

2023-24 Combined Salary Schedule

Base Generator = \$ 33,330

| Step | Nurse | Nurse Index | Classification I | Classification I Index | Classification II | Classification II Index | Classification III | Classification III Index | Classification IV | Classification IV Index | Classification V | Classification V Index |
|------|-----------|-------------|------------------|------------------------|-------------------|-------------------------|--------------------|--------------------------|-------------------|-------------------------|------------------|------------------------|
| A | \$ 40,342 | 1.21 | \$ 52,640 | 1.31 | \$ 56,307 | 1.42 | \$ 58,973 | 1.50 | \$ 60,306 | 1.54 | \$ 61,973 | 1.59 |
| B | \$ 41,262 | 1.24 | \$ 53,640 | 1.34 | \$ 57,307 | 1.45 | \$ 59,973 | 1.53 | \$ 61,306 | 1.57 | \$ 62,973 | 1.62 |
| C | \$ 42,182 | 1.27 | \$ 54,640 | 1.37 | \$ 58,640 | 1.49 | \$ 62,306 | 1.60 | \$ 63,973 | 1.65 | \$ 65,639 | 1.70 |
| D | \$ 43,102 | 1.30 | \$ 55,640 | 1.40 | \$ 59,973 | 1.53 | \$ 64,306 | 1.66 | \$ 65,972 | 1.71 | \$ 67,972 | 1.77 |
| E | \$ 44,022 | 1.33 | \$ 56,640 | 1.43 | \$ 60,973 | 1.56 | \$ 66,306 | 1.72 | \$ 68,305 | 1.78 | \$ 69,972 | 1.83 |
| F | \$ 44,941 | 1.36 | \$ 57,640 | 1.46 | \$ 61,973 | 1.59 | \$ 67,639 | 1.76 | \$ 69,972 | 1.83 | \$ 71,972 | 1.89 |
| G | \$ 45,861 | 1.39 | \$ 58,640 | 1.49 | \$ 62,973 | 1.62 | \$ 68,972 | 1.80 | \$ 71,305 | 1.87 | \$ 73,638 | 1.94 |
| H | \$ 46,781 | 1.42 | \$ 59,640 | 1.52 | \$ 63,973 | 1.65 | \$ 69,972 | 1.83 | \$ 72,305 | 1.90 | \$ 74,971 | 1.98 |
| I | \$ 47,701 | 1.45 | \$ 60,640 | 1.55 | \$ 64,972 | 1.68 | \$ 70,639 | 1.85 | \$ 73,305 | 1.93 | \$ 75,971 | 2.01 |
| J | \$ 48,621 | 1.48 | \$ 61,639 | 1.58 | \$ 65,972 | 1.71 | \$ 71,638 | 1.88 | \$ 74,305 | 1.96 | \$ 76,971 | 2.04 |
| K | \$ 49,541 | 1.51 | \$ 62,639 | 1.61 | \$ 66,972 | 1.74 | \$ 72,638 | 1.91 | \$ 75,305 | 1.99 | \$ 77,971 | 2.07 |
| L | \$ 50,461 | 1.54 | \$ 63,639 | 1.64 | \$ 67,972 | 1.77 | \$ 73,638 | 1.94 | \$ 76,305 | 2.02 | \$ 78,971 | 2.10 |
| M | \$ 51,381 | 1.57 | \$ 64,639 | 1.67 | \$ 68,972 | 1.80 | \$ 74,638 | 1.97 | \$ 77,305 | 2.05 | \$ 79,971 | 2.13 |
| N | \$ 52,301 | 1.60 | \$ 65,639 | 1.70 | \$ 69,972 | 1.83 | \$ 75,638 | 2.00 | \$ 78,304 | 2.08 | \$ 80,971 | 2.16 |
| O | \$ 53,221 | 1.63 | \$ 66,639 | 1.73 | \$ 70,972 | 1.86 | \$ 76,638 | 2.03 | \$ 79,304 | 2.11 | \$ 81,971 | 2.19 |
| P | \$ 54,141 | 1.66 | \$ 67,639 | 1.76 | \$ 71,972 | 1.89 | \$ 77,638 | 2.06 | \$ 80,304 | 2.14 | \$ 82,971 | 2.22 |
| Q | \$ 55,060 | 1.69 | \$ 68,639 | 1.79 | \$ 72,972 | 1.92 | \$ 78,638 | 2.09 | \$ 81,304 | 2.17 | \$ 83,971 | 2.25 |
| R | \$ 55,980 | 1.72 | \$ 69,639 | 1.82 | \$ 73,972 | 1.95 | \$ 79,638 | 2.12 | \$ 82,304 | 2.20 | \$ 84,970 | 2.28 |
| S | \$ 56,900 | 1.75 | \$ 70,639 | 1.85 | \$ 74,971 | 1.98 | \$ 80,638 | 2.15 | \$ 83,304 | 2.23 | \$ 85,970 | 2.31 |
| T | \$ 57,820 | 1.78 | \$ 71,638 | 1.88 | \$ 75,971 | 2.01 | \$ 81,637 | 2.18 | \$ 84,304 | 2.26 | \$ 86,970 | 2.34 |
| U | \$ 58,740 | 1.81 | \$ 72,638 | 1.91 | \$ 76,971 | 2.04 | \$ 82,637 | 2.21 | \$ 85,304 | 2.29 | \$ 87,970 | 2.37 |
| V | \$ 59,660 | 1.84 | \$ 73,638 | 1.94 | \$ 77,971 | 2.07 | \$ 83,637 | 2.24 | \$ 86,304 | 2.32 | \$ 88,970 | 2.40 |
| W | \$ 60,580 | 1.87 | \$ 74,638 | 1.97 | \$ 78,971 | 2.10 | \$ 84,637 | 2.27 | \$ 87,304 | 2.35 | \$ 89,970 | 2.43 |
| X | \$ 61,500 | 1.90 | \$ 75,638 | 2.00 | \$ 79,971 | 2.13 | \$ 85,637 | 2.30 | \$ 88,303 | 2.38 | \$ 90,970 | 2.46 |
| Y | \$ 62,420 | 1.93 | \$ 76,638 | 2.03 | \$ 80,971 | 2.16 | \$ 86,637 | 2.33 | \$ 89,303 | 2.41 | \$ 91,970 | 2.49 |
| Z | \$ 62,420 | 1.93 | \$ 76,638 | 2.03 | \$ 81,971 | 2.19 | \$ 87,637 | 2.36 | \$ 90,303 | 2.44 | \$ 92,970 | 2.52 |
| AA | \$ 62,420 | 1.93 | \$ 76,638 | 2.03 | \$ 82,971 | 2.22 | \$ 88,637 | 2.39 | \$ 91,303 | 2.47 | \$ 93,970 | 2.55 |
| BB | \$ 62,420 | 1.93 | \$ 76,638 | 2.03 | \$ 83,971 | 2.25 | \$ 89,637 | 2.42 | \$ 92,303 | 2.50 | \$ 94,969 | 2.58 |
| CC | \$ 62,420 | 1.93 | \$ 76,638 | 2.03 | \$ 84,970 | 2.28 | \$ 90,637 | 2.45 | \$ 93,303 | 2.53 | \$ 95,969 | 2.61 |
| DD | \$ 62,420 | 1.93 | \$ 76,638 | 2.03 | \$ 85,970 | 2.31 | \$ 91,636 | 2.48 | \$ 94,303 | 2.56 | \$ 96,969 | 2.64 |
| EE | \$ 62,420 | 1.93 | \$ 76,638 | 2.03 | \$ 85,970 | 2.31 | \$ 92,636 | 2.51 | \$ 95,303 | 2.59 | \$ 97,969 | 2.67 |
| FF | \$ 62,420 | 1.93 | \$ 76,638 | 2.03 | \$ 85,970 | 2.31 | \$ 93,636 | 2.54 | \$ 96,303 | 2.62 | \$ 98,969 | 2.70 |

- (1) The generator base for Nurse (RN) lane is 92% of BA lane generator base.
- (2) In addition to the generator base multiplied by the individual cell index percent, the following amounts have been added to each cell: \$5,739 (TSS), \$2,626 (Insurance Flex), and \$613 (flat dollar from 2017-18 contract settlement).
- (3) Only qualified nurses will receive TSS funds.