



ANKENY COMMUNITY SCHOOL DISTRICT

The Ankeny Community School District engages all students in an educational experience that equips them with the skills to flourish in and contribute to an ever-changing world.

**School Improvement Advisory Committee
MINUTES
ORBIS Classroom 1, 1102 N. Ankeny Blvd, Door 15S
October 24, 2022
6:00 PM**

Please turn off cellular phone during the meeting. Thank you.

Others in Attendance

Participants: Erin Adair, Jason Aker, Kristin Barber, Nolan Batten, Kevin Biggs, Erin Bouda, David Bradford, Andrew Burg, Joy Burk, Erika Burkhart, Kate Cisney, Stephanie Clark, Kathy Cooper, Jessie Dirks, Mallary Erbes, Holland Evermore, Tabatha Farley, Taylor Fessler-Larson, Amy Greek, Amy Guidry, Darin Haack, Lindsey Haley, Megan Hall, Brandon Hargens, Ben Huebsch, DJ Johnson, Malia Kirkpatrick, Gina Koehler, Suvada Kuburas, Bev Kuehn, Tami Kuhfal, Kathy Lambert, Nancy Lehman, Jen Lindaman, Joel Martin, Heather Meissen, Amy V. Miller, Jim Mollison, Clarice Morris, Ken Morris, Jr., Mark Moss, Al Neppi, Phil Orlandi, Tara Owen, Linka Pace, Dave Richard, Melissa Ring, Janine Roode, Mike Rooney, Ashley Rullestad, Erin Rush, Laura Ryan, Julie Sander, Sheila Schmidt, Jay Slight, Amy Sobaski, Kimberly Southard, Melissa Stone-Stewart, Holland Taylor, Jacqueline Thole, Jill Urich, Tim Vos, Caroline Walker, Joseph Webb, Nathan Willard, April Wright

- **Welcome, Introductions and Purpose**

Dr. Lindaman welcomed everyone to the meeting and gave an overview of the purpose of SIAC and the role of members. Dr. Lindaman shared the meeting agenda and process.

1. **Agenda and Slide Deck**

- **Annual Goals and Data Dashboard**

The committee took time to review the district annual goals and review assessment data from the 2021-2022 school year.

- **Building Improvement Plans**

- **Embedding the DEI framework in our plans**

Kenneth Morris, Jr. introduced the ACSD DEI Framework to the committee. Tables then took time to make connections with the DEI Framework and building BIP plans.

- **MVP**

Kenneth Morris, Jr. introduced the purpose and overview of MVP and initial implementation plan

- **Closing and Exit Ticket**

Dr. Lindaman shared closing remarks.



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School Improvement Advisory Committee

October 24, 2022

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Welcome - Dr. Jen Lindaman Assistant Superintendent



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Community Agreements

- One voice at a time
- Speak from your own experience
- Trust that others are speaking their truth
- Pause and listen
- Strive to be mindful and present
- Challenge assumptions
- Contribute to a positive learning environment
- Expect and accept non-closure
- It's not about perfection but about connection and learning



Purpose of School Improvement Advisory Committee (SIAC)

To serve in an **advisory role** and make recommendations to the board of directors regarding:

- Major **educational needs**
- **Student learning goals**
- **Long-range** and **annual improvement goals** that include, but are not limited to, the state indicators that address **reading, mathematics, and science** achievement
- Desired levels of **student performance**
- **Progress** toward meeting the goals
- **Harassment or bullying prevention** goals, programs, training, and other initiatives
- Infusing **character education** into the educational program

*As outlined in Iowa Code 280.12

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MISSION STATEMENT

The Ankeny Community School District engages all students in an educational experience that equips them with the skills to flourish in and contribute to an ever-changing world.



STRATEGIC PLAN & GRADUATE PROFILE

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SCHOOL - ANKENY - IOWA -



RIGOROUS & RELEVANT ACADEMICS

All ACSD students
will graduate
prepared for
postsecondary
success.





TALENTED PEOPLE

ACSD will have an effective teacher in every classroom, an effective leadership team in every building, and an effective, student-focused staff working across the district.





SUPPORTIVE ENVIRONMENTS

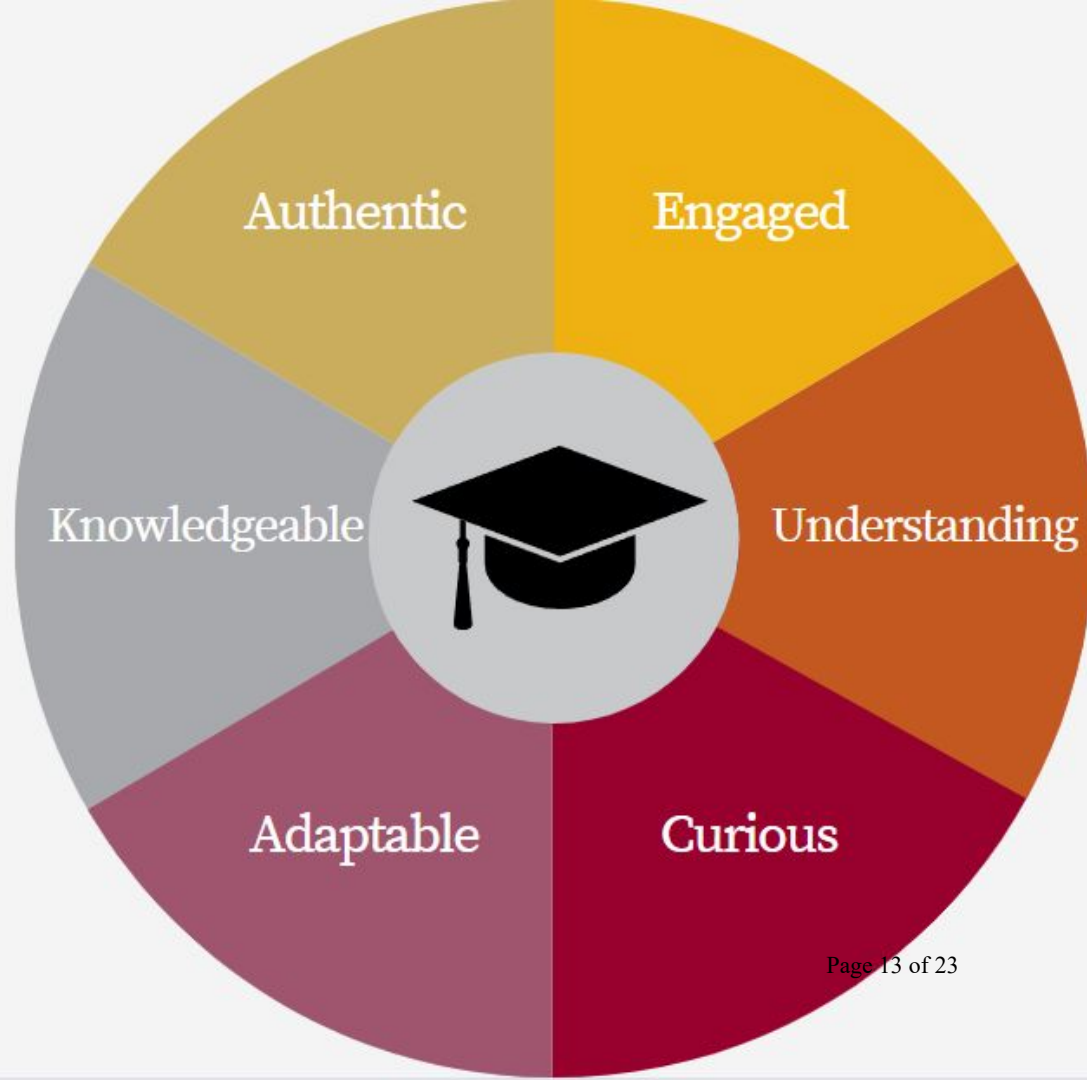
Every ACSD student will have the opportunity to learn and grow in a collaborative, dynamic, and secure environment.





ANKENY CSD GRADUATE PROFILE

By the time students graduate
from high school, they will be:



22-23 District Annual Goals & Data Dashboard

Purpose:

To review the **22-23 district goals** and the **current data** related to each of the goals





2022-23 Annual Goals

2022-2023 District Annual Goals

The Ankeny Community School District's primary goal for the 2022-23 school year is to ensure the academic growth of every student while decreasing the disproportionality or underrepresentation of students meeting or exceeding benchmarks and behavior expectations.

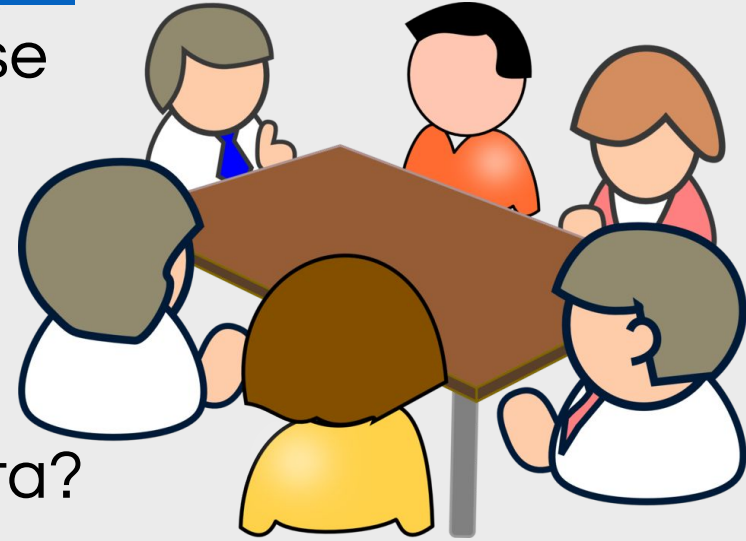
Reading	Math	Science	Academic Behavior	Safe & Welcoming Environment
Increase the percentage of students in demographic groups that are performing at or above proficient in reading on standardized assessments from spring 2022 to spring 2023.	Increase the percentage of students in demographic groups that are performing at or above proficient in math on standardized assessments from spring 2022 to spring 2023.	Increase the percentage of students in demographic groups that are performing at or above proficient in science on standardized assessments from spring 2022 to spring 2023.	Increase the percentage of students in demographic groups that are performing at "meeting" on work habits standards from spring 2022 to spring 2023.	Increase the percentage of students in demographic groups reporting a safe and welcoming school environment as measured by local and state surveys.



District Goals

At your tables review the [baseline data](#) in the [district goal dashboard](#) and use the following **prompts to guide** your table conversation.

- What do you **notice** about the data?
- What **surprises** you about the data?
- What does the data make you **wonder** about?





Building Improvement Plans

Purpose:

To understand and **provide feedback** on the **building improvement plans** each building has developed in support of the district goals

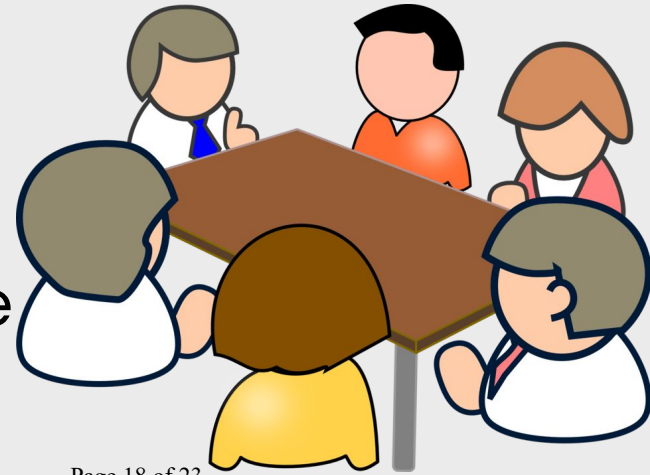


Reviewing Building Improvement Plans

As a table group, **review your building's BIP.**

Use the following to guide your discussion.

- What are the **goals** the building has set for this year?
- What **data** drove the need for these goals?
- What **objectives and strategies** is the building using to meet the goal?
- What are the **indicators of progress**?





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The DEI Framework

The DEI Framework is a **statement of vision**, guiding principles, and even a roadmap for creating and nurturing an **organization that is diverse, equitable, and inclusive**. The main purpose is to make sure that staff, students, families, and the broader community understand why the work is underway in schools and what the work is.

The **DEI Framework** helps:

- articulate what **diversity, equity, and inclusion are**
- **explain why** diversity, equity, and inclusion are important in schools
- **provide a roadmap** for what the district will do for **continuous improvement**
- **identify the responsibilities** of all stakeholders in advancing equity and inclusion



The ACSD Framework consists of 3 components:

- Effective **Leadership**
- Effective **Instructional Practices & Procedures**
- Effective **Parent & Family Engagement**

At your tables:

- **share ways** in which your school's **building improvement plan aligns with DEI Framework** domains
- **discuss additional ways** your school might embed the DEI Framework domains in your building improvement plan?

Effective Leadership

- Guidance and governance
- Diverse and highly effective staff

Effective Instructional Practices and Procedures

- Communicating to students they are capable learners
- Equitable opportunities and multiple pathways to achieve the Iowa Core
- Connected learning communities
- Student voice and choice

Effective Parent and Family Engagement

- Multidirectional flow of communication
- Positive relationships between the school and families





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Mentors in Violence Prevention (MVP)

One of the aims of the MVP program is to help students of all backgrounds develop the skills to become leaders and mentors to others on the issues of violence prevention and increasing empathy.

At its core, the goals of MVP are to:

- Increase awareness of verbal, emotional, technological, physical and sexual abuse and all forms of bullying.
- Challenge thinking and help individuals consider how they may respond in situations of harm.
- Create safe/brave spaces for open dialogue and discussion.
- Inspire and develop student leadership and action for positive change.

The MVP program will be implemented in phases during 2022-2024 at the 8-12 building level.

MENTORS IN VIOLENCE PREVENTION



CENTER FOR VIOLENCE PREVENTION
UNIVERSITY OF NORTHERN IOWA



Exit Ticket & Reminders

Please complete this [exit ticket](#) to help inform our planning for future meetings.

Upcoming Meetings:

- February 13, 2023 at Neveln, Hickory Conference Room; 6:00 pm - 7:30 pm
- April 10, 2023 at Neveln, Hickory Conference Room; 6:00 pm - 7:30 pm
- June 12, 2023 at Neveln, Hickory Conference Room; 6:00 pm - 7:30 pm



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Thank You!