



ANKENY
COMMUNITY SCHOOL DISTRICT

The Ankeny Community School District engages all students in an educational experience that equips them with the skills to flourish in and contribute to an ever-changing world.

Minutes
Ankeny School Board Meeting
July 25, 2022
6:00 PM

Please turn off cellular phone during the meeting. Thank you.

Members Present

Aaron Johnson (telephonic) - Vice President
Sarah Barthole (telephonic)
Joy Burk
Katie Claeys (telephonic)
Joshua Palik
Amy Tagliareni

Board Members Absent

Ryan Weldon - President

Others in Attendance

Brett Ginther
Tim Simpkins
Jon Davis
Jason Gibson
Susan Tarasi
Shelly Northway
Jodie Graham
Kathryn Armstrong
Dr. Erick Pruitt
Dr. Darin Haack
Samantha Aukes
Shannon Cole
Sarah Murphy
Jennifer Jamison
Ken Morris, Jr.
Jessica Dirks
Melissa Schilling (telephonic)

1. Call To Order

Director Johnson, vice president, presided over the meeting telephonically in the absence of President, Ryan Weldon. Directors Johnson, Barthole and Claeys were traveling on July 25, thus needing to attend the meeting telephonically, rather than in-person.

a. Board Meeting Location

The Board meeting will be held in the west gym at Prairie Ridge Middle School located at 1010 NW Prairie Ridge Drive, Ankeny, IA 50023.

b. Board Meeting Access

Livestream: www.YouTube.com/AnkenySchools

2. Approval Of Agenda

On a motion by Joy Burk and seconded by Amy Tagliareni, it was RESOLVED: The board approved a motion to approve and accept the agenda with an amendment to item 5d personnel report as recommended.

Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Palik, Tagliareni.

Motion carried 6 - 0.

3. Pledge of Allegiance

4. Communication From The Public

a. Kathryn Armstrong - Biblical Worldview Class

5. Consent Agenda

a. Minutes

- Regular Board Meeting Minutes July 11, 2022

b. Open Enrollment

c. Paid Bills

d. Personnel Report - Amended

e. Approval of Consent Agenda

On a motion by Joy Burk and seconded by Amy Tagliareni, it was RESOLVED: The board approved a motion to approve and accept these consent agenda items as recommended.

Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Palik,

Tagliareni.
Motion carried 6 - 0.

6. Information Only

a. Facilities & Finance Committee Minutes - June 2022

b. Policy Committee Meeting Minutes - May 2022

c. SIAC Minutes - June 2022

d. Revenue Expenditure Report - June 2022

7. Old Business

a. Contracts and Agreements

Renewals:

- Zoom Renewal - 2022-23 - Net Credit \$7,537.67
- Polk County and ASAP - Ankeny Substance Abuse Project Renewal - July 1, 2022 - June 30, 2025 - ASAP should receive around \$18,450.00/FY23
- CISCO Enterprise Wireless Agreement - 5 Years - \$70,000.00/Year
- All City Management - 22-23 Crossing Guard Services Agreement for \$102,276.00
- LifeWorks, Inc School-Based Mental Health Services Renewal - 2022-23 No Cost
- Learning Without Tears Licenses Renewal - 2022-2023 for \$15,960.00
- Remind Hub Renewal - 2022-2023 for \$39,000.00

New:

- OneNeck IT Solutions - Microsoft Cloud Services for \$18,924.00
- Snyder & Associates - Design and set budget for retention pond

Amendments:

- PowerSchool - eFinance Plus Customization Amendment for \$450.00
- Computer Information Concepts, Inc - Infinite Campus - Onsite Training for \$4,200.00
- Memorandum of Understanding with Ankeny Education Association Regarding 8th Grade Girls Wrestling - \$3328/Head and \$2662/Assistant
- Memorandum of Understanding with Public Professional and Maintenance Employees Union Regarding Interpreter Base Hourly Wage - \$35/hour

On a motion by Amy Tagliareni and seconded by Joy Burk, it was RESOLVED: The board approved a motion to approve and accept the contracts and agreements as recommended.

Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Palik, Tagliareni.

Motion carried 6 - 0.

b. Policies - 2nd and Final Reading

- 103.00 Long-Range Needs Assessment: *Mandatory policy. Annual review;*

- changes for consistency, clarity and alignment with requirements.*
- 104.00 Anti-Bullying/Anti-Harassment Policy: *Mandatory Policy. Annual publication required; minor changes for consistency.*
 - 406.50 Communicable Diseases; *Annual review; minor changes for clarity.*
 - 406.30 Hazardous Chemicals: *Annual review; minor changes for clarity and compliance.*
 - 403.80 Licensed Employee Compensation for Extra Duty: *Annual review; minor changes for clarity.*
 - 505.05 Graduation Requirements: *Annual review; minor changes for clarity and compliance.*
 - 505.60 Student Directory Information: *Mandatory policy. Annual publication required; minor changes for consistency.*
 - 504.32 Administration of Medication to Students: *Annual review of form; minor changes for clarity.*
 - 507.80 Student with Special Health Needs: *Annual review; minor changes for clarity.*
 - 600.00 Statement of Guiding Principles: *Annual review; changes for clarity and compliance.*
 - 601.01 School Calendar: *Mandatory policy. Annual review; changes for consistency and clarity.*
 - 601.02 School Day: *Annual review; minor changes for clarity and consistency.*
 - 605.80 Technology & Instructional Materials: *Mandatory policy. Annual review; minor changes for clarity and consistency.*
 - 605.02 Objections to Instructional Materials: *Mandatory policy. Annual review; minor changes for clarity and consistency.*
 - 701.10 School Nutrition Program: *Mandatory policy. Annual review; minor changes for clarity and consistency.*
 - 701.40 Free/Reduced Cost Meals Eligibility: *Annual notice; minor changes for clarity and compliance.*
 - 702.50 Extracurricular & Other Transportation: *Annual review; minor changes for consistency.*
 - 702.60 Summer School Program Transportation Services: *Annual review; addition of dates of review.*
 - 702.30 Student Eligibility for Transportation: *Annual review; removal of procedural information re: Pay-to-Ride in order to maximize flexibility in implementation.*
 - 910.00 Crisis Management: *Annual review; minor changes for consistency.*
 - 904.50 Stock Epinephrine Auto-Injector Supply: *Annual review; minor changes for clarity.*
 - 404.11 Personal Illness: *Removal of expired language related to COVID-leave; minor changes for consistency and clarity.*
 - 501.31 Open Enrollment: *Removal of references to deadlines to align with newly-amended state law.*
 - 703.12 Radon Testing and Mitigation: *Proposed new policy to align with requirements in newly-enacted state law.*
 - 1001.60 Examination of District Public Records: *Changes to align with revised parameters in state law.*
 - 605.03 Library Materials *Changes to reflect stakeholder input, as well as to add consistency and clarity*
 - 605.04 Library Materials Inspection *Changes to clarify parental access to library records, as well as to add consistency and clarity*
 - 605.05 Objection to Library Materials *Changes to clarify the objection process,*

as well as to add consistency and clarity

- 703.00 Facilities Inspections: *Proposed new policy to align with model policy guidance; annual review.*

On a motion by Joy Burk and seconded by Joshua Palik, it was RESOLVED: The board approved a motion to approve and accept the policies, second and final reading, as presented. Policies are for immediate implementation upon second and final reading. Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Palik, Tagliareni.

Motion carried 6 - 0.

8. New Business

a. Approve Free & Reduced Application Materials for the 2022-2023 School Year

On a motion by Joy Burk and seconded by Amy Tagliareni, it was RESOLVED: The board approved a motion to approve and accept the Free & Reduced Application Materials for the 2022-2023 School Year as recommended.

Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Palik, Tagliareni.

Motion carried 6 - 0.

b. Policies - First of Two Readings

- 607.20 Student Health Services: *Mandatory policy. Annual review; minor changes for clarity and consistency.*

On a motion by Amy Tagliareni and seconded by Joy Burk, it was RESOLVED: The board approved a motion to approve and accept the first of two policy readings as presented.

Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Palik, Tagliareni.

Motion carried 6 - 0.

9. Board Member Reports

Board members had nothing to report.

10. Superintendent Reports

Dr. Pruitt is excited that our students got to experience ACSD's first annual skilled trades camp this summer. We had approximately 25 students participate and he expressed his sincere gratitude to the many community partners that participated and were involved.

He is really excited to see what this might look like next summer and is hoping that we expand the program to our sixth and seventh grade students next year.

11. Adjournment

On a motion by Joy Burk and seconded by Amy Tagliareni, it was RESOLVED: The meeting adjourned at 6:20pm.

Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Palik,

Tagliareni.
Motion carried 6 - 0.

Respectfully Submitted,

Board President

Board Secretary



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Minutes

Extended Information: • Regular Board Meeting Minutes July 11, 2022

ATTACHMENTS:

File Name	Description	Type	Upload Date
Minutes with Consent Agenda 7.11.22.pdf	Minutes 7.11.22	Support Document	7/18/2022



ANKENY
COMMUNITY SCHOOL DISTRICT

The Ankeny Community School District engages all students in an educational experience that equips them with the skills to flourish in and contribute to an ever-changing world.

Minutes
Ankeny School Board Meeting
July 11, 2022
6:00 PM

Please turn off cellular phone during the meeting. Thank you.

Members Present

Ryan Weldon - President
Aaron Johnson - Vice President (telephonic)
Sarah Barthole
Joy Burk
Katie Claeys
Joshua Palik
Amy Tagliareni

Board Members Absent

Others in Attendance

See Attached

1. Call To Order

a. Board Meeting Location

The Board meeting will be held in the west gym at Prairie Ridge Middle School located at 1010 NW Prairie Ridge Drive, Ankeny, IA 50023.

b. Board Meeting Access

Livestream: www.YouTube.com/AnkenySchools

2. Approval Of Agenda

On a motion by Sarah Barthole and seconded by Amy Tagliareni, it was RESOLVED: The board approved a motion to approve and accept this agenda with an amendment to item 5d personnel report and the removal of the first read of policy 607.20.

Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Palik, Tagliareni, Weldon.
Motion carried 7 - 0.

3. Pledge of Allegiance

4. Communication From The Public

5. Consent Agenda

a. Minutes

- Regular Board Meeting Minutes June 20, 2022
- Special Board Meeting Minutes June 28, 2022

b. Open Enrollment

c. Paid Bills

d. Personnel Report - Amended

e. Approval of Consent Agenda

On a motion by Amy Tagliareni and seconded by Sarah Barthole, it was RESOLVED: The board approved a motion to approve and accept the consent agenda items as recommended.

Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Palik, Tagliareni, Weldon.
Motion carried 7 - 0.

6. Information Only

7. Old Business

a. Contracts and Agreements

- Teaching Strategies Gold Renewal - Online Assessment Portfolios for Preschool for \$4,149.60
- Drake Head Start Rental Renewal - 2022-2023
- Microsoft - Volume Licensing Ramped Discount Amendment
- Energy Print Proposal 2022-2023 for \$38,808.00
- RSP Amendment
- Strategic America - August 1, 2022 - June 30, 2023 for \$49,000.00
- Trane Service Agreement Renewal - Prairie Ridge Middle School - 2022-2023 for \$2,822.00
- Universal Pediatrics Service Agreement for Nursing Services Renewal - 2022-2023 School Year
- Dana Schon Consulting - Professional Services Agreement - August 10, 2022 for

\$1,500.00

- Holy Trinity Lutheran Church Services Agreement - 2022-2023 - No-Cost Services
- PowerSchool eFinance Plus Accounting and Time Clock Renewal - 2022-2023 for \$85,960.81
- Lloyd's of London - Policyholder Disclosure Notice of Terrorism Insurance Coverage
- Better Impact - Subscription Summary - 2022-2023 for \$3,204.01
- Monday.com - July 20, 2022 - July 19, 2023 for \$15,543.84
- Heartland Business Systems - July 11, 2022 - June 23, 2025 for \$4,464.00
- Droplet, LLC - Westwood Elementary - Subscription October 14, 2022 - October 13, 2023 for \$1,500.00

On a motion by Joy Burk and seconded by Amy Tagliareni, it was RESOLVED: The board approved a motion to approve and accept the contracts and agreements as recommended. Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Palik, Tagliareni, Weldon.
Motion carried 7 - 0.

8. New Business

a. Approve 2022-23 Annual Improvement Goals

On a motion by Joy Burk and seconded by Katie Claeys, it was RESOLVED: The board approved a motion to approve and accept the 2022-23 Annual Improvement Goals as recommended. Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Palik, Tagliareni, Weldon.
Motion carried 7 - 0.

b. Policies - First of Two Readings

- 103.00 Long-Range Needs Assessment: *Mandatory policy. Annual review; changes for consistency, clarity and alignment with requirements.*
- 104.00 Anti-Bullying/Anti-Harassment Policy: *Mandatory Policy. Annual publication required; minor changes for consistency.*
- 406.50 Communicable Diseases; *Annual review; minor changes for clarity.*
- 406.30 Hazardous Chemicals: *Annual review; minor changes for clarity and compliance.*
- 403.80 Licensed Employee Compensation for Extra Duty: *Annual review; minor changes for clarity.*
- 505.05 Graduation Requirements: *Annual review; minor changes for clarity and compliance.*
- 505.60 Student Directory Information: *Mandatory policy. Annual publication required; minor changes for consistency.*
- 504.32 Administration of Medication to Students: *Annual review of form; minor changes for clarity.*
- 507.80 Student with Special Health Needs: *Annual review; minor changes for clarity.*
- 600.00 Statement of Guiding Principles: *Annual review; changes for clarity and compliance.*
- 601.01 School Calendar: *Mandatory policy. Annual review; changes for*

- consistency and clarity.*
- 601.02 School Day: *Annual review; minor changes for clarity and consistency.*
- 605.80 Technology & Instructional Materials: *Mandatory policy. Annual review; minor changes for clarity and consistency.*
- 605.02 Objections to Instructional Materials: *Mandatory policy. Annual review; minor changes for clarity and consistency.*
- **607.20 Student Health Services: *Removed first read per amendment in item 2a.***
- 701.10 School Nutrition Program: *Mandatory policy. Annual review; minor changes for clarity and consistency.*
- 701.40 Free/Reduced Cost Meals Eligibility: *Annual notice; minor changes for clarity and compliance.*
- 702.50 Extracurricular & Other Transportation: *Annual review; minor changes for consistency.*
- 702.60 Summer School Program Transportation Services: *Annual review; addition of dates of review.*
- 702.30 Student Eligibility for Transportation: *Annual review; removal of procedural information re: Pay-to-Ride in order to maximize flexibility in implementation.*
- 910.00 Crisis Management: *Annual review; minor changes for consistency.*
- 904.50 Stock Epinephrine Auto-Injector Supply: *Annual review; minor changes for clarity.*
- 404.11 Personal Illness: *Removal of expired language related to COVID-leave; minor changes for consistency and clarity.*
- 501.31 Open Enrollment: *Removal of references to deadlines to align with newly-amended state law.*
- 703.12 Radon Testing and Mitigation: *Proposed new policy to align with requirements in newly-enacted state law.*
- 1001.60 Examination of District Public Records: *Changes to align with revised parameters in state law.*
- 605.03 Library Materials *Changes to reflect stakeholder input, as well as to add consistency and clarity*
- 605.04 Library Materials Inspection *Changes to clarify parental access to library records, as well as to add consistency and clarity*
- 605.05 Objection to Library Materials *Changes to clarify the objection process, as well as to add consistency and clarity*
- 703.00 Facilities Inspections: *Proposed new policy to align with model policy guidance; annual review.*

On a motion by Sarah Barthole and seconded by Joy Burk, it was RESOLVED: The board approved a motion to approve and accept the policies, first of two readings, as presented.

c. Annual Appointments, Applications and Continuing Contracts

- Legal Counsel, Dickinson Law Firm, represented by Melissa Schilling, Chief Negotiator 2022-23
- Adopt written policies, rules, regulations, procedures ([Iowa Code 279.8](#))
- Appoint Jessica Dirks, Level I Investigator & Ankeny Police Department as Level II Investigator
- Appoint Bev Kuehn, Alternate Level I Investigator
- Appoint Tara Owen, Alternate Level I Investigator

- Appoint Kenneth Morris, Jr., Director of Equity, as Title IX Coordinator
- Appoint Kenneth Morris, Jr., Director of Equity, as Affirmative Action and Equity Coordinator
- Appoint Dr. Jen Lindaman as Multicultural Gender Fair Coordinator

On a motion by Amy Tagliareni and seconded by Sarah Barthole, it was RESOLVED: The board approved a motion to approve and accept the annual appointments, applications and continuing contracts as recommended.

Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Palik, Tagliareni, Weldon.

Motion carried 7 - 0.

9. Board Member Reports

Director Barthole participated in the Summerfest parade this weekend. She welcomed director Palik to the board

Director Burk participated in the parade as well this weekend and enjoyed it. She welcomed director Palik to the school board.

Director Palik appreciates the school district for putting together his profile on the school board page. He shared a little bit of his background. Director Palik is originally from western Nebraska. Community service and stewardship drives him to serve on the school board. He attended the University of Wyoming where he got involved in student professional societies and was a TA in engineering. He graduated with a degree in civil engineering with an emphasis in structural engineering. He began his engineering career in 2007 and focused on connecting small communities. Director Palik found ways to give back to communities during his career and in 2018, he was asked to serve on a group of firms that put together engineering curriculums for underprivileged students in Omaha. They recently moved to Iowa where his wife has a large family presence. As a vacancy became available on the Ankeny school board, he reached out to board members expressing his interest. He is honored and humbled to be sitting on the board.

Director Claeys attended the Summerfest parade on Saturday and the policy committee meeting.

Director Tagliareni attended the Summerfest parade and the Ankeny Foundation golf outing, which was a great success. She welcomed director Palik to the board.

Director Johnson welcomed Director Palik to the school board and also participated in the parade.

Director Weldon thanked the Ankeny Foundation for invite to the golf outing reception; it was a great event. He was unable to attend the Summerfest parade unfortunately but he thanked the school board members for participating in the parade. He thanked the board for their service to the school and community.

10. Superintendent Reports

Dr. Darin Haack, sitting in for superintendent Pruitt, welcomed Director Palik to the school board.

11. Adjournment

On a motion by Joy Burk and seconded by Sarah Barthole, it was RESOLVED: The meeting adjourned at 6:34pm.

Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Palik, Tagliareni, Weldon.

Motion carried 7 - 0.

Respectfully Submitted,

Board President

Board Secretary



ANKENY
COMMUNITY SCHOOL DISTRICT

Board of Education Meeting
July 11, 2022

Others in Attendance

1. Dr. Darin Haack
2. Jennifer Jamison
3. Jessica Dirks
4. Melissa Schilling
5. Shelly Rouse
6. Dr. Jen Lindaman
7. Samantha Aukes
8. Jon Davis
9. Ken Morris, Jr.
10. Sarah Murphy
11. Tim Simpkins
12. Shelley Northway
13. Jason Dagele
14. Jessica Dagele
15. Sue Tarasi
16. Kathryn Armstrong
17. Susan Hay

Open Enrollment – 07/11/22 Board Agenda

Name	Grade	Resident District	Receiving District	School Year
Lyla Welch	K	DMPS	Ankeny	2022-23
Dillon Tisl	K	Saydel	Ankeny	2022-23
Emberlynn Tisl	4	Saydel	Ankeny	2022-23
Skyland Jackman	11	Ankeny	CAM	2022-23
Sydnee Jurgensen	11	Ankeny	CAM	2022-23
William Maddy	9	Ankeny	Clayton Ridge	2022-23
Jon Shelton	12	Ankeny	Clayton Ridge	2022-23
Blair Wickett	K	Ankeny	Johnston	2022-23
Annaliese Camps	6	Ankeny	North Polk	2022-23
Brenna Camps	6	Ankeny	North Polk	2022-23
Lucy Camps	6	Ankeny	North Polk	2022-23
Samantha Rippentrop	9	Ankeny	North Polk	2022-23
Tate Sampson	3	Ankeny	North Polk	2022-23
Tori Sampson	3	Ankeny	North Polk	2022-23
Mikyah Bernholtz	K	Ankeny	Saydel	2022-23
Blake Kristufek	K	Ankeny	Saydel	2022-23
Allie Keuning	K	Ankeny	Southeast Polk	2022-23
Hunter Strachan	K	Ankeny	West Des Moines (HSAP)	2022-23

Superintendent Recommendation: Approve above open enrollment requests.

--	--	--	--	--

Superintendent Recommendation: Deny above open enrollment requests.

--	--	--	--	--

Superintendent Recommendation: Approve above open enrolled Varsity participation waiver requests.



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Paid Bills

ATTACHMENTS:

File Name	Description	Type	Upload Date
July_11_2022_Paid_Bills.pdf	July 11, 2022 Paid Bills	Support Document	7/7/2022

PAID BILLS LISTING JULY 11, 2022 ANKENY CSD BOARD MEETING FISCAL 2022-23

Check Number	Transaction Fund	Vendor Name	Transaction Amount	Remarks
467112	GENERAL	COLLECTION SERVICES CENTER	\$3,382.62	OTHER DISBURSEMENT
467113	GENERAL	ROTH - COMMON REMITTER	\$36,830.57	OTHER DISBURSEMENT
467114	GENERAL	COMMON REMITTER SERVICES	\$68,132.30	OTHER DISBURSEMENT
467115	GENERAL	GENERAL FUND - DENTAL SERVICE	\$48,847.08	OTHER DISBURSEMENT
467116	GENERAL	GREAT WESTERN BANK	\$750,264.94	OTHER DISBURSEMENT
	GENERAL	GREAT WESTERN BANK	\$532,048.31	OTHER DISBURSEMENT
	GENERAL	GREAT WESTERN BANK	\$175,465.08	OTHER DISBURSEMENT
467117	GENERAL	ISOLVED BENEFIT SERVICES	\$1,852.89	OTHER DISBURSEMENT
	GENERAL	ISOLVED BENEFIT SERVICES	\$43,160.50	OTHER DISBURSEMENT
	GENERAL	ISOLVED BENEFIT SERVICES	\$49,700.08	OTHER DISBURSEMENT
467118	GENERAL	STATE DISTRIBUTION UNIT	\$546.50	OTHER DISBURSEMENT
467119	GENERAL	TREASURER STATE OF IOWA	\$252,073.50	OTHER DISBURSEMENT
467120	GENERAL	GREAT WESTERN BANK	\$130.20	OTHER DISBURSEMENT
	GENERAL	GREAT WESTERN BANK	\$62.10	OTHER DISBURSEMENT
	GENERAL	GREAT WESTERN BANK	\$30.46	OTHER DISBURSEMENT
467121	GENERAL	TREASURER STATE OF IOWA	\$14.48	OTHER DISBURSEMENT
467122	GENERAL	COLLECTION SERVICES CENTER	\$563.26	OTHER DISBURSEMENT
467123	GENERAL	ROTH - COMMON REMITTER	\$562.30	OTHER DISBURSEMENT
467124	GENERAL	COMMON REMITTER SERVICES	\$1,311.54	OTHER DISBURSEMENT
467125	GENERAL	GENERAL FUND - DENTAL SERVICE	\$1,983.04	OTHER DISBURSEMENT
467126	GENERAL	GENERAL FUND	\$137.83	OTHER DISBURSEMENT
467127	GENERAL	GREAT WESTERN BANK	\$18,387.12	OTHER DISBURSEMENT
	GENERAL	GREAT WESTERN BANK	\$10,239.04	OTHER DISBURSEMENT
	GENERAL	GREAT WESTERN BANK	\$43,782.16	OTHER DISBURSEMENT
467128	GENERAL	IOWA DEPARTMENT OF REVENUE	\$91.43	OTHER DISBURSEMENT
467129	GENERAL	ISOLVED BENEFIT SERVICES	\$96.95	OTHER DISBURSEMENT
	GENERAL	ISOLVED BENEFIT SERVICES	\$1,681.87	OTHER DISBURSEMENT
467130	GENERAL	NORTHERN HILLS COLLECTIONS INC	\$33.00	OTHER DISBURSEMENT
467131	GENERAL	TREASURER STATE OF IOWA	\$9,033.60	OTHER DISBURSEMENT
467132	GENERAL	A E A SCHOLARSHIP FUND	\$272.50	OTHER DISBURSEMENT
467133	GENERAL	AMER.FAMILY LIFE ASSURANCE CO.	\$313.54	OTHER DISBURSEMENT
467134	GENERAL	DOLLARS FOR SCHOLARS	\$165.00	OTHER DISBURSEMENT
467135	GENERAL	GENERAL FUND	\$2,666.68	OTHER DISBURSEMENT
467136	GENERAL	GREAT WESTERN BANK	\$113,375.43	OTHER DISBURSEMENT
	GENERAL	GREAT WESTERN BANK	\$17,428.46	OTHER DISBURSEMENT
	GENERAL	GREAT WESTERN BANK	\$74,520.58	OTHER DISBURSEMENT
467137	GENERAL	IPERS-FOAB	\$1,234,328.78	OTHER DISBURSEMENT
467138	GENERAL	SERVE CREDIT UNION	\$200.00	OTHER DISBURSEMENT
467139	GENERAL	TREASURER STATE OF IOWA	\$27,821.05	OTHER DISBURSEMENT
467140	GENERAL	UNITED WAY OF CENTRAL IOWA	\$545.00	OTHER DISBURSEMENT
467141	GENERAL	ANGELA BOYD	\$102.53	INSTR TRAVEL
467142	GENERAL	ABBY CANFIELD	\$57.24	ADMIN TRAVEL
467143	GENERAL	KARI L CONLEY	\$255.22	ADMIN TRAVEL
467144	GENERAL	HEATHER COX	\$88.92	INSTR TRAVEL
467145	GENERAL	JING GAO	\$197.18	INSTR TRAVEL
467146	GENERAL	MELANIE HATTERMANN ZOGG	\$8.64	INSTR TRAVEL
467147	GENERAL	JULIE HEITZ	\$17.01	INSTR TRAVEL
467148	GENERAL	ADAM JESSEN	\$199.19	INSTR TRAVEL
467149	GENERAL	ELISE M JESSEN	\$376.25	INSTR TRAVEL
467150	GENERAL	KATHLEEN LACEY	\$117.36	INSTR TRAVEL
467151	GENERAL	JOSHUA J LUNDAHL	\$48.15	INSTR TRAVEL
467152	GENERAL	TAMMI B MCCLAIN	\$63.86	INSTR TRAVEL
467153	GENERAL	KATELYN NEIL	\$194.40	INSTR TRAVEL
467154	GENERAL	RENEE L PEPPER	\$124.20	INSTR TRAVEL
467155	GENERAL	MITZI R PETERSEN	\$293.79	INSTR TRAVEL
467156	GENERAL	MARCUS PRICE	\$385.52	INSTR TRAVEL
467157	GENERAL	SANDRA L RANKIN	\$372.97	INSTR TRAVEL
467158	GENERAL	ARIN RENAUD	\$51.75	INSTR TRAVEL
467159	GENERAL	NICOLE R RITLAND	\$177.75	INSTR TRAVEL
467160	GENERAL	CRYSTAL RUMBAUGH	\$89.71	INSTR TRAVEL
467161	GENERAL	AMANDA T SHELLEY	\$139.14	INSTR TRAVEL

PAID BILLS LISTING JULY 11, 2022 ANKENY CSD BOARD MEETING FISCAL 2022-23

467162	GENERAL	SUSAN SMITH	\$104.67	INSTR TRAVEL
467163	GENERAL	JENNIFER WILLIAMS	\$102.94	INSTR TRAVEL
467164	GENERAL	DAVID C ZUCK	\$193.19	INSTR TRAVEL
467165	GENERAL	HEIDI ZWICK	\$41.07	ADMIN TRAVEL
467166	GENERAL	ACKELSON SHEET METAL INC	\$11,121.00	MAINT SERVICE
467167	GENERAL	ACME TOOLS	\$993.48	INSTR SUPPLIES
467168	GENERAL	ADVENTURE LIGHTING INC	\$843.29	MAINT SUPPLIES
467169	GENERAL	ALL CITY MANAGEMENT SERVICES	\$9,139.92	MAINT SERVICE
467170	ATHLETIC	MARK AMADEO	\$434.50	INSTR OFFICIALS
467172	GENERAL	AMAZON BUSINESS	\$153.95	ADMIN SUPPLIES
	GENERAL	AMAZON BUSINESS	\$139.96	ADMIN SUPPLIES
	GENERAL	AMAZON BUSINESS	\$27.98	MAINT SUPPLIES
	ATHLETIC	AMAZON BUSINESS	\$249.55	INSTR SUPPLIES
	GENERAL	AMAZON BUSINESS	\$2,954.59	INSTR SUPPLIES
	GENERAL	AMAZON BUSINESS	\$54.90	MAINT SUPPLIES
	NON STUDENT AGENCY	AMAZON BUSINESS	\$230.90	COMM ENG SUPPLIES
	GENERAL	AMAZON BUSINESS	\$52.49	INSTR SUPPLIES
	GENERAL	AMAZON BUSINESS	\$31.99	INSTR BOOKS
	GENERAL	AMAZON BUSINESS	\$9.99	ADMIN SUPPLIES
	GENERAL	AMAZON BUSINESS	\$10.66	MAINT SUPPLIES
	GENERAL	AMAZON BUSINESS	\$323.10	MAINT SUPPLIES
467173	ACTIVITY	ANKENY ATHLETIC BOOSTER CLUB	\$418.00	INSTR SUPPLIES
467174	GENERAL	ANKENY HARDWARE	\$11.52	MAINT SUPPLIES
467175	NON STUDENT AGENCY	ANKENY SAFETY TOWN	\$5,808.00	COMM ENG SERVICE
467176	GENERAL	ANKENY SCHOOL FOUNDATION	\$55.50	INSTR REFUNDS
467177	GENERAL	AREA EDUCATION AGENCY 11	\$62.97	ADMIN SUPPLIES
467178	GENERAL	ARNOLD MOTOR SUPPLY	\$30.06	MAINT SUPPLIES
467179	GENERAL	ARTFORCE IOWA	\$3,600.00	ADMIN SERVICE
467180	ATHLETIC	JASON BACK	\$248.00	INSTR OFFICIALS
467181	GENERAL	BACKGROUND INVESTIGATION BUREAU LLC	\$708.00	ADMIN SERVICE
467182	ATHLETIC	CALVIN MARK BAETHKE	\$202.50	INSTR OFFICIALS
467183	ATHLETIC	MICHAEL J BAKKER	\$246.58	INSTR TRAVEL
467184	ATHLETIC	BALLARD COMMUNITY SCHOOL DIST.	\$100.00	INSTR DUES
467185	ATHLETIC	HEATH BANKS	\$135.00	INSTR OFFICIALS
467186	GENERAL	BASCOM TRUCK & AUTOMOTIVE INC.	\$287.13	MAINT SERVICE
467187	ATHLETIC	JOSHUA BAXTER	\$135.00	INSTR OFFICIALS
467188	ATHLETIC	MICHAEL BECKE	\$120.00	INSTR OFFICIALS
467189	ATHLETIC	MICHAEL L BELL	\$168.00	INSTR OFFICIALS
467190	ATHLETIC	VAUGHN BELL	\$120.00	INSTR OFFICIALS
467191	GENERAL	BENDPAK INC	\$3,230.00	INSTR EQUIP
467192	ATHLETIC	STEVEN BERENDS	\$153.00	INSTR OFFICIALS
467193	ATHLETIC	JASON BERNING	\$135.00	INSTR OFFICIALS
467194	ATHLETIC	PAUL BIRD	\$125.00	INSTR OFFICIALS
467195	GENERAL	DICK BLICK	\$531.82	INSTR SUPPLIES
467196	GENERAL	BOBS CUSTOM TROPHIES	\$70.20	MEDIA SUPPLIES
	NON STUDENT AGENCY	BOBS CUSTOM TROPHIES	\$167.00	INSTR SUPPLIES
	ATHLETIC	BOBS CUSTOM TROPHIES	\$308.90	INSTR SUPPLIES
467197	ATHLETIC	DREW BOFFELI	\$250.00	INSTR OFFICIALS
467198	GENERAL	BONDURANT FARRAR COMMUNITY SCH	\$78,265.00	INSTR TUITION
467199	GENERAL	THE BOOKSOURCE	\$129.99	ADMIN SUPPLIES
467200	GENERAL	ROGER GODRON	\$8,369.00	MAINT SERVICE
467201	ATHLETIC	LEE BRECHT	\$43.00	INSTR OFFICIALS
467202	GENERAL	BROCKWAY MECHANICAL & ROOFING CO	\$292.56	MAINT SERVICE
467203	ATHLETIC	WILLIAM L BURCHETT	\$129.00	INSTR OFFICIALS
467204	GENERAL	JILL BURKLE	\$130.77	ADMIN TRAVEL
467205	GENERAL	CAPITAL SANITARY SUPPLY CO INC	\$10,548.55	MAINT SUPPLIES
467206	GENERAL	CARTER PRINTING CO INC	\$1,019.26	ADMIN SUPPLIES
467207	ATHLETIC	MADDISON CHENEY	\$40.00	INSTR TRAVEL
467208	ATHLETIC	CASEY CHRISTENSEN	\$140.00	INSTR OFFICIALS
467209	ATHLETIC	GABRIEL CHRISTENSEN	\$260.00	INSTR OFFICIALS
467210	GENERAL	TINA M CHRISTMAN	\$54.00	ADMIN TRAVEL
467211	GENERAL	CIT CHARTERS	\$13,842.85	TRANSP SERVICE

PAID BILLS LISTING JULY 11, 2022 ANKENY CSD BOARD MEETING FISCAL 2022-23

467212	GENERAL	CITY OF ANKENY	\$3,534.26	MAINT SUPPLIES
	GENERAL	CITY OF ANKENY	\$42,472.90	TRANSP SUPPLIES
	GENERAL	CITY OF ANKENY	\$1,996.72	TRANSP SUPPLIES
467213	GENERAL	CITY OF ANKENY - WATER	\$35,228.77	MAINT SERVICE
467214	PPEL	CIVIL DESIGN ADVANTAGE LLC	\$1,615.85	CONSTRUCT SERVICE
	PPEL	CIVIL DESIGN ADVANTAGE LLC	\$1,790.86	CONSTRUCT SERVICE
467215	GENERAL	COMBUSTION CONTROL CO	\$13,694.23	MAINT SERVICE
467216	NON STUDENT AGENCY	COR ROBOTICS LLC	\$560.00	COMM ENG SERVICE
467217	ATHLETIC	COLE CORSON	\$233.50	INSTR OFFICIALS
467218	GENERAL	COTTINGHAM & BUTLER INSURANCE INC	\$6,875.00	ADMIN SERVICE
467219	GENERAL	COUNCIL FOR EXCEPTIONAL CHILDREN	\$350.00	INSTR SUPPLIES
467220	ATHLETIC	JOHNNIE COX	\$125.00	INSTR OFFICIALS
467221	ATHLETIC	PHILLIP M CREESE JR	\$382.00	INSTR OFFICIALS
467222	ATHLETIC	CATHERINE CREIGHTON	\$248.00	INSTR OFFICIALS
467223	GENERAL	CRISIS PREVENTION INSTITUTE INC	\$1,399.00	ADMIN SERVICE
467224	GENERAL	DALLAS CENTER-GRIMES COMM SCHOOL DI	\$1,269.06	INSTR TUITION
467225	GENERAL	JON DAVIS	\$459.96	MAINT TRAVEL
467226	ATHLETIC	DECKER SPORTING GOODS INC	\$466.00	INSTR SUPPLIES
467227	ATHLETIC	DECKER SPORTING GOODS INC	\$16.30	INSTR SUPPLIES
467228	GENERAL	DEMCO INC.	\$3,198.24	INSTR SUPPLIES
	GENERAL	DEMCO INC.	\$4,476.96	MEDIA SUPPLIES
	GENERAL	DEMCO INC.	\$286.99	MEDIA SUPPLIES
467229	GENERAL	DES MOINES AREA COMM. COLLEGE	\$294,720.00	INSTR TUITION
	NON STUDENT AGENCY	DES MOINES AREA COMM. COLLEGE	\$600.00	INSTR REFUNDS
467230	GENERAL	DES MOINES REGISTER COMMUNITY PUBL	\$214.83	ADMIN SERVICE
467231	PPEL	DES MOINES STEEL FENCE CO. INC	\$13,847.00	CONSTRUCT EQUIP
467232	ATHLETIC	MIKE DICK	\$172.00	INSTR OFFICIALS
467233	GENERAL	DICKINSON MACKAMAN TYLER & HAGEN	\$9,675.00	ADMIN SERVICE
467234	GENERAL	WILLIAM DOTSON	\$51.30	ADMIN TRAVEL
467235	NON STUDENT AGENCY	DRAKE UNIVERSITY	\$600.00	INSTR REFUNDS
467236	PPEL	DUET RESOURCE GROUP INC	\$8,316.00	MAINT EQUIP
467237	ATHLETIC	KYLE R DUNCAN	\$240.00	INSTR OFFICIALS
467238	ATHLETIC	DUANE DUNCAN	\$360.00	INSTR OFFICIALS
467239	ATHLETIC	MAX DUNLAP	\$240.00	INSTR OFFICIALS
467240	GENERAL	ELECTRONIC ENGINEERING CO	\$278.40	MAINT SERVICE
	GENERAL	ELECTRONIC ENGINEERING CO	\$59,440.00	MAINT EQUIP
467241	PPEL	EMBARK IT INC	\$1,782,600.00	ADMIN EQUIP
467242	ATHLETIC	DARYL ERICKSON	\$125.00	INSTR OFFICIALS
467243	GENERAL	FILTER SHOP INC.	\$2,513.45	MAINT SUPPLIES
	GENERAL	FILTER SHOP INC.	\$1,606.50	MAINT SERVICE
467244	ATHLETIC	JIM FLOWS	\$86.00	INSTR OFFICIALS
467245	GENERAL	FOLLETT CONTENT SOLUTIONS LLC	\$2,153.02	MEDIA BOOKS
	GENERAL	FOLLETT CONTENT SOLUTIONS LLC	\$482.86	MEDIA BOOKS
467246	GENERAL	FOLLETT SCHOOL SOLUTIONS	\$677.00	INSTR SUPPLIES
467247	GENERAL	FORDHAM UNIVERSITY	\$970.00	ADMIN SERVICE
467248	GENERAL	FRANKLINCOVEY	\$970.38	ADMIN SUPPLIES
467249	ATHLETIC	JEFF FRESE	\$135.00	INSTR OFFICIALS
467250	ATHLETIC	DENNIS FRYE	\$365.00	INSTR OFFICIALS
467251	PPEL	L. A. FULTON & SONS INC	\$13,164.00	CONSTRUCT SERVICE
	SAVE - CP	L. A. FULTON & SONS INC	\$938.00	CONSTRUCT EQUIP
	GENERAL	L. A. FULTON & SONS INC	\$2,015.00	MAINT SERVICE
467253	GENERAL	GENERAL FIRE & SAFETY EQUIPMENT	\$24,293.00	MAINT SERVICE
467254	ATHLETIC	BRIAN D. GIBSON	\$270.00	INSTR OFFICIALS
467255	ATHLETIC	GREGORY SCOTT GILL	\$135.00	INSTR OFFICIALS
467256	ATHLETIC	TERRY GIOFFREDI	\$430.50	INSTR OFFICIALS
467257	PPEL	GO FUSION TECHNOLOGIES LLC	\$1,576.39	CONSTRUCT SERVICE
467258	GENERAL	W.W. GRAINGER INC.	\$147.24	MAINT SUPPLIES
	GENERAL	W.W. GRAINGER INC.	\$105.26	MAINT SUPPLIES
	GENERAL	W.W. GRAINGER INC.	\$28.40	MAINT SUPPLIES
	GENERAL	W.W. GRAINGER INC.	\$55.22	MAINT SUPPLIES
467259	GENERAL	GRAYBAR ELECTRIC COMPANY INC	\$75.60	ADMIN SUPPLIES
467260	GENERAL	GRIFFIN CUSTOM LETTERING CO	\$175.00	MAINT SUPPLIES

PAID BILLS LISTING JULY 11, 2022 ANKENY CSD BOARD MEETING FISCAL 2022-23

467261	ATHLETIC	JED HAMMEN	\$240.00	INSTR OFFICIALS
467262	GENERAL	HANNA INSTRUMENTS UNITED STATES INC	\$246.00	INSTR SUPPLIES
467263	ATHLETIC	TERRY HARDING	\$145.00	INSTR OFFICIALS
467264	ATHLETIC	KEITH HAWKINS	\$215.00	INSTR OFFICIALS
467265	GENERAL	HERC-U-LIFT INC.	\$8,604.38	MAINT SERVICE
467266	ATHLETIC	DARREN A HERROLD	\$129.00	INSTR OFFICIALS
467267	GENERAL	HOME DEPOT	\$181.38	MAINT SUPPLIES
	GENERAL	HOME DEPOT	\$119.00	ADMIN SUPPLIES
	GENERAL	HOME DEPOT	\$122.57	ADMIN SUPPLIES
467268	GENERAL	HYDRONIC ENERGY INC.	\$986.22	MAINT SUPPLIES
467269	ACTIVITY	HY-VEE - N. ANKENY BLVD	\$4.59	INSTR SUPPLIES
	ATHLETIC	HY-VEE - N. ANKENY BLVD	\$71.85	INSTR SUPPLIES
	ACTIVITY	HY-VEE - N. ANKENY BLVD	\$59.12	INSTR SUPPLIES
	GENERAL	HY-VEE - N. ANKENY BLVD	\$344.76	INSTR SUPPLIES
	GENERAL	HY-VEE - N. ANKENY BLVD	\$53.54	INSTR SUPPLIES
	ATHLETIC	HY-VEE - N. ANKENY BLVD	\$88.00	INSTR SUPPLIES
	GENERAL	HY-VEE - N. ANKENY BLVD	\$164.11	INSTR SUPPLIES
	GENERAL	HY-VEE - N. ANKENY BLVD	\$7.74	INSTR SUPPLIES
467270	GENERAL	HY-VEE - PRAIRIE TRAIL	\$344.72	INSTR SUPPLIES
	GENERAL	HY-VEE - PRAIRIE TRAIL	\$280.91	INSTR SUPPLIES
	NON STUDENT AGENCY	HY-VEE - PRAIRIE TRAIL	\$79.46	INSTR SUPPLIES
	ATHLETIC	HY-VEE - PRAIRIE TRAIL	\$100.86	INSTR SUPPLIES
467271	NON STUDENT AGENCY	IKI INC	\$176.00	COMM ENG SERVICE
467272	PPEL	IMPRINT ARCHITECTS	\$5,333.96	CONSTRUCT SERVICE
	PPEL	IMPRINT ARCHITECTS	\$1,485.00	CONSTRUCT SERVICE
467273	GENERAL	INFOMAX OFFICE SYSTEMS	\$277.50	ADMIN SERVICE
	GENERAL	INFOMAX OFFICE SYSTEMS	\$5,141.08	ADMIN SERVICE
467274	GENERAL	IOWA FFA ENRICHMENT CENTER	\$2,715.00	ADMIN SERVICE
	GENERAL	IOWA FFA ENRICHMENT CENTER	\$6,930.00	ADMIN SERVICE
467275	ATHLETIC	IOWA GIRLS HS ATH UNION	\$240.00	INSTR DUES
467276	ACTIVITY	IOWA HIGH SCHOOL MUSIC ASSOC.	\$2,971.00	INSTR SUPPLIES
467277	GENERAL	IOWA INTERNATIONAL CENTER	\$240.00	ADMIN SERVICE
467278	ATHLETIC	JEROLD R JAEGER	\$125.00	INSTR OFFICIALS
467279	PPEL	JC TOLAND PAINTING LLC	\$420.00	CONSTRUCT SERVICE
467280	ATHLETIC	WILLIAM J JESSE	\$172.00	INSTR OFFICIALS
467281	PPEL	JOHNSON CONTROLS	\$991.76	CONSTRUCT SUPPLIES
467282	ATHLETIC	ADAM JUHL	\$86.00	INSTR OFFICIALS
467283	ATHLETIC	MICHAEL KAISER	\$250.00	INSTR OFFICIALS
467284	ATHLETIC	WILLIAM KELLY	\$115.00	INSTR OFFICIALS
467285	GENERAL	KENDALL HUNT PUBLISHING COMPANY	\$10,000.00	INSTR SERVICE
	GENERAL	KENDALL HUNT PUBLISHING COMPANY	\$73,217.09	INSTR SUPPLIES
467286	ATHLETIC	RONALD D KINDLEY	\$153.00	INSTR OFFICIALS
467287	ATHLETIC	THOMAS KIRK	\$135.00	INSTR OFFICIALS
467288	ATHLETIC	DEAN KIRKPATRICK	\$270.00	INSTR OFFICIALS
467289	ATHLETIC	JOHN T KOPECKY	\$120.00	INSTR OFFICIALS
467290	ATHLETIC	CHRIS KOZELISKI	\$86.00	INSTR OFFICIALS
467291	GENERAL	KRUCK PLUMBING & HEATING CO INC	\$2,400.00	MAINT SERVICE
	GENERAL	KRUCK PLUMBING & HEATING CO INC	\$190.35	MAINT SUPPLIES
467292	ATHLETIC	BLAKE KRUGER	\$115.00	INSTR OFFICIALS
467294	ATHLETIC	LASER RESOURCES L.L.C.	\$230.73	ATHLETIC SERVICE
	GENERAL	LASER RESOURCES L.L.C.	\$14.87	ADMIN SERVICE
	GENERAL	LASER RESOURCES L.L.C.	\$9,005.09	ADMIN SERVICE
	GENERAL	LASER RESOURCES L.L.C.	\$5.94	MAINT SERVICE
	NON STUDENT AGENCY	LASER RESOURCES L.L.C.	\$4.61	COMM ENG SERVICE
	GENERAL	LASER RESOURCES L.L.C.	\$490.82	ADMIN SERVICE
467295	ATHLETIC	GREGORY LEACH	\$86.00	INSTR OFFICIALS
467296	GENERAL	LEADING EDGE LAMINATING	\$845.31	ADMIN SUPPLIES
467297	ATHLETIC	JOHN LEONHART	\$120.00	INSTR OFFICIALS
467298	ATHLETIC	JASON L LEWIS	\$461.50	INSTR OFFICIALS
467299	ATHLETIC	BRIAN LORBER	\$123.00	INSTR OFFICIALS
467300	ATHLETIC	MARTIN LUFT	\$327.50	INSTR OFFICIALS
467301	NON STUDENT AGENCY	LUTHER COLLEGE	\$600.00	INSTR REFUNDS

PAID BILLS LISTING JULY 11, 2022 ANKENY CSD BOARD MEETING FISCAL 2022-23

467302	GENERAL	MACKIN EDUCATIONAL RESOURCES	\$363.51	MEDIA BOOKS
	GENERAL	MACKIN EDUCATIONAL RESOURCES	\$962.66	MEDIA BOOKS
	GENERAL	MACKIN EDUCATIONAL RESOURCES	\$1,464.30	INSTR SUPPLIES
467303	GENERAL	MAIL SERVICES LLC	\$12,080.06	ADMIN SERVICE
467304	NON STUDENT AGENCY	MARTIAL ARTS AMERICA LTD	\$780.00	COMM ENG SERVICE
467305	GENERAL	MASTER BUILDERS OF IOWA	\$35.00	MAINT DUES
467306	GENERAL	MATH LEARNING CENTER	\$1,043.25	INSTR SUPPLIES
467307	ATHLETIC	KEITH A MCCAY	\$123.00	INSTR OFFICIALS
467308	ATHLETIC	MEDCO	\$530.00	INSTR SUPPLIES
467309	ATHLETIC	PAUL MEFFORD	\$120.00	INSTR OFFICIALS
467310	GENERAL	MENARDS	\$367.11	MAINT SUPPLIES
	GENERAL	MENARDS	\$58.18	MAINT SUPPLIES
	GENERAL	MENARDS	\$118.81	MAINT SUPPLIES
	GENERAL	MENARDS	\$75.96	MAINT SUPPLIES
467311	ACTIVITY	METRO EXPRESS CLEANERS	\$1,480.00	INSTR SERVICE
467312	GENERAL	MIDAMERICAN ENERGY	\$20,423.27	MAINT SUPPLIES
467313	PPEL	MIDWEST COMPUTER PRODUCTS INC.	\$17,777.00	INSTR EQUIP
467314	ACTIVITY	LESTER R MILLER	\$12,400.00	INSTR SERVICE
467315	ATHLETIC	DEIDRA MOHR	\$91.00	INSTR OFFICIALS
467316	ATHLETIC	DAVID J MOHR	\$86.00	INSTR OFFICIALS
467317	ATHLETIC	EDWARD NICHOLAS MORTON JR	\$86.00	INSTR OFFICIALS
467318	GENERAL	NASCO	\$421.24	INSTR SUPPLIES
467319	GENERAL	NB GOLF LLC	\$63.28	MAINT SUPPLIES
467320	ATHLETIC	DAVID NEE	\$135.00	INSTR OFFICIALS
467321	ATHLETIC	TONY E NELSON	\$184.50	INSTR OFFICIALS
467322	GENERAL	NEVADA COMMUNITY SCHOOLS	\$7,388.90	INSTR TUITION
467323	ACTIVITY	NORCOSTCO	\$284.50	INSTR SUPPLIES
467324	GENERAL	NORTH POLK COMMUNITY SCHOOLS	\$245,147.62	INSTR TUITION
467325	NON STUDENT AGENCY	NORTHWEST MISSOURI STATE UNIVERSITY	\$600.00	INSTR REFUNDS
467326	GENERAL	OFFICE DEPOT	\$15.72	ADMIN SUPPLIES
	GENERAL	OFFICE DEPOT	\$123.23	MAINT SUPPLIES
	GENERAL	OFFICE DEPOT	\$2,709.51	INSTR SUPPLIES
	GENERAL	OFFICE DEPOT	\$838.86	ADMIN SUPPLIES
	GENERAL	OFFICE DEPOT	\$24.49	INSTR SUPPLIES
	GENERAL	OFFICE DEPOT	\$8.03	MAINT SUPPLIES
	GENERAL	OFFICE DEPOT	\$59.96	ADMIN SUPPLIES
467327	SAVE - CP	OPN ARCHITECTS	\$9,453.64	CONSTRUCT SERVICE
467328	ATHLETIC	P & M MONOGRAMMING	\$100.00	INSTR SUPPLIES
467329	GENERAL	THE PAPER CORPORATION	\$3,834.40	ADMIN SUPPLIES
	GENERAL	THE PAPER CORPORATION	\$4,335.20	MAINT SUPPLIES
467330	GENERAL	PAR INDUSTRIES LLC	\$385.00	MAINT SERVICE
	PPEL	PAR INDUSTRIES LLC	\$1,005.68	CONSTRUCT EQUIP
467331	ATHLETIC	JOHN PARSONS	\$129.00	INSTR OFFICIALS
467332	ATHLETIC	BRIAN PEARCE	\$125.00	INSTR OFFICIALS
467333	GENERAL	JOHN PEDDICORD	\$135.72	ADMIN TRAVEL
467334	GENERAL	J W PEPPER	\$1,173.98	INSTR SUPPLIES
467335	GENERAL	PER MAR SECURITY & RESEARCH CORP	\$35.97	MAINT SERVICE
467336	ATHLETIC	PETE PETERSON	\$43.00	INSTR OFFICIALS
467337	GENERAL	PETTY CASH	\$11.60	ADMIN SUPPLIES
467338	ATHLETIC	PIONEER MANUFACTURING	\$313.05	INSTR SUPPLIES
467339	PPEL	PLUMB SUPPLY CO.	\$1,793.05	CONSTRUCT SUPPLIES
	PPEL	PLUMB SUPPLY CO.	\$3,340.00	CONSTRUCT SUPPLIES
467340	GENERAL	POGIL PROJECT	\$600.00	ADMIN SERVICE
467341	GENERAL	POLK COUNTY ATTORNEY'S OFFICE	\$740.00	INSTR SERVICE
467342	ATHLETIC	TRENT POWERS	\$135.00	INSTR OFFICIALS
467343	ATHLETIC	JOSEPH PROBASCO	\$60.00	INSTR OFFICIALS
467344	PPEL	PRODUCTS INC	\$1,500.00	CONSTRUCT SUPPLIES
467345	SAVE - CP	PUBLIC FINANCIAL MANAGEMENT	\$37,516.38	DEBT SVC SERVICE
467350	GENERAL	RELIABLE PROPERTY SERVICES LLC	\$9,724.40	MAINT SERVICE
467351	GENERAL	RELIABLE ROOFING	\$975.00	MAINT SERVICE
467352	GENERAL	RESOURCE SERVICES INC	\$830.00	MAINT SERVICE
467353	ATHLETIC	NOLAN REYNOLDS	\$120.00	INSTR OFFICIALS

PAID BILLS LISTING JULY 11, 2022 ANKENY CSD BOARD MEETING FISCAL 2022-23

467354	ATHLETIC	TODD RICHARDS	\$135.00	INSTR OFFICIALS
467355	GENERAL	FRANK RIEMAN MUSIC INC	\$4,100.00	INSTR EQUIP
	GENERAL	FRANK RIEMAN MUSIC INC	\$258.76	INSTR SUPPLIES
467356	GENERAL	RISER INC	\$3,845.00	MAINT SERVICE
	GENERAL	RISER INC	\$300.00	MAINT SUPPLIES
467357	PPEL	RKB SYSTEMS LLC	\$28,528.32	CONSTRUCT EQUIP
	GENERAL	RKB SYSTEMS LLC	\$2,841.84	MAINT SERVICE
	GENERAL	RKB SYSTEMS LLC	\$760.00	MAINT SUPPLIES
467358	ATHLETIC	TIM ROGERS	\$274.50	INSTR OFFICIALS
467359	ATHLETIC	BRIAN SAUSER	\$390.00	INSTR OFFICIALS
467360	ATHLETIC	DALLAS SAUSER	\$120.00	INSTR OFFICIALS
467361	GENERAL	SCHIPPERS ELECTRIC LLC	\$217.50	MAINT SERVICE
467362	ATHLETIC	CAROL E SCHLEIHS	\$258.00	INSTR OFFICIALS
467363	GENERAL	DANA A SCHON	\$2,160.00	ADMIN SERVICE
467364	GENERAL	SCHOOL HEALTH CORPORATION	\$201.21	MAINT SUPPLIES
467365	ATHLETIC	MICHAEL SCIURBA	\$245.00	INSTR OFFICIALS
467366	ATHLETIC	KELLY J SEARS	\$168.00	INSTR OFFICIALS
467367	GENERAL	SECURITAS SECURITY SERVICES USA INC	\$3,343.86	ADMIN SERVICE
467368	GENERAL	SETPOINT MECHANICAL SERVICES LLC	\$2,610.00	MAINT SERVICE
	GENERAL	SETPOINT MECHANICAL SERVICES LLC	\$2,303.64	MAINT SUPPLIES
	PPEL	SETPOINT MECHANICAL SERVICES LLC	\$12,508.23	CONSTRUCT SUPPLIES
	PPEL	SETPOINT MECHANICAL SERVICES LLC	\$3,590.81	CONSTRUCT SERVICE
467369	PPEL	SHERWIN-WILLIAMS CO	\$105.60	CONSTRUCT SUPPLIES
467370	GENERAL	SLEISTER MUSIC	\$763.00	INSTR SERVICE
	GENERAL	SLEISTER MUSIC	\$36.00	INSTR SUPPLIES
467371	GENERAL	FIREPLACE INC	\$2,499.00	ADMIN SERVICE
467372	GENERAL	SOLUTION TREE LLC	\$1,078.58	ADMIN SUPPLIES
	GENERAL	SOLUTION TREE LLC	\$5,200.00	ADMIN SERVICE
467373	ATHLETIC	SORINEX EXERCISE EQUIPMENT	\$1,641.97	INSTR SUPPLIES
467374	GENERAL	SOUTHPAW ENTERPRISES	\$4,715.34	INSTR EQUIP
467375	ATHLETIC	DANNIE T SPANN JR	\$86.00	INSTR OFFICIALS
467376	ATHLETIC	JOHN SPROLE	\$172.00	INSTR OFFICIALS
467377	GENERAL	STORY COUNTY	\$268.00	MAINT SERVICE
467378	PPEL	SVPA ARCHITECTS INC	\$2,696.00	CONSTRUCT SERVICE
467379	ATHLETIC	GLEN F TAYLOR	\$278.00	INSTR OFFICIALS
467380	SAVE - CP	TERRACON	\$5,601.25	CONSTRUCT SERVICE
	SAVE - CP	TERRACON	\$687.50	CONSTRUCT SERVICE
467381	GENERAL	THE NEW BOHEMIAN INNOVATION COLLABO	\$3,500.00	INSTR SERVICE
467382	GENERAL	TIERNEY BROTHERS INC.	\$612.89	INSTR SUPPLIES
467383	NON STUDENT AGENCY	TIGERLILY STEM LLC	\$5,547.00	COMM ENG SERVICE
467384	ATHLETIC	CORY TIGGES	\$125.00	INSTR OFFICIALS
467385	ATHLETIC	RODNEY TOMLINSON	\$500.00	INSTR SERVICE
467386	GENERAL	TRANE COMPANY	\$671.75	MAINT SERVICE
467387	ATHLETIC	TREVOR TROTTER	\$135.00	INSTR OFFICIALS
467388	ATHLETIC	TRUE PITCH INC	\$292.50	INSTR SUPPLIES
467389	GENERAL	UNITED COMMUNITY DISTRICT	\$2,728.68	INSTR TUITION
467390	NON STUDENT AGENCY	UNIVERSITY OF IOWA	\$600.00	INSTR REFUNDS
467391	NON STUDENT AGENCY	UNIVERSITY OF NORTHERN IOWA	\$600.00	INSTR REFUNDS
467392	ATHLETIC	THOMAS A URBAN	\$222.00	INSTR SERVICE
467393	GENERAL	VAN WALL EQUIPMENT INC	\$199.92	MAINT SUPPLIES
	GENERAL	VAN WALL EQUIPMENT INC	\$288.29	MAINT SERVICE
467394	GENERAL	CORY VITZTHUM	\$985.00	INSTR SUPPLIES
467395	GENERAL	WALSH DOOR & HARDWARE	\$911.58	MAINT SUPPLIES
	SAVE - CP	WALSH DOOR & HARDWARE	\$4,884.65	CONSTRUCT SERVICE
	GENERAL	WALSH DOOR & HARDWARE	\$330.00	MAINT SERVICE
467396	ATHLETIC	CHRIS WEBER	\$125.00	INSTR OFFICIALS
467397	ATHLETIC	WEE'S TEES LLC	\$3,246.10	INSTR SUPPLIES
467398	GENERAL	CLAYTON WERKMAN	\$68.04	INSTR TRAVEL
467399	GENERAL	WEST DES MOINES COMM SCHOOLS	\$48,766.73	INSTR TUITION
467400	ACTIVITY	WEST MUSIC COMPANY	\$520.00	INSTR SUPPLIES
467401	GENERAL	WILSON LANGUAGE TRAINING	\$649.00	ADMIN SERVICE
467402	GENERAL	WINDSTAR LINES INC	\$1,232.00	TRANSP SERVICE

PAID BILLS LISTING JULY 11, 2022 ANKENY CSD BOARD MEETING FISCAL 2022-23

467403	GENERAL	WOODWIND AND THE BRASSWIND	\$5,259.00	INSTR EQUIP
	GENERAL	WOODWIND AND THE BRASSWIND	\$38.94	INSTR SUPPLIES
467404	NON STUDENT AGENCY	YOUTH TECH INC	\$3,063.00	COMM ENG SERVICE
		<i>GENERAL FUND SUB-TOTAL</i>	<i>\$6,756,109.10</i>	
16196	ATHLETIC	FIRST INTERSTATE BANK	\$5,100.00	ATHLETIC CHANGE CASH
16197	ATHLETIC	FIRST INTERSTATE BANK	\$8,600.00	ATHLETIC CHANGE CASH
16198	GENERAL	VERIZON WIRELESS	\$280.07	ADMIN SERVICE
16205	ACTIVITY	GREAT WESTERN BANK VISA	\$5,937.08	SEE VISA DETAIL
	ATHLETIC	GREAT WESTERN BANK VISA	\$6,455.22	SEE VISA DETAIL
	GENERAL	GREAT WESTERN BANK VISA	\$28,798.29	SEE VISA DETAIL
	NON STUDENT AGENCY	GREAT WESTERN BANK VISA	\$1,610.06	SEE VISA DETAIL
16206	GENERAL	WINDSTREAM	\$421.03	ADMIN SERVICE
16207	GENERAL	CENTURY LINK	\$259.09	ADMIN SERVICE
16210	GENERAL	RELIABLE PROPERTY SERVICES LLC	\$46,760.40	MAINT SERVICE
16211	GENERAL	WINDSTREAM	\$4,487.19	ADMIN SERVICE
16212	NON STUDENT AGENCY	CENTURY LINK	\$33.33	COMM ENG SERVICE
	GENERAL	CENTURY LINK	\$127.93	ADMIN SERVICE
16213	ATHLETIC	FIRST INTERSTATE BANK	\$4,600.00	ATHLETIC CHANGE CASH
16214	ATHLETIC	FIRST INTERSTATE BANK	\$3,700.00	ATHLETIC CHANGE CASH
16215	ATHLETIC	FIRST INTERSTATE BANK	\$4,600.00	ATHLETIC CHANGE CASH
16216	ATHLETIC	FIRST INTERSTATE BANK	\$8,200.00	ATHLETIC CHANGE CASH
16217	SAVE - CP	MIDAMERICAN ENERGY	\$40.00	CONSTRUCT SERVICE
16218	GENERAL	WINDSTREAM	\$218.70	ADMIN SERVICE
16219	ATHLETIC	FIRST INTERSTATE BANK	\$3,100.00	ATHLETIC CHANGE CASH
16220	GENERAL	BULLSEYE TELECOM	\$92.42	ADMIN SERVICE
16221	GENERAL	SAM'S CLUB	\$283.39	INSTR SUPPLIES
16222	GENERAL	MEDIACOM	\$269.95	ADMIN SERVICE
	GENERAL	MEDIACOM	\$2,600.00	ADMIN SERVICE
16223	GENERAL	AMERICAN ASSOCIATION OF SCHOOL	\$225.00	ADMIN DUES
16224	GENERAL	BRIGHTLY SOFTWARE INC	-\$1,323.00	MAINT DUES
	GENERAL	BRIGHTLY SOFTWARE INC	\$6,187.34	MAINT SERVICE
16225	MANAGEMENT	JESTER INSURANCE SERVICES	\$60,359.00	MAINT SERVICE
	MANAGEMENT	JESTER INSURANCE SERVICES	\$254,313.00	MAINT SERVICE
	MANAGEMENT	JESTER INSURANCE SERVICES	\$1,125.00	MAINT SERVICE
	MANAGEMENT	JESTER INSURANCE SERVICES	\$701,543.68	MAINT SERVICE
16226	MANAGEMENT	SU INSURANCE COMPANY	\$109,395.00	MAINT SERVICE
16227	GENERAL	DURHAM SCHOOL SERVICES	\$4,400.00	TRANSP SERVICE
	GENERAL	DURHAM SCHOOL SERVICES	\$54,364.98	TRANSP SERVICE
	GENERAL	DURHAM SCHOOL SERVICES	\$9,132.58	TRANSP SERVICE
		<i>GENERAL FUND SUB-TOTAL</i>	<i>\$1,336,296.73</i>	
		<i>GENERAL FUND GRAND TOTAL</i>	<i>\$8,092,405.83</i>	
700690	CHILD CARE FUND	AMAZON BUSINESS	\$1,300.58	INSTR SUPPLIES
700691	CHILD CARE FUND	HY-VEE - N. ANKENY BLVD	\$417.69	INSTR SUPPLIES
700692	CHILD CARE FUND	LASER RESOURCES L.L.C.	\$65.94	ADMIN SERVICE
		<i>CHILD CARE FUND SUB-TOTAL</i>	<i>\$1,784.21</i>	
20188	CHILD CARE FUND	GREAT WESTERN BANK VISA	\$1,390.58	SEE VISA DETAIL
20189	CHILD CARE FUND	DURHAM SCHOOL SERVICES	\$895.24	TRANSP SERVICE
		<i>CHILD CARE FUND SUB-TOTAL</i>	<i>\$2,285.82</i>	
		<i>CHILD CARE FUND GRAND TOTAL</i>	<i>\$4,070.03</i>	
246462	NUTRITION	LISA R FRASER	\$781.44	NUTRITION TRAVEL
246463	NUTRITION	LISA J HORTON	\$925.75	NUTRITION TRAVEL
246464	NUTRITION	KENDLE JONES	\$554.04	NUTRITION TRAVEL
246465	NUTRITION	HEATHER MCBRIDE	\$607.45	NUTRITION TRAVEL
246466	NUTRITION	LEEANNA J VIGOR	\$241.46	NUTRITION TRAVEL

PAID BILLS LISTING JULY 11, 2022 ANKENY CSD BOARD MEETING FISCAL 2022-23

246467	NUTRITION	MARY ABBOTT	\$42.45	NUTRITION REFUNDS
246468	NUTRITION	AMAZON BUSINESS	\$94.53	NUTRITION SUPPLIES
246469	NUTRITION	MARIA ANDREWS	\$66.10	NUTRITION REFUNDS
246470	NUTRITION	LORI ARROWSMITH	\$25.05	NUTRITION REFUNDS
246471	NUTRITION	JESSICA ARTERBURN	\$27.15	NUTRITION REFUNDS
246472	NUTRITION	MIKEL BABCOCK	\$77.05	NUTRITION REFUNDS
246473	NUTRITION	WENDY BARLOW	\$205.45	NUTRITION REFUNDS
246474	NUTRITION	BASCOM TRUCK & AUTOMOTIVE INC.	\$2,735.05	MAINT SERVICE
246475	NUTRITION	BRADLEY BOECKMANN	\$20.80	NUTRITION REFUNDS
246476	NUTRITION	DEB BOSE	\$18.25	NUTRITION REFUNDS
246477	NUTRITION	TARA BOSTON	\$11.00	NUTRITION REFUNDS
246478	NUTRITION	ANGIE BRESSON	\$235.94	NUTRITION REFUNDS
246479	NUTRITION	MELISSA BREWER	\$326.76	NUTRITION REFUNDS
246480	NUTRITION	RUSSELL BRYIEL	\$169.85	NUTRITION REFUNDS
246481	NUTRITION	SHEILA BURCH	\$99.90	NUTRITION TRAVEL
246482	NUTRITION	SUSAN E CARLSON	\$99.90	NUTRITION TRAVEL
246483	NUTRITION	BARB CARUSO	\$319.77	NUTRITION REFUNDS
246484	NUTRITION	CENTRAL RESTAURANT PRODUCTS	\$9,046.30	NUTRITION SUPPLIES
	NUTRITION	CENTRAL RESTAURANT PRODUCTS	\$920.43	NUTRITION SERVICE
246485	NUTRITION	SUSAN CHRISTOPHERSON	\$45.30	NUTRITION REFUNDS
246486	NUTRITION	ANTHONY CLOUTIER	\$253.65	NUTRITION REFUNDS
246487	NUTRITION	NICOLE COMBS	\$97.05	NUTRITION REFUNDS
246488	NUTRITION	JANEL KETELSEN DAVIS	\$115.25	NUTRITION REFUNDS
246489	NUTRITION	ERIK EGGLAND	\$879.75	NUTRITION REFUNDS
246490	NUTRITION	TRACY FRETTE	\$118.56	NUTRITION REFUNDS
246491	NUTRITION	NATHAN FULK	\$98.25	NUTRITION REFUNDS
246492	NUTRITION	ASHLEY GARRIN	\$16.50	NUTRITION REFUNDS
246493	NUTRITION	DEANA GAST	\$252.95	NUTRITION REFUNDS
246494	NUTRITION	KERI GRIESE	\$10.15	NUTRITION REFUNDS
246495	NUTRITION	MARK HARPENAU	\$7.75	NUTRITION REFUNDS
246496	NUTRITION	KEIRA HIPPE	\$6.50	NUTRITION REFUNDS
246497	NUTRITION	HOCKENBERGS EQUIPMENT & SUPPLY CO	\$1,975.00	NUTRITION EQUIP
246498	NUTRITION	KEITH HOHENSEE	\$450.25	NUTRITION REFUNDS
246499	NUTRITION	CHRIS HOISINGTON	\$34.25	NUTRITION REFUNDS
246500	NUTRITION	AMY HUBERTY	\$104.75	NUTRITION REFUNDS
246501	NUTRITION	HY-VEE - N. ANKENY BLVD	\$21.96	NUTRITION SUPPLIES
246502	NUTRITION	HY-VEE - PRAIRIE TRAIL	\$15.96	NUTRITION SUPPLIES
246503	NUTRITION	CHRISTINA IIAMS	\$254.85	NUTRITION REFUNDS
246504	NUTRITION	ANNI ISOJAERVI	\$20.80	NUTRITION REFUNDS
246505	NUTRITION	ANNI ISOJAERVI	\$19.70	NUTRITION REFUNDS
246506	NUTRITION	JEFFREY JAMES	\$62.65	NUTRITION REFUNDS
246507	NUTRITION	JEFFREY JENNINGS	\$313.20	NUTRITION REFUNDS
246508	NUTRITION	ABBY KASCHMITTER	\$336.10	NUTRITION REFUNDS
246509	NUTRITION	JOE KING	\$103.20	NUTRITION REFUNDS
246510	NUTRITION	LASER RESOURCES L.L.C.	\$64.49	MAINT SERVICE
246511	NUTRITION	STACEY LAZEAR	\$34.76	NUTRITION REFUNDS
246512	NUTRITION	JEANETTE LEE	\$132.25	NUTRITION REFUNDS
246513	NUTRITION	BALTAZAR LEIVA	\$113.10	NUTRITION REFUNDS
246514	NUTRITION	LOFFREDO FRESH PRODUCE CO	\$465.56	NUTRITION SUPPLIES
246515	NUTRITION	NATALIE LYNCH	\$16.90	NUTRITION REFUNDS
246516	NUTRITION	MARTIN BROTHERS	\$82.66	NUTRITION SUPPLIES
	NUTRITION	MARTIN BROTHERS	\$2,395.06	NUTRITION SUPPLIES
246517	NUTRITION	TONYA MCDONALD	\$15.90	NUTRITION REFUNDS
246518	NUTRITION	LINDA MCTAGGART	\$53.40	NUTRITION REFUNDS
246519	NUTRITION	ADRIANA MEDINA	\$26.00	NUTRITION REFUNDS
246520	NUTRITION	AMY MENEGAY	\$52.75	NUTRITION REFUNDS
246521	NUTRITION	JENNIFER MOORMAN	\$42.70	NUTRITION REFUNDS
246522	NUTRITION	SANDY MUNSON-HOOVER	\$20.50	NUTRITION REFUNDS
246523	NUTRITION	AMY MURRAY	\$155.20	NUTRITION REFUNDS
246524	NUTRITION	TAWNIA NEIGHBOUR	\$9.42	NUTRITION REFUNDS
246525	NUTRITION	TIFFANY NGUYEN	\$13.65	NUTRITION REFUNDS
246526	NUTRITION	ABIGAIL OLSON	\$114.25	NUTRITION REFUNDS

PAID BILLS LISTING JULY 11, 2022 ANKENY CSD BOARD MEETING FISCAL 2022-23

246527	NUTRITION	PAN O GOLD BAKING CO	\$5,380.84	NUTRITION SUPPLIES
246528	NUTRITION	DAWN PARKER	\$19.40	NUTRITION REFUNDS
246529	NUTRITION	SARAH PESEK	\$158.12	NUTRITION REFUNDS
246530	NUTRITION	JENNIFER PETERSON	\$36.45	NUTRITION REFUNDS
246531	NUTRITION	ELIZABETH PUENTE	\$88.30	NUTRITION REFUNDS
246532	NUTRITION	KRIS SCHULTZ	\$12.37	NUTRITION REFUNDS
246533	NUTRITION	CINDY SHANNON	\$120.40	NUTRITION REFUNDS
246534	NUTRITION	DANIELLE SIEMBIEDA	\$25.00	NUTRITION REFUNDS
246535	NUTRITION	JULIE SIMANSKI	\$9.00	NUTRITION REFUNDS
246536	NUTRITION	SCOT SORENSEN	\$34.54	NUTRITION REFUNDS
246537	NUTRITION	SHARALEE SPEAR	\$32.95	NUTRITION REFUNDS
246538	NUTRITION	SUSAN SPRAGUE	\$240.50	NUTRITION REFUNDS
246539	NUTRITION	SWEET HONEY INC.	\$2,400.00	MAINT SERVICE
246540	NUTRITION	BRANDI THADEN	\$14.95	NUTRITION REFUNDS
246541	NUTRITION	RAHUL THATTE	\$33.95	NUTRITION REFUNDS
246542	NUTRITION	KRIS TIELBUR	\$16.94	NUTRITION REFUNDS
246543	NUTRITION	JEN TOPP-SEGAR	\$9.70	NUTRITION REFUNDS
246544	NUTRITION	MEIN THUY TRAN	\$25.82	NUTRITION REFUNDS
246545	NUTRITION	JULI VAN PELT	\$81.46	NUTRITION REFUNDS
246546	NUTRITION	LEEANNA J VIGOR	\$116.88	NUTRITION TRAVEL
246547	NUTRITION	SAMANTHA VONNAHME	\$19.00	NUTRITION REFUNDS
246548	NUTRITION	LARRY WARD	\$8.55	NUTRITION REFUNDS
246549	NUTRITION	DANIELLE WATERS	\$15.00	NUTRITION REFUNDS
246550	NUTRITION	JEANETTE WATSON	\$28.45	NUTRITION REFUNDS
246551	NUTRITION	AMY WELSHHONS	\$18.10	NUTRITION REFUNDS
246552	NUTRITION	ADAM WOERDEMAN	\$75.95	NUTRITION REFUNDS
246553	NUTRITION	JENNY YORDY	\$20.25	NUTRITION REFUNDS
		<i>NUTRITION FUND SUB-TOTAL</i>	<i>\$36,117.62</i>	
51765	NUTRITION	GREAT WESTERN BANK VISA	\$295.58	SEE VISA DETAIL
		<i>NUTRITION FUND SUB-TOTAL</i>	<i>\$295.58</i>	
		<i>NUTRITION FUND GRAND TOTAL</i>	<i>\$36,413.20</i>	

PAID BILLS LISTING JULY 11, 2022 ANKENY CSD BOARD MEETING FISCAL 2022-23

This is to certify that the following expenditures have been approved this 11th day of July, 2022

General Fund/Student Activity/Capital Projects/PPEL/Debt Service/SAVE	\$ 8,092,405.83
Childcare Fund	\$ 4,070.03
Nutrition Fund	\$ 36,413.20

Ryan Weldon, President

Aaron Johnson, Vice President

Sarah Barthole

Joy Burk

Katie Claeys

Joshua Paik

Amy Tagliareni

Jennifer Jamison, Board Secretary

**Detail - Visa Procurement Cards
July 1, 2022**

VENDOR	AMOUNT
Adventureland	4,495.00
Kendall Hunt Publishing	4,000.00
Harrington Industries	2,388.24
Hy-Vee	2,315.21
Amazon	1,757.27
Holiday Inn Express	1,396.40
United Airlines	1,189.60
Rocky Mountain Sunscreen	1,150.08
Airtable.com	1,104.00
Fairfield Inn	1,090.00
IMSE	971.26
GoDaddy.com	899.98
Main Street Café	726.25
Jump2Math	655.00
Phonic Books	653.40
Cleanitsupply.com	642.50
Nat'l Dance Association	624.00
First Interstate Bank	589.40
Walmart	580.43
Iowa Assoc of Track Coaches	540.60
Olive Garden	540.00
Westin Hotels	520.98
Bed, Bath, & Beyond	518.72
Target	504.04
ID Superstore	498.20
Andy Mark Inc.	491.70
Varsity Spirit Fashions	465.00
Teacherspayteachers.com	442.80
Sadlier Pettit	436.76
Demco Inc.	436.31
Wipebook Corp.	410.43
Kent Displays	389.70
Cyclone Awards & Engraving	379.00
Stamped Metal Jewelry	360.00
Baudville Inc.	352.72
ASCD	328.00
Otter Creek	324.02
Indeed	308.48
FJ Westcott Company	299.90
OpenTip.com	297.89
Little Caesars	292.87
Iowa State University	292.00
Rydin Decal	285.40
Alphabet for Humanity	279.00
FedEx Freight	276.08
Scholastic	265.00
Vistaprint	244.04
Subway	243.91
Casey's	240.00

Ascend Smarter	214.76
Michael's	211.79
Jimmy John's	205.44
IA Dept of Public Safety	200.00
Tribute Co.	198.00
Iographer	197.96
Shutterstock	188.00
NAESP	184.89
Heartland AEA	180.60
Home Depot	172.33
CI Liftoff	168.00
Ankeny Cinema	155.00
LinkedIn	152.04
Texas Roadhouse	140.86
Wristband Resources	137.00
Applebee's	124.93
Menards	119.23
Parts Warehouse	118.91
Fong's Pizza	117.78
Astra Radio Communications	109.00
Cabaret	108.24
Breakout, Inc.	104.94
Starfall Education	104.83
Personalization Mall	102.46
Erin Condren	91.50
Sankofa Edition	89.91
Party City	89.10
Sideline Power	88.95
Really Good Stuff	87.13
Plaza Florist	87.00
PC Nametag Inc.	75.76
Strawberry Patch	74.97
American Flags Express	74.49
Sticker Mule	72.00
Panera	69.95
Greenwood Heineman	69.00
Gannett	65.00
Kum & Go	64.95
SportsPage	64.00
Buyhookloop.com	62.00
Heggerty Literacy	62.00
Ames Fitness	60.00
CLTA	60.00
Bike Country	59.98
Gimkit Pro	59.88
West Music	58.95
Mailchimp	46.99
Run Smart Project	44.99
Attainment Compnay	44.00
Screenful OY	43.00
Harvest Tennis	40.00
Ankeny Hardware	39.96
MDLSoft	39.37

Adobe	37.09
Quizlet.com	35.99
McDonald's	35.03
SpeedPro Imaging	35.00
Dollar Tree	33.75
Domino's	31.96
IgniteChinese.org	29.99
Google Ads	27.98
Batteries Plus Bulbs	27.19
Sam's Club	26.06
Sonic	25.92
Craigslist (HR)	25.00
Ankeny Cleaners	20.80
Staples	19.48
Boomerang	14.99
UPS Store	13.38
Signup Genius	11.99
USPS	9.25
NY Times	7.95
Walgreens	7.58
Arty Crafty Kids	5.00
Des Moines Performing Arts Center	(3.00)
Ginnie Coleman Photography	(21.00)
Previously taken credit	(23.04)
Best Buy	(40.92)
Total	44,486.81



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Personnel Report

ATTACHMENTS:

File Name	Description	Type	Upload Date
Personnel_Report_7.11.22.pdf	Personnel Report 7.11.22	Support Document	7/8/2022



AMENDED
Personnel Memorandum
July 11, 2022

*The buildings to which employees are being assigned upon hire, from and to which employees are transferring and/or being reassigned, and from which they are departing is provided at Board request. **These locations are informational only and based on district needs at the time of the Personnel Memorandum; contracts and employment agreements are between the employee and the district.** Board approval of these internal hires and transitions does not create a contractual relationship between the employee and a particular building nor does it limit the rights and obligations outlined in any relevant collective bargaining agreement.*

SY 22-23

*pending background check and/or post offer physical assessment

Appointments - Certified

Employee	Position	Location	Notes
Anna Schweers	STRAT II Special Education	Ashland Ridge Elementary	Transferring from Special Education at Southview Middle School
Maureen Hegedus	9th Grade English	Southview Middle School	Transferring from English Teacher at Summit
Molly Rodgers	1st Grade Teacher	Heritage Elementary	
Annastasia Manrose	Language Arts	Ankeny High	
Sheri Fogarty	4th Grade Teacher	Northwest Elementary	
Nancy Noll	1st Grade Teacher	East Elementary	
Sheryl Knuth	Special Education	Centennial High	
Jordan Presnall	7th Grade Literacy	Parkview Middle School	
Kaitlin Riley	Special Education Teacher	Terrace Learning Center	
Kati Ploeger	5th Grade Teacher	Westwood Elementary	
Fallon Reicks	English	Summit	Pending Background

Beth Temple	1st Grade Teacher	Ashland Ridge Elementary	
--------------------	--------------------------	---------------------------------	--

Resignations - Certified

Employee	Position	Location	Notes
Nicole Meyer	Special Education Teacher	Ashland Ridge Elementary	Resignation
Johanna Russell	Art Teacher	Northwest Elementary	Resignation
Matthew Waldschmitt	9th Grade Math	Southview Middle School	Resignation

Appointments - Classified / Confidential

Employee	Position	Location	Notes
Ashley Nelson	Lead Associate	Southeast Elementary	
Lori Wermers	Building Secretary	Prairie Ridge Middle School	
Pam Carlin	Curriculum Assistant	District Office	Transferring from 10 mo Secretary at Prairie Trail Elementary
Melissa Butcher	Secretary - 10 Month	Prairie Trail Elementary	Transferring from 10 Month Secretary at Terrace Learning Center
Matthew Looney	Custodian	Centennial High School	Pending Background & Physical Assessment

Resignations - Classified / Confidential

Employee	Position	Location	Notes
Hasmita Vaughn	Special Education Associate	Terrace Learning Center	Resignation
Steven Meyer	Custodian	Ankeny High School	Retirement
Naghmana Majeed	Special Education Associate	Westwood Elementary	Resignation
Kaylee Arnold	Secretary - 10 Month	Centennial High	Resignation
Kendra Simpson	Special Education Associate	Prairie Ridge Middle School	Resignation

Toni Young	Special Education Associate	Northeast Elementary	Resignation
Megan Perry	Secretary - 9 Month	Southeast Elementary	Resignation
Kayla Stace	Special Education Associate	Centennial High	Resignation

Appointments - Administrative

Employee	Position	Location	Notes
Ashley Schryver	Student & Building Support Specialist	Ankeny High	
Marci Bailey	Literacy Specialist	District Office	
Jason Gibson	Safety Coordinator	District Office	
Nick Nelson	Student & Building Support Specialist	Ankeny High	Transferring from social studies

Resignations - Administrative

Employee	Position	Location	Notes

Appointments - Extra-Curricular

Employee	Position	Location	Notes
Christopher Bieghler	Assistant Football Coach	Centennial High	Pending Background
Cara Kelly	8th Assistant Volleyball Coach	Northview	
Brooklyn Beeman	9th Winter Cheerleading	Southview	
Annastasia Manrose	Yearbook	Ankeny High	
Ryan Dalton	9th Assistant Football	Southview	
Nicole McFarland	Wellness Sponsor	Prairie Ridge	
Ben Schiltz	10th Assistant Football	Ankeny High	
Issiah Sullivan	8th Assistant Wrestling	Southview	
Christopher Bieghler	Assistant Varsity Football	Centennial High	

Resignations - Extra Curricular

Employee	Position	Location	Notes
Sarah Saladino	8th Boys Basketball	Southview	
Emily Waugh	8th Head Girls Track	Northview	
Kelsey Fischer	Assistant Girls Track	Ankeny High	
Sarah Lynn	Assistant Girls Soccer	Ankeny High	
Clayton Werkman	8th Assistant Football	Northview	



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Open Enrollment

ATTACHMENTS:

File Name	Description	Type	Upload Date
OE_7.25.22.pdf	Open Enrollment 7.25.22	Support Document	7/20/2022

Open Enrollment – 07/25/22 Board Agenda

Name	Grade	Resident District	Receiving District	School Year
Belynda Carvajal	7	DMPS	Ankeny	2022-23
Jamello Cooper	7	DMPS	Ankeny	2022-23
Emanuwel Davis	9	DMPS	Ankeny	2022-23
Beau Thomas	4	DMPS	Ankeny	2022-23
Alan Hethcot	6	Marshalltown	Ankeny	2022-23
Aleela Hethcot	3	Marshalltown	Ankeny	2022-23
Alena Hethcot	9	Marshalltown	Ankeny	2022-23
Alessia Hethcot	1	Marshalltown	Ankeny	2022-23
Liam Braymen	3	North Polk	Ankeny	2022-23
Aalize Myers-Torrez	10	North Polk	Ankeny	2022-23
Carson Vodochodsky	1	Ankeny	DMPS	2022-23
Jaxson Vodochodsky	2	Ankeny	DMPS	2022-23

Superintendent Recommendation: Approve above open enrollment requests.

--	--	--	--	--

Superintendent Recommendation: Deny above open enrollment requests.

--	--	--	--	--

Superintendent Recommendation: Approve above open enrolled Varsity participation waiver requests.



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Paid Bills

ATTACHMENTS:

File Name	Description	Type	Upload Date
July_25_2022_Paid_Bills.pdf	July 25,2022 Paid Bills	Support Document	7/21/2022

Check Number	Transaction Fund	Vendor Name	Transaction Amount	Remarks
467405	GENERAL	COLLECTION SERVICES CENTER	\$540.19	OTHER DISBURSEMENT
467406	GENERAL	ROTH - COMMON REMITTER	\$200.00	OTHER DISBURSEMENT
467407	GENERAL	COMMON REMITTER SERVICES	\$492.89	OTHER DISBURSEMENT
467408	GENERAL	GENERAL FUND - DENTAL SERVICE	\$1,929.42	OTHER DISBURSEMENT
467409	GENERAL	GREAT WESTERN BANK	\$30,914.36	OTHER DISBURSEMENT
	GENERAL	GREAT WESTERN BANK	\$15,071.33	OTHER DISBURSEMENT
	GENERAL	GREAT WESTERN BANK	\$7,229.96	OTHER DISBURSEMENT
467410	GENERAL	ISOLVED BENEFIT SERVICES	\$150.46	OTHER DISBURSEMENT
	GENERAL	ISOLVED BENEFIT SERVICES	\$1,441.30	OTHER DISBURSEMENT
467411	GENERAL	TREASURER STATE OF IOWA	\$7,932.09	OTHER DISBURSEMENT
467412	GENERAL	FIDELITY SECURITY LIFE	\$8,522.42	OTHER DISBURSEMENT
467413	GENERAL	COLONIAL LIFE PROCESSING CENTER	\$108.35	OTHER DISBURSEMENT
	GENERAL	COLONIAL LIFE PROCESSING CENTER	\$124.85	OTHER DISBURSEMENT
	GENERAL	COLONIAL LIFE PROCESSING CENTER	\$167.56	OTHER DISBURSEMENT
467414	GENERAL	MADISON NATIONAL LIFE INSURANCE CO.	\$14,830.71	INSTR DISBURSEMENT
	GENERAL	MADISON NATIONAL LIFE INSURANCE CO.	\$9,557.35	INSTR DISBURSEMENT
467415	GENERAL	UHS PREMIUM BILLING	\$1,307,879.22	OTHER DISBURSEMENT
467416	GENERAL	ABC PEST CONTROL	\$1,228.80	MAINT SERVICE
467417	GENERAL	ACADEMIC THERAPY PUBLICATIONS	\$151.80	INSTR SUPPLIES
467418	ATHLETIC	AGRILAND FS INC	\$1,313.00	INSTR SUPPLIES
467419	GENERAL	AHLERS AND COONEY P.C.	\$1,608.00	ADMIN SERVICE
467420	ATHLETIC	ALL AMERICAN TIMING	\$1,200.00	INSTR SERVICE
467421	GENERAL	MICHELLE ALLEN	\$69.28	ADMIN TRAVEL
467423	ATHLETIC	AMAZON BUSINESS	\$248.14	INSTR SUPPLIES
	GENERAL	AMAZON BUSINESS	\$156.12	MAINT SUPPLIES
	GENERAL	AMAZON BUSINESS	\$35.32	MAINT SUPPLIES
	GENERAL	AMAZON BUSINESS	\$3,037.08	INSTR SUPPLIES
	GENERAL	AMAZON BUSINESS	\$305.21	ADMIN SUPPLIES
	PPPEL	AMAZON BUSINESS	\$1,654.37	INSTR SUPPLIES
	ACTIVITY	AMAZON BUSINESS	\$414.36	INSTR SUPPLIES
	GENERAL	AMAZON BUSINESS	\$496.54	MAINT SUPPLIES
	GENERAL	AMAZON BUSINESS	\$33.70	INSTR SUPPLIES
	GENERAL	AMAZON BUSINESS	\$7.89	INSTR SUPPLIES
	GENERAL	AMAZON BUSINESS	\$357.79	ADMIN SUPPLIES
	GENERAL	AMAZON BUSINESS	\$18.99	ADMIN EQUIP
	NON STUDENT AGENCY	AMAZON BUSINESS	\$19.98	INSTR SUPPLIES
	ACTIVITY	AMAZON BUSINESS	\$342.78	INSTR SUPPLIES
	GENERAL	AMAZON BUSINESS	\$196.78	MAINT SUPPLIES
GENERAL	AMAZON BUSINESS	\$98.16	MAINT SUPPLIES	
467424	GENERAL	ANKENY AMERICAN LEGION POST #42	\$1,027.54	MAINT SUPPLIES
467425	GENERAL	ANKENY HARDWARE	\$31.99	MAINT SUPPLIES
	GENERAL	ANKENY HARDWARE	\$23.48	MAINT SUPPLIES
	GENERAL	ANKENY HARDWARE	\$48.44	MAINT SUPPLIES
467426	GENERAL	ANKENY SCHOOL FOUNDATION	\$155.00	INSTR REFUNDS
467427	ATHLETIC	APPLE COMPUTER INC	\$1,347.00	INSTR SUPPLIES
	GENERAL	APPLE COMPUTER INC	\$98.00	MEDIA SUPPLIES
	GENERAL	APPLE COMPUTER INC	\$595.75	INSTR SUPPLIES
467428	GENERAL	ARC IOWA PT PLUS LLC-USE 36828	\$300.00	ADMIN SERVICE
467429	GENERAL	ARNOLD MOTOR SUPPLY	\$7.52	MAINT SUPPLIES
	GENERAL	ARNOLD MOTOR SUPPLY	\$1,085.01	MAINT SUPPLIES
	GENERAL	ARNOLD MOTOR SUPPLY	\$18.74	MAINT SERVICE
467430	GENERAL	ASSET SERVICES	\$23,875.00	ADMIN SERVICE
467431	GENERAL	BACKGROUND INVESTIGATION BUREAU LLC	\$294.50	ADMIN SERVICE
467432	GENERAL	NANCY R BAKKE	\$242.16	ADMIN TRAVEL
467433	ATHLETIC	BALLARD COMMUNITY SCHOOL DIST.	\$100.00	INSTR DUES
	GENERAL	BALLARD COMMUNITY SCHOOL DIST.	\$78,265.25	INSTR TUITION
467434	ATHLETIC	JOSHUA BAXTER	\$135.00	INSTR OFFICIALS
467435	ATHLETIC	MICHAEL L BELL	\$123.00	INSTR OFFICIALS
467436	ATHLETIC	DAVID BILLINGS	\$550.00	INSTR SERVICE
467437	GENERAL	BIO-RAD LABORATORIES INC	\$490.05	INSTR SUPPLIES
467438	GENERAL	DICK BLICK	\$115.28	INSTR SUPPLIES

467439	ATHLETIC	BOBS CUSTOM TROPHIES	\$249.40	INSTR SUPPLIES
	GENERAL	BOBS CUSTOM TROPHIES	\$123.50	ADMIN SUPPLIES
467440	ATHLETIC	DREW BOFFELI	\$240.00	INSTR OFFICIALS
467441	ATHLETIC	LEE BRECHT	\$86.00	INSTR OFFICIALS
467442	PPEL	BRIGHTLY SOFTWARE INC	\$14,949.20	MAINT SERVICE
467443	ATHLETIC	JEFFREY M BROOKS	\$738.00	INSTR SERVICE
467444	GENERAL	KIMBERLY BROWN	\$27.00	ADMIN TRAVEL
467445	ATHLETIC	BSN SPORTS LLC	\$2,170.00	INSTR SUPPLIES
	GENERAL	BSN SPORTS LLC	\$206.42	INSTR SUPPLIES
467446	GENERAL	BULB GUY LIGHTING LLC	\$960.00	MAINT SUPPLIES
467447	ATHLETIC	WILLIAM L BURCHETT	\$215.00	INSTR OFFICIALS
467448	GENERAL	CAPITAL SANITARY SUPPLY CO INC	\$3,506.12	MAINT SUPPLIES
	GENERAL	CAPITAL SANITARY SUPPLY CO INC	\$132.54	MAINT SUPPLIES
467449	PPEL	CENTRAL STATES ROOFING	\$324,615.00	CONSTRUCT SERVICE
467450	GENERAL	HOON CHOI	\$56.34	ADMIN TRAVEL
467451	ATHLETIC	GABRIEL CHRISTENSEN	\$125.00	INSTR OFFICIALS
467452	GENERAL	CIT CHARTERS	\$3,288.55	TRANSP SERVICE
	GENERAL	CIT CHARTERS	\$3,478.06	TRANSP TRAVEL
467453	GENERAL	CITY OF ANKENY	\$13,422.93	TRANSP SUPPLIES
	GENERAL	CITY OF ANKENY	\$4,058.46	MAINT SUPPLIES
	GENERAL	CITY OF ANKENY	\$610.62	TRANSP SUPPLIES
467454	SAVE - CP	CK FAIRCO INC	\$8,089.25	CONSTRUCT SERVICE
467455	GENERAL	COMBUSTION CONTROL CO	\$5,033.00	MAINT SERVICE
467456	GENERAL	COMMAND PERFORMANCE LANGUAGE INST	\$1,554.25	INSTR SUPPLIES
467457	GENERAL	CONTINENTAL CLAY COMPANY	\$1,147.87	INSTR SUPPLIES
467458	SAVE - CP	CORE CONSTRUCTION SERVICES	\$96,243.55	CONSTRUCT SERVICE
467459	ACTIVITY	INES KURTOVIC CRING	\$80.00	INSTR SERVICE
467460	SAVE - CP	DDVI INC	\$123,225.01	CONSTRUCT SERVICE
467461	ATHLETIC	DECKER SPORTING GOODS INC	\$2,448.95	INSTR SUPPLIES
467462	GENERAL	DEMCO INC.	\$203.48	MEDIA SUPPLIES
467463	GENERAL	DEMOULIN BROTHERS & CO	\$44.50	INSTR SUPPLIES
467464	GENERAL	DEPARTMENT OF EDUCATION	\$350.00	TRANSP SERVICE
467465	ATHLETIC	DES MOINES AREA COMM. COLLEGE	\$6,201.38	INSTR SERVICE
	GENERAL	DES MOINES AREA COMM. COLLEGE	\$17,371.51	MAINT SERVICE
	GENERAL	DES MOINES AREA COMM. COLLEGE	\$8,753.82	MAINT SUPPLIES
467466	GENERAL	DES MOINES IND SCHOOL DISTRICT	\$115,883.79	INSTR TUITION
467467	GENERAL	DES MOINES REGISTER COMMUNITY PUBL	\$724.89	ADMIN SERVICE
467468	SAVE - CP	DEVRIES ELECTRIC INC	\$139,201.60	CONSTRUCT SERVICE
467469	ATHLETIC	MIKE DICK	\$129.00	INSTR OFFICIALS
467470	GENERAL	DIVISION OF LABOR SERVICES	\$40.00	MAINT SERVICE
467471	ATHLETIC	DRUE WOLFE	\$1,750.00	INSTR SERVICE
467472	ATHLETIC	MAX DUNLAP	\$240.00	INSTR OFFICIALS
467473	SAVE - CP	ELITE GLASS AND METAL LLC	\$116,972.83	CONSTRUCT SERVICE
467474	ATHLETIC	ELSMORE SPORTS INC	\$503.30	INSTR SUPPLIES
467475	MANAGEMENT	EMC INSURANCE COMPANIES	\$260.00	MAINT SERVICE
467476	GENERAL	ETA HAND2MIND	\$5,319.81	INSTR BOOKS
467477	GENERAL	THE FASTENAL COMPANY	\$239.40	ADMIN SUPPLIES
467478	GENERAL	FEDEX FREIGHT	\$442.26	INSTR BOOKS
467479	ACTIVITY	FIRST INTERSTATE BANK	\$500.00	OTHER CHANGE CASH
467480	GENERAL	FREESTYLE	\$161.99	INSTR SUPPLIES
467481	SAVE - CP	FREVERT RAMSEY KOBES	\$15,509.85	CONSTRUCT SERVICE
467482	ATHLETIC	JON MARSHALL FRIEST	\$86.00	INSTR OFFICIALS
467483	GENERAL	FRONTLINE TECHNOLOGIES GROUP LLC	\$3,181.70	ADMIN SERVICE
467484	GENERAL	FRONTSTREAM HOLDINGS LLC	\$99.90	ADMIN SERVICE
467485	ATHLETIC	GREGORY SCOTT GILL	\$135.00	INSTR OFFICIALS
467486	GENERAL	GOLDEN VALLEY SUPPLY CO	\$106.37	MAINT SUPPLIES
467487	GENERAL	JODIE GRAHAM	\$527.65	ADMIN TRAVEL
467488	ATHLETIC	TYLAR GREENE	\$30.00	INSTR OFFICIALS
467489	GENERAL	WADE GRINHAUG	\$92.70	INSTR TRAVEL
467490	ATHLETIC	DONALD HEINRICH	\$135.00	INSTR OFFICIALS
467491	ATHLETIC	DARREN A HERROLD	\$96.00	INSTR OFFICIALS
467492	GENERAL	HOUCHEM BINDERY CO.	\$1,350.48	ADMIN SERVICE
467493	ATHLETIC	HY-VEE - PRAIRIE TRAIL	\$45.48	INSTR SUPPLIES

467494	GENERAL	INFOMAX OFFICE SYSTEMS	\$644.86	ADMIN SUPPLIES
	GENERAL	INFOMAX OFFICE SYSTEMS	\$1,702.16	ADMIN SERVICE
467495	ATHLETIC	INTERNATIONAL E-Z UP	\$39.60	INSTR SUPPLIES
467496	GENERAL	INTERNATIONAL PAPER CO	\$96.91	MAINT SERVICE
467497	GENERAL	IOWA COMMUNICATIONS NETWORK	\$394.41	ADMIN SERVICE
467498	ATHLETIC	IOWA GIRLS HS ATH UNION	\$642.00	INSTR SUPPLIES
467499	ATHLETIC	IOWA HIGH SCHOOL ATHLETIC ASSOC.	\$100.00	INSTR SUPPLIES
467500	GENERAL	IOWA HOME CARE WEST DES MOINES	\$450.00	INSTR SERVICE
467501	ACTIVITY	IOWA YOUTH RUGBY ASSOCIATION	\$240.00	INSTR SERVICE
467502	ATHLETIC	JEROLD R JAEGER	\$125.00	INSTR OFFICIALS
467503	ATHLETIC	WILLIAM J JESSE	\$129.00	INSTR OFFICIALS
467504	GENERAL	JOSTENS	\$11.43	ADMIN SUPPLIES
467505	ATHLETIC	ADAM JUHL	\$86.00	INSTR OFFICIALS
467506	GENERAL	LARGEFOOT LLC	\$16,053.75	ADMIN SERVICE
467507	ATHLETIC	MICHAEL KAISER	\$375.00	INSTR OFFICIALS
467508	ATHLETIC	SAMANTHA KAY POOCK	\$1,168.00	INSTR SERVICE
467509	GENERAL	KENDALL HUNT PUBLISHING COMPANY	\$31,204.15	INSTR SUPPLIES
467510	ATHLETIC	DEAN KIRKPATRICK	\$135.00	INSTR OFFICIALS
467511	SAVE - CP	KRUCK PLUMBING & HEATING CO INC	\$226,834.35	CONSTRUCT SERVICE
467512	PPEL	LASER RESOURCES L.L.C.	\$6,000.00	ADMIN EQUIP
467513	GENERAL	LASHIER PARTNERS LLC	\$3,162.09	INSTR SUPPLIES
467514	ACTIVITY	JOSHUA LAW	\$2,500.00	INSTR SERVICE
467515	PPEL	LAWNOXYGEN QUALITY LANDSCAPE SOLUTI	\$8,125.00	CONSTRUCT SERVICE
467516	GENERAL	LEADING EDGE LAMINATING	\$1,339.87	ADMIN SUPPLIES
467517	ATHLETIC	ALLISON MACKE	\$424.00	INSTR SERVICE
467518	GENERAL	ALISON MAHONEY-DORAN	\$612.95	ADMIN TRAVEL
467519	GENERAL	MAIL SERVICES LLC	\$706.76	ADMIN SERVICE
467520	ATHLETIC	PAUL MEFFORD	\$115.00	INSTR OFFICIALS
467521	GENERAL	MENARDS	\$105.68	MAINT SUPPLIES
467522	PPEL	MIDWEST COMPUTER PRODUCTS INC.	\$2,598.00	INSTR EQUIP
467523	ATHLETIC	KAYLYN MILLER	\$488.00	INSTR SERVICE
467524	GENERAL	MMIT BUSINESS SOLUTIONS GROUP	\$85.87	MAINT SERVICE
	GENERAL	MMIT BUSINESS SOLUTIONS GROUP	\$171.55	ADMIN SERVICE
	GENERAL	MMIT BUSINESS SOLUTIONS GROUP	\$34.90	ADMIN SERVICE
467525	GENERAL	MONDAY.COM LTD	\$15,543.84	ADMIN SERVICE
467526	GENERAL	MYBINDING LLC	\$2,650.00	ADMIN EQUIP
467527	GENERAL	NAESP	\$114.39	INSTR SUPPLIES
467528	ATHLETIC	NEWTON HIGH SCHOOL	\$150.00	INSTR DUES
467529	ATHLETIC	MICHAEL O'CONNOR	\$150.00	INSTR SERVICE
467530	GENERAL	OFFICE DEPOT	\$88.50	INSTR SUPPLIES
	GENERAL	OFFICE DEPOT	\$218.33	INSTR SUPPLIES
	GENERAL	OFFICE DEPOT	\$6.72	MAINT SUPPLIES
467531	GENERAL	OPC DIRECT	\$884.66	ADMIN SUPPLIES
467532	SAVE - CP	OPN ARCHITECTS	\$7,791.74	CONSTRUCT SERVICE
467533	GENERAL	THE PAPER CORPORATION	\$8,912.63	ADMIN SUPPLIES
467534	GENERAL	PASCO SCIENTIFIC	\$1,046.00	INSTR SUPPLIES
467535	GENERAL	CHERESE PEARSON	\$70.20	INSTR TRAVEL
467536	GENERAL	PLTW	\$2,400.00	ADMIN SERVICE
467537	ATHLETIC	POWER MUSIC INC	\$550.00	INSTR SUPPLIES
467538	ATHLETIC	JOSEPH PROBASCO	\$167.50	INSTR OFFICIALS
467539	GENERAL	RACK PERFORMANCE LLC	\$960.00	INSTR SUPPLIES
467540	SAVE - CP	RAPIDS WHOLESALE INC	\$17,429.65	CONSTRUCT SERVICE
467541	ATHLETIC	ADDYSON RECTOR	\$642.00	INSTR SERVICE
467542	NON STUDENT AGENCY	REVTRAK	\$29.95	COMM ENG SERVICE
467543	ATHLETIC	J P RICHARDSON	\$135.00	INSTR OFFICIALS
467544	ATHLETIC	RIDDELL/ALL AMERICAN SPORTS CORP	\$35,549.74	INSTR SUPPLIES
467545	MANAGEMENT	FIRST DAKOTA INDEMNITY COMPANY	\$173,806.00	INSTR DISBURSEMENT
467546	PPEL	RKB SYSTEMS LLC	\$1,017.75	CONSTRUCT SUPPLIES
467547	ATHLETIC	TMS3 ENTERPRISES LLC	\$650.00	INSTR SUPPLIES
467548	SAVE - CP	SANDSTONE MANAGEMENT LTD.	\$42,769.95	CONSTRUCT SERVICE
467549	ATHLETIC	BRIAN SAUSER	\$145.00	INSTR OFFICIALS
467550	ATHLETIC	CAROL E SCHLEIHS	\$86.00	INSTR OFFICIALS
467551	GENERAL	SCHOLASTIC BOOK CLUBS	\$199.50	INSTR SUPPLIES

467553	GENERAL	SAI-SCHOOL ADMINISTRATORS OF IA.	\$16,353.00	ADMIN DUES
467554	GENERAL	SCHOOL SPECIALTY LLC	\$478.63	MAINT SUPPLIES
	GENERAL	SCHOOL SPECIALTY LLC	\$4,648.03	ADMIN SUPPLIES
467555	ATHLETIC	THOMAS D SCHREURS	\$123.00	INSTR OFFICIALS
467556	ATHLETIC	WILLIAM M SEALS	\$180.00	INSTR SERVICE
467557	GENERAL	SEVERIN INTERMEDIATE HOLDINGS LLC	\$95,383.36	ADMIN SERVICE
467558	ACTIVITY	SLEISTER MUSIC	\$120.00	INSTR SERVICE
467559	ATHLETIC	DANNIE T SPANN JR	\$86.00	INSTR OFFICIALS
467560	SAVE - CP	STAHL CONSTRUCTION CO.	\$243,781.91	CONSTRUCT SERVICE
467561	GENERAL	JOSHUA STAPLE	\$134.47	ADMIN TRAVEL
467562	GENERAL	STREET SMARTS LLC	\$5,260.00	INSTR SERVICE
467563	PEEL	SVPA ARCHITECTS INC	\$2,074.00	CONSTRUCT SERVICE
467564	GENERAL	TIERNEY BROTHERS INC.	\$2,511.13	INSTR SUPPLIES
467565	NON STUDENT AGENCY	TIGERLILY STEM LLC	\$3,335.00	COMM ENG SERVICE
467566	ATHLETIC	CADE TOMLINSON	\$400.00	INSTR SERVICE
467567	ATHLETIC	RODNEY TOMLINSON	\$1,059.00	INSTR SERVICE
467568	ATHLETIC	CARSEN ELYSE ROWE	\$3,500.00	INSTR SERVICE
	ATHLETIC	CARSEN ELYSE ROWE	\$700.00	INSTR SUPPLIES
467569	GENERAL	TRIO MARKETING BRANDING ADVERTISING	\$1,000.00	ADMIN SERVICE
467570	GENERAL	ULINE	\$694.19	ADMIN EQUIP
467571	GENERAL	URBAN SUPERINTENDENTS ASSOC AMERICA	\$500.00	ADMIN DUES
467572	GENERAL	URBANDALE COMMUNITY SCHOOLS	\$7,241.40	INSTR TUITION
467573	GENERAL	ERIN VAN DORIN	\$181.85	INSTR TRAVEL
467574	ATHLETIC	TYLER VANDEWATER	\$157.50	INSTR OFFICIALS
467575	GENERAL	VERITIV OPERATING CO	\$3,692.21	ADMIN SUPPLIES
467576	GENERAL	VERIZON WIRELESS	\$280.07	ADMIN SERVICE
467577	ATHLETIC	WEE'S TEES LLC	\$45.00	INSTR SUPPLIES
467578	ATHLETIC	WEST COAST FACEMASKS LLC	\$480.00	INSTR SUPPLIES
467579	GENERAL	WEST MUSIC COMPANY	\$27.00	INSTR SUPPLIES
467580	GENERAL	WINDSTREAM	\$183.05	ADMIN SERVICE
		GENERAL FUND SUB-TOTAL	\$3,592,461.11	
16228	GENERAL	WINDSTREAM	\$1,045.36	ADMIN SERVICE
16229	ATHLETIC	FIRST INTERSTATE BANK	\$500.00	ATHLETIC CHANGE CASH
16230	GENERAL	INTERACTIVE HEALTH TECHNOLOGIES	\$478.00	MAINT SERVICE
16230	GENERAL	WASTE MANAGEMENT OF IOWA	\$7,281.05	INSTR SUPPLIES
16232	GENERAL	MIDAMERICAN ENERGY	\$186,934.90	MAINT SUPPLIES
	GENERAL	MIDAMERICAN ENERGY	\$2,988.75	MAINT SUPPLIES
16333	GENERAL	MIDAMERICAN ENERGY	\$20,337.13	MAINT SUPPLIES
16234	GENERAL	CENTURY LINK	\$236.72	ADMIN SERVICE
16235	GENERAL	MCI	\$238.11	ADMIN SERVICE
16236	GENERAL	UNITED STATES CELLULAR	\$850.80	ADMIN SERVICE
16237	GENERAL	VERIZON WIRELESS	\$517.87	ADMIN SERVICE
16238	GENERAL	WINDSTREAM	\$260.49	ADMIN SERVICE
16239	GENERAL	AMAZON BUSINESS	\$549.56	ADMIN SUPPLIES
16240	GENERAL	MACKIN EDUCATIONAL RESOURCES	\$2,392.36	INSTR SUPPLIES
16241	GENERAL	MCGRAW HILL SCHOOL EDUCATION	\$2,500.00	ADMIN SERVICE
		GENERAL FUND SUB-TOTAL	\$227,111.10	
		GENERAL FUND GRAND TOTAL	\$3,819,572.21	
700693	CHILD CARE FUND	AMAZON BUSINESS	\$306.79	INSTR SUPPLIES
700694	CHILD CARE FUND	JILL M HEIMERMAN	\$48.87	INSTR TRAVEL
700695	CHILD CARE FUND	KARA HOOGENSEN	\$33.57	INSTR TRAVEL
700696	CHILD CARE FUND	WEE'S TEES LLC	\$900.70	INSTR SUPPLIES
		CHILD CARE FUND SUB-TOTAL	\$1,289.93	
20190	CHILD CARE FUND	VERIZON WIRELESS	\$464.22	ADMIN SERVICE
		CHILD CARE FUND SUB-TOTAL	\$464.22	
		CHILD CARE FUND GRAND TOTAL	\$1,754.15	

246554	NUTRITION	MARK ABBAS	\$67.75	NUTRITION REFUNDS
246555	NUTRITION	ANDREA ALBA	\$125.00	NUTRITION REFUNDS
246556	NUTRITION	SARAH ALLAN	\$29.90	NUTRITION REFUNDS
246557	NUTRITION	ANDERSON/ERICKSON DAIRY INC.	\$51,385.23	NUTRITION SUPPLIES
246558	NUTRITION	TYLER ARCHER	\$100.00	NUTRITION REFUNDS
246559	NUTRITION	MICAH BERBERICH	\$70.75	NUTRITION REFUNDS
246560	NUTRITION	JOSH BLUNCK	\$33.60	NUTRITION REFUNDS
246561	NUTRITION	JEREMY BRADEN	\$19.40	NUTRITION REFUNDS
246562	NUTRITION	DAN BRUNKOW	\$14.90	NUTRITION REFUNDS
246563	NUTRITION	KAREN BUSER	\$46.30	NUTRITION REFUNDS
246564	NUTRITION	SUSAN E CARLSON	\$288.84	NUTRITION TRAVEL
246565	NUTRITION	HARLEY DOTZENROD	\$20.60	NUTRITION REFUNDS
246566	NUTRITION	DANIELLE DREW	\$77.50	NUTRITION REFUNDS
246567	NUTRITION	SARA KAY EASON	\$19.55	NUTRITION REFUNDS
246568	NUTRITION	REVAN ELKHATIB	\$18.05	NUTRITION REFUNDS
246569	NUTRITION	BRYAN ELMQUIST	\$49.50	NUTRITION REFUNDS
246570	NUTRITION	MATTHEW FINGER	\$90.60	NUTRITION REFUNDS
246571	NUTRITION	BRIANNE FLODEN	\$68.30	NUTRITION REFUNDS
246572	NUTRITION	ASHLEY GARRIN	\$29.75	NUTRITION REFUNDS
246573	NUTRITION	JENNIFER HILL	\$7.45	NUTRITION REFUNDS
246574	NUTRITION	HEIDI HOLSAPPLE	\$41.50	NUTRITION REFUNDS
246575	NUTRITION	ROGER HOWARD	\$16.75	NUTRITION REFUNDS
246576	NUTRITION	THAO NGUYEN HUYNH	\$23.05	NUTRITION REFUNDS
246577	NUTRITION	DEANNA JANSSEN	\$12.57	NUTRITION REFUNDS
246578	NUTRITION	ALISSA JOURDAN	\$84.75	NUTRITION REFUNDS
246579	NUTRITION	LISA KALLEMBACH	\$58.55	NUTRITION REFUNDS
246580	NUTRITION	HEATHER LICHT	\$44.40	NUTRITION REFUNDS
246581	NUTRITION	CODY MASON	\$46.50	NUTRITION REFUNDS
246582	NUTRITION	ANGELA MEYER	\$22.25	NUTRITION REFUNDS
246583	NUTRITION	SHELLY MURRAY	\$32.27	NUTRITION REFUNDS
246584	NUTRITION	MICHELLE NORIEGA	\$30.18	NUTRITION REFUNDS
246585	NUTRITION	SARAH OBANNON	\$21.60	NUTRITION REFUNDS
246586	NUTRITION	ALLISON PEDERSON	\$19.30	NUTRITION REFUNDS
246587	NUTRITION	SHANA PLAMBECK	\$12.05	NUTRITION REFUNDS
246588	NUTRITION	ASHRAF QUADIR	\$129.90	NUTRITION REFUNDS
246589	NUTRITION	RAPIDS WHOLESALE INC	\$330.00	NUTRITION EQUIP
246590	NUTRITION	KENNETH RIVARD	\$48.40	NUTRITION REFUNDS
246591	NUTRITION	LAURA SANCHEZ	\$6.00	NUTRITION REFUNDS
246592	NUTRITION	CANDI SCHEURMAN	\$119.09	NUTRITION TRAVEL
246593	NUTRITION	HEIDI SCHLEICHER	\$50.00	NUTRITION REFUNDS
246594	NUTRITION	KYLE SCHULZ	\$29.16	NUTRITION REFUNDS
246595	NUTRITION	ADAM SHAW	\$45.25	NUTRITION REFUNDS
246596	NUTRITION	CHRIS SIEVERS	\$79.55	NUTRITION REFUNDS
246597	NUTRITION	STEPHANIE SIMS	\$16.60	NUTRITION REFUNDS
246598	NUTRITION	TINA SKINNER	\$8.90	NUTRITION REFUNDS
246599	NUTRITION	JOSEPH SMITH	\$38.80	NUTRITION REFUNDS
246600	NUTRITION	JOSHUA STRANG	\$28.25	NUTRITION REFUNDS
246601	NUTRITION	CASSIE TEN NAPEL	\$91.45	NUTRITION REFUNDS
246602	NUTRITION	ANGIE TETER	\$16.55	NUTRITION REFUNDS
246603	NUTRITION	WENDY WALDERBACH	\$10.40	NUTRITION REFUNDS
246604	NUTRITION	STACIA WEBER	\$31.80	NUTRITION REFUNDS
246605	NUTRITION	JESSICA WILLER	\$36.35	NUTRITION REFUNDS
		NUTRITION FUND GRAND TOTAL	\$54,145.14	

This is to certify that the following expenditures have been approved this 25th day of July, 2022

General Fund/Student Activity/Capital Projects/PPEL/Debt Service/SAVE	\$ 3,819,572.21
Childcare Fund	\$ 1,754.15
Nutrition Fund	\$ 54,145.14

Ryan Weldon, President

Aaron Johnson, Vice President

Sarah Barthole

Joy Burk

Katie Claeys

Joshua Palik

Amy Tagliareni

Jennifer Jamison, Board Secretary



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Personnel Report

ATTACHMENTS:

File Name	Description	Type	Upload Date
Personnel_Report_7.25.22.pdf	Personnel Report 7.25.22	Support Document	7/22/2022



**AMENDED Personnel Memorandum
July 25, 2022**

*The buildings to which employees are being assigned upon hire, from and to which employees are transferring and/or being reassigned, and from which they are departing is provided at Board request. **These locations are informational only and based on district needs at the time of the Personnel Memorandum; contracts and employment agreements are between the employee and the district.** Board approval of these internal hires and transitions does not create a contractual relationship between the employee and a particular building nor does it limit the rights and obligations outlined in any relevant collective bargaining agreement.*

SY 22-23

*pending background check and/or post offer physical assessment

Appointments - Certified

Employee	Position	Location	Notes
Douglas Rucker	3rd Grade Teacher	Southeast Elementary	
Melisa Mehmedovic	Special Education Teacher	Ashland Ridge Elementary	
Sean Cano	Social Studies	Ankeny High	

Resignations - Certified

Employee	Position	Location	Notes
Joshua Lundahl	Social Worker	Parkview Middle School	Resignation, Pending Payment

Appointments - Classified / Confidential

Employee	Position	Location	Notes
Kayla Meyer	Special Education Associate	Northwest Elementary	Reassigned from Part-time to Full-time
Jenna Thomas	Special Education Associate	Prairie Trail Elementary	Reassigned from Part-time to Full-time
Dagan Peacock	Special Education Associate	Rock Creek Elementary	Reassigned from Part-time Special Education Associate at Northeast Elem.
Leslie Twedt	Lead Associate	Heritage Elementary	Transferring from Special Education

			Associate at Westwood Elementary
Salamatou Atchale	Custodian	Ashland Ridge Elementary	Pending Physical Assessment
Amy Carlsen	Special Education Associate	Crocker Elementary	Reassigned from Part-Time General Education Associate at Crocker Elementary
Mary Bartelson	Special Education Associate	Beyond Program	Transferring from Special Education Associate at Southview
Shannon Adcock	Special Education Associate	Crocker Elementary	Reassigned from Part-Time to Full-Time
Lisa Bechtel	Building Secretary (9 month)	Prairie Ridge Middle School	
Julie Steenhoek	Special Education Associate	Crocker Elementary	Reassigned from Part-Time to Full-Time
Anthony Rumbaugh	Special Education Associate	Southeast Elementary	Reassigned from Part-Time to Full-Time
Lisa Baker	Special Education Associate	Southeast Elementary	Transferring from Part-Time Special Education Associate at Westwood Elementary to Full-Time
Barbara Clubb	Special Education Associate	Ashland Ridge Elementary	
Jennifer Longmire	Teacher Associate	Centennial High	
Shanna Bollwinkel	Teacher Associate	Northeast Elementary	
Amanda DeSart	Special Education Associate	Crocker Elementary	Transferring from Part-Time Special Education Associate at Terrace Learning Center to Full-Time
Kerry Fallon	Special Education Associate	Rock Creek Elementary	
Jessica Swanson	Secretary	Centennial High	Transferring from Special Education Associate at Ashland Ridge to 10/month Secretary at Centennial High
Kindel Larkins	Special Education Associate	Ashland Ridge	Transferring from Special Education Associate at Rock Creek
Ashley Carr	Special Education Associate	Crocker	Transferring from Part Time Special at Southeast to Full Time Special Education Associate
Jenna Adrian	Teacher Associate	Rock Creek	
Megan Michel	Special Education Associate	Crocker	Transferring from Part Time at BASP to Full Time Special Education Associate
Jessica Ihnen	Special Education Associate	Beyond Program	Transferring from Special Education Associate at Ankeny High

Cherielyn Sporrer	Special Education Associate	Terrace Learning Center	
Rebekah Schnackel	Special Education Associate	Centennial High	
Kelli Enos	Special Education Associate	Ashland Ridge Elementary	
Michelle Huseman	Special Education Associate	Terrace Learning Center	
Adisa Smajlovic	Special Education Associate	Heritage Elementary	
Danielle Scelonge	Special Education Associate	Heritage Elementary	Transferring from Special Education Associate at Southeast Elementary
Cortney Pous-Ojeda	Special Education Associate	East Elementary	Transferring from Part-Time General Education Associate at East Elementary
Emily Dittmer	Special Education Associate	Crocker Elementary	
Nancy Benson	Special Education Associate	Centennial High	
Mackenna Sparks	Special Education Associate	Prairie Trail	
Andrijana Omerovic	Cook I	Westwood Elementary	Pending Physical
Mary Ann Burrows	Cook I	Crocker Elementary	Reassigned from Parkview Middle School
Christine Lassers	Special Education Associate	Terrace Learning Center	Pending Physical Assessment
Amy Jones	Special Education Associate	Terrace Learning Center	
Sarah Dilling	Special Education Associate	Ashland Ridge Elementary	
Audra Cawelti	Special Education Associate	Southeast Elementary	
Catherine Hirschman	Nutrition Services Team Lead II	Prairie Trail Elementary	Pending Physical Assessment
Alison Wiley	Preschool Associate	Terrace Learning Center	
Norha Stoutenberg	Preschool Associate	Terrace Learning Center	
Kimberly Kaiser	Special Education Associate	Heritage Elementary	Pending Background Check
Elisabeth Flinkman	Special Education Associate	Heritage Elementary	
Tasha Kruse	Special Education Associate	Northwest Elementary	Pending Background Check
Julia Henkle	Lead Secretary	Terrace Learning Center	Transfer from Building Secretary at Northwest Elementary

Katie Crawley	General Education Associate	Prairie Ridge Middle School	
Jodi Bendezu	General Education Associate	Northeast Elementary	

Resignations - Classified / Confidential

Employee	Position	Location	Notes
Kristie Engelen	Special Education Associate	Heritage Elementary	Resignation
Menka Wonzon	Head Custodian	Prairie Trail Elementary	Resignation
Michelle Perdue	Special Education Associate	Terrace Learning Center	Resignation

Appointments - Administrative

Employee	Position	Location	Notes
Nicole Kuhns	Associate Principal	Southview Middle School	Transferred from Assistant Principal
Nickolas Quinlan	Assistant Principal	Prairie Ridge Middle School	

Appointments - Extra-Curricular

Employee	Position	Location	Notes
Matthew Klingner	9th Assistant Boys Basketball	Northview	
Mykel Carlson	8th Head Girls Wrestling	Southview/Northview	
Olivia Drexler	Assistant Girls Wrestling	Ankeny/Centennial High	
Amber Medici	Wellness Facilitator	Prairie Ridge	
Paul Evans	8th Assistant Football	Northview	

Resignations - Extra Curricular

Employee	Position	Location	Notes
Nicole McFarland	Wellness	Prairie Ridge	
Jackson Marwitz	9th Head Baseball	Southview	
Jalen Sickels	10th Head Baseball	Ankeny High	

Nick Nelson	Head Boys Track	Ankeny High	
Paul Pedersen	10th Assistant Boys Basketball	Centennial High	



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Facilities & Finance Committee Minutes - June 2022

ATTACHMENTS:

File Name	Description	Type	Upload Date
Minutes_2022_6_9_Minutes_Only.pdf	Facilities & Finance Committee Minutes - June 9, 2022	Support Document	7/15/2022



ANKENY COMMUNITY SCHOOL DISTRICT

The Ankeny Community School District engages all students in an educational experience that equips them with the skills to flourish in and contribute to an ever-changing world.

Facilities/Finance Committee Meeting MINUTES

**Northview Middle School, 1302 N Ankeny Blvd, Conference Room Door
W22
June 9, 2022
4:30 PM**

Please turn off cellular phone during the meeting. Thank you.

- **Welcome**

Attendees:

Jennifer Jamison
Dallon Christensen
Tim Simpkins
Amy Tagliareni
Lori Lovstad

- **Approval of Minutes:**

1. **Facilities & Finance Committee Minutes - May 2022**

- The May 12, 2022 Facilities and Finance Committee Minutes were approved.

- **Update from Board**

- Director Tagliareni gave updates from the board regarding the Strategic Plan, DEI, Graduate Profile and Teacher Academy.

- **Updates:**

1. **Committed Balance**

- Jennifer Jamison gave an update on the committed Balance.

2. Funds Transfers

- Jennifer Jamison explained the need for the Funds Transfers.

3. Property, Liability & Workers Comp Insurance Renewal

- Jennifer Jamison updated the committee where we are at on the renewal for the Property, Liability & Workers Comp Insurance.

4. SAVE Revenue Bond Debt Service Reserve Fund

- Jennifer Jamison explained the SAVE Revenue Bond Debt Service Reserve Fund.

- **Review Change Orders**

1. Construction Change Orders

- Tim Simpkins reviewed the construction change orders.

- **Additional Items:**

- **Adjournment**

- The meeting was adjourned at 5:08 p.m.

Future Meetings Dates:

1. Future Meetings:

- No Meeting in July
- August 11, 2022
- September 8, 2022



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Policy Committee Meeting Minutes - May 2022

ATTACHMENTS:

File Name	Description	Type	Upload Date
Policy_Minutes_Only_5.19.22.pdf	Policy Minutes May 2022	Support Document	7/14/2022



ANKENY COMMUNITY SCHOOL DISTRICT

*Ankeny Community Schools is unified in its commitment, passion, and vision
so every learner is prepared to achieve a lifetime of personal success.*

Policy Committee Meeting

MINUTES

**Northview Middle School, 1302 N Ankeny Blvd, Conference Room, Door
W22**

May 19, 2022

4:00 PM

Please turn off cellular phone during the meeting. Thank you.

- **Welcome**

Attendees:

Katie Claeys
Sarah Barthole
Emily Archer
Heather Stephenson
Ashley Rullestad
Lori Lovstad
Corissa Thompson
Darin Haack
Lori SchraderBachar

- **Approval of Minutes:**

- 1. Policy Committee Meeting Minutes - April 2022 - Amended**

With a correction to the spelling of "SchraderBachar" the minutes from the April 2022 Policy Committee meeting were approved as amended.

- **Updates:**

- 1. Proposed Policy Updates**

- 202.10 Code of Ethics - *Five-year review; changes for consistency & clarity*
- 503.70 Student Performances - *Five-year review; changes for consistency & clarity*
- 505.08 Parent and Family Engagement - *Five-year review; changes for consistency, clarity & alignment with current practice*

- 606.06 Insufficient Classroom Space - *Annual review; changes for consistency & clarity*
- 606.10 Class Size - *Annual review; changes for consistency & clarity*
- 910.00 Crisis Management & Emergency Operations Plans - *Annual review; changes for consistency & clarity*
- 503.20 Student Organizations - *Changes for clarity, consistency & alignment with law*
- 101.00 Mission Statement and Essential Learnings - *PENDING BOARD APPROVAL: Changes to align with new strategic plan*
- 605.05 Objections to Library Materials - *Changes to clarify process for review of challenged materials*

- **Adjournment**

The meeting was adjourned at 5:10pm.

Future Meetings Dates:

1. Future Meeting Dates

- June 16, 2022
- July Meeting?



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: SIAC Minutes - June 2022

ATTACHMENTS:

File Name	Description	Type	Upload Date
SIAC_Minutes_Only_6.13.22.pdf	SIAC Minutes 6.13.22	Support Document	7/14/2022



ANKENY COMMUNITY SCHOOL DISTRICT

The Ankeny Community School District engages all students in an educational experience that equips them with the skills to flourish in and contribute to an ever-changing world.

**School Improvement Advisory Committee
MINUTES
ORBIS Classroom 1, 1102 N. Ankeny Blvd, Door 15S
June 13, 2022
6:00 PM**

Please turn off cellular phone during the meeting. Thank you.

Others in Attendance

Participants: Erin Adair, Lori Reha, Erin Bouda, David Bradford, Andrew Burg, Marc Busch, Ronnell Carr, Kate Cisney, Stepanie Clark, Maggie Dallefeld, Jessica Dirks, Amy Dittmar, Staci Dombroski, Carol Eddy, Holland Evermore, Megan Hall, Charlotte Huebsch, Bev Kuehn, Tami Kuhfal, Nancy Lehman, Jen Lindaman, Sara Marcketti, Heather Matson, Chris Novak, Mark Moss, Brandon Hargens, Dave Richard, Nicole Ridgeway, Jennifer Riedemann, Melissa Ring, Jann Robie, Laura Ryan, Joe Schaefer, Jay Slight, Amy Sobaski, Kimberly Southard, Lori Staples, Rob Stevenson, Jacque Thole, Jill Urich, Caroline Walker, Nathan Willard, April Wright, Pari Brown, Ben Huebsch, Megan Dunlap, Nikki Aplin

- **Welcome and Purpose**

Dr. Lindaman welcomed everyone to the meeting and gave an overview of the purpose of SIAC and the role of members. Dr. Lindaman shared the meeting agenda and process.

- **Review End of Year Progress Data**

The group reviewed district year-end progress data.

- **Review Building Improvement Plans**

School leaders shared building Building Improvement Plan data with their table. Table groups took time to analyze the data and gave feedback.

- **2022-23 Annual Goals**

- 1. SIAC/ Strategic Plan Alignment**

Jessica Dirks shared how the annual goals of SIAC and the Strategic Plan align.

- **Closing Remarks**

Dr. Lindaman shared closing remarks.



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Revenue Expenditure Report - June 2022

ATTACHMENTS:

File Name	Description	Type	Upload Date
2021-22GeneralFundSummary - JUNE22.pdf	Revenue Expenditure Report - June, 2022	Support Document	7/22/2022

Ankeny Community School District
Detailed General Fund Expenditures by Category Report
June-22

\$ in thousands	Fiscal 2021-22			Fiscal 2020-21			% Increase 2022 Budget vs 2021 Budget	
	YTD Actual	Annual Budget	YTD as % of Budget	YTD % of Actual	YTD Actual	Annual Budget		EOY Annual
Salaries/Wages								
Certified Staff	54,276.2	62,528.5	86.8%	102.9%	62,708.5	60,945.0	62,733.5	2.6%
Substitute Teachers	1,487.2	1,629.4	91.3%	97.9%	1,408.2	1,437.7	1,408.2	13.3%
Coaches	1,326.1	1,444.2	91.8%	94.4%	1,409.5	1,492.6	1,409.5	-3.2%
Subtotal - Certified Staff	57,089.5	65,602.1	87.0%	102.6%	65,526.2	63,875.4	65,551.2	2.7%
Teacher & Media Assistants	7,849.4	8,432.6	93.1%	94.0%	7,701.0	8,196.2	7,675.1	2.9%
Associate Subs	247.9	350.0	70.8%	72.6%	108.8	150.0	108.3	133.3%
Administrators	7,834.9	7,634.3	102.6%	100.8%	7,015.7	6,956.6	7,015.7	9.7%
Secretaries & Technicians	2,881.7	3,144.7	91.6%	95.6%	3,048.0	3,188.6	3,048.0	-1.4%
Operations & Transportation	4,030.2	4,248.3	94.9%	100.9%	4,131.8	4,095.0	4,147.0	3.7%
Total Salaries & Wages	79,933.7	89,412.0	89.4%	101.2%	87,531.6	86,461.7	87,545.3	3.4%
Benefits								
Insurance Benefits	11,228.7	12,098.2	92.8%	98.9%	12,826.9	12,963.8	12,828.0	-6.7%
Other Benefits	13,365.9	14,879.5	89.8%	99.2%	14,926.9	15,045.4	14,938.7	-1.1%
Total Benefits	24,594.6	26,977.8	91.2%	99.1%	27,753.8	28,009.2	27,766.8	-3.7%
Total Compensation	104,528.3	116,389.7	89.8%	100.7%	115,285.4	114,470.9	115,312.1	1.7%
Contracted Instructional Services	642.6	655.2	98.1%	72.7%	279.5	384.7	275.1	70.3%
Contracted Professional Services	2,542.8	2,900.4	87.7%	84.7%	2,400.6	2,832.9	2,357.4	2.4%
Total Professional Services	3,185.4	3,555.6	89.6%	83.3%	2,680.1	3,217.5	2,632.5	10.5%
Maintenance & Repairs	228.8	170.6	134.1%	61.2%	124.0	202.6	229.7	-15.8%
Non-student Transportation	7.3	-	N/A	46.8%	12.3	26.4	12.3	-100.0%
Water & Sewer	409.5	550.3	74.4%	107.4%	435.9	405.9	435.9	35.6%
Misc. Purchased Services	260.4	302.0	86.2%	95.1%	341.8	359.3	338.0	-15.9%
Purchased Services	906.0	1,022.9	88.6%	91.9%	914.1	994.2	1,016.0	2.9%
Printing, Postage, & Phone	395.3	480.2	82.3%	85.7%	337.0	393.2	337.0	22.1%
SpEd Tuition / OE Out	2,119.9	3,092.5	68.6%	72.8%	3,082.0	4,230.5	3,082.0	-26.9%
Other Tuition Out / OE Out	924.6	829.3	111.5%	109.5%	894.3	817.0	894.3	1.5%
Durham Transportation	5,357.6	5,198.7	103.1%	96.9%	4,658.1	4,809.0	4,658.1	8.1%
Travel & Mileage Reimbursement	58.6	63.1	92.8%	169.6%	14.1	8.3	14.7	658.0%
Other Purchased Services	170.9	272.0	62.8%	92.5%	529.0	571.6	529.0	-52.4%
Other Purchased Services	9,026.8	9,935.8	90.9%	87.9%	9,514.5	10,829.7	9,515.1	-8.3%
Supplies	4,647.4	4,951.5	93.9%	50.6%	4,033.9	7,977.3	4,030.1	-37.9%
Textbooks	240.1	2,156.9	11.1%	71.6%	1,080.4	1,509.5	1,080.4	42.9%
Workbooks, Library Books, & Software	631.3	791.0	79.8%	59.7%	647.1	1,084.1	647.1	-27.0%
Utilities - Natural Gas & Electric	1,830.5	1,980.8	92.4%	110.7%	1,898.7	1,714.7	1,898.7	15.5%
Transportation Fuel & Parts	425.3	333.6	127.5%	79.9%	271.9	340.2	271.9	-1.9%
Operations Parts & Supplies	485.2	562.1	86.3%	131.5%	491.6	373.8	491.6	50.4%
Other Supplies	299.5	153.3	195.3%	214.9%	362.9	168.9	245.3	-9.2%
Supplies	8,559.3	10,929.2	78.3%	66.7%	8,786.7	13,168.5	8,665.2	-17.0%
Equipment & Furniture	128.8	97.3	132.4%	127.2%	157.1	123.5	157.1	-21.2%
Technology Equipment	246.5	673.0	36.6%	13.9%	65.8	472.7	65.9	42.4%
Other Equipment	132.3	483.2	27.4%	55.2%	300.2	544.0	322.1	-11.2%
Equipment	507.6	1,253.5	40.5%	45.9%	523.0	1,140.1	545.1	9.9%
Total Non-Personnel Costs	22,185.1	26,697.0	83.1%	76.4%	22,418.3	29,350.0	22,373.8	-9.0%
Total, Excl. Transfers and AEA	126,713.4	143,086.7	88.6%	95.7%	137,703.8	143,821.0	137,685.9	-0.5%
Dues & Miscellaneous	264.3	743.2	35.6%	12.4%	265.0	2,132.1	268.6	-65.1%
AEA Flow-Through	5,857.9	5,857.9	100.0%	100.0%	5,743.5	5,743.5	5,743.5	2.0%
Other Objects & Other Uses	6,122.2	6,601.1	92.7%	76.3%	6,008.4	7,875.6	6,012.1	-16.2%
Grand Totals	132,835.6	149,687.8	88.7%	94.7%	143,712.2	151,696.6	143,698.0	-1.3%

Ankeny Community School District
Detailed General Fund Revenue by Source Report
June-22

\$ in thousands	FY22	FY22	FY22	FY21	FY21	FY21	FY21	% Increase
	YTD Actual	Annual Budget	YTD as % of Budget	YTD as % of Actual	YTD Actual	Annual Budget	EOY Actual	2022 Budget vs 2021 Actual
Property Taxes	58,281.5	58,449.5	100%	101%	56,130.8	55,713.3	56,130.8	5%
Tuition and Fees	915.9	2,788.7	33%	88%	2,465.4	2,798.3	2,462.0	0%
Interest Income	114.3	25.0	457%	47%	189.4	406.0	171.9	-94%
Polk County Gaming Grant	172.5	125.0	138%	67%	105.3	158.0	105.3	-21%
Other Local Income	1,260.3	1,703.5	74%	61%	1,039.4	1,694.3	1,560.4	1%
Subtotal - Local Sources	60,744.5	63,091.7	96%	99%	59,930.3	60,769.9	60,430.4	4%
State Foundation Aid	61,442.2	61,730.8	100%	99%	61,139.9	61,447.5	61,139.9	0%
State Teacher Leadership Compensation	4,240.3	4,240.3	100%	100%	4,177.9	4,177.9	4,177.9	1%
State Early Intervention	801.7	801.7	100%	100%	786.9	786.9	786.9	2%
State Voluntary Preschool	935.2	939.5	100%	100%	1,104.8	1,110.1	1,110.1	-15%
Other State Sources	9,145.4	9,360.7	98%	100%	9,299.2	9,268.8	9,288.0	1%
Subtotal - State Sources	76,564.8	77,073.0	99%	100%	76,508.7	76,791.1	76,502.8	0%
Title I	94.2	241.1	39%	96%	260.2	270.5	260.2	-11%
Medicaid Reimbursement	1,357.7	1,600.0	85%	8%	125.3	1,600.0	395.1	0%
Other Federal Income	1,692.8	1,475.7	115%	305%	3,395.8	1,112.3	3,375.9	33%
Subtotal - Federal Sources	3,144.7	3,316.9	95%	127%	3,781.3	2,982.8	4,031.1	11%
Interfund Transfers and Other	315.2	344.0	92%	18%	40.6	225.0	901.8	53%
Revenue, excl. AEA flow-through	140,769.3	143,825.6	98%	100%	140,261.0	140,768.9	141,866.0	2%
AEA Flow-Through	5,857.9	5,857.9	100%	100%	5,743.5	5,743.5	5,743.5	2%
Total General Fund Revenue	146,627.1	149,683.4	98%	100%	146,004.5	146,512.4	147,609.5	2%

**Ankeny CSD
Financial Summary
For the Month and Three Months Period Ended June 30, 2022**

\$ in 000's	Funds that Receive Property Tax Revenues				Activity	Enterprise Funds	Other Capital Project Funds	Sales Tax	Support Trust Fund	Internal Service Funds	Agency Funds	All Funds
	General	Management	PPEL	Debt Service								
Current Month Activity												
Revenues*	\$8,641	\$7	\$37	\$1,030	\$94	-\$65	\$0	\$1,030	\$0	\$66	\$10	\$10,850
Expenses*	\$14,212	\$0	\$1,964	\$2	\$100	\$411	\$0	\$2,218	\$0	\$90	\$30	\$19,028
July 1, 2021 Fund Balance	\$23,533	\$7,416	\$8,567	\$8,683	\$1,452	\$3,075	\$2	\$21,350	\$0	\$161	\$178	\$74,417
YTD Revenues*	\$146,627	\$1,533	\$8,034	\$20,506	\$1,954	\$10,250	\$0	\$44,840	\$0	\$735	\$223	\$234,703
YTD Expenses*	(\$132,836)	(\$1,989)	(\$6,833)	(\$20,160)	(\$1,610)	(\$7,539)	\$0	(\$21,313)	(\$0)	(\$658)	(\$160)	(\$193,099)
June 30, 2022 Fund Balance	\$37,324	\$6,960	\$9,768	\$9,029	\$1,797	\$5,787	\$2	\$44,877	\$0	\$237	\$241	\$116,022
June 30, 2021 Fund Balance (for comparison purposes)	\$17,533	\$7,684	\$1,881	\$2,976	\$1,289	\$2,998	\$15,820	\$12,207	\$3	\$68	\$610	\$63,067
Revenue Budget	\$149,686	\$1,534	\$8,038	\$20,372	\$1,750	\$8,638	\$1	\$24,710	\$0	\$700	\$160	\$215,589
YTD Revenues* as % of Annual Budget	98%	100%	100%	101%	112%	119%	15%	181%	0%	105%	140%	109%
Expenditure Budget	\$149,688	\$1,861	\$9,936	\$20,156	\$1,750	\$7,287	\$0	\$16,771	\$0	\$700	\$150	\$208,300
YTD Expenses* as % of Annual Budget	89%	107%	69%	100%	92%	103%	0%	127%	100%	94%	107%	93%

*Includes interfund transfers



ANKENY COMMUNITY SCHOOL DISTRICT

Item Cover Sheet

Title: Contracts and Agreements

Extended Information:

Renewals:

- Zoom Renewal - 2022-23 - Net Credit \$7,537.67
- Polk County and ASAP - Ankeny Substance Abuse Project Renewal - July 1, 2022 - June 30, 2025 - ASAP should receive around \$18,450.00/FY23
- CISCO Enterprise Wireless Agreement - 5 Years - \$70,000.00/Year
- All City Management - 22-23 Crossing Guard Services Agreement for \$102,276.00
- LifeWorks, Inc School-Based Mental Health Services Renewal - 2022-23 Not Cost
- Learning Without Tears Licenses Renewal - 2022-2023 for \$15,960.00
- Remind Hub Renewal - 2022-2023 for \$39,000.00

New:

- OneNeck IT Solutions - Microsoft Cloud Services for \$18,924.00
- Snyder & Associates - Design and set budget for retention pond

Amendments:

- PowerSchool - eFinance Plus Customization Amendment for \$450.00
- Computer Information Concepts, Inc - Infinite Campus - Onsite Training for \$4,200.00
- Memorandum of Understanding with Ankeny Education Association Regarding 8th Grade Girls Wrestling - \$3328/Head and \$2662/Assistant
- Memorandum of Understanding with Public Professional and Maintenance Employees Union Regarding Interpreter Base Hourly Wage - \$35/hour

Superintendent's Recommendation: Approve and accept the contracts and agreements as recommended.

Summary:

PowerSchool eFinance Plus - This amendment is to update our checks and forms with the new board president's signature.

OneNeck IT - This is required work to update our systems for cyber security purposes.

CISCO Enterprise Agreement - Updated wireless enterprise agreement required to use our wireless access points.

Remind District app: Remind Hub is an efficient, two-way communication platform. Remind Hub will help:

- Protect your community with quick access to message history and oversight over all communication
- Ensure equity in student and family engagement among all learners including ELL/ESL
- Integrate with Canvas while enabling two-way communication with a single easy-to-use application

Remind is a communication platform that makes it easy for educators, administrators, students, and parents to work together. Whether it's time sensitive announcements to the entire district or critical dialogue around learning in an individual classroom, reliability and usability are universal needs. Remind will enable everyone in Ankeny Schools to easily communicate quickly and easily in multiple languages on a single platform with SMS text, push notifications to our app, email, and phone call.

Today's generation of students and families expects a culturally responsive learning environment that integrates the latest digital tools, accommodates a mobile lifestyle, and encourages collaboration and teamwork. Students and families require additional learning experiences and support beyond the walls of the classroom and federal ESSA standards require "regular, meaningful two-way communication."

Remind will help meet these requirements while prioritizing trust and safety across the community – Remind Hub protects everyone's personal contact information and is iKeepSafe certified for COPPA, FERPA and ISO/IEC 27001 certified.

A partnership with Remind will help Ankeny Community School District engage all students in an educational experience that equips them with the skills to flourish in and contribute to our ever-changing world.

Snyder & Associates - Professional service from a civil engineer to design a retention pond at maintenance to keep from flooding.

Fiscal Impact:

ATTACHMENTS:

File Name	Description	Type	Upload Date
Zoom - Quote for Renewal 7-1-2022.pdf	Zoom	Support Document	7/12/2022
ASAP FY-23-25 BOS Agreement.pdf	ASAP Renewal	Support Document	7/12/2022
CISCO - Ankeny-Wireless-EUIF.pdf	CISCO Wireless Agreement	Support Document	7/14/2022
All City Management - Cross Guard Services -Ankeny IA 2022.2023 Signed Contract Ends 6.30.2023.pdf	All City Management - Crossing Guard Agreement	Support Document	7/18/2022
LifeWorks Inc. - 2022-2023 Ankeny Schools Contract 1yr for signature.pdf	Lifeworks Renewal Agreement - 2022-23	Support Document	7/20/2022
Learning Without Tears Quote 6.1.22.pdf	Learning Without Tears Renewal	Support Document	7/20/2022
Remind Hub Order Draft Ankeny.pdf	Remind Hub	Support Document	7/22/2022
OneNeck IT Solutions - Ankeny Community School District SOW 2022-25874.pdf	OneNeck IT Solutions	Support Document	7/12/2022
Snyder Associates - Proposal AnkenyCSD 306SchoolStMaintFac.pdf	Snyder and Associates	Support Document	7/22/2022
PowerSchool Customization Contract.pdf	PowerSchool eFinance Plus - Customization Amendment	Support Document	7/12/2022
CIC - Infinite Campus Licenses - 2022-23.pdf	CIC - Infinite Campus Onsite Training	Support Document	7/15/2022
MOU - Schedule D Amendments - 2022-2023.v2 (1).pdf	MOU with AEA - 8th Grade Girls Wrestling	Support Document	7/20/2022
PPME MOU ASL Interpreter.072522.v1 (1).pdf	MOU with AEA - ASL Interpreter	Support Document	7/20/2022



Amendment Form Number: Q1519248
Valid Until: 07/31/2022

Zoom Video Communications Inc. ('Zoom')
55 Almaden Blvd, 6th Floor
San Jose, CA

<p>Billed To</p> <p>Customer: Ankeny Community School District Contact Name: Brad Johnson 306 SW School St Ankeny, Iowa 50021, United States Email Address: brad.johnson@ankenyschools.org Phone: (515) 965-9600</p>	<p>Sold To</p> <p>Customer: Ankeny Community School District Contact Name: Brad Johnson 306 SW School St Ankeny, Iowa 50021, United States Email Address: brad.johnson@ankenyschools.org Phone: (515) 965-9600</p>
<p>Auto Renew: Yes Term End Date (co-terminus with the existing contract): 07/01/2023 Initial Paid Subscription Term: 12 Month Renewal Subscription Term: 12 Month Paid Period Start Date: 07/11/2022</p>	<p>Billing Method: Email Currency: USD Payment Term: Net 30</p>

This Zoom Amendment Form is for adjusting or amending an existing Order Form, or for the purchase of the Zoom subscriptions and / or services set forth below. The use and delivery of any services provided for herein shall be governed by Zoom Terms of Service found at <http://www.zoom.us/terms> (unless Customer and Zoom have entered a written governing Master Subscription Agreement, in which case such written agreement will govern).

AMENDMENT	NAME	BILLING PERIOD	QUANTITY	EFFECTIVE PRICE	EXTENDED TOTAL	ESTIMATED PRORATED AMOUNT
New Rate Plan "Education Annual"	Education Annual	Annual	25	USD 90.00	USD 2,250.00	USD 2,188.36
Removed Rate Plan "Education Annual"	Education Annual	Annual	-200	USD 50.00	USD -10,000.00	USD -9,726.03

(Before Taxes)	
Annual Incremental Spend:	USD -7,750.00
Associated Invoice Amount:	USD -7,537.67

Other Terms & Notes

Special Notes:

The first invoice amount from this Quote will be prorated based on the existing subscription billing cycle date and thus invoice amount will be different from the above Monthly and Annual Incremental Spend.

Should Customer's existing subscription term be extended via this Amendment order, the revised subscription term will apply to Customer's entire existing subscription.

Other:

Named Host - means any subscribed host who may host an unlimited number of meetings during the Term using the Service. Any meeting will have at least one Named Host. Unless Customer has purchased an extended capacity, the number of participants (participants do not require a subscription) will not exceed 300 per meeting. Named Host subscription may not be shared or used by anyone other than the individual to whom the Named Host subscription is assigned.

Zoom EDU subscriptions are intended for student and faculty and pedagogical interaction within a classroom environment, or the administration thereof and may not be used for any commercial purpose. Zoom EDU subscriptions may not be purchased by hospitals, medical centers, clinics, or other affiliated organizations not specifically involving student and faculty and pedagogical interactions within a classroom environment or the administration thereof. Page 65 of 200

Fees - The fees for the Services, if any, are described in the Order Form. The actual fees may also include overage amounts or per use charges for audio and/or cloud

recording in addition to the fees in the Order, if such use is higher than the amounts described in the Order, and you agree to pay these amounts or charges if you incur them. Invoicing for Services begins on the first day that the service is available for use by the Customer and monthly thereafter for the duration Term, except for annual pre-pay option which is invoiced once in the first month of the annual term. Amendment orders will co-term with the existing subscription term end date. Invoices are pro-rated from paid period start date to base subscription end date. Purchase order, if any, issued in connection with this order should reference the above order form number. Commitments not utilized by the Customer during the month for which they are committed may not be carried forward into any subsequent month or term.

The customer acknowledges that the Estimated Prorated Amount reflected in the Order Form herein may be subject to change (e.g. based on the provisioning date of the Order Form and other applicable factors) and is provided for informational purposes only.

All prices shown for Zoom and Zoom Phone services are exclusive of indirect taxes (e.g., U.S. state and local taxes, VAT, GST, and HST or any other consumption taxes), digital taxes and environmental taxes to the extent they apply.

Professional Services, if purchased, will be presented in a separate Order Form.

Accepted and agreed as of the date specified below by the authorized representative of Customer

Signature:
Print Name:
Date:
Zoom Service Effective Date: 07/11/2022
PO # (If Applicable):
VAT # (If Applicable):

The Services will be activated within 48 hours of order signature or Zoom Service Effective Date, whichever is later.

If a PO# is required for processing the invoice related to this order, please provide a PO with this order. If issuance of PO is delayed, please provide a PO within 5 days of the service effective date via email to purchase-orders@zoomus.zendesk.com. Notwithstanding the foregoing, the period for payment shall commence as of the applicable invoice date. Such payment period shall not restart based on any delays in issuing a Purchase Order or any procurement process.

AGREEMENT FOR FUNDING

This Agreement for funding (hereinafter “Agreement”) is entered into by and between Polk County, Iowa (hereinafter “County”), a governmental subdivision organized and existing under the laws of the State of Iowa, and the Ankeny Community School District (hereinafter, “District”).

ARTICLE I

PURPOSE:

The purpose of this Agreement is for the County to assist the District in funding activities of the Ankeny Substance Abuse Project (ASAP) as described below, and to set forth the terms and conditions required of the District in order to receive funds.

ARTICLE II

TERM:

This Agreement shall commence on July 1, 2022 and shall expire June 30, 2025.

ARTICLE III

TERMINATION:

Either Party to this Agreement may terminate this Agreement without cause by giving thirty (30) days prior written notice of termination to the other Party. Notice shall be given to the person designated to receive such notice. This Agreement additionally may be terminated at any time upon consent of both Parties.

ARTICLE IV

DUTIES OF DISTRICT:

- 4.1 The District shall use the funds to help support the following project activities:
 - 4.1.1 Presentations on substance abuse prevention and instructions on when, where, and how to obtain help;
 - 4.1.2 Intervention techniques to assist individuals, families, employers and school personnel to talk about substance abuse problem situations and to obtain proper referrals for professional substance abuse assessment;
 - 4.1.3 Referrals for assessment to obtain substance abuse treatment; and
 - 4.1.4 Aftercare support for substance abuse to assist in the continuation of at least one aftercare support group.
- 4.2 The District shall provide a report to the County that describes how the funds were expended as stated in Section 4.1. The District shall submit the report on a form provided by the County.

- 4.3 The report shall include information regarding the number and types of activities undertaken by ASAP.
- 4.4 The report shall be provided to the County within forty-five (45) days of the last day of each quarter.
- 4.5 The District shall be solely responsible for the selection of students and operation of the ASAP program.

ARTICLE V

DUTIES OF COUNTY:

- 5.1 Upon execution of this agreement, the County shall grant the District \$18,450 per fiscal year (fiscal year defined as: July 1 through June 30) to be used as funding for the Ankeny Substance Abuse Project (ASAP).
- 5.2 The County shall distribute quarterly payments upon the submission of a report that meets the specifications in Article IV. The County shall distribute the payment within sixty (60) days of the close of the calendar quarter. There shall be no grace period for the submission of late reports and the quarterly payment shall not be made if a report is untimely.

ARTICLE VI

INDEMNIFICATION:

- 6.1 The District acknowledges that the County is not liable for any defects, deficiencies or costs not stated herein, relating to staff, program, or product referenced in this Agreement.
- 6.2 The District shall indemnify, defend and hold harmless Polk County, Iowa, its elected and appointed officials, directors, boards, committees, employees, agents, their predecessors, successors and assigns from and against any and all claims, disputes, demands, damages, actions, judgements, liabilities, losses, costs and expenses, including without limitation reasonable legal and accounting fees, asserted or recovered against the County by reason of or resulting from any injury or damages to persons, including but not limited to personal injury, including death, or damages to property, including but not limited to the loss of use thereof, and or economic damages arising out of or in connection with the District, its employee's, or agent's acts, errors, omissions, default, mismanagement or negligence of the District, its agents, officers, employees, assigns, designees, volunteers, service recipients or persons acting on behalf of the District in the performance of the obligations or duties imposed by the terms of this Agreement or required by law. This provision shall survive the expiration or termination of this Agreement.

ARTICLE VII

INSURANCE:

7.1 The Provider shall obtain and maintain throughout the term of this Agreement the types of insurance and coverage amounts as specified in the terms contained in the attachments identified below and contained herein.

7.1.1 Types of Insurance and policy limits (See **Attachment A**).

7.1.2 Certificate of Insurance (See **Attachment B**).

ARTICLE VIII

NOTICES:

Notices under this Agreement shall be in writing and delivered to therepresentative of the Party to receive notice as it appears below:

If to County:

Annie Uetz, Director
Polk County Behavioral Health and Disability Services Dept.
Polk County River Place
2309 Euclid Avenue
Des Moines, Iowa 50310

If to District:

Ryan Weldon, Board of Education President
Ankeny Community School District
306 S.W. School Street
Ankeny, Iowa, 50021

IN WITNESS WHEREOF the Parties have executed this Agreement to be effective as of the date set forth above in Article II.

POLK COUNTY, IOWA

By: _____
Angela Connolly, Chair Date:
Polk County Board of Supervisors

ANKENY COMMUNITY SCHOOL DISTRICT

By: _____
Ryan Weldon, President Date:
Ankeny Community School District Board of Education

ATTACHMENT A

POLK COUNTY, IOWA GOVERNMENT

INSURANCE AND CERTIFICATE REQUIREMENTS (s)

REQUIREMENTS.

The Service Provider shall secure and maintain throughout the duration of this contract, insurance of such types and not less than the amounts specified herein. The Contracting Authority (**POLK COUNTY**) shall be named as "Additional Insured," using the following language: "**Polk County, Iowa, its elected and appointed officials, employees, agents, predecessors, successors and assigns.**"

Insurance coverage will be considered acceptable when provided in one of the following methods:

The Service Provider shall furnish the Polk County with a proper Certificate of Insurance (COI) or affidavits executed by representatives of duly qualified insurance companies, doing business in Iowa for approval by Polk County.

The Certificate shall identify the following: the insurance company firm name and address; Service Provider firm name and address; insurance policy(s) number(s); policy period; type of policy and coverage; limits of coverage; description of operations covered; certificate holder(s); "Additional Insured;" and cancellation clause.

All certificates submitted for the purpose of complying with these specifications shall identify as the "Named Insured" the Service Provider; and the Polk County, Iowa, its elected and appointed officials, employees, agents, predecessors, successors and assigns, as "Additional Insureds."

This requirement shall apply with equal force, whether the work is performed by (1) persons employed directly by the Service Provider, (2) by a subService Provider, or (3) by an independent Service Provider.

Regardless of such approval by Polk County, it shall be the responsibility of the Service Provider to maintain adequate insurance coverage at all times, and failure to do so shall not relieve the Service Provider of any contractual obligation or responsibility. Failure on the part of the Service Provider to maintain this insurance in full effect will be treated as such by Polk County. Failure on the part of the Service Provider to comply with the requirements of this article will be considered sufficient cause to suspend the work, withhold payment(s), and/or be disqualified from receiving further contract awards.

Insurance policies filed with Polk County shall state that thirty (30) calendar days prior written notice shall be given to Polk County before any policy covered thereby is changed or canceled.

Evidence of insurance coverage as identified and stipulated by these specifications shall be approved by Polk County prior to any work being performed by the Service Provider, subService Provider(s), or agents of the Service Provider.

TYPES OF INSURANCE

- A. **Workers' Compensation and Employers' Liability.** This insurance shall protect the Service Provider against all claims under Iowa Workers' Compensation Law. The Service Provider shall also be protected against claims for injury, disease, or death, or

employees which for any reason, may not fall within the provisions of the Workers' Compensation Law. The insurance requirements shall not be less than the following:

1. Workers' Compensation – Statutory
2. Employers' Liability
 - a. **\$500,000 Per Accident**
 - b. **\$500,000 Disease, Policy Limit**
 - c. **\$500,000 Disease, Each Employee**

B. Commercial General Liability. This insurance shall be written in comprehensive form and shall protect the Contracting Authority against all claims arising from injuries to any person or damage to property of others arising out of any negligence of the Service Provider.

The Service Provider shall provide and maintain insurance coverage to protect the Contracting Authority against any and all claims for damages for personal injury, including accidental death, as well as from claims under this contract, whether such operations be performed by the Service Provider or any subService Providers, or by one directly or indirectly employed by the Service Provider or any subService Providers.

The liability limits shall not be less than the following:

General Aggregate	\$ 2,000,000
Products-Completed Operations Aggregate	2,000,000
Personal & Advertising Injury	1,000,000
Each Occurrence	1,000,000
Fire Damage (Any one Fire)	100,000
Medical Expenses (Any One Person)	5,000

C. Automobile Liability. This insurance shall be written in comprehensive form and shall protect the Service Provider against all claims for the operation of motor vehicles, whether they are owned, non-owned, or hired, by or on behalf of the Service Provider. The liability limits shall not be less than the following:
\$1,000,000 Combined Single Limit (CSL) per accident

D. Excess Liability Umbrella. The Service Provider shall procure and maintain, during the life of this contract **\$2,000,000 Excess Liability Coverage (Umbrella)**. This coverage is over and above the underlying coverage of **\$1,000,000/\$2,000,000** the General Liability and Automobile & Employers Liability.

E. Builders Risk Insurance. Coverage shall be equal to 100 per cent of the replacement cost of all proposed construction (when applicable).

F. SubService Providers. The Service Provider shall require that any of its agents and / or subService Providers, who perform work and/or services pursuant to the provisions of this contract, meet the same insurance requirements as are required of the prime Service Provider.

G. Performance Bond. A bond for the faithful and timely completion of the entire proposal must be provided with a limit of 100 percent of the contract sum (when applicable).

- H. **Liquor Liability.** Comprehensive liquor liability coverage shall be purchased with limits not less than **\$1,000,000. (when applicable, this coverage is mandatory *only* when the Service Provider/vendor will be serving alcohol for consumption.**

MISCELLANEOUS.

- A. **Cost of Insurance.** Polk County shall make no direct payments to the Service Provider for any costs associated with securing, maintaining, and/or providing the insurance coverage required by the Contract Department. All costs of such coverage shall be included in the prices bid and no additional payments for such costs shall be made.
- B. **Personal Liability of Public Officials.** In carrying out any of the provisions of the contract, or in exercising any power or authority granted to any agent or representative of Polk County thereby, there shall be no liability upon such agent or representative, including the engineer or authorized assistants, either personally or as an official of Polk County, it being understood that in such matters they act as the agent and representative of the Polk County.
- C. **Non-Waiver of Legal Rights.** Polk County shall not be precluded or estopped by any measurement, estimate, or certificate made either before or after the completion and acceptance of the work and payment thereof, from showing the true amount and character of the work performed and the materials furnished by the Service Provider, or from showing that such measurement, estimate, or certificate is untrue or incorrectly made or that the work or materials do not in fact conform to the contract.

Polk County shall not be precluded or estopped, notwithstanding any such measurement, estimate, or certificate and payment in accordance therewith, from recovering from the Service Provider and Surety such damages as it may sustain by reason of failure to comply with the terms of the contract. Neither the acceptance by Polk County, nor any representative(s), nor payment for acceptance of the whole or any part of the work, nor any extent of time, nor any possession taken place by Polk County shall operate as a waiver of any portion of the contract, or any powers herein reserved, or any right to damages herein provided. A waiver of any breach of the contract shall not be held to be a waiver of any other subsequent breach.

- D. **Litigation for Claims and Save Harmless Clause.** The Service Provider shall indemnify, defend and hold harmless Polk County, Iowa its elected and appointed officials, directors, employees, agents, their predecessors, successors and assigns from any and all claims, disputes, demands, damages, actions, judgements, liabilities, losses, costs and expenses, including without limitation reasonable legal and accounting fees, asserted or recovered against the County by reason or resulting from any injuries or damages to persons, including but not limited to any personal injury, including death; or damages to property, including but not limited to the loss of use thereof, and economic damages claimed, caused, arising out of or in connection with the Service Provider's , including its employee's, agent's and subservice Provider's acts, errors, omissions, default, breach, mismanagement or negligence in the performance of the ther terms, obligations or duties imposed by the terms of this Agreement or required by law.

THE SERVICE PROVIDER IS REQUIRED TO BE IN ACCORDANCE WITH ALL O.S.H.A. SAFETY GUIDELINES AND REGULATIONS AT ALL TIMES DURING THE CONTACT PERIOD.

(Revised 01-10-22)

ATTACHMENT B

**POLK COUNTY, IOWA GOVERNMENT
CERTIFICATE OF INSURANCE**

REQUIREMENTS.

Certificates of Insurance are required on every contract to show proof of adequate insurance. A Certificate shall be submitted with each set of contract documents to the Risk Manager for review. Contract documents will not be submitted to the Board of Supervisors for execution until the Certificate of Insurance is correct and has received staff approval. The Certificate(s) must specifically identify the project (No yearly or all – project certificates will be accepted), and show **Polk County, its elected and appointed officials, employees, agents, predecessors, successors and assigns**, as “Additional Insured.”

The following statements are requirements and should aid in the preparation of an acceptable certificate.

1. The name of the producer with complete address, zip code, and telephone number.
2. The name of the Insured with complete address, zip code, and telephone number.
3. The issue date must be complete.
4. The name of the Insurer (insurance companies) affording coverage must be named and approved by the Insurance Commission of the State of Iowa. The Company letters (**4a**) must be placed along the corresponding insurance coverages (**4b**).
5. All Certificates shall state that XCU Coverage is included. (If applicable)
The limits listed below are minimum acceptable limits. The Insurance Agent should review the Contract Special Provisions for each project, and verify with **POLK COUNTY RISK MANAGEMENT** that the insurance requirements have not been changed, as limits may vary from project to project.
6. **General Liability:**

General Aggregate	\$2,000,000
Product Completed Operations Aggregate	\$2,000,000
Personal & Advertising Injury	\$1,000,000
Each Occurrence	\$1,000,000
Fire Damage (Any one fire)	\$ 100,000
Medical Expense (Any one person)	\$ 5,000
7. **Automobile Liability:**

Each Accident	\$1,000,000
	Combined Single Limit
8. **Workers' Compensation:**

- Statutory Benefits	
- Employers' Liability (Coverage B)	\$ 500,000
9. **Excess Liability Umbrella** **\$2,000,000**
10. **Builders Risk**
 - a. Shall be equal to 100 per cent of replacement cost of construction.
(When Applicable)
11. **Performance Bond**
 - a. For the faithful and timely completion of the entire proposal with a limit of 100 percent of the contract sum.

(When Applicable)

12. **Liquor Liability** **\$1,000,000**
a. Mandatory for Service Providers/vendors who serve alcohol for consumption.
13. Policy numbers for all policies must be included.
14. Policy effective dates for all policies must be included.
15. Policy expiration dates must be included.
16. Description of Operations: The Project Name and Work Order Number must be shown. All contracts require "**Polk County, Iowa, its elected and appointed officials, employees, agents, predecessors, successors and assigns**" to be additionally insured.
17. **Polk County, Iowa** must clearly and explicitly be shown the Certificate Holder.
18. The Cancellation Clause must read exactly as follows:

"Should any of the above described policies be canceled before the expiration date thereof, the issuing company shall mail thirty (30) days prior written notice to the certificate holder(s) named on the Certificate to the left."
19. All certificates of insurance must be signed by an authorized representative.
20. In order to preserve the governmental immunities available as defenses to Service Provider (or Licensor) and its officials and employees, any insurance policy shall contain the following endorsement language:

Non-Waiver of Governmental Immunity: We, the insurance carrier and insured, expressly agree and state that the purchase of this policy and the naming of Polk County, Iowa as an additional insured shall not waive any of the defenses of governmental immunity available to Polk County its elected and appointed officials, employees, agents, their predecessors and successors and assigns, pursuant to Section 670.4 of the Code of Iowa, as it now exists and as it may be amended from time to time.

Non-Denial of Coverage: We, the insurance carrier and insured, shall not deny coverage under this policy and we shall not deny any of the rights and benefits accruing to Polk County, Iowa shown in the schedule under this policy for reasons of governmental immunity unless and until a court of competent jurisdiction has ruled in favor of the defense(s) of governmental immunity asserted by Polk County, Iowa.

(Revised 01-10-22)

Cisco Enterprise Agreement End User Information Form

End User	
End User's full legal name	ANKENY COMMUNITY SCHOOLS INC
Address of End User's principal place of business	306 SW SCHOOL ST ANKENY, IA 50023

End User's Enterprise
List of Participating Affiliates
Not applicable

Purchased Suite(s) & Suite Term	
Purchased Suite(s)	<u>Cisco DNA</u> Wireless
Suite Term	60 months

Cisco Enterprise Agreement for Cisco DNA

Cisco DNA for Wireless Suite

Hardware Model	Advantage Quantity	Premier Quantity	Add On Quantity
CISCO DNA Wireless for Education	900	0	0

Cisco DNA Enrollment Description & Supplemental EA Program Terms

This Enrollment Description lists the available Suites and additional terms and conditions that apply to the Cisco DNA Enrollment. You may purchase any or all of the Suites available under the Cisco DNA Enrollment, but the collection of Software and Cloud Services that comprise a Suite may not be modified.

Suite	Included Licenses	License Type	Licensing Documents	Meter
Cisco DNA for Switching ¹	Advantage Tier			
	Cisco DNA Essentials Core features: basic automation and monitoring	Software	EULA	Device
	Cisco DNA Advantage² Core features: advanced automation and monitoring; policy and assurance Includes ThousandEyes Network and Application Synthetics ³	Software; Cloud Service	EULA; ThousandEyes OD	Device; Units
	Premier Tier			
	Cisco DNA Essentials Core features: basic automation and monitoring	Software	EULA	Device
	Cisco DNA Advantage Core features: advanced automation and monitoring; policy and assurance Includes ThousandEyes Network and Application Synthetics ³	Software; Cloud Service	EULA; ThousandEyes OD	Device; Units
	Stealthwatch Enterprise For Encrypted Traffic Analytics Includes Stealthwatch Flow Rate License, Virtual Stealthwatch Management Console, Virtual Flow Collectors, and Cognitive Intelligence (a cloud threat detection feature)	Software	EULA	Device
ISE Base + ISE Plus⁴ For SD-Access and Network Health Insights	Software	EULA	Device	

Notes:

- (1) Cisco switches (running Network Advantage) and Cisco DNA Center appliances must be purchased separately and are not included with the Cisco DNA for Switching Suites. Note, if You previously purchased Prime Infrastructure, you will be permitted to continue using it until You transition to the Cisco DNA Center appliance.
- (2) Cisco DNA Advantage does not include Stealthwatch licenses which are required to leverage the Encrypted Traffic Analytics feature or ISE licenses required to leverage the SD-Access and Network Health Insights features.
- (3) Cloud agent not included.
- (4) ISE physical and virtual appliances must be purchased separately and are not included.

Suite	Included Licenses	License Type	Licensing Documents	Meter
Cisco DNA for Wireless ¹	Advantage Tier			
	Cisco DNA Essentials Core features: basic automation and monitoring	Software	EULA	Access Point
	Cisco DNA Advantage Core features: advanced automation and monitoring; policy and assurance	Software	EULA	Access Point
	Cisco DNA Spaces See Core features: location-based business insights, networking troubleshooting, and optimization	Software; Cloud Service	EULA; Cisco DNA Spaces OD	Access Point
	DNA Spaces Extend Includes DNA Spaces See features plus partner integration capabilities	Software; Cloud Service	EULA; Cisco DNA Spaces OD	Access Point
	Premier Tier			
	Cisco DNA Essentials Core features: basic automation and monitoring	Software	EULA	Access Point
	Cisco DNA Advantage Core features: advanced automation and monitoring; policy and assurance	Software	EULA	Access Point
	Cisco DNA Spaces See Core features: location-based business insights, networking troubleshooting, and optimization	Software; Cloud Service	EULA; Cisco DNA Spaces OD	Access Point
	ISE Base + ISE Plus² For SD-Access and Network Health Insights	Software	EULA	Endpoint Session
	Cisco DNA Spaces Extend Includes DNA Spaces See features plus partner integration capabilities	Software; Cloud Service	EULA; Cisco DNA Spaces OD	Access Point
	Optional Add-ons			
	ISE Base + ISE Plus For SD-Access and Network Health Insights	Software	EULA	Endpoint Session
	Stealthwatch Enterprise For Encrypted Traffic analytics Includes Stealthwatch Flow Rate license, Virtual Stealthwatch Management Console, and Virtual Flow Collectors. Also includes access to Cognitive Intelligence, a cloud threat detection feature	Software; Cloud Service	Cisco Stealthwatch Enterprise SEULA; EULA	Flows
	DNA Spaces Act Includes DNA See, DNA Extend, plus advanced location services and toolkits	Software; Cloud Service	EULA; Cisco DNA Spaces OD	Access Point
Cisco DNA Endpoint Software for Aironet Active Sensor Simulates, predicts and validates wireless network performance	Software	EULA	Active Sensor	

Notes:

- (1) Cisco Access Points and controllers and Cisco DNA Center Appliance must be purchased separately and are not included with the Cisco DNA for Wireless Suites. Note, if You previously purchased Prime Infrastructure, you will be permitted to continue using it until You transition to the Cisco DNA Center appliance.
- (2) ISE physical and/or virtual appliances must be purchased separately and are not included in the Suite.

Suite	Included Licenses	License Type ²	Licensing Documents	Meter
Cisco DNA for SD-WAN and Routing ¹	Advantage Tier			
	Cisco DNA Essentials Core features: management and connectivity Includes Cisco Umbrella DNS Monitoring	Software; Cloud Service	EULA; Cisco Umbrella OD; Cisco SD-WAN OD	Device
	Cisco DNA Advantage Core features: policy and assurance; management and connectivity Includes Cisco Umbrella App Discovery and Secure Malware Analytics (File Reputation only) ³	Software; Cloud Service	EULA; Cisco SD-WAN OD; Cisco Secure Endpoint, and Secure Malware Analytics OD; Cisco Umbrella OD	Device
	Premier Tier			
	Cisco DNA Essentials Core features: management and connectivity Includes Cisco Umbrella DNS Monitoring	Software; Cloud Service	EULA; Cisco Umbrella OD; Cisco SD-WAN OD	Device
	Cisco DNA Advantage Core features: policy and assurance; management and connectivity Includes Cisco Umbrella App Discovery, and Secure Malware Analytics (File Reputation only)	Software; Cloud Service	EULA; Cisco SD-WAN OD; Cisco Secure Endpoint and Secure Malware Analytics OD; Cisco Umbrella OD	Device
	Cisco Umbrella Secure Internet Gateway (SIG) Essentials Includes Secure Malware Analytics (500 submissions/day)	Cloud Service	Cisco Umbrella OD Cisco Secure Endpoint and Secure Malware Analytics OD	User

Notes:

- (1) Cisco routers must be purchased separately and are not included with the Cisco DNA for Routing Suites.
- (2) Cisco Umbrella, Cisco Secure Endpoint and Cisco Secure Malware Analytics are only available under this Suite as Cloud Services. The SD-WAN control plane is available either as Software or a Cloud Service.
- (3) Secure Malware Analytics File Reputation is formerly named AMP Ecosystem. Secure Malware Analytics File Reputation and File Analysis is formerly named Threat Grid.

Supplemental Terms and Conditions

Applicable Meters

“**Access Point**” means a networking device that allows other Wi-Fi devices to connect to a wired network.

“**Active Sensor**” means a dedicated wireless network sensor designed for assuring optimal performance across the network.

“**Daily Submission**” means a daily sample file submission for threat analysis.

“**Device**” means a computing, networking, or communications device capable of running the Software or browser plug-ins associated with the Software.

“**Endpoint**” means any device supported by the applicable Software or Cloud Service that is capable of processing data and accessing a network, including but not limited to: (a) personal computers; (b) virtual desktop instances (VDIs); (c) mobile devices; and (d) network computer workstations.

“**Endpoint Session**” means each unique network connection of an Endpoint, including but not limited to ethernet, wireless, and VPN connections.

“**Flows**” means network traffic flows per second.

“**Units**” means the quantity of resources Consumed by a ThousandEyes test.

“**User**” means an internet-connected user of the applicable Software or Cloud Service.

True Forward

Under the Cisco DNA Enrollment, Your True Forward payment obligation will be calculated using the value shift method. Under the value shift method, if You incur a True Forward payment obligation for a given Suite and You also have Residual Value in the same Suite, Your True Forward payment obligation will be offset by the Residual Value. Any Residual Value applied will be reflected in the True Forward invoice from the Approved Source. Notwithstanding the foregoing, only Consumption of Cisco DNA licenses will be used in the calculation of Residual Value. Consumption of security features, such as ISE, Stealthwatch, Umbrella, and under consumed bandwidth license entitlements will not be used in the calculation of Residual Value. “**Residual Value**” means the portion of the fees You paid that are attributable to an Under-Consumed Product, as determined by Cisco. “**Under-Consumed Product**” means Software or Cloud Service for which You have Consumed less than Your Entitlement.

If You Consume licenses from a premier tier (as reflected in the above tables) that You did not purchase as part of Your Initial Entitlement, the Approved Source may charge You for such Consumption before the next scheduled True Forward. If You would like to add licenses from a premier tier to Your Entitlement, You may do so at any time by submitting a new order to the Approved Source.

Growth Allowance

The Cisco DNA Enrollment does not include a Growth Allowance.

Support Services

Basic Support Services include access to: (1) Support and troubleshooting by telephone or web case submission 24 hours per day, 7 days per week; and (2) Technical and general information on Cisco.com. Cisco will respond to requests: (i) within one hour for Severity 1 and 2 cases; (ii) on the next business day for Severity 3 and 4 cases; and (iii) in accordance with the Cisco Severity and Escalation Guideline (available on Cisco.com). For Software, Basic Support Services also include: (3) Work-around solutions or patches to reported Software problems; and (4) Major, minor, and maintenance releases. You will be required to update to the latest Software or Cloud Service release to correct a reported problem and facilitate Cisco's ability to provide Support Services using commercially reasonable efforts.

End User Information Form Acceptance

THIS END USER INFORMATION FORM SETS FORTH THE SPECIFICS OF THE END USER'S ENROLLMENT IN THE EA PROGRAM TERMS. END USER'S THE UNDERSIGNED REPRESENTS THAT THEY ARE AUTHORIZED TO SIGN THIS FORM ON THE END USER'S BEHALF AND THAT THE INFORMATION PROVIDED, INCLUDING METER COUNTS FOR THE END USER AND ITS PARTICIPATING AFFILIATES, IS ACCURATE AS OF THE DATE OF SIGNATURE. THE UNDERSIGNED UNDERSTANDS THAT THE APPROVED SOURCE RELIES UPON THE INFORMATION PROVIDED IN THIS FORM TO ESTABLISH THE PRICE QUOTE FOR THE END USER'S PURCHASE.

End User Acceptance	
End User	ANKENY COMMUNITY SCHOOLS INC
Authorized Representative Name	Ryan Weldon
Authorized Representative Title	Board President
Date	
Signature	

Cisco Enterprise Agreement Program Terms and Conditions for US SLED End Users

These terms and conditions together with (a) the applicable Enrollment Descriptions and End User Information Form (collectively, the “**EA Program Terms**”) and, (b) the Cisco-held direct government purchase contract (“**SLED Contract**”) (if a state or local government is purchasing directly under the SLED Contract), which are incorporated by this reference, govern any Suites that You order under the Cisco Enterprise Agreement Program (“**Purchased Suites**”). The EA Program Terms do not modify the terms of any Cisco products or services You purchase outside of the Cisco Enterprise Agreement Program. The documents comprising the EA Program Terms and the SLED Contract are complimentary, and to the extent possible, construed and interpreted consistently. In the event of an inconsistency, conflict, or ambiguity between the EA Program Terms and the SLED Contract, the order of precedence for any Purchased Suite is first the SLED Contract, then the EUIF, then the Enrollment Description, and then these terms and conditions. The EA Program Terms take precedent over the applicable Licensing Documents.

By signing these terms and conditions You agree to the EA Program Terms and the Licensing Documents. If You do not agree to the EA Program Terms or Licensing Documents, You may not Consume the Software or Cloud Services. Notwithstanding the foregoing, You are not obligated to make a purchase by entering into the EA Program Terms, and neither the EA Program Terms nor the Licensing Documents will apply until You place an order as further described in section 1, below.

1. **Orders.** To purchase Suites under the EA Program Terms, You must first submit the applicable EUIF and Enrollment Description signed by Your authorized representative to the Approved Source. The EUIF must list: (a) Your Participating Affiliates; (b) the Purchased Suites; (c) the Suite Term; and (d) accurate Meter counts for You and all Participating Affiliates. You will then be required to place an order for the Purchased Suites according to the process set forth in Your purchasing agreement with the Approved Source.
2. **Access to Purchased Suites.** Subject to Your payment of the applicable fees to the Approved Source, Cisco will grant You and all Participating Affiliates the right to Consume the Purchased Suites during the Suite Term via the EA Workspace or as otherwise set forth in the applicable Enrollment Description. You must pay for all Software and Cloud Services Consumed. You are responsible for keeping all login credentials to the EA Workspace secure and for the actions of any individual You or a Participating Affiliate authorize to access the EA Workspace, including payment for any Software or Cloud Services Consumed by such individuals.
3. **Enterprise-wide Commitment.** The Approved Source relies on the information You provide in the EUIF to establish the Enterprise-wide Commitment. During the Suite Term, Your payment obligation related to the Enterprise-wide Commitment may increase as a result of any of the following: (a) You exceed the Initial Growth Cap (as described in section 5); (b) You exceed the Initial Entitlement or the previous year’s Entitlement subject to a True Forward (as described in section 6); or (c) You purchase an additional Suite (as described in section 9).
4. **Term & Termination.**
 - a. **Term.** The Term of the EA Program Terms will commence on the date of signature below and continue so long as there is an active Purchased Suite, unless earlier terminated in accordance with section 4(c)(i), below.
 - b. **Suite Term.** The Suite Term for each Purchased Suite will commence on the Suite Start Date and last for the period set forth in the EUIF, unless terminated in accordance with section 4(c)(i), below.

c. **Termination.**

- i. Either party may terminate the EA Program Terms or a Purchased Suite if the other party materially breaches the EA Program Terms and does not cure the breach within 30 days of written notice of the breach.
- ii. In the event of Your uncured material breach of the EA Program Terms for non-payment of fees to the Approved Source, Cisco may, in lieu of termination of the Program Terms pursuant to section 4(c)(i), suspend Your right to Consume the Software and Cloud Services in the Purchased Suite and suspend Your access to the EA Workspace, until Your breach has been cured.
- iii. In the event of Your termination for Cisco's uncured material breach of the EA Program Terms, Cisco will refund to the Approved Source (or You, if You purchased directly from Cisco) any fees You paid covering the period after the effective date of termination.
- iv. Other than as provided in this section 4 and to the extent permitted by law, the EA Program Terms and any orders placed thereunder are non-cancellable and may not be terminated.

d. **Effect of Termination; End of Suite Term.** Upon termination or at the end of the Suite Term:

- i. The following rights will terminate with respect to the Purchased Suites: (1) Your right to Consume Cloud Services and Software; (2) Your right to access the EA Workspace; (3) Your right to receive Support Services; and
- ii. You must destroy the product activation keys (PAKs) provided in connection with the Purchased Suites.

5. **Initial Growth Cap.** If You exceed the Initial Growth Cap during the first six months of the Suite Term, the Approved Source may charge You for such Consumption above the Initial Growth Cap. If the Purchased Suite includes a Growth Allowance (described in the applicable Enrollment Description), the Growth Allowance cannot be used to offset fees for exceeding the Initial Growth Cap.

6. **True Forward.**

- a. Cisco performs a True Forward for the Purchased Suites on each anniversary of the Suite Start Date. On the first anniversary of the Suite Start Date, if You have exceeded the Initial Entitlement, the Approved Source will charge You for the Consumption above the Initial Entitlement through the remainder of the Suite Term. On each subsequent anniversary of the Suite Start Date, the Approved Source will charge You for any Consumption above the previous year's Entitlement through the remainder of the Suite Term.
- b. Your True Forward payment obligation for each Purchased Suite will be calculated by comparing Your Consumption of Software and Cloud Services to Your Entitlement for the previous year. Any payment owed to the Approved Source will be determined as follows and reflected in the price quote from the Approved source: the unit price less any applicable discount or incentive multiplied by the quantity by which You exceeded Your then-current Entitlement. The price used to calculate any True Forward fees will be established when You place the order for each Purchased Suite.
- c. For some Suites, a portion of Your True Forward payment obligation may be offset by the residual value remaining in Software or Cloud Services in the same Suite. This process is called value shift, and the applicable Enrollment Description indicates whether and to the extent value shift applies to a given Suite.
- d. There is no fee for exceeding the Entitlement in the final year of the Suite Term.

7. **Updates to Purchased Suites.** Cisco may enhance or refine the Purchased Suites at no additional cost to You. Such updates will not materially reduce the core functionality of the Purchased Suites.
8. **End of Life.** Notwithstanding anything in the EA Program Terms to the contrary, Cisco reserves the right to discontinue a Suite with at least three years' prior notice. If a Purchased Suite is discontinued, Cisco will either: (a) provide You a substantially similar replacement Suite for the remainder of the Suite Term; or (b) issue a credit to the Approved Source (or You, if You purchased directly from Cisco) for any fees You paid for the Purchased Suite covering the period after the last date such Purchased Suite is available for You to Consume. Such credit can be applied towards the future purchase of Cisco products and services.
9. **Purchasing Additional Suites.** You may purchase additional Suites by submitting a new EUIF and order to the Approved Source. Additional Suites may co-terminate with a pre-existing Purchased Suite provided there are at least 12 months remaining in the Suite Term of such pre-existing Purchased Suite. Otherwise, additional Purchased Suites will be given a new Suite Term and will be subject to the then-current EA Program Terms in accordance with section 10, below.
10. **Modifications.** As our business evolves, Cisco may modify the EA Program Terms. Updated EA Program Terms do not apply to pre-existing Purchased Suites or to future orders that co-terminate to a pre-existing Purchased Suite, which will be governed by the version of the EA Program Terms already in effect for the pre-existing Purchased Suite.
11. **Participating Affiliates.** You are responsible for Your Participating Affiliates' compliance with the EA Program Terms.
12. **Support Services.** Basic Support Services are included in the price of the Purchased Suite and described in the applicable Enrollment Description and Licensing Documents. Higher levels of Support Services may be available for You to purchase and, if You elect to do so, will be described in documentation provided to You at the time of purchase.
13. **Confidentiality.** Cisco acknowledges that notwithstanding the Confidentiality label attached to the EA Program Terms, You may be subject to and required to comply with open records laws and You will abide by any required disclosures under such laws.
14. **Importation Fee for Embedded Software.** For Purchased Suites that include Embedded Software, the value of Embedded Software will be deducted from the purchase price of the related Cisco hardware. If You are required to pay an Importation Fee, Your jurisdiction may use the value of both the hardware and Embedded Software to calculate the Importation Fee. Accordingly, the Importation Fee on the value of the combined products may be higher than if calculated solely using the price of the hardware.
15. **Delivery of Embedded Software.** Embedded Software is delivered pre-installed on Cisco hardware to the address provided on the purchase order for the Cisco hardware. Your use of the smart licensing account Cisco designates for the Embedded Software will ensure accurate pricing of the Embedded Software.
16. **No Assignment & Transfer.** Neither the EA Program Terms, nor any right or obligation herein may be assigned or transferred by a party (including under Cisco's Software Transfer and Relicensing Policy) without the other party's prior written consent, which may not be unreasonably conditioned, withheld, or delayed. Any attempted assignment without the other party's consent shall be void and of no effect. Notwithstanding the foregoing, Cisco may assign the EA Program Terms and any right or obligation herein to a Cisco Affiliate without Your consent.
17. **Verification.** Upon reasonable request from Cisco, You will assist Cisco in verifying the quantity of Software and Cloud Services that You have Consumed. If the verification discloses Consumption above Your then-current Entitlement, the Approved Source will charge You for the excess Consumption in accordance with the EA Program Terms.

18. **Combined Discounts.** The pricing, discounts, and other incentives offered in connection with a Purchased Suite may not be combined with any other price reductions, discounts, promotional pricing, rebates, credits, trade-in, or other pricing programs or incentives offered by Cisco unless expressly agreed by Cisco in writing.
19. **Entire Agreement.** The EA Program Terms constitute the entire agreement between the parties concerning the Cisco Enterprise Agreement Program and supersede all prior oral or written communications between the parties concerning the program.
20. **Definitions.**
- a. **"Affiliate"** means any governmental departments, agencies, bodies, and other public sector entities as listed on the completed EUIF by End User.
 - b. **"Approved Source"** means Cisco or a Cisco authorized reseller, distributor, or systems integrator.
 - c. **"Cisco"** means Cisco Systems, Inc. or its applicable Affiliate delivering the EA Program Terms.
 - d. **"Cloud Service"** means the Cisco hosted software-as-a-service listed in the applicable Enrollment Description.
 - e. **"Consume"** or **"Consumption"** means to download, install, activate, provision, enable, or otherwise access Software or Cloud Services.
 - f. **"EA Program Terms"** has the meaning given to it in the introductory paragraph.
 - g. **"EA Workspace"** means the portal from where You Consume Software and Cloud Services and view and manage Your Entitlement.
 - h. **"Embedded Software"** means Software that is delivered on newly purchased Cisco hardware.
 - i. **"End User," "You,"** or **"Your"** means the final purchasing entity as identified on the EUIF.
 - j. **"Enterprise-wide Commitment"** means Your purchase commitment in the Purchased Suite for You and all Participating Affiliates, as reflected on the EUIF.
 - k. **"Entitlement"** means, at any point in time during the Suite Term, the type and quantity of Software and Services as determined by the Meter counts for which You have already paid the applicable fees to the Approved Source.
 - l. **"Enrollment"** means a combination of Suites belonging to the same Cisco product family. Cisco DNA, Cisco Data Center, Cisco Security Choice, Cisco Meraki, and Cisco Collaboration Flex Plan each represent an Enrollment.
 - m. **"Enrollment Description"** means the supplemental program terms and description governing an Enrollment.
 - n. **"EUIF"** means the End User Information Form for the Purchased Suite.
 - o. **"EULA"** means Cisco End User License Agreement, available at [cisco.com/go/eula](https://www.cisco.com/go/eula).
 - p. **"Growth Allowance"** means the right to exceed the Initial Entitlement without incurring additional fees as set forth in the applicable Enrollment Description.
 - q. **"Importation Fee"** means an import duty or tax on the purchase of Cisco hardware.
 - r. **"Initial Entitlement"** means Your Entitlement at the start of the Suite Term as determined by the Meter counts for You and all Participating Affiliates provided on the EUIF.

- s. **“Initial Growth Cap”** means 105% of the Initial Entitlement.
- t. **“Licensing Documents”** means the EULA and SEULAs for the Software and the EULA and ODs for the Cloud Services in the Purchased Suites (or if you are purchasing pursuant to a SLED Contract, the applicable licensing terms in the Cisco SLED Contract, where applicable). The applicable Licensing Documents are listed in the Enrollment Description for each Purchased Suite.
- u. **“Meter”** means the unit of measurement for Software or Cloud Services Consumption.
- v. **“OD”** means the offer description and supplemental licensing terms governing Cloud Services.
- w. **“Participating Affiliates”** means Your Affiliates whose Meter counts are included on the EUIF.
- x. **“Purchased Suites”** has the meaning given to it in the introductory paragraph.
- y. **“Services”** means both Cloud Services and Support Services.
- z. **“SEULA”** means the supplemental licensing terms governing Software.
- aa. **“Software”** means the Cisco software listed in the applicable Enrollment Description.
- bb. **“Suite”** means a combination of Software and Services in an Enrollment.
- cc. **“Suite Start Date”** means, with respect to each Purchased Suite, the earliest date any Software or Cloud Service in the Purchased Suite is made available for You to Consume.
- dd. **“Suite Term”** means, with respect to each Purchased Suite, the duration of the Purchased Suite.
- ee. **“Support Services”** means maintenance, technical assistance, or other support provided for the Software and Cloud Services in a Purchased Suite.
- ff. **“Term”** means the duration of the EA Program Terms.
- gg. **“True Forward”** means an annual adjustment to account for exceeding the previous year’s Entitlement.

Terms and Conditions Acceptance

I HAVE READ THE TERMS AND CONDITIONS ABOVE AND UNDERSTAND THAT IF AN ORDER IS PLACED, THESE TERMS AND CONDITIONS WILL APPLY TO THE PURCHASED SUITES.

End User Acceptance	
End User	ANKENY COMMUNITY SCHOOLS INC
Authorized Representative Name	Ryan Weldon
Authorized Representative Title	Board President
Date	
Signature	



AGREEMENT FOR CROSSING GUARD SERVICES

This AGREEMENT FOR CROSSING GUARD SERVICES (the "Agreement") is dated June 6, 2022 and is between the CITY OF ANKENY (hereinafter called the "City"), the ANKENY COMMUNITY SCHOOL DISTRICT (hereinafter called "ACSD") and ALL CITY MANAGEMENT SERVICES, INC., a California corporation (hereinafter called the "Contractor").

WITNESSETH

The parties hereto have mutually covenanted and agreed as follows:

1. This Agreement is for a period which commences on or around July 1, 2022 and ends on June 30, 2023 and for such term thereafter as the parties may agree upon by written amendment to this contract. Service shall begin on a best availability basis until such a time as Contractor has hired, trained and deployed Crossing Guards to all sites requested by the City. Contractor shall update City and ACSD as to personnel ready to deploy. City, after consultation with the Ankeny Community School District, agrees to provide site locations for Contractor to then assign and deploy Crossing Guards. Contractor shall assume liability for only those sites agreed to by both Contractor and the City by written amendment stating effective date of assignment.
2. The Contractor will provide personnel equipped and trained in appropriate procedures for crossing pedestrians in marked crosswalks. Such personnel shall be herein referred to as a "Crossing Guard". Contractor will perform criminal background checks confirm employment eligibility through and E-Verify on all prospective personnel. The Crossing guard background check shall include the verification of age, E-Verify, drug screening, and a criminal records check that searches arrests and convictions nationwide. The Contractor shall ensure that background checks, child and dependent adults, and sexual registry background checks are conducted for employees prior to allowing the employee to perform services on behalf of the City of Ankeny and Ankeny Community School District. The contractor shall perform such background checks prior to employment and at least annually thereafter. The Contractor is an independent contractor and the Crossing Guards to be furnished by it shall at all times be its employees and not those of the City or ACSD.
3. The City's representative in dealing with the Contractor shall be designated by City of Ankeny. The Ankeny Community School District's representative shall be designated by the Ankeny Community School District.
4. The City, in consultation with the Ankeny Community School District, shall determine the locations where Crossing Guards shall be furnished by the Contractor. The Contractor shall provide at each designated location personnel properly trained as herein specified for the performance of duties as a Crossing Guard. The Contractor shall provide supervisory personnel to see that Crossing Guard activities are taking place at the required places and times, and in accordance with the terms of this Agreement.

5. The Contractor shall maintain adequate reserve personnel to be able to furnish alternate Crossing Guards in the event that any person fails to report for work at the assigned time and location and agrees to provide immediate replacement.
6. In the performance of its duties the Contractor and all employees of the Contractor shall conduct themselves in accordance with the conditions of this Agreement and all applicable laws of the state in which the Services are to be performed.
7. Persons provided by the Contractor as Crossing Guards shall be trained in all applicable laws of the state in which the Services are to be performed pertaining to general pedestrian safety in school crossing areas.
8. Crossing Guard Services (the "Services") shall be provided by the Contractor at the designated locations on all days in which school is in session in the area under City's jurisdiction. The Contractor also agrees to maintain communication with the designated schools to maintain proper scheduling.
9. The Contractor shall provide all Crossing Guards with apparel by which they are readily visible and easily recognized as Crossing Guards. Such apparel shall be uniform for all persons performing the duties of Crossing Guards and shall be worn at all times while performing said duties. This apparel must be appropriate for weather conditions. The Contractor shall also provide all Crossing Guards with hand-held Stop signs and any other safety equipment which may be necessary.
10. The Contractor shall at all times provide workers' compensation insurance covering its employees and shall provide and maintain liability insurance for Crossing Guard activities. The Contractor will provide to the City and Ankeny Community School District a Certificate of Insurance naming both parties and its officials, officers and employees as additional insureds. Such insurance shall include commercial general liability with a combined single limit of not less than \$1,000,000.00 per occurrence and in aggregate for property damage and bodily injury. Such insurance shall be primary with respect to any insurance maintained by the City and/or Ankeny Community School District and shall not call on the City's or ACSD insurance contributions. Such insurance shall be endorsed for contractual liability and personal injury and shall include the City and ACSD, its officers, agents and interest of the City and/or ACSD. Such insurance shall not be canceled, reduced in coverage or limits or non-renewed except after thirty (30) days written notice has been given to the City and ACSD.
11. Contractor agrees to defend, indemnify and hold harmless the City and ACSD, its officers, employees, agents and representatives, from and against any and all actions, claims for damages to persons or property, penalties, obligations or liabilities (each a "Claim" and collectively, the "Claims") that may be asserted or claimed by any person, firm, entity, corporation, political subdivision or other organization arising out of the sole negligent acts or omissions, or willful misconduct, of Contractor, its agents, employees, subcontractors, representatives or invitees.
 - a) Contractor will defend any action or actions filed in connection with any of said claims, damages, penalties, obligations or liabilities and will pay all costs and expenses including attorney's fees incurred in connection herewith.
 - b) In the event the City or ACSD, its officers, agents or employees is made a party to any action or proceeding filed or prosecuted against Contractor for such damages or other claims arising out of or in connection with the sole negligence of Contractor hereunder, Contractor agrees to

pay City and/or ACSD, its officers, agents, or employees, any and all costs and expenses incurred by the City, its officers agents or employees in such action or proceeding, including, but not limited to, reasonable attorney's fees.

- c) In the event that a court determines that liability for any Claim was caused or contributed to by the negligent act or omission or the willful misconduct of City or ACSD, liability will be apportioned between Contractor, City and/or ACSD based upon the parties' respective degrees of culpability, as determined by the court, and Contractor's duty to indemnify City will be limited accordingly.
 - d) Notwithstanding anything to the contrary contained herein, Contractor's indemnification obligation to City for Claims under this Agreement will be limited to the maximum combined aggregate of Contractor's general liability and umbrella insurance policies in the amount of \$5,000,000 (Five Million Dollars).
12. Either party shall have the right to terminate this Agreement by giving sixty (60) days written notice to the other party.
 13. The Contractor shall not have the right to assign this Agreement to any other person or entity except with the prior written consent of the City and ACSD.
 14. The City and ACSD jointly agree to pay the Contractor for the Services rendered pursuant to this Agreement the sum of Twenty-eight Dollars and Forty-one Cents (**\$28.41**) per hour, per Crossing Guard during the term. Contractor shall invoice the City and ACSD each the sum equal to fifty percent (50%) of the total costs. Contractor shall bill a minimum of 2.0 hours per day, per Crossing Guard, unless Contractor fails to perform service. It is understood and agreed that the cost for providing Seven Thousand Two Hundred (7,200) hours of service the cost shall not exceed Two Hundred Four Thousand Five Hundred Fifty-two Dollars (\$204,552.00) per year or One Hundred Two Thousand Two Hundred Seventy-six Dollars (\$102,276.00) for each the City and ACSD.
 15. Payment is due within thirty (30) days of receipt of Contractor's properly prepared invoice.
 16. Contractor may request a price increase during the term as a result of any legally-mandated increases in wages or benefits imposed in the state or municipality in which the Services are to be performed and to which Contractor's employees would be subject. Contractor shall provide City and ACSD with 60 days-notice of its request to increase pricing. City and ACSD agrees to review and respond to said notice within 30 days of receipt.
 17. The City and ACSD jointly shall have an option to renew this Agreement. In the event this Agreement is extended beyond the end of the term set forth above, the compensation and terms for the Services shall be established by mutual consent of both parties.
 18. This Agreement constitutes the complete and exclusive statement of the agreement among the parties with respect to the subject matter hereof and supersedes all prior written or oral statements among the parties, including any prior statements, warranties, or representations. This Agreement is binding upon and will inure to the benefit of the parties hereto and their respective heirs, administrators, executors, successors, and assigns. Each party hereto agrees that this Agreement will be governed by the law of the state in which the Services are to be performed, without regard to its conflicts of law provisions. Any amendments, modifications, or alterations to this Agreement must be in writing and

signed by all parties. There will be no presumption against any party on the ground that such party was responsible for preparing this Agreement or any part of it. Each provision of this Agreement is severable from the other provisions. If any provision of this Agreement is declared invalid or contrary to existing law, the inoperability of that provision will have no effect on the remaining provisions of the Agreement which will continue in full force and effect.

[SIGNATURES FOLLOW ON NEXT PAGE]

IN WITNESS WHEREOF, the parties hereto have executed this Agreement the day and year written below.

CITY

CONTRACTOR

City of Ankeny

All City Management Services, Inc.

DocuSigned by:
By Mark E. Holm
4C9E47CBE956471
Signature

By [Signature]
D. Farwell, Corporate Secretary

Mark E. Holm Mayor
Print Name and Title

Date June 6, 2022

Date 6/7/2022

ANKENY COMMUNITY SCHOOL DISTRICT

By _____
Signature

Print Name and Title

Date _____

School-Based Mental Health Services Agreement Between Ankeny Community School District and LifeWorks, Inc.

This Agreement is effective on July 1, 2022 and is made between the Ankeny Community School District and LifeWorks, Inc.

1.0 IDENTITY OF PARTIES

- 1.1 Ankeny Community School District (“District”) is the issuing entity for this Agreement. The administrative office and address for correspondence related to this Agreement is: Ankeny Community School District, 306 SW School Street, Ankeny, Iowa 50023
- 1.2 LifeWorks, Inc. (“LifeWorks”) is the contracting entity and is entering into this Agreement to provide School-Based Mental Health Services. The corporate and billing address for correspondence related to this Agreement is: 1105 N. Ankeny Blvd, Ste 100, Ankeny, IA 50023.

2.0 DURATION OF CONTRACT

- 2.1 The term of this Agreement is twelve (12) months, unless terminated earlier in accordance with Section 5.0 of this Agreement. This Agreement will be automatically renewed for additional one-year terms unless written notice is given to either party at least one school year prior to the expiration of the initial term or any renewal term.
- 2.2 The terms of the next year’s agreement shall be reviewed, and finalized in January of the current year.

3.0 SERVICES TO BE PROVIDED BY LIFEWORKS

- 3.1 LifeWorks will provide at least one school-based therapist to perform the following services at mutually agreed upon District locations, at times mutually agreed upon by the parties:
 - 3.1.1 Mental health services to students and their families, including mental health assessment, therapy, and referral to applicable services and resources available outside of the school-based setting.
 - 3.1.2 Attend required staff meetings and trainings, participate in case reviews or meetings related to students, cooperate with staff to identify students in need of mental health services, and be accessible during the school day to address emergent student mental health needs and assist District staff in response to student’s experience psychiatric crises.
 - 3.1.3 Cooperate with District staff to develop prevention, screening, and intervention strategies for addressing the mental health problems of its school community.
 - 3.1.4 To the extent permitted by state and federal confidentiality laws, cooperate with District staff to provide clear and frequent communication, and ensure high levels of collaboration and consistency in addressing the mental health-related needs of students and their families.

- 3.1.5 It is agreed that if family circumstances warrant, LifeWorks, Inc. and the family can agree to have services performed by a Master's Level practicum student.
- 3.2 LifeWorks shall provide the District Superintendent or designee with the qualifications, resume, and preferred practice areas for all therapists who are present at the District.
 - 3.2.1 Any therapist working in the District will have, at a minimum, the following credentials unless mutually agreed upon in writing by both parties: a Master's Degree in Social Work or Counseling from an accredited program and licensure as either an LMSW, LISW, LMHC, or LMFT, t-LMHC.
 - 3.2.2 Practicum students working in the District will, at a minimum, be actively enrolled in an accredited Master's Level program; which also requires regular supervision with a fully licensed LifeWorks, Inc. therapist.
- 3.3 Services will be performed by LifeWorks in a competent and professional manner.
- 3.4 LifeWorks will ensure that the school-based therapist adheres to the school's organizational, reporting, and hierarchical structure.
- 3.5 LifeWorks will provide clinical supervision to the therapist.
- 3.6 LifeWorks will demonstrate that all LifeWorks employees in the school setting under this Agreement have appropriate licensure and will notify the District and any student and student's parent/guardian if the license of any employee providing services to a student has been suspended, revoked, or lapses, or if discipline has been/is being imposed by a licensing agency.
- 3.7 LifeWorks will ensure that all of its employees providing services under this Agreement clear criminal history, sex offender, and child and dependent adult abuse background checks in accordance with District standards prior to performing any services under this Agreement.
- 3.8 LifeWorks will supply all instrumentations and supplies necessary to accomplish the designated services under this Agreement, except for those items provided by the District in Section 4.0.
- 3.9 LifeWorks will be approved to bill Medicaid and other insurance companies for mental health therapy and services during the entire term of this Agreement and any extensions or renewals.

4.0 SUPPORT TO BE PROVIDED BY THE DISTRICT

- 4.1 The District will provide to LifeWorks:
 - 4.1.1 A furnished, designated and confidential space in the District's elementary, middle, and high school buildings, or such other location as the parties may mutually agree upon, throughout the school year, and summer months.
 - 4.1.2 Access to students during the school day.
 - 4.1.3 Assistance in facilitating the distribution of information about services available through LifeWorks to parents and guardians of students through any mutually agreed upon medium, including email, mail, and website postings.

- 4.1.4 To the extent permitted by state and federal confidentiality laws, cooperate with LifeWorks staff to provide clear and frequent communication, and ensure high levels of collaboration and consistency in addressing the mental health-related needs of students and their families.

5.0 PROVISION OF SERVICES

- 5.1 Notwithstanding anything in this Agreement to the contrary, LifeWorks will be solely and exclusively responsible for providing the services under this Agreement. All staffing and operations associated with the provision of the services are the sole and exclusive responsibility of LifeWorks. Neither LifeWorks, nor any of its personnel, shall be considered an employee of the District for any purpose.
- 5.2 The District shall in no way be responsible for the actions or omissions of LifeWorks or its employees. LifeWorks expressly acknowledges and agrees that the mental health consulting services provided to students under this Agreement are not being performed by LifeWorks on behalf of the District, but rather are taking place in the District's building(s) solely for the benefit and convenience of the District's students. LifeWorks shall inform all persons using its services that LifeWorks is a separate entity from the District and that the services being provided are separate from the educational program of the District.
- 5.3 The District in no way endorses LifeWorks or the services it provides, and the District is under no obligation to refer any students to LifeWorks. The final determination regarding the provision of services by LifeWorks to a student shall be made by LifeWorks, the student, and the student's parent/guardian.

6.0 INSURANCE

- 6.1 LifeWorks will maintain in full force and effect adequate insurance with insurance companies licensed by the State of Iowa, at its own expense, covering its work during the entire term of this Agreement and any extensions or renewals. LifeWorks insurance will, among other things, be occurrence-based and shall insure against any loss or damage resulting from or related to LifeWorks' performance of this Agreement regardless of the date the claim is filed or expiration of the policy.
- 6.2 Upon request, LifeWorks shall provide the District with proof of malpractice insurance, and such other commercial, general or specific insurance coverage the District may require.

7.0 CONFIDENTIALITY

- 7.1 Information about students and their families served by LifeWorks which contains personally identifiable information is confidential in nature. LifeWorks shall obtain a properly executed authorization and release prior to sharing information with the District or requesting educational records from the District. Other service-related data aggregated and/or with identifying information removed may be released as needed for compilation of data related to the Agreement. LifeWorks will not use confidential information for any purpose other than carrying out its obligations under this Agreement. LifeWorks will have established policies and procedures for safeguarding the confidentiality of such information.

- 7.2 LifeWorks is solely responsible for maintaining all records of services provided under this Agreement. LifeWorks will comply with all federal, state and local laws and regulations and District policies and rules applicable to performance of services and obligations under this Agreement, including, but not limited to, the Family Educational Rights and Privacy Act (FERPA) and the Health Insurance Portability and Accountability Act (HIPAA), and their corresponding regulations, as applicable, and any other statutes or regulations governing privacy, security and confidentiality of student and/or health information.

8.0 INDEMNIFICATION

- 8.1 LifeWorks will indemnify and hold harmless the District from and against any and all liabilities, losses, damages, costs or expenses (including but not limited to reasonable attorneys' fees, legal expenses, or amounts to be repaid from audits), incurred by the District as a result of a breach of the Agreement by LifeWorks or any tortious, unlawful, or unauthorized acts or omissions by LifeWorks related to this Agreement.
- 8.2 To the extent permitted by law, the District will indemnify and hold harmless LifeWorks from and against any and all liabilities, losses, damages, costs or expenses (including but not limited to reasonable attorneys' fees, legal expenses, or amounts to be repaid from audits), incurred by LifeWorks as a result of a breach of the Agreement by the District or any tortious, unlawful, or unauthorized acts or omissions by the District related to this Agreement.

9.0 MISCELLANEOUS

- 9.1 **Assignment.** LifeWorks acknowledges that LifeWorks' services are unique and personal. Accordingly, LifeWorks may not assign LifeWorks' rights or delegate LifeWorks' duties or obligations under this Agreement without the prior written consent of the District. Subject to the foregoing, this Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective successors and assigns.
- 9.2 **Amendments.** None of the terms or conditions of this Agreement shall be in any manner altered or modified except in writing and signed by both parties.
- 9.3 **Governing Law.** This Agreement shall be governed by and construed pursuant to the laws of the State of Iowa and any claim or dispute which may arise out of this Agreement shall be heard in a court of competent jurisdiction in Story County, Iowa, unless otherwise agreed by the parties.
- 9.4 **Severability.** If any provision of this Agreement is determined to be invalid by a court of competent jurisdiction, then such provision shall be deemed null and void, but without invalidating the remaining provisions.
- 9.5 **Entire Agreement.** This Agreement constitutes the complete and entire agreement between the parties and no other representations, promises or agreements, oral or otherwise, shall be of any force or effect.
- 9.6 **Termination.** Either party may terminate this Agreement, without penalty and without incurring further obligation, upon one school year's written notice. Either party may terminate this Agreement with cause immediately. In the event of termination, the District shall pay LifeWorks for all services actually rendered under this Agreement.

10.0 EXECUTION

10.1 In consideration of the mutual covenants set forth above and for other good and valuable consideration, the receipt, adequacy and legal sufficiency of which are hereby acknowledged, the parties have entered into this Agreement and have caused their duly authorized representatives to execute this Agreement.

Ankeny Community School District

By:

Name: Ryan Weldon

Title: Board President

Date:

Contact Person: Nancy Lehman

Phone: 515-965-9600

Email: Nancy.lehman@ankenyschools.org

LifeWorks, Inc.

By:

Name: Jaime McClure

Title: Director of Clinic Operations

Date:

Contact Person: Heidi Geisler

Phone: 515-255-8399

Email: hgeisler@lifeworksdm.com

LEARNING Without Tears®

Prepared For Ankeny Comm School District
--

Quote Number: Q-28364
Quote Date: 6/1/2022
Valid Through: 7/31/2022

Ship To Shipping Name: Ankeny Comm School District Shipping Address: 306 SW School St Ankeny, IA 50023 United States	Bill To Billing Name: Ankeny Comm School District Billing Address: 306 SW School St (if different) Ankeny, IA 50023 United States
---	--

Primary Contact Name: Corissa Thompson Title: District Level Digital Teacher Librarian Phone: 515-965-9604 x52365 Email: corissa.thompson@ankenyschools.org	Digital Products Administrator Name: Corissa Thompson Title: District Level Digital Teacher Librarian Phone: 515-965-9604 x52365 Email: corissa.thompson@ankenyschools.org
--	---

Sales Contact Name: Emily Cooney Phone: (561) 310-7139 Email: emily.cooney@lwtears.com	PO Number:
--	-------------------

Special Instructions

Ordering Options: 1. Order online at LWTears.com 2. Please submit your authorized Purchase Order with this Quote via online upload, email or mail: Online Upload: http://www.LWTears.com/support/submit-purchase-order eMail: mailto:emailorders@LWTears.com Mail: Learning Without Tears 806 W. Diamond Ave. Suite 230 Gaithersburg, MD 20878 3. To pay by credit card, please call Customer Care at 888.983.8409 and press extension 1. If possible, please have your quote number handy as a reference. Thank you for choosing Learning Without Tears to support you!

LEARNING Without Tears®

Product Code	ISBN	Description	Grades	List Price	Quantity	Total
KEYDISTRICT		Keyboarding licenses for a district	K thru 5	\$2.85	5,600	\$15,960.00
Subtotal						\$15,960.00
Estimated Shipping and Handling Within US:10% of subtotal (\$6.50 minimum); AK, HI, APO/FPO:15% of subtotal (\$7.50 minimum); Outside US: 15% of subtotal (\$20.00 minimum)						\$0.00
Estimated Sales Tax (if not tax exempt) For all states excluding AK, DE, MT, NH and OR, please add appropriate state and local tax based on delivery address. If you are a tax-exempt entity, please send your tax-exempt certificate with your order.						
TOTAL						\$15,960.00



NEW ORDER FORM

P.O. Box 1077
San Ramon, CA 94583
United States

Quote Number: Q-57943
Valid Until: 9/2/2022

Customer Information:

SOLD TO:

Customer Name Ankeny Community School District
Contact Name Jennifer Jamison
Address 306 SW School Street
Ankeny, IA 50023
US
Email jennifer.jamison@ankenyschools.org
Phone (515) 965-9604

BILL TO:

Contact Name Marcia Squire
Address 306 SW School Street
Ankeny, IA 50023
US
Email marcia.squier@ankenyschools.org
Phone (515) 965-9604

Order Form Summary:

Services Start Date 8/3/2022 Payment Terms Net 30
Services End Date 8/2/2023 Currency USD
Auto Renew Yes

Product	Quantity	Unit Amount*	Line Item Amount
Remind Hub: Essentials Plan	13,000	\$3.00	\$39,000.00
			Initial Term Charge: \$39,000.00

*The Unit Amount shown above has been rounded to two decimal places for display purposes. As many as eight decimal places may be present in the actual price. The totals for this order were calculated using the actual price, rather than the Unit Amount displayed above, and are the true and binding totals for this order

Terms and Conditions:

- PARTIES:** This Order Form (the "Order Form") is entered into by and between Remind101, Inc. ("**Remind**") and Ankeny Community School District (the "**District**" or "**Customer**") as of the District's date of signature below (the "**Order Form Effective Date**").
- AGREEMENT:** This Order Form hereby includes, incorporates and shall be governed by the terms and conditions of the Remind District Plan Standard Agreement located at <https://www.remind.com/district-agreement> (together with the Order Form, the "**Agreement**"). Unless otherwise stated in this Order Form, all terms defined in the Agreement shall have the same meaning in this Order Form. If there is an inconsistency or conflict between the terms and conditions of this Order Form and the Agreement, the terms of this Order Form shall control with respect to the subject matter of this Order Form.
- SERVICES, FEES & PAYMENT:** Unless noted otherwise above, Customer will be invoiced at the start of the service period for the Initial Term Charge, plus any additional applicable taxes.

- 4 **AUTO-RENEWAL:** This Order Form shall remain in full force and effect from the Order Form Effective Date through the Services End Date. This Order Form will thereafter automatically renew for additional **12-month** terms (each, a '**Services Term**' and collectively with the Initial Services Term, the 'Order Form Term'), unless: (i) either party gives the other party written notice of its intent not to renew this Order Form at least **60 days**' prior to the end of the then-current term, (ii) this Order Form is specifically superseded by a new Order Form; or (iii) Remind and the District agree in writing to subsequent Services Terms that are longer in duration than 12 months. Unless specified otherwise above in the Order Form Summary, for the next Services Term, each Product shall renew at a Price that is **10.0%** above the Unit Price in effect immediately prior to the start of such subsequent Services Term. Additionally, upon renewal, Customer will be invoiced at the start of the renewed Service Term.

Other Notes:

Schools Included:

Ankeny High School, Ashland Ridge Elementary, Crocker Elementary School, East Elementary School, Northeast Elementary, Northwest Elementary School, Rock Creek Elementary (Ankeny), Southeast Elementary School, Westwood Elementary School, Northview Middle School, Parkview Middle School, Prairie Ridge Middle School, Terrace Learning Center Pre-school, Ankeny Centennial High School, Heritage Elementary School, Prairie Trail Elementary, Southview Middle School

Additional Terms:



P.O. Box 1077
San Ramon, CA 94583
United States

NEW ORDER FORM

Quote Number: Q-57943
Valid Until: 9/2/2022

IN WITNESS WHEREOF, by signature below of duly authorized representatives, the parties have caused this Order Form to be executed as of the Order Form Effective Date.

Remind101, Inc.

Ankeny Community School District

Signature:	Signature:
Name:	Name:
Title:	Title:
Date:	Date:



Executed Order

Microsoft Cloud Services - Ankeny - Veeam Target Blob Storage

Ankeny Community School District

Order ID# 2022-25874

Attention:

Brad Johnson
Director of Technology
Ankeny Community School District
brad.johnson@ankenyschools.org

Submitted By:

Jim Strait
Senior Account Executive-Hybrid
OneNeck IT Solutions
515-334-5765
Jim.Strait@oneneck.com

Submitted By:

Lori Miller
Solutions Architect Sys/Storage
OneNeck IT Solutions
402-212-7574
lori.miller@oneneck.com

1 Pricing

1.1 Monthly Fees - Metered Products

#	ItemID	Description – Term (Billing Frequency)	UoM	Unit Price	Billing Frequency	Qty	Estimated Price
2	600277	Microsoft Azure Resource Estimate	Group	\$784.555200	Monthly	1	\$784.56
						Monthly Estimated Total	\$784.56

1.2 Microsoft Azure Resource Estimate Details

The table(s) below contain a breakdown by Line # of the Microsoft Azure Resource Estimates(s) shown above.

Metered Products - Monthly Fees

Line 2

Service type	Custom name	Region	Description	Estimated Price
Storage	Storage Accounts	Central US	Block Blob Storage, Blob Storage, LRS Redundancy, Cool Access Tier, 76 TB Capacity - Pay as you go, 11 x 10,000 Write operations, 10 x 10,000 List and Create Container Operations, 10 x 10,000 Read operations, 100,000 Archive High Priority Read, 10 x 10,000 Other operations. 1,000 GB Data Retrieval, 1,000 GB Archive High Priority Retrieval, 1,000 GB Data Write	792.48
Estimated Monthly Total				\$792.48

Column 1

1.3 Pricing Notes and Offers

- Prices listed do not contain applicable sales tax.
- The quantities provided above are for Microsoft Products and are solely an estimate of usage; Client's actual usage is calculated each month.
- The unit prices provided above are based on Microsoft pricing and are subject to change at any time. If Microsoft revises its pricing, such changes will be applied to Client's invoice for the next billing cycle.
- Provisioning of any Product by Client or by Company on behalf of Client, including Products not included above, is Client's acknowledgement of liability to pay for the Product.
- Quantities and pricing provided for one-time-fee Reservations are committed amounts and Client will be billed for the stated quantity in advance.
- Monthly Fees for Reservations will be billed monthly for the stated quantity for the term of the Reservation.

2 Terms and Conditions

2.1 Microsoft Cloud Purchase

This Executed Order is hereby entered into as of the date of last signature below ("Effective Date") by and between OneNeck IT Solutions LLC ("Company") and Ankeny Community School District ("Client"). Company and Client may hereinafter be collectively referred to as the "Parties", each a "Party". Upon execution of this Executed Order by Client and Company, Company will resell Microsoft Cloud Products as provided herein to Client.

1. Definitions: Terms not defined herein will have the meaning as stated in the Master Reseller Agreement (defined below).
 - a. "Client Data" means all data, including all text, sound, video, or image files, and software, that are provided to Reseller or Microsoft by, or on behalf of, Client through use of the Online Service. Client Data does not include Professional Services Data as that term is defined in the Online Services Terms defined in the Microsoft Cloud Agreement referenced in section 18 ("Cloud Agreement").
 - b. "Mark" means (i) either Party's names, word marks, logos, logotypes, trade dress, designs or other trademarks; (ii) the trademark and trade name "Microsoft," and all trademarks and trade names derived from it, and the trademarks owned by Microsoft and used in association with all Products or which are set out at <http://www.microsoft.com/en-us/legal/intellectualproperty>, or any successor site, as Microsoft may amend; and (iii) any and all copyrights either Party owns.
 - c. "Master Reseller Agreement" shall mean the Master Reseller Agreement executed by the Parties, or if the Parties have not executed a Master Reseller Agreement, the Web-Based Master Reseller Agreement posted at <http://www.oneneck.com/privacy-policy.aspx>
 - d. "Microsoft" means Microsoft Corporation.
 - e. "Online Service" means Microsoft-hosted services to which Client subscribes under this Executed Order. The Product Terms are located at <https://www.microsoft.com/licensing/terms/welcome/welcomepage>.
 - f. "Personal Data" means any information relating to an identified or identifiable natural person ("Data Subject"). An identifiable natural person is one who can be identified, directly or indirectly, in particular by referencing an identifier such as a name, an identification number, location data, an online identifier, or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural, or social identity of that natural person.
 - g. "Product(s)" means any of the Microsoft-hosted Online Services subscribed to by Client under this Executed Order.

- h. "Reservation" means an advance purchase of eligible Products for a specified term (1 or 3 years) and region (e.g. Reserved Software Instances, etc.). Reservations expire at the end of the specified term, at which point any such Products will continue on a "Pay-As-You-Go," month to month basis at then current rates as further described below. Refunds are not available for unused Reservations. Unless specifically indicated otherwise for a Product or subsequently approved by Microsoft and Company, exchange and cancellation are not available for Reservations. Reservations for software do not include the cost of compute.
 - i. "Subscription" means an enrollment for Online Services for the Term as defined herein.
 - j. "Term" means the duration of a Subscription which can either be Monthly, 1 Year, 3 Year, One-time, Perpetual or for Reservations, the term of the Commitment as specified in Pricing above (1 or 3 years).
2. New Releases of Existing Products. Client acknowledges and agrees that Microsoft may modify a Product or may release a new version of a Product at any time and for any reason. These modifications may add new features or functionality to, or remove existing features or functionality from, a Product.
 3. Academic and Charity Products. If Client is purchasing a Product which is identified by Microsoft as an academic or charity Product, Client represents and warrants that Client meets Microsoft's qualification criteria to purchase such Product as outlined at <http://www.aka.ms/academiceligibility> or <https://www.microsoft.com/en-us/nonprofits/eligibility>, as applicable. Upon request by Company, Client will provide written evidence of such qualification.
 4. Term. The term of this Executed Order is the same as the Term of any Product provisioned hereunder, unless terminated earlier as set forth below. This Executed Order shall automatically renew for successive terms unless either Party gives the other Party thirty (30) days' written notice of its intent not to renew. Pricing for a renewal Term will be the price in effect as of the commencement of the renewal Term.
 5. Disablement, Expiration, or Termination.
 - a. Disablement. In the event Microsoft disables a Client Subscription, Company will provide Client with notice upon Company's receipt of notice of Client's disablement from Microsoft. Company will continue to bill Client for any Subscription billed by Microsoft. Company will suspend billing for a disabled Subscription at all times that Microsoft suspends billing for such Subscription.
 - b. Cancellation. Client may cancel a Subscription for a Product, however no refund will be available unless specifically provided herein. Additionally, if Microsoft invoices Company for any future scheduled billings for a Subscription cancelled outside of the stated return period, Company will invoice Client for such scheduled billings.
 - c. Effect of Expiration or Termination. Expiration or termination of this Executed Order terminates all Subscriptions ordered under this Executed Order or any other related Executed Order.
 - d. Termination by Microsoft. Microsoft has the right to terminate Client as a customer. If at any time during the term of this Executed Order, Microsoft terminates Client's status as a customer, Company, as required by Microsoft, will immediately stop collecting orders for Products from Client and will stop delivery of any program information and materials to Client. Termination by Microsoft will not affect Company's right to invoice Client for the order or any Products ordered prior to termination by Microsoft, or Client's obligation to pay Company for such orders. **IN NO EVENT SHALL COMPANY, ITS AFFILIATES, OR THEIR RESPECTIVE DIRECTORS, OFFICERS, AGENTS OR EMPLOYEES, BE LIABLE TO CLIENT OR ANY OTHER PARTY FOR ANY REASON, WHETHER IN CONTRACT OR IN TORT, FOR ANY DAMAGES ARISING OUT OF OR BASED UPON TERMINATION OF CLIENT'S SERVICES BY MICROSOFT.** For the avoidance of doubt, as between Client and Company, Client's sole recourse for termination by Microsoft shall be against Microsoft.
 6. Billing. Company will invoice Client on a monthly basis for all Products provisioned hereunder. In the event Client opts to self-provision Online Services through the Microsoft portal, Microsoft will provide Company with a report of Client's self-provisioned Online Services and Company shall include all charges related to such Online Services in Client's monthly invoice.
 7. Service Level Agreement Credits. Microsoft provides certain service levels commitments ("SLA") to Client for Products as referenced in the Cloud Agreement. If Client makes a claim on a SLA, Company will escalate the claim to Microsoft for review. Company will apply the amount Microsoft credits Company for the SLA on Client's next invoice. Client is eligible for credits not to exceed the total monthly Subscription estimated retail price ("ERP"). Microsoft reserves the right to audit outages on a per Subscription or per service basis at any time. Service Level Agreement Credits as provided by Microsoft shall be Client's sole and exclusive remedy for any failure of the Products to operate in accordance with the SLA's.

8. Delivery of Products. Client authorizes direct communications from Microsoft to Client related to the terms of the Cloud Agreement, the operation or delivery of the Products, or upon termination of the relationship between Company and Microsoft. Company is authorized to provide Microsoft with contact information for the administrator of each Client domain. Client will use commercially reasonable efforts to provide information that is accurate and current. Product fulfillment times are estimates only.
9. Support. Company will provide support services on a continuous basis to Client for all Products it purchases from Company. Company will be the point of contact for Client for all operational or technical support questions related to the Products. Examples of support services included at no additional cost include answering basic operational and technical questions about the Products; account set-up; sign up, accounts and billing; "how to" articles and FAQs; performance issues within Company's span of control; and service availability issues within Company's span of control. Support services available as an additional contracted service include service and software updates; software configuration; Client connectivity; and Client desktop and support services specific to Products that are beyond the scope of what Company considers to be basic operational or technical support. Unless otherwise provided in a separate executed order, Client is responsible for management of all Products. Issues escalated by Company on behalf of Client to Microsoft may incur additional charges if the issue is ultimately identified as not a Microsoft caused issue.
10. Confidentiality and Privacy. Notwithstanding confidentiality obligations of the Parties as stated in the Master Reseller Agreement, Client consents to and authorizes the processing of any Personal Data provided by Client to Company, Microsoft, and their respective Affiliates, subsidiaries, and service providers as contemplated by this Executed Order. Microsoft may collect, use, transfer, disclose, and otherwise process Client's data, including Personal Data, as described in the Cloud Agreement.
11. Client Data. As and to the extent required by law, Client shall notify the individual users of the Products that their data may be processed for the purpose of disclosing it to law enforcement or other governmental authorities as directed by Company, and shall obtain the users' consent to the same. Company's disclosures hereunder are subject to the confidentiality obligations as provided in the Master Reseller Agreement and Company's Privacy Policy which can be found at <http://www.oneneck.com/privacy-statement>.
12. Violations of the Cloud Agreement. Company hereby notifies Client that Company will promptly report any known or suspected violations of the terms and conditions of the Cloud Agreement by Client to Microsoft.
13. Indemnification Obligations. Client will defend and hold Company harmless against any third party claims to the extent that a claim or adverse final judgment against Company is based on: (a) Client's use of any Product or Mark after Company notifies Client to stop use of the Product or Mark due to such a claim; (b) combination of a Product with any non-Microsoft product, data or business process; (c) damages attributable to the value of the use of a non-Microsoft product, data or business process; (d) alteration of any Product; (e) Client's use of Microsoft's Mark(s) without Microsoft's written consent to do so; (f) for any trade secret claim, Client's acquiring a trade secret (1) through improper means, (2) under circumstances giving rise to a duty to maintain its secrecy or limit its use, or (3) from a person who had a duty to maintain its secrecy or limit its use; (g) Client's default or breach or alleged default or breach of this Executed Order or the Cloud Agreement; or (h) Company's performance of any of these actions as defined in sections (a)-(g) at the direction of Client. Client will reimburse Company for any costs or damages that result from these actions.
14. Compliance with Government Restrictions. Microsoft Products, software, services and technology are subject to U.S. export jurisdiction. Client and Company shall comply with all applicable international and national laws, including the U.S. Export Administration Regulations, the International Traffic in Arms Regulations, and end-user, end use and destination restrictions by U.S. and other governments.
15. Disaster Recovery. Except as set forth in an Executed Order, Client is responsible for all backup, nonstandard data protection, hot site, disaster recovery and other similar services designed to protect Client's systems, software or data.
16. HIGH RISK USE WARNING. THE PRODUCTS ARE NOT DESIGNED OR INTENDED FOR HIGH RISK USE SCENARIOS WHERE FAILURE OR FAULT OF ANY KIND OF THE PRODUCT COULD REASONABLY BE SEEN TO LEAD TO DEATH OR SERIOUS BODILY INJURY, OR TO SEVERE DAMAGE TO TANGIBLE OR INTANGIBLE PROPERTY OR THE ENVIRONMENT.

17. Skype for Business Online PSTN Calling Services. In the event Client provisions Skype for Business Online PSTN services under this Executed Order, this is important information about emergency calling/911 in the US. 911 emergency calling operates differently with Skype for Business Online PSTN Calling services than on traditional telephone services. The differences include the following: (i) Skype for Business may not know the actual location of a 911 caller, which could result in a 911 call being routed to the wrong 911 call center and/or emergency services being dispatched to the wrong location; (ii) when a Skype for Business user dials a 911 call, the user may be asked by an operator to provide his or her current location to assist in properly routing the 911 call and dispatching emergency services; (iii) if the user's device has no power, is experiencing a power outage or, for any reason, cannot otherwise access the Internet, the user cannot make a 911 call through Skype for Business Online PSTN Calling services; and (iv) although Skype for Business Online PSTN Calling services can be used anywhere in the world where an Internet connection is available, users should not call 911 from a location outside the U.S. because the call likely will not be routed to the appropriate call center in that country. Client acknowledges that an additional solution may be required to bring Client's multi-line telephone system into compliance with Kari's Law and Ray Baum's Act. Following delivery of the services as provided herein, Client will implement any additional solutions required to be in compliance with Kari's Law and Ray Baum's Act on its own or via a separate scope of work with OneNeck or another installer.
18. **Client Acceptance of Microsoft Cloud Agreement ("Cloud Agreement")**. Client hereby acknowledges and accepts the terms of the Microsoft Cloud Agreement, <https://www.microsoft.com/licensing/docs/customeragreement> Acceptance of this Microsoft Cloud Agreement is a material element of this Executed Order, and as such, Company would not enter into this Executed Order absent acceptance of the Microsoft Cloud Agreement by Client. For the avoidance of doubt, the Cloud Agreement applies for the duration of any and all Subscriptions and is a legally enforceable contract between Microsoft and Client. Any termination of the Cloud Agreement by Client during the Term of a Subscription shall apply only to terminate Client's right to place new orders for additional Products.

Signatures on Following Page



By its signature below, Client certifies that it has read and agrees to the provisions set forth in this Executed Order and to the terms and conditions of the Master Reseller Agreement. The Parties agree that the Master Reseller Agreement shall apply to the software, hardware, and third-party services to be provided by the Company.

IN WITNESS WHEREOF, the parties hereto have executed this Executed Order the day and year last written below.

OneNeck IT Solutions LLC

Ankeny Community School District

By: _____
Signature - Authorized Representative

By: _____
Signature - Authorized Representative

Print Name

Print Name

Title

Title

Date

Date

June 29, 2022

Tim Simpkins
Ankeny Community School District
306 SW School Street
Ankeny, IA 50023

RE: PROFESSIONAL SERVICES AGREEMENT
306 SCHOOL STREET MAINTENANCE FACILITY – STORMWATER AND
DRAINAGE IMPROVEMENTS
ANKENY, IOWA

Dear Tim:

Herein is an Agreement Form with our understanding for a Scope of Services, as requested. We trust you will find the Scope self-explanatory, however, we are flexible to your needs and are willing to discuss the Scope for mutual agreement.

Please review and provide an authorized signature of the Agreement and return a copy for our files. We are prepared to start upon receipt of the executed agreement.

Sincerely,

SNYDER & ASSOCIATES, INC.



Tim West, PLA

TLW/dmb

Enc.

NOW ON THIS _____ day of _____, 2022, **Snyder & Associates, Inc.**, 2727 SW Snyder Blvd., P.O. Box 1159, Ankeny, IA 50023, (hereinafter, Professional), and **Ankeny Community School District, 306 SW School St., Ankeny, IA 50023**

(hereinafter, Client) do hereby agree as follows:

1. **PROJECT:** Professional agrees to provide Professional Services (Services) for Client's project known and identified as: 306 School Street Maintenance Facility Stormwater & Drainage Imp – Ankeny, Iowa
2. **SCOPE AND FEES:** The Scope of and the fees to be paid for said Services are set forth on Exhibit A attached hereto and by this reference made a part of this Agreement. Any Services not shown on Exhibit A shall be considered Additional Services. Additional Services may only be added by written change order, amendment or supplement to this agreement signed by both parties.
3. **TIMELINESS:** Professional will perform its services with reasonable diligence and expediency consistent with sound professional practices and within the time period(s), if any, set forth in Exhibit A.
4. **STANDARD OF CARE:** In providing Services under this Agreement, the Professional shall perform in a manner consistent with that degree of care and skill ordinarily exercised by members of the same professional discipline currently practicing under similar circumstances at the same time and in the same or similar locality. Professional makes no warranty, express or implied, as to its professional services rendered under this Agreement. Client shall promptly report to Professional any defects or suspected defects in the Professional's Services of which Client becomes aware. Withholdings, deductions or offsets shall not be made from the Professional's compensation for any reason unless the professional has been found to be legally liable for such amounts by a court of competent jurisdiction.
5. **INVOICE, PAYMENT, INTEREST, SUSPENSION:** Professional shall prepare invoices in accordance with its standard invoicing practices and submit the invoice(s) to Client on a monthly basis. Client agrees to timely pay each invoice within 30 days of the invoice date. Payments not paid within said 30 days shall accrue interest on unpaid balances at the rate of 1.5% per month (or the maximum rate of interest permitted by law, if less) from said 30th day. In addition, Professional may, after giving 7 days written notice to Client, suspend services under this Agreement until Professional has been paid in full for Services, interest, expenses and other related charges rendered, accrued, advanced and/or incurred by Professional to the date of suspension. Client waives any and all claims against Professional arising out of or resulting from said suspension. Payments will be credited first to interest, then to expenses, then to principal.
6. **RELIANCE:** The Client shall furnish, at its expense, all information, requirements, reports, data, surveys and instructions required by this Agreement and Professional may use such furnished information and material in performing its services and is entitled to rely upon the accuracy and completeness thereof. The Professional shall not be held responsible for any errors or omissions that may arise as a result of erroneous or incomplete information provided by the Client and/or the Client's consultants and contractors.
7. **ASSIGNMENT:** Client shall not transfer, sublet or assign any rights or duties under or interest in this Agreement, without the prior written consent of Professional.
8. **OWNERSHIP OF INSTRUMENTS OF SERVICE:** All reports, drawings, specifications, electronic and hard copy files, field data, notes and other documents and instruments prepared by Professional for the Project are acknowledged to be instruments of service and shall remain the property of the Professional. The Professional shall retain all common law, statutory and other reserved rights, including, without limitation, the copyrights thereto. If Professional agrees to allow transfer of its electronic media file(s), Client understands and agrees that as a condition precedent, it will sign the Professional's "Electronic Media Transfer Agreement" form prior to the transfer of an electronic media file.

ADDITIONAL TERMS AND CONDITIONS

- 9. **MUTUAL INDEMNIFICATION:** The Professional and the Client mutually agree, to the fullest extent permitted by law, to indemnify and hold each other harmless from any and all damages, liabilities or costs, including reasonable attorneys’ fees and defense costs, arising from their own negligent acts, errors or omissions, or willful misconduct in the performance of their services, duties and responsibilities under this Agreement, to the extent that each party is responsible for such damages, liabilities and costs on a comparative basis of fault.
- 10. **MUTUAL WAIVERS:** Notwithstanding any other provision of this Agreement, and to the fullest extent permitted by law, neither the Client nor the Professional, their respective officers, directors, partners, employees, contractors or subconsultants shall be liable to the other or shall make any claim for any incidental, indirect or consequential damages arising out of or connected in any way to the Project or to this Agreement.
- 11. **LIMITATION:** In allocating the risks of this Project and notwithstanding any other provision of this Agreement, the Client agrees to limit, to the maximum extent permitted by law, the Professional’s liability for the Client’s damages to the aggregate sum of the Professional’s fee for this Project. This limitation shall apply regardless of the cause of action or legal theory pled or asserted.
- 12. **DISPUTE RESOLUTION:** Any disputes that arise during the Project or following the completion of the Project will be resolved by representatives from each party who have authority to settle. Those issues not resolved shall be submitted to formal nonbinding mediation prior to submission to a court of competent jurisdiction. Each party shall endeavor to include a similar dispute resolution in all agreements with other consultants, contractors and subcontractors of any tier who are retained for the project so that formal mediation is required as the primary form of dispute resolution.
- 13. **SEVERABILITY:** If any term or provision of this Agreement is held to be invalid or unenforceable under any applicable statute or rule of law, such holding shall be applied only to the provision so held, and the remainder of this Agreement shall remain in full force and effect.
- 14. **SURVIVAL:** Notwithstanding completion or termination of this Agreement for any reason, all rights duties and obligations of the parties to this Agreement shall survive such completion or termination and remain in full force and effect until fulfilled.
- 15. **GOVERNING LAW AND JURISDICTION:** The Client and the Professional agree that this Agreement and any legal actions concerning its validity, interpretation and performance shall be governed by the laws of the State of Iowa, without regard to any conflict of laws provisions, which may apply the laws of other jurisdictions. It is further agreed that any legal action between the Client and the Professional arising out of this Agreement or the performance of the services shall be brought in a court of competent jurisdiction in the State of Iowa.
- 16. **ATTORNEYS FEES, COSTS:** In the event legal action is necessary to enforce the payment terms of this Agreement, Professional shall be entitled to collect from Client and Client agrees to pay to Professional any judgment or settlement sum(s) due, plus reasonable attorneys’ fees, court costs and other expenses incurred by Professional for such collection action and, in addition, the reasonable value of the Professional’s time and expenses spent for such collection action, computed according to the Professional’s prevailing fee schedule and expense policy.
- 17. **INCORPORATION BY REFERENCE:** It is understood and agreed that the provisions of the following attached Exhibits are incorporated herein and by this reference made a part of this Agreement:

Exhibit A Scope of Services
Exhibit

Exhibit B Standard Fee Schedule
Exhibit

Ankeny Community School District (Client)

SNYDER & ASSOCIATES, INC. (Professional)

By: _____
(Authorized agent)

By: _____
(Authorized agent)

(Printed or typed signature)

Donald P. Marner
(Printed or typed signature)

Route executed copy to: TLW

EXHIBIT A

306 SCHOOL STREET MAINTENANCE FACILITY
STORMWATER & DRAINAGE IMPROVEMENTS

CLIENT: ANKENY COMMUNITY SCHOOL DISTRICT
ADMINISTRATION OFFICE
306 SW SCHOOL STREET
ANKENY, IA 50023
ATTN: TIM SIMPKINS, DIRECTOR OF CONSTRUCTION

ENGINEER: SNYDER & ASSOCIATES, INC.
2727 SW SNYDER BLVD
ANKENY, IOWA 50023

PROJECT: TO PROVIDE TOPOGRAPHIC SURVEY, A STORM WATER
MANAGEMENT STUDY AND SITE PLAN IN THE PREPARATION
OF A STORMWATER MANAGEMENT PLAN FOR AN EXISTING
MAINTENANCE FACILITY FOR THE ANKENY COMMUNITY
SCHOOL DISTRICT LOCATED AT 306 SW SCHOOL STREET.

DATE: JUNE 28, 2022

SCOPE OF SERVICES:

I. TOPOGRAPHIC SURVEY

- A. Topographic Survey - To provide topographic survey of the improvement areas on site, joining the topo survey with previous survey work conducted in 2019 for the Neveln Center project. Includes existing site terrain grades, locations of existing above ground features, and storm sewer information. Provide a CADD terrain model with one-foot contour intervals, spot elevations. Includes location of property boundary for site development plan needs. Includes additional mobilization and retracement of public storm sewers to determine storm water flows from the site and associated pipe sizes and depths. Does not include below-grade utility locating, although this work would be coordinated by the Engineer if determined necessary and a separate scope and fee would be presented for the Client's review and approval.

- B. Utility Assessment - Snyder & Associates, Inc. shall provide known existing utility information based on record information, surface evidence, and as-built drawings as supplied by the Client. This service includes contacting Iowa One Call and submitting a Design Request System Ticket for public utilities. Record information and as-built drawings requested from the utility providers will be used to depict mapped locations of public utilities placed on the survey as Quality Level "D"

(QLD) and as outlined in the ASCE-38-02 Standard Guideline for the collection and depiction of existing subsurface utility data.

FEEES FOR SERVICESLUMP SUM \$7,500

II. STORMWATER MANAGEMENT STUDY

Based on the existing area draining to the subject property, the Engineer shall prepare a storm water management study to determine a storm water detention storage volume and other storm water improvements to manage storm water flows on the property. Includes the following services:

- A. Prepare an overall drainage area map and associated storm water flow calculations that affect the subject property. Includes location and approximate size of storm sewer systems both up- and down-stream from the property to determine effects.
- B. Meet with the City of Ankeny staff to review the project issues and to determine jurisdictional storm water requirements for the site.
- C. Prepare preliminary storm water calculations to analyze applicable rain events and corresponding peak flows, and analysis of on-site drainage and timing of releasing the on-site run-off. Includes use of storm water modeling software (HydroFLOW) as necessary and preparation of a report for the City of Ankeny’s review and comment. Includes revisions to the plan based on City comments and submittal of a final report.

FEEES FOR SERVICESLUMP SUM \$6,500

III. SITE PLAN AND STORMWATER MANAGEMENT PLAN

The Engineer shall prepare documents for a Site Plan for the proposed development, which includes the following:

- A. Prepare a project information sheet updating site zoning code requirements and calculations.
- B. Prepare a demolition plan showing items for removal, including trees and shrubs, existing fencing and pavements, and other existing features.
- C. Prepare a site layout plan for the proposed facilities based on the proposed improvements. Includes construction notes and dimensions for site layout.
- D. Prepare a grading plan, including spot elevations, contours, construction notes and erosion control information,

- E. Prepare a planting plan showing proposed landscaping as required by the City. Includes material call-outs, plant schedule, labels and planting details.
- F. Prepare a storm water management plan and associated report showing the handling of storm water from the site. Includes storm pipe sizing and storm detention calculations as required by the City. Includes submittal of the storm water management plan and report to the City for review.
- G. Prepare an NPDES Permit application for the Owner's signature and associated SWPP Plan as required by the City.
- H. Printing: To provide cost of Site Plan review submittals as a reimbursable and provide the Client a final hard copy and electronic copy. Additional copies to be at the cost of reproduction.
- I. Meetings and Coordination: To attend meetings with Client, City and others as may be requested, including City review meetings.

FEES FOR SERVICESLUMP SUM \$9,000

IV. BIDDING ASSISTANCE AND CONSTRUCTION ADMINISTRATION

Based on the approved site plan, the Engineer shall provide the following services:

- A. Respond to bidder questions and prepare any necessary addenda during the bid period.
- B. Attend a pre-construction meeting with the Client, contractors and utility companies.
- C. Review shop drawings and material submittals for site improvements.
- D. Conduct construction visits during the construction period. Visits will be conducted as required by construction activities. A four month construction period is estimated. Includes three (3) site visits combined with a construction progress meeting for each.
- E. Conduct a final site review and prepare a punch list of items to be completed before final acceptance can be recommended.
- F. Prepare a letter recommending final acceptance upon completion of the site work and associated punch list.

FEES FOR SERVICESLUMP SUM \$3,500

V. PLANS AND DOCUMENT REVISIONS, MODIFICATIONS, AND CHANGES OF SCOPE

- A. As directed by the Client and/or City requirement for the Engineer to provide plan and document revisions, modifications, and changes of scope.
- B. In the event assistance is requested by the Client, the Engineer will provide services on an hourly basis.
- C. Upon initiation of Additional Services, the Engineer may submit in writing to the Client, a Work Order to be executed by both parties which defines the scope of Additional Services and the corresponding fees for services. Such costs may be based on the currently hourly rates and fixed expenses as outlined in the Engineer's Standard Fee Schedule.

FEES FOR SERVICES..... To be hourly plus expenses as per attached Standard Fee Schedule

VI. ADDITIONAL SERVICES

The following items shall be considered additional services as may be requested by the Client. Additional services may be performed on an hourly basis or should a specific scope of services be defined, a quotation for services may be performed.

- 1. Submittal fees to any and all regulatory agencies.
- 2. Soil borings and geotechnical investigation.
- 3. Easement and/or legal documents.
- 4. Client requested major revisions.
- 5. Color presentation drawings.
- 6. Public improvement documents and plans.
- 7. Variance or rezoning petitions.
- 8. Additional meetings.
- 9. Site lighting and electrical services.
- 10. Quantities and opinion of probable cost, other than described herein.
- 11. Traffic study.

EXHIBIT B

**SNYDER & ASSOCIATES, INC.
2022-23
STANDARD FEE SCHEDULE**

Billing Classification/Level	Billing Rate	
Professional		
<i>Engineer, Landscape Architect, Land Surveyor, GIS, Environmental Scientist Project Manager, Planner, Right-of-Way Agent, Graphic Designer</i>		
Principal II	\$229.00	/hour
Principal I	\$217.00	/hour
Senior	\$198.00	/hour
VIII	\$181.00	/hour
VII	\$172.00	/hour
VI	\$163.00	/hour
V	\$152.00	/hour
IV	\$141.00	/hour
III	\$129.00	/hour
II	\$116.00	/hour
I	\$103.00	/hour
Technical		
<i>CADD, Survey, Construction Observation</i>		
Lead	\$138.00	/hour
Senior	\$132.00	/hour
VIII	\$123.00	/hour
VII	\$113.00	/hour
VI	\$102.00	/hour
V	\$92.00	/hour
IV	\$83.00	/hour
III	\$75.00	/hour
II	\$69.00	/hour
I	\$60.00	/hour
Administrative		
II	\$71.00	/hour
I	\$58.00	/hour
Reimbursables		
Mileage	<i>current IRS standard rate</i>	
Outside Services	<i>As Invoiced</i>	



PowerSchool Group LLC
 150 Parkshore Dr., Folsom, CA 95630
 Quote #: Q-678318 - 1
 Quote Expiration Date: 5-SEP-2022

Prepared By:	Riley Reynolds	Customer Contact:	Dallon Christensen
Customer Name:	Ankeny Community School District	Title:	DIRECTOR OF BUSINESS SERVICES
Enrollment:	0	Address:	306 SW School St
Contract Term:	12 Months	City:	Ankeny
Start Date:	7-JUL-2022	State/Province:	Iowa
End Date:	6-JUL-2023	Zip Code:	50021
		Phone #:	515-289-3977

Product Description	Quantity	Unit	Extended Price
Initial Term 7-JUL-2022 - 6-JUL-2023			
Professional Services and Setup Fees			
PowerSchool eFinancePlus Customizations Fixed Fee	1.00	Each	USD 450.00
Professional Services and Setup Fee Totals:			USD 450.00

Quote Total

Initial Term	7-JUL-2022 - 6-JUL-2023
Payment Total	USD 450.00

Fees charged in subsequent periods after the duration of this quote will be subject to an annual uplift. Customer understands the above Annual Ongoing Fees for the next subscription period do not include the annual uplift, which will be applied at the time of renewal. On-Going PowerSchool Subscription/Maintenance and Support fees are invoiced at the then current rates and enrollment per terms of the main agreement executed between PowerSchool and Customer ("Main Services Agreement"). Any applicable state sales tax has not been added to this quote. Subscription Start and End Dates shall be as set forth above, which may be delayed based upon the date that PowerSchool receives your purchase order. If this quote includes promotional pricing, such promotional pricing may not be valid for the entire duration of this quote. All invoices shall be sent to Customer upon or promptly after execution of this quote, unless otherwise set forth in the applicable statement of work or Main Services Agreement (e.g., services billed on time and material basis will be invoiced when such services are incurred). Payment shall be due to PowerSchool before or on the due date set forth on the applicable invoice. All purchase orders must contain the exact quote number stated within. Customer agrees that purchase orders are for confirming this order and its own internal purposes, and no other. Any credit provided by PowerSchool is nonrefundable and must be used within 12 months of issuance. Unused credits will be expired after 12 months. Treatment of purchase orders are governed as provided in the Main Services Agreement. By execution of this quote, or its incorporation, this and future purchases of subscriptions or services from PowerSchool are subject to and incorporate the terms and conditions found at: https://www.powerschool.com/MSA_Feb2022/

THE PARTIES BELOW ACKNOWLEDGE THAT THEY HAVE READ THE AGREEMENT, UNDERSTAND IT AND AGREE TO BE BOUND BY ITS TERMS.

POWERSCHOOL GROUP LLC
 Signature:

Ankeny Community School District
 Signature:

A handwritten signature in black ink that reads "Eric Shander". The signature is written in a cursive style with a large initial "E".

Printed Name: Eric Shander

Title: Chief Financial Officer

Date: 7-JUL-2022

Printed Name:

Ryan Weldon

Title:

Date:



PowerSchool Professional Services Scope of Work
Ankeny Community School District

PowerSchool
eFinancePLUS

QUOTATION FOR SERVICE

Purpose of Document

The purpose of this Scope of Work (“SOW”) is to outline the process, approach, completion criteria, and associated costs for the deliverable as requested by Ankeny Community School District, (“Client”). This Statement of Work is subject to the terms and conditions of the current license agreement between PowerSchool Group LLC (“PowerSchool”) and Client and any other associated policies and agreements pursuant to which PowerSchool has licensed the application to Client (collectively, the "Agreements").

This Statement of Work is a legally binding document. Client is responsible for reviewing in full before signature. Signature denotes agreement to all terms herein.

Scope of Service

Customer is requesting signature update to their custom optios for the new board president. Client has provided new signature.

Deliverable Requirements

1. All development is quoted to be developed/installed/delivered on one instance (DataBase) of PowerSchool.
2. All setup not otherwise specifically noted in this SOW is to be completed by Client to development beginning.

Deliverable Example(s)

Objectives

FCAKY00648579 - Signature update to custom optios

Completion Criteria

This SOW will be considered delivered and the Client will receive an email notification when the applicable condition is met:

- If consultative services are to be provided under this SOW, with no defined deliverable, then this activity will be considered complete when PowerSchool provides agreed upon consult/system analysis and provides recommended next steps. Once the quoted hours are exhausted, PowerSchool will have no further obligation to deliver services under this SOW.
- If a defined deliverable is to be provided under this SOW, then this activity will be considered complete when PowerSchool installs the final PowerSchool Deliverable, provides recommended next steps, and sends final deliverable sign off documentation.
- If a productization effort is to be provided under this SOW, then upon delivery, this product will be considered a part of core functionality and will be covered under the Client's existing Core Maintenance and Support agreement.

Client Responsibilities

- All business decisions, specific task assignments, general governance, and liability for work performed are the responsibility of Client's school personnel. PowerSchool is not authorized to take responsibility for business decisions, or to assign work to individuals except via the Client's project manager or their designees.
- The Client will create, oversee, and enforce a change control methodology including all test plans, cases, and scripts to ensure that proposed data, technical, and functional changes are evaluated in a test or support environment before they are deployed to a Production environment so as not to adversely affect any deliverables. All liability for changes made to the Production PowerSchool environment(s) approved by the Client in the test and development phase are assumed by the Client.
- The Client will provide access to test/development environment and/or production environment as needed or required to complete the deliverable. This includes, but is not limited to access to the PowerSchool application(s), database, local server file system and other resources as needed to complete the deliverable.
- The Client understands that diagnosing or otherwise troubleshooting access issues is outside of this Statement of Work and is billable on a time/materials basis.
- During the project, the Client will:
 - Identify Client project lead that will work with PowerSchool throughout the effort.
 - Attend Kick-off meeting and all subsequent meetings.
 - Provide access as needed to Client resources throughout the effort.
 - Provide timeline input and feedback throughout the effort.
 - Manage Client business process change throughout the effort.
 - Test any deliverables for the agreed upon functionality and notify the PowerSchool Project Manager/Technical Resource of any concerns.
 - Participate in any milestone deliveries.

PowerSchool Responsibilities

- PowerSchool will assign a Project Manager/Technical Resource to assist through the following phases:
 - Project Kick-off, Planning, and Management
 - Consult/system Analysis
 - Design of any Deliverable
 - Active Development and Configuration
 - Testing and Validation
 - Project Completion/Sign-Off
 - Participate in milestone deliveries and sign-off as needed

All services will be delivered remotely, unless specified above. During the project, PowerSchool will provide the following project management functions:

- **Kick-off Meeting:** Where applicable, the PowerSchool resource will conduct a Kick-off Meeting with the Client to establish responsibilities, milestones, and a basic Project Timeline. All effort shall be scheduled and milestones defined during the project kickoff or emailed to the Client in lieu of a Kick-off Meeting.

- **Establish development tasks:** The PowerSchool resource will establish the tasks necessary for development of the deliverable for use in PowerSchool.
- **Milestone deliveries:** The PowerSchool resource will establish the tasks necessary for development of the deliverable for use in PowerSchool.
- **Project Status Reporting:** The PowerSchool resource will establish the timeline for delivery of milestones during development.

The project management activity will be considered complete when a kickoff meeting is completed and a project timeline created.

Annually Recurring Maintenance and Support for Customizations

Your deliverable may come with a standard annual maintenance and support service (“M&S”) that begins on delivery of the customization and is expected to be renewed annually via a signed renewal quote. This service does not cover changes that are out of scope of this SOW nor does it include changes or enhancements to the deliverable provided. This service protects your investment from any issues that may arise involving the original code as delivered by PowerSchool and as agreed upon in this SOW. This service will continue to cover your deliverable on the current production release of the product that the deliverable was built on. If you upgrade to a new version and your deliverable becomes inoperable due to product changes/enhancements in the latest upgrade, a new quote to rework the code and bring the deliverable current with the latest software to ensure continued compatibility with the current product version will be required. This rework will not result in added maintenance and support costs and your service shall continue as renewed.



EXHIBIT A – 774-22-05
Licensed Products and Services
Ankeny Community School District – July 14, 2022
Licensed Sites: Ankeny Community School District

Description	Quantity	Price
Infinite Campus Onsite Training / Consulting (Days)	3	\$4,200
TOTAL		\$4,200

If applicable, miscellaneous expenses, i.e. travel, mileage, lodging, meals, etc., at cost, will be paid by Customer upon receipt of a separate CIC invoice.

Payment Schedule

Description	Date	Amount
1. Contract Signed	July 21, 2022	\$0
2. Purchase Order Required		
1. Payment	August 5, 2022 (Approximate)	4,200
TOTAL (Payable to CIC)		\$4,200

COMPUTER INFORMATION CONCEPTS, INC.

CUSTOMER

By:

By:

Name: Steven K. Bohlender

Name:

Date:

Date:

MEMORANDUM OF UNDERSTANDING

SCHEDULE D AMENDMENTS, 2022-2023

This Memorandum of Understanding (MOU) is between the Ankeny Community School District ("District") and the Ankeny Education Association ("AEA") related to additions to the list of approved Schedule D positions for the 2022-2023 school year. The District and AEA acknowledge that the Parties agreed to temporarily pause the Schedule D Committee but that some adjustments to Schedule D positions are needed to ensure equitable and safe experiences for all students.

Therefore, the parties agree to the following, to be in effect from July 1, 2022 through the end of the 2022-2023 contract year:

- I. The Wrestling section of Schedule D of the *Master Contract, 2018-2023* shall be amended to read as follows with the numerals indicating the percent of the Schedule D Base Generator for 2022-2023 academic year associated with the corresponding position:

Wrestling

Boys Wrestling

Head Varsity	25
Assistant Varsity	14
Head JV	14
Assistant JV	12
8 th Head	10
8 th Assistant	8

Girls Wrestling

Head Varsity	25
Assistant Varsity	14
8 th Head	10
8 th Assistant	8

This MOU shall expire on June 30, 2023. All other provisions of the current collective bargaining agreement remain in full effect. This MOU shall not be construed as a precedent for future negotiations.

Ankeny Education Association

Ankeny Community School District

By: _____

By: _____

Chief Negotiator

President, Board of Education

Date: _____

Date: _____

Memorandum of Understanding

This Memorandum of Understanding (MOU) is between the Ankeny Community School District (“District”) and the Public Professional and Maintenance Employees Local 2003 (“PPME”) related to the Interpreter position listed in Schedule A of the *Support Staff Contract: 2020-2023* that currently governs the relationship between the parties. The parties agree a modification to the wage for this role is necessary in order to maximize the likelihood of filling that role with a qualified candidate to best serve student needs.

Therefore, the parties agree to the following, to be in effect from July 25, 2022 through the end of the 2022-2023 contract year.

- The Entry Level Hourly Wage for the 2022-2023 school year for the Schedule A position titled “Interpeter” shall be \$35/hour.

This MOU shall expire on June 30, 2023. All other provisions of the current collective bargaining agreement remain in full effect. This MOU shall not be construed as a precedent for future negotiations.

Public Professional and
Maintenance Employees Local 2003

Ankeny Community School District

By: Sandy Opstvedt
Chief Negotiator

By: Ryan Weldon
President, Board of Education

Date: _____

Date: _____



ANKENY COMMUNITY SCHOOL DISTRICT

Item Cover Sheet

Title: Policies - 2nd and Final Reading

Extended Information:

- 103.00 Long-Range Needs Assessment: *Mandatory policy. Annual review; changes for consistency, clarity and alignment with requirements.*
- 104.00 Anti-Bullying/Anti-Harassment Policy: *Mandatory Policy. Annual publication required; minor changes for consistency.*
- 406.50 Communicable Diseases; *Annual review; minor changes for clarity.*
- 406.30 Hazardous Chemicals: *Annual review; minor changes for clarity and compliance.*
- 403.80 Licensed Employee Compensation for Extra Duty: *Annual review; minor changes for clarity.*
- 505.05 Graduation Requirements: *Annual review; minor changes for clarity and compliance.*
- 505.60 Student Directory Information: *Mandatory policy. Annual publication required; minor changes for consistency.*
- 504.32 Administration of Medication to Students: *Annual review of form; minor changes for clarity.*
- 507.80 Student with Special Health Needs: *Annual review; minor changes for clarity.*
- 600.00 Statement of Guiding Principles: *Annual review; changes for clarity and compliance.*
- 601.01 School Calendar: *Mandatory policy. Annual review; changes for consistency and clarity.*
- 601.02 School Day: *Annual review; minor changes for clarity and consistency.*
- 605.80 Technology & Instructional Materials: *Mandatory policy. Annual review; minor changes for clarity and consistency.*
- 605.02 Objections to Instructional Materials: *Mandatory policy. Annual review; minor changes for clarity and consistency.*
- 701.10 School Nutrition Program: *Mandatory policy. Annual review; minor changes for clarity and consistency.*
- 701.40 Free/Reduced Cost Meals Eligibility: *Annual notice; minor changes for clarity and compliance.*
- 702.50 Extracurricular & Other Transportation: *Annual review: minor changes for consistency.*
- 702.60 Summer School Program Transportation Services: *Annual review; addition of dates of review.*
- 702.30 Student Eligibility for Transportation: *Annual review; removal of procedural information re: Pay-to-Ride in order to maximize flexibility in implementation.*
- 910.00 Crisis Management: *Annual review; minor changes for consistency.*
- 904.50 Stock Epinephrine Auto-Injector Supply: *Annual review; minor changes for clarity.*
- 404.11 Personal Illness: *Removal of expired language related to COVID-leave; minor changes for consistency and clarity.*
- 501.31 Open Enrollment: *Removal of references to deadlines to align with newly-amended state law.*
- 703.12 Radon Testing and Mitigation: *Proposed new policy to align with requirements in newly-enacted state law.*
- 1001.60 Examination of District Public Records: *Changes to align with revised parameters in state law.*
- 605.03 Library Materials *Changes to reflect stakeholder input, as well as to add consistency and clarity*
- 605.04 Library Materials Inspection *Changes to clarify parental access to library records, as well as to add consistency and clarity*
- 605.05 Objection to Library Materials *Changes to clarify the objection process, as well as to add consistency and clarity*
- 703.00 Facilities Inspections: *Proposed new policy to align with model policy guidance; annual review.*

Superintendent's Recommendation: Approve and accept the policies, second and final reading, as presented. Policies are for immediate implementation upon second and final reading.

ATTACHMENTS:

File Name	Description	Type	Upload Date
Policies 7.25.22 1 of 2.pdf	Policies (1) 7.25.22	Support Document	7/21/2022
Policies 7.25.22 2 of 2.pdf	Policies (2) 7.25.22	Support Document	7/21/2022

100 SERIES - EDUCATIONAL PHILOSOPHY

103.00 Long-Range Needs Assessment

The board believes in establishing metrics to assess the district's progress toward achieving its mission and vision. Data from a variety of sources, including input provided by community members, students, parents, and staff. When possible and appropriate, the board encourages solicitation of information from business, labor, industry, higher education, and community members regarding their expectations for student-preparation.

In conjunction with the strategic plan, the board shall authorize the appointment of committees, including but not limited the School Improvement Advisory Council (SIAC), comprised of administrators, employees, parents, students, and community members to make recommendations and assist the board in evaluation of programs and in determining district priorities.

The superintendent/designee shall ensure the community is informed about student progress required by federal programs, state indicators and metrics, and locally- determined benchmarks. In addition, the superintendent/designee shall share annually with the board the methods used to report the information listed above and the district's progress toward its goals.

As a result of the board's and committees' work, the board shall determine and prioritize major educational needs; develop long-range goals and plans to meet the identified needs; establish and implement short-range and intermediate-range plans to meet the goals and to attain desired levels of student performance; evaluate progress toward meeting goals; maintain a record of progress under the plan that includes reports of student performance and results of school improvement projects; and annually report the district's progress made under the plan to the committees, community, and the Iowa Department of Education.

Legal Reference:

Iowa Code §21,256.7(4), 280.12, .18 (1989).

281 I.A.C. 12.3 (3)

Cross Reference:

200.00 Statement of Guiding Principles

203.40 Committees of the Board

204.10 Regular Meetings

213.00 Public Participation in Board Meeting

Adopted:
March 13, 1989

Reviewed:
June 5, 2000
October 31, 2005
December 15, 2014
November 20, 2019
June 20, 2021
June 16, 2022

Revised:
June 5, 2000
March 3, 2003
November 7, 2005
December 15, 2014
July 6, 2021
July 25, 2022

100 SERIES - EDUCATIONAL PHILOSOPHY

104.00 Anti-Bullying/Anti-Harassment Policy

The Ankeny Community School District is committed to providing all students, employees, and volunteers with a safe and civil school environment in which all members of the school community are treated with dignity and respect. Bullying and/or harassing behavior can seriously disrupt the ability of school employees to maintain a safe and civil environment and the ability of students to learn and succeed. Bullying and/or harassment of or by students, staff, and volunteers is against federal and state law, as well as local policy, and is not tolerated by the board.

Therefore, school employees, volunteers, and students shall not engage in bullying or harassing behavior while on school property, in a school-owned or school-operated vehicle, while attending or participating in school-sponsored or sanctioned activities, and/or while away from school grounds if the conduct materially interferes with the orderly operation of the educational environment and/or is likely to do so.

Complaints may be filed with the superintendent/designee pursuant to the regulation accompanying this policy. Complaints will be investigated within a reasonable time frame.

A school employee, volunteer, student, or student's parent/guardian who promptly, reasonably, and in good faith reports an incident of bullying or harassment, in compliance with the procedures outlined by the district, to the appropriate school official designated by the school district, shall be immune from civil or criminal liability relating to such report and to participation in any administrative or judicial proceeding resulting from or relating to the report.

Retaliation Prohibited

Individuals who knowingly file false bullying or harassment complaints and any person who gives false statements in an investigation may be subject to discipline by appropriate measures.

Any student found to have violated or retaliated in violation of this policy shall be subject to measures up to, and including, suspension and expulsion. Any school employee found to have violated or retaliated in violation of this policy shall be subject to measures up to, and including, termination of employment. Any school volunteer found to have violated or retaliated in violation of this policy shall be subject to measures up to, and including, removal from service and exclusion from school grounds.

Definitions

For the purposes of this policy, the defined words shall have the following meaning:

- "Electronic" means any communication involving the transmission of information by wire, radio, optic cable, electromagnetic, or other similar means. "Electronic" includes but is not limited to communication via electronic mail, internet-based communications, pager service, cell phones, and electronic text messaging.

- “Harassment” and “bullying” mean any electronic, written, verbal, or physical act or conduct toward an individual based on any trait(s) or characteristic(s) of the individual which creates an objectively hostile school or work environment that meets one or more of the following conditions:
 1. Places the individual in reasonable fear of harm to the individual’s person or property.
 2. Has a substantial detrimental effect on the individual’s physical or mental health.
 3. Has the effect of substantially interfering with the individual’s academic or career performance.
 4. Has the effect of substantially interfering with the individual’s ability to participate in or benefit from services, activities, or privileges provided by a school.
- “Trait or characteristic” includes but is not limited to age, color, creed, national origin, race, religion, marital status, sex, sexual orientation, gender identity, physical attributes, physical or mental ability or disability, ancestry, political party preference, political belief, socioeconomic status, or familial status.
- “Volunteer” means an individual who has regular, significant contact with students.

Filing a Complaint

A Complainant who wishes to avail him/herself of this procedure may do so by filing a complaint with the superintendent/designee. An alternate will be designated in the event it is claimed that the superintendent/designee committed the alleged discrimination or some other conflict of interest exists. Complaints shall be filed within 15 days of the event giving rise to the complaint or from the date the Complainant reasonably should have been aware of the complained-about occurrence. The Complainant will state the nature of the complaint and the remedy requested. The Complainant shall receive assistance as needed.

School employees, volunteers, and students shall not engage in reprisal, retaliation, or false accusation against a victim, witness, or an individual who has reliable information about an act of bullying or harassment.

Investigation

The district will promptly and reasonably investigate allegations of bullying or harassment. The superintendent/designee shall name an investigator to handle a each complaint of bullying and/or harassment. Initial complaints of bullying and harassment start at the building level unless there are circumstances in which the investigation at the building level would be inappropriate.

The named investigator shall consider the totality of circumstances presented in determining whether complained-of-conduct objectively constitutes bullying or harassment.

The superintendent/designee shall be responsible for developing procedures regarding this policy.

Decision

If, after an investigation, a student is found to be in violation of this policy, the student shall be subject to appropriate discipline, which may include but is not limited to suspension and/or expulsion. If, after an investigation, a school employee is found to be in violation of this policy, the employee shall be subject to

appropriate discipline, which may include but is not limited to termination. If, after an investigation, a volunteer is found to be in violation of this policy, the volunteer shall be subject to appropriate disciplinary action, which may include but is not limited to exclusion from school grounds.

Publication of Policy

The board will annually publish this policy. The policy may be publicized by the following means:

- Inclusion in the student handbook,
- Inclusion in the employee handbook
- Inclusion in the registration materials
- Inclusion on the school or school district's web site.

Legal References:

20 U.S.C. §§ 1221-1234i.

29 U.S.C. § 794.

42 U.S.C. §§ 2000d-2000d-7.

42 U.S.C. §§ 12101 2et. seq.

Iowa Code §§ 216.9; 280.28; 280.3.

281 I.A.C. 12.3(6).

Morse v. Frederick, 551 U.S. 393 (2007)

Cross References:

102 Equal Educational Opportunity

402.13 Harassment

502 Series Student Behavior and Discipline

503.60 Good Conduct Rule

504.45 Inappropriate Student Interaction

Adopted:

July 1, 2016

Reviewed:

June 18, 2018

September 16, 2021

June 16, 2022

Revised:

June 18, 2018

October 19, 2021

July 25, 2022

COMPLAINT AND WITNESS FORMS

104.1 R&R 1

ANTI-BULLYING/ANTI-HARASSMENT INVESTIGATION PROCEDURES

Investigation

The district will promptly and reasonably investigate allegations of bullying or harassment. The superintendent/designee shall name an investigator to handle each complaint of bullying and/or harassment.

Initial complaints of bullying and harassment start at the building level unless there are circumstances in which the investigation at the building level would be inappropriate.

The named investigator shall consider the totality of circumstances presented in determining whether complained-of-conduct objectively constitutes bullying or harassment.

If the Complainant is under 18 years of age, the investigator shall notify the Complainant's parent(s)/guardian(s) that they may attend investigatory meetings in which the Complainant is involved. The complaint and identity of the Complainant, Respondent, or witnesses will only be disclosed as reasonably necessary in connection with the investigation or as required by law or policy.

The investigation may include, but is not limited to the following:

- A request for the Complainant to provide a written statement regarding the nature of the complaint;
- A request for the individual named in the complaint (hereinafter "Respondent") to provide a written statement;
- A request for witnesses identified during the course of the investigation to provide a written statement; and
- Review and collection of documentation or information deemed relevant to the investigation.

The Investigator shall consider the totality of circumstances presented in determining whether conduct objectively constitutes bullying or harassment. Upon completion of the investigation, the Investigator shall issue a report with respect to the findings. The Complainant and the Respondent will receive notice as to the conclusion of the investigation.

The principal will maintain a log of information necessary to comply with Iowa Department of Education's reporting procedures. If the complained-of behavior does not meet the Iowa Department of Education's definition of Inappropriate Student Interaction and harassment but meets the district's definition, the complaint will be reported in Infinite Campus.

Decision

If, after an investigation, a student is found to be in violation of the policy, the student shall be subject to appropriate discipline, which may include but is not limited to suspension and expulsion.

If, after an investigation, a school employee is found to be in violation of this policy, the employee shall be subject to appropriate discipline, which may include but is not limited to termination.

If, after an investigation, a volunteer is found to be in violation of this policy, the volunteer shall be subject to appropriate measures, which may include but is not limited to exclusion from school grounds.

400 SERIES - STAFF PERSONNEL
406.50 Communicable Diseases

Employees with a communicable disease will be allowed to perform their customary employment duties, provided they are able to perform the essential functions of their position and their presence in a District facility does not create a risk of illness or transmission to others in that facility. The term "communicable disease" shall mean an infectious or contagious disease spread from person to person, or animal to person, or as defined by law.

No person shall be asked or required as a condition of employment to take a test for the presence of the antibody to the human immunodeficiency virus, and no person shall have his/her terms, conditions, or privileges of employment affected solely because the employee had such a test.

Employees identified as having reasonably anticipated contact with blood or infectious materials will receive the Hepatitis B vaccine or sign a written waiver stating that they will not take the vaccine.

The health risk of a communicable disease to an individual employee shall be determined by the employee's personal physician.

The superintendent/designee will collaborate with public health and district officials, as permitted by law, to determine the health risk, if any, posed to others in the district from the presence of an employee with a communicable disease. The team will consider the risk of transmission of a communicable disease and the danger to the person of infection. The district will follow all applicable law and policy if an employee with a communicable disease requires a reasonable accommodation to perform the essential functions of his/her job.

A district employee with a communicable disease that creates a substantial risk of harm to others at the workplace shall report the condition to the superintendent/designee any time the employee is aware that the disease actively creates such risk. Employees with communicable diseases may be excluded from school and/or school assignments for the period of time that their conditions endanger the health or safety of others or during such period as they are physically unable to perform assigned tasks.

Upon learning of a communicable disease that requires reporting, the superintendent/designee will make a report to the appropriate public health authorities.

The superintendent/designee will ensure development and annual review of a district-wide exposure control plan to minimize district occupational exposure to bloodborne pathogen exposure control plan aligned with law. Prevention and control of communicable diseases, as well as scope, application, definitions, exposure control, methods of compliance, universal precautions, vaccinations, post-exposure evaluation, follow-up, communication of hazards, and record keeping shall be included in this plan. In handling body fluids, personnel will follow universal precautions in accordance with administrative guidelines.

Cross Reference:
406 Series Employees' Health and Well-Being

Adopted:
October 9, 1989

Reviewed:
June 17, 2002

November 15, 2010
August 17, 2015
November 16, 2020
June 16, 2022

Revised:
June 17, 2002
August 17, 2015
November 16, 2020
July 25, 2022

400 SERIES - STAFF PERSONNEL
406.30 Hazardous Chemical Disclosure

The board authorizes the development of a comprehensive hazardous chemical communication program for the district to disseminate information about hazardous chemicals in the workplace.

Each employee shall review information about hazardous substances. When a new employee is hired or transferred to a new position or worksite, this information and training, if necessary, shall be included in the employee's orientation. When an additional hazardous substance enters the workplace, information about it shall be distributed, and training shall be conducted for the appropriate employees. The superintendent/designee will maintain a file indicating which hazardous substances are present in the workplace and when training and information sessions take place.

District personnel who will be instructing or otherwise working with students shall disseminate information about the hazardous chemicals they will be working with as part of the instructional program.

The superintendent/designee shall develop administrative regulations regarding this program.

Legal References:

29 C.F.R. Pt. 1910; 1200 et seq.

Iowa Code chs. 88; 89B.

Adopted:

December 4, 1989

Reviewed:

February 19, 2001

September 8, 2003

June 20, 2011

May 16, 2016

June 16, 2022

Revised:

June 21, 2010

June 20, 2011

May 16, 2016

July 25, 2022

400 SERIES - STAFF PERSONNEL
403.80 Licensed Employee Compensation for Extra Duty

See Master Contract – Supplemental Pay, also Appendix Schedule D, Supplemental Pay

A licensed employee may volunteer or be required to take on extra duty, with the extra duty being secondary to the major responsibility of the licensed employee. The board will establish a salary schedule for extra duty licensed employee positions, keeping in mind the financial condition of the district, the education and experience of the licensed employee, the educational philosophy of the district, and other considerations as determined by the board.

Vacant extra duty positions, for which extra compensation will be earned, will be posted to allow qualified licensed employees to volunteer for the extra duty. If no licensed employee volunteers for extra duty, the superintendent/designee will assign the extra duty positions to qualified licensed employees. Under the law, teachers may be held to coaching positions for one year if a suitable replacement cannot be found. Other extra duty positions may be assigned by administration. The licensed employee will receive compensation for the extra duty required to be performed.

The superintendent shall annually make a recommendation to the board as to which licensed employees will have the extra dut(ies) and the salary schedule for extra duty.

The district will follow the requirements regarding extra duty compensation outlined in the Master Contract between the district and the certified staff.

Legal Reference:

Iowa Code §§ 20.1; .4, .7, .9; 279.8, 13-.15, .19A-B

Iowa Code §§ 279.8, .13-.15, .19A-B.

Adopted:

Reviewed:

June 21, 2010

May 18, 2015

July 20, 2020

June 16, 2022

Revised:

June 21, 2010

May 18, 2015

July 20, 2020

July 25, 2022

500 SERIES - STUDENT PERSONNEL
505.05 Graduation Requirements

Students are eligible for graduation upon successfully completing the required academic credits and elective credits, and upon having met the state and local requirements, as they apply to all subject matter.

A credit is given for an academic course, one semester in length, that has been successfully completed at or through a state certified program. Students are required to earn a total of 48 credits in grades 9-12 and successfully complete the following courses.

Students graduating will be required to successfully complete the following:

- 6 credits of Mathematics
 - 8 credits of Language Arts
 - 6 credits of Science
 - 8 credits of Social Studies, United States Government, American History, Economics – including Financial Literacy
 - 1 credit of Health
 - 15 credits of Electives
 - 4 credits in Physical Education (at least one-half Physical Education credit earned per semester)
-
- 48 Total Credits

Beginning with the class of 2022, graduation requirements for special education students will include successful completion of four years of English, three years of math, three years of social studies and three years of science.

Students who complete a regular session in the Legislative Page Program of the general assembly at the state capitol will be credited ½ credit of social studies.

Students enrolled in a junior officers' training corps will receive 1/8th physical education credit for each semester the student is enrolled in the program.

Legal Reference:

*Iowa Code §256.7; 11; .41; 279.8; 280.3; .14
281 I.A.C. 12.3(5); 12.5;*

Cross Reference:

*505.06 Early Graduation
505.02 Student Retention and Promotion*

Adopted:

January 18, 1988

Reviewed:

*April 14, 2010
December 19, 2011
April 21, 2014*

July 16, 2018
November 20, 2019
February 17, 2020
June 16, 2022

Revised:
June 21, 2010
December 19, 2011
April 21, 2014
July 16, 2018
November 20, 2019
February 17, 2020
July 25, 2022

500 SERIES - STUDENT PERSONNEL
505.60 Student Directory Information

Directory information is information contained in the education records of a student that would not generally be considered harmful or an invasion of privacy if disclosed. The district may disclose "directory information" to third parties without consent, including via the district website, if it has given public notice of the types of information which it has designated as "directory information," the parent's or eligible student's right to restrict the disclosure of such information, and the period of time within which a parent or eligible student has to notify the school in writing that he or she does not want any or all of those types of information designated as "directory information."

The district has designated the following as directory information:

Directory Information may include but is not limited to a student's name, address, telephone number, date and place of birth, photograph or likeness, participation in officially recognized activities and sports, honors and awards, weight and height of members of athletic teams, the most recent previous educational agency or institution attended by the student, and dates of attendance.

Student directory information designed to be used internally to assist certified personnel will not be made accessible to the public.

The district shall define Directory Information in the annual notice and include the definition in the Student Handbook.

"Student" is defined as an enrolled individual, PK-12 including children in school district-sponsored child-care programs.

Annually and prior to developing a student directory and/or giving general information to the public, parents (including parents of students open enrolled out of the school district and parents of children homeschooled in the district) will be given notice of the district's intent to develop a directory and/or to give out general information and will have the opportunity to deny the inclusion of their child's information in the directory and/or in the general information about the students.

Parents/guardians who do not want their minor student's Directory Information published without their consent must notify the administration with the deadline set in the annual notice. These rights transfer to the student when he or she reaches 18 years of age.

Legal Reference:

*Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. 1232g; 34 CFR Part 99) 20 U.S.C. §1232g.
34 C.F.R. 99, 99.31(b)
Iowa Code Chap. 22; 622.10
281 I.A.C. 12.3(4); 41
1980 Op. Att'y Gen. 720.*

Cross Reference:

506.01 Education Record Access

500 Series Appendix A - Regulations on Student Records

902.40 Live Broadcast, Video and Audio Recording, or Photography 1001.60 Examination of District Public Records

Approved:

January 3, 1989

Reviewed:

December 18, 2006

August 2, 2010

August 17, 2015

December 21, 2020

June 16, 2022

Revised:

December 18, 2006

August 2, 2010

August 17, 2015

December 21, 2020

July 25, 2022

500 SERIES - STUDENT PERSONNEL
504.32 Administration of Medication to Students

The board is committed to the inclusion of all students in the education program and recognizes that some students may need prescription and nonprescription medication to participate in their educational program.

“Medication” for purposes of this policy can mean prescribed medications, non-prescribed medications, over the counter medications, food supplements, natural dietary supplements, and/or look alike medications.

Administration of Medication to Students by District Employees

Except for students with approved self-medication as provided below, the district will assist in administering medications, when the student’s parent/ ~~or~~ guardian provides a signed and dated written statement requesting medication administration and the medication is in the original, labeled container, either as dispensed or in the manufacturer’s container. Accordingly, except for emergency situations, only a licensed registered nurse, physician, and/or a staff member who has successfully completed a medication administration course will be permitted to administer these medications. A medication administration course and periodic update shall be conducted by a registered nurse or licensed pharmacists, and a record of course completion shall be maintained by the school.

Telephone permission for a one-time dose of prescription or non-prescription medication may be taken from parents/guardians under special circumstances and at the school nurse’s /authorized practitioner’s discretion. If the medication is to continue for several days subsequent to the telephone permission, written authorization must accompany said medication the following day.

In accordance with the Nurse Practice Act, district nurses will exercise their professional discretion in determining whether to administer any medication. If a nurse determines to vary or not administer a medication, the nurse shall inform the parent/-guardian, prescribing physician, and building principal of the reason for declining administration. If the district determines not to assist in administering any lawfully prescribed medication to a student, the district may permit a parent, guardian, or other person identified in writing by the parent/guardian to administer the medication during school time in designated locations and in accordance with this policy and other policies related to visitors to district facilities.

Any request for medication administration will be reviewed annually. If, at any time, there exists reason to obtain information from the prescribing health care practitioner, the student’s parent/guardian will be responsible for any costs charged by the practitioner to assist the district in administering the medication.

When the administration of medication requires ongoing professional health judgment, an individual health plan (IHP) will be developed by the school nurse with the student and the student’s parent/guardian, as outlined in Board Policy 507.80.

Self-Administration of Medication by Students

In some specific circumstances, students may self-administer their own medication and/or look-alike substances. Such self-administration may be authorized only when the student's parent/guardian has made a written request for co-administration of medication, when a licensed health care practitioner has prescribed the medication for the student, when the student's competence to self-administer has been demonstrated, and when the school nurse has granted approval.

By law, students with asthma or other airway constricting diseases or students at risk of anaphylaxis who use epinephrine auto-injectors may self-administer their medication upon the written approval of the student's parents and prescribing licensed health care professional.

Students may only carry medications on school premises and at school events in accordance with this policy. It is a violation of this policy for students to carry, distribute, sell, and/or use medications or "look alike" medications except in the circumstances provided herein.

Medication Storage and Record Keeping

These medications shall be stored in a secured area unless the student has been approved to self-administer the medication. Protocols shall be established by a district nurse for storing medication during school activities away from the school building. Emergency protocols for medication-related reactions will be established and posted.

A written confidential record of all medications administered must be kept on file at the school. The written confidential record of administration shall be treated in accordance with district policy on confidential student records. This record shall include:

1. Date
2. Individual student name
3. Prescriber or person authorizing administration
4. Medication
5. Medication dosage
6. Administration time
7. Administration method
8. Signature and title of the person administering the medication. Any unusual circumstances, actions, or omissions

Disposal of unused, discontinued/recalled, and/or expired medication shall be in compliance with federal and state law. Prior to disposal, school personnel shall make a reasonable attempt to return medication by providing written notification that expired, discontinued, or unused medications needs to be picked up. If medication is not picked up by the date specified, disposal shall be in accordance with the disposal procedures for the specific category of medication.

R.R. for 504.32

In implementing this policy, the district will defer to either the 504 plan or the Individual Health Plan (IHP) developed for each student.

Each relevant student's IHP will be reviewed annually by the appropriate school nurse, who may consult with the parent and/or the student. The nurse will annually advise and train applicable staff on

implementation of each IHP and safety needs that may arise for relevant students. The district will review vendor agreements to determine if outside agencies require any training to implement this policy.

Legal Reference:

Disposing on Behalf of Ultimate Users, 79 Fed. Reg. 53520, 53546 (Sept. 9, 2014).

Iowa Department of Education Medication Administration Manual – 2019 (Second Revision)

Iowa Code §§124.101(1); 147.107; 152.1; 155A.4 (2); 280.16; 280.23.

281 IAC §41.404(3)

657 IAC §8.32(124); §8.32(155A)

655 IAC §6.2(152)

Cross Reference:

502.20 Tobacco Products, Alcohol, Drugs-

504.10 – Health Certificate

504.31 – Student Injury or Illness at School

507 Series - Student Health and Well-Being

Approved:

November 6, 1989

Reviewed:

October 19, 2009

August 17, 2015

December 21, 2020

June 16, 2022

Revised:

October 19, 2009

August 17, 2015

December 21, 2020

July 25, 2022

500 SERIES - STUDENT PERSONNEL

507.80 Students with Special Health Needs

Definition of Services

Students with special health needs are those who require medical treatments, procedures, use of a health device, and/or require professional health management in the school setting. These students may have chronic health conditions such as diabetes, asthma, attention deficit disorder, cerebral palsy, or more short-term needs, such as extensive illness or accident.

Provision of Services

Federal rules and regulations require the provision of health services for students who have health needs that interfere with learning. Although a student has special health needs, educational accommodations may or may not be required. It is up to the discretion of the Level II-III extended problem-solving team as to whether or not additional educational resources or accommodations are necessary and how to best support ongoing problem-solving. The school nurse is integral in the planning and execution of special health services in the school setting and is included as part of this team.

If the student's needs are immediate and/or extensive, a special health information meeting will be scheduled before the student attends school to provide the team with accurate information and to facilitate a safe transition into the school environment. A student cannot be denied immediate school entrance unless it can be proven that such enrollment would compromise the student's safety. At the informational meeting, the team should discuss the student's medical history, the possible need for emergency planning, the health services required in the school setting, additional personnel or staff training necessary to provide the required health services, and the level of intervention required. The team should also establish an ongoing communication network among the school, the parent/guardian, and the health care providers to ensure safe delivery of health services. The principal/designee is responsible for obtaining parental/guardian consent to allow sharing of medical information between the school and the health care providers to protect confidentiality.

School Nurse Responsibilities

The school nurse shall work with the educational team and the parent/guardian at all levels of the problem-solving process to identify the student's unique health needs and determine how to best meet those needs within the school setting. At times, health procedures may be prescribed that require a nursing license to administer. Some tasks may be prescribed that can safely be delegated, under the right circumstances, by a registered nurse to unlicensed personnel. Any time a nursing task is delegated, the school nurse must be able to provide supervision. Under the guidelines of the Iowa Board of Nursing, it is the professional decision of the nurse as to whether or not a nursing task may be safely performed in the school setting and under what circumstances it may be delegated.

Individualized Health Plan

Students whose health status requires professional nursing observation or intervention, administration of procedures, or the use of a health device need an individualized health plan (IHP). An IHP outlines the safe delivery of health services by the District to the student. The IHP must be written by either a registered nurse or a physician. To meet the Iowa Board of Nursing practice guidelines, registered nurses must document their assessment, nursing diagnosis, outcome, and/or goal statements, intervention strategies, and evidence of ongoing plan completion/evaluation. The IHP is the way in which school

nurses meet these requirements. IHP's are written for students who have health needs that may directly affect them in the educational setting or when the nurse is routinely performing professional tasks for a student that require a nursing license. Any IHP form may be used as long as the basic components previously mentioned are included.

When applicable, emergency planning will be done as part of the IHP for both individual medical needs and for safe evacuation of the student in case of disaster. For medically fragile students, the IHP may also include some or all of the following: a transportation plan; a field trip plan; and a staff training plan. All plans will be evaluated as needed but at least at the beginning and the end of each school year. The original IHP will be kept in the health office, and a copy will be placed with any team documents, such as an IEP or 504 Plan.

Interaction Between the IHP and Section 504

It is up to the discretion of the Level III problem-solving team, in collaboration with the school nurse, to examine all student health concerns and decide what accommodations are needed. If there are any educational accommodations needed, such as reduced workload, shortened school day, or building modifications, a standard 504 Plan will also be written in addition to an IHP.

Interaction Between the IHP and the IEP

The IHP is mandatory and considered part of the IEP for students whose health needs interfere with learning. Examples of possible health concerns requiring an IHP are asthma, diabetes, Tourette Syndrome, ADD/ADHD with medication prescribed, seizure disorder, and severe cerebral palsy. The school nurse is primarily responsible for ensuring the plan is written to meet the necessary criteria of an IHP, but the entire IEP team will have input. Nursing time spent working with a student on IEP goals should also be listed on the grid portion of the Program Description Form. Interventions on the IHP can be revised by the registered nurse without reconvening the problem-solving team, unless the interventions include other professional disciplines' practice.

Students whose primary reason for receiving special education services is health related should also have a health goal on the IEP. Health goals are written more broadly than IHP goals and should focus the entire team on improving or maintaining the student's health status. Possible areas to focus on for health goals are mastery of self help skills, independence, tolerance of procedures or activity, and school attendance. Health goals will not be revised without the input of the entire team.

Board of Education v. Rowley, 458 U.S. 176 (1982).
Springdale School District #50 v. Grace, 693 F.2d 41 (8th Cir. 1982).
Southeast Warren Comm. School District v. Dept. of Public Instruction, 285 N.W.2d 173 (Iowa 1979).
20 U.S.C. §§ 1400 et seq.
34 C.F.R. Pt. 300 et seq.
Iowa Code §§ 256.11(7); 256B; 273.2, .5, .9(2)-(3); 280.8.
281 I.A.C. 14.2

Cross Reference:
603.03 Special Education

Approved:
February 1, 1999

Reviewed:
January 14, 2009
June 16, 2014
July 15, 2019
June 16, 2022

Revised:
January 14, 2009
June 16, 2014
July 25, 2022

600 SERIES - EDUCATIONAL PROGRAM
600.00 Statement of Guiding Principles

The board recognizes its obligation and duty to provide an educational program for all students of the district. The board believes all students should have the opportunity to be educated to the fullest extent of their abilities, aptitudes, capabilities, and interests through a program that recognizes and provides for individual differences. Program innovation and change, based upon thorough research, study, deliberation, and evaluation shall be encouraged.

The district's goals and objectives are designed to achieve the district's mission statement. The district shall appoint an advisory committee of representatives of the community and the district, the School Improvement Advisory Committee (SIAC), to make recommendations for the education program's goals and objectives.

The board shall annually establish short- and long-term objectives for the education program. These objectives shall reflect the results of the needs assessment, recommendation(s) of the SIAC advisory committee, recommendation(s) from the superintendent, and changes in law.

Annually, the district will report on the district's progress toward the achievement of the education program's goals and objectives.

Cross Reference:

100.00 Statement of Educational Philosophy 101.00 Mission Statement and Essential Learnings 203.40 Committees of the Board

Reviewed:

January 14, 2009

June 16, 2014

July 15, 2019

June 16, 2022

Revised:

February 2, 2009

June 16, 2014

July 25, 2022

600 SERIES - EDUCATIONAL PROGRAM
601.1 School Calendar

In keeping with Iowa Code 281.12, the superintendent/designee shall annually develop an official school calendar and recommend it to the board for approval and adoption. Prior to adoption, the board shall hold a public hearing on any proposed school calendar.

The school calendar will be set for a minimum 1,080 hours for student instruction as defined by Iowa Code. Special education students may attend school on a school calendar different from that of the regular education program consistent with their Individualized Education Program.

The academic school year for students must fall within the date parameters established under state law and may not begin prior to August 23. Employees may be required to report to work at the school district prior to this date. Additional days may be scheduled for professional learning, clerical tasks, and/or parent-teacher conferences provided that such days align with law, policy, and the terms of the bargained agreements.

The board may amend the official school calendar when the board considers the change to be in the best interests of the district's education program. The board shall hold a public hearing on any proposed school calendar prior to adopting the school calendar.

The board, in its discretion, may excuse graduating seniors from up to 30 hours toward the 1,080 hours of instruction after the school district requirements for graduation have been met. The board may also excuse graduating seniors from making up days missed due to inclement weather if the student has met the school district's graduation requirements.

Legal Reference:

*Iowa Code §20.9, 279.10, 280.3
670 Iowa Admin. Code 3.2 (11), 3.3(5).
281 Iowa Admin. Code 12.1(7); 41.106*

Cross Reference:

*501.11 Compulsory Attendance
601.2 School Day
603.03 Special Education Services*

Approved:

February 20, 1989

Reviewed:

*April 14, 2010
August 17, 2015
December 21, 2015
December 21, 2020
June 16, 2022*

Revised:

*June 21, 2010
August 17, 2015
December 21, 2015
December 21, 2020
July 11, 2022*

600 SERIES - EDUCATIONAL PROGRAM
601.02 School Day

The school day will maximize instructional learning time for students. It will be the responsibility of the superintendent/designee to inform the board annually of the length of the school day. The minimum school day will meet the requirements as established by Iowa Code.

Schedule revisions and changes in time allotments will be made by proper administrative authority, with the approval of the superintendent/designee.

Legal Reference:

34 C.F.R. sec. 300

28 C.F.R. pt. 35

Iowa Code §20.9, 256.7 (3) (21) (32), 279..8, 10,

281 I.A.C. 12.2(1), .2(2)

Cross Reference:

501.11 Compulsory Attendance

601.01 School Calendar

Adopted:

February 20, 1989

Reviewed:

February 2, 2009

January 19, 2015

March 23, 2020

June 16, 2022

Revised:

February 2, 2009

January 19, 2015

March 23, 2020

July 25, 2022

600 SERIES - EDUCATIONAL PROGRAM
605.80 Technology and Instruction Materials

The board supports the use of innovative methods and the use of technology in the delivery of the education program. The board encourages district personnel to investigate efficient and effective ways to utilize multimedia, computers, and other technologies as a part of the curriculum.

The superintendent/designee shall develop a plan for the use of technology in the curriculum and to evaluate it annually. The superintendent/designee will report the results of the evaluation and make a recommendation to the board annually regarding the use of technology in the curriculum.

Legal Reference:

Iowa Code §§256.17, 279.8, 282.14.

670 I.A.C. 3.5(21) .5(10).

281 I.A.C. 12.3(12), 12.5(10), 5(17)

Cross Reference:

603 Series Instructional Arrangement

602 Series Curriculum Development

605.70 Technology Use by Students

Approved:

August 7, 1989

Reviewed:

January 13, 2010

July 21, 2014

July 15, 2019

June 20, 2021

June 16, 2022

Revised:

March 22, 2010

July 21, 2014

July 6, 2021

July 25, 2022

600 SERIES - EDUCATIONAL PROGRAM
605.02 Objections to Instructional Materials

Members of the Ankeny Community School District community may object to instructional materials, including supplementary classroom materials, and content accessible from district-owned technology devices, used in the district and ask for their use to be reconsidered. The superintendent/designee shall determine administrative regulations for reconsideration of instructional materials.

Legal Reference:

Iowa Code §§ 279.8; 280.3, .14; 301; 728.1.
281 I.A.C. 12.3(12).

Cross Reference:

ALA's "Library Bill of Rights"

Approved:

June 7, 1976

Reviewed:

March 11, 2009
November 17, 2014
March 19, 2018
February 18, 2019
June 16, 2022

Revised:

June 15, 2009
November 17, 2014
March 19, 2018
February 18, 2019
July 25, 2022

R.R. for Policy #605.02

The district shall follow this process for handling reconsideration of challenged instructional materials:

1. The staff member(s) using the challenged instructional material will listen to the concerns of the individual making the complaint ("Complainant"), inform the Complainant of the selection process, purpose, and context for the use of the materials, and attempt to resolve the situation informally.
2. If an informal resolution cannot be reached and the Complainant is a student and/or the parent/guardian of a student(s) who would ordinarily be expected to engage with the material, the teacher will provide the relevant student(s) with alternative materials and will not require the student to participate in lessons and/or activities involving the challenged materials during the challenge process if his/her parent/guardian so requests.

Unless the Review Committee requests temporary removal for unusual circumstances, challenged materials will be used during the reconsideration process with students other than the student(s) involved in the challenge (if their parent/guardian has requested alternative materials).

3. If steps 1 and 2 do not result in satisfaction for the Complainant and/or if the request is to remove the materials from the curriculum entirely, the teacher with whom the Complainant has been working will request that the complainant submit a formal "Reconsideration Request Form" to the relevant principal. The staff member will inform his/her building principal that this request has been made of the Complainant.
4. Within ten (10) calendar days of receipt of the completed Reconsideration Request Form, the principal will notify the Chief Academic Officer and will appoint an ad hoc committee ("Review Committee") to review the challenged material. The Review Committee will be comprised of another principal, a content specialist in the content area of the challenged material, two teachers (including a member from the grade level and/or department where the challenged instructional materials are being used), three community residents, and two 10th - 12th grade students whose parents have consented to their participation in the review. The Director of Curriculum and Innovation will facilitate the committee. The Complainant may present to the committee (if the Complainant so requests), but shall not be a member of the committee.
5. The Review Committee will take the following steps after receiving the challenged materials form:
 - Set a date for completion of the review process
 - Read, view, and/or listen to the material in its entirety,
 - Listen to the Complainant's presentation (if the Complainant requests the opportunity to make a presentation),
 - Check the general acceptance of the material by reading reviews and consulting recommended lists, and
 - Determine the extent to which the material supports the curriculum.
6. The Review Committee will present one of the following recommendations to the Complainant and the Chief Academic Officer, within (ten) 10 calendar days:
 - (1) retain the material,
 - (2) withdraw all or part of the material, or
 - (3) limit the educational use of the challenged material.
7. Within ten (10) calendar days of the Review Committee's decision, the Complainant may file an appeal with the Chief Academic Officer.
8. Within ten (10) calendar days of receipt of an appeal, the Chief Academic Officer will convene the School Improvement Advisory Committee (SIAC) to consider and review the recommendation received from the Review Committee. The absence of a quorum of the SIAC shall not invalidate any recommendations made by SIAC.
9. The School Improvement Advisory Committee (SIAC) will present one of the following recommendations to the superintendent/designee in a timely manner:
 - (1) retain the material,
 - (2) withdraw all or part of the material, or
 - (3) limit the educational use of the challenged material.

10. The superintendent will review SIAC's recommendation and respond to the Review Committee facilitator, the Chief Academic Officer, and the Complainant within fifteen (15) calendar days. A decision will be rendered to:
 - (1) retain the material,
 - (2) withdraw all or part of the material, or
 - (3) limit the educational use of the challenged material.
11. Following the superintendent's decision, the Complainant or Review Committee facilitator may appeal the decision to the board for review. The board will hear the appeal within one month following the filing of the appeal. Following the appeal hearing, the board will decide whether to sustain or to overrule the superintendent's decision.
12. Pursuant to state law, any person dissatisfied with the decision of the board may appeal to the Iowa Department of Education.
13. Under unusual circumstances, the board may waive the timelines as stated.

700 SERIES - AUXILIARY SERVICES
701.10 Purpose of Nutrition Services

The school lunch program's purpose shall be to provide nutritious, balanced meals to district students on a non-profit basis, and to utilize the program as an instrument for teaching nutrition education.

The district will operate a school lunch and breakfast program in each attendance center. Nutrition Services will provide a selection of hot/cold lunches meeting federal reimbursable guidelines through participation in the National School Lunch Program (NSLP) and supplementary foods for students who have a dietary restriction as identified medically necessary.

Students may bring lunch from home. A parent/guardian may also provide a meal on site to eat with their child at a location within the building identified by the principal/designee.

Nutrition Services facilities are provided to serve students and district staff when school is in session and during school-related activities. Nutrition Services facilities including the kitchen and serving area may also be used for Nutrition Services employee groups, parent-teacher organizations, and approved community groups/organizations renting the facility. All usage must be coordinated with the Nutrition Services Director and require a Nutrition Services employee be present. The district reserves the right to assess fees associated with the outside uses of these facilities.

The Nutrition Services Program revenues shall be used only to pay for the regular operating cost of the Nutrition Services Program. Nutrition Services Program supplies shall only be used for the Nutrition Services Program.

The school lunch program shall be under the direction of the Nutrition Services Director who, either directly and/or through delegation to other qualified Nutrition Services employees, will establish and maintain a central record system, prepare menus and recipes, comply with state and federal nutrition standards, recommend personnel for employment, promote or recommend dismissal, and conduct in-service training programs.

The district shall comply with all federal and state laws and regulations required for procurement, including the selection and evaluation of contractors. The superintendent/designee shall develop an administrative process to implement this policy, including, but not limited to, procedures related to suspension and debarment for transactions subject to those requirements.

Legal References:

42 U.S.C. §§ 1751 et seq..

7 C.F.R. Pt. 210 et seq..

Iowa Code ch. 283A.

281 I.A.C. 58.

Cross References:

701 Series School Lunch Program

Reviewed:

July 14, 2003

June 20, 2011

May 16, 2016

July 15, 2019
June 16, 2022

Revised:
January 15, 2001
June 20, 2011
May 16, 2016
July 15, 2019
July 25, 2022

700 SERIES - AUXILIARY SERVICES
701.40 Eligibility for Free or Reduced Cost Meals

Free or reduced cost meals will be provided to those students whose parents/guardians complete an eligibility application for the current year and who meet the guidelines set by the USDA. The district shall make reasonable efforts to prevent the overt identification of students who are eligible for free and reduced price meals, and no student will be physically segregated or otherwise face discrimination because of an inability to pay for a school lunch meal.

At least twice annually, the district shall notify all families of the availability of, eligibility criteria for, and application procedures for free or reduced price meals in accordance with state and federal law.

It is the responsibility of the Director of Nutrition Services/designee to determine student eligibility for free or reduced price school nutrition programs, in accordance with criteria established by state and federal law. If school personnel have knowledge of a student who is in need of free or reduced-price meals, school personnel shall contact the Director of Nutrition Services. The District may take up to ten (10) business days to determine eligibility. All eligible applications will be forwarded to the Nutrition Services Department.

The superintendent/designee shall arbitrate any disagreement with the eligibility determination.

If a student owes money for five or more meals, the Director of Nutrition Services/designee may contact the parent/guardian to provide information regarding the application for free or reduced price meals. The school is encouraged to provide reimbursable meals to students who request reimbursable meals unless the students' parent/ ~~or~~ guardian has specifically provided written direction to the school to withhold a meal from the student.

The superintendent/designee shall develop administrative regulations to implement this policy.

Legal Reference:

42 U.S.C. §§ 1751 et seq..

7 C.F.R. §§ 210 et seq..

Iowa Code § 283A.

281 I.A.C. 58.

Cross Reference:

701 Series - School Lunch Program

Reviewed:

July 14, 2003

June 20, 2011

May 16, 2016

July 16, 2018

June 16, 2022

Revised:
January 15, 2001
June 20, 2011
May 16, 2016
July 16, 2018
July 25, 2022

700 SERIES - AUXILIARY SERVICES
702.50 Extracurricular and Other Transportation

The board may authorize qualified local nonprofit entities that promote cultural, educational, civic, community, and/or recreational activities to use district vehicles to transport individuals to and from nonschool-sponsored activities in the state. In the event district transportation vehicles are made available to local nonprofit entities, the superintendent/designee will develop administrative regulations for application for, use of, and payment for using the district vehicles. As provided by the State of Iowa, the board shall charge and collect an amount sufficient to reimburse all costs of furnishing the transportation and driver except when the vehicle is used for transporting students to and from extracurricular activities sponsored by the district. A vehicle will be used as provided in this subsection only at times when it is not needed for transportation of students.

The board may furnish transportation and services of a qualified driver for transportation of persons other than students to activities in which students from the district are participants or are attending the activity or for which the district is a sponsor. The board shall charge and collect an amount sufficient to reimburse all costs of furnishing the transportation and driver, as provided by the State of Iowa. A vehicle shall be used as provided in this subsection only at times when it is not needed for transportation of students.

Students participating in extracurricular activities that require transportation shall have a permission slip signed by a parent/guardian on file before participating in an extracurricular trip. At least one district staff member or authorized adult will ride in each vehicle to serve as chaperone on each extracurricular trip. The chaperone will be approved by the principal/designee and, if not a staff member, will have been approved to volunteer through the district's volunteer process.

Legal Reference:

*Iowa Code §§ 256B.4; 285.1-.4; 321.
281 I.A.C. 41.412.*

Cross Reference:

702 Series - Transportation

Reviewed:

*July 14, 2003
June 20, 2011
June 20, 2016
June 20, 2021
June 16, 2022*

Revised:

*March 1, 1993
June 20, 2011
June 20, 2016
July 6, 2021
July 25, 2022*

700 SERIES - AUXILIARY SERVICES
702.60 Summer Program Transportation

District-owned and/or district-contracted vehicles may be utilized during the summer months to facilitate the operation of district-sponsored or supported summer educational and extracurricular programs. District employees wishing to use transportation for such purposes must request pre-approval from the superintendent/designee.

Legal Reference:

Iowa Code § 285.10
281 I.A.C. 43.10, 412

Cross Reference:

702 Series: Transportation

Reviewed:

July 14, 2003
June 20, 2011
June 20, 2016
May 20, 2021
June 16, 2022

Revised:

February 21, 2000
June 20, 2011
June 20, 2016
June 21, 2021
July 25, 2022

700 SERIES - AUXILIARY SERVICES
702.30 Student Eligibility for Transportation

Elementary and middle school students (students in grade K-9) living more than 2 miles from their designated attendance centers, and high school students (students in grades 10-12) living more than 3 miles from their designated attendance center are entitled to transportation to and from their attendance center at the district's expense. The district is not required to provide reimbursement to parents who elect to provide transportation in lieu of district-provided transportation.

The distance to the designated attendance center or to an approved bus route is measured on a public street or highway only and over the most passable and safest route for the school bus. The measurement starts in the middle of the roadway opposite the driveway entrance to the student's private residence and ends in the middle of the roadway opposite the nearest driveway entrance to the school grounds or designated pick-up point on the bus route.

Any student who is eligible for transportation may be required to meet a school bus on an approved route a distance of not to exceed three-fourths of a mile from their home without reimbursement.

When transportation by school bus is impracticable or where school bus service is not available, the board may require the parent/guardian to transport their children to the school designated for attendance. The parent/guardian will be reimbursed for such transportation at the rate per mile set by the state.

For student safety, the district has discretion to determine if there are areas in which students will be provided transportation regardless of the distance between their designated attendance center and their homes. When making this determination, the district will review: analysis of traffic patterns and cross walks and additional factors as the district deems necessary.

Students with special transportation needs will be provided transportation services as required by student's IEP, state, and/or federal laws.

When possible, the district may offer "Pay-To-Ride" transportation services for those students who do not qualify for transportation under the state code. Additional information about this service will be made available on the district website, in student handbooks, and/or in other district publications.

Legal Reference:

20 U.S.C. §§ 1401, 1701 et
seq. 34 C.F.R. Pt. 300 et seq.
Iowa Code §§ 256B.4; 285; 321
281 I.A.C. 41.412.

Cross Reference:

603.3 Special Education Services 702 Series - Transportation

Approved:

July 20, 2009

Reviewed:

June 10, 2009

November 19, 2012

October 16, 2017

October 21, 2019

June 20, 2021

June 16, 2022

Revised:

July 20, 2009

November 19, 2012

October 16, 2017

October 21, 2019

July 6, 2021

July 25, 2022

900 SERIES - BUILDINGS AND SITES
910.00 Crisis Management

It is the superintendent/designee's responsibility to have plans in place to manage emergency and crisis situations that occur during school hours and that involve District students, staff, and/or facilities. The plans will include a process to communicate relevant information to appropriate audiences.

An emergency plan provides procedures to follow at the time an emergency situation takes place. This may include, but is not limited to, responding to fire, tornado, a bomb, threats of violence, and/or terrorist acts.

A crisis management plan provides procedures to follow in the aftermath of a traumatic incident that affects the population at an individual site and/or across the district. This may include emergency situations as well as tragedies impacting or involving an employee or student.

Relevant district and building administrators are responsible for assessing incidents or situations to determine if an emergency and/or crisis exists.

The board will review this policy annually.

Legal Reference:
Iowa Code 280.30

Cross Reference:
Crisis Management Plan

Approved:
December 21, 2009

Reviewed:
September 9, 2009
July 21, 2014
June 17, 2019
June 20, 2021
June 16, 2022

Revised:
July 21, 2014
June 17, 2019
July 6, 2021
July 25, 2022

900 SERIES - BUILDINGS AND SITES
904.50 Stock Epinephrine Auto-Injector Supply

The Ankeny Community School District seeks to provide a safe environment for students, staff, and visitors who are at risk of severe allergic reactions. Therefore, it is the district's policy to annually obtain in the name of the school district a prescription for epinephrine auto-injectors from a licensed healthcare professional for a school nurse and/or trained and authorized personnel to administer to a student or individual who may be experiencing an anaphylactic reaction.

Procurement and maintenance of supply:

The district shall stock a minimum of one pediatric dose and one adult dose epinephrine auto-injector for each K-12 school building. The supply of such auto-injectors shall be maintained in a secure, dark, temperature-controlled location in each school building.

A building nurse shall routinely check stock epinephrine auto-injectors and document in a log monthly:

- The expiration date;
- Any visualized particles; or
- Color change.

The building nurse shall be responsible for ensuring the district replaces, as soon as reasonably possible, any logged epinephrine auto-injector that is used, close to expiration, discolored, and/or has particles visible in the liquid.

Training:

A school nurse or personnel trained and authorized may provide or administer an epinephrine auto-injector from a school supply to a student or individual if the authorized personnel or school nurse reasonably and in good faith believes the student or individual is having an anaphylactic reaction. Training to obtain a signed certificate to become personnel authorized to administer an epinephrine auto-injector shall consist of the requirements established by law.

Authorized personnel will be required to provide a procedural skills demonstration to the school nurse demonstrating competency in the administration of stock epinephrine auto-injectors to retain authorization to administer stock epinephrine auto-injectors if the following occur:

- Failure to administer an epinephrine auto-injector to a student or individual by proper route, failure to administer the correct dosage, or failure to administer an epinephrine auto-injector according to generally accepted standards of practice ("medication error"); or
- Accidental injection of an epinephrine auto-injector into a digit of the authorized personnel administering the medication ("medication incident").

Reporting:

The district will contact emergency medical services (911) immediately after a stock epinephrine auto-injector is administered to a student or individual. The school nurse or authorized personnel will remain with the student or individual until emergency medical services arrive.

Within 48 hours, the district will report to the Iowa Department of Education:

- Each medication incident with the administration of stock epinephrine;
- Each medication error with the administration of stock epinephrine; or
- The administration of a stock epinephrine auto-injector.

As provided by law, the district, board, authorized personnel or school nurse, and the prescriber shall not be liable for any injury arising from the provision, administration, failure to administer, or assistance in the administration of an epinephrine auto-injector provided they acted reasonably and in good faith.

The superintendent/designee may develop an administrative process to implement this policy.

Legal Reference:

Iowa Code §§ 135.185; 279.8.

281 I.A.C. 14.3.

Cross Reference:

504.32 Administration of Medication to Students

Adopted:

March 19, 2018

Reviewed:

March 23, 2020

June 16, 2022

Revised:

March 23, 2020

July 25, 2022

400 SERIES - STAFF PERSONNEL
404.11 Personal Illness

Personal illness leave ensures that employees can take care of health needs. Employees who are ill are encouraged to stay home.

Absence for personal illness or injury shall be allowed according to law, current collective bargaining agreements, and/or appropriate benefits summaries and staff handbooks which are incorporated into this policy by reference.

The district may require evidence to confirm an employee's illness and associated need for illness leave, an employee's ability to safely return to work, and an employee's capability to perform the duties of the employee's position following an illness. Within the confines of the law, the superintendent/designee has discretion to determine the type and amount of evidence necessary. When an illness leave will be greater than three consecutive days, the employee will comply with the board policy regarding family and medical leave.

Legal References:

Iowa Code 20; 85.33; 85.34; 85.38(3); 216; 279.40

Cross Reference:

*402.20 Family and Medical Leave
406 Series - Health and Well Being*

Adopted:

Reviewed:

*March 31, 2003
November 15, 2010
May 18, 2015
October 19, 2020
June 16, 2022*

Revised:

*November 15, 2010
October 19, 2020
July 25, 2022*

500 SERIES - STUDENT PERSONNEL
501.31 Open Enrollment

Open Enrollment into the District

The district will participate in open enrollment as a receiving district. As a receiving district, the board will allow nonresident students, who meet the legal requirements, to open enroll into the district. The district shall have complete discretion to determine the attendance center of a student attending the district under open enrollment.

When deciding whether to approve a request to open enroll into the district, the district:

1. Shall determine if the requesting student has been suspended or expelled; if the student has, the board will deny the request to transfer until such time as the student has been reinstated in the sending district at which time the request will be considered similar to other requests.
2. Evaluate if sufficient classroom space and staffing as required by law and/or policy exists in the district to accept the student and deny a request to open enroll into the district if space is insufficient.
3. If sufficient space is available, give first priority to students who have other nuclear family members already enrolled in the district ("First Priority Students"). If one or more members of the same nuclear family submit requests for open enrollment for the same academic year and insufficient classroom space exists in one or more of the grades into which enrollment is requested, the board, in its discretion, may waive the criteria for insufficient classroom space or staff for those students affected in order to prevent the division of a nuclear family.
4. If space is still available after accommodating First Priority Students, the district may select additional students, except kindergartners, from those applications it received. The district will consider other open enrollment requests in the order in which they are received. Kindergarten students shall not be considered until the first board meeting in July.

The district shall consider requests for special education students to open enroll into the district on a case-by-case basis, with the determining factors being whether the district's special education program is appropriate for the student's needs (as determined by the Director of Special Programs) and whether the student's enrollment will cause class size to exceed the allowable maximum. The student shall remain in the sending district until the final determination is made. For student's requiring special education, the

district will complete and provide to the resident district the documentation needed to seek Medicaid reimbursement for eligible services.

Requests for open enrollment into the district shall be granted for a minimum of one year unless the student will graduate, unless the family moves to another district within that period, and/or unless the board approves a different open enrollment term.

The superintendent/designee shall notify the sending district and petitioning parent of the board's approval or denial of the open enrollment request within five days of board action.

Once the request is approved, the student shall be considered enrolled and committed to attend the district with the commencement of the next academic year and succeeding years as prescribed by the Iowa Code. District policies applicable to students attending the district shall apply to students attending the district under open enrollment. The district may require the parent to complete additional paperwork and may, in its discretion, reassign the student's attendance center on a yearly basis.

Students in grades nine through twelve open enrolling into the school district will be eligible for participation in interscholastic athletics, at the varsity level, in accordance with applicable law.

Reimbursement for transportation costs may be made available to qualifying parents/guardians.

Open Enrollment out of the District

Parents wishing to open enroll student(s) out of the district under the Open Enrollment Act shall notify the superintendent/designee of that intention. The formal notification shall state that the parent/guardian intends to enroll their student in a public school in another school district and shall describe the reason(s) for enrollment in the receiving district. The notification shall be made on form(s) prescribed by the Department of Education which are available on the district website and at the district office.

The district shall consider requests for special education students to open enroll out of the district on a case-by-case basis to ensure that the receiving district is appropriate for the student's needs. The area education agency director of special education serving the receiving district will determine whether the receiving district's program is appropriate. The special education student will remain in the district until the final determination is made.

The superintendent/designee shall present all applications for open enrollment out of the district, to the board for action in alignment with the Iowa Department of Education's Open Enrollment regulations.

A student who is open enrolled may re-enroll in the district of residence at any time (unless under suspension or expulsion). The parent or guardian must notify the district of residence and the receiving district in writing of the decision to enroll the pupil in the district of residence. A re-enrollment in the district of residence will terminate open enrollment.

The board will not approve a student's request to allow the receiving district to enter the district for the purposes of transportation.

Legal References:

*Iowa Code §§139.9, 274.1, 279.11, 282.1, .3, .8, .18, 299.1, (1989)
470 Iowa Admin. Code 7
281 Iowa Admin. Code 11.3 (10)- (11), 11.4 (13).S.F. 2201*

Cross References:

606.06 Insufficient Classroom Space

Adopted:

August 7, 1989

Reviewed:

*February 16, 2009
June 15, 2015
March 21, 2016
October 17, 2016
September 21, 2020
March 31, 2022
June 16, 2022*

Revised:

*February 16, 2009
June 15, 2015
March 21, 2016
October 17, 2016
September 21, 2020
April 18, 2022
July 25, 2022*

700 SERIES - BUILDINGS AND SITES
703.12 Radon Testing and Mitigation

The district shall establish a radon plan and schedule for short-term tests for radon gas to be performed at each attendance center under the district's control at least once by July 1, 2027 and at least once every five years thereafter. The district shall publish testing results on the district's website in a timely manner.

All radon testing covered by this policy shall be conducted by person(s) certified to conduct such testing under state law, including but not limited to by district employees who have completed a school radon testing training program approved by the Iowa Department of Public Health and the Iowa Department of Education.

If the results of a short-term test at an attendance center(s) are at or above four picocuries per liter, the district shall conduct a second short-term test for radon gas and radon decay products in the spaces with elevated results within sixty days of the first test. If the averaged results of the first and second tests at an attendance center are at or above four picocuries per liter, the district shall engage a person appropriately certified by the state to develop within two years of the first test a radon mitigation plan which may include further testing, corrective measures, and/or active mitigation.

The district may, in its discretion, elect not to mitigate radon at an attendance center if the district intends to abandon the building within five years and/or has a plan to renovate the attendance center within five years and the renovation will include radon mitigation.

The district shall incorporate radon resistant construction techniques into all new school construction undertaken on or after July 1, 2022.

Legal Reference:
Iowa Code 280.32

Cross Reference:
703 Series Maintenance and Operations

Adopted:
July 25, 2022

1000 SERIES - DISTRICT-COMMUNITY RELATIONS
1001.60 Examination of District Public Records

Members of the public may view non-confidential district public records at the district administration offices during regular business hours (8:00 a.m. – 4:30 p.m., Monday through Friday, except for holidays and recesses).

Persons wishing to view the district's public records are encouraged to contact the board secretary and make arrangements for the viewing of said documents. The board secretary shall make arrangements for the viewing the records as soon as practicable, depending on the nature of the request, the accessibility of requested documents, and any need for review to ensure appropriate confidentiality.

Persons may request copies of district public records by telephone or in writing, including electronically.

The district shall make every reasonable effort to provide the requested public record at no cost other than copying costs if the record takes less than thirty minutes to produce.

The district shall charge persons requesting copies of public records a fee of 15 cents per sheet and, if the request requires more than 30 minutes of employee time to prepare, the cost of the relevant employee's time for preparing the records. The district may charge persons requesting compilation of public information a reasonable fee for the employee time needed to compile the requested information. Costs for legal services shall only be utilized for the redaction or review of legally protected confidential information. The district shall communicate the fee to the requester upon receipt of the request. The requester may contest the reasonableness of the expenses.

The district shall only bear the cost of printing of materials for the public when the materials are needed for a district-sponsored event. The district may require pre-payment of the costs for records prior to compiling, copying, and/or sending the requested records.

Pursuant to Iowa law, the board has determined certain records shall remain confidential and not be subject to public records requests as their disclosure could jeopardize the safety of persons or property. These records and include, but are not limited to, the following:

- Security procedures
- Emergency preparedness procedures
- Evacuation procedures
- Security codes and passwords
- Non-directory student information
- Personal personnel records

The board secretary shall maintain accurate and current district records and shall respond in a timely manner to requests for viewing and/or receiving public district information.

Legal Reference:

Iowa Code §§ 21.4; 22; 291.6
1980 Op. Att'y Gen. 88.
1972 Op. Att'y Gen. 158.
1968 Op. Att'y Gen. 656.

Cross Reference:

204.12 Minutes of Meetings
400.30 Employee Records

506.01 Student Records Access
805.10 School District Records
805.30 Student Records

Reviewed:

October 6, 2003
April 21, 2008
January 20, 2014
March 20, 2017
July 17, 2017
February 17, 2022
June 16, 2022

Revised:

October 6, 2003
April 21, 2008
January 20, 2014
March 20, 2017
March 21, 2022
July 25, 2022

605.03 Library Materials

The district shall maintain a library in each school building for use by employees and by students during the school day. Materials for the libraries shall be acquired according to this policy. It is the responsibility of the principal of the building in which the school library is located to oversee the use of materials in the library.

The board has the sole discretion to approve library materials for the District and delegates this authority to licensed teacher librarians to determine which library materials the district will utilize and/or purchase.

Teacher librarians shall be responsible for the review, evaluation, maintenance, development, and selection of the school library media collections. The selection process shall be guided by the philosophy and procedures set forth in national, state, and district documents, including the Library Bill of Rights (ALA), Freedom to Read Statement, and interpretive statements adopted thereto. In reviewing current library materials for continued use and in selecting additional library materials, licensed teacher librarians shall consider the district's current and future needs as well as changes and trends in education and society. Teacher librarians shall review the most current challenged book list and evaluate appropriateness for inclusion in the library.

Teacher librarians shall work cooperatively with administrators and teachers and solicit stakeholder input in order to provide resources that represent diverse points of view, stimulate growth in thinking skills, promote the overall educational program and meet both curricular and student needs. Licensed teacher librarian(s) shall consult with appropriate colleagues, including but not limited to members of the Academic Services Team, if they are considering library materials that they consider reasonably likely to be significantly controversial.

The district's licensed teacher librarians shall establish systems for regular review of library materials for systemic building of library collections based on genres and subject areas.

Library materials given to the district must meet the criteria established herein and comply with board policy on gifts and donations.

Legal Reference:

*Iowa Code §§ 256.7(24); 279.8; 280.14; 301
281 I.A.C. 12.3(11), (12).*

Cross Reference:

*602 Series: Curriculum Development
605 Series: Instructional Materials
802.70 Gifts, Donations, Grants and Bequests*

Approved:

June 15, 2009

Reviewed:

*May 11, 2009
November 17, 2014
February 17, 2020
June 20, 2021
June 23, 2022*

Revised:

*June 15, 2009
November 17, 2014
February 17, 2020
July 6, 2021
July 25, 2022*

600 SERIES EDUCATIONAL PROGRAM
605.04 Library Materials Inspection

Parents and other members of the Ankeny Community School District may view the library materials available to students. All library materials may be viewed on district premises by making an appointment with the relevant principal/designee and/or or via the-district's online library catalog. Parents may view the items their children have currently checked out by accessing their accounts on the online library system.

Legal Reference:

*Iowa Code §§ 256.7(24); 279.8; 280.14; 301
281 I.A.C. 12.3(11), (12).*

Cross Reference:

*602 Series: Curriculum Development
605.03 Library Materials
605.05 Objection to Library Materials
1004.60 Examination of District Public Records*

Approved:

June 15, 2009

Reviewed:

*May 11, 2009
November 17, 2014
February 17, 2020
June 23, 2022*

Revised:

*November 17, 2014
February 17, 2020
July 25, 2022*

600 SERIES EDUCATIONAL PROGRAM

605.05 Objection to Library Materials

Students and/or parents of students enrolled in the Ankeny Community School District may object to materials located in the district's media center(s). The superintendent/designee shall establish administrative regulations for reconsideration of media center materials.

R.R. for Policy #605.05

The procedure for handling reconsideration of challenged media center material in response to questions concerning the appropriateness is as follows:

1. The relevant staff member will hold an informal meeting with the complainant via phone, web conference, and/or in person to hear the complainant's concerns, inform the complainant of the selection procedure and the relevant board policies, provide information on the purpose and context for the use of the materials, and attempt to resolve the situation informally. If the challenged item is an item in a district media center collection, a librarian and/or principal from the attendance center attended by the complainant's child(ren) shall be the staff member charged with holding this initial, informal conversation with the complainant.
2. If step 1 does not resolve the complainant's concern the complainant shall, within one week of the informal meeting outlined in step 1, notify the relevant building principal in writing that the concern remains and that further consideration is needed.
3. Within two calendar weeks of receiving notice of ongoing concerns from the complainant, the superintendent/designee shall convene a committee of the district's teacher librarians to conduct a preliminary review of the challenged material and to determine next steps. The principal shall not share the name of the complaining parent and/or student with the committee and shall instruct the committee on maintaining confidentiality with regard to the review. The committee may decide the material has merit and should remain in the library or they may determine that a modification to the district's media collection should be made. The committee shall communicate their decision, rationale, and information about the formal Reconsideration Process to the complainant in writing within three weeks of receiving notice of the desire for further review from the complainant.
4. The complainant may appeal the teacher librarian committee's decision by filing a formal reconsideration request by filling out the form in Board Policy 605.05F and submitting it to the relevant building principal. This form shall be filed as directed within two calendar weeks of receiving the decision of the librarian committee.
5. Upon receipt of a Reconsideration Request Form, the following process for Objections to Media Center Materials shall commence:
 - A. Within three calendar days of the receipt of the Reconsideration Request Form, the relevant principal will contact the Chief Academic Officer to arrange for appointment of an ad hoc committee ("Review Committee") to review the challenged material. The Chief Academic Officer/designee shall appoint members of the Review Committee within ten (10) calendar days of receipt of the written complaint and, to the greatest extent possible, will be comprised of the following:
 - One principal and/or assistant and/or associate principal other than the principal to whom the complaint was reported
 - Two elementary school teacher librarians and/or digital literacy teachers
 - Two secondary school teacher librarians
 - Three parents/guardians of students in the building where the challenge was raised
 - Two high school (10th – 12th grade) secondary students whose parents have given written consent for their children to participate on the Review Committee for the item in question. To support objectivity in the review process, these students will be selected to serve on the Review Committee at the start of the year, regardless of whether any challenges have been raised. Parent permission for participation on

the committee will be sought each time a review is requested. The names of the students serving on the committee shall not be released publicly in order to protect the student's confidentiality.

- The Chief Academic Officer/designee will facilitate the committee.

The principal may share the name of the complaining parent and/or student with the Chief Academic Officer, but neither the principal nor the Chief Academic Officer shall share that information with the committee. The Chief Academic Officer/designee facilitating the committee shall instruct the committee on maintaining confidentiality with regard to the review.

The complainant may present to the Review Committee (if requested), but shall not be a member of the committee. If the complainant elects to present to the Review Committee, it shall be understood that the committee will not be able to keep the Complainant's identity anonymous.

The Chief Academic Officer/designee shall provide the parents/guardians of the students asked to serve on the Review Committee with information including but not limited to the following: the name/title of the challenged material, the basis for the challenge, and the expectations for participants on the Review Committee. The Chief Academic Officer/designee shall not reveal the name of the student and/or parent making the challenge to the parents/guardians when inviting the child to serve.

The Chief Academic Officer/designee shall also inform the parents/guardians that their child's participation on the committee is voluntarily and that the child will not face retaliation for participating or choosing not to participate on the committee and/or for any decisions about the challenged material that the student makes as part of the committee.

The Chief Academic Officer/designee shall offer the parents/guardians the opportunity to have a reasonable amount of time, as determined by the Chief Academic Officer/designee, to review the challenged material prior to determining whether their child may serve on the Review Committee and shall require consent for participation in writing prior to allowing the child to serve on the committee.

- B. Within one calendar week of their appointment, the Review Committee shall hold an initial meeting and establish a timeline for the review process. The Review Committee shall aim to complete a review within two calendar weeks of their initial meeting but shall have discretion to account for the size and complexity of the challenged material and shall be entitled to an extended review period if multiple items are challenged contemporaneously.
- C. Within three calendar days of their initial meeting, the facilitator of the Review Committee shall provide written notice to the complainant of the anticipated timeline for review.
- D. Following the timeline established in their initial meeting, the Review Committee shall conduct the review process. The review process shall include, but need not be limited to, reading, viewing, and/or listening to the challenged material in its entirety; studying the general acceptance of the material by reading review(s) and consulting recommended list(s); determining the extent to which the material supports the curriculum and/or is needed to support the goals of the district's media collection; and (if requested by the committee) hearing from the complainant.
- E. Following the timeline established in their initial meeting, the facilitator of the Review Committee shall provide the Chief Academic Officer with one of the following recommendations: (1) retain the challenged material, (2) withdraw all or part of the challenged material, or (3) limit the use of and/or access to the challenged material. The Chief Academic Officer shall communicate the same in writing to the Complainant.
- F. Within five calendar days of receipt of the written recommendation of the Review Committee, the Complainant may appeal the recommendation by submitting a written statement to the Chief Academic Officer appealing the recommendation and setting forth the reasons for the appeal. Failure to file an appeal by this deadline shall constitute a waiver of appeal of the Review Committee's recommendation, and the matter shall be considered resolved.

- G. Within ten (10) calendar days of receipt of an appeal, the Chief Academic Officer shall convene the School Improvement Advisory Committee (SIAC) to consider and review the recommendation received from the Review Committee; a quorum of SIAC members shall not be necessary for this group to meet and act upon the appeal. The available members of the School Improvement Advisory Committee (SIAC) shall meet to discuss the appeal and determine which of the following recommendations to present to the superintendent/designee: (1) retain the challenged material, (2) withdraw all or part of the challenged material, or (3) limit the use of and/or access to the challenged material. The Chief Academic Officer shall present this recommendation the superintendent/designee within two calendar days of the SIAC meeting.

The Chief Academic Officer shall not share the name of the complaining parent and/or student with the committee and shall instruct the committee on maintaining confidentiality with regard to the review.

- H. Within fifteen calendar days, superintendent/designee shall review SIAC's recommendation and provide a written decision to the Review Committee Facilitator and the Chief Academic Officer who shall deliver same to Complainant. This decision shall be either to: (1) retain the challenged material, (2) withdraw all or part of the challenged material, or (3) limit the use of and/or access to the challenged material.
- I. Within five calendar days of receiving written notification of the superintendent/designee's decision, the Complainant and/or the facilitator of the Review Committee may appeal the decision to the Board of Education by submitting a written request for board review. The board shall conduct an appeal hearing within one month following the filing of the appeal and shall decide whether to sustain or overrule the superintendent/designee's decision.
- J. Pursuant to state law, any person dissatisfied with the board's decision may appeal said decision to the Iowa Department of Education.

- 6. Under unusual circumstances, the board may waive the timelines outlined herein.
- 7. Challenged materials shall remain available in the media center collection(s) during the reconsideration process, to students other than the student involved in the challenge (if his/her parent or guardian has requested limited access thereto) unless the Review Committee, in its discretion, requests temporary removal.
- 8. Unless the Review Committee finds a compelling reason for deviation, a media material shall be eligible for a comprehensive review at Review Committee level or higher no more than once every seven years. If a parent/guardian submits a Reconsideration Request Form challenging a media center material less than seven years after the material's most recent review, the Chief Academic Officer/designee will convene the Review Committee using the process outlined herein. The Review Committee will consider the complainant's challenge and determine if a comprehensive review is warranted. If a review is not needed, the Review Committee facilitator shall, within the time frame outlined herein, provide the complainant with a copy of the most recent Review Committee recommendation for the challenged material and an explanation for why further review was not warranted. The complainant may appeal this decision following the appeals process outlined above.

Legal Reference:
Iowa Code §§ 256.7(24); 279.8; 301
281 Iowa Administrative Code 12.3(11), (12).

Cross Reference:
602 Series: Curriculum
Development 605 Series:
Instructional Materials

Approved:
June 15, 2009

Reviewed:
May 11, 2009
November 17, 2014

February 17, 2020
October 19, 2020
June 23, 2022

Revised:
June 15, 2009
November 17, 2014
February 17, 2020
October 19, 2020
July 25, 2022

700 SERIES - BUILDINGS AND SITES
703.00 Facilities Inspection - NEW

The district shall, as part of its maintenance schedule, develop a program for annual inspection of its equipment, facilities, and grounds. This schedule shall be in addition to those inspections conducted by authorized agencies.

The district shall report the results of the annual inspection to the board at its annual meeting. Further, the board may conduct its own inspection of the school district buildings and sites annually.

Legal Reference:
Iowa Code § 279.8

Adopted:
July 25, 2022



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Approve Free & Reduced Application Materials for the 2022-2023 School Year

Extended Information: Superintendent's Recommendation: Approve the Free & Reduced Application Materials for the 2022-2023 School Year as recommended.

ATTACHMENTS:

File Name	Description	Type	Upload Date
2022-2023 Free and Reduced Application.pdf	2022-2023 Free & Reduced Application	Support Document	7/20/2022

**PARENT/GUARDIAN INFORMATION LETTER
FOR FREE AND REDUCED PRICE SCHOOL MEAL APPLICATIONS
Frequently Asked Questions about Free and Reduced Price School Meals**

Dear Parent/Guardian:

Children need healthy meals to learn. **Ankeny Community School District** offers healthy meals every school day. Breakfast costs **\$1.95 K-5, \$2.05 6-8, and \$2.10 9-12**; lunch costs **\$2.90 K-5, \$3.00 6-8, and \$3.10 9-12**. Your children may qualify for free meals or for reduced price meals. Reduced price is **\$.30** for breakfast and **\$.40** for lunch. Return or mail the completed application to: **LeeAnna Vigor, Nutrition Services, Ankeny Community School District, 306 SW School St., Ankeny, IA 50023.** You may also apply on line at www.SchoolCafe.com.

Below are some common questions and answers to help you with the application process.

1. WHO CAN GET FREE OR REDUCED PRICE MEALS?

- All children in households receiving benefits from the Supplemental Nutrition Assistance Program (SNAP-formerly Food Assistance in Iowa), the Family Investment Program (FIP) or a few specific Medicaid programs are eligible for free or reduced price meals.
- Foster children that are under the legal responsibility of a foster care agency or court are eligible for free meals.
- Children participating in their school's Head Start program are eligible for free meals.
- Children who meet the definition of homeless, runaway, or migrant are eligible for free meals.
- Children may receive free or reduced price meals if your household's income is at or below the limits on the Federal Income Eligibility Guidelines below and submit an application for free and reduced price meals/milk.

FEDERAL INCOME ELIGIBILITY GUIDELINES for School Year 2022-2023

Household Size	Yearly	Monthly	Twice per Month	Every Two Weeks	Weekly
1	25,142	2,096	1,048	967	484
2	33,874	2,823	1,412	1,303	652
3	42,606	3,551	1,776	1,639	820
4	51,338	4,279	2,140	1,975	988
5	60,070	5,006	2,503	2,311	1,156
6	68,802	5,734	2,867	2,647	1,324
7	77,534	6,462	3,231	2,983	1,492
8	86,266	7,189	3,595	3,318	1,659
Each additional family member:	8,732	728	364	336	168

2. SHOULD I FILL OUT AN APPLICATION IF I RECEIVED A LETTER THIS SCHOOL YEAR SAYING MY CHILDREN ARE ALREADY APPROVED FOR FREE OR REDUCED PRICE MEALS? No, but please read the letter carefully and follow the instructions. If any children in your household were missing from your notification, contact **LeeAnna Vigor at 515-965-9604 x50811** or leeanna.vigor@ankenyschools.org immediately as eligibility for free or reduced price meals is extended to all school age children in a household. If you did not receive a letter from the school, but received a Free Lunch Notice from DHS, submit this letter to your children's school. You may add any students living in your household who are not listed on the letter. Also, if someone in your household receives food assistance and you did not receive either of these letters, you may complete an application listing the case number as this will qualify all school age children in your household for free meals. If you were informed that your children will get reduced price meals, see the income guidelines above and if you feel you would qualify for free meal benefits, complete an application for free and reduced price meals.
3. WHAT IF WE HAVE FOSTER CHILDREN? Households with foster and non-foster children may choose to include the foster child as a household member, as this may help other children in the household qualify for benefits. If the foster family is not eligible for free or reduced price meal benefits, that does not prevent a foster child from receiving free meal benefits.
4. HOW DO I KNOW IF MY CHILDREN QUALIFY AS HOMELESS, MIGRANT, OR RUNAWAY? Do the members of your household lack a permanent address? Are you staying together in a shelter, hotel, or other temporary housing arrangement? Does your family relocate on a seasonal basis? Are any children living with you who have chosen to leave their prior family or household? If you believe children in your household meet these descriptions and have not been told your children will get free meals, please contact: **Nicole Ritland, District Homeless Liaison for Ankeny Schools at 515-965-9604 x51703** or nicole.ritland@ankenyschools.org.

5. DO I NEED TO FILL OUT AN APPLICATION FOR EACH CHILD? No, complete the applications for free and reduced price school meals for all the students in your household. We cannot approve an application unless complete eligibility information is submitted, so be sure to complete all required information.
6. MY CHILD'S APPLICATION WAS APPROVED LAST YEAR. DO I NEED TO FILL OUT A NEW ONE? Yes, your child's application is only good for that school year and for the first few days of this school year, through **October 4, 2022**. You must complete a new application unless the school told you that your child is eligible for the new school year. When the carryover period ends, unless you are notified that your children will receive free meals or you submit an application that is approved, the children must pay full price for school meals. The school is not required to send a reminder or a notice of expired eligibility.
7. I GET WIC. CAN MY CHILDREN GET FREE MEALS? Children in households participating in WIC may be eligible for free or reduced price meals. Please complete and send in an application.
8. MAY I APPLY IF SOMEONE IN MY HOUSEHOLD IS NOT A U.S. CITIZEN? Yes, you, your children, or other household members do not have to be U.S. citizens to apply for free or reduced price meals.
9. WILL THE INFORMATION I GIVE BE CHECKED? Yes, we may also ask you to send written proof of the household income you report. You are not required to provide proof with your application.
10. IF I DON'T QUALIFY NOW, MAY I APPLY LATER? Yes, you may apply at any time during the school year. For example, children with a parent or guardian who becomes unemployed may become eligible for free or reduced price meals if the household income drops below the income limit, if your household size goes up, or if you start getting SNAP, FIP or other benefits.
11. WHAT IF I DISAGREE WITH THE SCHOOL'S DECISION ABOUT MY APPLICATION? You should talk to school officials. You also may ask for a hearing by calling or writing to: **Scott Litchfield, Nutrition Services Director, Ankeny Schools, 306 SW School St, Ankeny, IA, 515-965-9604 x55007** or scott.litchfield@ankenyschools.org.
12. WHAT IF MY INCOME IS NOT ALWAYS THE SAME? List the amount that you normally receive. For example, if you normally make \$1000 each month, but you missed some work last month and only made \$900, put down that you made \$1000 per month. If you normally get overtime, include it, but do not include it if you only work overtime sometimes. If you have lost a job or had your hours or wages reduced, use your current income.
13. WHAT IF SOME HOUSEHOLD MEMBERS HAVE NO INCOME TO REPORT? Household members may not receive some types of income we ask you to report on the application, or may not receive income at all. Whenever this happens please write a 0 in the field. However, if any income fields are left empty or blank, those will also be counted as zeroes. Please be careful when leaving income fields blank, as we will assume you meant to do so.
14. WE ARE IN THE MILITARY. DO WE REPORT OUR INCOME DIFFERENTLY? Your basic pay and cash bonuses must be reported as income. If you get any cash value allowances for off-base housing, food or clothing or receive Family Subsistence Supplemental Allowance payments, it must also be included as income. However if your housing is part of the Military Housing Privatization Initiative, do not include your housing allowance as income. Any additional combat pay resulting from deployment is also excluded from income.
15. DO I NEED TO PROVIDE MY SOCIAL SECURITY NUMBER? Only the last four digits of the Social Security Number of the household's primary wage earner or another adult household member (or an indication of "none") is needed.
16. WHAT IF THERE ISN'T ENOUGH SPACE ON THE APPLICATION FOR MY FAMILY? List any additional household members on a Supplemental Worksheet and attach it to your application. Contact **LeeAnna Vigor at 515-965-9604 x50811** or leeanna.vigor@ankenyschools.org to receive a Supplemental Worksheet.
17. WHO CAN GET FREE MILK? If your school participates in the Special Milk Program for half day kindergarteners, your kindergarten child may be eligible for free milk. Children who buy extra milk with a meal or if they eat breakfast or lunch and have an afternoon milk break, they are not eligible to receive free milk.
18. MY FAMILY NEEDS MORE HELP. ARE THERE OTHER PROGRAMS WE MIGHT APPLY FOR? To find out how to apply for SNAP or other assistance benefits, contact your local assistance office or call **1-877-347-5678**. Your children

may be eligible for Hawki (children's health insurance) or a waiver of school fees. Read the information on the back of the Application for Hawki information. A school waiver form is available from your school.

19. CAN CHILDREN WITH DISABILITIES GET FOOD SUBSTITUTIONS? If a child has a disability, as determined by a licensed medical professional and the disability prevents the child from eating the regular school meal, the school will make substitutions prescribed by the licensed medical professional. If a substitution is needed, there will be no extra charge for the meal. Please note, however, that the school is not required to make a substitution for a food allergy, unless it meets the definition of disability. Please call the school for further information.
20. DO I NEED TO REPORT MY RACE AND ETHNICITY? It is optional to complete the racial/ethnic portion of the application however if you do not select race or ethnicity, one will be selected for you based on visual observation.
21. Translated applications are available at: <http://www.fns.usda.gov/school-meals/translated-applications>.

If you have other questions or need help, call **LeeAnna Vigor at 515-965-9604 x50811** or leeanna.vigor@ankenyschools.org.

Sincerely,

Scott Litchfield
Nutrition Services Director
Ankeny Community School District

USDA Nondiscrimination Statement:

In accordance with federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), disability, age, or reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotape, American Sign Language), should contact the responsible state or local agency that administers the program or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discrimination complaint, a Complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form which can be obtained online at: <https://www.usda.gov/sites/default/files/documents/USDA-OASCR%20P-Complaint-Form-0508-0002-508-11-28-17Fax2Mail.pdf>, from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by:

1. **mail:**
U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW
Washington, D.C. 20250-9410; or
2. **fax:**
(833) 256-1665 or (202) 690-7442; or
3. **email:**
program.intake@usda.gov

This institution is an equal opportunity provider.

Iowa Non-Discrimination Statement: "It is the policy of this CNP provider not to discriminate on the basis of race, creed, color, sex, sexual orientation, gender identity, national origin, disability, age, or religion in its programs, activities, or employment practices as required by the Iowa Code section 216.6, 216.7, and 216.9. If you have questions or grievances related to compliance with this policy by this CNP Provider, please contact the Iowa Civil Rights Commission, Grimes State Office building, 400 E. 14th St. Des Moines, IA 50319-1004; phone number 515- 281-4121, 800-457-4416; website: <https://icrc.iowa.gov/>."

Information Statement

The Richard B. Russell National School Lunch Act requires the information on this application. You do not have to give the information, but if you do not submit all needed information, we cannot approve your child for free or reduced-price meals. You must include the last four digits of the social security number of the adult household member who signs the application. The social security number is not required when you apply on behalf of a foster child or you list a Supplemental Nutrition Assistance Program (SNAP), Family Investment Program (FIP) or Food Distribution Program on Indian Reservations (FDPIR) case number or other FDPIR identifier for your child or when you indicate that the adult household member signing the application does not have a social security number. We will use your information to determine if your child is eligible for free or reduced-price meals, and for administration and enforcement of the lunch and breakfast

programs. We may share your eligibility information with education, health, and nutrition programs to help them evaluate, fund, or determine benefits for their programs, auditors for program reviews, and law enforcement officials to help them look into violations of programs rules.

HOW TO APPLY FOR FREE AND REDUCED PRICE SCHOOL MEALS

Please use these instructions to help you fill out the application for free or reduced price school meals. You only need to submit **one** application per household, even if your children attend more than one school in **Ankeny Community School District**. Please follow these instructions in order. Each step of the instructions is the same as the steps on your application. The application must be filled out completely to certify your children for free or reduced price school meals. **Completed applications should be mailed or returned to: Ankeny Community School District, 306 SW School St., Ankeny, IA 50023.** If at any time you are not sure what to do next, please contact **LeeAnna Vigor, Nutrition Services Systems Assistant, 515-965-9604 x50811** or leeanna.vigor@ankenyschools.org.

PLEASE USE A PEN (NOT A PENCIL) WHEN FILLING OUT THE APPLICATION AND DO YOUR BEST TO PRINT CLEARLY.

STEP 1: LIST ALL HOUSEHOLD MEMBERS WHO ARE INFANTS, CHILDREN AND STUDENTS UP TO AND INCLUDING GRADE 12.

Tell us how many infants, children and school students live in your household. They do NOT have to be related to you to be a part of your household.

Who should I list here? When filling out this section, please include all members in your household who are:

- Children age 18 or under **and** are supported with the household's income;
- In your care under a foster arrangement or qualify as homeless, migrant or runaway youth;
- Students attending **Ankeny Community School District** *regardless of age*.

- A) List each child's name and date of birth.** Print each child's first name, middle initial, last name and date of birth (optional). Use one line of the application for each child. If there are more children present than lines on the application, attach a Supplemental Worksheet, which can be obtained from the school, with all required information for the additional children.
- B) Is the child a student?** Mark 'Yes' or 'No' under the column titled "student" to tell us which children attend **Ankeny Community School District**. If you marked 'Yes' write where the child attends school and write the grade level of the student in the "Grade" column to the right.
- C) Do you have any foster children?** If any children listed are foster children, mark the "Foster Child" box next to the child's name. If you are *ONLY* applying for foster children, after finishing STEP 1, go to "STEP 4". Foster children who live with you may count as members of your household and should be listed on your application. If you are applying for both foster and non-foster children, go to step 3.
- D) Are any children homeless, migrant, or runaway?** If you believe any child listed in this section may meet this description, mark the "Homeless, Migrant, Runaway" box next to the child's name and **complete all steps of the application.**

STEP 2: DO ANY HOUSEHOLD MEMBERS CURRENTLY PARTICIPATE IN the Supplemental Nutrition Assistance Program (SNAP), Family Investment Program (FIP) OR FDPIR?

If anyone in your household (including you) currently participates in one or more of the assistance programs listed below, your children are eligible for free school meals:

- The Supplemental Nutrition Assistance Program (SNAP-formerly Food Assistance in Iowa)
- The Family Investment Program (FIP)
- The Food Distribution Program on Indian Reservations (FDPIR)

- A) IF NO ONE IN YOUR HOUSEHOLD PARTICIPATES IN ANY OF THE ABOVE LISTED PROGRAMS:**
- Circle 'NO' and go to STEP 3. (Leave the rest of STEP 2 blank)
- B) IF ANYONE IN YOUR HOUSEHOLD PARTICIPATES IN ANY OF THE ABOVE LISTED PROGRAMS:**

- **Circle ‘YES’ and provide a case number for SNAP, FIP, or FDPIR.** You only need to write **one** case number. If you participate in one of these programs and do not know your case number, it is located on your Notice of Decision. **You must provide a case number on your application if you circled “YES”.**
- **Go to STEP 4.**

STEP 3: REPORT INCOME FOR ALL HOUSEHOLD MEMBERS

Report all amounts in GROSS INCOME ONLY. Report all income in whole dollars. Do not include cents.

- Gross income is the total income received before taxes.
- Many people think of income as the amount they “take home” and not the total, “gross” amount. Make sure that the income you report on this application has NOT been reduced to pay for taxes, insurance premiums or any other amounts taken from your pay.
- Write a “0” in any fields where there is no income to report. Any income fields left empty or blank will also be counted as a zero. If you write ‘0’ or leave any fields blank, you are certifying (promising) that there is no income to report. If local officials have known or available information that your household income was reported incorrectly, your application will be investigated.
- Mark how often each type of income is received using the check boxes to the right of each field.

- A) Report total household size.** Enter the total number of household members in the field “Total Household Members (Children and Adults).” This number **MUST** be equal to the number of household members listed in STEP 1 and STEP 3. If there are any members of your household that you have not listed on the application, go back and add them. It is very important to list all household members, as the size of your household affects your eligibility for free and reduced price meals.
- B) Provide the last four digits of your Social Security Number.** An adult household member must enter the last four digits of their Social Security Number in the space provided.
- C) You are eligible to apply for benefits even if you do not have a Social Security Number.** If no adult household members have a Social security Number, leave this space blank and mark the box to the right labeled “Check if no SSN.”
- D) Report all income earned or received by children.** Refer to the table below titled “Sources of Income for Children” and report the combined gross income for ALL children listed in Step 1 in your household in the box marked “Child Income.” Only count foster children’s income if you are applying for them with the rest of your household (income from a part-time job or from any funds provided to the child for the child’s personal use). It is optional for the household to list foster children living with them as part of the household on an application for non-foster children.

Table 1. Sources of Income for Children

What is Child Income?	
Child income is money received from outside your household that is paid directly to your children. Many households do not have any child income. Use the chart below to determine if your household has child income to report.	
Sources of Child Income	Example(s)
<ul style="list-style-type: none"> • Earnings from work 	<ul style="list-style-type: none"> • A child has a regular full or part-time job where they earn a salary or wages. (Infrequent earnings, such as income from occasional babysitting or lawn mowing, are not counted as income.)
<ul style="list-style-type: none"> • Social Security <ul style="list-style-type: none"> ○ Disability Payments ○ Survivor’s Benefits 	<ul style="list-style-type: none"> • A child is blind or disabled and receives Social Security benefits. • A parent is disabled, retired, or deceased, and their child receives social security benefits.
<ul style="list-style-type: none"> • Income from person <i>outside</i> the household 	<ul style="list-style-type: none"> • A friend or extended family member <i>regularly</i> gives a child spending money.
<ul style="list-style-type: none"> • Income from any other source 	<ul style="list-style-type: none"> • A child receives regular income from a private pension fund, annuity, or trust.

FOR EACH ADULT HOUSEHOLD MEMBER:

- E) List Adult Household member's name.** Print the name of each household member in the boxes marked "Names of Adult Household Members (First and Last)." **Do not list any household members you listed in STEP 1.**
- F) Report earnings from work.** Refer to the chart below titled "Sources of Income for Adults" and report all income from work in the "Earnings from Work" field on the application. This is usually the money received from working at jobs. If you are self-employed business or farm owner, you will report your net income. If you need assistance with this, ask your children's school for the Supplemental Worksheet which has self-employment calculations.

Who should I list here?

When filling out this section, please include **all** adult members in your household who are:

- Living with you and share income and expenses, even if not related and even if they do not receive income of their own.

Do not include:

- People who live with you but are not supported by your household's income AND do not contribute income to your household.
- Children and students already listed in Step 1.

What if I am self-employed?

If you are self-employed, report income from work as a **net** amount. This is calculated by subtracting the total operating expenses of your business from its gross receipts and revenue. Ask your school for a Supplemental Worksheet to assist you in determining your monthly gross annual income before deductions.

- G) Report income from public assistance/child support/alimony.** Refer to the chart below titled "Sources of Income for Adults" and report all income that applies in the "Public Assistance/Child Support/Alimony" field on the application. Do not report the value of any cash value public assistance benefits NOT listed on the chart. If income is received from child support or alimony, only report court-ordered payments. Informal but regular payments should be reported as "other" income in the next part.
- H) Report income from pensions/retirement/all other income.** Refer to Table 2 below titled "Sources of Income for Adults" and report all income that applies in the "Pensions/Retirement/All Other Income" field on the application.

Table 2. Sources of Income for Adults

Earnings from Work	Public Assistance/ Alimony/Child Support	Pensions/Retirement/All Other Income
<ul style="list-style-type: none"> • Salary, wages, cash bonuses • Net income from self-employment (farm or business) <p>If you are in the U.S. Military:</p> <ul style="list-style-type: none"> • Basic pay and cash bonuses (do NOT include combat pay, FSSA or privatized housing allowances) <p>Allowances for off-base housing, food and clothing</p>	<ul style="list-style-type: none"> • Unemployment benefits • Worker's compensation • Supplemental Security Income (SSI) • Cash assistance from State or local government • Alimony payments • Child support payments • Veteran's benefits • Strike benefits 	<ul style="list-style-type: none"> • Social Security (including railroad retirement and black lung benefits) • Private Pensions or disability benefits • Regular Income from trusts or estates • Annuities • Investment Income • Earned interest • Rental income • Regular cash payments from outside household

STEP 4: CONTACT INFORMATION AND ADULT SIGNATURE

All applications must be signed by an adult member of the household. By signing the application, that household member is promising that all information has been truthfully and completely reported. **Before completing this section, please also make sure you have read the privacy and civil rights statements on the back of the application.**

- A) Provide your contact information.** Write your current address in the fields provided if this information is available. **If you have no permanent address, this does not make your children ineligible for free or reduced price school meals.** Sharing a phone number, email address, or both is optional, but helps us reach you quickly if we need to contact you.
- B) Print and sign your name and write today's date.** Print the name of the adult signing the application and sign in the box labeled "Signature of adult completing the form."
- C) Mail or return completed form to: Ankeny Community School District, 306 SW School St., Ankeny, IA 50023. Please do not mail completed form to the Department of Agriculture as this will delay processing.**
- D) Share children's racial and ethnic identities (optional).** On the back of the application, we ask you to share information about your children's race and ethnicity. This field is optional and does not affect your children's eligibility for free or reduced price school meals. If you do not select race or ethnicity, one will be selected for you based on visual observation.
- E) Decline having your information released to Hawki.** If you do not want your household information shared with Hawki, **print, sign and date in the box provided.**
- F) Obtaining translated applications.** If you need a translated application with instructions, they can be found in 49 languages at: <https://www.fns.usda.gov/school-meals/translated-applications>.

2022-2023 Iowa Application for Free & Reduced Price School Meals/Milk Return completed form to: **Ankeny Community School District**

Complete one application per household. Use a pen (not a pencil). This application cannot be approved unless complete eligibility information is submitted. **Date Received:** _____

STEP 1 List ALL Household Members who are infants, children, and students up grade 12 (if more spaces are required for additional names, attach the supplemental worksheet)											
Definition of Household Member : "Anyone who is living with you and shares income and expenses, even if not related." Children in Foster care and children who meet the definition of Homeless, Migrant or Runaway are eligible for free meals. Read How to Apply for Free and Reduced Price School Meals for more information.	Child's First Name	MI	Child's Last Name	Date of Birth	Student		Child's School	Grade	Check all that apply	Foster Child	Homeless, Migrant, Runaway
					Yes	No					

STEP 2 Do any Household Members (including you) currently participate in one or more of the following assistance programs: SNAP, FIP, or FDIPIR?
Check one: <input type="checkbox"/> Yes/ <input type="checkbox"/> No If No, go to STEP 3. If you answered Yes, write a case number here then go to STEP 4 (Do not complete STEP 3).

Write only one case number in this space. Medicaid, Title XIX & EBT card numbers are <u>not acceptable</u> .	Case Number: _____	To Apply On-Line go to: www.SchoolCafe.com
---	---------------------------	--

STEP 3 Report Income for ALL Household Members (Skip this step if you answered 'Yes' to STEP 2)
--

A. Total Number of All Household Members (Children + Adults)	B. Last Four Digits of Social Security Number (SSN) of Adult Household Member: XXX-XX-____	C. Check No SSN (adult): <input type="checkbox"/>								
Are you unsure what income to include here? Please read How to Apply for Free and Reduced Price School Meals for more information. The Sources of Income for Children section will help you with the Child Income question. The Sources of Income for Adults section will help you with the All Adult Household Members section.	D. Child Income: Sometimes children in the household earn or receive income. Please include the TOTAL gross earned income by all Children listed in STEP 1 here.		Total Income Received by All Children		How Often?					
			Weekly	Bi-weekly	2x Month	Monthly	Yearly			
	E. All Adult Household Members (include yourself): List all Household Members not listed in STEP 1		\$		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	even if they do not receive income. If they do not receive income from any source, write '0'. If you enter '0' or leave any fields blank, you are certifying (promising) that there is no income to report. Applications with blank income fields will be processed as complete. If more spaces are required for additional names, attach the supplemental worksheet.									
	Names of All Adult Household Members	Gross Earnings from Work/All Other Income	Gross Public Assistance/Child Support/Alimony			Gross Pension/Retirement				
First and Last Names. Include children who are temporarily away at school or in college.	Report income before deductions or taxes in whole dollars	Report income before deductions or taxes in whole dollars			Report income before deductions or taxes in whole dollars					
	How Often?	How Often?			How Often?					
	Weekly Bi-weekly 2x Month Monthly Yearly	Weekly Bi-weekly 2x Month Monthly			Weekly Bi-weekly 2x Month Monthly					
\$	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
\$	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
\$	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
\$	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

STEP 4 Contact Information and Adult Signature

"I certify (promise) that all information on this application is true and that all income is reported. I understand that this information is given in connection with the receipt of Federal funds, and that school officials may verify (check) the information. I am aware that if I purposely give false information, my children may lose meal benefits, and I may be prosecuted under applicable State and Federal laws."

Signature of adult completing the form	Printed name of adult completing the form	Today's Date
Street Address (if available)	Apt. #	City
State	Zip	Daytime Phone (optional)
Email (optional)		

DO NOT WRITE BELOW THIS LINE. FOR ADMINISTRATIVE USE ONLY				Application #: _____	Date Received by SFA: _____
Annual Income Conversion	<input type="checkbox"/> Weekly x52	<input type="checkbox"/> Bi-Weekly x26	<input type="checkbox"/> Twice Monthly x24	<input type="checkbox"/> Monthly x12	<input type="checkbox"/> Yearly
Household Size: _____			Annual Household Income: \$ _____		
Application Approval	<input type="checkbox"/> Income	<input type="checkbox"/> Foster Child	<input type="checkbox"/> FIP/SNAP	<input type="checkbox"/> Head Start (documentation required)	<input type="checkbox"/> Homeless/Migrant/Runaway-Local Official Documentation Required
Eligibility Determination	<input type="checkbox"/> Free	<input type="checkbox"/> Reduced	<input type="checkbox"/> Free Milk	Application Denied: <input type="checkbox"/> Incomplete	<input type="checkbox"/> Over Income Limits

Signature & Effective Date of Determining Official	Signature & Date of Confirming Official	Signature & Date of Follow-Up

OPTIONAL**Children's Racial and Ethnic Identities**

We are required to ask for information about your children's race and ethnicity. This information is important and helps to make sure we are fully serving our community. Responding to this section is optional and does not affect your children's eligibility for free or reduced price meals. If you do not select race or ethnicity, one will be selected for you based on visual observation.

Ethnicity (check one): Hispanic or Latino Not Hispanic or Latino

Race (check one or more): American Indian or Alaskan Native Asian Black or African American Native Hawaiian or Other Pacific Islander White

Low-Cost Health Insurance for Children

If your children do not have health insurance, many families getting free or reduced price meals can also get free or low-cost health insurance for their children. The law requires public schools to share your free and reduced price meal eligibility information with Medicaid & Hawki, the State's medical insurance program for children. Private schools, RCCIs and childcare organizations may choose to share this information. Specifically, we will give them your child's name, your name & address. Medicaid & Hawki can only use the information to identify children who may be eligible for free or low-cost health insurance and contact you. They are not allowed to use the information from your free and reduced meal application for any other purpose or to share it with any other entity or program. You are not required to allow us to share this information, it will not affect your child's eligibility for free or reduced price meals. **If you do NOT want your information shared with Medicaid or Hawki, you must tell us by completing the information below.** If you want further information, you may call Hawki at 1-800-257-8563. Also, if you are already receiving Medicaid or Hawki, please sign below. This will avoid another contact.

My signature below indicates I DO NOT want school officials to share information from my free and reduced price meal application with Medicaid or Hawki.

Parent/Guardian Name (Printed) _____ Signature _____ Date _____

The **Richard B. Russell National School Lunch Act** requires the information on this application. You do not have to give the information, but if you do not submit all needed information, we cannot approve your child for free or reduced price meals. You must include the last four digits of the social security number of the adult household member who signs the application. The last four digits of the social security number is not required when you apply on behalf of a foster child or you list a Supplemental Nutrition Assistance Program (SNAP), Family Investment Program (FIP) or Food Distribution Program on Indian Reservations (FDPIR) case number or other FDPIR identifier for your child or when you indicate that the adult household member signing the application does not have a social security number. We will use your information to determine if your child is eligible for free or reduced price meals, and for administration and enforcement of the lunch and breakfast programs. We MAY share your eligibility information with education, health, and nutrition programs to help them evaluate, fund, or determine benefits for their programs, auditors for program reviews, and law enforcement officials to help them look into violations of program rules.

USDA Nondiscrimination Statement: In accordance with federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), disability, age, or reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotape, American Sign Language), should contact the responsible state or local agency that administers the program or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discrimination complaint, a Complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form which can be obtained online at: <https://www.usda.gov/sites/default/files/documents/USDA-OASCR%20P-Complaint-Form-0508-0002-508-11-28-17Fax2Mail.pdf>, from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by:

1. * **mail:**
U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW
Washington, D.C. 20250-9410; or
2. **fax:**
(833) 256-1665 or (202) 690-7442; or
3. **email:**
program.intake@usda.gov

only use this address if you are filing a complaint of discrimination.

Iowa Non-Discrimination Statement: "It is the policy of this CNP provider not to discriminate on the basis of race, creed, color, sex, sexual orientation, gender identity, national origin, disability, age, or religion in its programs, activities, or employment practices as required by the Iowa Code section 216.6, 216.7, and 216.9. If you have questions or grievances related to compliance with this policy by this CNP Provider, please contact the Iowa Civil Rights Commission, Grimes State Office building, 400 E. 14th St. Des Moines, IA 50319-1004; phone number 515- 281-4121, 800-457-4416; website: <https://icrc.iowa.gov/>."

Translated applications are available at:
<http://www.fns.usda.gov/school-meals/translated-applications>

Return completed form to:
Ankeny Community School District
306 SW School St, Ankeny, IA 50023
Attn: Nutrition Services, LeeAnna Vigor

This institution is an equal opportunity provider.

Waiver Information

See Ankeny Community School District Waiver of Confidentiality Form, included in this packet.

2022-2023 Iowa Application for Free and Reduced Price School Meals/Milk Optional Supplemental Worksheet

Additional Children in Your Household (not listed on page 1)

Child's First Name	MI	Child's Last Name	Date of Birth	Student		Child's School	Grade	Check all that apply	Foster Child	Homeless, Migrant, Runaway
				Yes	No					

Any income earned by the above listed children should be included under Step 3 A on the first page of the application.

Additional Adults in Your Household (Not listed on page 1)

Names of All Adult Household Members	Gross Earnings from Work/All Other Income						Gross Public Assistance/Child Support/Alimony					Gross Pension/Retirement				
	How Often?						How Often?					How Often?				
First and Last Names. Include children who are temporarily away at school or in college.	Report income before deductions or taxes in whole dollars						Report income before deductions or taxes in whole dollars					Report income before deductions or taxes in whole dollars				
	Weekly	Bi-weekly	2x Month	Monthly	Yearly		Weekly	Bi-weekly	2x Month	Monthly	Weekly	Bi-weekly	2x Month	Monthly		
	\$	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	\$	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	\$	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	\$	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	\$	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	\$	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	\$	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	\$	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	\$	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	\$	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	\$	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	\$	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Self-Employment Income Calculations

This guidance will assist you in calculating the amount to report if you engage in farming, are self-employed or have income from other sources.

Self-employed persons may use income tax records for the preceding calendar year as a base to project the current year's net income, unless the current monthly income provides a more accurate measure. Report income derived from the business venture less operating costs incurred in the generation of that income. Deductions for personal expenses such as interest on home payments, medical expenses, and other similar non-business deductions are not allowed in reducing gross business income. Additional income from other kinds of employment must be treated as separate and apart from the income generated or lost from your business venture. For example, if you operated a business at a net loss, but held additional employment for which a salary was received, the income for purposes of applying for reduced price or free meals would be the income from the salary only. The loss from the business cannot be deducted from a positive income earned in other employment. For purposes of this application, it is not possible to report a negative income from any business venture. The least income possible is zero (no income). The necessary information for arriving at allowable income from private business operation may be taken from your most recent U.S. Individual Income Tax Return - Form 1040 or 1040-SR and Schedule 1. Add together the amounts reported on the following lines:

Capital Gain or (Loss) Form 1040 or 1040-SR, LINE 7 \$ _____

Business Income or (Loss) Schedule 1 Part 1, LINE 3 \$ _____

Other Gains or (Losses) Schedule 1 Part 1, LINE 4 \$ _____

Rental real estate, royalties, partnerships, S corporations, trusts, etc. Schedule 1 Part 1, LINE 5 \$ _____

Farm Income or (Loss) Schedule 1 Part 1, LINE 6 \$ _____

TOTAL \$ _____ Gross Annual Income Before Any Deductions. Report in Step 3 under All Other Income (Computed Monthly Income \$ _____ Gross Annual Income ÷ 12)

Sources of Child Income	Earnings from Work (Adult Income Sources)	Public Assistance/Alimony/Child Support (Adult Income Sources)	All Other Income (Adult Income Sources)
<ul style="list-style-type: none"> Earnings from work Social Security(disability payments and survivor's benefits) Income from person outside the household Income from any other source 	<ul style="list-style-type: none"> Salary, wages, cash bonuses (before deductions or taxes) Net income from self-employment (farm or business) If you are in the U.S. Military: <ol style="list-style-type: none"> Basic pay and cash bonuses (do NOT include combat pay, FSSA or privatized housing allowances) Allowances for off-base housing, food and clothing 	<ul style="list-style-type: none"> Cash Assistance from State/local government Supplemental Security Income Unemployment benefits Worker's compensation Alimony or child support payments Veteran's benefits Strike benefits 	<ul style="list-style-type: none"> Social Security Disability benefits Regular income from trusts or estates Annuities Investment income Rental income Regular cash payments from outside household

Waiver of Confidentiality

School Year 2022-2023

Optional:

You do not have to complete this page to get free or reduced price school meals.

Required:

You must complete and return this form to be eligible for other free or reduced priced services.

Dear Parent/Guardian:

If your child(ren) qualifies for free or reduced price meals, you may also be eligible for other benefits. Please read and complete the information below. **Check all appropriate boxes, complete requested information, and sign.** You may return this form to the district office, any school, or mail to Nutrition Services, 306 School St, Ankeny, IA 50023.

Waiver/Reduction of Textbook Fees:

This may provide for a waiver or reduction of **textbook fees** at my child(ren)'s school based on free/reduced price meal eligibility. Reduction of textbook fees will not occur for applications approved with an effective date after October 4, 2022 unless student is a new enrollee. If a waiver is applicable, it is only valid if completed and submitted within the eligible school year.

Waiver/Reduction of Other Fees:

This may provide for a waiver or reduction of fees for **transportation, driver's education, music equipment rental, and advanced placement exams** based on free/reduced price meal eligibility.

NOTE: Your Iowa Eligibility Notification must be provided for transportation or driver's education fees to be reduced/waived. This letter may also be printed from your online application at www.schoolcafe.com.

Hawki/Medicaid Information

Read this information. Check the box and sign below **if you decide you do not want** your name released to Hawki or Medicaid. If your children do not have health insurance, many families getting free or reduced price meals can also get free or low-cost health insurance for their children. The law requires public schools to share your free or reduced price meal eligibility information with Medicaid & Hawki, the State's medical insurance program for children. Specifically, we will give them your child's name, your name and address. Medicaid and Hawki can only use the information to identify children who may be eligible for free or low-cost health insurance and contact you. They are not allowed to use the information from your free and reduced meal application for any other purpose or to share it with any other entity or program. You are not required to allow us to share this information, it will not affect your child's eligibility for free or reduced price meals. **If you do NOT want your information shared with Medicaid or Hawki, you must check the box, complete the information below, and sign.** If you want further information, you may call Hawki at 1-800-257-8563. Also, if you are already receiving Medicaid or Hawki, please sign below. This will avoid another contact.

Child's Name: _____ School: _____

Child's Name: _____ School: _____

Child's Name: _____ School: _____

Child's Name: _____ School: _____

I understand that I will be releasing information to building and district officials, that shows I have applied for free and reduced price school meals for my child(ren). I give up my rights to confidentiality for the above marked purposes only. This authorization is in effect for one year. I understand that I may revoke this release in writing at any time.

I certify that I am the parent/guardian of the child(ren) for whom application is being made.

Signature of Parent/guardian: _____ Date: _____

Printed Name _____ Phone Number: _____



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Policies - First of Two Readings

Extended Information:

- 607.20 Student Health Services: *Mandatory policy. Annual review; minor changes for clarity and consistency.*

Superintendent Recommendation: Approve and accept the first of two policy readings as presented.

ATTACHMENTS:

File Name	Description	Type	Upload Date
Policy_607.20.pdf	Policy 607.20	Support Document	7/21/2022

600 SERIES - EDUCATIONAL PROGRAM

607.20 Student Health Services

Health services are an integral part of comprehensive school improvement, assisting all students to increase learning, achievement, and performance. Health services coordinate and support existing programs to assist each student in achievement of an optimal state of physical, mental, and social well-being. Student health services ensure continuity and create linkages between school, home, and community service providers. The ~~District's-~~ district's comprehensive school improvement plan, needs, and resources determine the linkages.

The ~~Superintendents~~ superintendent/designee, in conjunction with the school nurse, public health nurse, school health team, and any other ~~appropriate~~ individuals deemed appropriate by the superintendent/designee shall will- develop administrative regulations to implement this policy. The ~~Superintendents~~ superintendent/designee shall will- provide a written report on the role of health services in the education program to the ~~Board-~~ board annually.

Legal Reference:

~~No Child Left Behind, Title II, Sec. 1061, P.L. 107, 110~~

42 U.S.C. §§ 12101 et seq.

20 U.S.C. 1232g § -1400 -6301 et seq.

29 U.S.C. § 794(a)

28 C.F.R.35

34 C.F.R. pt. 99, 104, 200, 300 et seq.

Iowa Code §§ 22.7, 139A.3. .8, .21; 143.1, 152, 256.7(24), .11, 280.23

281 I.A.C. 12.3(4), (7), (11); 12.4(12); 12.8; 41.405.

282 I.A.C. 15.3(14); 22.

641 I.A.C. 7.

655 I.A.C. 6, 6.3(1), 6.3(6), 6.6(1), 7.

~~2001 IASB Policy Primer~~

Cross Reference:

~~501.20 Entrance Requirements Evidence of Age-~~

501.05 Enrollment and Attendance

5047 Series: Student Health and Well-Being

Approved:

July 10, 1989

Reviewed:

March 11, 2009

July 21, 2014

October 21, 2019

June 16, 2022

Revised:

June 15, 2009

July 21, 2014

October 21, 2019

July 11, 2022

R.R. for Policy #607.20

~~Health services will provide the following: The district, through school nurses, shall annually provide~~
~~Two screenings are completed annually by Ankeny School Nurses- a~~ vision screenings for all students
in preschool, kindergarten, and 3rd grade through 5th grade and a color perception evaluation for all
kindergarten boys.

The Heartland Area ~~Education Educational~~ Agency shall perform annual staff completes hearing
screening ~~annually~~ for students in kindergarten through 2nd grade and 5th grade ~~and special needs students~~
~~in 6th through 12th grades~~. If a parent/guardian does not wish to have their child participate in screenings,
the parent/guardian shall provide a written request for exemption notice is to be given to to the relevant
school nurse.

In addition to the health services provided in the curriculum, the ~~District~~ district will provide the
following ~~District~~ district-wide health services:

1. Report required communicable disease
2. Report and maintain student immunization records
3. Meet all requirements of serving as mandatory reporters of Child-child abuse ~~mandatory reporter~~
4. Provide hazardous chemical disclosure
5. Enforce the Iowa Immunization Law in grades DPS-12.
6. Make home visits upon request within the scope of school policies.
7. Maintain and keep current the health records for each student.
8. Obtain health appraisals on students being staffed for special education programs.
9. Dispense prescription and over the counter medications as per authorization of parents/guardians and physicians.
10. Follow physician's orders for certain special nursing procedures (e.g., ie: catheterization, blood sugar, ~~ete.~~)
11. Provide instruction on standard health and safety precautions