



ANKENY
COMMUNITY SCHOOL DISTRICT

*Ankeny Community Schools is unified in its commitment, passion, and vision
so every learner is prepared to achieve a lifetime of personal success.*

Minutes
Ankeny School Board Meeting
May 16, 2022
5:00 PM

Please turn off cellular phone during the meeting. Thank you.

Members Present

Trent Murphy - President
Ryan Weldon - Vice President
Sarah Barthole
Joy Burk
Katie Claeys
Aaron Johnson
Amy Tagliareni

Board Members Absent

Others in Attendance

See Attached

1. Call To Order

a. Board Meeting Location

The Board meeting will be held in the west gym at Prairie Ridge Middle School located at 1010 NW Prairie Ridge Drive, Ankeny, IA 50023.

b. The Work Session will begin at 5:00pm with the Regular Board Meeting to follow at 6:00pm

2. Approval Of Agenda

On a motion by Katie Claeys and seconded by Amy Tagliareni, it was RESOLVED: The board approved a motion to approve and accept this agenda with an amendment to item 7c: personnel report.

Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Murphy, Tagliareni.

Motion carried 5 - 0.

3. Work Session

a. Carlson - Dettmann

4. Board Meeting Access

a. Board Meeting Access

Livestream: www.YouTube.com/AnkenySchools

5. Pledge of Allegiance

6. Communication From The Public

a. Patrick Hurley - DEI Framework

b. Kelcy Lofgren - DEI Framework

c. Corissa Thompson - DEI Framework

d. Shelly Northway - DEI Framework, Strategic Plan, Graduate Profile

e. Jenn Dreier - Strategic Plan, DEI Framework

f. Crystal Rumbaugh - DEI Framework

g. Mya Andersen - Strategic Plan, West Wind Audit

h. Nick Covington - Teacher Contract and Teacher Shortage

i. Darnell Loatmann - DEI

j. Jan Brown - Strategic Plan, DEI, Teachers

k. Jill Bjorklund - DEI

l. Joey Beech - Strategic Plan

7. Consent Agenda

- a. **Board Minutes**
 - May 2, 2022 Regular Board Minutes
- b. **Paid Bills**
- c. **Personnel Report - Amended**
- d. **Travel Request: AHS and SV Academic Team to Chicago, IL June 3-6, 2022**
- e. **Approval of Consent Agenda**

On a motion by Joy Burk and seconded by Amy Tagliareni, it was RESOLVED: The board approved a motion to approve and accept these consent agenda items as recommended. Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Murphy, Tagliareni, Weldon.
Motion carried 7 - 0.

8. **Old Business**

a. **Contracts and Agreements**

- Morningside University Student Teaching Agreement - 2022-23 School Year
- MOU with AEA Regarding May 31st End of Contract Year
- MOU with AEA Regarding Schedule D Positions
- Woodward-Granger Inter-Agency Special Education Agreement - 2021-22
- Independent Contractor - Professional Services Agreement - Lee Nelson, Choral Clinician at AHS on May 12, 2022 for \$300.00
- PowerSchool eFinance Upgrade - Corrected Agreement for May 2022 - May 2023 for \$3,600.24
- Literati Book Fairs at Northeast Elementary - Oct. 10, 22 - Oct. 18, 2022
- Independent Contractor - Tribe 99 Choreography - CHS - April 15, 2022 - March 15, 2023 for \$3,500.00
- Texthelp Renewal - July 15, 2021 - July 15, 2022 for \$2,880.00
- Breakout Edu Renewal for Crocker Elementary for \$99

On a motion by Aaron Johnson and seconded by Katie Claeys, it was RESOLVED: The board approved a motion to approve and accept the contracts and agreements as recommended.

Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Murphy, Tagliareni, Weldon.
Motion carried 7 - 0.

b. **Construction Change Orders**

On a motion by Aaron Johnson and seconded by Sarah Barthole, it was RESOLVED: The board approved a motion to approve the construction change orders as presented. Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Murphy,

Tagliareni, Weldon.
Motion carried 7 - 0.

c. Policies - Second of Two Readings

- 807.10 Display & Retirement of Athletic/Activity Awards *Five-year review; changes for consistency, clarity, and additional flexibility to align with current practice*
- 902.10 Use of Tobacco at School Facilities *Five-year review; changes for consistency and clarity*
- 501.13 Truancy – Unexcused *Five-year review; changes for consistency and clarity*
- 502.05 Student Lockers *Five-year review; changes for consistency and clarity*
- 503.03 Fines – Fees – Charges *Five-year review; changes for consistency and clarity*
- 504.10 Health Certificate *Five-year review; changes for consistency and clarity*
- 504.42 Identifying & Reporting Child Abuse *Five-year review; changes for consistency and clarity*
- 507.04 Communicable Diseases – Student *Five-year review; changes for consistency, clarity, & alignment with law*
- 805.10 School District Records *Changes for consistency, clarity, & alignment with law & practice*

On a motion by Sarah Barthole and seconded by Aaron Johnson, it was RESOLVED: The board approved a motion to approve and accept the second of two policy readings. Policies are for immediate implementation upon second and final reading.

Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Murphy, Tagliareni, Weldon.

Motion carried 7 - 0.

d. Approve 2022-2023 Student Fees - Nutrition and Transportation

On a motion by Aaron Johnson and seconded by Ryan Weldon, it was RESOLVED: The board approved a motion to approve the 2022-2023 Student Fees - Nutrition and Transportation as recommended.

Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Murphy, Tagliareni, Weldon.

Motion carried 7 - 0.

e. Approve 2018-2023 Ankeny Education Association (AEA) Ratified Negotiated Contract

On a motion by Aaron Johnson and seconded by Katie Claeys, it was RESOLVED: The board approved a motion to approve the 2018-2023 Ankeny Education Association (AEA) Ratified Negotiated Contract as presented.

Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Murphy, Tagliareni, Weldon.

Motion carried 7 - 0.

9. New Business

a. Approve Strategic Plan

On a motion by Aaron Johnson and seconded by Amy Tagliareni, it was RESOLVED: The board approved a motion to approve and accept the Strategic Plan as recommended. Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Murphy, Tagliareni, Weldon.
Motion carried 7 - 0.

b. Approve Graduate Profile

On a motion by Aaron Johnson and seconded by Joy Burk, it was RESOLVED: The board approved a motion to approve and accept the Graduate Profile as recommended. Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Murphy, Tagliareni, Weldon.
Motion carried 7 - 0.

10. Information Only

a. Facilities & Finance Committee Minutes - April 2022

b. Policy Committee Minutes - March 2022

c. Revenue Expenditure Report - April 2022

d. SIAC Minutes - April 2022

e. DEI Framework

11. Board Member Reports

Director Tagliareni met with AMOS and appreciated them reaching out to her with tough but fair questions. She attended the Facility and Finance committee meeting as well. She began her school visit tour by going to Southeast and Rock Creek. Director Tagliareni shared her feelings around lack of transparency between board members and asked to be included in conversations. She wants to be included in board decision making and hopes that this can be remedied moving forward. Director Tagliareni hopes that all the work done by the community with the strategic plan, graduate profile and DEI framework can be the stepping stone to the board working together. She looks forward to future conversations about implementation of the strategic plan.

Director Claeys enjoyed meeting with the team from AMOS and hopes that other groups or individuals ask to meet with her as well. Those one on one conversations are a great way to communicate with constituents. She appreciates all the feedback on the DEI framework, strategic plan and graduate profile and looks forward to voting on the DEI framework on Monday.

Director Weldon met with AMOS and expressed how much he enjoys meeting with community members.

Student Representative Brink thanked everyone for their communication and for their work on the strategic plan, graduate profile and DEI framework. She is looking forward to the board voting on the DEI framework next week.

Student Representative Neller thanked everyone for their public comment and wanted to emphasize that all their voices matter because we are Ankeny COMMUNITY School District.

Director Barthole attended the retiree ceremony and enjoyed celebrating all of them. She attended both the calendar committee and policy committee meetings as well. She wished everyone a great end of the school year and looks forward to what the future holds regarding the strategic plan, graduate profile and DEI framework.

Director Burk participated in senior service day at Ankeny Centennial High School. She and a group of students did some spring cleaning at Westwood Elementary. She attended the retirement ceremony and a Kiwanas event last week. She will attend the Celebration of Excellence on May 17 and the senior breakfast at Ashland Ridge on May 18.

Director Johnson enjoyed conversation with AMOS. He also attended the retirement ceremony. He had some questions about IPERS and retired substitute teachers that he looks forward to discussing at another time.

12. Superintendent Reports

Dr. Pruitt congratulated all the retirees and was reminded that he first met a group of Ankeny staff members when he attended his first official ACSD event one year ago - the 2021 retirement ceremony. He has been hosting an ACSD podcast and some of the guests to date have been Rob Denson, Denny Presnall, Miss Iowa and Dr. Haack. He is looking forward to Memorial Day as he had the opportunity to speak with veterans in our community. The first annual Celebration of Excellence is May 17 and he is excited to celebrate the great things in our community and what is to come in the years ahead. Dr. Pruitt is especially excited to honor our support staff member and educational professional of the year. Nominations came from colleagues, students, parents and community members and there is special meaning when being acknowledged by your peers.

13. Closed Session

14. Adjournment

Respectfully Submitted,

Board President

Board Secretary



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Board of Education Meeting
May 16, 2022

Others in Attendance

Name

1. Samantha Aukes
2. Darin Haack
3. Shannon Cole
4. Jennifer Jamison
5. Dr. Erick Pruitt
6. Sarah Murphy
7. Jessica Dirks
8. Jen Lindaman
9. Melissa Schilling
10. Jodie Graham
11. Jon Davis
12. Ken Morris, Jr.
13. Evie Neller
14. Charlie Brink
15. Renee Potts
16. Jason Dagele
17. Shelly Northway
18. Sue Tarasi
19. Jill Urich
20. Mike Henriksen
21. Brett Nanninga
22. Mike Rooney
23. Sue Hay
24. Jan Brown
25. Mya Andersen
26. Joshua Klobassa
27. Corissa Thompson
28. Kelcy Lofgren
29. Crystal Rumbaugh
30. PJ Hurley
31. Erin Valerio-Garsow
32. Jess Wiedz
33. Laurel Quinn
34. Jessica Van Winkle
35. Jenn Dreier
36. Jennifer Santiago
37. Tim Simpkins

38. Molly Buck
39. Denny Presnall
40. Nicole Hildenbrand-Elgin
41. Amber Gustafson
42. Carole Eckles Harding
43. Lori Lovstad
44. Sara Doruska
45. Sue Murphy
46. Jill Bjorklund
47. Lily Bjorklund
48. Kathryn Armstrong
49. Greg Black
50. Chris Higgins
51. Jennifer Riedemann
52. Nick Covington
53. Kathy Avy
54. Rob Stevenson
55. Laura Luetje
56. Andrea Dencklau
57. Joey Beech
58. Jessica Short
59. Ellen H
60. Jenn Howieson
61. Deshara Bohanna
62. Bev Koehler
63. Jana West
64. Andrea Phillips
65. Davena Johnson
66. Bev Kuehn
67. Lori Bullock
68. Jenna Bidwell
69. Al Neppi



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Item Cover Sheet

Title: The Work Session will begin at 5:00pm with the Regular Board Meeting to follow at 6:00pm

ATTACHMENTS:

| File Name | Description | Type | Upload Date |
|--------------------------|--------------------|-------------|--------------------|
| No Attachments Available | | | |



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Carlson - Dettmann

ATTACHMENTS:

| File Name | Description | Type | Upload Date |
|--|--------------------|------------------|--------------------|
| May_Compensation_Audit_Update_Board_Presentation.pdf | Compensation Audit | Support Document | 5/13/2022 |



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Update: Compensation & Benefit Audit

Administration, Managers, Supervisors, and
Confidential Staff



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Project Update

Next Steps

Key Items for you to think about...



Why Engage in a Compensation & Benefit Audit?

- **Competitive Salary and Benefits → Recruitment & Retention**
- **Internal Equity**
- **Update and Build Salary Schedules → Transparency**
- **Financially Sustainable**
- **Challenging Market now and ahead**

Many Challenges



Why Outsource Compensation/Total Rewards

Strategy

- Identify & Resolve Strategic Elements

Expertise

- Depth & Breadth of Knowledge

Independence

- Removed From Internal Politics

Access to Data

- Reliable (But Expensive) Data Sources

Unbiased

- Not Vested In Promoting Any Agenda

Metric-Focused

- Focused on Measuring the Right Things

Comprehensive

- Balancing Internal & External Pressures

Project Process Overview

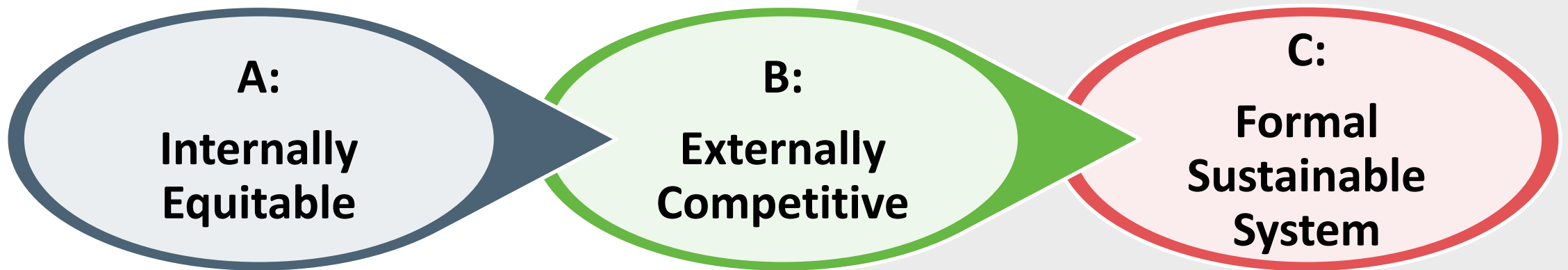




Expanding the Scope of the Study

Certified → Teachers, Instructional Coaches, School Counselors, Social Workers, Nurses

Classified → Associates, Secretaries, Food Service, Custodians, Print Shop, and Trades





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COMMUNITY SCHOOL DISTRICT

Update: Ankeny Project

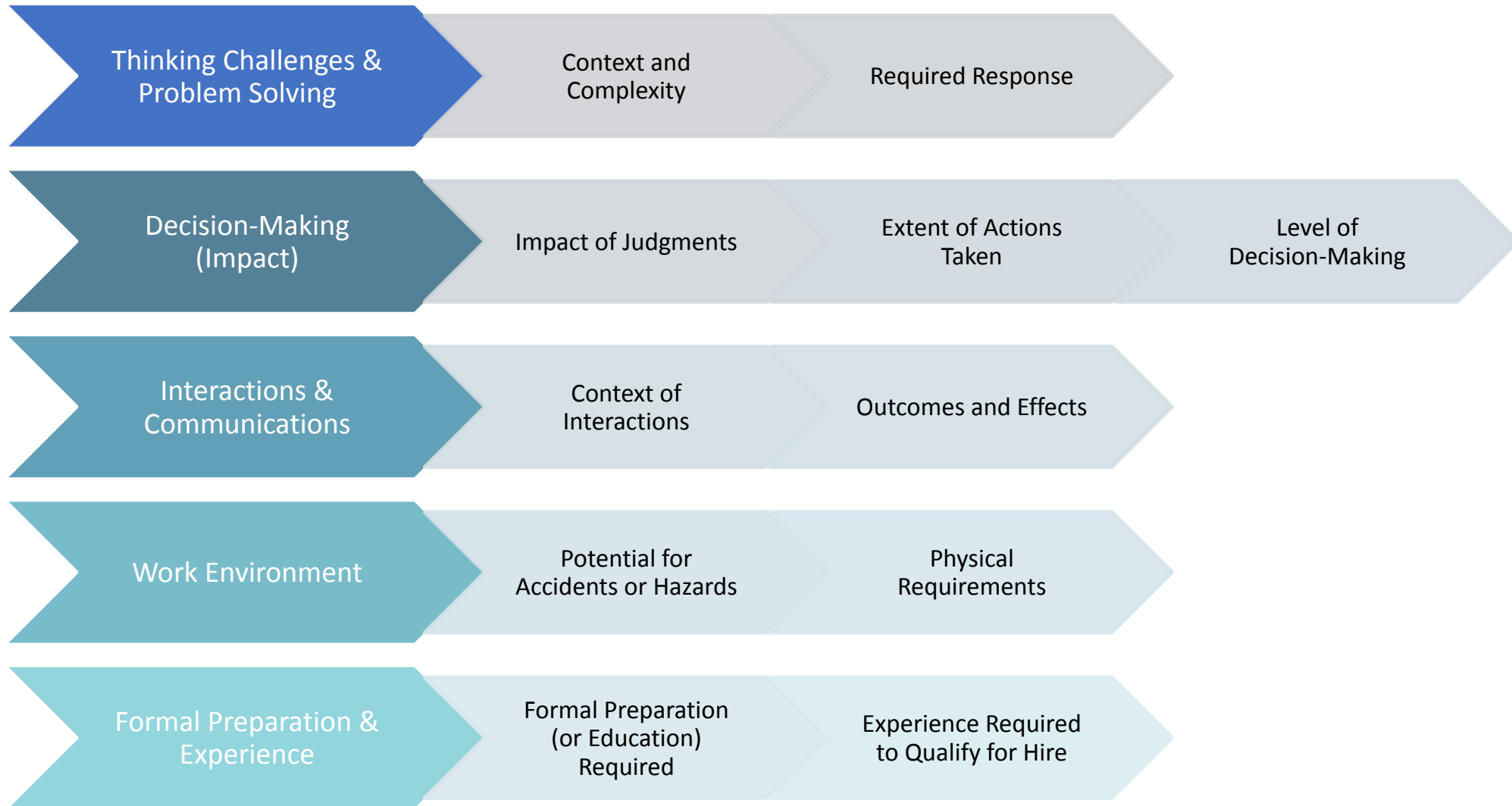


JOB EVALUATION □ INTERNAL CONSISTENCY

Definition: formal, systematic process for ordering a set of an organization's jobs, **independent of individual performance**, into a hierarchy based on the value or worth of jobs in the organization. Said procedure is designed to aid in establishing pay differentials among the organization's jobs.

Goal: provide equity across the organization (similar and dissimilar positions) and within similar functional groups.

CDC JOB EVALUATION FACTORS



TARGET MARKET: ANATOMY OF A BENCHMARK

- Reflective of “Marketplace”
 - Review Data/Statistics
 - Aligns with recruiting strategy/challenges
 - Local, Regional, Statewide, etc.
- Sufficient Set of Benchmark Jobs
 - Jobs having likely matches in the market
 - Fairly stable in job content
 - Representative of different pay and responsibility levels
- Data From Relevant Sources
 - Mix of data sources to provide reliable and stable data

MARKET DATA SOURCES

- **CompData Benchmark Pro**
 - Des Moines Metro; Iowa; Midwest
- **Custom Data Sources (22 Districts) – Student Enrollment of 12k-15k**
 - Ames (IA), Appleton (WI), Aurora East (IL), Council Bluffs (IA), Davenport (IA), Des Moines (IA), Elk River (MN), Independence (MO), Johnston (IA), Kansas City (MO), Liberty (MO), Papillion (NE), Peoria (IL), Rapid City (SD), Schaumburg (IL), Sioux City (IA), Springfield (IL), Urbandale (IA), Waterloo (IA), Waukee (IA), Waukesha (WI), and West Des Moines (IA)
- **Economic Research Institute**
 - Cross-Industry; Des Moines, Iowa
- **Payfactors**
 - Cross-Industry; Des Moines, Iowa; Midwest
- **Willis Towers Watson**
 - Cross-Industry; North Central
- **U.S. DOL: Bureau of Labor Statistics**
 - Des Moines Metro

OBSERVATIONS

- Flat Organizational Structure
- Missing mid-level professional staff/employee group (specifically within operations)
 - Adding these for the academic areas with the newly created specialists
 - Move from administrative support/clerical to Leadership/Administrator roles
- No one role responsible for student services
- Most districts don't have multiple levels of assistant/associate principals

4 ESSENTIAL POLICY QUESTIONS

Define Target Market

Determine Market Placement

Design Structure (i.e. Plan Type)

Develop Implementation Plan

MARKET PLACEMENT: QUESTIONS TO CONSIDER

Where does the organization want to position itself in the labor market?

- What are the organizational priorities?
- High? Low? Middle (Average/50th Percentile)?
- Will the middle place the organization in the competitive position it desires to be in?

Comprehensive View

TOTAL REWARDS

Compensation

Internal Equity

External Competitiveness

Formal Systems

Benefits

Costs

Compliance

Creating Efficiencies

Employee Experience

Employee Engagement

Performance Management

Talent Development

Timeline & Next Steps

May:

- Internal data collection - employee census file

June:

- Market data collection for certified and classified staff
- Updating of job documentation by District

July:

- Job analysis and evaluation for classified staff
- Feedback sessions regarding current pay structure/system for certified staff

August:

- Board Workshop with District leadership

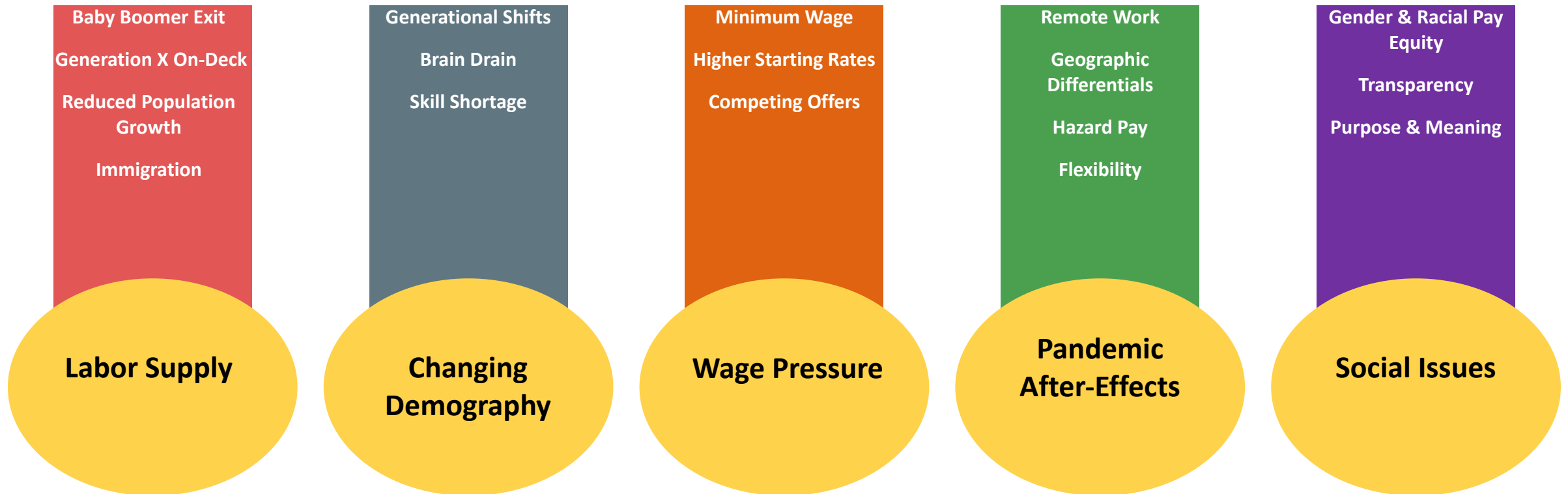
September:

- Structure development and cost modeling

October:

- Final recommendations
- Project wrap-up

Many Challenges





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Questions





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Our Mission:

Ankeny Community Schools is unified in its commitment, passion, and vision so every learner is prepared to achieve a lifetime of personal success.

It is the policy of the Ankeny Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. If you have questions or a grievance related to this policy please contact the district's Director of Equity, Kenneth Morris, Jr., 306 SW School Street, Ankeny, Iowa 50023, (515) 965-9600, kenneth.morris@ankenychools.org.



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Board Minutes

Extended Information: • May 2, 2022 Regular Board Minutes

ATTACHMENTS:

| File Name | Description | Type | Upload Date |
|--|-----------------------------------|------------------|--------------------|
| Minutes with Consent Agenda 5.2.22.pdf | May 2, 2022 Regular Board Minutes | Support Document | 5/11/2022 |



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so every learner is prepared to achieve a lifetime of personal success.*

Minutes
Ankeny School Board Meeting
May 2, 2022
5:00 PM

Please turn off cellular phone during the meeting. Thank you.

Members Present

Trent Murphy - President
Ryan Weldon - Vice President
Sarah Barthole
Joy Burk
Katie Claeys
Aaron Johnson (telephonic)
Amy Tagliareni

Board Members Absent

Others in Attendance

See Attached List

1. Call To Order

a. Board Meeting Access

- Livestream: www.YouTube.com/AnkenySchools
- The Board meeting will be held in the west gym at Prairie Ridge Middle School, 1010 NW Prairie Ridge Dr., Ankeny, IA 50023

b. The Work Session will begin at 5:00pm with the Regular Board Meeting to follow at 6:00pm

2. Approval Of Agenda

On a motion by Amy Tagliareni and seconded by Joy Burk, it was RESOLVED: The Board approved a motion to approve and accept this agenda with an amendment to item 6d personnel report and the removal of the first reading of policy 503.20 Student Organizations.

Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Murphy, Tagliareni, Weldon.

Motion carried 7 - 0.

3. Work Session

a. Strategic Plan/ Graduate Profile

4. Pledge of Allegiance

5. Communication From The Public

a. Deshara Bohanna - DEI

b. Darnell Loatman - FOCUSS & AAFY

c. Michele Haught- Mental Health

d. Tom Bullock - Strategic Plan

6. Consent Agenda

a. Board Minutes

- April 18, 2022 Regular Board Minutes

b. Open Enrollment

c. Paid Bills

d. Personnel Report - Amended

e. Approval of Consent Agenda

On a motion by Joy Burk and seconded by Aaron Johnson, it was RESOLVED: The board approved a motion to approve and accept these consent agenda items as recommended.

Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Murphy, Tagliareni, Weldon.

Motion carried 7 - 0.

7. Information Only

a. 2022-23 Student Fees - Nutrition and Transportation

b. IASB School Board Recognitions

c. Presentation: West Wind Report

8. Old Business

a. Contracts and Agreements

- Teachers on Call Agreement effective May 2, 2022
- 28E Agreement for School Resource Officer (SRO) Program effective July 1, 2022
- Otter Creek Golf Course - Pinnacle Club Banquet Contract - May 11, 2022 for \$210.00
- Dubuque Community School District - 2021-2022 Special Education Instructional Programs (1)
- University of Iowa Student Teaching Agreement - 2022-2024
- Luther College Student Teaching Agreement - 2022-2025
- PowerSchool TalentEd License and Subscription Fees - July 1, 2022 - June 30, 2023 for \$47,124.78
- Iowa Department of Human Services - Juvenile Court Services - July 1, 2022 - June 30, 2023 for the amount not to exceed \$40,900.00
- Charms Subscription for 3 Years - May 2, 2022 - May 1, 2025 for \$899.00
- Final Acceptance and Completion Letter - Ankeny High School and Centennial High School Additions
- Leader in Me Agreement - District Membership and Professional Development - April 13, 2022 - April 12, 2023 for \$35,558.68
- CommonLit School Essentials - Southview Middle School - SY22-23 for \$1,750
- Brightly Software Inc - Asset Essentials Implementation for \$1722.35
- Kendall Hunt - Illustrative Mathematics K-5 Professional Learning - May 2-3, 2022 for \$4,000
- SystemWorks LLC, - For Elementary #12 for \$47,750.00
- Carlson Dettmann Consulting - First Amendment - May 2, 2022 - December 21, 2022 for \$27,500.00

On a motion by Joy Burk and seconded by Katie Claeys, it was RESOLVED: The board approved a motion to approve and accept the contracts and agreements as recommended. Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Murphy, Tagliareni, Weldon.
Motion carried 7 - 0.

b. Approve Bid/Vendor Parkview Middle School Flooring Replacement Project

On a motion by Sarah Barthole and seconded by Joy Burk, it was RESOLVED: The board approved a motion to approve Poindexter Flooring of Indianola, IA with a base bid of \$353,370.00 and award contract for Parkview Middle School Flooring Replacement Project as presented. Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Murphy, Tagliareni, Weldon.
Motion carried 7 - 0.

9. New Business

a. Policies - First of Two Readings - Amended

- 807.10 Display & Retirement of Athletic/Activity Awards *Five-year review; changes for consistency, clarity, and additional flexibility to align with current practice*
- 902.10 Use of Tobacco at School Facilities *Five-year review; changes for consistency and clarity*
- 501.13 Truancy – Unexcused *Five-year review; changes for consistency and clarity*
- 502.05 Student Lockers *Five-year review; changes for consistency and clarity*
- 503.03 Fines – Fees – Charges *Five-year review; changes for consistency and clarity*
- 504.10 Health Certificate *Five-year review; changes for consistency and clarity*
- 504.42 Identifying & Reporting Child Abuse *Five-year review; changes for consistency and clarity*
- 507.04 Communicable Diseases – Student *Five-year review; changes for consistency, clarity, & alignment with law*
- 805.10 School District Records *Changes for consistency, clarity, & alignment with law & practice*

On a motion by Amy Tagliareni and seconded by Katie Claeys, it was RESOLVED: The board approved a motion to approve and accept the first of two policy readings as presented.

Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Murphy, Tagliareni, Weldon.
Motion carried 7 - 0.

b. Approve Ankeny Educators' Association Tentative Agreement and 2022-23 Salary Schedules

On a motion by Amy Tagliareni and seconded by Sarah Barthole, it was RESOLVED: The board approved a motion to approve the Ankeny Educator's Association tentative agreement and 2022-23 salary schedules as recommended.

Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Murphy, Tagliareni, Weldon.
Motion carried 7 - 0.

c. Approve 2022-23 Salaries: 279 Administrator Contract

On a motion by Joy Burk and seconded by Sarah Barthole, it was RESOLVED: The board approved a motion to approve 2022-23 salaries for 279 administrator contracts as recommended.

Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Murphy, Tagliareni, Weldon.
Motion carried 7 - 0.

d. Approve 2022-23 Salaries: Confidential/ Non-279 Administrative Contract

On a motion by Sarah Barthole and seconded by Joy Burk, it was RESOLVED: The board

approved a motion to approve 2022-23 confidential/ non-279 administrative contracts as recommended.

Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Murphy, Tagliareni, Weldon.

Motion carried 7 - 0.

e. Approve the \$1,000.00 Classroom Grant Award from Greater Iowa Credit Union to Crocker Elementary for the Learning without Tears Curriculum

On a motion by Sarah Barthole and seconded by Ryan Weldon, it was RESOLVED: The board approved a motion to approve the \$1,000.00 Classroom Grant Award from the Greater Iowa Credit Union to Crocker Elementary for the Learning Without Tears Curriculum per board policy 802.70 as recommended.

Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Murphy, Tagliareni, Weldon.

Motion carried 7 - 0.

10. Board Member Reports

Director Tagliareni attended the Graduate Profile Committee meeting and had great conversation there. She also participated in post-prom decorating and Fill the Fund in addition to attending a School Foundation Committee meeting. She thanked those who spoke tonight at the board meeting and she appreciates hearing from the community. She thanked all who have worked on the strategic plan, DEI framework and graduate profile and she thanked West Wind for their presentation. Director Tagliareni is concerned for all three of those plans. She explained that we now have confirmation from three sources that there is much work to be done in our district. If we fail to do that work, we will not be able to continue to achieve at a high level. She stated that in two weeks, the Board will vote on these three large initiatives that will set the foundation for the work that we do in our district. She stated that the community will hear who we are as a Board in two weeks. If the strategic plan does not pass, it is a direct reflection of the Board. She implores her fellow board members to dig into the data and come prepared to explain their vote.

Director Claeys attended the Graduate Profile and Policy Committee meetings. May 3 is Pack the Pitch where AHS takes on ACHS in soccer and they attempt to break the state attendance record at a soccer game. She is grateful to hear from the community and thanked everyone for speaking at the meeting tonight. She thanked everyone for their work on the strategic plan, DEI framework and graduate profile and appreciates the district's responsiveness to feedback. She believes it speaks volumes about the administration and she looks forward to supporting all three initiatives in two weeks.

Director Weldon appreciates all the hours and the people who have been involved in the strategic plan, DEI framework and graduate profile. He believes that everyone has had ample time to provide feedback. He was at the AAFY event and it was a lot of fun. He is encouraged to see a large group of kids interested in mentoring younger students and would love for the district to be able to support that group in any way possible. He attended his son's 4th grade concert at Ashland Ridge and it was awesome. He was thoroughly impressed and gives kudos to the music department at Ashland Ridge.

Student representative Brink participated in Student Advisory Council last Wednesday where they looked at data regarding what students thought about the strategic plan, DEI framework and graduate profile. She was excited to see students support and care about the plans and

loved hearing the student perspective.

Student representative Neller thanked everyone who spoke at the board meeting tonight.

Director Barthole wished all teachers a very happy teacher appreciation week. She said PTOs are doing some really fun things for teachers this week. She attended the Calendar Committee meeting and there was good breakout discussion there. She also participated in Fill the Fund. She thanked everyone involved in the strategic plan, DEI framework and graduate profile planning and appreciates all the feedback received regarding the initiatives.

Director Burk stated that everyone has until May 6 to submit feedback regarding the strategic plan, DEI framework and graduate profile and she encourages people to do so. Teachers, you have 21 days left - hang in there! She plans to participate in senior service day as well.

Director Johnson echoes the sentiments of appreciation for the work on the strategic plan, DEI framework and graduate profile. He thinks it is awesome to have the amount of participation and feedback that we have had. He thanked the communication team for all their efforts in making board meetings at Prairie Ridge happen.

Director Murphy said that our community is very broad and he really enjoys being able to visit classrooms to interact with all students. He stated that the strategic plan was not created in a vacuum. It was created in the open and that our community is very aware of the plan. He thanked Dr. Pruitt for being in the community and sharing it. He appreciates the openness of the creation of the plan. He continues to attend many meetings with community members, teachers and students. He stated that there is a lot in the strategic plan that we can work out over the next 3-5 years and that he is looking forward to it.

11. Superintendent Reports

Dr. Pruitt gave a shout out to his daughter who also had a 4th grade concert at Ashland Ridge and he thanked the choir teacher and principal at Ashland Ridge for supporting the arts. He thanked PPME and AEA leadership for being open to sharing feedback with him. They have been very willing to collaborate to support students getting better. Pack the Pitch is May 3; please support AHS and ACHS soccer. He thanked all the teachers and said that thank you in not enough but the work that they have done this year and the responsiveness to students is greatly appreciated.

12. Closed Session

13. Adjournment

On a motion by Sarah Barthole and seconded by Aaron Johnson, it was RESOLVED: The meeting was adjourned at 7:52pm.

Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Murphy, Tagliareni, Weldon.

Motion carried 7 - 0.

Respectfully Submitted,

Board President

Board Secretary



ANKENY
COMMUNITY SCHOOL DISTRICT

Board of Education Meeting
May 2, 2022

Others in Attendance

Name

1. Samantha Aukes - Director of Communications
2. Darin Haack - Chief Officer of Operations
3. Shelley Rouse - ACSD
4. Jennifer Jamison -Chief Financial Officer/ Board Secretary
5. Dr. Erick Pruitt – Superintendent
6. Sarah Murphy - Recording Secretary
7. Jessica Dirks - Chief Officer of Legal Affairs and Strategic Initiatives
8. Jeff Baxter - District Counsel
9. Jodie Graham - Director of Human Resources
10. Jon Davis - ACSD
11. Ken Morris, Jr. – Director of Equity and Inclusion
12. Evie Neller – Student Board Representative
13. Charlie Brink – Student Board Representative
14. Renee Potts
15. Jennifer Carosieli
16. Wayne Gilman
17. Michele Haught
18. Kimberly Reicks
19. Bella Reicks
20. Jackson Snyder
21. Isaiah Losee
22. Ethen King
23. Caden Kellins
24. Circe Stumbo
25. Isaiah Stearns
26. Peyton Goode
27. Mia Pearson
28. Timothy Tate
29. Ty Morgan
30. Jeremiah Roberson
31. Carlos Blount
32. JJ Morgan
33. Heather Murphy
34. LaKeshia Richmond
35. Kathryn Armstrong
36. Chris Higgins
37. Derrick Rollins

38. Deshara Bohanna
39. Greg Black
40. Laura Luetje
41. Mike Henrikson
42. Tom Bullock
43. Carole Eckles-Harding
44. Don Zuck
45. Jim Ford
46. Shelly Northway
47. Jeff Baxter
48. Mya Andersen
49. Joey Beech
50. Sara Doruska
51. Al Neppi – ACSD
52. Jan Brown
53. Jana West
54. Aubrey Alvarez
55. Kelcy Lofgren
56. Susan Hay
57. Darnell Loatmann
58. Jack Whittemore

Open Enrollment – 05/02/22 Board Agenda

| Name | Grade | Resident District | Receiving District | School Year |
|-----------------|--------------|--------------------------|---------------------------|--------------------|
| Madsen, Adrian | 2 | DMPS | Ankeny | 2021-22 |
| Madsen, Charles | 6 | DMPS | Ankeny | 2021-22 |
| Madsen, Colin | 7 | DMPS | Ankeny | 2021-22 |
| Gard, Halleigh | 9 | SEP | Ankeny | 2021-22 |
| Hopper, Keegan | 4 | SEP | Ankeny | 2021-22 |
| Davis, Journey | 8 | Saydel | Ankeny | 2022-23 |

Superintendent Recommendation: Approve above open enrollment requests.

| | | | | |
|--|--|--|--|--|
| | | | | |
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Superintendent Recommendation: Deny above open enrollment requests.



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Paid Bills

ATTACHMENTS:

| File Name | Description | Type | Upload Date |
|---|------------------------|------------------|--------------------|
| May 2_2022_Paid_Bills.pdf | May 5, 2022 Paid Bills | Support Document | 4/28/2022 |

PAID BILLS LISTING MAY 2, 2022
ANKENY CSD BOARD MEETING FISCAL 2021-22

| Check Number | Transaction Fund | Vendor Name | Transaction Amount | Remarks |
|--------------|------------------|-------------------------------------|--------------------|--------------------|
| 466044 | GENERAL | COLLECTION SERVICES CENTER | \$540.19 | OTHER DISBURSEMENT |
| 466045 | GENERAL | ROTH - COMMON REMITTER | \$675.00 | OTHER DISBURSEMENT |
| 466046 | GENERAL | COMMON REMITTER SERVICES | \$3,882.09 | OTHER DISBURSEMENT |
| 466047 | GENERAL | GENERAL FUND - DENTAL SERVICE | \$6,639.91 | OTHER DISBURSEMENT |
| 466048 | GENERAL | GENERAL FUND | \$30.16 | OTHER DISBURSEMENT |
| 466049 | GENERAL | GREAT WESTERN BANK | \$37,798.39 | OTHER DISBURSEMENT |
| | GENERAL | GREAT WESTERN BANK | \$97,009.04 | OTHER DISBURSEMENT |
| | GENERAL | GREAT WESTERN BANK | \$22,687.52 | OTHER DISBURSEMENT |
| 466050 | GENERAL | IOWA DEPARTMENT OF REVENUE | \$159.32 | OTHER DISBURSEMENT |
| 466051 | GENERAL | ISOLVED BENEFIT SERVICES | \$96.95 | OTHER DISBURSEMENT |
| | GENERAL | ISOLVED BENEFIT SERVICES | \$4,212.38 | OTHER DISBURSEMENT |
| | GENERAL | ISOLVED BENEFIT SERVICES | \$60.00 | OTHER DISBURSEMENT |
| 466052 | GENERAL | NORTHERN HILLS COLLECTIONS INC | \$167.70 | OTHER DISBURSEMENT |
| 466053 | GENERAL | POLK COUNTY SHERIFF | \$258.36 | OTHER DISBURSEMENT |
| 466054 | GENERAL | TREASURER STATE OF IOWA | \$23,108.13 | OTHER DISBURSEMENT |
| 466055 | GENERAL | UNITED STATES TREASURY | \$449.20 | OTHER DISBURSEMENT |
| 466056 | GENERAL | COLLECTION SERVICES CENTER | \$3,532.62 | OTHER DISBURSEMENT |
| 466057 | GENERAL | ROTH - COMMON REMITTER | \$41,880.57 | OTHER DISBURSEMENT |
| 466058 | GENERAL | COMMON REMITTER SERVICES | \$75,353.40 | OTHER DISBURSEMENT |
| 466059 | GENERAL | GENERAL FUND - DENTAL SERVICE | \$49,267.25 | OTHER DISBURSEMENT |
| 466060 | GENERAL | GREAT WESTERN BANK | \$727,912.34 | OTHER DISBURSEMENT |
| | GENERAL | GREAT WESTERN BANK | \$170,237.52 | OTHER DISBURSEMENT |
| | GENERAL | GREAT WESTERN BANK | \$498,873.84 | OTHER DISBURSEMENT |
| 466061 | GENERAL | ISOLVED BENEFIT SERVICES | \$1,852.89 | OTHER DISBURSEMENT |
| | GENERAL | ISOLVED BENEFIT SERVICES | \$48,860.11 | OTHER DISBURSEMENT |
| | GENERAL | ISOLVED BENEFIT SERVICES | \$43,160.48 | OTHER DISBURSEMENT |
| 466062 | GENERAL | STATE DISTRIBUTION UNIT | \$546.50 | OTHER DISBURSEMENT |
| 466063 | GENERAL | TREASURER STATE OF IOWA | \$243,045.87 | OTHER DISBURSEMENT |
| 466064 | GENERAL | 95 PERCENT GROUP | \$58.30 | INSTR SUPPLIES |
| 466065 | GENERAL | ACME TOOLS | \$329.85 | INSTR SUPPLIES |
| | GENERAL | ACME TOOLS | \$1,667.53 | INSTR SUPPLIES |
| 466066 | GENERAL | ALL CITY MANAGEMENT SERVICES | \$5,382.95 | MAINT SERVICE |
| 466067 | GENERAL | MICHELLE ALLEN | \$27.00 | ADMIN TRAVEL |
| 466073 | ATHLETIC | AMAZON BUSINESS | \$662.93 | INSTR SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$9,116.57 | INSTR SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$154.18 | MEDIA SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$178.56 | MAINT SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$90.15 | MEDIA SUPPLIES |
| | ACTIVITY | AMAZON BUSINESS | \$130.35 | INSTR SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$15.26 | ADMIN SUPPLIES |
| | ACTIVITY | AMAZON BUSINESS | \$69.97 | INSTR SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$318.28 | ADMIN SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$2,316.29 | INSTR SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$202.52 | MEDIA SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$17.00 | ADMIN SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$988.71 | INSTR SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$182.55 | MEDIA BOOKS |
| | ACTIVITY | AMAZON BUSINESS | \$1,294.98 | INSTR SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$23.95 | ADMIN SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$19.99 | ADMIN SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$419.79 | MAINT SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$79.97 | ADMIN SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$617.65 | ADMIN SUPPLIES |
| GENERAL | AMAZON BUSINESS | \$403.98 | ADMIN SUPPLIES | |
| 466074 | GENERAL | AMERICAN PRINTING HOUSE FOR THE | \$70.00 | INSTR SUPPLIES |
| 466075 | GENERAL | AMERICAN THERMOFORM CORP | \$79.98 | INSTR SUPPLIES |
| 466076 | ATHLETIC | AMES COMM SCHOOL DISTRICT | \$125.00 | INSTR DUES |
| 466077 | ACTIVITY | ANDERSON/ERICKSON DAIRY INC. | \$49.57 | INSTR SUPPLIES |
| 466078 | PPEL | ANGELO ARCHITECTURAL ASSOCIATES LLC | \$7,570.00 | CONSTRUCT SERVICE |

PAID BILLS LISTING MAY 2, 2022
ANKENY CSD BOARD MEETING FISCAL 2021-22

| Check Number | Transaction Fund | Vendor Name | Transaction Amount | Remarks |
|--------------|--------------------|-------------------------------------|--------------------|-------------------|
| 466079 | GENERAL | ANKENY HARDWARE | \$108.00 | MAINT SERVICE |
| | GENERAL | ANKENY HARDWARE | \$31.99 | MAINT SUPPLIES |
| | GENERAL | ANKENY HARDWARE | \$15.40 | MAINT SUPPLIES |
| | GENERAL | ANKENY HARDWARE | \$207.25 | MAINT SUPPLIES |
| | GENERAL | ANKENY HARDWARE | \$155.67 | MAINT SUPPLIES |
| | GENERAL | ANKENY HARDWARE | \$41.94 | MAINT SUPPLIES |
| | GENERAL | ANKENY HARDWARE | \$5.99 | MAINT SUPPLIES |
| 466080 | NON STUDENT AGENCY | ATLANTIC BOTTLING CO. | \$58.55 | INSTR SUPPLIES |
| 466081 | ATHLETIC | JOSEPH BARNES III | \$115.00 | INSTR OFFICIALS |
| 466082 | GENERAL | BLANK PARK ZOO INC | \$760.00 | INSTR DUES |
| 466083 | ATHLETIC | DARKO BLAZEVIC | \$250.00 | INSTR OFFICIALS |
| 466084 | GENERAL | DICK BLICK | \$180.48 | INSTR SUPPLIES |
| 466085 | ACTIVITY | BOBS CUSTOM TROPHIES | \$34.00 | INSTR SERVICE |
| | ATHLETIC | BOBS CUSTOM TROPHIES | \$52.95 | INSTR SUPPLIES |
| 466086 | ATHLETIC | JOSHUA E BOYLES | \$52.50 | INSTR OFFICIALS |
| 466087 | ATHLETIC | BSN SPORTS LLC | \$6,464.12 | INSTR SUPPLIES |
| 466088 | GENERAL | BULB GUY LIGHTING LLC | \$930.00 | MAINT SUPPLIES |
| 466089 | GENERAL | CAMBRIDGE STRATEGIC SERVICES | \$2,275.17 | ADMIN TRAVEL |
| | GENERAL | CAMBRIDGE STRATEGIC SERVICES | \$13,750.00 | ADMIN |
| 466090 | GENERAL | CAPITAL SANITARY SUPPLY CO INC | \$508.57 | MAINT SUPPLIES |
| | GENERAL | CAPITAL SANITARY SUPPLY CO INC | \$6,622.32 | MAINT SUPPLIES |
| | GENERAL | CAPITAL SANITARY SUPPLY CO INC | \$434.40 | INSTR SUPPLIES |
| 466091 | NON STUDENT AGENCY | CARMENS FLOWERS INC | \$15.00 | INSTR SUPPLIES |
| 466092 | GENERAL | CAROLINA BIOLOGICAL SUPPLY CO | \$637.65 | INSTR SUPPLIES |
| 466093 | ATHLETIC | CHARLES A CHASE | \$52.50 | INSTR OFFICIALS |
| 466094 | GENERAL | CIT CHARTERS | \$11,363.52 | TRANSP SERVICE |
| 466095 | ATHLETIC | CHRIS CIVITATE | \$195.00 | INSTR OFFICIALS |
| 466096 | ACTIVITY | ANDREW B CLASSEN | \$300.00 | INSTR SERVICE |
| 466097 | GENERAL | COLLEGE ENTRANCE EXAMINATION BOARD | \$3,196.00 | INSTR SUPPLIES |
| 466098 | ACTIVITY | LEGION-AIRES DRUM & BUGLE CORPS | \$2,700.00 | INSTR SUPPLIES |
| 466099 | SAVE - CP | CORE STRUCTURAL SERVICES LLC | \$19,800.85 | CONSTRUCT SERVICE |
| 466100 | GENERAL | BONNIE KAY CORRON | \$425.00 | INSTR SERVICE |
| 466101 | GENERAL | COTTINGHAM & BUTLER INSURANCE INC | \$6,500.00 | ADMIN SERVICE |
| 466102 | ACTIVITY | CROWN CLEANERS | \$2,139.70 | INSTR SERVICE |
| 466103 | ATHLETIC | DANCESOUNDS | \$162.00 | INSTR SUPPLIES |
| 466104 | ATHLETIC | DANCO INC | \$1,799.00 | INSTR SUPPLIES |
| 466105 | SAVE - CP | DDVI INC | \$258,626.33 | CONSTRUCT SERVICE |
| | SAVE - CP | DDVI INC | \$173,717.06 | CONSTRUCT SERVICE |
| 466106 | ATHLETIC | DECKER SPORTING GOODS INC | \$8,410.85 | INSTR SUPPLIES |
| 466107 | GENERAL | DEMCO INC. | \$59.92 | MEDIA SUPPLIES |
| | GENERAL | DEMCO INC. | \$452.63 | MEDIA SUPPLIES |
| | GENERAL | DEMCO INC. | \$85.41 | MEDIA SUPPLIES |
| 466108 | ACTIVITY | DES MOINES A TO Z PARTY RENTAL, INC | \$1,084.37 | INSTR SUPPLIES |
| 466109 | GENERAL | DES MOINES PERFORMING ARTS | \$118.00 | INSTR DUES |
| 466110 | GENERAL | DES MOINES REGISTER COMMUNITY PUBL | \$672.58 | ADMIN SERVICE |
| 466111 | ATHLETIC | GREG DOLLENS | \$115.00 | INSTR OFFICIALS |
| 466112 | NON STUDENT AGENCY | DOORWAY TO COLLEGE FOUNDATION INC | \$420.00 | COMM ENG SERVICE |
| 466113 | ACTIVITY | DRAMATIC PUBLISHING COMPANY | \$348.33 | INSTR SERVICE |
| 466114 | GENERAL | DUET RESOURCE GROUP INC | \$2,340.23 | INSTR EQUIP |
| 466115 | GENERAL | EASTEX PRODUCTS INC | \$284.25 | INSTR SUPPLIES |
| 466116 | GENERAL | EDGENUITY INC | \$9,500.00 | INSTR SERVICE |
| 466117 | GENERAL | ELECTRONIC ENGINEERING CO | \$232.50 | MAINT SERVICE |
| | GENERAL | ELECTRONIC ENGINEERING CO | \$8,136.00 | MAINT SERVICE |
| 466118 | GENERAL | EMS DETERGENT SERVICES | \$65.00 | INSTR SUPPLIES |
| 466119 | ATHLETIC | FAIR-PLAY SCOREBOARDS | \$2,275.00 | INSTR SUPPLIES |
| 466120 | GENERAL | FOLLETT CONTENT SOLUTIONS LLC | \$353.43 | INSTR SUPPLIES |
| 466121 | GENERAL | FRANKLINCOVEY | \$4,655.73 | INSTR SUPPLIES |
| 466122 | GENERAL | RAYMOND GEDDES & COMPANY INC. | \$30.24 | INSTR SUPPLIES |
| | ACTIVITY | RAYMOND GEDDES & COMPANY INC. | \$121.56 | INSTR SUPPLIES |
| 466123 | GENERAL | GOPHER SPORT | \$307.27 | INSTR SUPPLIES |
| 466124 | GENERAL | GOVERNMENT FORMS AND SUPPLIES LLC | \$862.38 | ADMIN SUPPLIES |
| 466125 | ATHLETIC | GRAPHIC EDGE LLC | \$452.55 | INSTR SUPPLIES |

PAID BILLS LISTING MAY 2, 2022
ANKENY CSD BOARD MEETING FISCAL 2021-22

| Check Number | Transaction Fund | Vendor Name | Transaction Amount | Remarks |
|--------------|--------------------|------------------------------------|--------------------|-------------------|
| 466126 | ATHLETIC | BRYAN GRUHLKE | \$187.50 | INSTR OFFICIALS |
| 466127 | ATHLETIC | ALMIR HAURDIC | \$230.00 | INSTR OFFICIALS |
| 466128 | GENERAL | HEALTH EDCO | \$160.06 | INSTR SUPPLIES |
| 466129 | GENERAL | HEARTLAND FLAGPOLES & CUSTOM FLAGS | \$247.00 | MEDIA SUPPLIES |
| 466130 | GENERAL | HERC-U-LIFT INC. | \$4,869.81 | MAINT SERVICE |
| 466131 | ATHLETIC | MARK HERSOM | \$52.50 | INSTR OFFICIALS |
| 466132 | GENERAL | HOME DEPOT | \$418.00 | MAINT SUPPLIES |
| | GENERAL | HOME DEPOT | \$119.00 | ADMIN SUPPLIES |
| | GENERAL | HOME DEPOT | \$209.81 | MAINT SUPPLIES |
| 466133 | GENERAL | HY-VEE - N. ANKENY BLVD | \$5.49 | ADMIN SUPPLIES |
| | GENERAL | HY-VEE - N. ANKENY BLVD | \$71.39 | INSTR SUPPLIES |
| | ATHLETIC | HY-VEE - N. ANKENY BLVD | \$17.84 | INSTR SUPPLIES |
| | GENERAL | HY-VEE - N. ANKENY BLVD | \$981.11 | INSTR SUPPLIES |
| 466134 | GENERAL | HY-VEE - PRAIRIE TRAIL | \$281.41 | INSTR SUPPLIES |
| | GENERAL | HY-VEE - PRAIRIE TRAIL | \$15.73 | INSTR SUPPLIES |
| | NON STUDENT AGENCY | HY-VEE - PRAIRIE TRAIL | \$145.16 | INSTR SUPPLIES |
| | NON STUDENT AGENCY | HY-VEE - PRAIRIE TRAIL | \$100.00 | INSTR SUPPLIES |
| 466135 | GENERAL | ILA/IASL | \$13.00 | MEDIA SUPPLIES |
| 466136 | ATHLETIC | INDIANOLA ATHLETIC DEPARTMENT | \$60.00 | INSTR DUES |
| 466137 | ACTIVITY | INDIANOLA COMMUNITY SCHOOLS | \$95.00 | INSTR SUPPLIES |
| 466138 | GENERAL | INFINITE CAMPUS | \$520.00 | ADMIN SERVICE |
| 466139 | GENERAL | INFOMAX OFFICE SYSTEMS | \$5,172.07 | ADMIN SERVICE |
| 466140 | GENERAL | INTERNATIONAL PAPER CO | \$92.63 | MAINT SERVICE |
| 466141 | GENERAL | IOWA FFA ENRICHMENT CENTER | \$115.75 | ADMIN SUPPLIES |
| | GENERAL | IOWA FFA ENRICHMENT CENTER | \$346.50 | ADMIN SERVICE |
| 466142 | ATHLETIC | IOWA HIGH SCHOOL ATHLETIC ASSOC. | \$768.00 | INSTR DUES |
| 466143 | GENERAL | IOWA HIGH SCHOOL MUSIC ASSOC. | \$500.00 | INSTR DUES |
| | GENERAL | IOWA HIGH SCHOOL MUSIC ASSOC. | \$600.00 | INSTR SUPPLIES |
| 466144 | GENERAL | IP VIDEO MARKET INFO INC | \$199.00 | MAINT SUPPLIES |
| 466145 | ATHLETIC | WILLIAM JOHNSON | \$52.50 | INSTR OFFICIALS |
| 466146 | ATHLETIC | DON J JOHNSON | \$220.00 | INSTR OFFICIALS |
| 466147 | ATHLETIC | JOHNSTON HIGH SCHOOL | \$60.00 | INSTR DUES |
| 466148 | GENERAL | JOSTENS | \$18.45 | ADMIN SUPPLIES |
| | GENERAL | JOSTENS | \$2,536.89 | ADMIN SUPPLIES |
| 466149 | GENERAL | LARGEFOOT LLC | \$125.00 | ADMIN SERVICE |
| 466150 | GENERAL | KENDALL HUNT PUBLISHING COMPANY | \$4,372.12 | INSTR BOOKS |
| 466151 | ATHLETIC | DALE KLOCKE | \$52.50 | INSTR OFFICIALS |
| 466152 | SAVE - CP | KRUCK PLUMBING & HEATING CO INC | \$9,500.00 | CONSTRUCT SERVICE |
| 466153 | GENERAL | LAKESHORE LEARNING MATERIALS | \$160.52 | INSTR SUPPLIES |
| 466154 | PPEL | LASER RESOURCES L.L.C. | \$5,950.00 | ADMIN EQUIP |
| 466155 | GENERAL | LEADING EDGE LAMINATING | \$723.86 | ADMIN SUPPLIES |
| 466156 | GENERAL | LEARNING WITHOUT TEARS | \$3,676.31 | INSTR SUPPLIES |
| 466157 | ACTIVITY | JONATHAN P LEWIS | \$175.00 | INSTR SERVICE |
| 466158 | GENERAL | LIVING HISTORY FARMS | \$1,410.75 | INSTR DUES |
| 466159 | ATHLETIC | NICHOLAS LUCHT | \$105.00 | INSTR OFFICIALS |
| 466160 | ACTIVITY | GAYLE LUNDAK | \$175.00 | INSTR SERVICE |
| 466161 | GENERAL | MAIL SERVICES LLC | \$3,596.67 | ADMIN SERVICE |
| 466162 | GENERAL | MAJESTIC LIMOUSINE SERVICE LLC | \$3,961.50 | TRANSP SERVICE |
| 466163 | ACTIVITY | MARTIN BROTHERS | \$386.46 | INSTR SUPPLIES |
| | GENERAL | MARTIN BROTHERS | \$4,392.96 | INSTR SUPPLIES |
| | GENERAL | MARTIN BROTHERS | \$535.82 | INSTR SUPPLIES |
| 466164 | GENERAL | MCDONALD IMAGING SOLUTIONS INC | \$1,224.60 | INSTR SUPPLIES |
| 466165 | ACTIVITY | DARRIN MELL | \$3,000.00 | INSTR SUPPLIES |
| 466166 | GENERAL | MENARDS | \$65.46 | MAINT SUPPLIES |
| | ACTIVITY | MENARDS | \$4,128.15 | INSTR SUPPLIES |
| | GENERAL | MENARDS | \$150.33 | MAINT SUPPLIES |
| | GENERAL | MENARDS | \$36.04 | MAINT SUPPLIES |
| 466167 | GENERAL | METRO SEW & VAC | \$832.00 | INSTR SUPPLIES |
| 466169 | GENERAL | MIDAMERICAN ENERGY COMPANY | \$118,475.94 | MAINT SUPPLIES |
| | GENERAL | MIDAMERICAN ENERGY COMPANY | \$7,138.74 | MAINT SUPPLIES |
| 466170 | ATHLETIC | JOHN C MISTRETTA | \$52.50 | INSTR OFFICIALS |

PAID BILLS LISTING MAY 2, 2022
ANKENY CSD BOARD MEETING FISCAL 2021-22

| Check Number | Transaction Fund | Vendor Name | Transaction Amount | Remarks |
|--------------|---------------------|-------------------------------------|--------------------|-------------------|
| 466171 | GENERAL | MMIT BUSINESS SOLUTIONS GROUP | \$125.76 | ADMIN SERVICE |
| | GENERAL | MMIT BUSINESS SOLUTIONS GROUP | \$567.67 | ADMIN SERVICE |
| 466172 | ATHLETIC | BLAKE MORROW | \$115.00 | INSTR OFFICIALS |
| 466173 | ACTIVITY | MUSCATINE CHORAL BOOSTERS | \$900.00 | INSTR DUES |
| 466174 | ATHLETIC | NORCOSTCO | \$645.40 | INSTR EQUIP |
| | ATHLETIC | NORCOSTCO | \$65.00 | INSTR SUPPLIES |
| 466175 | GENERAL | OFFICE DEPOT | \$96.58 | MAINT SUPPLIES |
| | GENERAL | OFFICE DEPOT | \$2,330.34 | INSTR SUPPLIES |
| | GENERAL | OFFICE DEPOT | \$418.85 | INSTR SUPPLIES |
| 466176 | ATHLETIC | DAMIAN ANDREW O'HARE | \$135.00 | INSTR OFFICIALS |
| 466177 | ATHLETIC | AUSTIN OLIVER | \$400.00 | INSTR REFUNDS |
| 466178 | GENERAL | OPC DIRECT | \$642.69 | ADMIN SUPPLIES |
| 466179 | SAVE - CP | OPN ARCHITECTS | \$16,729.69 | CONSTRUCT SERVICE |
| 466180 | GENERAL | THE PAPER CORPORATION | \$779.95 | ADMIN SUPPLIES |
| 466181 | ATHLETIC | TRENT PAYNE | \$115.00 | INSTR OFFICIALS |
| 466182 | ACTIVITY | PENSKE TRUCK LEASING CO. LP | \$3,482.93 | INSTR TRAVEL |
| 466183 | GENERAL | J W PEPPER | \$948.98 | INSTR SUPPLIES |
| 466184 | GENERAL | PER MAR SECURITY & RESEARCH CORP | \$40.00 | MAINT SERVICE |
| | GENERAL | PER MAR SECURITY & RESEARCH CORP | \$7,558.27 | MAINT SERVICE |
| 466185 | GENERAL | THE PERFECTION LEARNING CORP. | \$889.21 | INSTR SUPPLIES |
| 466186 | ATHLETIC | VILA PHOTHIBOCPHA | \$115.00 | INSTR OFFICIALS |
| 466187 | GENERAL | PIONEER VALLEY BOOKS | \$49.50 | INSTR SUPPLIES |
| 466188 | GENERAL | PLUMB SUPPLY CO. | \$92.28 | MAINT SUPPLIES |
| 466189 | GENERAL | PUSH PEDAL PULL | \$132.84 | INSTR SERVICE |
| | ATHLETIC | PUSH PEDAL PULL | \$132.16 | INSTR SERVICE |
| | GENERAL | PUSH PEDAL PULL | \$132.16 | INSTR SERVICE |
| 466190 | GENERAL | RAPTOR TECHNOLOGIES INC | \$100.00 | ADMIN SUPPLIES |
| 466191 | GENERAL | REALLY GOOD STUFF LLC | \$476.04 | INSTR SUPPLIES |
| 466192 | GENERAL | RELIABLE ROOFING | \$1,390.00 | MAINT SERVICE |
| 466193 | ACTIVITY | RIBBONS GALORE | \$96.14 | INSTR SUPPLIES |
| 466194 | ATHLETIC | RIDDELL/ALL AMERICAN SPORTS CORP | \$2,909.50 | INSTR SUPPLIES |
| 466195 | GENERAL | FRANK RIEMAN MUSIC INC | \$93.09 | INSTR SUPPLIES |
| | GENERAL | FRANK RIEMAN MUSIC INC | \$82.00 | INSTR SERVICE |
| | GENERAL | FRANK RIEMAN MUSIC INC | \$500.00 | ADMIN EQUIP |
| 466196 | GENERAL | RKB SYSTEMS LLC | \$1,696.30 | MAINT EQUIP |
| 466197 | ATHLETIC | CHRISTOPHER KYLE ROBERTS | \$110.00 | INSTR OFFICIALS |
| 466198 | ATHLETIC | RSCHOOL TODAY | \$3,590.00 | INSTR SERVICE |
| 466199 | ACTIVITY | SAM'S CLUB | \$406.87 | INSTR SUPPLIES |
| | GENERAL | SAM'S CLUB | \$940.42 | INSTR SUPPLIES |
| 466200 | ATHLETIC | TMS3 ENTERPRISES LLC | \$2,355.00 | INSTR SUPPLIES |
| | ATHLETIC | TMS3 ENTERPRISES LLC | \$355.00 | INSTR SERVICE |
| 466201 | GENERAL | SCHOLASTIC BOOK FAIRS | \$186.53 | MEDIA BOOKS |
| 466202 | GENERAL | SCHOLASTIC INC/MAGAZINES | \$183.26 | INSTR SUPPLIES |
| 466203 | GENERAL | SCHOOL HEALTH CORPORATION | \$314.98 | ADMIN SUPPLIES |
| | GENERAL | SCHOOL HEALTH CORPORATION | \$18.44 | ADMIN SUPPLIES |
| 466204 | GENERAL | SCHOOL SPECIALTY LLC | \$94.16 | MAINT SUPPLIES |
| | GENERAL | SCHOOL SPECIALTY LLC | \$179.99 | INSTR SUPPLIES |
| 466205 | GENERAL | SCIENCE CENTER OF IOWA | \$1,194.00 | INSTR DUES |
| 466206 | GENERAL | SECURITAS SECURITY SERVICES USA INC | \$4,876.64 | ADMIN SERVICE |
| 466207 | ACTIVITY | SIGNCRAFT LLC | \$489.00 | INSTR SUPPLIES |
| 466208 | SAVE - CP | RALPH N SMITH INC | \$24,320.74 | CONSTRUCT SERVICE |
| 466209 | ATHLETIC | MUNIZ SOFTIC | \$52.50 | INSTR SERVICE |
| 466210 | ATHLETIC | ROBERT SOREY | \$115.00 | INSTR OFFICIALS |
| 466211 | SAVE - CP | SYSTEM WORKS LLC | \$4,560.00 | CONSTRUCT SERVICE |
| 466212 | ATHLETIC | CRYSTAL TATE | \$52.50 | INSTR OFFICIALS |
| 466213 | ATHLETIC | HIDAJET TICA | \$52.50 | INSTR OFFICIALS |
| 466214 | ATHLETIC | CADE TOMLINSON | \$180.00 | INSTR SERVICE |
| 466215 | ATHLETIC | RODNEY TOMLINSON | \$450.00 | INSTR SERVICE |
| 466216 | GENERAL | TRESONA MULTIMEDIA LLC | \$1,020.00 | INSTR SUPPLIES |
| 466217 | DEBT SERVICE | UMB (F/K/A BANKERS TRUST) | \$600.00 | DEBT SVC SERVICE |
| | SAVE - DEBT SERVICE | UMB (F/K/A BANKERS TRUST) | \$300.00 | DEBT SVC SERVICE |
| 466218 | GENERAL | UNITYPOINT AT HOME | \$11,250.00 | INSTR SERVICE |

PAID BILLS LISTING MAY 2, 2022
ANKENY CSD BOARD MEETING FISCAL 2021-22

| Check Number | Transaction Fund | Vendor Name | Transaction Amount | Remarks |
|--------------|--------------------|-------------------------------------|-----------------------|----------------------|
| 466219 | GENERAL | UPDATE LTD | \$325.98 | ADMIN SUPPLIES |
| 466220 | GENERAL | URBAN SUPERINTENDENTS ASSOC AMERICA | \$650.00 | ADMIN DUES |
| 466221 | ATHLETIC | URBANDALE HIGH SCHOOL | \$310.00 | INSTR DUES |
| 466222 | ATHLETIC | VALLEY HIGH SCHOOL | \$100.00 | INSTR DUES |
| 466223 | ATHLETIC | AARON VALLEY | \$135.00 | INSTR OFFICIALS |
| 466224 | GENERAL | VAN WALL EQUIPMENT INC | \$784.56 | MAINT SERVICE |
| | PPEL | VAN WALL EQUIPMENT INC | \$24,360.00 | MAINT EQUIP |
| 466225 | GENERAL | VERITIV OPERATING CO | \$1,152.39 | ADMIN SUPPLIES |
| 466226 | ATHLETIC | RICHARD P VOYEK | \$115.00 | INSTR OFFICIALS |
| 466227 | SAVE - CP | WALSH DOOR & HARDWARE | \$16,548.51 | CONSTRUCT SERVICE |
| | SAVE - CP | WALSH DOOR & HARDWARE | \$1,501.28 | CONSTRUCT SERVICE |
| 466228 | GENERAL | WASTE MANAGEMENT OF IOWA | \$469.92 | MAINT SERVICE |
| 466229 | ATHLETIC | WAUKEE COMMUNITY SCHOOLS | \$75.00 | INSTR DUES |
| 466230 | ATHLETIC | WEE'S TEES LLC | \$3,606.98 | INSTR SUPPLIES |
| 466231 | GENERAL | CLAYTON WERKMAN | \$94.77 | TRANSP SUPPLIES |
| 466232 | GENERAL | WEST MUSIC COMPANY | \$709.95 | INSTR SUPPLIES |
| 466233 | GENERAL | WINDSTAR LINES INC | \$1,526.00 | TRANSP SERVICE |
| 466234 | GENERAL | WINDSTREAM | \$41.18 | ADMIN SERVICE |
| 466235 | ATHLETIC | SHAWN WOLFFEE | \$100.00 | INSTR OFFICIALS |
| 466236 | GENERAL | ZANER-BLOSER INC | \$1,131.42 | INSTR SUPPLIES |
| | | GENERAL FUND SUB-TOTAL | \$3,041,882.31 | |
| 16108 | ATHLETIC | GREAT WESTERN BANK | \$6,600.00 | ATHLETIC CHANGE CASH |
| 16109 | ATHLETIC | GREAT WESTERN BANK | \$6,200.00 | ATHLETIC CHANGE CASH |
| 16110 | GENERAL | CENTURY LINK | \$491.75 | ADMIN SERVICE |
| 16111 | GENERAL | CITY OF ANKENY - WATER | \$32,622.93 | MAINT SERVICE |
| 16112 | GENERAL | MCI | \$213.63 | ADMIN SERVICE |
| 16113 | GENERAL | MIDAMERICAN ENERGY | \$39,754.92 | MAINT SUPPLIES |
| 16114 | GENERAL | UNITED STATES CELLULAR | \$850.80 | ADMIN SERVICE |
| 16115 | GENERAL | VERIZON WIRELESS | \$787.52 | ADMIN SERVICE |
| 16116 | GENERAL | WINDSTREAM | \$989.98 | ADMIN SERVICE |
| 16121 | ACTIVITY | GREAT WESTERN BANK VISA | \$3,389.46 | SEE VISA DETAIL |
| | ATHLETIC | GREAT WESTERN BANK VISA | \$9,370.48 | SEE VISA DETAIL |
| | GENERAL | GREAT WESTERN BANK VISA | \$15,504.77 | SEE VISA DETAIL |
| | NON STUDENT AGENCY | GREAT WESTERN BANK VISA | \$1,110.23 | SEE VISA DETAIL |
| 16122 | ATHLETIC | GREAT WESTERN BANK | \$2,000.00 | ATHLETIC CHANGE CASH |
| 16123 | ATHLETIC | GREAT WESTERN BANK | \$2,650.00 | ATHLETIC CHANGE CASH |
| 16124 | GENERAL | CENTURY LINK | \$127.93 | ADMIN SERVICE |
| | NON STUDENT AGENCY | CENTURY LINK | \$32.29 | COMM ENG SERVICE |
| 16125 | GENERAL | WINDSTREAM | \$4,489.18 | ADMIN SERVICE |
| | | GENERAL FUND SUB-TOTAL | \$127,185.87 | |
| | | GENERAL FUND GRAND TOTAL | \$3,169,068.18 | |
| 700679 | CHILD CARE FUND | HY-VEE - N. ANKENY BLVD | \$39.90 | INSTR SUPPLIES |
| 700680 | CHILD CARE FUND | HY-VEE - PRAIRIE TRAIL | \$55.09 | INSTR SUPPLIES |
| | | CHILD CARE FUND SUB-TOTAL | \$94.99 | |
| 20181 | CHILD CARE FUND | VERIZON WIRELESS | \$463.32 | ADMIN SERVICE |
| 20182 | CHILD CARE FUND | GREAT WESTERN BANK VISA | \$1,028.68 | SEE VISA DETAIL |
| | | CHILD CARE FUND SUB-TOTAL | \$1,492.00 | |
| | | CHILD CARE FUND GRAND TOTAL | \$1,586.99 | |
| 246373 | NUTRITION | AMAZON BUSINESS | \$8.99 | NUTRITION SUPPLIES |
| | NUTRITION | AMAZON BUSINESS | \$1,410.84 | NUTRITION SUPPLIES |
| 246374 | NUTRITION | AMERICAN BOTTLING COMPANY | \$390.00 | NUTRITION SUPPLIES |
| 246375 | NUTRITION | ANDERSON/ERICKSON DAIRY INC. | \$40,446.31 | NUTRITION SUPPLIES |
| 246376 | NUTRITION | EMS DETERGENT SERVICES | \$2,061.78 | NUTRITION SUPPLIES |
| 246377 | NUTRITION | ITW FOOD EQUIPMENT GROUP LLC | \$742.31 | MAINT SERVICE |

PAID BILLS LISTING MAY 2, 2022
ANKENY CSD BOARD MEETING FISCAL 2021-22

| Check Number | Transaction Fund | Vendor Name | Transaction Amount | Remarks |
|--------------|------------------|-----------------------------------|---------------------|--------------------|
| 246378 | NUTRITION | HY-VEE - PRAIRIE TRAIL | \$29.13 | NUTRITION SUPPLIES |
| 246380 | NUTRITION | LOFFREDO FRESH PRODUCE CO | \$37,778.97 | NUTRITION SUPPLIES |
| 246386 | NUTRITION | MARTIN BROTHERS | \$141,043.29 | NUTRITION SUPPLIES |
| | NUTRITION | MARTIN BROTHERS | \$13,055.82 | NUTRITION SUPPLIES |
| 246387 | NUTRITION | SHONNA MURREY | \$27.40 | NUTRITION REFUNDS |
| 246388 | NUTRITION | JOELLEN MYERS | \$182.78 | NUTRITION REFUNDS |
| 246389 | NUTRITION | KELLY PARLIAMENT | \$65.80 | NUTRITION REFUNDS |
| 246390 | NUTRITION | RAPIDS FOODSERVICE (USE 36381) | \$237.16 | NUTRITION SUPPLIES |
| 246391 | NUTRITION | JENNIFER RATCLIFF | \$250.00 | NUTRITION REFUNDS |
| 246392 | NUTRITION | RESOURCE SERVICES INC | \$1,457.54 | MAINT SERVICE |
| 246393 | NUTRITION | AMY STEPHENS | \$113.75 | NUTRITION REFUNDS |
| | | NUTRITION FUND SUB-TOTAL | \$239,301.87 | |
| 51762 | NUTRITION | GREAT WESTERN BANK VISA | \$741.37 | SEE VISA DETAIL |
| | | NUTRITION FUND SUB-TOTAL | \$741.37 | |
| | | NUTRITION FUND GRAND TOTAL | \$240,043.24 | |
| | | | | |

PAID BILLS LISTING MAY 2, 2022
ANKENY CSD BOARD MEETING FISCAL 2021-22

This is to certify that the following expenditures have been approved this 2nd day of May, 2022

| | |
|---|-----------------|
| General Fund/Student Activity/Capital Projects/PPEL/Debt Service/SAVE | \$ 3,169,068.18 |
| Childcare Fund | \$ 1,586.99 |
| Nutrition Fund | \$ 240,043.24 |

Trent Murphy, President

Ryan Weldon, Vice President

Sarah Barthole

Joy Burk

Katie Claeys

Aaron Johnson

Amy Tagliareni

Jennifer Jamison, Board Secretary

PAID BILLS LISTING MAY 2, 2022
 ANKENY CSD BOARD MEETING FISCAL 2021-22

**Detail - Visa Procurement Cards
 May 1, 2022**

| VENDOR | AMOUNT |
|------------------------------------|-----------------|
| Veo Technologies | 2,049.00 |
| Eat the Captain Football | 2,000.00 |
| Menards | 1,849.17 |
| University of Northern Iowa | 1,575.00 |
| Amazon | 1,507.91 |
| Wee's Tees | 1,494.00 |
| Bunny Bruning | 1,440.00 |
| AASPA | 1,400.00 |
| Hyatt Regency | 1,203.10 |
| Airtable.com | 1,104.00 |
| LinkedIn | 989.04 |
| Skateland | 785.00 |
| Nat'l Restaurant Solutions | 695.37 |
| Home Depot | 666.45 |
| Main Street Café | 647.55 |
| Iowa Cheer Assoc | 605.25 |
| Varsity Bound | 600.00 |
| Hobby Lobby | 533.54 |
| Indeed.com | 496.56 |
| BDS Laundry Systems | 481.84 |
| Domino's Pizza | 481.64 |
| Target | 469.41 |
| Gipper Media | 450.00 |
| Questions Unlimited | 400.00 |
| Jethro's | 379.13 |
| Casey's | 359.60 |
| Smokey D's | 358.21 |
| Surveillance Video | 302.76 |
| Walmart | 277.94 |
| Junior Library Guild | 266.00 |
| UPS Store | 255.33 |
| JW Pepper | 253.99 |
| Ames Fitness | 250.79 |
| Shutterstock | 237.00 |
| Jimmy John's | 228.00 |
| Hy-Vee | 201.49 |
| Google Ads | 200.00 |
| Great Western Bank | 200.00 |
| Iowa Workbase Learning | 200.00 |
| NFHS Career Center | 200.00 |
| Tropical Smoothie Café | 155.48 |
| FleetFarm | 139.99 |
| Grammarly | 139.95 |
| Think Social Publishing | 137.44 |
| Facebook | 132.58 |
| Uncle Bill's Farm | 130.00 |
| Greenwood Heineman | 128.70 |
| Sam's Club | 126.64 |

PAID BILLS LISTING MAY 2, 2022
 ANKENY CSD BOARD MEETING FISCAL 2021-22

**Detail - Visa Procurement Cards
 May 1, 2022**

| VENDOR | AMOUNT |
|--------------------------------|------------------|
| MoiraSmiley.com | 126.00 |
| Scholastic | 120.84 |
| Seesaw Learning | 120.00 |
| AllPartitions.com | 119.00 |
| Ace Fundraising | 104.50 |
| EMC2 Learning | 100.00 |
| NIAAA | 99.00 |
| Ankeny Hardware | 89.97 |
| IowaAgriculture.gov | 75.00 |
| NAEIR | 72.75 |
| Heartland AEA | 72.30 |
| Fareway | 66.88 |
| Vorland Photography | 65.00 |
| IJazz Music | 60.00 |
| Little Caesars | 59.90 |
| Carmen's Flowers | 57.00 |
| Michael's | 52.41 |
| Gannett | 51.00 |
| Drake University | 50.00 |
| ISU Extension | 50.00 |
| Earl May | 47.96 |
| Mailchimp | 46.99 |
| Pac Supply | 46.90 |
| School Nutrition Assoc | 46.00 |
| Screenful | 43.00 |
| Writereader.com | 39.00 |
| Adobe | 37.09 |
| Boom Cards | 20.00 |
| Subway | 17.76 |
| Boomerang | 14.99 |
| EasyKeys.com | 12.67 |
| SignUp Genius | 11.99 |
| Teacherspayteachers.com | 9.99 |
| New York Times | 7.95 |
| Dollar Tree | 7.80 |
| Arty Crafty Kids | 5.00 |
| Spotify | - |
| Apple | (1.50) |
| Infinite Campus | (65.00) |
| | |
| Total | 31,144.99 |



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Personnel Report

ATTACHMENTS:

| File Name | Description | Type | Upload Date |
|--------------------------------------|-------------------------|------------------|--------------------|
| Personnel_5.2.22.pdf | Personnel Report 5.2.22 | Support Document | 4/29/2022 |



**AMENDED
Personnel Memorandum
May 2, 2022**

*The buildings to which employees are being assigned upon hire, from and to which employees are transferring and/or being reassigned, and from which they are departing is provided at Board request. **These locations are informational only and based on district needs at the time of the Personnel Memorandum; contracts and employment agreements are between the employee and the district.** Board approval of these internal hires and transitions does not create a contractual relationship between the employee and a particular building nor does it limit the rights and obligations outlined in any relevant collective bargaining agreement.*

SY 21-22

*pending background check and/or post offer physical assessment

Appointments - Certified

| Employee | Position | Location | Notes |
|----------|----------|----------|-------|
| | | | |

Resignations - Certified

| Employee | Position | Location | Notes |
|----------|----------|----------|-------|
| | | | |

Appointments - Classified / Confidential

| Employee | Position | Location | Notes |
|----------------------|-----------|----------------------|------------------------|
| Michelle Kelley | Secretary | Ankeny High | |
| Jeanie Schlotterback | Cook 2 | Northwest Elementary | Reassigned from Cook I |
| Kasandra Villegas | Cook 2 | Heritage Elementary | Reassigned from Cook I |

Resignations - Classified / Confidential

| Employee | Position | Location | Notes |
|-----------------------|------------------------------------|---------------------------------|--------------------|
| Stacey Deist | HVAC-Master | Maintenance | Resignation |
| Kristina Sadler | Special Education Associate | Ashland Ridge Elementary | Resignation |
| Rachel Brummel | Special Education Associate | Centennial High | Resignation |
| Sarah Dilling | Food Service | Centennial High | Resignation |
| Michelle Baca | Special Education Associate | Northwest Elementary | Resignation |
| Emili Gonzalez | Cook | Prairie Trail Elementary | Resignation |
| Leya Mitchell | Special Education Associate | Ankeny High | Resignation |

Appointments - Administrative

| Employee | Position | Location | Notes |
|----------|----------|----------|-------|
| | | | |

Resignations - Administrative

| Employee | Position | Location | Notes |
|----------|----------|----------|-------|
| | | | |

Appointments - Extra-Curricular

| Employee | Position | Location | Notes |
|----------|----------|----------|-------|
| | | | |

Resignations - Extra Curricular

| Employee | Position | Location | Notes |
|----------|----------|----------|-------|
| | | | |

SY 22-23

*pending background check and/or post offer physical assessment

Appointments - Certified

| Employee | Position | Location | Notes |
|---------------------------|--------------------------|------------------------------------|--|
| Julie Heiden | 5th Grade Teacher | Prairie Trail Elementary | Transferring from 3rd Grade at Southeast Elementary |
| Kelsey Grulke | 1st Grade Teacher | Heritage Elementary | |
| Matthew Johnson | Social Studies | Ankeny High | |
| Chloe Schoepke | 2nd Grade | Rock Creek Elementary | Pending BOEE Licensure |
| Kelly Rolland | 3rd Grade | Ashland Ridge Elementary | Transferring from 5th Grade at Westwood Elementary |
| Brandice TeGrootenhuis | Kindergarten | Northeast Elementary | Reassigned from 1st Grade at Northeast Elementary |
| Kelly Sprague | 1st Grade Teacher | Northeast Elementary | Reassigned from 3rd Grade at Northeast Elementary |
| Kayla Kvach | 4th Grade Teacher | Northeast Elementary | Reassigned from 1st Grade at Northeast Elementary |
| Kari Olsen | Spanish | Centennial High | |
| Johnathon Bingham | Special Education | Ankeny High | |
| Kathryn Shalkowski | Math | Prairie Ridge Middle School | Transfer from 4th Grade at Northeast Elementary |
| Kelsey Rincon | 3rd Grade Teacher | Northeast Elementary | Pending BOEE Licensure |

| | | | |
|----------------------|--------------------------------|------------------------------------|---|
| Lindsey Teig | Instructional Coach | Prairie Ridge Middle School | Transferring from 6th Grade Math at Parkview Middle School |
| Timothy Olson | 9th Grade Language Arts | Northview Middle School | |

Resignations - Certified

| Employee | Position | Location | Notes |
|-----------------------|-----------------------------|------------------------------|--------------------|
| Ashley Van Wyngarden | Science | Ankeny High | Resignation |
| Allison Schreck | Kindergarten Teacher | Northeast Elementary | Resignation |
| Emily Sperfslage | 9th Grade English | Northview Middle School | Resignation |
| Jill Guthrie | Special Education | Centennial High | Resignation |
| Rachel Dowhan | Special Education | Centennial High | Resignation |
| Rochelle Fopma | Kindergarten Teacher | Rock Creek Elementary | Resignation |
| Michele Wright | Nurse | Westwood Elementary | Resignation |

Appointments - Classified / Confidential

| Employee | Position | Location | Notes |
|-----------------|-----------------|-----------------|--------------|
| | | | |

Resignations - Classified / Confidential

| Employee | Position | Location | Notes |
|-----------------|-----------------------------|--------------------------|--------------|
| Jane Wood | Special Education Associate | Westwood Elementary | Retirement |
| Linda Schmitt | Special Education Associate | Rock Creek Elementary | Resignation |
| Lori Cox | Special Education Associate | Prairie Trail Elementary | Resignation |

| | | | |
|---------------------|------------------------------------|----------------------------|--------------------|
| Stephen Raver | Teacher Associate | Ashland Ridge Elementary | Retirement |
| Beth Luke | Preschool Associate | Terrace Learning Center | Resignation |
| Jannette Atchison | Cook I | Northview Middle School | Resignation |
| Rachel McCoy | Special Education Associate | Westwood Elementary | Resignation |

Appointments - Administrative

| Employee | Position | Location | Notes |
|------------------------|--------------------------------|-----------------------------|---|
| Laura Ryan | Elementary Principal | Heritage Elementary | Reassigned from Elementary Principal at Northeast Elementary |
| Gina Beck | Gifted and Talented Specialist | District Office | |
| Adam McDonnell | Activities/Athletic Director | Ankeny High | |
| Whitney Longtin | Assistant Principal | Southeast Elementary | Reassigned from Assistant Principal at Westwood Elementary |

Resignations - Administrative

| Employee | Position | Location | Notes |
|--------------------|---|------------------------|--------------------|
| Amanda Balk | SAM | Southeast Elementary | Resignation |
| Tom Muhlenbruck | Principal | Principal | Retirement |
| Amy Dittmar | Director of Elementary Education | District Office | Resignation |

Appointments - Extra-Curricular

| Employee | Position | Location | Notes |
|-----------------|-------------------|-------------------------|------------------------------------|
| Greg Severseike | 8th Head Football | Northview Middle School | Reassigned from 10th Head Football |

| | | | |
|-----------------------|--------------------------------|------------------------|---------------------------|
| Ryan Webb | 9th Assistant Football | Southview | |
| Louis Ferguson | 10th Head Volleyball | Ankeny High | |
| Greg Schoon | 10th Assistant Football | Ankeny High | Pending Background |
| Katie Banowetz | JV Softball | Centennial High | |

Resignations - Extra Curricular

| Employee | Position | Location | Notes |
|-----------------|--------------------------------|-------------|-------|
| Marc Shalkowski | 9th Assistant Boys Basketball | Northview | |
| Shelby Lindaman | Assistant Dance Coach | Ankeny High | |
| Kenneth Vacek | 9th Assistant Football | Southview | |
| Quinn Groff | 8th Assistant Girls Basketball | Southview | |



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Approval of Consent Agenda

Extended Information: Superintendent Recommendations: Approve and accept these consent agenda items as recommended.

ATTACHMENTS:

| File Name | Description | Type | Upload Date |
|------------------|--------------------|-------------|--------------------|
|------------------|--------------------|-------------|--------------------|

No Attachments Available



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Paid Bills

ATTACHMENTS:

| File Name | Description | Type | Upload Date |
|--|-------------------------|------------------|--------------------|
| May_16_2022_Paid_Bills.pdf | May 16, 2022 Paid Bills | Support Document | 5/12/2022 |

PAID BILLS LISTING MAY 16, 2022
ANKENY CSD BOARD MEETING FISCAL 2021-22

| Check Number | Transaction Fund | Vendor Name | Transaction Amount | Remarks |
|--------------|------------------|-------------------------------------|--------------------|--------------------|
| 466237 | GENERAL | A E A SCHOLARSHIP FUND | \$314.17 | OTHER DISBURSEMENT |
| 466238 | GENERAL | AMER.FAMILY LIFE ASSURANCE CO. | \$313.54 | OTHER DISBURSEMENT |
| 466239 | GENERAL | COLLECTION SERVICES CENTER | \$540.19 | OTHER DISBURSEMENT |
| 466240 | GENERAL | DOLLARS FOR SCHOLARS | \$167.00 | OTHER DISBURSEMENT |
| 466241 | GENERAL | GENERAL FUND | \$18.10 | OTHER DISBURSEMENT |
| 466242 | GENERAL | GREAT WESTERN BANK | \$94,122.34 | OTHER DISBURSEMENT |
| | GENERAL | GREAT WESTERN BANK | \$22,012.46 | OTHER DISBURSEMENT |
| | GENERAL | GREAT WESTERN BANK | \$37,330.45 | OTHER DISBURSEMENT |
| 466243 | GENERAL | IOWA DEPARTMENT OF REVENUE | \$136.43 | OTHER DISBURSEMENT |
| 466244 | GENERAL | IPERS-FOAB | \$1,270,739.27 | OTHER DISBURSEMENT |
| 466245 | GENERAL | NORTHERN HILLS COLLECTIONS INC | \$130.49 | OTHER DISBURSEMENT |
| 466246 | GENERAL | POLK COUNTY SHERIFF | \$231.48 | OTHER DISBURSEMENT |
| 466247 | GENERAL | SERVE CREDIT UNION | \$200.00 | OTHER DISBURSEMENT |
| 466248 | GENERAL | TREASURER STATE OF IOWA | \$22,510.17 | OTHER DISBURSEMENT |
| 466249 | GENERAL | UNITED STATES TREASURY | \$540.68 | OTHER DISBURSEMENT |
| 466250 | GENERAL | UNITED WAY OF CENTRAL IOWA | \$545.00 | OTHER DISBURSEMENT |
| 466251 | GENERAL | FIDELITY SECURITY LIFE | \$10,207.64 | OTHER DISBURSEMENT |
| 466252 | GENERAL | COLONIAL LIFE PROCESSING CENTER | \$124.85 | OTHER DISBURSEMENT |
| | GENERAL | COLONIAL LIFE PROCESSING CENTER | \$195.76 | OTHER DISBURSEMENT |
| | GENERAL | COLONIAL LIFE PROCESSING CENTER | \$59.10 | OTHER DISBURSEMENT |
| 466253 | GENERAL | MADISON NATIONAL LIFE INSURANCE CO. | \$9,518.96 | INSTR DISBURSEMENT |
| | GENERAL | MADISON NATIONAL LIFE INSURANCE CO. | \$14,420.38 | INSTR DISBURSEMENT |
| 466254 | GENERAL | UHS PREMIUM BILLING | \$1,232,300.50 | OTHER DISBURSEMENT |
| 466255 | GENERAL | GENERAL FUND | \$30.16 | OTHER DISBURSEMENT |
| 466256 | GENERAL | 95 PERCENT GROUP | \$1,672.00 | INSTR SUPPLIES |
| | GENERAL | 95 PERCENT GROUP | \$1,697.30 | ADMIN SUPPLIES |
| 466257 | GENERAL | ACADEMIC THERAPY PUBLICATIONS | \$75.90 | INSTR SUPPLIES |
| 466258 | GENERAL | ACTION REPROGRAPHICS | \$402.50 | ADMIN SUPPLIES |
| 466259 | GENERAL | ADVENTURE LIGHTING INC | \$488.29 | MAINT SUPPLIES |
| 466260 | ACTIVITY | ADVENTURELAND FESTIVAL BAND-JR HIGH | \$200.00 | INSTR DUES |
| 466261 | ATHLETIC | AGRILAND FS INC | \$1,355.75 | INSTR SUPPLIES |
| 466262 | GENERAL | AHLERS AND COONEY P.C. | \$1,527.00 | ADMIN SERVICE |
| 466263 | GENERAL | ALL CITY MANAGEMENT SERVICES | \$4,841.95 | MAINT SERVICE |
| 466264 | GENERAL | ALL MAKES OFFICE EQUIPMENT | \$1,089.26 | INSTR SUPPLIES |
| | GENERAL | ALL MAKES OFFICE EQUIPMENT | \$363.09 | MAINT SUPPLIES |
| 466265 | ACTIVITY | MICHEAL K AMANO | \$175.00 | INSTR SERVICE |
| 466272 | ACTIVITY | AMAZON BUSINESS | (\$32.99) | INSTR SUPPLIES |
| | ATHLETIC | AMAZON BUSINESS | \$81.46 | INSTR SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$9,750.25 | INSTR SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$47.50 | INSTR SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$104.71 | ADMIN SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$483.25 | ADMIN SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$35.92 | ADMIN SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$220.40 | MAINT SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$53.48 | MAINT SUPPLIES |
| | GENERAL | AMAZON BUSINESS | (\$48.00) | INSTR SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$31.96 | ADMIN SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$43.76 | MEDIA BOOKS |
| | GENERAL | AMAZON BUSINESS | \$5.99 | TRANSP SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$1,962.84 | ADMIN SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$287.78 | MEDIA BOOKS |
| | ACTIVITY | AMAZON BUSINESS | \$3,624.01 | INSTR SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$565.88 | ADMIN SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$64.14 | MEDIA SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$83.56 | MEDIA SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$17.98 | ADMIN SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$73.56 | MAINT SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$33.71 | MEDIA SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$47.92 | MEDIA SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$115.00 | MAINT SUPPLIES |
| | ACTIVITY | AMAZON BUSINESS | \$0.00 | INSTR SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$911.75 | INSTR SUPPLIES |

PAID BILLS LISTING MAY 16, 2022
ANKENY CSD BOARD MEETING FISCAL 2021-22

| Check Number | Transaction Fund | Vendor Name | Transaction Amount | Remarks |
|--------------|--------------------|-------------------------------------|--------------------|-------------------|
| | GENERAL | AMAZON BUSINESS | \$706.74 | ADMIN SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$8.48 | ADMIN SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$43.49 | ADMIN SUPPLIES |
| | GENERAL | AMAZON BUSINESS | \$74.03 | ADMIN SUPPLIES |
| 466273 | ATHLETIC | AMES COMM SCHOOL DISTRICT | \$125.00 | INSTR DUES |
| 466274 | ATHLETIC | AMES MIDDLE SCHOOL | \$195.00 | INSTR DUES |
| 466275 | ACTIVITY | ANDERSON/ERICKSON DAIRY INC. | \$62.80 | INSTR SUPPLIES |
| | ACTIVITY | ANDERSON/ERICKSON DAIRY INC. | \$16.52 | INSTR SUPPLIES |
| 466276 | GENERAL | ANKENY SCHOOL FOUNDATION | \$60.00 | INSTR REFUNDS |
| 466277 | GENERAL | APPLAUSE LEARNING RESOURCES | \$29.90 | INSTR SUPPLIES |
| 466278 | GENERAL | ARDICK EQUIPMENT CO INC | \$189.00 | MAINT SUPPLIES |
| 466279 | GENERAL | ARNOLD MOTOR SUPPLY | \$119.55 | MAINT SUPPLIES |
| | GENERAL | ARNOLD MOTOR SUPPLY | \$70.92 | MAINT SUPPLIES |
| | GENERAL | ARNOLD MOTOR SUPPLY | \$85.54 | MAINT SUPPLIES |
| | GENERAL | ARNOLD MOTOR SUPPLY | \$116.95 | MAINT SUPPLIES |
| 466280 | ATHLETIC | GAVIN ARONSEN | \$135.00 | INSTR OFFICIALS |
| 466281 | GENERAL | ASSET TECHNOLOGIES LLC | \$630.99 | MAINT SUPPLIES |
| 466282 | GENERAL | A-TEC RECYCLING, INC. | \$4,054.52 | MAINT SERVICE |
| 466283 | NON STUDENT AGENCY | ATLANTIC BOTTLING CO. | \$93.68 | INSTR SUPPLIES |
| 466284 | PPEL | AUGUST ENTERPRISES LLC | \$32,292.60 | CONSTRUCT SERVICE |
| 466285 | ACTIVITY | AUTISM SOCIETY OF IOWA | \$1,491.22 | INSTR REFUNDS |
| 466286 | GENERAL | AVANT ASSESSMENT LLC | \$2,865.60 | INSTR SERVICE |
| 466287 | GENERAL | BACKGROUND INVESTIGATION BUREAU LLC | \$3,613.00 | ADMIN SERVICE |
| 466288 | ATHLETIC | RON BARNETT | \$150.00 | INSTR OFFICIALS |
| 466289 | ATHLETIC | HANS L BECKER | \$115.00 | INSTR OFFICIALS |
| 466290 | ATHLETIC | BEELINE & BLUE | \$141.66 | INSTR SUPPLIES |
| 466291 | ATHLETIC | TIM BELL | \$465.00 | INSTR OFFICIALS |
| 466292 | GENERAL | BERENS-TATE CONSULTING GROUP | \$3,500.00 | ADMIN SERVICE |
| 466293 | GENERAL | MARK BJORKLUND | \$150.00 | INSTR SERVICE |
| 466294 | GENERAL | BLANK PARK ZOO INC | \$55.00 | INSTR SERVICE |
| 466295 | GENERAL | DICK BLICK | \$477.21 | INSTR SUPPLIES |
| 466296 | ATHLETIC | BONDURANT FARRAR COMMUNITY SCH | \$150.00 | INSTR DUES |
| 466297 | ATHLETIC | BOONE COMMUNITY SCHOOL DISTRICT | \$50.00 | INSTR DUES |
| 466298 | ATHLETIC | NATHAN BORLAND | \$105.00 | INSTR OFFICIALS |
| 466299 | ATHLETIC | JOSHUA E BOYLES | \$157.50 | INSTR OFFICIALS |
| 466300 | ATHLETIC | NOAH BRENNY | \$146.00 | INSTR OFFICIALS |
| 466301 | ACTIVITY | PAUL BRIZZI | \$750.00 | INSTR SUPPLIES |
| 466302 | GENERAL | CAPITAL SANITARY SUPPLY CO INC | \$508.57 | MAINT SUPPLIES |
| | GENERAL | CAPITAL SANITARY SUPPLY CO INC | \$5,775.73 | MAINT SUPPLIES |
| 466303 | NON STUDENT AGENCY | CARMENS FLOWERS INC | \$43.00 | INSTR SUPPLIES |
| | NON STUDENT AGENCY | CARMENS FLOWERS INC | \$37.00 | INSTR SUPPLIES |
| 466304 | GENERAL | CARQUEST AUTO PARTS | \$453.39 | MAINT SUPPLIES |
| 466305 | GENERAL | JENNIFER CHANCE | \$45.00 | INSTR REFUNDS |
| 466306 | ACTIVITY | KEVIN CHASE | \$1,250.00 | INSTR SUPPLIES |
| 466307 | GENERAL | CHEMSEARCH | \$319.00 | MAINT SERVICE |
| 466308 | ATHLETIC | ROD CHRISTOFFERSON | \$130.00 | INSTR OFFICIALS |
| 466309 | GENERAL | CIT CHARTERS | \$14,141.00 | TRANSP SERVICE |
| 466310 | ATHLETIC | DANIEL SCOTT CLARK | \$187.50 | INSTR OFFICIALS |
| 466311 | GENERAL | CLAYTON RIDGE COMMUNITY SCHOOLS | \$10,803.60 | INSTR TUITION |
| | GENERAL | CLAYTON RIDGE COMMUNITY SCHOOLS | \$77,760.04 | INSTR TUITION |
| 466312 | GENERAL | COMMAND PERFORMANCE LANGUAGE INST | \$50.00 | INSTR SUPPLIES |
| 466313 | GENERAL | COMMITTEE FOR CHILDREN | \$10,161.00 | INSTR SUPPLIES |
| 466314 | PPEL | CONFERENCE TECHNOLOGIES INC | \$790.00 | INSTR SERVICE |
| | GENERAL | CONFERENCE TECHNOLOGIES INC | \$137.27 | MAINT SUPPLIES |
| 466315 | GENERAL | MICHAELA CRANN | \$175.00 | INSTR SERVICE |
| 466316 | ACTIVITY | JASON L DANIELSON | \$200.00 | INSTR SERVICE |
| 466317 | ATHLETIC | DECKER SPORTING GOODS INC | \$668.95 | INSTR SUPPLIES |
| 466318 | GENERAL | DEMCO INC. | \$1,033.91 | INSTR SUPPLIES |
| 466319 | GENERAL | DENNIS SUPPLY CO | \$366.20 | MAINT SUPPLIES |
| 466320 | GENERAL | DES MOINES STEEL FENCE CO. INC | \$690.00 | MAINT SERVICE |
| 466321 | GENERAL | DICKINSON MACKAMAN TYLER & HAGEN | \$11,226.00 | ADMIN SERVICE |
| 466322 | GENERAL | DIDAX INC | \$288.00 | INSTR SUPPLIES |

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|--------------|------------------|-----------------------------------|--------------------|--------------------|
| 466323 | ATHLETIC | SHIJIAN DING | \$187.50 | INSTR OFFICIALS |
| 466324 | GENERAL | DORIAN BUSINESS SYSTEMS, INC | \$449.50 | INSTR SUPPLIES |
| | ACTIVITY | DORIAN BUSINESS SYSTEMS, INC | \$449.50 | INSTR SUPPLIES |
| 466325 | GENERAL | WILLIAM DOTSON | \$30.47 | INSTR SUPPLIES |
| 466326 | ATHLETIC | ROD DOUGHERTY | \$52.50 | INSTR OFFICIALS |
| 466327 | ATHLETIC | DRUE WOLFE | \$750.00 | INSTR SERVICE |
| 466328 | GENERAL | DURHAM SCHOOL SERVICES | \$73,125.33 | TRANSP SERVICE |
| | GENERAL | DURHAM SCHOOL SERVICES | \$514,866.11 | TRANSP SERVICE |
| 466329 | ATHLETIC | RALPH EDWARDS | \$150.00 | INSTR OFFICIALS |
| 466330 | GENERAL | ELECTRONIC ENGINEERING CO | \$62.50 | MAINT SERVICE |
| 466331 | GENERAL | THE FASTENAL COMPANY | \$328.19 | ADMIN SUPPLIES |
| | GENERAL | THE FASTENAL COMPANY | \$454.43 | MAINT SUPPLIES |
| 466332 | GENERAL | FERRELLGAS, LP | \$71.70 | MAINT SUPPLIES |
| | GENERAL | FERRELLGAS, LP | \$91.70 | MAINT SERVICE |
| 466333 | GENERAL | FIBER PLATFORM LLC | \$2,828.00 | ADMIN SERVICE |
| 466334 | GENERAL | FILTER SHOP INC. | \$1,878.25 | MAINT SERVICE |
| | GENERAL | FILTER SHOP INC. | \$3,053.85 | MAINT SUPPLIES |
| 466335 | GENERAL | FLAGHOUSE INC | \$131.00 | INSTR SUPPLIES |
| 466336 | GENERAL | FLYLEAF PUBLISHING LLC | \$6,762.70 | INSTR SUPPLIES |
| 466337 | GENERAL | FOLLETT CONTENT SOLUTIONS LLC | \$145.31 | INSTR SUPPLIES |
| | GENERAL | FOLLETT CONTENT SOLUTIONS LLC | \$574.33 | MEDIA BOOKS |
| 466338 | ATHLETIC | FORT DODGE COMMUNITY SCHOOL | \$50.00 | INSTR DUES |
| 466339 | GENERAL | FRONTSTREAM HOLDINGS LLC | \$480.20 | ADMIN SERVICE |
| 466340 | GENERAL | GENERAL FIRE & SAFETY EQUIPMENT | \$119.70 | MAINT SERVICE |
| 466341 | GENERAL | ADAM GIRARD | \$9.69 | INSTR SUPPLIES |
| 466342 | GENERAL | GO FUSION TECHNOLOGIES LLC | \$150.00 | MAINT SERVICE |
| 466343 | ACTIVITY | COLBY MATTHEW GOCHANOUR | \$350.00 | INSTR SERVICE |
| 466344 | GENERAL | GOPHER SPORT | \$1,869.17 | INSTR SUPPLIES |
| 466345 | GENERAL | W.W. GRAINGER INC. | \$43.83 | MAINT SUPPLIES |
| | GENERAL | W.W. GRAINGER INC. | \$286.45 | MAINT SUPPLIES |
| | GENERAL | W.W. GRAINGER INC. | \$464.39 | MAINT SUPPLIES |
| | GENERAL | W.W. GRAINGER INC. | \$90.09 | MAINT SUPPLIES |
| | GENERAL | W.W. GRAINGER INC. | \$299.46 | MAINT SUPPLIES |
| 466346 | GENERAL | GRAYBAR ELECTRIC COMPANY INC | \$955.48 | MAINT SUPPLIES |
| 466347 | ATHLETIC | AUGIE GUTIERREZ | \$52.50 | INSTR OFFICIALS |
| 466348 | GENERAL | HANIFEN BODY & PAINT | \$216.50 | MAINT SERVICE |
| 466349 | ATHLETIC | BEN LIANG | \$135.00 | INSTR OFFICIALS |
| 466350 | GENERAL | HERC-U-LIFT INC. | \$249.90 | MAINT SERVICE |
| | GENERAL | HERC-U-LIFT INC. | \$71.45 | MAINT SUPPLIES |
| 466351 | ACTIVITY | VICTORIA HILLABOLT | \$175.00 | INSTR SERVICE |
| 466352 | SAVE - CP | HILSABECK SCHACHT INC | \$22,800.00 | CONSTRUCT SERVICE |
| 466353 | ATHLETIC | DAVID P. HUFF | \$176.77 | INSTR OFFICIALS |
| 466354 | PPPEL | IMPRINT ARCHITECTS | \$3,285.00 | CONSTRUCT SERVICE |
| 466355 | GENERAL | INFOMAX OFFICE SYSTEMS | \$3,559.35 | ADMIN SERVICE |
| | GENERAL | INFOMAX OFFICE SYSTEMS | \$2,130.27 | ADMIN SUPPLIES |
| 466356 | ACTIVITY | INSTRUMENTALIST AWARDS LLC | \$252.00 | INSTR SUPPLIES |
| 466357 | GENERAL | INTERSTATE ALL BATTERY CENTER | \$129.05 | MAINT SUPPLIES |
| | GENERAL | INTERSTATE ALL BATTERY CENTER | \$11.98 | MAINT SUPPLIES |
| 466358 | GENERAL | IOWA COMMUNICATIONS NETWORK | \$394.41 | ADMIN SERVICE |
| 466359 | GENERAL | IOWA CONCRETE CUTTING | \$600.00 | MAINT SERVICE |
| 466360 | GENERAL | IOWA DEPARTMENT OF HUMAN SERVICES | \$565,793.75 | OTHER DISBURSEMENT |
| 466361 | ACTIVITY | IOWA FFA ENRICHMENT CENTER | \$5,125.00 | INSTR SERVICE |
| 466362 | ACTIVITY | IOWA HIGH SCHOOL MODEL U N | \$80.00 | INSTR DUES |
| 466363 | GENERAL | IOWA HOME CARE WEST DES MOINES | \$9,050.00 | INSTR SERVICE |
| 466364 | GENERAL | IOWA INTERNATIONAL CENTER | \$60.00 | ADMIN SERVICE |
| 466365 | ACTIVITY | IOWA STATE FAIR | \$907.00 | INSTR SERVICE |
| 466366 | GENERAL | IOWA TALENTED AND GIFTED ASSOC | \$1,089.00 | ADMIN SERVICE |
| 466367 | ATHLETIC | DON J JOHNSON | \$220.00 | INSTR OFFICIALS |
| 466368 | ATHLETIC | JOHNSTON ATHLETIC DEPARTMENT | \$145.00 | INSTR DUES |
| 466369 | GENERAL | JONES SCHOOL SUPPLY CO INC | \$147.00 | INSTR SUPPLIES |
| 466370 | GENERAL | JOSTENS | \$11.37 | ADMIN SUPPLIES |
| 466371 | GENERAL | JUNIOR ACHIEVEMENT CENTRAL IOWA | \$452.00 | INSTR DUES |

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|--------------|------------------|----------------------------------|--------------------|-------------------|
| 466372 | SAVE - CP | KLINE ELECTRIC INC. | \$23,490.00 | CONSTRUCT SERVICE |
| 466373 | GENERAL | KNOWLEDGE BOWL | \$80.00 | INSTR SUPPLIES |
| | GENERAL | KNOWLEDGE BOWL | \$100.00 | INSTR DUES |
| 466374 | GENERAL | KRUCK PLUMBING & HEATING CO INC | \$2,825.00 | MAINT SERVICE |
| | SAVE - CP | KRUCK PLUMBING & HEATING CO INC | \$96,663.45 | CONSTRUCT SERVICE |
| | GENERAL | KRUCK PLUMBING & HEATING CO INC | \$52.12 | MAINT SUPPLIES |
| 466375 | GENERAL | LANGUAGETECH INC | \$330.00 | ADMIN SERVICE |
| 466376 | ATHLETIC | AARON D LARSON | \$167.50 | INSTR OFFICIALS |
| 466377 | ATHLETIC | WILLIAM EARL LEE | \$273.00 | INSTR OFFICIALS |
| 466378 | ACTIVITY | TONI LEFEBVRE | \$500.00 | INSTR SERVICE |
| 466379 | GENERAL | LIGHTSPEED TECHNOLOGIES INC | \$48.00 | ADMIN SUPPLIES |
| 466380 | ATHLETIC | LINN-MAR HIGH SCHOOL | \$130.00 | INSTR DUES |
| 466381 | ATHLETIC | MICHAEL LUCHT | \$130.00 | INSTR OFFICIALS |
| 466382 | GENERAL | MAIL SERVICES LLC | \$1,039.51 | ADMIN SERVICE |
| 466383 | GENERAL | MAJESTIC LIMOUSINE SERVICE LLC | \$2,717.40 | TRANSP TRAVEL |
| 466384 | ATHLETIC | MARSHALLTOWN HIGH SCHOOL | \$150.00 | INSTR DUES |
| 466385 | GENERAL | MARTIN BROTHERS | \$594.01 | INSTR SUPPLIES |
| | ACTIVITY | MARTIN BROTHERS | \$383.34 | INSTR SUPPLIES |
| | ACTIVITY | MARTIN BROTHERS | \$515.28 | INSTR SUPPLIES |
| 466386 | ATHLETIC | JORGE MARTINEZ | \$125.00 | INSTR OFFICIALS |
| 466387 | ATHLETIC | BRIAN MCCOLLUM | \$52.50 | INSTR OFFICIALS |
| 466388 | ATHLETIC | PETE M MCDEVITT | \$135.00 | INSTR OFFICIALS |
| 466389 | ACTIVITY | MEALS FROM THE HEARTLAND | \$2,500.00 | INSTR REFUNDS |
| 466390 | GENERAL | MENARDS | \$125.68 | MAINT SUPPLIES |
| | GENERAL | MENARDS | \$488.30 | INSTR SUPPLIES |
| | GENERAL | MENARDS | \$1,115.91 | MAINT SUPPLIES |
| | ACTIVITY | MENARDS | \$359.96 | INSTR SUPPLIES |
| | GENERAL | MENARDS | \$20.04 | MAINT SUPPLIES |
| | ATHLETIC | MENARDS | \$35.96 | INSTR SUPPLIES |
| 466391 | GENERAL | MENARDS | \$3.88 | ADMIN SUPPLIES |
| | GENERAL | MICRO TECH | \$490.00 | INSTR SUPPLIES |
| 466392 | GENERAL | MICRO TECH | \$500.00 | INSTR SERVICE |
| | GENERAL | MID IOWA PETROLEUM SERVICES INC | \$342.00 | MAINT SUPPLIES |
| 466393 | GENERAL | MIDWEST AUTOMATIC FIRE SPRINKLER | \$316.00 | MAINT SERVICE |
| | GENERAL | MIDWEST AUTOMATIC FIRE SPRINKLER | \$47.50 | MAINT SUPPLIES |
| 466394 | GENERAL | MMIT BUSINESS SOLUTIONS GROUP | \$337.49 | ADMIN SERVICE |
| | GENERAL | MMIT BUSINESS SOLUTIONS GROUP | \$210.27 | ADMIN SERVICE |
| 466395 | GENERAL | MYBINDING LLC | \$545.00 | ADMIN EQUIP |
| | GENERAL | MYBINDING LLC | \$501.80 | ADMIN SUPPLIES |
| 466396 | GENERAL | NB GOLF, LLC | \$118.33 | MAINT SUPPLIES |
| 466397 | ATHLETIC | NDA NATIONAL DANCE ALLIANCE | \$6,784.00 | INSTR TRAVEL |
| 466398 | GENERAL | NICHOLS CONTROLS AND SUPPLY LLC | \$4,246.95 | MAINT SUPPLIES |
| 466400 | GENERAL | OFFICE DEPOT | \$1,293.08 | INSTR SUPPLIES |
| | GENERAL | OFFICE DEPOT | \$21.09 | ADMIN SUPPLIES |
| | GENERAL | OFFICE DEPOT | \$37.47 | ADMIN SUPPLIES |
| | GENERAL | OFFICE DEPOT | \$423.38 | ADMIN SUPPLIES |
| | GENERAL | OFFICE DEPOT | \$1,704.35 | ADMIN SUPPLIES |
| | GENERAL | OFFICE DEPOT | \$3.58 | MAINT SUPPLIES |
| | GENERAL | OFFICE DEPOT | \$1.61 | ADMIN SUPPLIES |
| | GENERAL | OFFICE DEPOT | \$1,078.85 | INSTR SUPPLIES |
| 466401 | GENERAL | AUSTIN OLIVER | \$16.99 | MEDIA REFUNDS |
| 466402 | SAVE - CP | OLP CONSTRUCTION LLC | \$674,623.12 | CONSTRUCT SERVICE |
| 466403 | ATHLETIC | TOM OLSSON | \$187.50 | INSTR OFFICIALS |
| 466404 | ATHLETIC | ESAD OMANOVIC | \$135.00 | INSTR OFFICIALS |
| 466405 | GENERAL | OPC DIRECT | \$1,084.77 | ADMIN SUPPLIES |
| 466406 | GENERAL | O'REILLY AUTO STORE | \$27.99 | MAINT SUPPLIES |
| 466407 | GENERAL | THE PAPER CORPORATION | \$5,751.60 | ADMIN SUPPLIES |
| 466408 | GENERAL | PAR INDUSTRIES LLC | \$1,525.89 | MAINT SERVICE |
| | SAVE - CP | PAR INDUSTRIES LLC | \$792.11 | CONSTRUCT SERVICE |
| | ATHLETIC | PAR INDUSTRIES LLC | \$736.54 | INSTR SERVICE |
| 466409 | GENERAL | CHERESE PEARSON | \$49.05 | INSTR TRAVEL |
| 466410 | GENERAL | J W PEPPER | \$723.69 | INSTR SUPPLIES |

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|--------------|--------------------|-------------------------------------|--------------------|--------------------|
| 466411 | GENERAL | PER MAR SECURITY & RESEARCH CORP | \$10.00 | MAINT SERVICE |
| 466412 | ATHLETIC | PERRY HIGH SCHOOL | \$100.00 | INSTR DUES |
| 466413 | ATHLETIC | VILA PHOTHIBOCPHA | \$135.00 | INSTR OFFICIALS |
| 466414 | GENERAL | PLUMB SUPPLY CO. | \$2,632.84 | MAINT SUPPLIES |
| | GENERAL | PLUMB SUPPLY CO. | \$776.24 | MAINT SUPPLIES |
| 466415 | GENERAL | R & C ACOUSTICAL SERVICES INC. | \$178.50 | MAINT SERVICE |
| | GENERAL | R & C ACOUSTICAL SERVICES INC. | \$91.80 | MAINT SUPPLIES |
| 466416 | SAVE - CP | RAPIDS WHOLESALE INC | \$48,070.95 | CONSTRUCT SERVICE |
| 466417 | GENERAL | REALLY GOOD STUFF LLC | \$82.93 | INSTR SUPPLIES |
| 466418 | ATHLETIC | MICHEAL REAPER | \$147.00 | INSTR OFFICIALS |
| 466419 | GENERAL | AMY REIMERS | \$137.78 | INSTR REFUNDS |
| 466420 | GENERAL | RESOURCE SERVICES INC | \$1,990.08 | MAINT SERVICE |
| 466421 | NON STUDENT AGENCY | REVTRAK | \$551.14 | COMM ENG SERVICE |
| 466422 | GENERAL | DAVID E RICHARD | \$78.59 | INSTR SUPPLIES |
| 466423 | ATHLETIC | RIDDELL/ALL AMERICAN SPORTS CORP | \$8,755.37 | INSTR SUPPLIES |
| 466424 | GENERAL | FRANK RIEMAN MUSIC INC | \$81.30 | INSTR SERVICE |
| | GENERAL | FRANK RIEMAN MUSIC INC | \$1,668.00 | INSTR SUPPLIES |
| 466425 | GENERAL | RISER INC | \$575.00 | MAINT SERVICE |
| 466426 | PPEL | RKB SYSTEMS LLC | \$2,531.90 | CONSTRUCT EQUIP |
| 466427 | ATHLETIC | CHRISTOPHER KYLE ROBERTS | \$52.50 | INSTR OFFICIALS |
| 466428 | GENERAL | SAMANTHA ROBILLIARD | \$650.00 | INSTR SUPPLIES |
| 466429 | GENERAL | ROCHESTER 100 INC | \$140.00 | INSTR SUPPLIES |
| 466430 | ATHLETIC | TMS3 ENTERPRISES LLC | \$805.00 | INSTR SUPPLIES |
| 466431 | SAVE - CP | SANDSTONE MANAGEMENT LTD. | \$48,769.20 | CONSTRUCT SERVICE |
| 466432 | GENERAL | SCHOLASTIC BOOK FAIRS | \$65.89 | ADMIN SUPPLIES |
| 466433 | GENERAL | SCHOOL SPECIALTY LLC | \$91.98 | INSTR SUPPLIES |
| | GENERAL | SCHOOL SPECIALTY LLC | \$476.89 | INSTR SUPPLIES |
| | GENERAL | SCHOOL SPECIALTY LLC | \$8.51 | MAINT SUPPLIES |
| 466434 | GENERAL | SCIENCE CENTER OF IOWA | \$354.00 | INSTR DUES |
| 466435 | GENERAL | SECURITAS SECURITY SERVICES USA INC | \$3,867.68 | ADMIN SERVICE |
| 466436 | GENERAL | SENROR WOOLY LLC | \$427.50 | INSTR SERVICE |
| 466437 | GENERAL | SETPOINT MECHANICAL SERVICES LLC | \$590.00 | MAINT SERVICE |
| | PPEL | SETPOINT MECHANICAL SERVICES LLC | \$33,360.00 | CONSTRUCT SERVICE |
| | PPEL | SETPOINT MECHANICAL SERVICES LLC | \$3,946.98 | CONSTRUCT SUPPLIES |
| 466438 | ATHLETIC | TAYLOR L SHEEKS | \$100.00 | INSTR OFFICIALS |
| 466439 | ATHLETIC | SIMPLIFASTER INC | \$2,199.00 | INSTR SUPPLIES |
| 466440 | GENERAL | SLEISTER MUSIC | \$99.90 | INSTR SUPPLIES |
| | GENERAL | SLEISTER MUSIC | \$500.00 | INSTR SERVICE |
| 466441 | ATHLETIC | IAN SMITH | \$129.60 | INSTR TRAVEL |
| 466442 | SAVE - CP | RALPH N SMITH INC | \$41,733.55 | CONSTRUCT SERVICE |
| 466443 | GENERAL | SMITH'S SEWER SERVICE INC | \$127.00 | MAINT SERVICE |
| 466444 | GENERAL | THINK SOCIAL PUBLISHING INC | \$155.55 | ADMIN SUPPLIES |
| 466445 | ATHLETIC | MUNIZ SOFTIC | \$115.00 | INSTR OFFICIALS |
| 466446 | GENERAL | SOUTHEAST POLK COMM SCHOOL DIST | \$29,627.90 | INSTR TUITION |
| 466447 | ATHLETIC | SOUTHEAST POLK HIGH SCHOOL | \$110.00 | INSTR DUES |
| 466448 | ATHLETIC | SPORTSFIELD SPECIALTIES INC | \$462.00 | INSTR SUPPLIES |
| 466449 | SAVE - CP | STAHL CONSTRUCTION CO. | \$134,263.31 | CONSTRUCT SERVICE |
| 466450 | GENERAL | EUGENE STEVENS | \$129.97 | INSTR REFUNDS |
| 466451 | GENERAL | STORAGE & DESIGN | \$300.00 | MAINT SERVICE |
| 466452 | GENERAL | STREET SMARTS LLC | \$1,850.00 | INSTR SERVICE |
| 466453 | ATHLETIC | NICHOLAS SWIFT | \$245.00 | INSTR OFFICIALS |
| 466454 | GENERAL | TAYLOR MUSIC INC | \$143.00 | INSTR SUPPLIES |
| 466455 | GENERAL | TEACHERS DISCOVERY | \$144.97 | INSTR SUPPLIES |
| 466456 | SAVE - CP | TERRACON | \$2,035.50 | CONSTRUCT SERVICE |
| 466457 | GENERAL | TIMECLOCK PLUS BY DATA MGMT INC. | \$10,632.14 | ADMIN SERVICE |
| 466458 | GENERAL | TK ELEVATOR CORP | \$322.92 | MAINT SERVICE |
| 466459 | GENERAL | TOMPKINS HOSE & FITTINGS | \$155.38 | MAINT SUPPLIES |
| 466460 | ATHLETIC | TOURNAMENT OF CHAMPIONS | \$375.00 | INSTR DUES |
| 466461 | ACTIVITY | TRESONA MULTIMEDIA LLC | \$510.00 | INSTR SUPPLIES |
| 466462 | GENERAL | TROPHIES PLUS INC | \$137.56 | INSTR SUPPLIES |
| 466463 | ATHLETIC | EUGENE TSIRULNIKOV | \$115.00 | INSTR OFFICIALS |
| 466464 | GENERAL | ULINE | \$185.66 | ADMIN SUPPLIES |

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| 466465 | DEBT SERVICE | UMB (F/K/A BANKERS TRUST) | \$1,136,418.75 | DEBT SVC INTEREST |
| | SAVE - DEBT SERVICE | UMB (F/K/A BANKERS TRUST) | \$1,131,071.75 | DEBT SVC INTEREST |
| | DEBT SERVICE | UMB (F/K/A BANKERS TRUST) | \$7,935,000.00 | DEBT SVC PRINCIPAL |
| | SAVE - DEBT SERVICE | UMB (F/K/A BANKERS TRUST) | \$7,565,000.00 | DEBT SVC PRINCIPAL |
| 466466 | ATHLETIC | URBANDALE HIGH SCHOOL | \$265.00 | INSTR DUES |
| 466467 | GENERAL | UTAH STATE UNIVERSITY | \$264.01 | INSTR SUPPLIES |
| 466468 | ATHLETIC | VALLEY HIGH SCHOOL | \$125.00 | INSTR DUES |
| 466469 | ATHLETIC | AARON VALLEY | \$115.00 | INSTR OFFICIALS |
| 466470 | GENERAL | ERIN VAN DORIN | \$102.82 | INSTR TRAVEL |
| 466471 | GENERAL | CHRIS W VAN DUSEN | \$300.00 | MEDIA SUPPLIES |
| 466472 | GENERAL | VAN WALL EQUIPMENT INC | \$88.40 | MAINT SUPPLIES |
| | GENERAL | VAN WALL EQUIPMENT INC | \$165.52 | MAINT SUPPLIES |
| 466473 | GENERAL | VERITIV OPERATING CO | \$1,639.06 | ADMIN SUPPLIES |
| 466474 | PPEL | VHF SALES INC | \$3,536.00 | CONSTRUCT EQUIP |
| 466475 | PPEL | VISIPEX INC. | \$692.00 | ADMIN SUPPLIES |
| 466476 | PPEL | CORY VITZTHUM | \$12,934.00 | CONSTRUCT SERVICE |
| 466477 | GENERAL | WALSH DOOR & HARDWARE | \$10,576.69 | MAINT SUPPLIES |
| | GENERAL | WALSH DOOR & HARDWARE | \$217.82 | MAINT SERVICE |
| 466478 | GENERAL | WASTE MANAGEMENT OF IOWA | \$7,761.31 | MAINT SERVICE |
| 466479 | ATHLETIC | WAUKEE ATHLETICS | \$140.00 | INSTR DUES |
| 466480 | GENERAL | WAUKEE COMMUNITY SCHOOLS | \$3,694.45 | INSTR TUITION |
| | ATHLETIC | WAUKEE COMMUNITY SCHOOLS | \$150.00 | INSTR DUES |
| 466481 | GENERAL | WAYSIDE PUBLISHING | \$232.78 | INSTR SUPPLIES |
| 466482 | GENERAL | WD DOOR | \$216.50 | MAINT SERVICE |
| 466483 | ATHLETIC | TIMOTHY A. WEBER | \$187.50 | INSTR OFFICIALS |
| 466484 | GENERAL | WESTERN STATES ENVELOPE COMPANY | \$188.85 | ADMIN SUPPLIES |
| 466485 | GENERAL | WINDSTAR LINES INC | \$6,188.00 | TRANSP SERVICE |
| | ATHLETIC | WINDSTAR LINES INC | \$3,136.00 | INSTR SERVICE |
| 466486 | ATHLETIC | SHAWN WOLFEE | \$100.00 | INSTR OFFICIALS |
| 466487 | GENERAL | WOODWIND AND THE BRASSWIND | \$399.59 | INSTR SUPPLIES |
| | | | | |
| | | GENERAL FUND SUB-TOTAL | \$23,218,646.77 | |
| | | | | |
| 16126 | ATHLETIC | GREAT WESTERN BANK | \$2,600.00 | ATHLETIC CHANGE CASH |
| 16127 | ATHLETIC | GREAT WESTERN BANK | \$8,600.00 | ATHLETIC CHANGE CASH |
| 16128 | ATHLETIC | GREAT WESTERN BANK | \$2,950.00 | ATHLETIC CHANGE CASH |
| 16129 | ATHLETIC | GREAT WESTERN BANK | \$1,200.00 | ATHLETIC CHANGE CASH |
| 16130 | GENERAL | BULLSEYE TELECOM | \$92.17 | ADMIN SERVICE |
| 16132 | GENERAL | LASER RESOURCES L.L.C. | \$12.08 | ADMIN SERVICE |
| | GENERAL | LASER RESOURCES L.L.C. | \$8.20 | MAINT SERVICE |
| | GENERAL | LASER RESOURCES L.L.C. | \$8,594.87 | ADMIN SERVICE |
| | GENERAL | LASER RESOURCES L.L.C. | \$460.77 | ADMIN SERVICE |
| | NON STUDENT AGENCY | LASER RESOURCES L.L.C. | \$0.71 | COMM ENG SERVICE |
| 16133 | GENERAL | MCI | \$240.69 | ADMIN SERVICE |
| 16134 | GENERAL | MEDIACOM | \$2,600.00 | ADMIN SERVICE |
| 16135 | GENERAL | MIDAMERICAN ENERGY | \$27,029.61 | MAINT SUPPLIES |
| 16136 | GENERAL | WINDSTREAM | \$187.81 | ADMIN SERVICE |
| 16137 | ATHLETIC | GREAT WESTERN BANK | \$3,200.00 | ATHLETIC CHANGE CASH |
| 16138 | ATHLETIC | GREAT WESTERN BANK | \$4,700.00 | ATHLETIC CHANGE CASH |
| 16139 | ATHLETIC | GREAT WESTERN BANK | \$300.00 | ATHLETIC CHANGE CASH |
| 16140 | GENERAL | MEDIACOM | \$269.95 | ADMIN SERVICE |
| 16141 | GENERAL | WINDSTREAM | \$1,045.36 | ADMIN SERVICE |
| | | | | |
| | | GENERAL FUND SUB-TOTAL | \$64,092.22 | |
| | | GENERAL FUND GRAND TOTAL | \$23,282,738.99 | |
| | | | | |
| 700681 | CHILD CARE FUND | AMAZON BUSINESS | \$42.00 | INSTR SUPPLIES |
| | CHILD CARE FUND | AMAZON BUSINESS | \$592.86 | INSTR SUPPLIES |
| 700682 | CHILD CARE FUND | DURHAM SCHOOL SERVICES | \$21,280.00 | TRANSP SERVICE |
| 700683 | CHILD CARE FUND | REVTRAK | \$2,999.71 | ADMIN SERVICE |
| | | | | |
| | | CHILD CARE FUND SUB-TOTAL | \$24,914.57 | |

PAID BILLS LISTING MAY 16, 2022
ANKENY CSD BOARD MEETING FISCAL 2021-22

| Check Number | Transaction Fund | Vendor Name | Transaction Amount | Remarks |
|--------------|------------------|------------------------------------|---------------------|--------------------|
| 20183 | CHILD CARE FUND | LASER RESOURCES L.L.C. | \$59.66 | ADMIN SERVICE |
| | | <i>CHILD CARE FUND SUB-TOTAL</i> | <i>\$59.66</i> | |
| | | <i>CHILD CARE FUND GRAND TOTAL</i> | <i>\$24,974.23</i> | |
| 246394 | NUTRITION | AMAZON BUSINESS | \$134.86 | NUTRITION SUPPLIES |
| 246395 | NUTRITION | AMERICAN BOTTLING COMPANY | \$262.00 | NUTRITION SUPPLIES |
| 246396 | NUTRITION | CENTRAL RESTAURANT PRODUCTS | \$531.41 | NUTRITION SUPPLIES |
| 246397 | NUTRITION | JILL GEORGE | \$983.70 | NUTRITION REFUNDS |
| 246398 | NUTRITION | GOODWIN TUCKER GROUP | \$359.00 | MAINT SERVICE |
| 246399 | NUTRITION | CRAIG HILLESON | \$278.30 | NUTRITION REFUNDS |
| 246400 | NUTRITION | JANAE WORKMAN | \$32.90 | NUTRITION REFUNDS |
| 246401 | NUTRITION | JANET LANDRY | \$189.00 | NUTRITION REFUNDS |
| 246404 | NUTRITION | LOFFREDO FRESH PRODUCE CO | \$34,533.94 | NUTRITION SUPPLIES |
| 246409 | NUTRITION | MARTIN BROTHERS | \$11,526.33 | NUTRITION SUPPLIES |
| | NUTRITION | MARTIN BROTHERS | \$116,958.20 | NUTRITION SUPPLIES |
| 246410 | NUTRITION | EVIE SAPPER-BUHROW | \$99.50 | NUTRITION REFUNDS |
| | | <i>NUTRITION FUND SUB-TOTAL</i> | <i>\$165,889.14</i> | |
| 51763 | NUTRITION | LASER RESOURCES L.L.C. | \$57.46 | MAINT SERVICE |
| | | <i>NUTRITION FUND SUB-TOTAL</i> | <i>\$57.46</i> | |
| | | <i>NUTRITION FUND GRAND TOTAL</i> | <i>\$165,946.60</i> | |

This is to certify that the following expenditures have been approved this 16th day of May, 2022

| | |
|---|------------------|
| General Fund/Student Activity/Capital Projects/PPEL/Debt Service/SAVE | \$ 23,282,738.99 |
| Childcare Fund | \$ 24,974.23 |
| Nutrition Fund | \$ 165,946.60 |

Trent Murphy, President

Ryan Weldon, Vice President

Sarah Barthole

Joy Burk

Katie Claeys

Aaron Johnson

Amy Tagliareni

Jennifer Jamison, Board Secretary



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Personnel Report

ATTACHMENTS:

| File Name | Description | Type | Upload Date |
|--|--------------------------|------------------|--------------------|
| Personnel_Report_5.16.22.pdf | Personnel Report 5.16.22 | Support Document | 5/13/2022 |



AMENDED
Personnel Memorandum
May 16, 2022

*The buildings to which employees are being assigned upon hire, from and to which employees are transferring and/or being reassigned, and from which they are departing is provided at Board request. **These locations are informational only and based on district needs at the time of the Personnel Memorandum; contracts and employment agreements are between the employee and the district.** Board approval of these internal hires and transitions does not create a contractual relationship between the employee and a particular building nor does it limit the rights and obligations outlined in any relevant collective bargaining agreement.*

SY 21-22

*pending background check and/or post offer physical assessment

Appointments - Classified / Confidential

| Employee | Position | Location | Notes |
|--------------------|-------------------------|--------------------------|--|
| Ray Del Toro | Custodian | Parkview Middle School | |
| Debby Howard | Cook I | Prairie Trail Elementary | Transferring from Crocker Elementary |
| Lorrie Ludwig | Custodian | Parkview Middle School | Transferring from Secretary at Centennial High School |
| Brenda Harms-Karmi | Nutrition Services Lead | East Elementary | Transferring from a Cook 2 - Floater |
| Briana Michael | Nutrition Services Lead | Westwood Elementary | Transferring from a Cook |
| Deann Bennien | Secretary - 10 Month | Centennial High | Reassigned from part-time secretary at Centennial High to full-time secretary at Centennial High |

Resignations - Classified / Confidential

| Employee | Position | Location | Notes |
|-------------|-----------|-------------------------|-------------|
| Esmir Basic | Custodian | Southview Middle School | Resignation |

SY 22-23

*pending background check and/or post offer physical assessment

Appointments - Certified

| Employee | Position | Location | Notes |
|----------------------|----------------------------------|-------------------------------|---|
| Jane Phillips | Special Education | Centennial High School | Transferring from Southview to Centennial High |
| Kelli Hall | 4th Grade Teacher | Westwood Elementary | Transferring from 4th Grade Teacher at Rock Creek Elementary |
| Kimberly Haack | Elementary Mentoring Coach (TLC) | District Office | Transferring from Instructional Job Coach at Ashland Ridge Elementary |
| Emily Hall | 5th Grade Teacher | Westwood Elementary | Reassigned from 4th Grade Teacher at Westwood Elementary |
| Katie Olson | Special Education Teacher | Terrace Learning Center | |
| Alexis Larsen | 1st Grade Teacher | Rock Creek Elementary | Pending BOEE Licensure |
| Nacole Lamoureux | Kindergarten Teacher | Rock Creek Elementary | |
| Samantha McGuire | 1st Grade Teacher | Rock Creek Elementary | Pending BOEE Licensure |
| Haley Ambrosion | 4th Grade Teacher | Rock Creek Elementary | Reassigned from 1st Grade Teacher at Rock Creek Elementary |
| Jamie Berkley | School Nurse | Parkview Middle School | Pending background check |

Resignations - Certified

| Employee | Position | Location | Notes |
|------------------|----------------------|-------------------------|-------------|
| Garrett Gobble | 8th Grade US Studies | Northview Middle School | Resignation |
| Megan Heine | Special Education | Centennial High | Resignation |
| Lauren Phelps | 4th Grade Teacher | Northeast Elementary | Resignation |
| Scott De Jong | Business Education | Centennial High | Retirement |
| Brooke Oppermann | English 9 | Southview Middle School | Resignation |

| | | | |
|----------------|---------------------------|-----------------------------|-------------|
| Alissa Jones | Instructional Coach | Prairie Ridge Middle School | Resignation |
| Lindsay Masker | Special Education Teacher | Terrace Learning Center | Resignation |
| Gina Evans | Special Education Teacher | Terrace Learning Center | Resignation |

Appointments - Classified / Confidential

| Employee | Position | Location | Notes |
|---------------------|------------------------------------|----------------------------|---|
| Renee Kester | Principal Secretary/Lead Secretary | Parkview Middle School | Transferring from part-time Building Secretary |
| Sara Midkiff | Interpreter | Heritage Elementary | Reassigned from Interpreter at Terrace Learning Center |

Resignations - Classified / Confidential

| Employee | Position | Location | Notes |
|-------------------|-----------------------------|--------------------------|-------------|
| Ann Thurnau | Secretary - 9 Month | Ashland Ridge Elementary | Resignation |
| Kristi Atzen | Special Education Associate | Rock Creek Elementary | Resignation |
| Grace Weatherwax | Special Education Associate | Rock Creek Elementary | Resignation |
| Candy Parks | Secretary - 10 Month | Rock Creek Elementary | Resignation |
| Sharalynn Clemens | Teacher Associate | Centennial High | Resignation |
| Chloe Kier | Teacher Associate | Centennial High | Resignation |
| Allison Walker | Teacher Associate | Ashland Ridge Elementary | Resignation |
| Kenna Rasmussen | Special Education Associate | Crocker Elementary | Resignation |
| Nicholas Robinson | Special Education Associate | East Elementary | Resignation |
| Nicholas Vasey | Special Education Associate | Ankeny High | Resignation |
| Stacy Hines | Special Education Associate | Crocker Elementary | Resignation |

Appointments - Administrative

| Employee | Position | Location | Notes |
|------------------|---------------------------------------|------------------------|---------------------------------|
| Seith Monahan | Student & Building Support Specialist | Ankeny High | |
| Tara Owen | Elementary Director of Schools | District Office | Pending Background Check |

Resignations - Administrative

| Employee | Position | Location | Notes |
|-----------------|--|-------------------------|-------------|
| Daniel Meyer | Principal | Southview Middle School | Resignation |
| Lamont Muhammad | Student & Building Support Specialist - SBSS | Ankeny High | Resignation |
| Ian Smith | Activities Supervisor | Centennial High | Resignation |

Appointments - Extra-Curricular

| Employee | Position | Location | Notes |
|-------------------------|---------------------------------|--------------------|---------------------------|
| Greg Schoon | 10th Assistant Football | Ankeny High | |
| Faith Vinzant | Assistant Dance Coach | Ankeny High | |
| James Montgomery | 9th Head Boys Basketball | Southview | Pending Background |
| Kennedy Thomas | JV Softball | Ankeny High | Pending Background |
| Brooklyn Beeman | 9th Fall Cheer Coach | Southview | |

Resignations - Extra Curricular

| Employee | Position | Location | Notes |
|------------------|------------------------|-----------------|-------|
| Spencer Anderson | Assistant JV Wrestling | Ankeny High | |
| Ryan Ridout | Business Club | Centennial High | |



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Travel Request: AHS and SV Academic Team to Chicago, IL June 3-6, 2022

ATTACHMENTS:

| File Name | Description | Type | Upload Date |
|---|------------------------------|------------------|--------------------|
| Academic Team Travel Request 2022.pdf | Academic Team Travel Request | Support Document | 5/4/2022 |

May 2022

To: Ankeny Board of Education

On behalf of the Ankeny High School and the Southview Academic Team, I am excited to request out-of-state travel permission to the National Quiz Bowl Academic Championships in Chicago, Illinois. The Southview team qualified for this event by winning the IQBL Winter Open this past month. The Ankeny High School JV Team has qualified earlier this year winning multiple contests. The travel dates for the students and parents would be Friday, June 3 – Monday, June 6, 2022. While in Chicago, we plan to compete against the best middle schools and high schools from across the country in an academic setting. Also while there, we will go to the art gallery and eat at the famous Giordano's pizza which for many of these students would be a dream since most of them have never been to Chicago before.

We are trying to build Ankeny into a national Academic powerhouse in the competitive academic world. In just 8 years, we have won thirteen state championships at different levels of competition. These competitions showcase the values of Ankeny Community Schools: character, leadership, teamwork and knowledge through academics. It also illustrates what great students and faculty we have in Ankeny.

Below are preliminary details of the trip:

- National Academic Championship at the Sheraton Four Points at O'Hare in Chicago, Illinois
- Dates Friday, June 3, 2022 - Monday, June 6, 2022
- Participants: 10 students and the coach: Nathan Coombes
- Parents of these students will go on the trip as well.
- No school will be missed on this Academic Tournament
- Approximate Cost \$420 per student/coach
- That allows for three nights at the hotel and pays for registration.
- Trip will be funded by the Academic Team
- Fundraising: Several fundraisers will be organized to meet almost all of the costs. We are planning continuing hosting the All Elementary Quiz Bowl Tournament
- Transportation: We do not need transportation from the school as we have enough parents that will be going with us to Chicago and can provide transportation.

Thank you for your consideration of this travel request. If you have any questions regarding this

Nathan Coombes

Ankeny High School and Southview Middle School Academic Team Sponsor



ANKENY COMMUNITY SCHOOL DISTRICT

Item Cover Sheet

Title: Contracts and Agreements

Extended Information:

- Morningside University Student Teaching Agreement - 2022-23 School Year
- MOU with AEA Regarding May 31st End of Contract Year
- MOU with AEA Regarding Schedule D Positions
- Woodward-Granger Inter-Agency Special Education Agreement - 2021-22
- Independent Contractor - Professional Services Agreement - Lee Nelson, Choral Clinician at AHS on May 12, 2022 for \$300.00
- PowerSchool eFinance Upgrade - Corrected Agreement for May 2022 - May 2023 for \$3,600.24
- Literati Book Fairs at Northeast Elementary - Oct. 10, 22 - Oct. 18, 2022
- Independent Contractor - Tribe 99 Choreography - CHS - April 15, 2022 - March 15, 2023 for \$3,500.00
- Texthelp Renewal - July 15, 2021 - July 15, 2022 for \$2,880.00
- Breakout Edu Renewal for Crocker Elementary for \$99

Superintendent's Recommendation: Approve and accept the contracts and agreements as recommended.

Summary:

Fiscal Impact:

ATTACHMENTS:

| File Name | Description | Type | Upload Date |
|--|---|------------------|-------------|
| Morningside University Student Teaching Agreement.pdf | Morningside University Student Teaching Agreement | Support Document | 5/6/2022 |
| MOU AEA - Retiring-resigning end of school year 2021-22.pdf | MOU with AEA End of Contract 2021-22 | Support Document | 5/13/2022 |
| MOU AEA - Schedule D -2022-23.pdf | MOU with AEA - Schedule D - 2022-23 | Support Document | 5/13/2022 |
| Woodward-Granger CDS - Inter-Agency Agreement 2021-22 Redacted.pdf | Woodward-Granger CSD Inter-Agency Special Education Agreement | Support Document | 5/12/2022 |
| Professional Services Agreement-Nelson.pdf | Independent Contractor - Lee Nelson | Support Document | 5/12/2022 |
| PowerSchool eFinance Upgrade - Ankeny Upgrade Quote 5.13.22.pdf | PowerSchool eFinance Upgrade - 2022-23 | Support Document | 5/13/2022 |
| Literati Book Fairs MOU F22 - Northeast Elementary.pdf | Literati Book Fair October 2022 | Support Document | 5/13/2022 |
| Tribe 99 Choreography -Independent Contract - ACHS.pdf | Independent Contractor Agreement - Tribe 99 Choreography | Support Document | 5/13/2022 |
| Texthelp.pdf | Texthelp Renewal | Support Document | 5/13/2022 |
| Breakout Edu - Crocker Elementary.pdf | Breakout Edu | Support Document | 5/13/2022 |

STUDENT TEACHING AGREEMENT

Article I. PARTIES

Student Teaching Agreement (the "Agreement"), dated as of March 21, 2022 between **Morningside University** ("Institution") and **Ankeny Community School District** ("School District").

Accordingly, the parties agree as follows:

Article II. SCOPE OF SERVICES

Section 2.01. Performance. Students ("Students") from the Institution shall participate in a student teaching assignment and/or perform duties with Cooperating Teachers ("Teacher") in the School District.

Section 2.02. Scope of Agreement. This Agreement establishes procedures for the placement, assignment, information sharing, termination, change of assignment, supervision, evaluation, and status and authority of Students.

Article III. PLACEMENT

Section 3.01. Placement. The placement of the Students shall be accomplished on a cooperative basis involving both the Institution and School District.

Section 3.02. Placement Initiation. Placement shall be initiated by the appropriate Institution personnel by communication with the appropriately designated School District personnel.

Section 3.03. List of Students, Student Background Information, and Release for Information Sharing. The Institution shall present to School District a list of Students showing the grade level, subjects preferred, and other relevant information before assignments are made.

Relevant information shall include, but not be limited to, documentation of the following conducted by the Institution: a state criminal history record check through the Division of Criminal Investigation of the Iowa Department of Public Safety; a review of the sex offender registry; a review of the central registry for child abuse; and a review of the central registry for dependent adult abuse. Relevant information shall also include any other information relating to the Student's fitness to work with K-12 students and others which is obtained by the Institution before, during or after the Student's placement as a Student Teacher with the School District.

The Institution shall only allow Students to perform services in the School District if the results of such checks are consistent with the State of Iowa requirements to obtain a teaching license under Iowa law. The Institution and the School District agree to cooperate with each other in the investigation of any allegation of physical or sexual abuse or other misconduct involving any Student.

The Institution shall also provide the School District a release signed by the student authorizing the Institution and the School District to access and share any and all information relating to the Student in the possession of either party in substantially the same form as the attached document.

Section 3.04. Refusal of Placement by Institution. The Institution may refuse the services of any Teacher, but such refusal shall not be based on age, race, religion, creed, color, sex, national origin, disability, veteran status, or sexual orientation.

Section 3.05. Refusal of Placement by School District. The School District may refuse placement of any Student, but such refusal shall not be based on age, race, religion, creed, color, sex, national origin, disability, veteran status, or sexual orientation.

Article IV. ASSIGNMENT

Section 4.01. Assignment of Student. The School District shall assign only one Student to a Teacher, unless other arrangements are mutually agreed upon in writing by the Institution and School District.

Section 4.02. Student's Schedule. The Student shall be on duty each regularly scheduled school day for the length of time that is required of the Teacher unless other arrangements are mutually agreed upon in writing by Institution and School District. The Student shall follow the schedule of the School District, not the Institution's schedule.

Section 4.03. Included in Assignment. An assignment consists of, but is not limited to: recess duty, conference periods, homeroom, activity periods, preparation periods, and all other duties performed during the regular school day, including, but not limited to correcting papers, preparing lesson plans, and special projects.

Section 4.04. Term of Assignment. The Student's assignment shall be completed during one quarter or semester unless the Parties, in their discretion, mutually agree to grant an extension.

Section 4.05. Pre-service and in-service workshops. Students will be invited to participate in pre-service and in-service workshops conducted during the time of their assignment that the School District deems relevant and appropriate for their attendance.

Article V. DURATION, TERMINATION, AND CHANGE OF ASSIGNMENT

Section 5.01. Beginning of Agreement. This Agreement begins on August 22, 2022 and terminates on June 3, ~~2023~~ 2023 *KE*

Section 5.02. Termination or Change of Assignment. The Institution or the School District may terminate or change assignment of any Student at any time for any reason. Each party shall notify the other party of its action in writing, in advance of making the change, and with as much notice as practicable.

Article VI. SUPERVISION AND EVALUATION OF STUDENT TEACHERS

Section 6.01. Supervisor. The Institution shall designate an appropriate person who will serve as supervisor of the Student, in cooperation with the Teacher.

Section 6.02. Student Orientation. The School District shall schedule a Student orientation meeting before the beginning of the assignment.

Section 6.03. Compliance. The Student shall comply with all policies, rules, and regulations of the School District and the Code of Ethics of the profession.

Section 6.04. Record of Attendance. Each Teacher shall keep an accurate record of the Student's attendance.

Section 6.05. Absences. The Student shall notify the Teacher of planned absences, at least two weeks prior to the absence, or a minimum of 24 hours advance notice, where practicable, in the event of an emergency.

Section 6.06. Notification of Absence. The School District shall notify the Institution if a Student is absent without notification to the Teacher.

Section 6.07. Evaluation of Student. The appropriate personnel of the Institution, the Teacher, the Student shall be involved in the evaluation process. Others from the Institution or School District who are knowledgeable about the performance of the Student may be involved in the evaluation process.

Prior to the commencement of any placement within the terms of this Agreement, Institution and School District shall mutually agree, in writing, to the basis for evaluation of the Student(s) placed in the School District.

Section 6.08. Final Evaluation. Subject to any agreements entered into by the parties pursuant to Section 6.07, the Institution shall complete the final evaluation for the Student.

Section 6.09. Investigation of alleged misconduct. The Institution and the School District agree to cooperate with each other in the investigation of any allegation of physical or sexual abuse or other misconduct involving any Student as allowed by law and/or policy.

Article VII. STATUS AND AUTHORITY OF STUDENT TEACHERS

Section 7.01. Student Teaching Status and Authority. Students shall have status and authority in accordance with Iowa Code §272.27.

Section 7.02. Student Classification. Students shall be unpaid "employees" pursuant to Iowa Code §670.2 and therefore protected from individual liability for acts or omissions occurring within the scope of their assignment.

Article VIII. GENERAL PROVISIONS

Section 8.01. Choice of Law. This Agreement is deemed to have been executed in the State of Iowa. As such, all rights and liabilities of the parties will be governed by the laws of the State of Iowa.

Section 8.02. Forum Selection. Any action relating to this Agreement shall only be commenced in the Iowa District Court in Polk County, or in the United States District Court for the Southern District of Iowa.

Section 8.03. Notice. Any notice required or permitted by this Agreement will be deemed to be delivered, and thus effective, when personally received, or three days after being placed in the United States Mail, postage prepaid, and addressed to the party as detailed below:

a) **Notice to Institution.** Notice to Institution must be sent to:

Morningside University
ATTN: Joan Shaputis
1501 Morningside Ave.
Sioux City, IA 51106

b) **Notice to School District.** Notice to the School District must be sent to:

Ankeny Community School District
ATTN: Erick Pruitt
306 SW School Street
Ankeny, IA 50023

Section 8.04. Amendments. Institution and the School District may amend this agreement only in the form of a written amendment to be signed by a representative from each party.

Section 8.05. Merger. This Agreement is the final and exclusive agreement between Institution and the School District and this Agreement supersedes all prior agreements and representations, written or oral, concerning this subject matter.

Section 8.06. Captions. The captions in this Agreement are included for convenience of reference only and are in no way meant to define or limit any of the provisions contained in this Agreement or otherwise affect their construction or effect.

Section 8.07. Severability. If any provision of this Agreement shall be held invalid under any applicable statute or regulation or by a decision of a court of competent jurisdiction, this invalidity will not affect any other provision of this Agreement that can be given effect without the invalid provision, and, to this end, the provisions are severable.

Section 8.08. Binding Effect. This Agreement is binding upon and shall inure to the benefit of the parties and their respective successors and permitted assigns.

Section 8.09. Enforcement and Waiver. Each party has the right at all times to enforce the

provisions of this Agreement in strict accordance with the terms, notwithstanding any conduct or custom on the part of such party in refraining from so doing at any time or times. The failure to enforce its rights under those provisions, strictly in accordance with the same, is not construed as having created a custom in any way or manner contrary to the specific provisions of this Agreement or as having in any way or manner modified or waived the same. All rights and remedies of the respective parties are cumulative and concurrent and the exercise of one right or remedy shall not be deemed a waiver or release of any other right or remedy.

Section 8.10. Compliance with Laws, Rules, and Regulations. Anything in this Agreement to the contrary notwithstanding, Institution and Students shall each refrain from any action which would violate any law, rule, policy, or regulation of any governmental body or agency having jurisdiction over this Agreement.

Section 8.11. Defined Terms. When a word or phrase is enclosed in parenthesis and quotation marks, i.e., (“Word”), then that word or phrase shall be interpreted as if fully written out in the following format: “(hereinafter referred to as the ‘Word’),” and thereafter in this Agreement, that word or phrase shall stand as an abbreviation of the longer phrase to which it relates.

Section 8.12. Indemnification. To the extent authorized by law, Institution and the School District shall, at their expense, indemnify, defend and hold each other (including its officers, directors, shareholders, employees, and agents) harmless, from and against all claims, demands, actions and/or causes of actions, judgments, settlements, or other costs, including reasonable attorney’s fees, which Institution or the School District may incur because of the negligent acts or omissions of the other party.

Article IX. COMPENSATION FOR COOPERATING TEACHERS

Section 9.1 Indemnification. Per Institutional policy, a stipend may be paid to the cooperating teacher. Institution must request payroll information from the cooperating teacher and not from the School District Business Office.

Article X. SIGNATURE LINES

In order to evidence their agreement to the terms of this Agreement, the parties have executed and delivered this Agreement on the date set forth in the preamble.

INSTITUTION

ANKENY COMMUNITY SCHOOL DISTRICT


Authorized Signature for Institution

Board President Signature


Printed Name

Trent Murphy
Printed Name


Printed Title

President, Board of Education
Printed Title


Date

Date

Memorandum of Understanding

This Memorandum of Understanding (MOU) is between the Ankeny Community School District (“District”) and the Ankeny Education Association (“AEA”) related to the 2021-2022 certified staff member work year and work day. The parties agree that it is in the best interest of the district to allow those certified employees retiring and/or resigning at the end of the 2021-2022 school year to select either May 31, 2022 or June 1, 2022 as their final day of work for the 2021-2022 school year.

Therefore, the parties agree to the following, to be in effect from May 16, 2022 through the end of the 2021-2022 contract year.

1. Article XI.A of the *Master Contract, 2018-2023* currently in place governing the relationship between the Parties shall be amended to read as follows:

A. EMPLOYEE WORK YEAR

The regular contract of employees will be one hundred ninety-four (194) days including (6) paid vacation days. The regular contract of new employees will be one hundred ninety-eight (198) days, and one hundred ninety-nine (199) days for special education teachers. All employees on part-time contracts shall attend the professional days and parent-teacher conferences. A part-time employee's contract shall reflect per diem compensation for professional days and parent-teacher conference days.

Employees retiring and/or resigning at the end of the 2021-2022 school year may elect to abbreviate their work year to cause their final day of employment with the district to be May 31, 2022. Employees seeking to exercise this option shall adjust their work schedules as outlined in this Agreement to offset the reduction of hours worked by such a truncated schedule. Employees shall demonstrate a desire to exercise this option by full, accurate, and timely submission of relevant paperwork required by the District; failure to complete this paperwork when and/or as instructed shall constitute a waiver of this option and Employees work year shall default to the number of contract days listed in the preceding paragraph.

Employees on unpaid leave will be deducted one/one hundred ninety-fourth (1/194) per day. New employees will be deducted one/one hundred ninety-eighth (1/198) per day for their first year of employment. Except as may be permitted under the terms of the preceding paragraph, employees must be in attendance or on an approved leave the day before or the day after the holiday/vacation period to avoid being deducted for the holiday/vacation.

2. Article XIII.A of the *Master Contract, 2018-2023* currently in place governing the relationship between the Parties shall be amended to read as follows:

A. WORK DAY

1. The regular work day of an employee shall be eight (8) hours commencing not earlier than 7:30 a.m. and ending no later than 4:00 p.m.
 - a. Persons teaching "early bird" classes commence their workday as of 6:45 a.m. The District will continue alternative scheduling. Appendix B provides those parameters and exceptions for modifying this provision.

- b. Employees retiring and/or resigning at the conclusion of the 2021-2022 school year who elect to end their contract year on May 31, 2022 shall have forty-eight (48) minutes added to either the start or the end of their contracted work day on each work day between May 17, 2022 and May 31, 2022. Employees shall work directly with their building principal(s) to develop schedule(s) for completion of these additional daily minutes.
- c. Teaching is a professional occupation. Teachers are expected to be with students assigned to them for their instruction and supervision, and to be present at those times to carry out their professional responsibilities to their department or team, building and to the District. It is expected that full time teachers would be in the building from the beginning of the regular student day to the end of the student day. It is also expected that teachers respond to requests from parents and students in a prompt and efficient manner.

The building principal/immediate supervisor will set in writing the building schedule for meeting and conference dates and building hours for probationary employees by August 1. Non-probationary professional hours will be communicated in writing by August 20 prior to the start of the school year. For scheduling conflicts that may arise that may cause the need to change professional hours in the course of a school year, this may be done by mutual consent of the employee and building administrator. When not in the building during this time frame, teachers must notify their building administrator or the office. Nothing herein shall infringe upon the Employer's right to require those employees resigning and/or retiring at the end of the 2021-2022 school year who have elected to end their contract year on May 31, 2022 from completing the additional daily work time outlined in subsection b of this section.

- 3. Article IX.A.3 of the *Master Contract, 2018-2023* currently in place governing the relationship between the Parties shall be amended to read as follows:

3. Medical & Dental - Employees may be allowed release time for their personal appointments and those of their spouse or dependent children's medical and dental appointments, if a substitute is not required. This provision will apply if the appointment can be scheduled either during a planning period or during the first or last fifty (50) minutes of the work day, but not when professional development is scheduled and/or when the employee is completing additional work time due to a May 31, 2022 last day of work as outlined in Article XI.A of this Agreement. An employee is restricted to six (6) times a year for spouse and dependent children. Requests for absence under this paragraph must be made at least one (1) school day in advance of the requested absence. Release time is subject to the approval of the principal

- 4. Article IX.A.1(e) of the *Master Contract, 2018-2023* currently in place governing the relationship between the Parties shall be amended to read as follows:

e. No non-emergency personal leave will be granted during parent-teacher conferences and/or during the 48-minute periods of time in which an Employee, pursuant to the terms of Article XIII.A(1)(b) of this Agreement, is making up time due to the decision to end the contract year on May 31, 2022 instead of June 1, 2022.

- 5. Article VII.E.1(A) of the *Master Contract, 2018-2023* currently in place governing the relationship between the Parties shall be amended to read as follows:

1. Pay Periods

- A. Each employee shall be paid in twelve (12) equal installments on the twentieth (20th) of each month. Employees shall receive their checks electronically unless the employee was hired prior to July 1, 2005 and is currently receiving a paper check and/or unless the Employee elected to end their contract year on May 31, 2022 pursuant to the terms of Article XIII.A(1)(b) of this Agreement. Those that are receiving a paper check will have the check delivered to the building during the school year and mailed to the address designated by the employee during the summer. The District may provide employees with the ability to choose to have their paychecks electronically deposited in the banking institution of their choice.

6. Appendix B of the *Master Contract, 2018-2023* currently in place governing the relationship between the Parties shall be amended to read as follows:

APPENDIX B

Letter of Understanding: Alternative Scheduling

The parties agree to the following letter of understanding in the collective bargaining agreement:

- A. The District and the Association agree to a program of alternative scheduling. The goals are to preserve employee rights under the Agreement but to also offer alternative options for students and staff. As part of the program, the District may schedule an employee work day that starts before 7:30 a.m. or ends after 4:00 p.m. under these parameters:
- The Association is notified that students and parents will be surveyed for interest; and
 - The hours are consecutive; and
 - The employee voluntarily agrees; and
 - The Association is notified and verifies that the agreement is voluntary; and the employee is notified before the end of the school year prior to the reassignment; and
 - There will be a mutual agreement about how to schedule professional development time to preserve planning time.
- B. The District and the Association agree to alternative schedules for the following staff:
- Instructional Coaches
 - Social Workers
 - TAP Teachers
 - High School Guidance Counselors
 - Orbis Teachers
 - Nurses
 - Alternative Learning Center Teachers

The parameters for the work outside of contract hours will be the following:

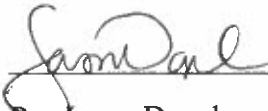
- The employee and the principal will create a calendar outlining which days may require work outside the 7:30-4:00 parameters.

- Time outside the parameters will be in half day increments.
- Hours will be consecutive, unless the employee mutually agrees to work a shift outside the established core hours, or agrees to work two (2) half days in place of a single work day.
- If a principal wishes to make any temporary changes to the previously developed calendar to serve the needs of students, then staff members will be notified at least five (5) days ahead of time. A staff member may waive the notice requirements.

Nothing in this Letter of Understanding shall infringe upon the Employer's right to require those employees resigning and/or retiring at the end of the 2021-2022 school year who have elected to end their contract year on May 31, 2022 from completing the additional daily work time outlined in Article XIII.A(1)(b) of this Agreement. To the extent that a conflict may arise between this Letter of Understanding and the language in Article XIII.A(1)(b), Article XIII.A(1)(b) shall prevail.

This MOU shall expire on June 30, 2022. All other provisions of the current collective bargaining agreement remain in full effect. This MOU shall not be construed as a precedent for future negotiations.

Ankeny Education Association



By: Jason Dage

Chief Negotiator

Date: 5/10/2022

Ankeny Community School District

By: Trent Murphy

President, Board of Education

Date: _____

MEMORANDUM OF UNDERSTANDING
SCHEDULE D AMENDMENTS, 2022-2023

This Memorandum of Understanding (MOU) is between the Ankeny Community School District (“District”) and the Ankeny Education Association (“AEA”) related to additions to the list of approved Schedule D positions for the 2022-2023 school year. The District and AEA acknowledge that the Parties agreed to temporarily pause the Schedule D Committee but that some adjustments to Schedule D positions are needed to ensure equitable and safe experiences for all students.

Therefore, the parties agree to the following, to be in effect from July 1, 2022 through the end of the 2022-2023 contract year:

1. The Wrestling section of Schedule D of the *Master Contract, 2018-2023* shall be amended to read as follows with the numerals indicating the percent of the Schedule D Base Generator for 2022-2023 academic year associated with the corresponding position:

Wrestling

Boys Wrestling

| | |
|---------------------------|----|
| Head Varsity | 25 |
| Assistant Varsity | 14 |
| Head JV | 14 |
| Assistant JV | 12 |
| 8 th Head | 10 |
| 8 th Assistant | 8 |

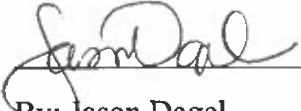
Girls Wrestling

| | |
|-------------------|----|
| Head Varsity | 25 |
| Assistant Varsity | 14 |

2. The following language will be added to Schedule D of the *Master Contract, 2018-2023*:
Subject to the parameters established by law and Board Policy, the employer shall have discretion to increase the number of individuals filling assistant coaching positions included in Schedule D in order to ensure student safety.

This MOU shall expire on June 30, 2023. All other provisions of the current collective bargaining agreement remain in full effect. This MOU shall not be construed as a precedent for future negotiations.

Ankeny Education Association



By: Jason Dagel

Chief Negotiator

Date: 5/10/2022

Ankeny Community School District

By: Trent Murphy

President, Board of Education

Date: _____

| | | |
|---|---|---|
| Dr. Matthew J. Adams Superintendent mattadams@wghawks.school | Luke Markway Business Manager lukemarkway@wghawks.school | Taylor Halligan Billing Specialist taylorhalligan@wghawks.school |
|---|---|---|

INTER-AGENCY AGREEMENT FOR SPECIAL EDUCATION

INSTRUCTIONAL PROGRAM 2021-2022

This agreement is entered in Ankeny Community School District and the Woodward-Granger Community School District.

We, the undersigned agencies, for each special education student being provided services or programs by other than the student's agency of residence, do hereby consent and agree to the following conditions:

CONDITION I


The receiving agency shall provide instructional services and programs for the students referred for special education classes in accordance with the State of Iowa Department of Education Rules and Regulations and in accordance with the state laws governing such services and the delivery thereof (Chapters 273, 281 and 442). The receiving agency shall retain the right to limit enrollment.

CONDITION II

The cost of the above services shall be paid by the sending agency to the receiving agency and shall be actual costs incurred in providing these services and programs. Payment of these actual costs will be determined in the following manner:

1. The receiving agency shall provide the sending agency with SEMIANNUAL INVOICES for the actual costs of services and programs of the current school year. The first invoice will include an estimate of the costs and the final invoice will include the actual costs for the entire year including administrative costs minus previously paid amounts. Cost will be prorated to the days of service if the service is for less than one year.
2. For Special education services provided by the Woodward Youth Academy, located within the Woodward-Granger School District, tuition invoices shall be forwarded to the sending agency when Woodward Academy makes costs known to the W-G Business Office.
3. The receiving district shall provide the sending agency with an itemized final statement of the actual costs of services and itemize any payments received toward the cost.

Signed _____ Date _____
Superintendent or Authorized Agent Designee of Sending District

Signed 
Superintendent or Authorized Agent Designee, W-G Community School

Date: 05/04/2022

Contract Services provided for: Student Name: XXXXXXXXXX
Start Date: 04/01/2022 Academy Special Education Program Special Ed Weighting Level: 1.72

Please return one signed copy to:

Woodward-Granger Schools, 1904 State Street, Granger, IA 50109

Attention: Taylor Halligan

PROFESSIONAL SERVICES AGREEMENT

WHEREAS, ANKENY COMMUNITY SCHOOL DISTRICT (“District”), an Iowa public school district, intends to contract with (“Vendor”) to provide _____ to the District.

THEREFORE, in consideration of the mutual promises and representations set forth herein, the parties enter into this Professional Services Agreement (“Agreement”) and agree as follows:

I. SCOPE OF SERVICES

- A. District shall engage Vendor for the term of this Agreement to provide _____

II. RELATIONSHIP OF THE PARTIES

- A. Notwithstanding anything in this Agreement to the contrary, Vendor will be solely and exclusively responsible for providing services under this Agreement. All staffing and operations associated with the provision of the services are the sole and exclusive responsibility of Vendor.
- B. Neither Vendor, nor any of its personnel, shall be considered an agent and/or an employee of District for any purpose. Vendor does not have any authority to enter into any contract, assume any obligations, and/or make any warranties or representations on behalf of District.
- C. District is not responsible for deducting from payments to Vendor any amounts for taxes, insurance, and/or other similar items relating to Vendor's work with respect to this Agreement. Accordingly, Vendor shall be responsible for payment of all taxes arising out of Vendor's activities in accordance with this Agreement, including but not limited to, any relevant federal and/or state income tax, Social Security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees as required. Vendor shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to Vendor under the terms of this Agreement.

- D. No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to Vendor. The payroll or employment taxes that are subject to this paragraph include, but are not limited to, FICA (Social Security tax), FUTA (federal unemployment tax), federal income tax, state income tax and state unemployment insurance tax.
- E. Vendor, its agents, and its employees are not eligible for, and shall not participate in, any employee pension, health, disability and/or other fringe benefit plan of the District.
- F. District shall in no way be responsible for the acts or omissions of Vendor, its employees, and/or agents.

III. ASSIGNMENT

- A. Vendor acknowledges that Vendor's services are unique. Accordingly, Vendor may not assign Vendor's rights and/or delegate Vendor's duties and/or obligations under this Agreement to any third party without express prior written consent of District.

IV. TERM AND TERMINATION

- A. Agreement shall begin on _____ and shall continue in effect through _____ unless earlier terminated by either party in accordance with Section IV.B of this Agreement.
- B. This Agreement may be terminated by either party, without cause, upon thirty (30) days written notice. Either party may terminate this Agreement, with cause, immediately. Upon termination, Vendor shall be compensated for all services rendered prior to the date of termination.

V. PAYMENT

- A. District shall pay Vendor a total of _____ to complete the work outlined in the Scope of Services. Said payment shall be paid _____.
- B. Vendor shall direct invoices to: Ankeny Community School District, ATTN: Business Office, 306 SW School Street, Ankeny, Iowa 50023.

- C. District shall render payment to Vendor via check within 30 days of receipt of said invoice.

VI. BACKGROUND CHECKS

- A. Vendor shall ensure that any and all of its employees and/or agents who are present on District property and/or who interact in-person and/or virtually with District students, staff, and/or other identified stakeholders complete and pass an industry-standard criminal history background check and all sound screening practices, including but not limited to legally-required Sex Offender Registry Certificate of Compliance, prior to the start date. Vendor agrees to work with the District's Business Office on completion of the above.
- B. The cost of background check(s) required under this Agreement will be borne by District.
- C. Unsatisfactory results of the background check(s) may result in Vendor's, its agent(s'), and/or its employee(s') disqualification from performance of services under this Agreement and/or immediate termination of this Agreement. District shall have sole discretion to determine if the results from the background check(s) meet District standards.

VII. CONFIDENTIALITY

- A. In the performance of services under this Agreement, Vendor, its employees, and/or its agents may have access to and/or receive and/or be entrusted with confidential information. All such material is considered secret and will be available to Vendor in strict confidence.
- B. Except in the performance of its services, Vendor, its employees, and/or agents, shall not, directly or indirectly, for any reason whatsoever, disclose and/or use any such confidential material until such material ceases, through no fault whatsoever of Vendor, to be confidential because it has become public knowledge or part of the public domain.
- C. Upon termination of this Agreement by any means, or whenever requested by District, Vendor shall promptly deliver to District any and all of the confidential material not previously delivered that may be and/or at any previous time(s) have been in Vendor's possession and/or under Vendor's control. Vendor agrees that this confidentiality provision shall survive and continue after the termination of this Agreement for any reason whatsoever.
- D. Vendor shall limit its employees' and/or agents' access to students' educational records to those persons for whom access is essential to the performance of services carried out under the Agreement. Vendor shall, at all times and in all respects, comply with the terms of the Family Educational Rights and Privacy Act of 1974, as amended.

VIII. INTELLECTUAL PROPERTY

- A. District shall own all rights, titles, and interests, including all related Intellectual Property

Rights, in and to work product, including any suggestions, ideas, enhancement requests, feedback, recommendations and/or other information provided by Vendor and/or any other party relating to the services covered by this agreement.

- B. District name and logo(s) are trademarks of District, and no right or license is granted to Vendor use them other than in the provision of services for District under the terms of this Agreement.

IX. INSURANCE

- A. No workers' compensation insurance and/or any other type of insurance (including, but not limited to, professional liability insurance) has been or will be obtained by District on account of Vendor.
- B. Upon request of District, Vendor shall provide proof of insurance coverage.

X. INDEMNIFICATION

- A. Vendor shall indemnify and hold District harmless from and against all liabilities, claims, debts, taxes, obligations, costs and/or expenses (including reasonable attorney's fees, court costs and costs of appeal) that District may incur or sustain as a result of any breach of this Agreement or negligent or other wrongful conduct in the performance of this Agreement by Vendor or as a result of failure to pay any employment or income taxes arising out of Vendor's performance of Services for the District.

XI. AMENDMENTS

- A. This Agreement may only be supplemented, amended or revised in writing by mutual agreement of the parties.

XII. GOVERNING LAW

- A. This Agreement shall be governed by and construed pursuant to the laws of the State of Iowa. Any claim or dispute which may arise out of this Agreement shall be heard in a court of competent jurisdiction in Polk County, Iowa, unless otherwise agreed by the parties.

XIII. SEVERABILITY

- A. If any provision of this Agreement is determined to be invalid by a court of competent jurisdiction, then such provision shall be deemed null and void, but without invalidating the remaining provisions.

XIV. ENTIRE AGREEMENT

- A. This Agreement constitutes the complete and entire agreement between the parties and no other representations, promises or agreements, oral or otherwise, shall be of any force or effect.

In consideration of the mutual covenants set forth above and for other good and valuable consideration, the receipt, adequacy, and legal sufficiency of which are hereby acknowledged, the parties have entered into this agreement and have caused their duly authorized representatives to execute this agreement.

Ankeny Community School District

By: _____
Trent Murphy
President, Board of Education
Ankeny Community School District
306 SW School Street
Ankeny, Iowa 50023

Date: _____

Lee D. Nelson

By: _____

Date: _____

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**APPENDIX A:
Vendor's Minimum Insurance Requirements**

A. The Vendor shall purchase and maintain such insurance as will protect the Vendor from claims set forth below which may arise out of, or result from the Vendor's operations under the contract, whether such operation be by the Vendor or by any subcontractor or by anyone directly or indirectly employed by any of them, or by anyone for whose acts any of them may be liable. The insurance to be maintained by the Vendor shall be written as follows:

1. Workers' Compensation and Employers Liability Insurance as prescribed by Iowa law or the minimum limits shown below;

- a. Iowa Benefits- Statutory
- b. Employers Liability
 - Bodily Injury by Accident \$500,000 Each Accident
 - Bodily Injury by Disease \$500,000 Each Accident
 - Bodily Injury by Disease \$500,000 Each Employee

The Workers' Compensation policy shall include a *waiver of subrogation clause* in favor of the owner.

2. Commercial General Liability Insurance combined single limits shown below covering Bodily Injury, Property Damage and Personal Injury:

| | |
|---|-------------|
| General Aggregate Limit | \$4,000,000 |
| Products-Completed Operations Aggregate Limit | \$4,000,000 |
| Personal & Advertising Injury Limit | \$2,000,000 |
| Each Occurrence Limit | \$2,000,000 |
| Fire Damage Limit | \$ 100,000 |
| Medical Expense Limit | \$ 5,000 |

This insurance must include the following features:

- a. Coverage for all premises and operations. The policy shall be endorsed to provide the aggregate Per Project Endorsement.
- b. Personal and Advertising Injury
- c. Operations by independent contractors.
- d. Contractual Liability coverage
- e. Coverage for property damage underground or damage by explosion or collapse (XCU).

3. Automobile Liability Insurance covering all owned, non-owned, hired and leased vehicles with a minimum combined single limit for Bodily Injury and Property Damage of \$2,000,000 per accident. Insurance must include Contractual Liability.

4. Umbrella/Excess Liability Insurance combined single limit for bodily injury, property damage and personal injury excess primary liability limits: \$1,000,000. The required Liability limits outlined within may be met with any combination of underlying and umbrella/excess policy limits.

5. Additional Insured the Vendor will include the School as additional Insured on all policies except Workers' Compensation as respects all work performed. The additional insured coverage

shall be primary and non-contributory to any of the owner's policies and shall apply to both ongoing and completed operations.

6. Insurance Certificates Each policy noted above shall be issued by an insurance company authorized to write such insurance in the State of Iowa and shall be reasonably acceptable to the School. These insurance policies shall not be cancelled without at least 30 days prior written notice to the School. A properly executed Certificate of Insurance showing evidence of these insurance requirements shall be delivered to the School prior to the commencement of this lease.

7. Government Immunity The following clauses will be added to all liability coverages:

a. The company and the insured expressly agree and state that the purchase of this policy of insurance by the insured does not waive any of the defenses of governmental immunity available to the insured under Iowa Code Section 670.4 as it now exists and as it may be amended from time to time.

b. The company and the insured further agree that this policy of insurance shall cover only those claims not subject to the defense of governmental immunity under Iowa Code Section 670.4 as it now exists and as it may be amended from time to time.

8. Subrogation To the extent that such insurance is in force and collectible and to the extent permitted by law, the School and Vendor each hereby releases and waives all right of recovery against the other or anyone claiming through or under each of them by way of subrogation or otherwise, except in cases of gross negligence.

9. Property Insurance Unless otherwise provided, the Owner shall purchase and maintain property insurance on the project in the amount of the initial Contract Sum, plus value of subsequent Contract modifications and cost of materials supplied or installed by others. Such property insurance shall be maintained, unless otherwise provided in the Contract Documents or otherwise agreed in writing by all persons and entities who are beneficiaries of such insurance, until final payment has been made. This insurance shall include interests of the Owner, the Vendor, Subcontractors and Sub-subcontractors in the Project.

Property insurance shall be on an "all-risk" or equivalent policy form and shall include insurance against the perils of fire, theft, vandalism, malicious mischief, collapse, earthquake, flood, windstorm, testing and debris removal including demolition occasioned by enforcement of any applicable legal requirements, depending on availability. The property insurance may contain sub-limits for these coverages. At the option of the school district, the insurance covering the project may be written under a Builder's Risk policy or covered under the District's permanent property insurance.

10. Professional Insurance If the Vendor is required to furnish professional services as part of the Work, the Vendor shall purchase Professional Liability insurance covering performance of the professional services, with policy limits of not less than \$1,000,000 per claim and \$1,000,000 in the aggregate.

11. Pollution Insurance If the work involves the transport, dissemination, use or release of pollutants, the Vendor shall purchase Pollution Liability insurance, with policy limits of not less than \$1,000,000 per claim and \$1,000,000 in the aggregate.

12. Coverages under sections 10 and 11 may be purchased through a Combined Professional Liability and Pollution Liability insurance policy, with combined policy limits of not less than \$1,000,000 per claim and \$1,000,000 in the aggregate.
13. **Aircraft Insurance** If the work requires use or operation of manned or unmanned aircraft, including drones, the Vendor shall purchase coverage with policy limits of not less than \$1,000,000 per claim and \$1,000,000 in the aggregate.



PowerSchool Group LLC
 150 Parkshore Dr., Folsom, CA 95630
 Quote #: Q-663343 - 1
 Quote Expiration Date: 11-JUL-2022

| | | | |
|----------------|----------------------------------|-------------------|-------------------------|
| Prepared By: | Riley Reynolds | Customer Contact: | Jennifer Jamison |
| Customer Name: | Ankeny Community School District | Title: | Chief Financial Officer |
| Enrollment: | 12,093 | Address: | 306 SW School St |
| Contract Term: | 12 Months | City: | Ankeny |
| Start Date: | 12-MAY-2022 | State/Province: | Iowa |
| End Date: | 11-MAY-2023 | Zip Code: | 50021 |
| | | Phone #: | (515) 965-9604 x54781 |

| Product Description | Quantity | Unit | Extended Price |
|---------------------|----------|------|----------------|
|---------------------|----------|------|----------------|

| | | | |
|--|--|--|--|
| Initial Term 12-MAY-2022 - 11-MAY-2023 | | | |
|--|--|--|--|

| | | | |
|--------------------------------------|--|--|--|
| Professional Services and Setup Fees | | | |
|--------------------------------------|--|--|--|

| | | | |
|---|------|------|---------------------|
| Unified Administration eFinancePlus Standard Upgrade Pack | 1.00 | Each | USD 3,600.24 |
| Professional Services and Setup Fee Totals: | | | USD 3,600.24 |

| | | | |
|-------------------|--|--|--|
| Training Services | | | |
|-------------------|--|--|--|

| | | | |
|-----------------------------------|------|-----|----------|
| Unified Admin eFP Training Remote | 1.50 | Day | USD 0.00 |
|-----------------------------------|------|-----|----------|

| | | | |
|-------------|--|--|--|
| Quote Total | | | |
|-------------|--|--|--|

| | |
|---------------------------|----------------------------------|
| Total Discount: | USD 4,447.26 |
| Initial Term | 12-MAY-2022 - 11-MAY-2023 |
| Initial Term Total | USD 3,600.24 |

Fees charged in subsequent periods after the duration of this quote will be subject to an annual uplift. Customer understands the above Annual Ongoing Fees for the next subscription period do not include the annual uplift, which will be applied at the time of renewal. On-Going PowerSchool Subscription/Maintenance and Support fees are invoiced at the then current rates and enrollment per terms of the main agreement executed between PowerSchool and Customer ("Main Services Agreement"). Any applicable state sales tax has not been added to this quote. Subscription Start and End Dates shall be as set forth above, which may be delayed based upon the date that PowerSchool receives your purchase order. If this quote includes promotional pricing, such promotional pricing may not be valid for the entire duration of this quote. All invoices shall be sent to Customer upon or promptly after execution of this quote, unless otherwise set forth in the applicable statement of work or Main Services Agreement (e.g., services billed on time and material basis will be invoiced when such services are incurred). Payment shall be due to PowerSchool before or on the due date set forth on the applicable invoice. All purchase orders must contain the exact quote number stated within. Customer agrees that purchase orders are for confirming this order and its own internal purposes, and no other. Any credit provided by PowerSchool is nonrefundable and must be used within 12 months of issuance. Unused credits will be expired after 12 months. Treatment of purchase orders are governed as provided in the Main Services Agreement. By execution of this quote, or its incorporation, this and future purchases of subscriptions or services from PowerSchool are subject to and incorporate the terms and conditions found at: https://www.powerschool.com/MSA_Feb2022/

THE PARTIES BELOW ACKNOWLEDGE THAT THEY HAVE READ THE AGREEMENT, UNDERSTAND IT AND AGREE TO BE BOUND BY ITS TERMS.

POWERSCHOOL GROUP LLC
Signature:



Printed Name: Eric Shander

Title: Chief Financial Officer

Date: 13-MAY-2022

Ankeny Community School District
Signature:

Printed Name:

Title:

Date:



Literati Book Fairs

Thank you for investing in the reading culture at your school and agreeing to host a Literati Book Fair!

We look forward to partnering with you to help your students learn to love reading! A love of reading is critical to the success of all children, in school and in life. We are excited to bring Literati Book Fairs to your school and provide your students with access to books they want to read. Thank you for your partnership in this endeavor!

This Memo of Understanding outlines the terms of the partnership between NORTHEAST ELEMENTARY SCHOOL ("School") and Literati Book Fairs ("Literati"). **School** is scheduled to run a Literati Book Fair: 2022-10-11 - 2022-10-18.

FAIR PLANNING

Literati will:

- Provide a Literati Event Coordinator to help you plan your fair from beginning to end.

School will:

- Provide a Book Fair Coordinator who will be the primary contact between **School** and **Literati**. The Book Fair Coordinator will be responsible for recruiting and leading volunteers to assist with the fairs.
- Provide access to an electrical outlet and Ethernet or Wi-Fi.

FAIR DELIVERY AND PICK UP LOCATION

Literati will:

- Deliver your fair up to three days prior to the start date and pick up no later than three days after the end date.

*All **Literati** team members have passed a pre-employment background check and drug screen as a condition of employment.*

*All **Literati** vehicles, owned or leased, will be properly insured in accordance with all applicable laws and regulations. All legally required documentation will be present on all vehicles.*

School will:

- Provide a location on the first floor of the school building or access to an elevator for upper-level delivery. This is necessary to safely deliver your fair.
- Ensure fair location provided has access to an electrical outlet.

MARKETING

Literati will:

- Provide creative and fun marketing materials to publicize and promote your fair.
- Provide ideas and strategies to build excitement and involvement at your fair to generate a successful and engaging literacy event.

School will:

- Agree to promote the book fair through various communication channels (social media, school webpage, newsletters, provided print marketing, etc).

PRODUCT

| Literati will: | School will: |
|---|---|
| <ul style="list-style-type: none"> Partner with School to provide a fair that is appropriate to your enrollment, grade span, reading levels, and interests, with tabletop display selections that best fit your school community. Provide cases and pre-merchandised displays that will be simple to set up and display in your chosen location. | <ul style="list-style-type: none"> Agree that Literati will be the sole provider of books being sold during the scheduled fair date. Set up the fair upon delivery and repack upon completion. Return all unsold items. Provide the Literati cash registers access to a live Ethernet port or secure Wi-Fi network connection. Acknowledge the Literati Book Fair is not tax-exempt. Tax will need to be collected at time of purchase. |

FINANCIAL PROCESS AND WRAP-UP

| Literati will: | School will: |
|--|--|
| <ul style="list-style-type: none"> Provide a Point-of-Sale System (POS), which will allow you to easily track sales and take multiple payment forms, including all major credit cards, cash, checks, and Literati gift cards. Walk you through all financial paperwork and assist School with choosing the best rewards. | <ul style="list-style-type: none"> Collect sales tax if required by state law. Complete fair closeout and remit payment within 10 business days of the fair. Complete a feedback survey providing Literati with a recap of improvement opportunities. |


CUSTOMER REWARDS

| Literati will: |
|---|
| <ul style="list-style-type: none"> Provide School with the easiest fair setup, saving you time to dedicate to your students. Literati will provide expertly curated stories and artistic displays to spark imaginations, strengthen literacy skills, and inspire a school-wide passion for reading that will last well beyond your Book Fair week. Help you determine the best profit and rewards options based on the specific needs of your students. Speak with your Literati Representative for additional details. |

Literati reserves the right to update and modify the rewards program without notice. For the latest information, please talk to your Literati Representative.

As this is your Book Fair, we would like to schedule time to review your fair to better understand the opportunities to serve you.

Please sign below and return to your Literati Representative to ensure your fair is scheduled. We appreciate the opportunity to be your partner on this literacy journey.

| | | | | | |
|---|--|------|---|---|-------------------------|
| X | | | X | <div style="border: 1px solid black; padding: 2px; display: inline-block;"> <small>DocuSigned by:</small>  <small>BC471F72BDF840D...</small> </div> | 5/10/2022 6:49 AM PDT |
| | Book Fair Coordinator/School Principal | Date | | Literati Representative | Date |

NORTHEAST ELEMENTARY SCHOOL
School Name

This Memo of Understanding will expire 30 days from date sent.

PROFESSIONAL SERVICES AGREEMENT

WHEREAS, ANKENY COMMUNITY SCHOOL DISTRICT (“District”), an Iowa public school district, intends to contract with **TRIBE 99 CHOREOGRAPHY** (“Vendor”) to provide Choreography Services to the Ankeny Centennial District.

THEREFORE, in consideration of the mutual promises and representations set forth herein, the parties enter into this Professional Services Agreement (“Agreement”) and agree as follows:

I. SCOPE OF SERVICES

A. District shall engage Vendor for the term of this Agreement to provide

? Jazz Routine(s) Choreographed by Adrienne Scasny ? Number of Routine

II. RELATIONSHIP OF THE PARTIES

A. Notwithstanding anything in this Agreement to the contrary, Vendor will be solely and exclusively responsible for providing services under this Agreement. All staffing and operations associated with the provision of the services are the sole and exclusive responsibility of Vendor.

B. Neither Vendor, nor any of its personnel, shall be considered an agent and/or an employee of District for any purpose. Vendor does not have any authority to enter into any contract, assume any obligations, and/or make any warranties or representations on behalf of District.

C. District is not responsible for deducting from payments to Vendor any amounts for taxes, insurance, and/or other similar items relating to Vendor's work with respect to this Agreement. Accordingly, Vendor shall be responsible for payment of all taxes arising out of Vendor's activities in accordance with this Agreement, including but not limited to, any relevant federal and/or state income tax, Social Security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees as required. Vendor shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to Vendor under the terms of this Agreement.

- D. No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to Vendor. The payroll or employment taxes that are subject to this paragraph include, but are not limited to, FICA (Social Security tax), FUTA (federal unemployment tax), federal income tax, state income tax and state unemployment insurance tax.
- E. Vendor, its agents, and its employees are not eligible for, and shall not participate in, any employee pension, health, disability and/or other fringe benefit plan of the District.
- F. District shall in no way be responsible for the acts or omissions of Vendor, its employees, and/or agents.

III. ASSIGNMENT

- A. Vendor acknowledges that Vendor's services are unique. Accordingly, Vendor may not assign Vendor's rights and/or delegate Vendor's duties and/or obligations under this Agreement to any third party without express prior written consent of District.

IV. TERM AND TERMINATION

- A. Agreement shall begin on 4/15/2022 and shall continue in effect through 3/15/2023 unless earlier terminated by either party in accordance with Section IV.B of this Agreement.
- B. This Agreement may be terminated by either party, without cause, upon thirty (30) days written notice. Either party may terminate this Agreement, with cause, immediately. Upon termination, Vendor shall be compensated for all services rendered prior to the date of termination.

V. PAYMENT

- A. District shall pay Vendor a total of \$3500 to complete the work outlined in the Scope of Services. Said payment shall be paid 8/10/2022
- B. Vendor shall direct invoices to: Ankeny Community School District, ATTN: Business Office, 306 SW School Street, Ankeny, Iowa 50023.

- C. District shall render payment to Vendor via check within 30 days of receipt of said invoice.

VI. BACKGROUND CHECKS

- A. Vendor shall ensure that any and all of its employees and/or agents who are present on District property and/or who interact in-person and/or virtually with District students, staff, and/or other identified stakeholders complete and pass an industry-standard criminal history background check and all sound screening practices, including but not limited to legally-required Sex Offender Registry Certificate of Compliance, prior to the start date. Vendor agrees to work with the District's Business Office on completion of the above.
- B. The cost of background check(s) required under this Agreement will be borne by District.
- C. Unsatisfactory results of the background check(s) may result in Vendor's, its agent(s'), and/or its employee(s') disqualification from performance of services under this Agreement and/or immediate termination of this Agreement. District shall have sole discretion to determine if the results from the background check(s) meet District standards.

VII. CONFIDENTIALITY

- A. In the performance of services under this Agreement, Vendor, its employees, and/or its agents may have access to and/or receive and/or be entrusted with confidential information. All such material is considered secret and will be available to Vendor in strict confidence.
- B. Except in the performance of its services, Vendor, its employees, and/or agents, shall not, directly or indirectly, for any reason whatsoever, disclose and/or use any such confidential material until such material ceases, through no fault whatsoever of Vendor, to be confidential because it has become public knowledge or part of the public domain.
- C. Upon termination of this Agreement by any means, or whenever requested by District, Vendor shall promptly deliver to District any and all of the confidential material not previously delivered that may be and/or at any previous time(s) have been in Vendor's possession and/or under Vendor's control. Vendor agrees that this confidentiality provision shall survive and continue after the termination of this Agreement for any reason whatsoever.
- D. Vendor shall limit its employees' and/or agents' access to students' educational records to those persons for whom access is essential to the performance of services carried out under the Agreement. Vendor shall, at all times and in all respects, comply with the terms of the Family Educational Rights and Privacy Act of 1974, as amended.

VIII. INTELLECTUAL PROPERTY

- A. District shall own all rights, titles, and interests, including all related Intellectual Property

Rights, in and to work product, including any suggestions, ideas, enhancement requests, feedback, recommendations and/or other information provided by Vendor and/or any other party relating to the services covered by this agreement.

- B. District name and logo(s) are trademarks of District, and no right or license is granted to Vendor use them other than in the provision of services for District under the terms of this Agreement.

IX. INSURANCE

- A. No workers' compensation insurance and/or any other type of insurance (including, but not limited to, professional liability insurance) has been or will be obtained by District on account of Vendor.
- B. Upon request of District, Vendor shall provide proof of insurance coverage.

X. INDEMNIFICATION

- A. Vendor shall indemnify and hold District harmless from and against all liabilities, claims, debts, taxes, obligations, costs and/or expenses (including reasonable attorney's fees, court costs and costs of appeal) that District may incur or sustain as a result of any breach of this Agreement or negligent or other wrongful conduct in the performance of this Agreement by Vendor or as a result of failure to pay any employment or income taxes arising out of Vendor's performance of Services for the District.

XI. AMENDMENTS

- A. This Agreement may only be supplemented, amended or revised in writing by mutual agreement of the parties.

XII. GOVERNING LAW

- A. This Agreement shall be governed by and construed pursuant to the laws of the State of Iowa. Any claim or dispute which may arise out of this Agreement shall be heard in a court of competent jurisdiction in Polk County, Iowa, unless otherwise agreed by the parties.

XIII. SEVERABILITY

- A. If any provision of this Agreement is determined to be invalid by a court of competent jurisdiction, then such provision shall be deemed null and void, but without invalidating the remaining provisions.

XIV. ENTIRE AGREEMENT

- A. This Agreement constitutes the complete and entire agreement between the parties and no other representations, promises or agreements, oral or otherwise, shall be of any force or effect.

In consideration of the mutual covenants set forth above and for other good and valuable consideration, the receipt, adequacy, and legal sufficiency of which are hereby acknowledged, the parties have entered into this agreement and have caused their duly authorized representatives to execute this agreement.

Ankeny Community School District

By: _____

Trent Murphy
President, Board of Education
Ankeny Community School District
306 SW School Street
Ankeny, Iowa 50023

Date: _____

By:  _____

Carsen Rowe CEO
TRIBE 99 Choreography LLC
2736 Jason Loop
Richland, WA 99352

Date: 4/15/2022 _____



Quote

Quote must be attached to Purchase Order
F.O.B Shipping Point

To: Ankeny Community School District

Address: 306 SW School Street
Ankeny, IA 50021

ATTN: Scott Holt

Date: April 29, 2021
Valid Until: July 15, 2021

Texthelp Inc.
500 Unicorn Park Dr. Floor 4
Woburn, MA 01801

Phone: 888-248-0852
Fax: 888-248-0852
Email: u.s.info@texthelp.com

Fed Tax ID# 00-1622277

Texthelp Contacts:
Debbie Shaw
Sophie Platcow
s.platcow@texthelp.com

| Quantity | Item | Type of License/Training | License Description | Additional Information | Unit Price | Extended Price |
|----------|------------|--------------------------|---|---------------------------------------|------------|----------------|
| 240 | Read&Write | Group | 12 month renewable premium Group Read&Write subscription for use by specified # of users who are members of identified group within the school/district/specified domain, with take home access. Includes access to all supported platforms including Windows, Mac, Edge, Google Chrome, iPad and Android as well as Texthelp PDF Reader provided all technical requirements are met. Read&Write and PDF Reader also provide support within Canvas, Schoology, and D2L Brightspace. | Renewal July 15, 2021 - July 15, 2022 | \$12.00 | \$2,880.00 |

| | |
|-----------|------------|
| Sub Total | \$2,880.00 |
| Total | \$2,880.00 |

Note: Credit card payments will only be accepted for purchases of \$1000 or less, no credit card fees will be assessed.
Note: A copy of the Tax Exempt ID Certificate must accompany order if applicable, otherwise sales tax may be charged.

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Email (support@texthelp.com) and Telephone Technical Support (888-248-2479)

Online Support Forum/knowledgebase

Training and Implementation Resources including Feature & How to Videos, Getting Started Guides, Product Certification, Live & Recorded webinars, and Google + Communities

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Additional Professional Development Offerings available for purchase

Quotation Prepared by:

Sophie Platcow

Quotation Approved by:

Danielle Edmondson

Texthelp Representative Signature:

Customer Representative Signature:

Confidential & Proprietary



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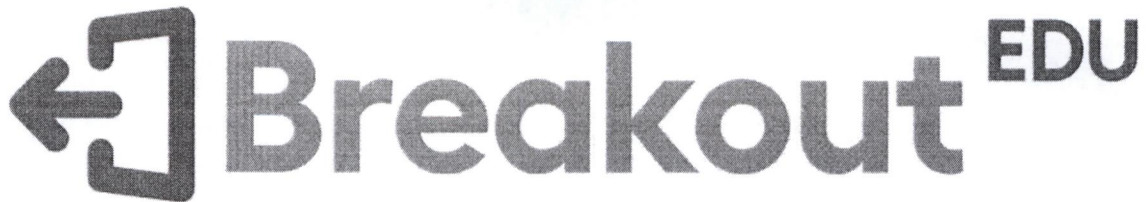


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Texthelp, 500 Unicorn Park Drive, Woburn, MA 01801, USA

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Quote for US Orders ONLY
THIS IS NOT A PURCHASE ORDER

Quote for: **Jenna Hansen**

Quote good for 14 days after 5/2/2022

Quote Number **1590u**

Purchasing Information

Crocker Elementary - Crocker Elementary
2910 SW Applewood St
Ankeny, Iowa, 50023-6250
jennifer.hansen@ankenyschools.org | 5159659710

When your Purchase Order is complete, please visit

www.breakoutedu.com/submitpo to proceed.

Orders are processed within a few days from confirmation of PO.

| Quantity | Item(s) | Sub-total |
|----------|--|-----------|
| 1 | NEW Individual Teacher Digital Access (Kit not included) | \$99.00 |
| | Shipping | 0 |
| | Grand Total | \$99.00 |

THIS IS NOT AN INVOICE - AN INVOICE WILL FOLLOW ONCE PO IS RECEIVED AND ITEMS SHIP: All sales are final and non-refundable. Payments more than 30 days after an invoice is sent will be considered delinquent and are subject to a 1.5% penalty. All prices indicated are in US Dollars.

Remit Payment to: Breakout, Inc.

PO Box 280 - 696 Old Bethpage Road, Old Bethpage, NY 11804

646.881.4082 Phone (voicemail only... for questions, please Email info@breakoutedu.com)

www.breakoutedu.com Taxpayer ID: 81-3743576



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Construction Change Orders

Extended Information: Superintendent's Recommendation: Approve the construction change orders as presented.

ATTACHMENTS:

| File Name | Description | Type | Upload Date |
|--|---------------------------------------|------------------|--------------------|
| FacMtgMay22 - Construction Change Orders.pdf | Construction Change Orders - May 2022 | Support Document | 5/10/2022 |

Facility Construction Change Orders

Meeting Date: May 2022

| Construction Change Orders | Description | Project | Vendor | Amount |
|----------------------------|--|----------------|---|---------------|
| CCO No. 003 | Per PCO #013, Equipment screen tube steel changes; Per PCO #014, Concrete plug 3 unforeseen tunnels; Per PCO #015, Remove unforeseen fiber tiles & adhesive pucks; Per PCO #016, New clad windows & door. | Neveln Remodel | OLP Construction | \$ 27,623.58 |
| COR 001 | Per PR 001, Changes to Civil Drawings per City Review. The bid date for Ankeny #12 was set for December 9, 2021. The design team did not receive City of Ankeny drawing comments back until December 6, 2021. Based on this date, there was not enough time to get all of the comments reviewed, reengineered and added into the bid documents. The City comments required various changes to the Ankeny #12 watermain, storm sewer and concrete paving. All of these costs are now captured in Proposal Request #1. If there had been time to get the changes into the bid documents, it would have resulted in higher contractor pricing on bid day but would still have been a District cost for the changes. | Elementary 12 | Sandstone Management, Core Construction Services, Miner Hardscape | \$ 113,515.69 |
| COR 002R | Per PR 002R, Revised Exterior Material Modifications. After bids were received the City of Ankeny's Planning and Zoning had a number of comments on the exterior aesthetics of the building that they indicated needed to be addressed, primarily the use of material toward the lower portion of the exterior walls. They required a masonry "base" to be present on all sides of the building. This required a change of material from metal to brick at a number of locations. A building permit was not able to be issued until these changes were approved by the Planning and Zoning. These requirements differed from what was mandated for Heritage Elementary, however it was critical to meet their new requirements in order to secure the building permit. | Elementary 12 | Midwest Masonry, SGH Concepts, Elite Glass, DDVI | \$ 46,321.00 |
| | | | | |
| | | | | |



AIA Document G701™ – 2017

Change Order

PROJECT: *(Name and address)*
 Neveln Center Building Renovation
 ACSD
 Ankeny, Iowa 50023
 OPN Project Number: 19215000

CONTRACT INFORMATION:
 Contract For: General Construction
 Date: August 4, 2021

CHANGE ORDER INFORMATION:
 Change Order Number: 003
 Date: April 21, 2022

OWNER: *(Name and address)*
 Ankeny Community School District
 306 SW School Street
 Ankeny, Iowa 50023

ARCHITECT: *(Name and address)*
 OPN Architects, Inc.
 100 Court Avenue, Suite 100
 Des Moines, Iowa 50309

CONTRACTOR: *(Name and address)*
 OLP Construction L.L.C.
 3809 109th Street
 Urbandale, Iowa 50322

THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

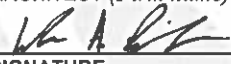
| | | |
|--|-----|-------------|
| PCO 013 Equipment Screen Tube Steel Changes | Add | \$3,638.87 |
| PCO 014 Concrete Plug 3 Unforeseen Tunnels | Add | \$1,557.55 |
| PCO 015 Remove Unforeseen Fiber Tiles & Adhesive Pucks | Add | \$2,502.02 |
| PCO 016 New Clad Windows & Door | Add | \$19,925.14 |

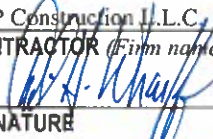
| | | |
|--|----|----------------------|
| The original Contract Sum was | \$ | <u>10,601,000.00</u> |
| The net change by previously authorized Change Orders | \$ | <u>37,578.96</u> |
| The Contract Sum prior to this Change Order was | \$ | <u>10,638,578.96</u> |
| The Contract Sum will be increased by this Change Order in the amount of | \$ | <u>27,623.58</u> |
| The new Contract Sum including this Change Order will be | \$ | <u>10,666,202.54</u> |

The Contract Time will be unchanged by Zero (0) days.
 The new date of Substantial Completion will be unchanged.

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

OPN Architects, Inc.
 ARCHITECT *(Firm name)*

 SIGNATURE
 Luke Danielson
 PRINTED NAME AND TITLE
 4/21/22
 DATE

OLP Construction L.L.C.
 CONTRACTOR *(Firm name)*

 SIGNATURE
 David Wharff PROJECT MANAGER
 PRINTED NAME AND TITLE
 04/27/22
 DATE

Ankeny Community School District
 OWNER *(Firm name)*
 SIGNATURE
 PRINTED NAME AND TITLE
 DATE



PCO #013

OLP Construction LLC
 3809 NW 109th Street, Suite D
 Urbandale, Iowa 50322
 Phone: (515) 348-8110
 Fax: (515) 348-8112

Project: OLPIA2104 - Neveln Center Building Renovation
 406 SW School Street
 Ankeny, Iowa 50023

Prime Contract Potential Change Order #013: CE #CE 15 - ADD Cost, RFI.066 - Steel Fabricator, Eq. Screen tube steel changes

| | | | |
|-------------------------------|--|---|---|
| TO: | Ankeny Community School District 306 SW School Street Ankeny, Iowa 50023 | FROM: | OLP Construction, LLC 3809 NW 109th St Suite D Urbandale, 50322 |
| PCO NUMBER/REVISION: | 013 / 0 | CONTRACT: | 1 - Neveln Center Prime Contract |
| REQUEST RECEIVED FROM: | Terry Thornberg (Thornberg Steel, Inc.) | CREATED BY: | Dave Wharff (OLP Construction LLC) |
| STATUS: | Pending - In Review | CREATED DATE: | 3/28/2022 |
| REFERENCE: | RFI.066 | PRIME CONTRACT CHANGE ORDER: | None |
| FIELD CHANGE: | No | ACCOUNTING METHOD: | Amount Based |
| LOCATION: | | PAID IN FULL: | No |
| SCHEDULE IMPACT: | 30 days | SIGNED CHANGE ORDER RECEIVED DATE: | |
| EXECUTED: | No | TOTAL AMOUNT: | \$3,638.87 |

POTENTIAL CHANGE ORDER TITLE: CE #CE 15 - ADD Cost, RFI.066 - Steel Fabricator, Eq. Screen tube steel changes

CHANGE REASON: ~~Client Request~~ *Change Size of Roof Top*

POTENTIAL CHANGE ORDER DESCRIPTION: (The Contract Is Changed As Follows)
 CE #CE 15 - ADD Cost, RFI.066 - Steel Fabricator, Eq. Screen tube steel changes

- OPN responded to RFI.66 with instruction notes for the Steel Fabricator.
- It was agreed OLP will expedite this Change Request for RFI.66 in advance of OPN issuing a formal ITC for the changes to the Equipment Screen.
- Upon written approval of OLP Change Request, Steel Fabricator will revise shop drawings for OPN review and approval prior to fabrication.
- Field Labor costs will be a part of Change Pricing when OPN issues the Equipment Screen ITC.

ATTACHMENTS:

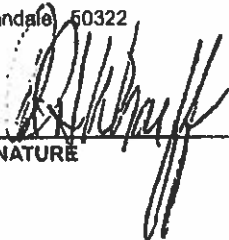
[CE 15 thornberg steel quote 22.03.11.pdf](#)

| # | Budget Code | Description | Amount |
|---|---|---------------------------------------|-------------------|
| 1 | 05-1000.S Structural Steel Fabrication Commitment | RFI.66 - change Eq. Screen Tube Steel | \$3,400.00 |
| Subtotal: | | | \$3,400.00 |
| Overhead & Profit (5.00% Applies to Labor, Equipment, Materials, Commitment, and Other.): | | | \$170.00 |
| GL Insurance (1.00% Applies to Labor, Equipment, Materials, Commitment, and Other.): | | | \$35.70 |
| Performance & Payment Bonds (0.92% Applies to Labor, Equipment, Materials, Commitment, and Other.): | | | \$33.17 |
| Grand Total: | | | \$3,638.87 |



PCO #013

OLP Construction, LLC
3809 NW 109th St Suite D
Urbandale, 50322



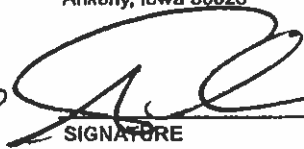
SIGNATURE 03/28/22 DATE

Luke Danielson (OPN Architects, Inc.)
100 Court Ave, Suite 100
Des Moines, Iowa 50309



SIGNATURE 4/5/22 DATE

Ankeny Community School District
308 SW School Street
Ankeny, Iowa 50023



SIGNATURE 4/18/22 DATE

Ankeny Community School District
306 SW School Street
Ankeny, Iowa 50023



SIGNATURE 4/18/22 DATE

change order # 9

DATE: 3/11/2022

Job: NEVELN CENTER

loc: ANKENY, IA

quote RFI #66

contractor OLP CONSTRUCTION

Job sup DAVE DISNEY

from: terry

memo:

ITEM #1 DEDUCT FOR GATE NOT SUPPLIED AND NOT DESIGNED BY ENG/ARCH. \$1,000.00

ITEM #2 ADD FOR ONE VERTICAL GALVANIZED POST W/CLIPS AND DRILLED HOLES IN HORIZONTAL MEMBERS TO ACCEPT VERTICAL

ADD SHIPPING FOR HALF LOAD TO GALVANIZER ADDED WIDTH TO NORTH AND SOUTH WALLS ADDED 2 FT OF MATERIAL

ADDED SHIPPING HALF LOAD TO ANKENY IA. ADDED DETAILING TO REDRAW SCREEN ROOF

MATERIAL ADD:

weight: 326 LBS

description: SEE ABOVE

| | |
|--------------|------------|
| material | \$585 |
| labor: | \$250 |
| ROLLING: | |
| hardware: | \$25 |
| eng/dtl | \$890.00 |
| galv/pnt | \$250.00 |
| SHIPPING | \$2,000.00 |
| sub total | \$4,000.00 |
| 10% O&P | \$400 |
| sub total | \$4,400.00 |
| p/tax: | \$0 |
| total amount | \$4,400 |

*NOW
EXTRA DELIVERY*

$$\begin{array}{r} <1,000> \\ + 4,400 \\ \hline \text{NET ADD } 3,400 \end{array}$$

[Signature]
OK

change orders must be approved before we can expedite order.

GENERAL CONTRACTOR

SIGNED

BY:

TITLE:

THORNBERG STEEL/ 23602 UNIVERSITY AVE NW. BETHEL MN. 55005

23604 UNIVERSITY AVE NW

BETHEL MN. 55005

PHONE: 763-434-5178 FAX: 763-434-5186

email: thornberg@qwestoffice.net



PCO #014

OLP Construction LLC
 3809 NW 109th Street, Suite D
 Urbandale, Iowa 50322
 Phone: (515) 348-8110
 Fax: (515) 348-8112

Project: OLPIA2104 - Noveln Center Building Renovation
 406 SW School Street
 Ankeny, Iowa 50023

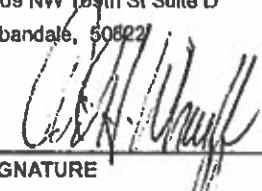
**Prime Contract Potential Change Order #014: CE #CE 16 - ADD per RFI.052
 - concrete plug 3 unforeseen tunnels**

| | | | |
|------------------------|--|------------------------------------|---|
| TO: | Ankeny Community School District 306 SW School Street Ankeny, Iowa 50023 | FROM: | OLP Construction, LLC 3809 NW 109th St Suite D Urbandale, 50322 |
| PCO NUMBER/REVISION: | 014 / 0 | CONTRACT: | 1 - Neveln Center Prime Contract |
| REQUEST RECEIVED FROM: | Dan Cameron (Rebel Concrete Services) | CREATED BY: | Dave Wharf (OLP Construction LLC) |
| STATUS: | Pending - In Review | CREATED DATE: | 3/28/2022 |
| REFERENCE: | | PRIME CONTRACT CHANGE ORDER: | None |
| FIELD CHANGE: | Yes | ACCOUNTING METHOD: | Amount Based |
| LOCATION: | | PAID IN FULL: | No |
| SCHEDULE IMPACT: | | SIGNED CHANGE ORDER RECEIVED DATE: | |
| EXECUTED: | No | TOTAL AMOUNT: | \$1,557.55 |

POTENTIAL CHANGE ORDER TITLE: CE #CE 16 - ADD per RFI.052 - concrete plug 3 unforeseen tunnels

CHANGE REASON: Existing Condition

POTENTIAL CHANGE ORDER DESCRIPTION: *(The Contract Is Changed As Follows)*
CE #CE 16 - ADD per RFI.052 - concrete plug 3 unforeseen tunnels

OLP Construction, LLC
 3809 NW 109th St Suite D
 Urbandale, 50322

 03/28/22
 SIGNATURE DATE

ATTACHMENTS:
\$ CE 16 ADD cost RFI.052 rebel conc quote.pdf

| # | Budget Code | Description | Amount |
|---|---|-----------------------------------|------------|
| 1 | 03-3000.S Cast-in-Place Concrete Commitment | RFI.052 fill 3 unforeseen tunnels | \$1,455.30 |
| Subtotal: | | | \$1,455.30 |
| Overhead & Profit (5.00% Applies to Labor, Equipment, Materials, Commitment, and Other.): | | | \$72.77 |
| GL Insurance (1.00% Applies to Labor, Equipment, Materials, Commitment, and Other.): | | | \$15.28 |
| Performance & Payment Bonds (0.92% Applies to Labor, Equipment, Materials, Commitment, and Other.): | | | \$14.20 |
| Grand Total: | | | \$1,557.55 |

Luke Danielson (OPN Architects, Inc.)
 100 Court Ave, Suite 100
 Des Moines, Iowa 50309

Ankeny Community School District
 306 SW School Street
 Ankeny, Iowa 50023

Ankeny Community School District
 306 SW School Street
 Ankeny, Iowa 50023

 4/5/22
 SIGNATURE DATE

 4/18/22
 SIGNATURE DATE

 4/18/22
 SIGNATURE DATE

Rebel Concrete Services, LLC, Subcontractor - Change Order

2/8/2022

RFI 52: Head off 3 tunnels per Plan

| Description | QTY | Unit of Measure | Labor Unit | Labor | Material Unit | Material | EQ | SUB | Total Amount |
|--------------------|--------|-----------------|------------|-------|---------------|----------|----|-----|--------------|
| Labor | 15 | HR | 32 | 15 | | | | | 480 |
| Lumber | 1 | EA | | | 200 | | | | 200 |
| Concrete | 2 | CY | | | 150 | | | | 300 |
| Mis. Materials | 1 | EA | | | 100 | | | | 100 |
| Small Tools | 1 | EA | | | 100 | | | | 100 |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| subtotals | 20 | | 32 | 15 | 550 | 0 | 0 | 0 | 1180 |
| Material Sales Tax | 0.00% | | | | | | | | |
| Labor Burden | 40.00% | | | | | | | | 192 |
| -Small Tools | 5.00% | | | | | | | | 5 |
| Expendables | 2.00% | | | | | | | | 14 |
| subtotals | 0 | | | | | | | | |
| GL INS. | | | | | | | | | |
| | | | | | | | | | 1,386 |
| | | | | | | | | | -1391 |
| | | | | | | | | | 347.75 |
| | | | | | | | | | -179.87 |
| | | | | | | | | | 69.30 |
| | | | | | | | | | 5 |
| | | | | | | | | | 100% Profit |
| | | | | | | | | | TOTAL |
| | | | | | | | | | \$1,455.3 |

1,386
 -1391
 347.75
 -179.87
 69.30
 5
 100% Profit
 TOTAL
 \$1,455.3





PCO #015

OLP Construction LLC
 3809 NW 109th Street, Suite D
 Urbandale, Iowa 50322
 Phone: (515) 348-8110
 Fax: (515) 348-8112

Project: OLPIA2104 - Neveln Center Building Renovation
 406 SW School Street
 Ankeny, Iowa 50023

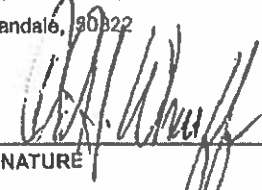
Prime Contract Potential Change Order #015: CE #CE 07R2 - Revised Lump Sum Quote per Owner - remove unforeseen fiber tile, adhesive pucks

| | | | |
|-------------------------------|--|---|---|
| TO: | Ankeny Community School District 306 SW School Street Ankeny, Iowa 50023 | FROM: | OLP Construction, LLC 3809 NW 109th St Suite D Urbandale, 50322 |
| PCO NUMBER/REVISION: | 015 / 0 | CONTRACT: | 1 - Neveln Center Prime Contract |
| REQUEST RECEIVED FROM: | Vincent Fitzpatrick (Blue Sky Cleaning & Demolition Services) | CREATED BY: | Dave Wharf (OLP Construction LLC) |
| STATUS: | Pending - In Review | CREATED DATE: | 3/28/2022 |
| REFERENCE: | | PRIME CONTRACT CHANGE ORDER: | None |
| FIELD CHANGE: | Yes | ACCOUNTING METHOD: | Amount Based |
| LOCATION: | | PAID IN FULL: | No |
| SCHEDULE IMPACT: | | SIGNED CHANGE ORDER RECEIVED DATE: | |
| EXECUTED: | No | TOTAL AMOUNT: | \$2,502.02 |

POTENTIAL CHANGE ORDER TITLE: CE #CE 07R2 - Revised Lump Sum Quote per Owner - remove unforeseen fiber tile, adhesive pucks

CHANGE REASON: Existing Condition

POTENTIAL CHANGE ORDER DESCRIPTION: *(The Contract Is Changed As Follows)*
CE #CE 07R2 - Revised Lump Sum Quote per Owner - remove unforeseen fiber tile, adhesive pucks

OLP Construction, LLC
 3809 NW 109th St Suite D
 Urbandale, 50322

 03/28/22
 SIGNATURE DATE

ATTACHMENTS:
CE7R2.pdf

| # | Budget Code | Description | Amount |
|---|---------------------------------|---|-------------------|
| 1 | 02-4100.S Demolition.Commitment | RF1.045 - remove unforeseen fiber tile, adhesive pucks per Owner walk-through | \$2,337.77 |
| Subtotal: | | | \$2,337.77 |
| Overhead & Profit (5.00% Applies to Labor, Equipment, Materials, Commitment, and Other.): | | | \$116.89 |
| GL Insurance (1.00% Applies to Labor, Equipment, Materials, Commitment, and Other.): | | | \$24.55 |
| Performance & Payment Bonds (0.92% Applies to Labor, Equipment, Materials, Commitment, and Other.): | | | \$22.81 |
| Grand Total: | | | \$2,502.02 |

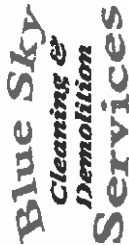
Luke Danielson (OPN Architects, Inc.)
 100 Court Ave, Suite 100
 Des Moines, Iowa 50309

Ankeny Community School District
 306 SW School Street
 Ankeny, Iowa 50023

Ankeny Community School District
 306 SW School Street
 Ankeny, Iowa 50023

 4/5/22  4-18-2022
 SIGNATURE DATE SIGNATURE DATE

 4/18/22
 SIGNATURE DATE



Project: Neveln Center
Address: Ankeny, IA

Change Order Request Detail #4

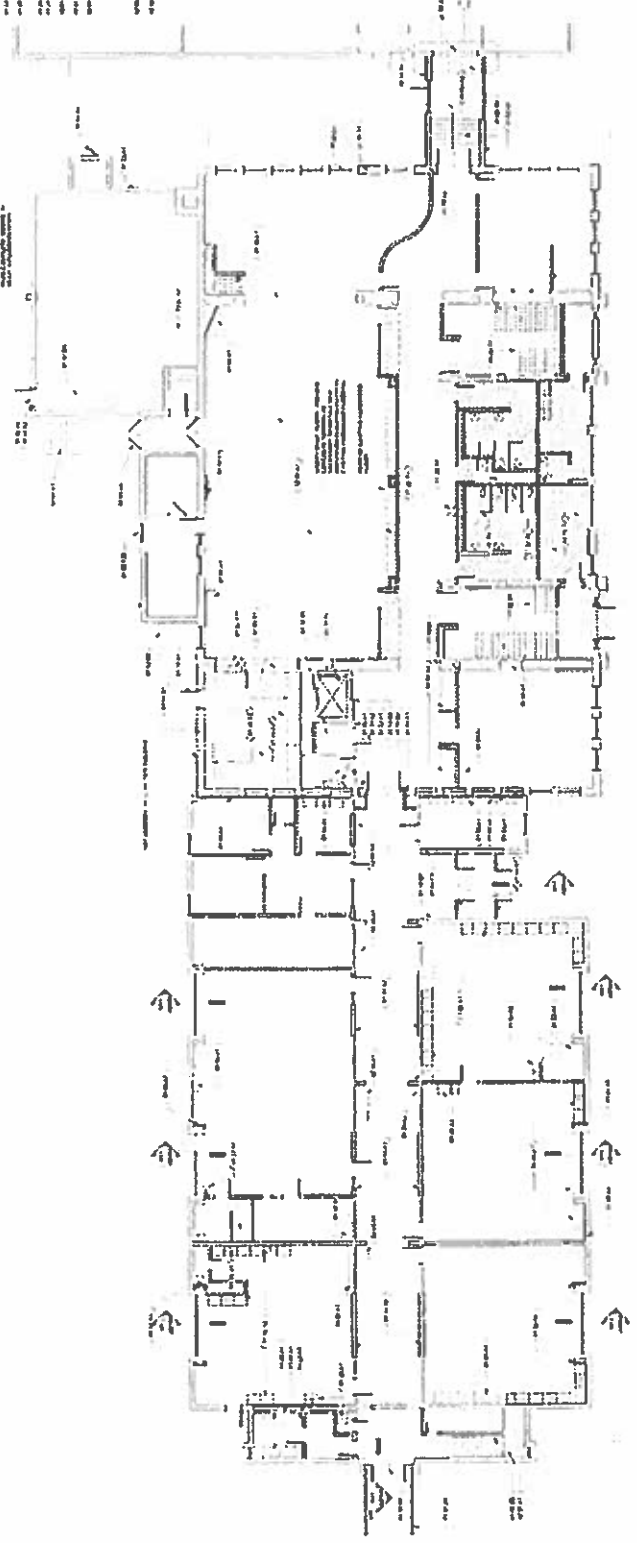
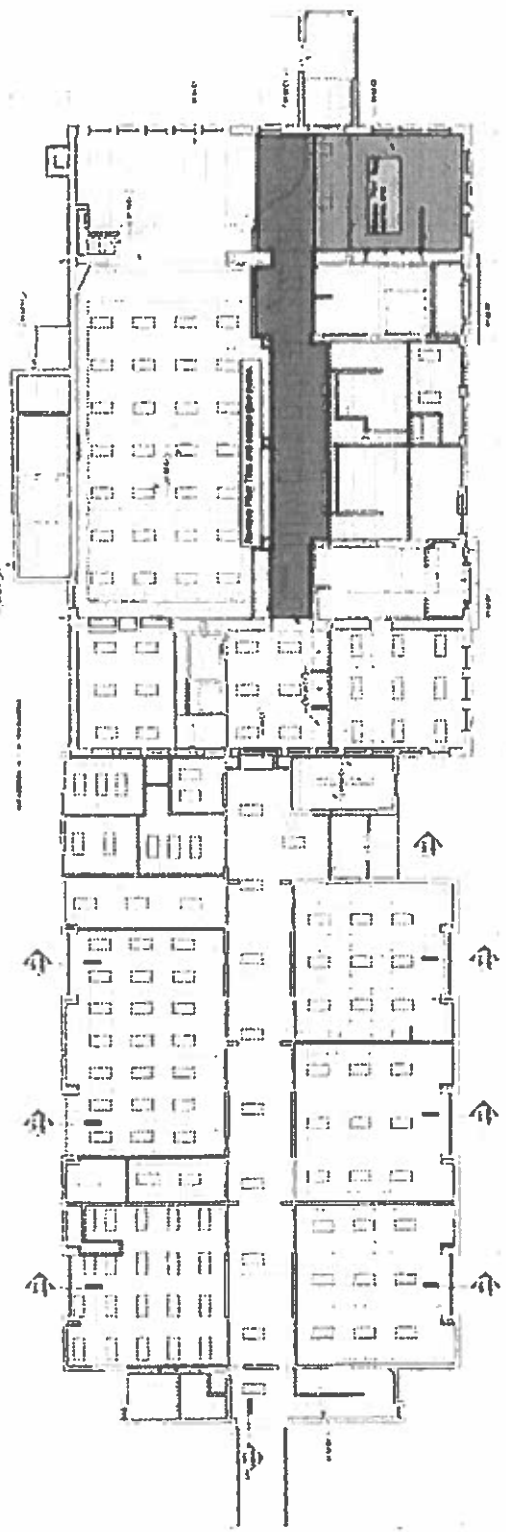
Request Date: 01/19/2022

Itemized Change Order

| Description | QTY | Units | Labor | Labor unit | Material | Material unit | EQ | Sub | Total Amount |
|---|--------|-------|--------|------------|----------|---------------|----|-----|--------------|
| Scrape and remove glue pucks and fiber tiles. | 2956 | Sq Ft | \$0.45 | per sq ft | | | | | \$1,330.20 |
| Remove Fiber Tiles Only | 3103 | Sq Ft | \$0.20 | Per Sq Ft | | | | | \$620.60 |
| Multiple locations on 1st and 2nd floor. See Attached noted sheets. | | | | | | | | | \$0.00 |
| | | | | | | | | | \$0.00 |
| | | | | | | | | | \$0.00 |
| | | | | | | | | | \$0.00 |
| | | | | | | | | | \$0.00 |
| | | | | | | | | | \$0.00 |
| | | | | | | | | | \$0.00 |
| | | | | | | | | | \$0.00 |
| | | | | | | | | | \$0.00 |
| | | | | | | | | | \$0.00 |
| Subtotals | | | | | | | | | \$1,950.80 |
| Material Sales Tax | 0.00% | | | | | | | | |
| Labor Burden | 10.00% | | | | | | | | \$195.08 |
| Small Tools | 2.00% | | | | | | | | \$39.02 |
| Expendables | 1.00% | | | | | | | | \$19.51 |
| Subtotals | | | | | | | | | \$253.60 |
| GL Ins. | 1.00% | | | | | | | | \$22.04 |
| Subtotal: | | | | | | | | | \$2,226.45 |
| O&P 5%: | | | | | | | | | \$111.32 |
| Total Net cost: | | | | | | | | | \$2,337.77 |

1. The proposed work includes the construction of a new building structure, including foundation, walls, and roof, and the installation of mechanical, electrical, and plumbing systems. The work is to be completed in accordance with the specifications and drawings provided.

2. The proposed work includes the construction of a new building structure, including foundation, walls, and roof, and the installation of mechanical, electrical, and plumbing systems. The work is to be completed in accordance with the specifications and drawings provided.



1. The drawings are to be used for the purpose of the project only and are not to be used for any other purpose without the written consent of PII Architect.

2. The drawings are the property of PII Architect and shall remain the property of PII Architect whether or not they are used for the project.

3. The drawings are to be used in accordance with the specifications and shall not be altered without the written consent of PII Architect.

4. The drawings are to be used in accordance with the schedule of values and shall not be altered without the written consent of PII Architect.

5. The drawings are to be used in accordance with the contract documents and shall not be altered without the written consent of PII Architect.

6. The drawings are to be used in accordance with the applicable laws and regulations and shall not be altered without the written consent of PII Architect.

7. The drawings are to be used in accordance with the applicable standards and shall not be altered without the written consent of PII Architect.

8. The drawings are to be used in accordance with the applicable codes and shall not be altered without the written consent of PII Architect.

9. The drawings are to be used in accordance with the applicable industry practices and shall not be altered without the written consent of PII Architect.

10. The drawings are to be used in accordance with the applicable professional standards and shall not be altered without the written consent of PII Architect.

11. The drawings are to be used in accordance with the applicable contract documents and shall not be altered without the written consent of PII Architect.

12. The drawings are to be used in accordance with the applicable laws and regulations and shall not be altered without the written consent of PII Architect.

13. The drawings are to be used in accordance with the applicable standards and shall not be altered without the written consent of PII Architect.

14. The drawings are to be used in accordance with the applicable codes and shall not be altered without the written consent of PII Architect.

15. The drawings are to be used in accordance with the applicable industry practices and shall not be altered without the written consent of PII Architect.

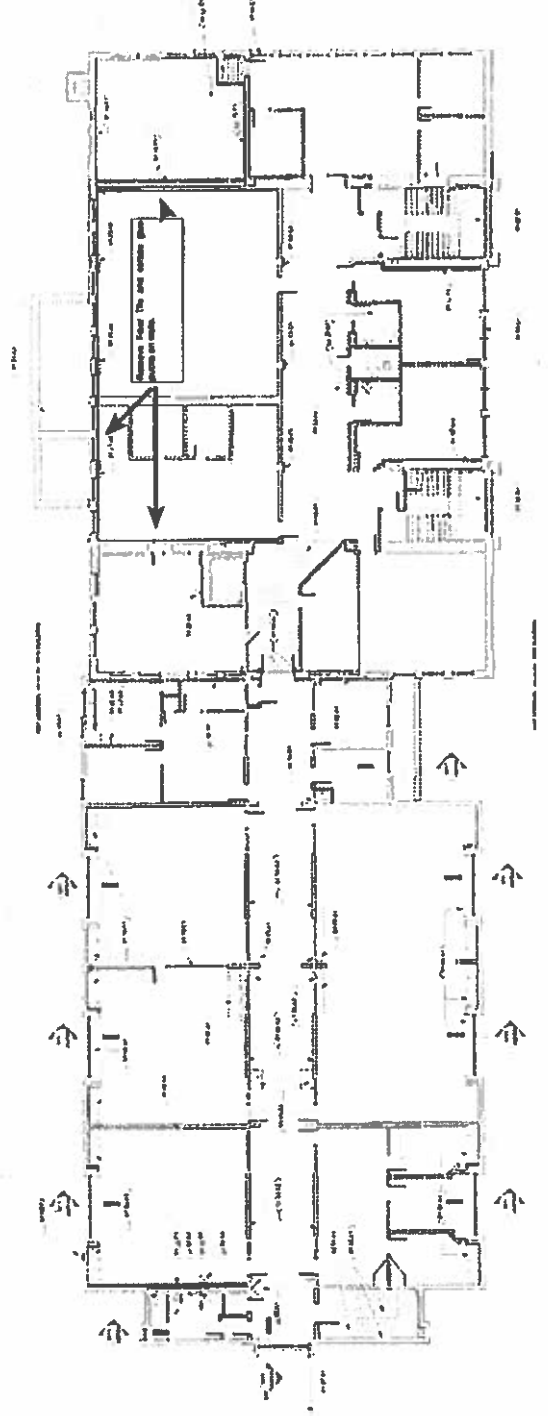
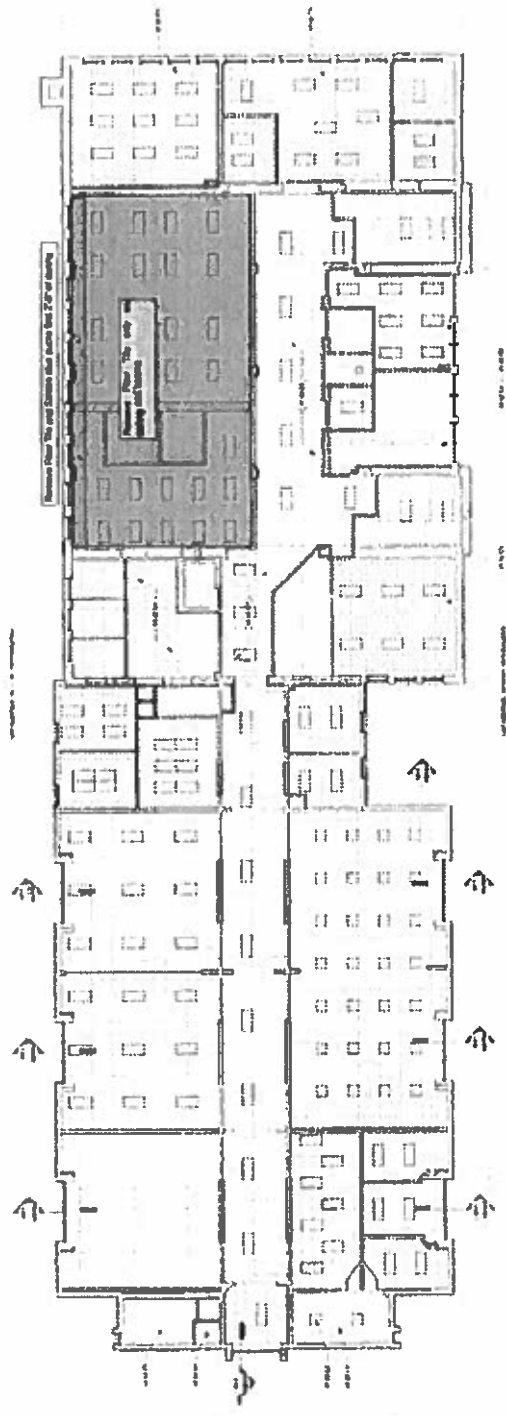
16. The drawings are to be used in accordance with the applicable professional standards and shall not be altered without the written consent of PII Architect.

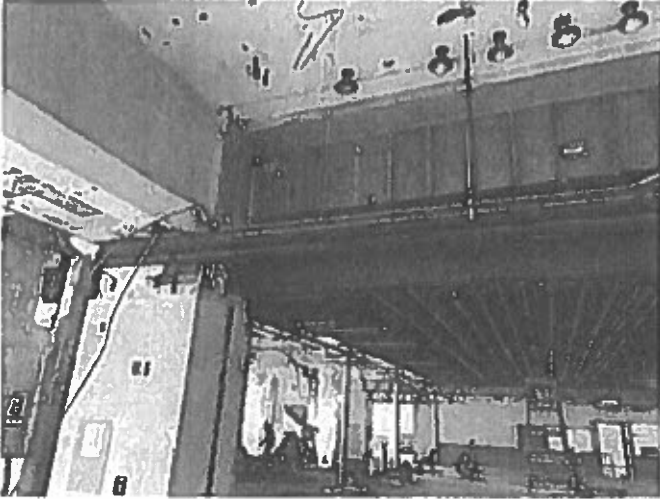
17. The drawings are to be used in accordance with the applicable contract documents and shall not be altered without the written consent of PII Architect.

18. The drawings are to be used in accordance with the applicable laws and regulations and shall not be altered without the written consent of PII Architect.

19. The drawings are to be used in accordance with the applicable standards and shall not be altered without the written consent of PII Architect.

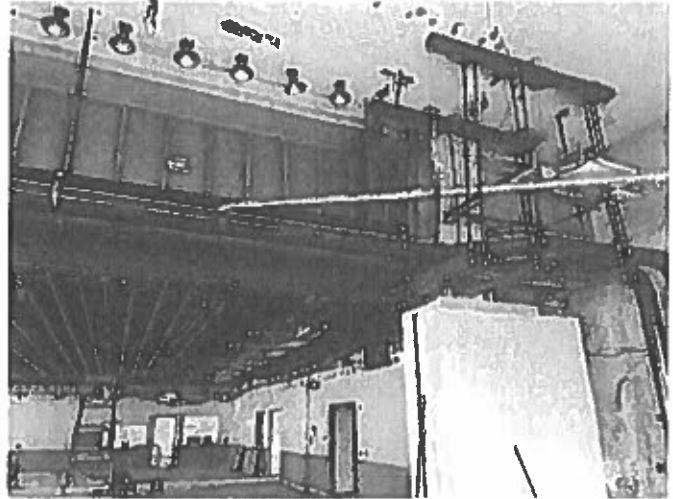
20. The drawings are to be used in accordance with the applicable codes and shall not be altered without the written consent of PII Architect.





Description

1st North looking South at Raised Floor. Looking at 14 Line.



Description

1st North looking South at Raised Floor. Looking at 14 Line.

Taken Date

01/06/2022 at 10:05 am

Uploaded By

David Disney

Taken Date

01/06/2022 at 10:05 am

Uploaded By

David Disney

Upload Date

01/06/2022 at 10:05 am

File Name

60E0627E-637E-465F-9DAD-06F2...

Upload Date

01/06/2022 at 10:05 am

File Name

E49D9E76-2F48-496C-B45C-CDC...



Description

2 North Looking West Mid Building. Glue and Tile Testes Negative for Asbestos.

Taken Date

10/18/2021 at 12:43 pm

Uploaded By

David Disney

Upload Date

10/18/2021 at 12:43 pm

File Name

E2EAFD26-194F-41B8-AF48-AEC2...



PCO #016

OLP Construction LLC
 3809 NW 109th Street, Suite D
 Urbandale, Iowa 50322
 Phone: (515) 348-8110
 Fax: (515) 348-8112

Project: OLPIA2104 - Neveln Center Building Renovation
 406 SW School Street
 Ankeny, Iowa 50023

Prime Contract Potential Change Order #016: CE #CE 17 - ITC.11 - Material Price Only, Clad Windows/Doors

| | | | |
|-------------------------------|--|---|---|
| TO: | Ankeny Community School District 306 SW School Street Ankeny, Iowa 50023 | FROM: | OLP Construction, LLC 3809 NW 109th St Suite D Urbandale, 50322 |
| PCO NUMBER/REVISION: | 016 / 0 | CONTRACT: | 1 - Neveln Center Prime Contract |
| REQUEST RECEIVED FROM: | Gordon . Staley (Spahn and Rose Lumber Co) | CREATED BY: | Dave Wharf (OLP Construction LLC) |
| STATUS: | Pending - In Review | CREATED DATE: | 3/28/2022 |
| REFERENCE: | | PRIME CONTRACT CHANGE ORDER: | None |
| FIELD CHANGE: | No | | |
| LOCATION: | | ACCOUNTING METHOD: | Amount Based |
| SCHEDULE IMPACT: | 212 days | PAID IN FULL: | No |
| EXECUTED: | No | SIGNED CHANGE ORDER RECEIVED DATE: | |
| | | TOTAL AMOUNT: | \$19,925.14 |

POTENTIAL CHANGE ORDER TITLE: CE #CE 17 - ITC 11 - Material Price Only, Clad Windows/Doors

CHANGE REASON: Client Request

POTENTIAL CHANGE ORDER DESCRIPTION: *(The Contract Is Changed As Follows)*
CE #CE 17 - ITC.11 - Material Price Only, Clad Windows/Doors

- Material Cost Is for new product only
- Temporary Enclosure costs are excluded at this time and will be submitted at a later date with Owner/Architect design established.
- Installation Cost will be submitted in pricing for ITC.11a/11aR1.

ATTACHMENTS:

\$ ITC 011 - quote Spahn & Rose 22.03.21.pdf

| # | Budget Code | Description | Amount |
|---|--|---|--------------------|
| 1 | 08-5000.S Material P.O. Clad Wood Windows.Commitment | ITC.11 - material only Clad Windows/Doors | \$18,617.16 |
| Subtotal: | | | \$18,617.16 |
| Overhead & Profit (5.00% Applies to Labor, Equipment, Materials, Commitment, and Other.): | | | \$930.86 |
| GL Insurance (1.00% Applies to Labor, Equipment, Materials, Commitment, and Other.): | | | \$195.48 |
| Performance & Payment Bonds (0.92% Applies to Labor, Equipment, Materials, Commitment, and Other.): | | | \$181.64 |
| Grand Total: | | | \$19,925.14 |



PCO #016

OLP Construction, LLC
3809 NW 109th St Suite D
Urbandale, IA 50322

[Handwritten Signature] 03/28/22
SIGNATURE DATE

Luke Danielson (OPN Architects, Inc.)
100 Court Ave, Suite 100
Des Moines, Iowa 50309

[Handwritten Signature] 4/5/22
SIGNATURE DATE

Ankeny Community School District
306 SW School Street
Ankeny, Iowa 50023

[Handwritten Signature] 4-18-2022
SIGNATURE DATE

Ankeny Community School District
306 SW School Street
Ankeny, Iowa 50023

[Handwritten Signature] 4/18/22
SIGNATURE DATE

INSTRUCTION TO CONTRACTOR

ITC NO.: 011A

PROJECT NAME: Neveln Center-- Ankeny School
District
CLIENT NAME: Ankeny CSD
PROJECT LOCATION: 406 SW School Street
Ankeny, IA

PROJECT NO: 19215000
DATE: March 7, 2022



If, in your opinion, this instruction involves work that either increases or decreases the Contract Sum or Contract Time, you **shall not proceed** until you submit a Change Authorization Request and receive signed authorization to proceed. Proceeding with the Work prior to authorization indicates your acknowledgement that there will be no change in the Contract Sum or Contract Time.

The following Instruction To Contractor is issued to:

- Clarify drawings, specifications and/or material selection
- Request an estimate for Owner's further consideration
- Transmit drawings or documents for incorporation into the work, subject to the above statement.

Initiated by:
Owner

Description:
Owner requested changes to various areas as described below. This ITC will be released in two parts. Please provide a cost estimate to determine full scope of changes.

- **Part 1 (below)** - See revised architectural and structural drawings and details for a series of owner-directed changes to the project.
- **Part 2 (forthcoming)** - A subsequent ITC will be issued for mechanical, electrical, plumbing, and technology drawings at areas affected by architectural layout changes.

Action Required:

1. Sheet AD101 – LEVEL 1 DEMO FLOOR PLAN & REFLECTED CEILING PLAN
 1. LEVEL 1 DEMOLITION PLAN
 1. **Removed existing limestone window sill and masonry below for new door opening.**
2. Sheet AD102 – LEVEL 2 DEMO FLOOR PLAN & REFLECTED CEILING PLAN
 1. A1: LEVEL 2 DEMOLITION PLAN
 1. **Removed notes to demolish raise floor and stairs.**
 2. **Revised graphics to indicate floor and stairs to not be removed.**
3. Sheet AD103 – LEVEL 3 DEMO FLOOR PLAN & REFLECTED CEILING PLAN
 1. A1: LEVEL 3 DEMOLITION PLAN
 1. **Added Exterior wall demo.**
4. Sheet A101 – LEVEL 1 FLOOR & REFLECTED CEILING PLAN
 1. A2: LEVEL 1 FLOOR PLAN
 1. **BOARD ROOM CHANGES DESCRIBED IN ITEM 12, SHEET A422.**
 2. **Renamed the following rooms:**
 1. **SUPER ADMIN 1002 to OPEN OFFICE 1002**
 2. **CONFERENCE 1003 to OFFICE B 1003**
 3. **Revised west wall in Office D 1001.**
 4. **Revised Open Office west wall.**
 5. **Revised Door 1003.**
 6. **Revised Door 1022A.**
 7. **Removed Door 1022B.**
 8. **Added Doors 1022D, 1022E, 1022F.**
 9. **Removed Detail marker A3/A611**
 10. **Revised Door 1115 to LHR**

2. M2: LEVEL 1 RCP
 1. Revised Open Office 1002 TYPE B ceiling lighting and sprinkler spacing.
 2. Revised Open Office 1002 TYPE A ceiling lighting, chilled beam, and sprinkler spacing.
 3. Revised Office B 1003 chilled beams.
 4. Revised Chambers 1022 TYPE B ceiling extents & lighting layout.

5. Sheet A102 – LEVEL 2 FLOOR & REFLECTED CEILING PLAN
 1. A1: LEVEL 2 FLOOR PLAN
 1. Revised existing wall layout along Grid 14.
 2. Revised layout to maintain existing raised floor slab.
 3. Added elevation S3/A605.
 4. Added handrails to stairs.
 5. Added guardrail at perimeter of existing raised floor slab.
 6. Added details R1 & R10/A623.
 7. Revised Storage 2022 and Door 2022.
 8. Added countertop at Office C 2602 and detail J23/A641.
 9. Added countertop at Office 2023 and detail J23/A641, deleted door 2023.

 2. M1: LEVEL 2 RCP
 1. Removed ceiling clouds & chilled beams in north part of OPEN OFFICE 2000 (Revised Lighting and Mechanical drawings forthcoming).
 2. Revised lighting and sprinkler layouts (Revised Lighting and Mechanical drawings forthcoming).
 3. Added plaster repair note.

6. Sheet A103 – LEVEL 3 FLOOR & REFLECTED CEILING PLAN
 1. A2: LEVEL 3 FLOOR PLAN
 1. Renamed the following rooms:
 1. STORAGE 3026 to OFFICE B 3026
 2. STORAGE 3202 to CONFERENCE 3202
 3. CONFERENCE 3101 to BREAK ROOM 3101
 2. Added room STORAGE 3203
 3. Revised partition walls between Offices 3130-3026 according to the updated dimensions.
 4. Added base cabinets and upper cabinets to Work Room 3201.
 5. Revised existing column locations and added furring as indicated.
 6. Added masonry infill at Office D 3222 south wall.
 7. Added locations for windows in 3022, 3026, 3222 per new windows added to project in previous ITC 011.

 2. M2: LEVEL 3 RCP
 1. Added new TYPE A ceiling in Conference 3202. Revised lighting and sprinkler layouts. Added chilled beams (Revised Lighting and Mechanical drawings forthcoming).
 2. Revised ceiling height in Academic Services Open Office 3120 to 9'-0" AFF. Relocated chilled beams to match HVAC drawings (Revised Lighting and Mechanical drawings forthcoming).
 3. Added new ceiling in Office B 3026. Revise lighting and sprinkler layouts. Add chilled beams. (Revised Lighting and Mechanical drawings forthcoming).

7. Sheet A202 – EXTERIOR ELEVATION – WEST
 1. B1: WEST ELEVATION
 1. Added three (3) Type B windows to LEVEL 3.

 2. K1: PHOTO 6
 1. Added masonry note.

8. Sheet A203 – EXTERIOR ELEVATION – NORTH
 1. A2: NORTH ELEVATION (1919)
 1. Removed Type B window.
 2. Added new door 1022D.
 3. Added three (3) Type B windows to LEVEL 3.

9. Sheet A204 – EXTERIOR ELEVATION - SOUTH
 1. A15: SOUTH ELEVATION (1919 BUILDING)
 1. Removed two (2) Type B windows on LEVEL 3.

2. Infilled window openings with brick masonry wall assembly.

10. Sheet A311 – WALL SECTIONS

1. B13: WALL SECTION – RAISED FLOOR 1919 – EAST
 1. Revise name of drawing from WALL SECTION – FLOOR INFILL 1919 EAST to WALL SECTION – RAISED FLOOR 1919 – EAST
 2. Add new Type B window (see LEVEL 3 FLOOR PLAN)
 3. Revise raised floor to be back in the project.

11. Sheet A312 – WALL SECTIONS

1. B23: WALL SECTION – 1919 WEST AT BREAK ROOM
 1. Added new Type B window (see LEVEL 3 FLOOR PLAN)

12. Sheet A422 – BOARD ROOM – ENLARGED PLANS & ELEVATIONS

1. A2: LEVEL 1 – BOARD ROOM – EAST
 1. Revised handrail as shown.
2. A21: LEVEL 1 – BOARD CHAMBERS – WALL-MOUNTED HANDRAIL
 1. Renamed view.
 2. Revised handrail assembly.
3. A26: LEVEL 1 – BOARD DAIS – FLOOR-MOUNTED HANDRAIL
 1. Added detail.
4. D2: LEVEL 1 – BOARD ROOM -WEST
 1. Removed pilaster walls.
5. D13: LEVEL 1 – BOARD ROOM – NORTH
 1. Revised extents of dais as shown.
 2. Revised curved wall reveal spacing.
 3. Revised dais panel joint spacing.
6. D21: LEVEL 1 – BOARD ROOM – DAIS BACKSIDE
 1. Revised extents of dais as shown.
7. H2: LEVEL 1 – CHAMBERS – SOUTH
 1. Revised height of wall.
 2. Added detail R21/A623
8. H11: ENLARGED RCP – BOARD ROOM
 1. Revised ceiling layout at Chambers 1022 and Board Room 1120 as shown.
9. P2: LEVEL 1 – CHAMBERS – NORTH
 1. Removed window.
 2. Added door 1022D.
10. R11: ENLARGED PLAN – BOARD ROOM
 1. Revised dais layout as shown.
 2. Revised curved wall as shown. Delete wood paneling from Chamber 1022 side.
 3. Removed door 1022C between Chambers 1022 and Board Room 1120.
 4. Added doors 1022E & 1022F.
 5. Clarified dimensions on dais.
 6. Clarified dimensions on Board Room curved feature wall.
 7. Revised handrail configuration on east and west side of the dais.
 8. Revised detail A21/A422.
 9. Revised ramp as shown.
 10. Added handrail elevation A26/A422.
 11. Revised detail A3/A611.

13. Sheet A601 – INTERIOR ELEVATIONS

1. N2: LEVEL 1 – 1919 CORRIDOR – NORTH
 1. Relocated Door 1003.
 2. Removed sidelite from Door 1003.
2. N10: LEVEL 1 – 1919 CORRIDOR – EAST
 1. Removed office front from the project.

14. Sheet A605 – INTERIOR ELEVATIONS

1. Added drawings N3, N8, and N14.
2. Removed drawings E19 & E25.
3. A3: LEVEL 3 – COPY/PRINT – NORTH
 1. Revised casework dimensions.



STAHL CONSTRUCTION

3175 99th Street
Urbandale, IA 50322
(t) 515-244-5770
stahlconstruction.com

March 8, 2022

Tim Simpkins
Ankeny Community School District
306 SW School St
Ankeny, IA 50023

RE: COR 001 - PR 001 - Changes to Civil Drawings per City Review Comments
Ankeny Elementary #12

Dear Mr. Simpkins;

We have obtained pricing to complete the work associated with the following change: FRK Architects + Engineers Proposal Request Dated 2/16/2022 - COR 001 - PR 001 - Changes to Civil Drawings per City Review Comments. The following is a detailed itemization of all extra costs or credits with Contractor backup enclosed for your review:

Table with 4 columns: Item, Description, Amount Proposed, Contractor. Rows include: 001 Grading & Utilities (\$95,934.19 Sandstone Management), 002 Site Concrete (\$16,081.50 Core Construction Services), 003 Landscaping (\$1,500.00 Miner Hardscape)

Total Amount \$113,515.69

Please notify us of this work is to be incorporated into the Project. Feel free to contact me if you have any questions.

Sincerely,

STAHL CONSTRUCTION COMPANY

William D. Harger

William D. Harger
Sr. Project Manager

Enclosures
Mike Farnsworth - Stahl Construction
Donna Foster - Stahl Construction

To expedite Work, you may sign and date this letter below. By signing, you are agreeing to the pricing and other terms as described in this letter, and this letter will serve as a written change.

ANKENY COMMUNITY SCHOOL DISTRICT

Owner / Representative

Owner / Representative

frk architects+engineers
Recommend Acceptance [X]
Do Not Recommend Acceptance []
Other []
Thomas Wollan, AIA LEED AP
Date: 5.5.22



| | DESCRIPTION OF WORK: | LFT | LGTH | WIDTH | DEPTH | CYD | SFT | UNITS | TON | \$ LFT | \$CYD | \$SFT | \$ UNITS | \$ TON | TOTAL | BID TOTAL |
|----|--|-----|------|-------|-------|-----|-----|-------|------|--------|-------|-------|---------------|--------|--------------------|---------------|
| | STORM SEWER CHANGES: | | | | | | | | | | | | | | | |
| 1 | REMOVE & REPLACE SW-502 W/ SW-505 (MATERIAL) | | | | | 0.0 | 0.0 | | 0.00 | | | | | | \$0.00 | \$0.00 |
| 2 | 6" N-12 DEDUCT (21') (MATERIAL) | | | | | 0.0 | 0.0 | | 0.00 | | | | | | \$0.00 | \$0.00 |
| 3 | 12" N-12 ADD (15') (MATERIAL) | | | | | 0.0 | 0.0 | 1.00 | 0.00 | | | | \$907.45 | | \$907.45 | \$907.45 |
| 4 | 15" N-12 DEDUCT (58') (MATERIAL) | | | | | 0.0 | 0.0 | 1.00 | 0.00 | | | | (\$144.90) | | (\$144.90) | \$762.55 |
| 5 | 18" N-12 ADD (27') (MATERIAL) | | | | | 0.0 | 0.0 | 1.00 | 0.00 | | | | \$178.50 | | \$178.50 | \$941.05 |
| 6 | 24" N-12 ADD (1') (MATERIAL) | | | | | 0.0 | 0.0 | 1.00 | 0.00 | | | | (\$784.35) | | (\$784.35) | \$156.70 |
| 7 | 6" CMP APRON DEDUCT (1EA) (MATERIAL) | | | | | 0.0 | 0.0 | 1.00 | 0.00 | | | | \$682.50 | | \$682.50 | \$839.20 |
| 8 | 12" CMP FES, FES GUARD, & FES FOOTING ADD (1EA) (MATERIAL) | | | | | 0.0 | 0.0 | 1.00 | 0.00 | | | | (\$6.04) | | (\$6.04) | \$833.16 |
| 9 | 15" CMP FES & FES FOOTING DEDUCT (1EA) (MATERIAL) | | | | | 0.0 | 0.0 | 1.00 | 0.00 | | | | \$665.69 | | \$665.69 | \$1,498.85 |
| 10 | 18" CMP FES, FES GUARD, & FES FOOTING ADD (1EA) (MATERIAL) | | | | | 0.0 | 0.0 | 1.00 | 0.00 | | | | (\$540.11) | | (\$540.11) | \$958.74 |
| 11 | 18" CMP FES GUARD ADD (2EA) (MATERIAL) | | | | | 0.0 | 0.0 | 1.00 | 0.00 | | | | \$877.45 | | \$877.45 | \$1,836.19 |
| 12 | 24" CMP FES GUARD ADD (1EA) (MATERIAL) | | | | | 0.0 | 0.0 | 1.00 | 0.00 | | | | \$467.23 | | \$467.23 | \$2,303.42 |
| 13 | BEDDING ROCK DEDUCT (MATERIAL) | | | | | 0.0 | 0.0 | 1.00 | 0.00 | | | | \$321.22 | | \$321.22 | \$2,624.64 |
| 14 | RIP RAP ADD (MATERIAL/LABOR) | | | | | 0.0 | 0.0 | 1.00 | 0.00 | | | | (\$217.24) | | (\$217.24) | \$2,407.40 |
| 15 | TEMPORARY STANDPIPE ADD (2EA) (MATERIAL) | | | | | 0.0 | 0.0 | 1.00 | 0.00 | | | | \$3,150.00 | | \$3,150.00 | \$5,557.40 |
| 16 | ORIFICE PLATE ADD (MATERIAL) | | | | | 0.0 | 0.0 | 1.00 | 0.00 | | | | \$3,738.00 | | \$3,738.00 | \$9,295.40 |
| 17 | LABOR TO INSTALL 12" CMP FES, GUARD, FOOTING | | | | | 0.0 | 0.0 | 1.00 | 0.00 | | | | \$262.50 | | \$262.50 | \$9,557.90 |
| 18 | LABOR TO INSTALL ADDED FES APRONS | | | | | 0.0 | 0.0 | 1.00 | 0.00 | | | | \$937.50 | | \$937.50 | \$10,495.40 |
| 19 | LABOR TO INSTALL & REMOVE TEMP STANDPIPES | | | | | 0.0 | 0.0 | 1.00 | 0.00 | | | | \$1,250.00 | | \$1,250.00 | \$11,745.40 |
| 20 | LABOR TO INSTALL ORIFICE PLATE | | | | | 0.0 | 0.0 | 1.00 | 0.00 | | | | \$6,250.00 | | \$6,250.00 | \$17,995.40 |
| | 10% OH & P | | | | | 0.0 | 0.0 | 0.10 | 0.00 | | | | \$370.00 | | \$370.00 | \$18,365.40 |
| | | | | | | 0.0 | 0.0 | 0.00 | 0.00 | | | | \$18,365.40 | | \$1,836.54 | \$20,201.94 |
| | | | | | | 0.0 | 0.0 | | 0.00 | | | | \$0.00 | | \$0.00 | \$20,201.94 |
| | | | | | | | | | | | | | | | \$20,201.94 | |
| | WATER CHANGES: (SEE BREAKDOWN) | | | | | | | | | | | | | | | |
| 1 | BID DAY DEDUCT FOR WATER MAIN/SERVICE DESIGN | | | | | 0.0 | 0.0 | 1.00 | 0.00 | | | | (\$66,607.00) | | (\$66,607.00) | (\$66,607.00) |
| 2 | PR #1 REVISED WATER MAIN/SERVICE DESIGN | | | | | 0.0 | 0.0 | 1.00 | 0.00 | | | | \$135,454.50 | | \$135,454.50 | \$68,847.50 |
| | 10% OH & P | | | | | 0.0 | 0.0 | 0.10 | 0.00 | | | | \$68,847.50 | | \$6,884.75 | \$75,732.25 |
| | | | | | | 0.0 | 0.0 | | 0.00 | | | | \$0.00 | | \$0.00 | \$75,732.25 |
| | | | | | | | | | | | | | | | \$75,732.25 | |

| DESCRIPTION OF WORK: | LFT | LGTH\WIDTH | DPTH\CYD | SFT | UNITS | TON | \$ LFT | \$CYD | \$SFT | \$ UNITS | \$ TON | TOTAL | BID TOTAL |
|---|------|------------|----------|-----|-------|-------|---------|-------|-------|----------|--------|-------------|-------------|
| BID DAY WATER MAIN/SERVICE BREAKDOWN | | | | | | | | | | | | | |
| 6" MJ SLEEVE | | | | 0.0 | 0.0 | 0.00 | | | | | | \$0.00 | \$0.00 |
| 6" STARGRIPS | | | | 0.0 | 0.0 | 0.00 | | | | | | \$0.00 | \$0.00 |
| 6" DR-18 (967 LFT) | 1000 | | | 0.0 | 0.0 | 0.00 | | | | \$150.00 | | \$150.00 | \$150.00 |
| 6" 11.25 BEND | | | | 0.0 | 0.0 | 0.00 | \$12.75 | | | \$30.00 | | \$1,020.00 | \$1,170.00 |
| 6" 45 BEND | | | | 0.0 | 0.0 | 0.00 | | | | | | \$12,750.00 | \$13,920.00 |
| 6" CAP | | | | 0.0 | 0.0 | 0.00 | | | | | | \$140.00 | \$14,060.00 |
| 6" VALVE | | | | 0.0 | 0.0 | 0.00 | | | | | | \$1,120.00 | \$15,180.00 |
| VALVE BOX ASSEMBLY | | | | 0.0 | 0.0 | 0.00 | | | | | | \$70.00 | \$15,250.00 |
| HYDRANT ASSEMBLY | | | | 0.0 | 0.0 | 0.00 | | | | | | \$650.00 | \$15,900.00 |
| THRUST BLOCKS | | | | 0.0 | 0.0 | 0.00 | | | | | | \$270.00 | \$16,170.00 |
| 6 X 4 TEE | | | | 0.0 | 0.0 | 0.00 | | | | | | \$3,810.00 | \$19,980.00 |
| 4" STARGRIPS | | | | 0.0 | 0.0 | 23.00 | | | | \$190.00 | | \$4,370.00 | \$24,350.00 |
| 6" TEE | | | | 0.0 | 0.0 | 0.00 | | | | | | \$220.00 | \$24,570.00 |
| 4" DR-18 (233 LFT) | 260 | | | 0.0 | 0.0 | 0.00 | \$5.75 | | | \$25.00 | | \$400.00 | \$24,970.00 |
| 4" GATE VALVE | | | | 0.0 | 0.0 | 0.00 | | | | | | \$290.00 | \$25,260.00 |
| VALVE BOX ASSEMBLY | | | | 0.0 | 0.0 | 0.00 | | | | | | \$1,495.00 | \$26,755.00 |
| 4" CAP | | | | 0.0 | 0.0 | 0.00 | | | | | | \$575.00 | \$27,330.00 |
| 4" 45 BEND | | | | 0.0 | 0.0 | 0.00 | | | | | | \$270.00 | \$27,600.00 |
| 4" 90 BEND | | | | 0.0 | 0.0 | 0.00 | | | | | | \$90.00 | \$27,690.00 |
| REMOTE FIRE - 4" 90 3/4 TAP | | | | 0.0 | 0.0 | 0.00 | | | | | | \$285.00 | \$27,975.00 |
| 3/4 BALL DRIP | | | | 0.0 | 0.0 | 0.00 | | | | | | \$95.00 | \$28,070.00 |
| 4" STARGRIP | | | | 0.0 | 0.0 | 0.00 | | | | | | \$175.00 | \$28,245.00 |
| 4" DI STARGRIP | | | | 0.0 | 0.0 | 0.00 | | | | | | \$25.00 | \$28,270.00 |
| 4" DI PIPE 8' | | | | 0.0 | 0.0 | 0.00 | | | | | | \$25.00 | \$28,295.00 |
| 4" COMP FLG | | | | 0.0 | 0.0 | 0.00 | | | | | | \$648.75 | \$28,968.75 |
| 4 X 4 GALV NIPPLE | | | | 0.0 | 0.0 | 0.00 | | | | | | \$35.00 | \$29,003.75 |
| 4" GALV 90 | | | | 0.0 | 0.0 | 0.00 | | | | | | \$25.00 | \$29,028.75 |
| 4X36 GALV NIPPLE | | | | 0.0 | 0.0 | 0.00 | | | | | | \$55.00 | \$29,083.75 |
| AUTO SPRINKLER PLATE | | | | 0.0 | 0.0 | 0.00 | | | | | | \$125.00 | \$29,208.75 |
| 5" STORZ CAP | | | | 0.0 | 0.0 | 0.00 | | | | | | \$45.00 | \$29,253.75 |
| 4 X A/8 FLG RR GASKET | | | | 0.0 | 0.0 | 0.00 | | | | | | \$225.00 | \$29,478.75 |
| 4" HEX BOLT/NUT KIT | | | | 0.0 | 0.0 | 0.00 | | | | \$2.25 | | \$2.25 | \$29,481.00 |
| 4" MJ SLEEVE | | | | 0.0 | 0.0 | 0.00 | | | | | | \$16.00 | \$29,497.00 |
| 8 X 6 TAP SLV FOR HYD RELOCATION | | | | 0.0 | 0.0 | 0.00 | | | | | | \$100.00 | \$29,597.00 |
| TAP FEE | | | | 0.0 | 0.0 | 0.00 | | | | | | \$825.00 | \$30,422.00 |
| 6" GATE VALVE | | | | 0.0 | 0.0 | 0.00 | | | | | | \$750.00 | \$31,172.00 |
| VALVE BOX ASSEMBLY | | | | 0.0 | 0.0 | 0.00 | | | | | | \$650.00 | \$31,822.00 |
| 8" C-900 FOR EXISTING SPLICE | 20 | | | 0.0 | 0.0 | 0.00 | \$20.75 | | | \$270.00 | | \$540.00 | \$32,362.00 |
| 8" HYMAX CPLGS | | | | 0.0 | 0.0 | 0.00 | | | | | | \$415.00 | \$32,777.00 |
| 8" STARGRIPS | | | | 0.0 | 0.0 | 0.00 | | | | | | \$650.00 | \$33,427.00 |
| MISC MATERIAL FOR HYD RELOCATION | | | | 0.0 | 0.0 | 0.00 | | | | | | \$220.00 | \$33,647.00 |
| BLUE WIRE & ACCESSORIES | | | | 0.0 | 0.0 | 0.00 | | | | | | \$250.00 | \$33,897.00 |
| MISC MATERIAL | | | | 0.0 | 0.0 | 0.00 | | | | | | \$750.00 | \$34,647.00 |
| LABOR TO CONNECT TO EXISTING STUB | | | | 0.0 | 0.0 | 0.00 | | | | | | \$250.00 | \$34,897.00 |
| LABOR TO BACKFILL | | | | 0.0 | 0.0 | 0.00 | | | | | | \$475.00 | \$35,847.00 |
| LABOR TO INSTALL PIPE (1,200 LFT) | | | | 0.0 | 0.0 | 24.00 | | | | \$475.00 | | \$300.00 | \$36,147.00 |
| | | | | 0.0 | 0.0 | 0.00 | | | | | | \$11,400.00 | \$47,547.00 |



COR #001

3093 NW Prairie Lane
 Des Moines, IA 50313
 (515) 264-5156 Office
 (515) 257-4311 Fax

Stahl Construction
 3240 99th Street
 Urbandale, IA 50322

PROJECT NAME: Ankeny Elementary #12
 PROJECT NUMBER: 21116
 SUBJECT: PR #001 - Civil changes
 FROM: Mike Muhlena
 DATE: 2/22/22

ATTN: Bill Harger

| Item #/ Cost Code | Description | Sub/Vendor | Quantity | Unit | Labor | | Material | | Equipment | | Subcontractor | | TOTAL |
|----------------------|-------------------------------------|-----------------------|----------|------|-----------|-------|-----------|-------|-----------|-------|---------------|--------------|--------------|
| | | | | | Unit Cost | Total | Unit Cost | Total | Unit Cost | Total | Unit Cost | Total | |
| 1 | PR #001 - Changes to Civil Drawings | | | | | | | | | | | | |
| 32 00 13.00 | Added paving | Jordison Construction | 1.00 | each | | | | | | | \$ 13,200.00 | \$ 13,200.00 | \$ 13,200.00 |
| 32 17 23.10 | Added pavement markings | PLS | 1.00 | each | | | | | | | \$ 1,900.00 | \$ 1,900.00 | \$ 1,900.00 |

| | | | | | | | | | | | | | |
|------------------------------|--|--|--|--|--------|------|--------|--|--------|--|--------------|--------------|-----------|
| Subtotal | | | | | \$ - | \$ - | \$ - | | | | \$ 15,100.00 | \$ 15,100.00 | |
| Small Tools Allowance | | | | | 0.00% | | | | | | | | |
| Warranty | | | | | 0.00% | | 0.00% | | 10.00% | | 0.00% | | |
| Overhead & Profit | | | | | 10.00% | | 10.00% | | 5.00% | | 5.00% | \$ 755.00 | \$ 755.00 |
| Bond | | | | | 1.50% | | 1.50% | | 1.50% | | 1.50% | \$ 226.50 | \$ 226.50 |

The Contract Schedule will Increase / Decrease by: **5** days **TOTAL COR: \$ 16,081.50**

Clarifications & Exclusions:

JORDISON CONSTRUCTION INC.

12014 Ridgemont Drive
 Urbandale, IA 50323
 Phone (515) 225-4196
 Fax (515) 225-8159

BID PROPOSAL

Date of Bid Proposal: 02/18/22
Recipient: Mike Muhlena ; Core Structural ("Recipient")
Project Name: Ankeny Elementary 12
Plan Date: PR-001

Article I – Bid Recipient and Power of Acceptance

- 1.01 This bid proposal ("Bid") for the above-referenced Project is submitted to Recipient.
- 1.02 Due to volatility in material pricing, Recipient has 30 calendar days from the date of this Bid to accept it. To accept the Bid, Recipient must provide Jordison confirmation of approval by sending an email to Jerry Savage at jsavage@jordisonconstruction.com. Jordison reserves the right to revoke this Bid in the event of unexpected material price escalations.

Article II – Bid, Bid Price, and Scope of Work

- 2.01 Subject to the terms and conditions of this Bid, Jordison Construction, Inc. ("Jordison") hereby proposes to furnish labor, material, and equipment for the Scope of Work defined below. Jordison understands that its Scope of Work will be incorporated into the construction of the above-referenced Project and this Bid is based upon the Project requirements contained in the Plans bearing the Plan Date listed
- 2.02 Jordison will complete the Scope of Work for the following price(s) ("Bid Price"):

TOTAL BID PRICE \$ 13,200

2.03 Scope of Work. Jordison's Bid is conditioned upon its scope of work ("Scope of Work") being defined as follows:

- 1 Approx an additional 2,000sf of 7" fire lane with 6" rock beneath and sealed saw cuts
- 2 Washout by others

Any labor, material, or service not listed in the Scope of Work is excluded from the Bid. Without limiting the generality of the prior sentence, this Bid excludes the following items from the Scope of Work:

- 1 Winter charges/protection. Winter charges generally begin Nov. 1st and end around April 1st. (Weather dependent)
- 2 Hot Water service charge: \$7.00/cy (Price good for 1 year after date of bid*)
- 3 Calcium chloride: \$4.00 per 1% dosage level. (Price good for 1 year after date of bid*)
- 4 Non Chloride Accelerator: \$5.00 per 1% dosage level. (Price good for 1 year after date of bid*)
- 5 Thermal blanket rental will be charged at the greater of (A) labor rate plus \$4 per blanket per day or (B) \$0.55 per square foot, which covers a maximum 3 days rental period and includes labor. Thermal blanket rental rates are good for 1 year after date of bid*).
- 6 Labor for blankets is \$78 per man hour (Price good for 1 year after date of bid*).
- 7 Ground thaw machine is not included
- 8 For concrete replacement projects, If existing utility lines aren't buried, we accept no responsibility for broken lines
- 9 Post hole footings for decorative iron fences or chain link fences are not included
- 10 Mock-ups
- 11 Clean up of ready mix truck clean out areas
- 12 Slab fixes due to cracking/curling if concrete is poured on vapor barrier
- 13 Retainage beyond 5%
- 14 Back charges to our contract unless authorized before hand
- 15 Dirt work for building and city sidewalks; dirt must be cut to grade.
- 16 Subgrade compaction, preparation or proof rolling
- 17 Site dewatering due to ground water elevations
- 18 Construction of gravel road for concrete truck access
- 19 Bonds or bond costs
- 20 Frost digging and snow removal
- 21 Dumpsters for trash

- 22 Staking and engineering
- 23 Slip form mechanical paving
- 24 Providing castings, bollards, angles, bolts, anchors, weldplates, stair nosings & other embeds
- 25 Cleaning sawdust from parking lot
- 26 Sealing floor joints and/or floor surfaces
- 27 All sidewalk caulking is excluded
- 28 Testing or inspections
- 29 Expenses related to soft or wet soil conditions
- 30 Erosion and sediment control
- 31 Foundation tile installation
- 32 Architectural finishes to walls; walls are bid "as-cast" with fins removed
- 33 Demolition of any kind
- 34 Concrete curb and gutter for asphalt parking
- 35 Any guarantee against pop outs
- 36 Transformer pads
- 37 Traffic control, barricades, etc.
- 38 Moving spoils more than 150' from point of excavation
- 39 Grouting under column base plates
- 40 Stamped and/or colored concrete
- 41 Davis-Bacon wage rates and/or any other prevailing wage rates
- 42 Pavement markings
- 43 Any kind of forming for mezzanine pours
- 44 Setting storm sewer intakes and or manhole intakes
- 45 Light pole bases
- 46 Flag pole installation and/or footings
- 47 Mass excavation for basement foundations
- 48 Geo-piers, auger cast footings or augered piles
- 49 Backfill of walls unless specifically itemized above
- 50 Pumping or powerbuggies
- 51 Safety Railings on upper floor levels
- 52 Any consideration for camber/deflection on deck pours-we assume that the engineering will be adequate to support our concrete in a flat manor
- 53 Masonry Rebar is not included
- 54 Unless specifically called out, pour back of electrical and plumbing trenches are not included
- 55 Expenses related to private locates are not included

*For any rates that expire 1 year after date of bid as stated above, Jordison will charge its then current rates for items incurred.

Article III – Contract Document and Warranty and Limitations

3.01 Jordison agrees, if this Bid is accepted by Recipient, to negotiate and enter into a written agreement ("Contract") with Recipient to furnish and perform the above-defined Scope of Work. The Scope of Work definition in this Bid must be incorporated into the Contract, either by reference to this Bid or attaching this Bid as an Exhibit.

3.02 Jordison's Bid is predicated on the parties entering a Contract that either is or substantially conforms with contract documents promulgated by the American Institute of Architects or ConsensusDocs. Either of these families of contract documents offer a fair allocation of risk and responsibilities and both are endorsed by a wide cross-section of the design and construction industry. Jordison reserves the right to adjust or revoke this Bid if the parties are unable to reach a mutual agreement as to the form and substance of the Contract.

3.03 Jordison will warrant for a 1-year period, commencing upon the date of substantial completion of Jordison's Scope of Work, that the completed Scope of Work shall be free from defective workmanship and materials not intrinsic in the design or materials required by Recipient's construction plans, specifications, and/or drawings. Jordison's warranty does not include remedies for defects or damages caused by frost heave, settling, scalling, snow plows, poor water drainage, road salt or other de-icing residue, normal wear and tear during normal usage, use for a purpose for which the Project was not intended, improper or insufficient maintenance, modifications by Recipient or others, or abuse. Jordison's warranty under this provision shall be its exclusive implied or express warranty obligation.

Article IV - Bid Submittal

4.01 This Bid is Submitted by Jerry Savage, Project Manager, on behalf of Jordison.

SIGNATURE BLOCK

Jordison Construction, Inc.

By: Jerry Savage
Its. Project Manager

PLEASE NOTE: If Bid is accepted within next 30-calendar days, please submit a copy of your proposed contract at least two weeks prior to the planned start date to allow sufficient time for contract review and modification.

Parking Lot Specialties, LLC
 3040 Gateway Drive
 Carlisle, IA 50047
 (515) 262-1155
 http://www.parkinglotspecialties.com



Estimate

ADDRESS

Core Structural Services
 3093 NW Prairie Ln
 Des Moines, Iowa 50313

ESTIMATE # 13403

DATE 02/17/2022

JOB NAME/ADDRESS

Ankeny Elem #12 Add PR

WORK ORDER #

21116

| DATE | ACTIVITY | QTY | AMOUNT |
|------|---|-----|--------|
| | Striping Clean all loose and foreign materials from pavement surface where markings are being applied. Provide chalk lines or other means to insure straight and uniform parking stripes. Paint two coats of paint with glass beads applied for 2 Turn arrows, 2 lanes of stop bar and 1 set of crosswalk lines. Work to be done in one mobilization Monday through Friday excluding Holidays. Additional mobilizations will be billed at \$245.00 each. *****EXCLUDES ANY CURING COMPOUND REMOVAL***** | 1 | 695.00 |
| | Cure Removal Remove curing compound by sandblasting per SUDAS Section 8020 3.02 B 4 and per IOWA DOT specifications | 1 | 495.00 |
| | Exterior Signage Deliver and install 2 30x30 STOP signs on telspar posts with stubs driven in the ground at the same time as the above striping. General Contractor to locate all private utilities. | 2 | 710.00 |

Ankeny Elementary School #12 Additional PR
 NW Spruce Drive and NW 18th Street Ankeny
 Addendum #1 is acknowledged
 Quote is valid for 2023 if accepted in 2021.
 prices changed to match contract 1/6/22

| | |
|-----------------|-------------------|
| SUBTOTAL | 1,900.00 |
| TAX | 0.00 |
| TOTAL | \$1,900.00 |



P.O. BOX 517
GRANGER, IA 50109

Estimate

| Date | Estimate # |
|----------|------------|
| 3/3/2022 | 1333 |

| Name / Address |
|--|
| STAHL CONSTRUCTION 3175 99TH ST. URBANDALE, IA 50322 |

| Project |
|---------|
| |

| Description | Qty | Rate | Total |
|--|-----|----------|----------|
| ANKENY #12 - PR#1 - LANDSCAPEING ADJUST SHRUB QUANTITIES | | 0.00 | 0.00 |
| LANDSCAPE PLANTINGS - ADJUST PLANTING QUANTITIES. Add 12 Feather Reed Grasses, add 6 Oakleaf Hydranga, add 12 Littleleaf Boxwood. ADD to price = \$1,500. | 1 | 1,500.00 | 1,500.00 |
| Sales Tax | | 6.00% | 0.00 |

| | | |
|---|--------------|------------|
| If you have any questions contact Matt at 515-208-5011 or at minerhardscape@gmail.com . Thanks. | Total | \$1,500.00 |
|---|--------------|------------|



STAHL CONSTRUCTION

3175 99th Street
Urbandale, IA 50322
(t) 515-244-5770
stahlconstruction.com

May 4, 2022

Tim Simpkins
Ankeny Community School District
306 SW School St
Ankeny, IA 50023

**RE: COR 002R – PR 002R – Revised Exterior Material Modifications
Ankeny Elementary #12**

Dear Mr. Simpkins;

We have obtained pricing to complete the work associated with the following change: **FRK Architects + Engineers Proposal Request Dated 3/29/2022 - COR 002R – PR 002R – Revised Exterior Material Modifications**. The following is a detailed itemization of all extra costs or credits with Contractor backup enclosed for your review:

| Item | Description | Amount Proposed | Contractor |
|------|-------------------|-----------------|-------------------------|
| 001 | Masonry | \$84,350.00 | Midwest Masonry Inc |
| 002 | Metal Wall Panels | (\$65,530.00) | SGH Concepts |
| 003 | Electrical | \$0.00 | DeVries Electrical |
| 004 | Glass | \$3,828.00 | Elite Glass & Metal LLC |
| 005 | Window Blocking | \$23,673.00 | DDVI |

Total Amount \$46,321.00

Please notify us of this work is to be incorporated into the Project. Feel free to contact me if you have any questions.

Sincerely,

STAHL CONSTRUCTION COMPANY

Brett Cruse

Brett Cruse
Project Manager

Enclosures
Mike Farnsworth – Stahl Construction
Donna Foster – Stahl Construction


To expedite Work, you may sign and date this letter below. By signing, you are agreeing to the pricing and other terms as described in this letter, and this letter will serve as a written change.

ANKENY COMMUNITY SCHOOL DISTRICT

Owner / Representative

Owner / Representative

frk architects+engineers

| | |
|--|-------------------------------------|
| Recommend Acceptance | <input checked="" type="checkbox"/> |
| Do Not Recommend Acceptance | <input type="checkbox"/> |
| Other | <input type="checkbox"/> |
|  Thomas Wollan, AIA LEED AP Date: <u>5.5.22</u> | |

An Equal Employment Opportunity Employer
Minority / Female / Disabled / Veteran / Sexual Orientation / Gender Identity



Donna Foster

From: Mike Farnsworth
Sent: Wednesday, April 6, 2022 11:06 AM
To: Donna Foster
Subject: FW: Ankeny Elementary #12 PR-002R

Is this all we typically get from MMI for pricing?

Mike Farnsworth
Field Superintendent
Cell: (612)597-4419



From: asim@midwestmasonrycorp.com <asim@midwestmasonrycorp.com>
Sent: Monday, April 4, 2022 3:56 PM
To: Mike Farnsworth <mfarnsworth@stahlconstruction.com>
Subject: Ankeny Elementary #12 PR-002R

Mike,

This is the breakdown for PR-002R

Labor- \$52,150
Materials- \$32,200

Thanks,
Asim

Asim Nadarevic
Midwest Masonry Inc.
3430 SE Destination Drive, STE 100
Grimes, IA 50111
(D) 515.778.7792
(F) 515.278.4041



a division of
SGH Redglaze Holdings, Inc.

CHANGE ORDER PROPOSAL

SUBJECT: Ankeny Elem 12 - RE: PR002R

Date: 4/1/22

Contract #7C - Metal Wall Panels pertaining to:

- 074213 Metal Wall Panels
- 074243 Composite Wall Panels
- 074800 Rainscreen Attachment System
- For the above systems, the following was adjusted:
 - o Reduction in overall sf of Metal Wall Panels and corresponding Rainscreen Attachment System (due to adding a brick base around the building where metal panel previously extended down and brick at the entrance of the north elevation of Area A; reference PR002R arch drwgs).
 - o Slight reduction in Composite Wall Panels (also due to adding a brick base; reference PR002R elevations).

DRAWINGS DATED: PR002R (dated March 29, 2022)

SPECIFICATIONS DATED: NA

SELLER ACKNOWLEDGES ADDENDA: 1,2

MATERIAL INSTALLED - *excluding taxes*

- (\$65,530.00)

| | |
|---------------------------|----------|
| Engr = \$ | (436) |
| Matl = \$ | (31,169) |
| Install = \$ | (27,967) |
| Subtotal = \$ | (59,573) |
| Overhead/Profit, 10% = \$ | (5,957) |
| Total = \$ | (65,530) |

Seller includes: Items from original proposal.

Seller excludes: Items from original proposal.

This proposal is void 30 days from the above date. We reserve the right to revise our pricing accordingly after that date, if necessary.

Respectfully submitted,

Julie Huebner

Julie Huebner, Project Management
SGH Concepts, A Division of SGH Redglaze Holdings, Inc. Omaha Office

Proposal Accepted: _____
Client Authorized Representative Signature _____ Print Name _____

Date of Acceptance: _____

revision 2-8-18

SGHRedglaze.com SGHinc.com TF 844.255.9393

| | | | | | |
|--|---|---|---|---|--|
| Omaha-Headquarters 742 N. 109 th Ct. Omaha, NE 68154 P 402.493.9393 F 402.493.5934 | Des Moines 3345 106 th Cir. Urbandale, IA 50322 P 515.226.1155 F 402.493.5934 | Kansas City 1800 NW Vivion Rd. Kansas City, MO 64150 P 816.452.4646 F 816.746.4430 | Minneapolis 2901 Metro Dr., Ste. 213 Bloomington, MN 55425 P 612.287.9780 F 402.493.5934 | Denver 13275 E. Fremont Pl., Ste. 340 Centennial, CO 80112 P 720.370.9220 F 402.493.5934 | Billings 1113 Central Ave. Billings, MT 59102 P 406.652.2555 F 406.652.4441 |
|--|---|---|---|---|--|

Date: April 5, 2022 - REVISED
March 1, 2022

To: Stahl

RE: Ankeny Elementary #12
Change Proposal #01 – PR #002

Dear Mr. Harger:

Elite Glass & Metal, LLC proposes to make the following changes to our work. Please note we HAVE NOT proceeded with this work and are awaiting the direction of your company.

Change Description:

1. Changes in sill flashing scope per this Change Proposal.

Reference Documents:

1. PR #002 - Date 2/16/2022
2. PR #002R – Dated 4/1/2022

Scope of Work:

1. Supply deeper sill flashing at SF-6, 7, & 8 storefront openings where metal panels originally detailed below have been changed to brick.
 - a. Break metal sill flashing to have the same finish as the storefront framing.
2. Reduce width of curtain wall D4 and add break metal transition between curtain wall and panel on north jamb.
 - a. Break metal transition to have the same finish as the curtain wall.
3. **Revise shop drawings for above changes and reconfiguration of SF10 & 12**

Schedule of Work:

1. No schedule impacts.

Exclusions & Clarifications:

1. Pricing is based on working straight time hours only.

Price breakdown and Total:

| Description | Qty | Unit | Cost/Unit | Total |
|--------------------|------------|-------------|------------------|--------------------|
| Engineering | 8 | MH | \$ 75.00 | \$ 600.00 |
| Material | 1 | LP | \$ 2,458.00 | \$ 2,458.00 |
| Freight | 0 | LP | \$ - | \$ - |
| Equipment | 0 | LP | \$ - | \$ - |
| Subtotal | | | | \$ 3,058.00 |
| Tax | | | 0% | \$ - |
| Labor | 3 | MH | \$ 68.50 | \$ 205.50 |
| Subtotal | | | | \$ 3,263.50 |
| Overhead | | | 10% | \$ 326.35 |
| Profit | | | 5% | \$ 163.18 |
| Subtotal | | | | \$ 3,753.03 |
| Bond | | | 2% | \$ 75.06 |
| Total | | | | \$ 3,828.09 |

We request that you promptly review this change proposal. If this change proposal is acceptable, please indicate by signing below. This proposal is good for 30 days. If not accepted in 30 days' time, a new proposal may be issued.

If you have any questions or comments, don't hesitate to contact us.

Sincerely,



Garrett Schroeder, Project Manager

Accepted by: _____

Date: _____

Donna Foster

From: Mike Farnsworth
Sent: Wednesday, April 6, 2022 8:18 AM
To: Derek Van Dyke
Cc: David Claassen; Diane Van Vark; Donna Foster
Subject: RE: Ankeny #12 - PCO 002R - PR 002R - REVISED Exterior Material Modifications

Thanks Derek.

Mike Farnsworth
Field Superintendent
Cell: (612)597-4419

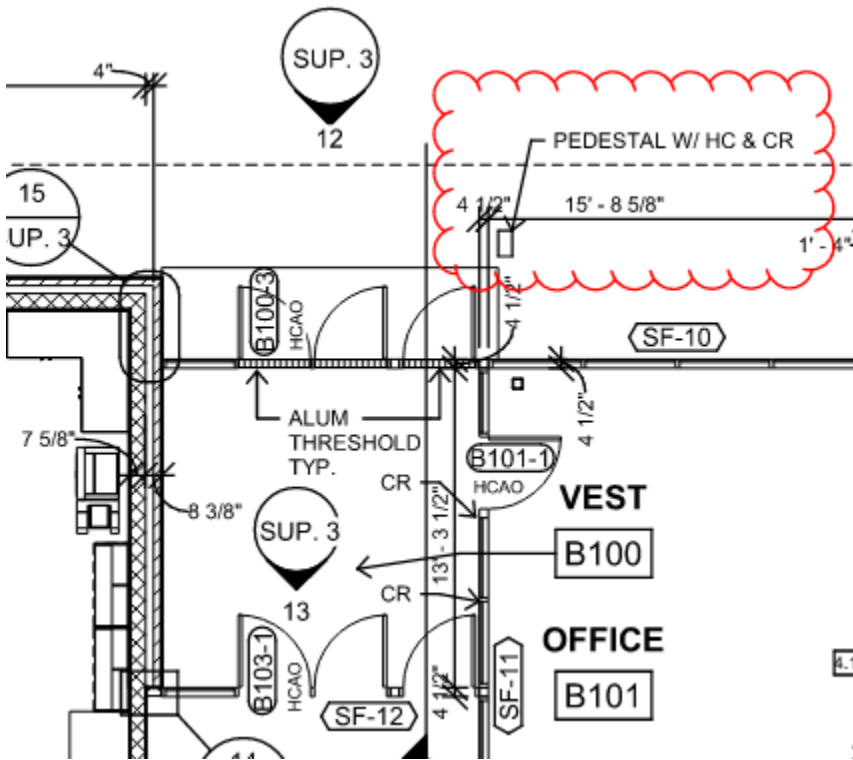
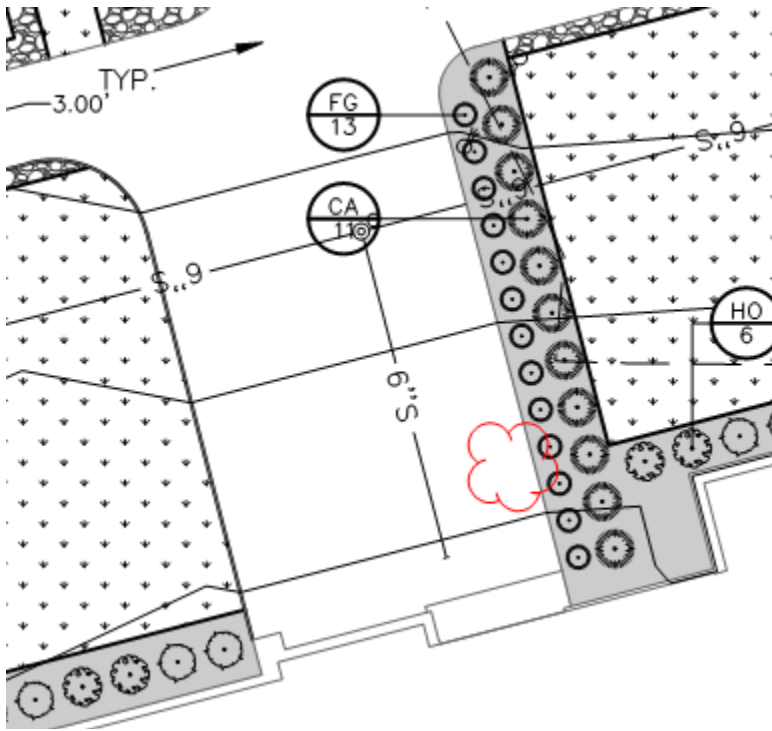


From: Derek Van Dyke <dvd@devrieselectric.com>
Sent: Tuesday, April 5, 2022 5:45 PM
To: Mike Farnsworth <mfarnsworth@stahlconstruction.com>
Cc: David Claassen <daveclaa1968@yahoo.com>; Derek Van Dyke <dvd@devrieselectric.com>; Diane Van Vark <dvv@devrieselectric.com>
Subject: FW: Ankeny #12 - PCO 002R - PR 002R - REVISED Exterior Material Modifications

Mike, they are moving the card reader on door B100-3 per this PR to be installed on the provided pedestal. The CR is owner provided and installed we are just installing a raceway for them. We will make a note on our plan to move the raceway to this revised location noted at no additional cost. Please make sure whoever is supplying the Pedestal has a cut out for the HC operator and the CR.

- Move pedestal with handicap hardware to east side of pavement. Move card reader from exterior wall to pedestal.

Down the road we will need better location dimensions on where to hit this pedestal is it going on a separate base or bolting right down to the side walk. All of this is by others....



Let me know if you have further questions on this.

Derek Van Dyke

DeVries Electric Inc. | One Progressive Drive, P.O. Box 260 | Pella, IA 50219
 Tel 641-628-1416 | Fax 641-628-1499 | Cell 641-416-0040

dvd@devrieselectric.com | www.devrieselectric.com



From: Bill Harger <bharger@stahlconstruction.com>

Sent: Friday, April 1, 2022 8:19 AM

To: asim@midwestmasonrycorp.com; Julie Huebner <jhuebner@sghconcepts.com>;
gschroeder@eliteglassandmetal.com; ckfaircoinc@aol.com; rich@ddvi.net

Cc: Donna Foster <dfoster@stahlconstruction.com>; Mike Farnsworth <mfarnsworth@stahlconstruction.com>; Brad Renze <bradrenze@midwestfiresprinkler.com>; brandon@sandstonemgmt.com; Chad Houston <chouston@kruckph.com>; 'Chris Borst - DDVI' <chris@ddvi.net>; Derek Van Dyke <dvd@devrieselectric.com>; jeff@dsmfence.com; jeffh@hsi123.com; 'John Grady' <john@northerncedar.net>; Jon Hapke <Jon@skoldcompanies.com>; Josiah Taylor (josiaht@phillips-commercial.com) <josiaht@phillips-commercial.com>; Kade Yanda <kade.yanda@rapidscontract.com>; Luke Green - Marion <luke.green@rapidscontract.com>; Mark Bjork <markb@phillips-commercial.com>; Matt Miner <minerhardscape@gmail.com>; mikem@corestructuralservices.com; office@ckfairco.com; Rich Gourley <rgourley@kruckph.com>; sandyatdmrmarble@aol.com; sarah@poindexterflooring.com; Shawn DeVries <sdv@devrieselectric.com>; Tamisha Crump <tcrump@h2igroup.com>; Todd Ellison <TEllison@H2IGroup.com>

Subject: Ankeny #12 - PCO 002R - PR 002R - REVISED Exterior Material Modifications

All,

Please see attached. Midwest, SGH, Elite, CK Fairco & DDVI should all have pricing for this. This replaces PR 002 so this will be all inclusive pricing from bid day drawing to these revised drawings not just an add from PR 002 to PR 002R.

Everyone else, please review and respond with any costs.

We need pricing back next week or preferably ASAP as these changes are holding up the building permit at this point.

As you all should know now, my last day at Stahl is today so please reach out to Mike Farnsworth with questions or concerns. His contact info is below.



Thanks,

Bill Harger

Sr. Project Manager

Direct: (952) 767-2135 | Cell: (515) 556-9640



HQ: 861 E. Hennepin Avenue, Ste 200 | Mpls. | MN | 55414

IA: 1861 SE Princeton Drive, Ste 600 | Grimes | IA | 50111

MN #IR657032 | IA #C104461



DDVI

General Contractor

Remittance Address: P.O. Box 743 - Indianola, Iowa 50125
Physical Address: 1817 North 7th Street - Indianola, Iowa 50125
515-962-2176 ph/515-962-2199 fax

| | |
|----------------|--|
| PROJECT | |
| Ankeny #12 | |
| Project #21626 | |

| | |
|-----|---|
| PR# | 2 |
| CO# | |

Cost for Proposed Change 3

DATE: 03/11/22 4/22/2022

ARCHITECT: FRK

DESCRIPTION: PR#2 - labor and material for additional window blocking
*excludes exterior insulated plywood sheathing

| | |
|----------|--|
| Approved | |
| Gina | |
| JC | |
| Sub | |
| Field | |

| Contractor: | Description | Total |
|-------------|-----------------------------|-------------|
| DDVI | | \$0.00 |
| | DDVI labor 156 hrs @\$60/hr | \$9,600.00 |
| | Material | \$10,560.00 |
| | Fastners/blades | \$425.00 |

DDVI total: \$20,585.00

\$0.00

\$0.00

\$0.00

\$0.00

Sub Total: \$0.00

DDVI Markup (15%) \$3,087.75

Sub Markup (10%) \$0.00

Bonds/Ins on sub (2.8%) \$0.00

Cost for Proposed Change 3 \$23,672.75

NOTE: We are requesting a (0) day time extension

PR No.: 002R
Date: March 29, 2022
From: Tom Wollan, frk architects + engineers
To: Stahl Construction – Construction Manager
Project: Ankeny Elementary 12
Project No.: 1023H00

Please submit an itemized quotation for changes in the contract sum for proposed modifications to the Contract Documents described in this Proposal Request. This is not a change order, construction change directive or a direction to proceed with the work described.

Description:

Modifications to PR 002

- Sheet A-201: Modifications to elevation 4/A-201.
- Sheet Supplemental 3: Add section 1/A-301 to list of similar conditions under 2/SUP. 3.
- Sheet Supplemental 3: 6/SUP. 3 is no longer used in the project.

Exterior Modifications

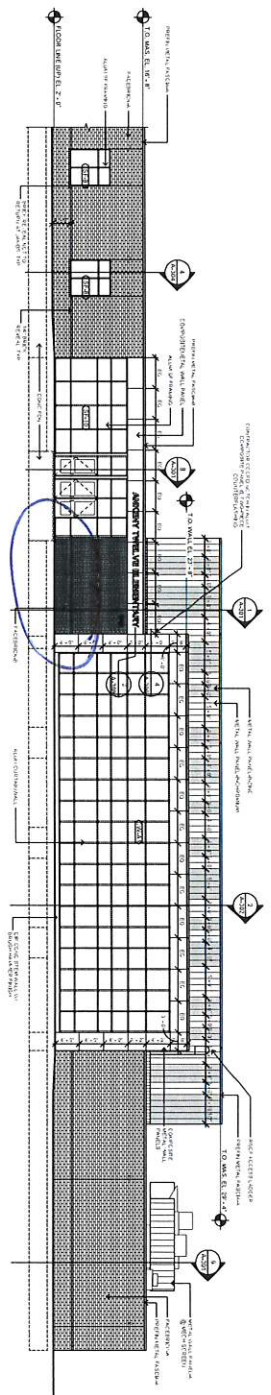
- Replace metal panel with brick at main entrance. See attached elevations and plan.
- Modify SF-10 and SF-12 to accommodate change in overall width. See sheet Supplemental 3.
- Move pedestal with handicap hardware to east side of pavement. Move card reader from exterior wall to pedestal.

Note: Doors B100-1 & B103-1 quantity change to 3.

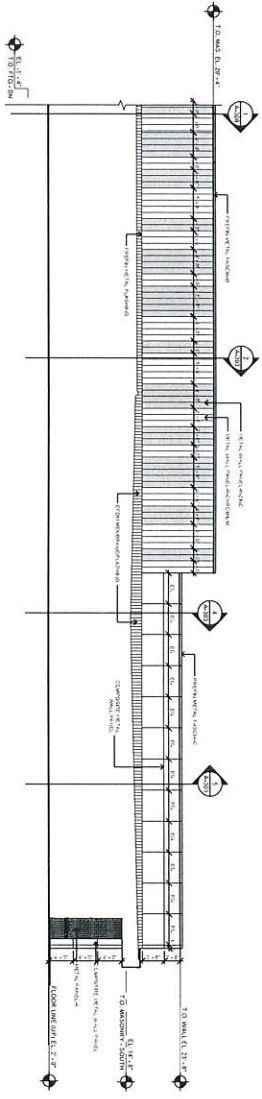
Attachments:

- Revised Exterior Elevations: Sheets A-201, A-202, A-203 & A-204
- Sheet Supplemental 3

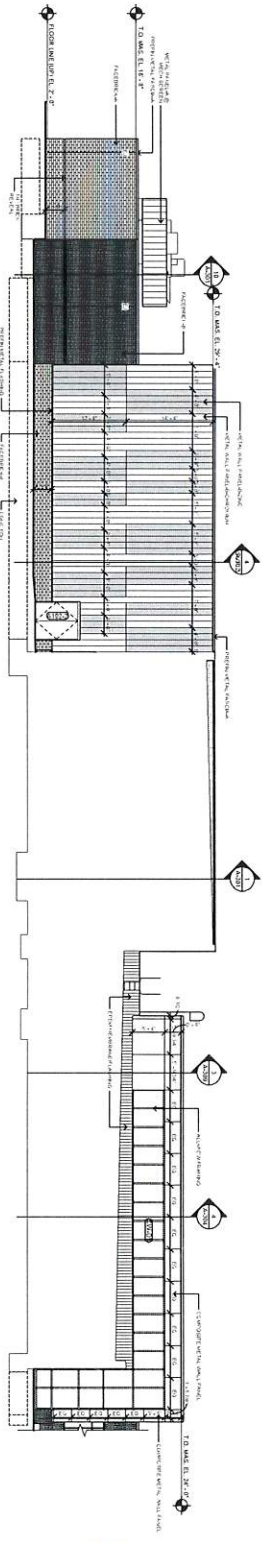
Distribution: All Contracts



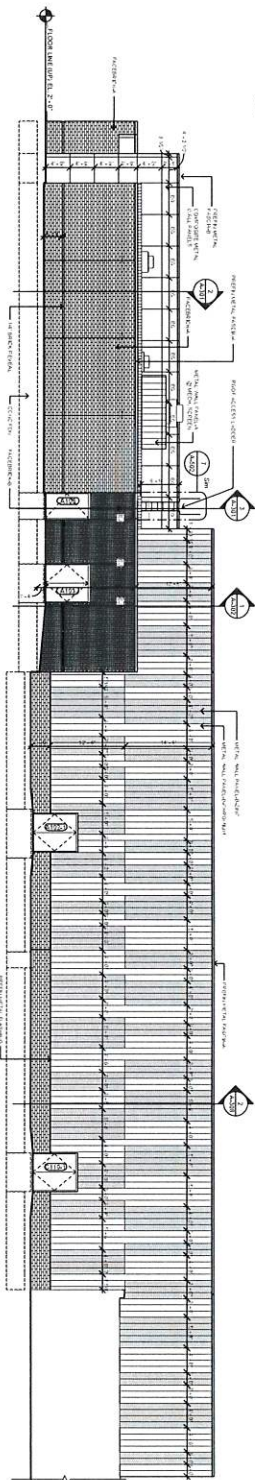
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1 EAST ELEVATION - AREA A



1 SOUTH ELEVATION - AREA A



1 WEST ELEVATION - AREA A

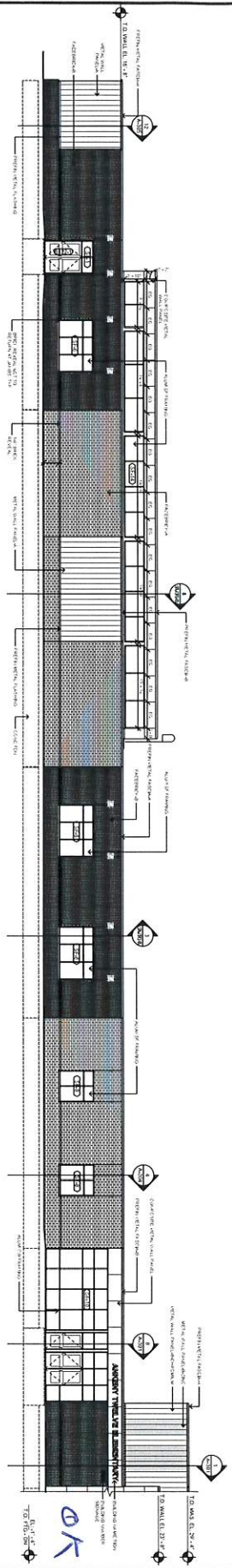
PR
2R

OK

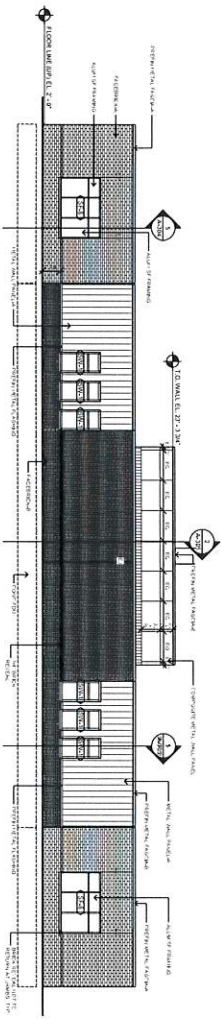
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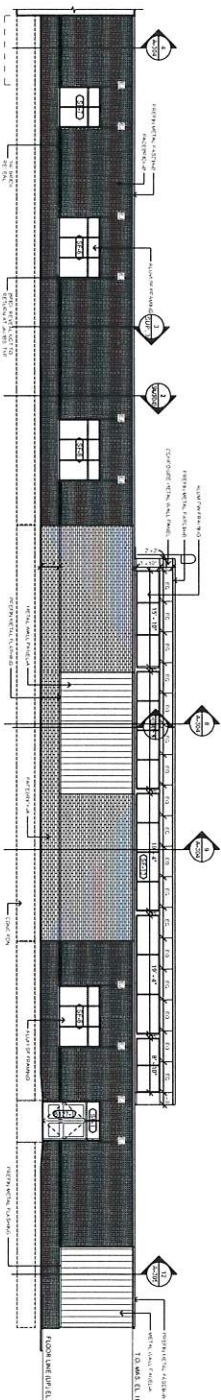
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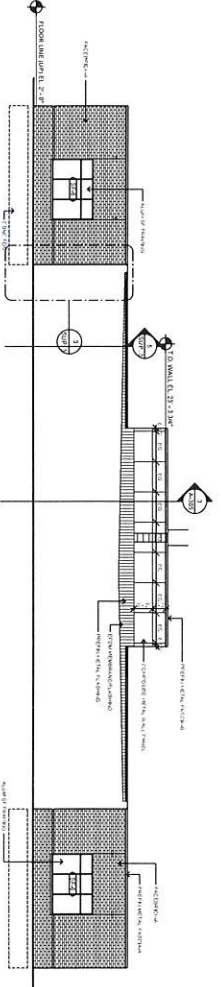
1 NORTH ELEVATION - AREA B



3 EAST ELEVATION - AREA B



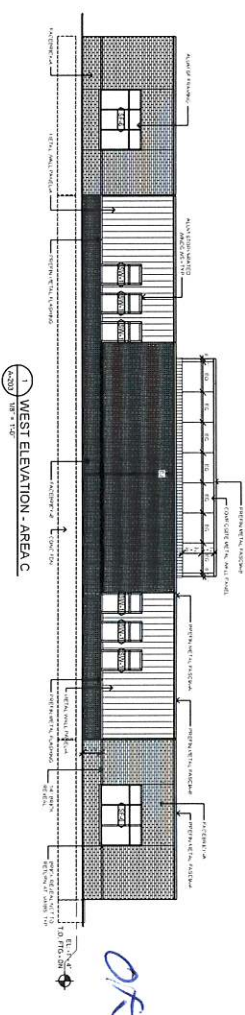
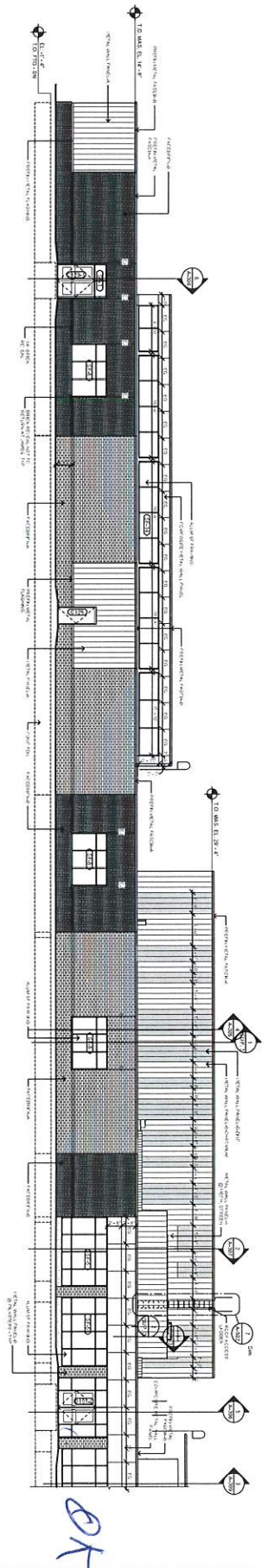
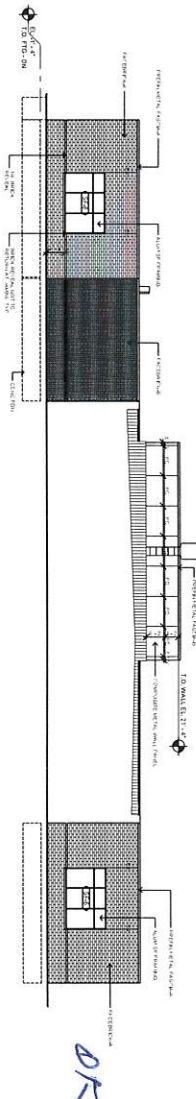
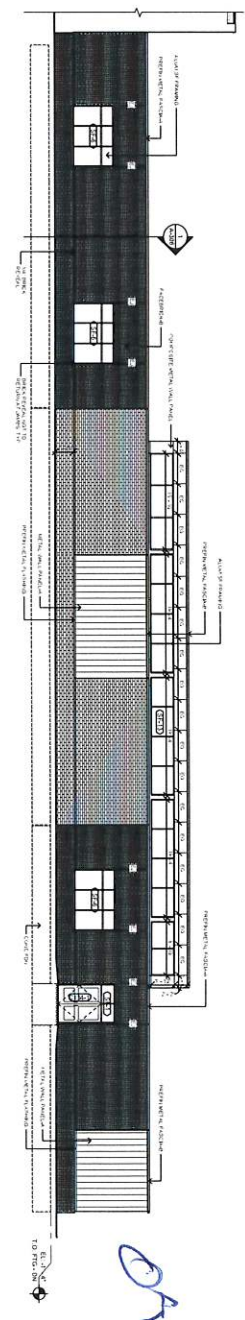
2 SOUTH ELEVATION - AREA B

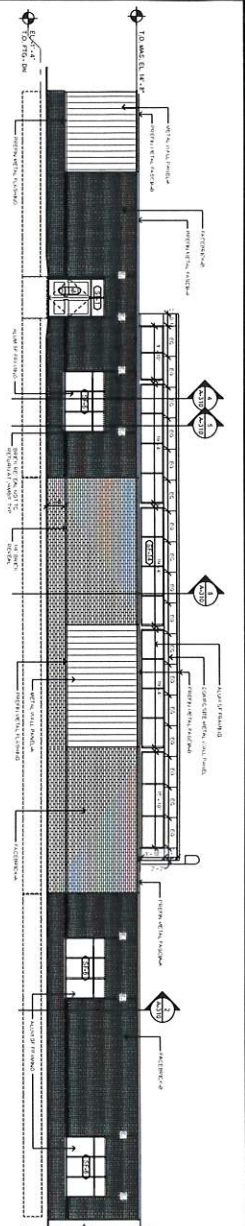


4 WEST ELEVATION - AREA B

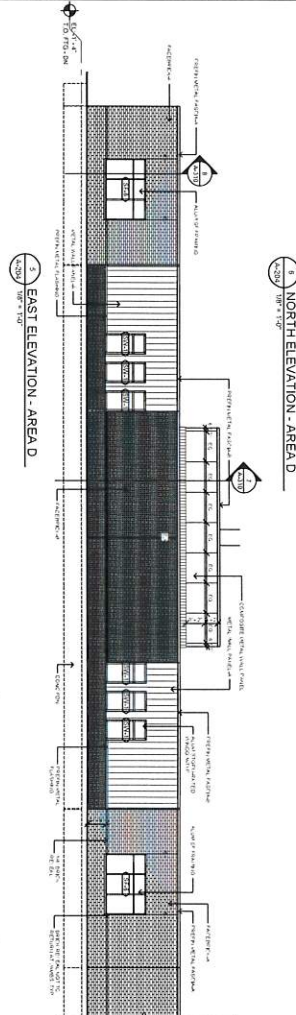
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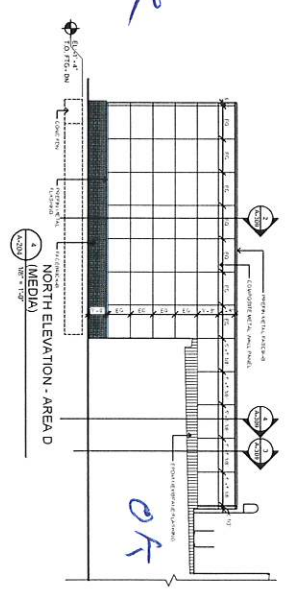




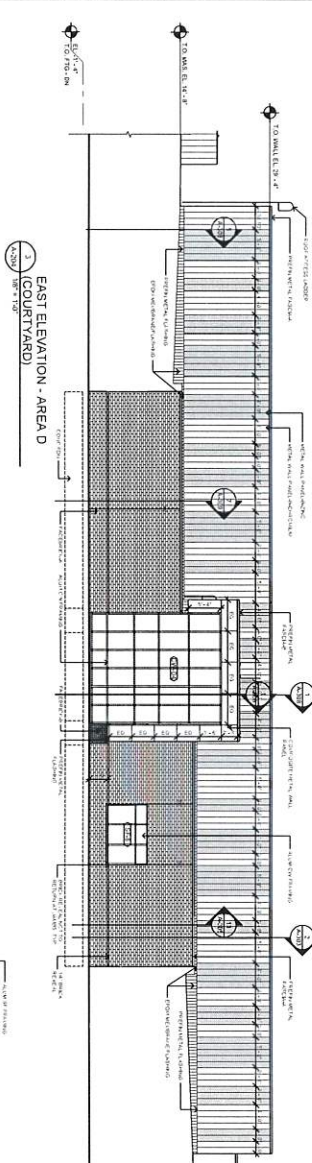
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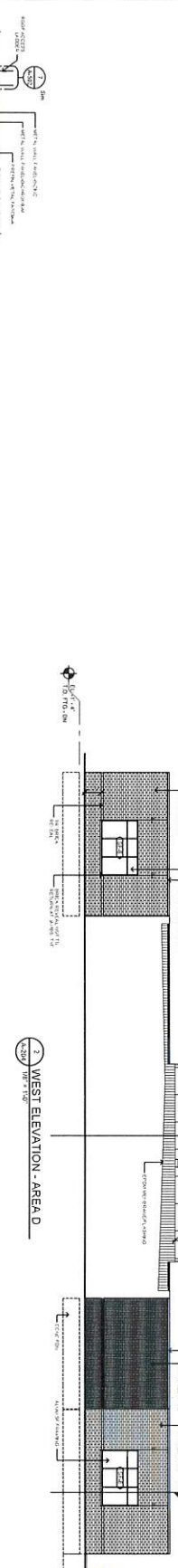
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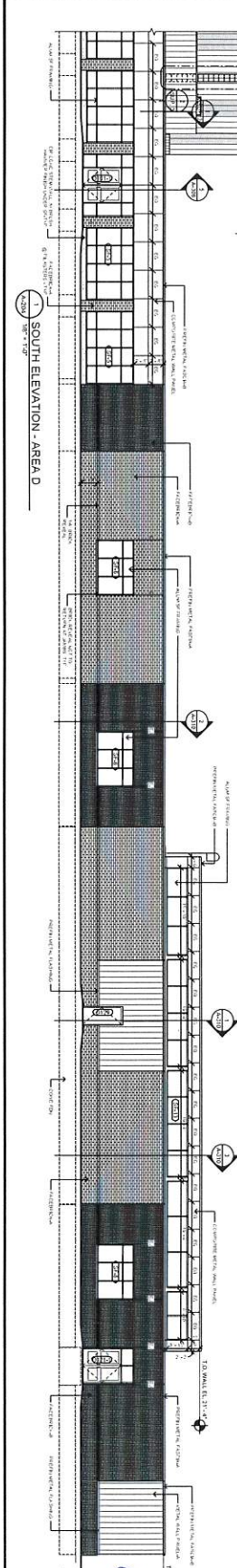
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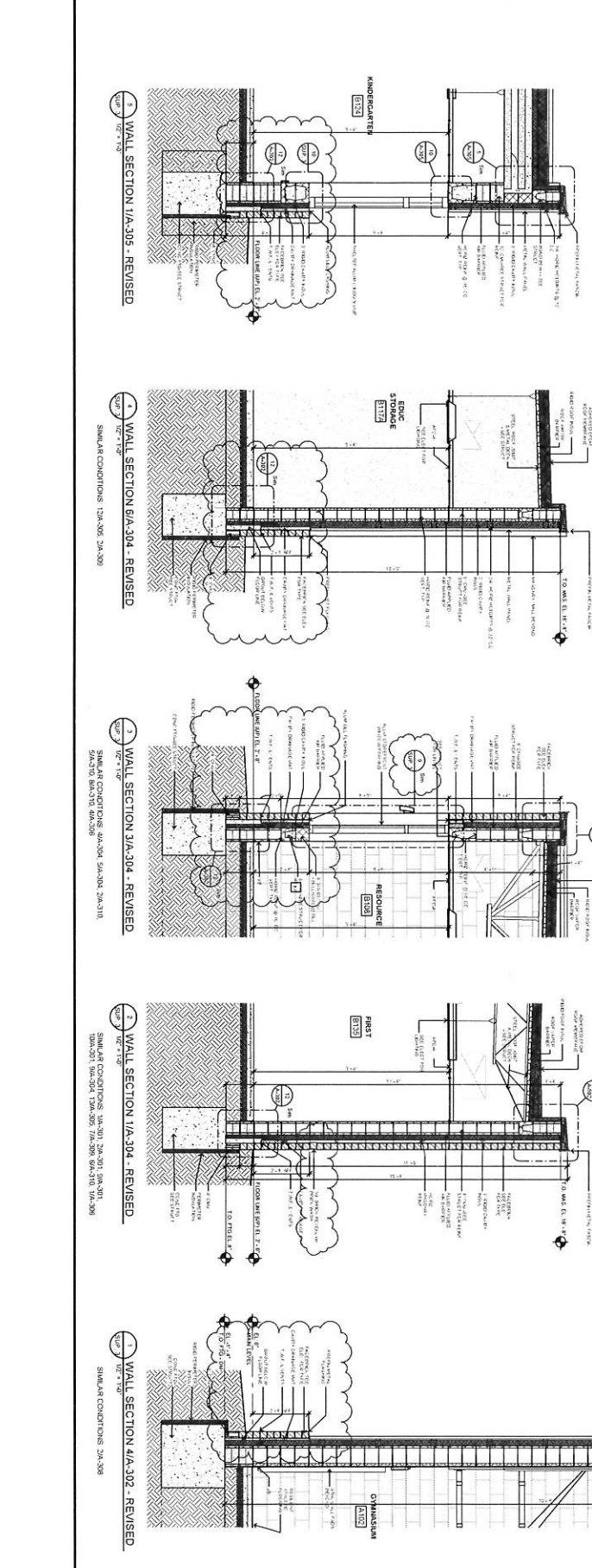
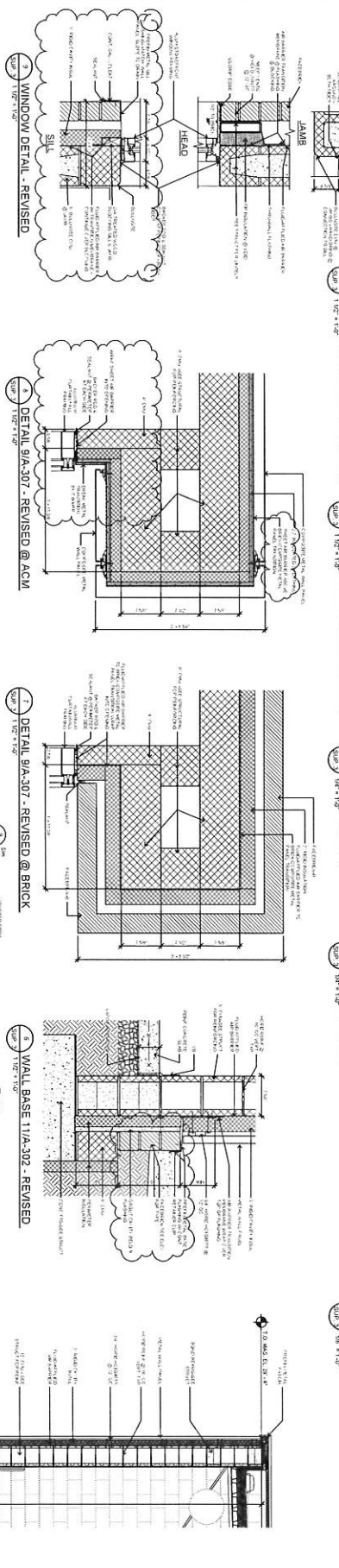
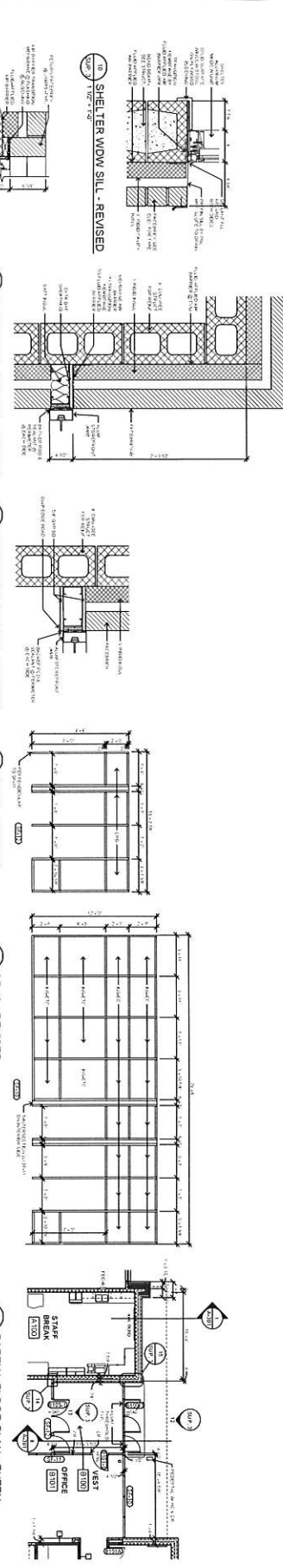
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| PROJNO: | 1023H |
| DATE: | MAR 2022 |
| REVISION: | A00 #1 11.30.21 |
| | REV MAR 2022 |
| DRAWING TITLE: | EXTENSIVE |
| DRAWING NO: | A-204 |

PROPOSED NEW
ANKENY ELEMENTARY SCHOOL # 12
 ANKENY COMMUNITY SCHOOL DISTRICT
 ANKENY, IOWA

1/22/2022 11:11:20 AM

frk architects + engineers
 2800 WASHINGTON AVENUE, SUITE 100
 DES MOINES, IOWA 50319
 515.282.8100 • 515.282.2222 • www.frk.com

Page 55 of 249





ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Policies - Second of Two Readings

Extended Information:

- 807.10 Display & Retirement of Athletic/Activity Awards *Five-year review; changes for consistency, clarity, and additional flexibility to align with current practice*
- 902.10 Use of Tobacco at School Facilities *Five-year review; changes for consistency and clarity*
- 501.13 Truancy – Unexcused *Five-year review; changes for consistency and clarity*
- 502.05 Student Lockers *Five-year review; changes for consistency and clarity*
- 503.03 Fines – Fees – Charges *Five-year review; changes for consistency and clarity*
- 504.10 Health Certificate *Five-year review; changes for consistency and clarity*
- 504.42 Identifying & Reporting Child Abuse *Five-year review; changes for consistency and clarity*
- 507.04 Communicable Diseases – Student *Five-year review; changes for consistency, clarity, & alignment with law*
- 805.10 School District Records *Changes for consistency, clarity, & alignment with law & practice*

Superintendent's Recommendation: Approve and accept the second of two policy readings. Policies are for immediate implementation upon second and final reading.

ATTACHMENTS:

File Name

[Policies 2nd and Final 5.16.22.pdf](#)

Description

Policies 5.16.22

Type

Support Document

Upload Date

5/13/2022

800 SERIES – BUSINESS PROCEDURES

807.10 Display and Retirement of Student Awards

In most cases, an award won for an accomplishment in a school-sponsored activity or athletic competition shall be the district's property. The district, in its discretion, may display within its facilities awards highlighting student accomplishments. The district will endeavor to display awards given for success in school-sponsored activities and athletics.

After ten years or when space is no longer available, whichever occurs first, the district shall retire the displayed award unless the award represents a national or state championship or national or state runner up designation. The district shall digitally preserve a record of retired awards and awards unable to be displayed.

Cross Reference:

803.01 Disposition of Obsolete Equipment

503 Series: Student Activities

Adopted:

May 21, 2012

Reviewed:

October 16, 2017

April 21, 2022

Revised:

October 16, 2017

May 16, 2022

R.R. 807.10

The principal/designee of each attendance center serving students in 9th, 10th, 11th, and/or 12th grade shall identify appropriate location(s) for display of awards earned by students for participation in school-sponsored activities and athletics and shall establish a procedure for consistently and fairly determining whether and where each award shall be displayed.

When the district retires and/or is unable to display a physical award, it shall dispose of the physical award as follows:

1. If possible, the principal/designee shall contact the individual who served as the head coach or lead sponsor for the activity or athletic team at the time the award was earned and present the award to that individual;
2. If the head coach and/or lead sponsor cannot be reached and/or is not interested in the award, the district shall run a general advertisement in the media outlet(s) typically used by the district for public notifications indicating that the award is to be retired and is available to member(s) of the team to which it was awarded. If more than one team member requests the award, the district will randomly select the team member who shall receive the award via a drawing;
3. If no team member(s) comes forward to express interest in the award, the district will, in its discretion, offer the award to either the Ankeny Alumni Association, the Ankeny Area Historical Society and/or the Ankeny Schools Foundation;
4. Should none of the disposal methods above be possible, the district shall dispose of the award according to Policy 803.01 Disposition of Obsolete Equipment.

900 SERIES – BUSINESS PROCEDURES

902.10 Use of Tobacco at School Facilities

The use of tobacco and all nicotine products is prohibited by all people at all times on district property and in district vehicles. The district shall request that visitors and volunteers failing to abide by this policy extinguish their smoking material, dispose of the tobacco product, and/or leave the district premises immediately. Additional disciplinary action may be taken for staff and/or students who violate this policy.

Cross Reference

406.00 Substance-Free Workplace

502.20 Tobacco Products, Alcohol, Drugs

Legal Reference:

Goals 2000: Educate America Act, Pub.L.No. 103-227,108 Stat. 125 (1994)

House File 2212, Iowa General Assembly

Iowa Code §§ 142B; 279.8, .9;297 Adopted:

December 4, 1989

Reviewed:

October 8, 2008

February 18, 2013

October 16, 2017

April 21, 2022

Revised:

November 3, 2008

February 18, 2013

May 16, 2022

500 SERIES – STUDENT PERSONNEL

501.13 Truancy – Unexcused

Regular school attendance is essential for students to maximize learning from the education program. Parents and students are encouraged to ensure any student absence is necessary. Students shall attend school unless excused by the principal of their attendance center.

Truancy is defined as the failure to attend school for the minimum number of days established by the board or the act of being absent without a reasonable excuse, as determined by the district, and shall not be tolerated. Students shall be subject to disciplinary action for truancy, provided, however, that students receiving special education services shall not be assigned to supervised study hall and/or in-school suspension if such action will prevent the goals, objectives, and/or the least restrictive environment requirements of the student's Individualized Education Program from being met.

It is the superintendent/designee's responsibility to develop administrative regulations for this policy, including for disciplinary action related to truancy. *Legal Reference:*

*Iowa Code §§ 294.4; 299 (2007).
281 I.A.C. 12.2(4).*

Cross Reference:

*501 Series Student Attendance
502 Series Student Behavior and Discipline
503 Series Student Activities
506.01 Education Records Access*

Adopted:

December 2, 1991

Reviewed:

July 20, 2009

March 25, 2013

November 20, 2017

April 21, 2022

Revised:

July 20, 2009

March 25, 2013

November 20, 2017

May 16, 2022

500 SERIES – STUDENT PERSONNEL

502.05 Student Lockers

Student lockers are district property. Students shall use lockers assigned to them by the district for storing their school materials and personal belongings necessary for attendance at school. It is students' responsibility to keep their assigned lockers clean and undamaged.

To ensure students properly maintain their assigned lockers, the relevant principal/designee may periodically inspect any or all lockers. Except as otherwise provided by policy, the relevant student(s) and/or an additional district employee shall be present during a locker inspection. Student lockers may also be searched, at any time and without advance notice, in compliance with policies regulating search and seizure.

The individual conducting the locker inspection shall complete the designated district documentation and submit a copy to the superintendent/designee.

Legal Reference:

Iowa Code §§ 279.8; 280.14; 808A.

Cross Reference:

502 Series Student Behavior and Discipline

502.15 Searches and Seizures

Adopted:

November 16, 2009

Reviewed:

March 25, 2013

November 20, 2017

April 21, 2022

Revised:

March 25, 2013

May 16, 2022

500 SERIES – STUDENT PERSONNEL

503.03 Fines – Fees – Charges

The district may assess student fines, charges, and/or fees for the materials needed in a course, for overdue school materials, and/or for misuse of district property. The superintendent/designee shall annually inform the board of the dollar amount the district will charge students and/or others for fines, charges, and/or fees. Parents of students meeting specific financial eligibility standards shall be eligible for a waiver fees and/or reduction of student fees based upon district’s review of parent requests. Following unsuccessful collection of unpaid account balances, the district may forward unpaid individual student account balances greater than \$150 to outside collections agenc(ies) for action.

The superintendent/designee shall develop administrative regulations regarding this policy.

Legal Reference:

Iowa Code §§ 256.7(20); 279.8; 280.10, .11; 282.6; 285.1; 301.1 (2007).

281 I.A.C. 18.

1994 Op. Att’y Gen. 23.

1990 Op. Att’y Gen. 79.

1982 Op. Att’y Gen. 227.

1980 Op. Att’y Gen. 532.

Cross Reference:

501.51 Homeless Children and Youth

502 Series: Student Behavior and Discipline

503 Series: Student Activities

Adopted:

December 21, 2009

Reviewed:

March 25, 2013

November 20, 2017

April 21, 2022

Revised:

March 25, 2013

November 20, 2017

May 16, 2022

R.R. 1 #503.03

The board recognizes that, while some student fees are appropriate and authorized, students and their families may not have the financial means to pay said fees. The district shall grant full, partial, and/or temporary waivers to students and families as outlined below. Fines and/or charges assessed for damage or loss to district property are not fees and will not be waived.

- **Waivers**
 - Full Waivers – the district shall, upon full and accurate completion of the relevant application(s), grant a full waiver of district-charged fees to any student who meets the financial eligibility criteria for free meals

under the district's Nutrition Services program, Family Investment Program, and/or transportation assistance criteria under open enrollment. Students in foster care shall also be eligible for full waivers of district-charged fees.

- Partial Waivers – the district shall, upon full and accurate completion of the relevant application(s), grant a partial waiver of district-charged fees to any student who meets the financial eligibility criteria for reduced-price meals offered under the district's Nutrition Services program.
- Temporary Waivers – the district may, upon full and accurate completion of the relevant application(s), grant a temporary waiver of district-charged fees to a student whose family is facing financial difficulty. Temporary waivers may be applied for at any time and shall not extend beyond the end of the school year in which they are granted without the submission of a new application and new determination of eligibility for a temporary waiver.
- Application – Parents or students seeking a waiver of district-charged fees shall apply for the requested waiver by fully and accurately completing the relevant district-provided form(s). Applications for waiver may be made at any time, but shall not last beyond the school year in which they are requested without completion of a new eligibility application and a new determination by the district of eligibility for waiver.
- Confidentiality – The district shall treat any application(s) and documentation required for fee waivers with the level of confidentiality and access applied to other student records.
- Appeals – A student or parent whose request for a fee waiver is denied may appeal that denial to the superintendent/designee. Such appeal shall be in writing and delivered to the superintendent/designee within ten (10) school days of the denial. The superintendent/designee shall issue a written response to the appeal within a reasonable period of time; this decision shall be final.
- Notice – The district shall annually notify parents and students of the availability of waivers by including the below in registration materials:

Students whose families meet the income guidelines for free and/or reduced-price lunch, the Family Investment Program (FIP), and/or transportation assistance under open enrollment, and/or who are in foster care are eligible for a full or partial waiver of district-charged student fees. Students whose families are experiencing a temporary financial difficulty may be eligible for a temporary waiver of district-charged student fees. Parents and/or students who believe they may qualify for temporary financial hardship should contact the relevant principal for a waiver form. The waiver may be applied for at any time during the school year but does not carry over from year-to-year and must be completed each year a waiver is sought.

Reviewed:
March 25, 2013
November 20, 2017
April 21, 2022

Revised:
March 25, 2013
November 20, 2017
May 16, 2022

500 SERIES – STUDENT PERSONNEL

504.10 Health Certificate

Immunization requirements apply to all persons enrolled or attempting to enroll in a licensed childcare center or a public or nonpublic elementary or secondary school in Iowa including those who are provided competent private instruction. Unless a relevant exemption as outlined herein applies, each student's parent(s) must submit a fully completed and signed current Iowa Department of Public Health Certificate of Immunization to the district in accordance with the processes established by the district. In keeping with law, the district may grant the following exemptions from the immunization requirements:

1. A medical exemption may be granted to a student when, in the opinion of a physician, nurse practitioner, or physician assistant, the required immunization(s) would be injurious to the health and well-being of the student or any member of the student's family or household. A medical exemption may apply to a specific vaccine(s) and/or to all required immunizations. A certificate for medical exemption is valid only when signed by a physician, nurse practitioner, or physician's assistant.
2. A religious exemption may be granted to a student if immunization(s) conflict with a genuine and sincere religious belief of the student / parent(s). An Iowa Department of Public Health Certificate of Exemption shall be signed by the child's parent or guardian or legally authorized representative and attest that immunization conflicts with a genuine and sincere religious belief and be notarized to an applicant if immunizations conflicts with a genuine and sincere religious belief. The certificate of immunization exemption for religious reasons shall only be valid when notarized.

The district may grant a Provisional Certificate for children who have begun but not completed the immunization requirements. The amount of time allowed for provisional enrollment based on a Provisional Certificate shall be as soon as medically feasible but not more than 60 calendar days.

Cross Reference:

District Student Handbook – Immunizations

Approved:

May 11, 1998

Reviewed:

November 14, 2005

March 25, 2013

November 20, 2017

April 21, 2022

Revised:

November 14, 2005

November 20, 2017

May 16, 2022

500 SERIES – STUDENT PERSONNEL

504.42 Identifying and Reporting Child Abuse

All certificated or licensed employees are mandatory reporters as provided by law and shall report any alleged incidents of child abuse they become aware of within the scope of their professional duties. When a mandatory reporter has a reasonable belief that a child under 18 years of age has been abused by a person responsible for the care of the child, as defined by law, the mandatory reporter shall report the suspected abuse orally to the Iowa Department of Human Services (DHS) within 24 hours of becoming aware of the allegedly abusive incident and shall make a written report to the Iowa Department of Human Services within 48 hours following the oral report. If the mandatory reporter believes the child is in immediate danger, the mandatory reporter shall also notify local law enforcement.

The failure on the part of an employee who is a mandatory reporter to make a report as required by law may subject the employee to disciplinary action up to and including discharge.

The district encourages non-certificated and non-licensed employees to report suspected child abuse using the process above.

Reports of child abuse shall remain confidential, as required by law.

The district shall provide required training on the identification and reporting of child abuse to all mandatory reporters employed by the district within six months of their initial employment and at required intervals thereafter. The district shall also provide each new employee who is a mandatory reporter with the legal requirements related to child abuse reporting within one month of initial employment.

The district shall cooperate fully with DHS personnel with regard to in child abuse investigation(s), including but not limited to by providing confidential interview access to the child named in the report and/or to other children alleged to have relevant information. The district recognizes no obligation to contact the parents/guardians of a child suspected to be a victim of abuse.

Legal Reference:

Iowa §280.17

Iowa Administration, Code 281-102

Cross Reference:

504.41-Abuse of Students by District Employees

Reviewed:

April 21, 2003

July 21, 2008

December 21, 2009

March 25, 2013

November 20, 2017

April 21, 2022

Revised:

December 21, 2009

November 20, 2017

May 16, 2022

500 SERIES – STUDENT PERSONNEL

507.03 Communicable Diseases – Student

The district shall allow students with communicable diseases to attend school provided their presence does not create a substantial risk of illness and/or transmission to other students or employees. “Communicable disease” shall mean an infectious or contagious disease spread from person to person, or animal to person, or as defined by law. The health risk to immunosuppressed students shall be determined by their personal physician(s). The health risk to others in the school district environment from the presence of a student with a communicable disease shall be determined on a case-by-case basis by public health officials.

Prevention and control of communicable diseases is included in the district's bloodborne pathogens exposure control plan, which shall be reviewed annually by the superintendent/designee and designated school nurse(s).

The superintendent/designee shall develop administrative regulations for implementation of this policy.

The district operates under the direction of Iowa Department of Public Health and Polk County Health Department for procedures and practices with communicable diseases.

[Click here for the Reporting Form for Communicable Diseases.](#)

Legal Reference:

School Board of Nassau County v. Arline, 480 U.S. 273 (1987).

29 U.S.C. §§ 701 et seq..

45 C.F.R. Pt. 84.3

Iowa Code ch. 139A

641 I.A.C. 1.2-.5, 7.

Cross Reference:

406.50 Communicable Diseases

506.01 Student Records Access

507 Series Student Health and Well-Being

Approved:

September 21, 1987

Reviewed:

September 9, 2009

February 18, 2013

November 20, 2017

April 21, 2022

Revised:

December 21, 2009

February 18, 2013

November 20, 2017

May 16, 2022

800 SERIES – BUSINESS PROCEDURES

805.10 School District Records

The superintendent/designee shall oversee the maintenance and accuracy of district records according to the schedule below:

To be Maintained Permanently

- Annual Statistical Reports
- FICA & IPERS Reports
- Job Applications of Those Hired for Employment in the District
- Individual Payroll Records
- Articles of Incorporation
- Legal Cases
- Attendance Records
- Local Education Agency – Certified Annual Report
- Audit Reports
- Oath of Office for Board Members
- Board Minutes
- Monthly Bills Lists
- Employee Termination & Resignation Records, including Reasons for Termination
- Bond & Coupon Register Student
- Accident Reports (Challenged in court)
- Budgets (Certified)
- Student Permanent Records
- Certified Enrollment
- Transportation Reports
- Real Property Records, Including Easements, Abstracts, & Deeds
- Treasurer’s Annual Reports
- Employee Record Summary
- Union/Association Master Contracts
- Medicaid Files and Claims
- Secretary’s Financial Records
- Treasurer’s Financial Records

School District Election Results To be Maintained for Twenty Years

- Workers Compensation Injury Report
- Student Accident Reports
- Payment of Judgments Against School District

To be Maintained for Ten Years

- Iowa Schools Cash Anticipation Program (ISCAP)
- Check Registers/Vendor Checks
- Iowa School Joint Investment Trust (ISJIT)
- Employee Contracts
- Construction Contracts & Files
- Written Contracts & Agreements

- SES Reports

SPED Counts

To be Maintained for Five Years

- Affidavits of Publication
- Invoices (Paid)
- Bank Statements & Cancelled Checks
- Investment Records
- Board Correspondence
- Iowa Workforce Reports
- Budget Estimate Worksheets
- Pentamation-Live data for Finance & Human Resources
- EEO-5 Reports
- Phase I, II, and III Reports
- Federal Program Files
- Receipt Copies
- Financial Correspondence
- Sales Tax Refund Claims
- Flexible Spending Account Enroll. Forms
- Secretary's Monthly Financial Reports
- Flexible Spending Account Payments
- Tuition Applications
- Fixed Asset Addition & Deletion Cards
- Unemployment Claims
- Food Service Financial Reports
- Vandalism Reports
- Free and Reduced Lunch Applications
- Vehicle List Updates
- Fuel Tax Refund Claims
- W-2, W-3, W-4, 941 and 1099 Forms
- Insurance Policies including fidelity bonds of officials
- Nursing Daily Log and Medication Administration Records
- Recordings and Livestreams of Open Meetings of the Board

To be Maintained for Three Years

- Building Administrative Minutes
- Garnishment Records
- Bid Files
- Iowa Child Labor Forms (Work Permits)
- Cabinet Minutes
- Nomination Papers
- Citizen Petitions
- Elementary Field Trip Permission Slips Signed by Parents

To be Maintained for Two Years

- Annual Requisitions

- Time Sheets
- Annuity Company Monthly Invoices
- Field Trip Requests
- Board Agendas
- Work Orders & Supply Requisitions
- Payroll Authorizations (Green Sheets)
- Bus Pre-Trip Inspection Forms
- Student Cumulative Records

To be Maintained for One Year

- Minutes & Recordings of Closed Session Board Meetings
- Payroll Job Stream Reports

To be Maintained As Described Below

- Bond and bond coupons – maintain for 11 years after maturity, cancellation, transfer, redemption, and/or replacement
- Board policies – retained until superseded with new policy
- Enrollment for insurance, direct deposit – while current
- Job Applications – minimum one year following submission of application
- Maintenance & Warranty Agreements – maintain for the life of the relevant agreement
- Property Accounting Printouts – maintain until superseded by new property accountings
- Savings Bond Forms
- Underground Storage Tank Level Sensor Records – maintain for one year after the life of the tank
- I-9 – maintain until one year following termination of employment
- Program grants – maintain for the period of time as determined by the grant
- Non-Payroll Personnel Records – maintain for ten years following the employee’s departure from the district

In the event that any federal or state agency requires a record be retained for a period of time longer than that listed above for audit purposes or otherwise, the record shall be retained beyond the listed period for as long as is required for the resolution of the issue by the federal or state agency.

The superintendent/designee may digitize and/or otherwise electronically retain district records and may destroy paper copies of records. An electronic record that accurately reflects the information set forth in the paper record after it was first generated in its final form as an electronic record, and which remains accessible for later reference meets the same legal requirements for retention as the original paper record.

The superintendent/designee may destroy district records in accordance with the above schedule. Paper records containing confidential or personal information shall be destroyed by shredding and electronic records shall be destroyed by electronic erasure.

Legal Reference:

City of Sioux City v. Greater Sioux City Press Club., 421 N.W. 2d 895 (Iowa 1988).

City of Dubuque v. Telegraph Herald, Inc., 297 N.W.2d 253 (Iowa 1980).

281 I.A.C. 12.3(6).

Cross Reference:

400.30 Employee Records

500 Series Appendix A Regulations on Student Records

805.30 Student Records

1001.60 Examination of School District Records

Approved:

February 20, 1989

Reviewed:

November 7, 2007

January 20, 2014

July 16, 2018

April 21, 2022

Revised:

December 13, 2007

January 20, 2014

July 16, 2018

May 16, 2022



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Approve 2022-2023 Student Fees - Nutrition and Transportation

Extended Information: Superintendent's Recommendation: Approve the 2022-2023 Student Fees - Nutrition and Transportation as recommended.

ATTACHMENTS:

| File Name | Description | Type | Upload Date |
|---|---|------------------|--------------------|
| StudentFees_Fy23 - Nutrition and Transportation - Final.pdf | 2022-2023 Student Fees - Nutrition and Transportation | Support Document | 5/3/2022 |

Note: Bold Text Denotes A Change

| | |
|-------------|--------------|
| FY23 | FREQ. |
|-------------|--------------|

Transportation

| | | | |
|--|----|--------|---------------|
| Pay-to-Ride - Each Student | \$ | 490.00 | Once/Annually |
| Pay-to-Ride - Each Student - 1-Way Service | \$ | 245.00 | Once/Annually |
| Pay-to-Ride - Each Reduced Price Student | \$ | 245.00 | Once/Annually |
| Pay-to-Ride - Each Reduced Price Student - 1-Way Service | \$ | 122.50 | Once/Annually |
| Replacement Bus Pass | \$ | 6.00 | Event |
| Replacement Badge Holder | \$ | 1.00 | Event |

Nutrition Program

| | | | |
|---|----|------|-----------------|
| <i>Student Single Lunch - (K-5)</i> | \$ | 2.90 | <i>Per Meal</i> |
| <i>Student Single Lunch - (6-7)</i> | \$ | 3.00 | <i>Per Meal</i> |
| <i>Student Single Lunch - (8-12)</i> | \$ | 3.10 | <i>Per Meal</i> |
| <i>Extra Entrée</i> | \$ | 2.80 | <i>Per Meal</i> |
| <i>Second Lunch - All Levels</i> | \$ | 3.95 | <i>Per Meal</i> |
| <i>Reduced Price Lunch</i> | \$ | 0.40 | <i>Per Meal</i> |
| <i>Milk</i> | \$ | 0.50 | <i>Per Meal</i> |
| <i>Adult Single Lunch</i> | \$ | 4.00 | <i>Per Meal</i> |
| <i>Student Single Breakfast - (K-5)</i> | \$ | 1.95 | <i>Per Meal</i> |
| <i>Student Single Breakfast - (6-7)</i> | \$ | 2.05 | <i>Per Meal</i> |
| <i>Student Single Breakfast -(8-12)</i> | \$ | 2.10 | <i>Per Meal</i> |
| <i>Reduced Price Breakfast</i> | \$ | 0.30 | <i>Per Meal</i> |
| <i>Adult Single Breakfast</i> | \$ | 2.60 | <i>Per Meal</i> |

Refunds: To be consistent across the district each building will use this method for charging and refunding the above textbook rental and pay-to-ride fees:

1. Student enters at beginning of year and stays all year. Charge full amount / no refund.
2. Student enters at beginning of year and leaves anytime in first semester. Charge full amount / refund 50%.
3. Student enters at beginning of year and leaves anytime in second semester. Charge full amount / no refund.
4. Student enters anytime first semester charge 100%.
5. Student enters anytime second semester charge 50%.

*Except were specifically listed above for a reduced price fee, Students who qualify under the NSLP income guidelines may have their textbook rental reduced by 50% for reduced status and no charge for free status. (Ex. K-5 textbook for a reduced fee student would be \$60 x .5 = \$30.00.)



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Approve 2018-2023 Ankeny Education Association (AEA) Ratified Negotiated Contract

Extended Information: Superintendent's Recommendation: Approve the 2018-2023 Ankeny Education Association (AEA) Ratified Negotiated Contract as presented.

ATTACHMENTS:

| File Name | Description | Type | Upload Date |
|---|--|------------------|--------------------|
| AEA Master Contract.Final.pdf | 2018-2023 AEA Ratified Negotiated Contract | Support Document | 5/10/2022 |



ANKENY
COMMUNITY SCHOOL DISTRICT

MASTER CONTRACT 2018-2023

**BETWEEN THE
ANKENY COMMUNITY SCHOOL DISTRICT AND THE
ANKENY EDUCATION ASSOCIATION**

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Ankeny Community School District

306 S.W. School Street
Ankeny, Iowa 50023

Board of Education

Trent Murphy, President
Ryan Weldon, Vice-President
Sarah Barthole
Joy Burk
Katie Claeys
Aaron Johnson
Amy Tagliareni

Chief Negotiators

Board of Education • Melissa Schilling
Ankeny Education Association • Jason Dage

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PREAMBLE

WHEREAS, the Board of Directors of the Ankeny Community School District and the Ankeny Education Association recognize that providing a quality education for the students of the Ankeny Community School District is their mutual desire, and

WHEREAS, the parties have reached certain understandings which they desire to confirm in the Agreement,

It is agreed as follows:

ARTICLE I RECOGNITION

A. UNIT

The Board of Directors of the Ankeny Community School district, hereinafter referred to as the "Employer," recognizes the Ankeny Education Association, hereinafter referred to as the "Association," as the sole and exclusive negotiating agent for all regularly employed certified personnel as set forth in the PERB Certification, Case 74 & 76, issued on September 23, 1975, hereinafter referred to as "Employees," to include: all certificated teacher personnel not prohibited by law and not hired to serve as teacher aides and/or associates. This would include, but not necessarily be limited to, classroom teachers (general subjects, art, music), physical education, special education (learning disabilities, remedial reading, speech clinician, psychologist), vocational teachers (agriculture and home economics), industrial arts teachers, librarians, guidance counselors, distributive education teachers, trades and industry teachers, registered nurses, social workers, and instructional coaches. Excluded are: superintendent, assistant superintendents, principals, vice-principals, directors, SAMs, grant facilitator, confidential secretaries assigned to work with any of the above positions, secretary to the Board of Education of the Ankeny Community School District, teacher aides or associates, substitutes, persons employed solely to perform the duties listed on Schedule D, and all other persons excluded by section 4 of the Act.

B. DEFINITIONS

1. The term "Employer," as used in this Agreement, shall mean the Board of Directors of the Ankeny Community School District or its duly authorized representatives.
2. The term "Employee," as used in this Agreement, shall mean all professional employees represented by the Association in the bargaining unit as defined and certified by the Public Employment Relations Board.
3. The term "Association," as used in this Agreement, shall mean the Ankeny Education Association or its duly authorized representatives.

ARTICLE II GRIEVANCE PROCEDURE

A. PURPOSE

The purpose of this procedure is to secure, at the lowest possible level, equitable solutions to the problems which may, from time to time, arise affecting employees. Both parties agree that these proceedings will be kept informal and confidential as may be appropriate at any level of the procedure.

B. DEFINITIONS

1. A grievance is a claim by an employee, a group of employees, or the Association that there has been a violation, misrepresentation, or misapplication of any provision of this Agreement.
2. An “aggrieved person” is the employee or employees or the Association making the complaint.
3. The term “days,” when used in this Article, shall be school days except that it shall mean weekdays when schools are in summer recess.
4. Matters pertaining to teacher evaluation shall not be construed as coming within the grievance procedure except as may be provided under the provisions of handbook language about evaluation.

C. STRUCTURE

1. Nothing herein contained shall be construed to prevent any individual employee from presenting a written grievance and having the grievance adjusted without the intervention of the Association if the adjustment is consistent with the terms of this Agreement. If such adjustment would affect the interpretation of the Agreement, the superintendent or superintendent’s designee will inform the Association and meet and discuss the matter with the Association’s representative prior to such adjustment. No such individual employee may, however, be represented by an officer, agent, or member of another teacher organization.
2. The Association shall appoint one designated grievance representative per building. The Association shall provide the superintendent with a list of the designees.

D. TIME LIMITS

If the aggrieved person fails to act on any grievance within the prescribed time limits, the person bars themselves from further appeal. Likewise, an administrator's failure to give a written decision within the prescribed time limits shall permit the grievant to proceed to the next level. Furthermore, the filing of the written grievance at LEVEL TWO must be within fifteen (15) days of the alleged grievance.

1. LEVEL ONE – INFORMAL

An employee with a grievance shall first discuss it with the principal/designee in charge of the building, either directly or along with the Association's designated representative, with the objective of resolving this matter informally.

2. LEVEL TWO – FORMAL

If, following the informal discussion with the principal/designee in charge of the building at LEVEL ONE, a grievance still exists, the aggrieved person may invoke the formal grievance procedure through the Association on the form set forth in Schedule A. The grievance form shall be available from the Association representative in each building. The Association shall deliver a copy of the grievance form to the appropriate principal/designee in charge of the building. If the grievance involves more than one school building, the Association may file it with the superintendent/designee.

The appropriate principal/designee, or superintendent/designee as outlined in the immediately preceding paragraph, shall indicate the disposition of the grievance in writing within ten (10) days of the presentation of the formal grievance and shall furnish a copy to the grievant and Association's building grievance representative.

If the aggrieved person and/or the Association is not satisfied with the disposition of the grievance, the grievance shall be transmitted to LEVEL THREE.

3. LEVEL THREE – SUPERINTENDENT/DESIGNEE

In the event a grievance has not been satisfactorily resolved at LEVEL TWO, the aggrieved person shall file, within five (5) school days of the principal's/superintendent's/designee's written disposition, or within five (5) school days after the prescribed time limit for the principal's written decision, a copy of the grievance to the superintendent/designee.

Within ten (10) school days after such written grievance is filed, the aggrieved person, either directly or with the Association's designated representative, shall meet with the superintendent/designee to resolve the grievance, and the superintendent or designee shall file a disposition. The disposition shall be in writing and shall contain an

explanation of the disposition. However, either party may submit additional rationale for their position should the grievance go to arbitration. A copy shall be given to the grievant and the Association grievance representative.

If the aggrieved person or the Association is not satisfied with the position of the grievance, the grievance shall be transmitted to LEVEL FOUR.

4. LEVEL FOUR – BINDING ARBITRATION

- A. The aggrieved person and the Association shall meet within five (5) days of the disposition of the grievance or within five (5) days after the prescribed time limit for the superintendent's/designee's written decision to discuss the merits of submitting the grievance to arbitration. If the Association determines that the grievance is meritorious, it may submit the grievance to arbitration within the said five (5) days.
- B. The arbitrator may be selected by mutual agreement of the parties. If agreement on the arbitrator is not reached within ten (10) days after the call for arbitration, either party may request a list of seven (7) arbitrators from the American Arbitration Association or the PERB. The parties shall determine by lot which party shall have the right to remove the first name from the list. After alternate striking, the person whose name remains shall be the arbitrator.
- C. The arbitrator so selected shall confer with the representatives of the employer and the Association, shall hold hearings promptly, and shall issue their decision not later than fifteen (15) days from the date of the close of the hearings, or, if oral hearings have been waived, from the date the final statements and proofs on the issues are submitted to the arbitrator. The arbitrator shall be without power or authority to make any decision which requires the commission of an act which is in violation of the terms of this Agreement. The decision of the arbitrator shall be submitted to the employer and the Association and shall be final and binding on the parties.
- D. Expenses for the arbitrator's services shall be borne equally by the employer and the Association; any other expenses incurred shall be paid by the party incurring same.

E. RIGHTS OF EMPLOYEES TO REPRESENTATION

- 1. Employee and Association – Any aggrieved person may, at all stages of the grievance procedure, represent themselves and/or may be represented by an individual selected or approved by the Association. When an employee is not represented by the Association, the Association shall have the right to be present at all levels as a party of interest and shall have the right to grieve any adjustment of the employee's complaint if such adjustment is inconsistent or contrary to the provisions of this Agreement.

2. Reprisals – No reprisal of any kind shall be taken by the employer or by any member of the administration against any party in interest, any representative, any member of the Association, or any other participant in the grievance procedure by reason of such participation.
3. Released Time – When it is necessary to attend grievance meetings scheduled by principals or the superintendent/designee during the work day, participants shall be released from their assignments without loss of pay. Any named grievant(s) and one Association representative shall be released to attend grievance hearings if scheduled during the work day.

The parties agree that grievance matters, including grievance hearings, shall be scheduled outside the work day whenever possible.

F. MISCELLANEOUS

1. Group Grievance – If, in the judgment of the Association, a grievance affects a group or class of employees, the Association may submit such grievance in writing to the building principal or the superintendent/designee directly, and the processing of such grievance may be commenced at Level Two or at Level Three. The Association may process such a grievance through all levels of the grievance procedure.
2. Separate Grievance File – All documents, communications, and records with the processing of a grievance shall be filed in a separate grievance file and shall not be kept in the personnel file of any of the participants.

G. MEETINGS AND HEARINGS

1. All meetings and hearings under this procedure shall be conducted in private and shall include only witnesses, the parties of interest, and their designated or selected representatives, heretofore referred in this Article.

**ARTICLE III
EMPLOYEE RIGHTS**

A. PUBLIC EMPLOYEES SHALL HAVE THE RIGHT TO:

1. Organize, form, join, and/or assist any employee organization.
2. Negotiate collectively through representatives of their own choosing.
3. Engage in other connected activities for the purpose of collectively bargaining or other mutual aid or protection insofar as any such activity is not prohibited by the Iowa Employee Act or any other law of the State.
4. Refuse to join or participate in the activities of the employee organizations including the payment of any dues, fees, or assessments or service fees of any type.

B. ASSOCIATION IDENTIFICATION:

No employee shall be prevented from wearing pins or other identification of membership in the Association or its affiliates.

**ARTICLE IV
EMPLOYER RIGHTS**

- A. It is expressly understood and agreed that all functions, rights, powers, and/or authority granted to and/or inhering in the administration of the Ankeny Community School District by law are retained by the employer. Provided that none of the clauses in this Agreement in any way abrogate or diminish the above-mentioned rights and authority of the employer, the employer shall not exercise its rights so as to violate any of the specific provisions of this Agreement.
- B. The employer, in addition to any other powers, duties, or rights, shall have the exclusive power, duty, and right to:
1. Direct the work of its public employees.
 2. Hire, promote, demote, transfer, assign, and retain public employees for proper cause.
 3. Suspend or discharge public employees for proper cause.
 4. Maintain the efficiency of governmental operations.
 5. Relieve public employees from duties because of lack of work or for other legitimate reasons.
 6. Determine and implement methods, means, assignments, and personnel by which the public employer's operations are to be conducted.
 7. Take such actions as may be necessary to carry out the mission of the public employer.
 8. Initiate, prepare, certify, and administer its budget.
 9. Exercise all powers and duties granted to the public employer by law.

ARTICLE V ASSOCIATION RIGHTS

A. MEETINGS

The Association shall have the right to hold a reasonable number of meetings on Ankeny Community School District property before and/or after regular school hours, provided such meetings in no way interfere with any aspect of the instructional program. Any out-of-pocket expenses to the District resulting from such meetings will be borne by the Association scheduled with the District office and/or local school.

B. COMMUNICATIONS

1. The Association shall have the right to use employee mailboxes and District mail service for a reasonable volume of appropriate announcements relating to the conduct of the negotiating agent's business on behalf of the members of the negotiating unit.
2. The Association shall be provided with bulletin board space in each school. Only authorized representatives of the Association will use bulletin boards for Association announcements, and all material posted will relate only to the Association's official business as negotiating agent of the employees. All material of the Association shall be placed on such bulletin boards.

C. EQUIPMENT

1. The Association and its members may make use of any office equipment.
2. The Association shall furnish its own supplies.
3. If the Association elects to print the official monthly publication, it may be printed by the employer's print shop. The Association will reimburse the employer for the cost of the material used.
4. The use of office equipment shall be subject to the rules promulgated by the employer.

ARTICLE VI COMPLIANCE CLAUSES AND DURATION

A. SAVINGS CLAUSE

In the event that any provision of this Agreement shall become void or illegal during the time of this Agreement, such provision shall become inoperative and immediately subject to renegotiation, but all other provisions of the Agreement shall remain in force and effect for the duration of this Agreement.

B. FINALITY AND EFFECT OF AGREEMENT

This Agreement constitutes the entire bargaining Agreement between the parties and concludes collective bargaining for its term.

The parties acknowledge that during the negotiations which resulted in this agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any subject as provided in Section 9 of the Iowa Public Employment Relations Act and that the understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement.

Both the employer and the Association, for the life of this agreement, waive any right which may exist to negotiate over any matter during the term of this Agreement, and each agrees that the other shall not be obligated to bargain collectively with respect to any subject or matter referred to or covered in this Agreement or with respect to any subject or matter not specifically referred to or covered in this the knowledge or contemplation of either or both of the parties at the time they negotiated or signed this Agreement.

By mutual agreement of the parties, this Agreement may be amended or modified, and such amendments or modifications shall become a part of this Agreement when signed and ratified by both parties and attached to this agreement.

If the state legislature requires any contract days beyond the current one hundred ninety-four (194), Article XI, Employee Work Year section will be reopened, and pay for the additional days will be negotiated.

C. PRINTING AGREEMENT

Copies of this agreement shall be printed at the expense of the employer after agreement with the Association on format within thirty (30) days after the Agreement is signed. Beginning July 10, 2010, the Association will be provided with twenty (20) copies and the document will be published on the website.

D. NOTICES

Whenever any notice is required to be given by either of the parties to this Agreement to the other pursuant to the provisions of this Agreement, either party shall do so by letter at the following designated addresses or at such other addresses as may be designated by a party in written notification to the other party.

1. If notice is to be given by the Association to the employer, it shall notify the employer at 306 S.W. School Street, Ankeny, Iowa 50023.
2. If the employer is to give notice to the Association, it shall do so in care of the President of the Ankeny Education Association, 306 S.W. School Street, Ankeny, Iowa 5023.

E. DURATION PERIOD

This Agreement, except as noted otherwise, shall be effective as of July 1, 2018 and shall continue in effect until June 30, 2023. The parties agree to reopen wages and up to two permissive topics of bargaining for the July 1, 2022 – June 30, 2023 school year. The parties agree to begin negotiations in December 2022 to allow for consideration of a new contract with a duration of up to five years.

F. SIGNATURE CLAUSE

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be signed by their respective presidents attested to by their respective chief negotiators, and their signatures placed hereon all on the 16th day of May, 2022.

ANKENY EDUCATION ASSOCIATION

**BOARD OF EDUCATION
ANKENY COMMUNITY
SCHOOL DISTRICT**

BY _____
**Jay Hudecek
President**

BY _____
**Trent Murphy
President**

BY _____
**Jason Dagele
Chief Negotiator**

BY _____
**Melissa Schilling
Chief Negotiator**

ARTICLE VII WAGES AND SALARIES, PLACEMENT, ADVANCEMENT

A. SCHEDULE

The salary of each employee covered by the regular schedule shall be set forth in Schedule C, which is attached hereto and made a part hereof.

B. PLACEMENT ON SALARY SCHEDULE

1. **Placement to Salary Schedule** – The employer shall determine each employee’s initial placement on a salary schedule. Unless, in the employer’s sole discretion, a higher placement is needed to meet a critical need of the district, all teachers and school counselors on an initial license shall be placed on the BA lane, step A in their first year of employment with the district and shall move to the BA lane, step B in their second year of employment with the district. Once a teacher or school counselor has obtained their standard license, they will be moved to the cell on the salary schedule aligned with district practices for appropriate salary schedule placement.
2. **Credit for Experience** – Credit may be given for work experience which the employer determines to be relevant to an employee’s work responsibilities. The determination of such credit for placement on the schedule shall be the employer’s sole discretion.
3. **Returning to the District** - An employee with previous teaching experience in the Ankeny Community School District who returns to teaching in the district shall receive credit on the salary schedule as referred to in paragraph two (2) above. Returning former employees who have not been engaged in other teaching activities may be placed on a level equivalent to at least one level higher than their placement when they left.

C. ADVANCEMENT ON SALARY SCHEDULE

1. Increments:

- A. **Vertical Movement** – For the 2022-23 school year, advance all 2021-22 certified employees who return to certified positions for 2022-2023 one vertical step from their placement on the 2021-2022 Combined Teacher Salary Schedule C in the *Master Contract, 2018-2023* (“Schedule C”). Add one vertical step to the bottom of each lane in Schedule C to account for those employees returning in 2022-2023 who reached their maximum index in 2021-2022. Additionally, provide those individuals who reached the maximum index in their lanes in the 2021-2022 school year, resulting in a \$1105 stipend for that year, with an additional \$1105 stipend in the 2022-2023 school year.

B. For the 2022-2023 school year, the lanes of the salary schedule shall be as set forth on Schedule C. Movement on the lanes of the salary schedule is granted for degrees, endorsements, and programs previously approved by the employer.

2. Classifications and Requirements – There shall be five teacher classifications, one social worker classification, and two nurse classifications on the salary schedule as follows:

Nurse Classification – R.N. Degree
 Classification I – B.A. Degree, B.S.N. Degree
 Classification II – B.A. Plus 20 Semester Hours
 Classification III – M.A. Degree
 Classification IV – M.A. Plus 15 Semester Hours
 Classification V – M.A. Plus 30 Semester Hours
 Social Worker Classification

The requirements for each classification shall be set forth in the staff handbook.

D. STATE STANDARD

Employees must meet certification standards established by the Iowa Board of Educational Examiners.

E. METHOD OF PAYMENT

1. Pay Periods

A. Each employee shall be paid in twelve (12) equal installments on the twentieth (20th) of each month. Employees shall receive their checks electronically unless the employee was hired prior to July 1, 2005 and is currently receiving a paper check. Those that are receiving a paper check will have the check delivered to the building during the school year and mailed to the address designated by the employee during the summer. The District may provide employees with the ability to choose to have their paychecks electronically deposited in the banking institution of their choice.

B. New employees are paid in thirteen (13) equal installments on the 20th of each month, beginning in August.

2. Exceptions

When a pay date falls on or during a school holiday, vacation, or weekend, employees shall receive their paycheck on the last previous working day.

F. TSS AND FLEX CALCULATIONS

The district will update the TSS consistent with the funding from the State annually.

ARTICLE VIII
SICK LEAVE, ANTICIPATED PERIODS OF DISABILITY, EXTENDED LEAVE

A. ACCUMULATIVE BENEFITS

Employees shall be entitled to following sick leave amounts:

- | | |
|----------------------------------|---------|
| 1. The first year of employment | 10 days |
| 2. The second year of employment | 12 days |
| 3. The third year of employment | 15 days |

Fifteen (15) days annually after the third (3rd) year of employment up to a maximum total of one hundred thirty-five (135) accumulated sick leave days.

The above amounts shall apply to consecutive years of employment in the employer's District. The School Board shall, in each instance, require such reasonable evidence as it may desire confirming the necessity for such leave of absence.

Such leave shall be as of the first official day of said school year whether or not the employee reports for duty on that day.

B. NOTIFICATION OF ACCUMULATION

Employees will be provided an accounting of accumulated sick leave days minimally monthly with their paycheck. The minimum usage of sick leave shall be one-half (1/2) day.

C. ANTICIPATED PERIODS OF DISABILITY

An employee who anticipates a period of disability during the school year for reasons other than an immediate emergency shall advise in writing their principal as soon as the need for such period of disability becomes known to the employee. The employee shall inform their principal of the probable dates of commencement and termination of such periods of disability. This paragraph is intended to apply to all anticipated non-emergency disabilities. Examples include, but are not limited to, gall bladder surgery, prostate surgery, and pregnancy.

D. EXTENDED LEAVE

An employee who is able to work because of personal illness or disability (including personal illness or disability related to pregnancy) and who has exhausted all sick leave available shall be granted a leave of absence without pay for the duration of such illness or disability up to one year after the employee has exhausted all sick leave available.

E. RETURN RIGHTS

Thirty days prior to the conclusion of the one-year period described in paragraph D, the employee shall submit evidence from a medical provider acceptable to the employer stating to the degree of medical certainty when the employee is expected to be able to return to work. If the employer concludes that the return date is acceptable to it, the employee shall be granted additional unpaid leave to the date of the expected return. The employee may be returned to the same position as held prior to said leave or a different position and will be placed at the same position on the salary schedule as at the time the employee's leave began.

If the return date is not acceptable to the employer, the employee shall be notified of the decision of the employer. If the employee submits a resignation within 10 days of the notification, the employee shall be placed on the recall list for a period of one year. If the employee does not submit a resignation, the employer may terminate the employee pursuant to Iowa Code 279.27; in such case, the employee shall not be placed on the recall list.

ARTICLE IX
TEMPORARY LEAVES OF ABSENCE, PERSONAL, EMERGENCY, SPECIAL, NEW
CHILD/ILLNESS LEAVES

A. PAID LEAVES

Employees may be entitled to the following temporary, non-accumulative leaves of absence with pay each Agreement year.

- 1. Personal/Emergency** – At the beginning of every school year, each employee shall be credited with two (2) personal leave days. The days may be taken in ½ day increments and may be accumulated to a maximum of five (5) days. These days may be used at the employee’s discretion subject to the provisions set forth below:
 - a. The maximum number of employees per building per day that may be granted personal leave is as follows: Elementary buildings (3); Middle Schools (5); High Schools (6). Personal leaves taken for unplanned emergencies, personal or family illness, bereavement, and military exigencies do not count toward the maximum number.
 - b. An employee planning such use shall notify the employer or designee of the employer at least two (2) school days in advance of taking such leave. The employer will accept requests for personal leave no earlier than July 1 for the following school year.
 - c. Personal leave will be granted on a first come-first served basis based on the date submitted up to the maximum per building. If, on any one day, the number of personal leave requests exceeds the maximum, personal leave will be granted based on seniority.
 - d. If a building has already reached the building cap and the request is due to a wedding or graduation of an immediate family member as defined in subparagraph (2.), the employer will approve additional personal days if the ceremony is within two (2) days.
 - e. No personal leave will be granted during parent-teacher conferences.
 - f. Employees choosing not to use their personal days after reaching the maximum accumulation of five days shall be reimbursed \$95 per day. Retiring staff may be paid for up to two (2) unused personal days.

- g. Exceptions to the requirements of subparagraphs a through e can be made by the superintendent or designee at the superintendent's sole discretion, including circumstances recognized as emergencies.
- h. Employees that over-extend use of leave without prior approval or fraudulently misuse leave will have an equivalent pay deduction for the unauthorized leave days and the cost of the substitute will also be deducted from the employee's paycheck.

- 2. New Child/Illness Care** – At the beginning of each school year covered by this agreement, each employee shall be credited with a total of five (5) days on which they may take paid leave for the birth, adoption, and/or fostering of a child, including for time spent bonding with that new child, and/or for the illness of:
- 1) a family member, including a foster child;
 - 2) a significant other;
 - 3) an individual for whom they have the medical power of attorney; and/or
 - 4) an individual for whom they provide care.

Such leave shall be granted in one-half (1/2) day increments. An employee may also elect to use personal leave for the reasons noted above.

During the Employer-designated period at the end of the contract year, an employee with at least five (5) remaining full days of Personal Illness leave may elect to convert five (5) Personal Illness leave days to three (3) additional New Child/Illness Care leave days to be available for use in the following contract year. Partial conversions shall not be available, and each relevant employee shall only be eligible to make one such conversion per contract year. The maximum number of New Child/Illness Care leave days shall be eight (8) days per contract year; any unused New Child/Illness Care leave days, including those added to the leave bank via conversion from Personal Illness leave, shall expire at the end of the contract year.

- 3. Medical and Dental** – Employees may be allowed release time for their personal appointments and those of their spouse or dependent children's medical and dental appointments if a substitute is not required. This provision will apply if the appointment can be scheduled either during a planning period or during the first or last fifty (50) minutes of the work day (but not when professional development is scheduled). An employee is restricted to six (6) times per year for spouse and dependent children. Requests for absence under this paragraph must be made at least one (1) school day in advance of the requested absence. Release time is subject to the approval of the principal.
- 4. Legal** – An employee summoned for jury duty or subpoenaed shall be granted leave for such purpose except an employee who is subpoenaed when the parties are the Association and employer. The per diem rate of the employee's salary shall be deducted to the extent of jury remuneration the employee receives during such leave.

Employees that are parties to a lawsuit are asked to work with counsel to schedule court outside the school year. Employees that are party to a lawsuit must use personal time and then request approval for unpaid time to attend to personal legal actions.

5. **Professional** – The employee may be granted professional leave upon written request to the superintendent/designee. Such request shall be submitted not less than ten (10) school days prior to the date of such leave. Notification of approval/disapproval of such leave shall not be unreasonably withheld. Reimbursement will be paid for basic travel expense, lodging, and registration fees. The employee will be required to submit a request on a prior approval form that is available on the website detailing the absence and the estimated expense.
6. **Bereavement** – Eleven (11) paid days of leave per year shall be available to an employee for the death of immediate family members, relatives, and friends. Employees may use a maximum of five (5) days per death. Leave must be used in consecutive days.

Leave must be used in consecutive days, except the superintendent/designee may approve an employee's request for non-consecutive bereavement leave.

Employees may be allowed release time for bereavement if a substitute is not required. This provision will apply only during a planning period or after 2:30 p.m.

An employee may use personal leave for bereavement leave, in which case the restrictions of paragraph 1 do not apply. This is in addition to the eleven (11) days and may be used to extend the five (5) day maximum.

B. LEAVE WITHOUT PAY

Association Officers – A leave of absence without pay shall be granted to any employee for the purpose of serving as an elected officer of the state association or national association, such leave to be coincidental with the term of office. Upon return from such leave, such employee shall be placed at the same position on the salary schedule as at the time said employee's leave of absence began.

C. ASSOCIATION LEAVE

Up to twenty (20) days shall be available for employees as representatives of the Association to attend conferences or seminars of the local, state, or national Associations or for the necessary duties of the Association president. Such leave shall be requested ten (10) school days in advance. Expenses of the employee shall be borne by the Association or employee. If a substitute is required, the Association shall reimburse the employer the cost of said substitute. When an employee is serving as an NEA/ISEA representative at-large for Iowa, six (6) additional days shall be permitted.

The District will allow the Association president one day of paid association leave to attend any Board meetings or work sessions convened during the student day. The Association is responsible for any substitute costs incurred to cover the classroom or other duties.

D. FMLA LEAVES (FAMILY MEDICAL LEAVE ACT)

1. Employees will be eligible for FMLA under the conditions provided in this section and as supplemented in the Board policy.
2. Eligible employees who have been employed by the District for at least twelve (12) months and have been employed for at least one thousand two hundred fifty (1250) hours of service during the twelve (12) month period immediately preceding the commencement of a leave are “eligible employees” for leaves permitted under the Family Medical Leave Act (FMLA). The FMLA leave year will run from July 1 to June 30.
3. **Leave Purposes:** FMLA leave may be taken for the following purposes:
 - a) For the birth of a son or daughter and to care for the newborn child;
 - b) For the placement with the employee of a son or daughter for adoption or foster care;
 - c) To care for the employee’s spouse, son, daughter, or parent with a serious health condition;
 - d) Because of a serious health condition that makes the employee unable to perform the functions of the employee’s job.
4. **Leave Amount**
 - a) An eligible employee may take up to twelve (12) weeks of FMLA leave within the fiscal year of the District beginning July 1 and ending June 30. Any leave taken for a purpose with qualifies for FMLA leave, whether or not allowed under any other provision of this contract, will be counted as FMLA leave for the purposes of calculating leave used by an employee. However, when other provisions in this Agreement provide for leave in excess of the leave available under FMLA, those provisions will control.
 - b) If one (1) week or more in duration, Spring Break and Winter Break will not be counted as part of an employee’s FMLA usage.
5. **Benefits:** During an FMLA leave, the District shall continue its contribution to the cost of all benefits, including health insurance. Any leave provisions in this Agreement with

provide for paid leaves shall be honored, but any other leave under FMLA will be unpaid.

6. **Requirements:** The District may require an employee to substantiate the need for FMLA leave prior to approving such leave. The provisions of the Family Medical Leave Act and the regulations issued regarding it shall control the use of FMLA leave.

E. PARENTAL LEAVE

1. Employees eligible for leave under the Family Medical Leave Act (FMLA) may be granted up to twelve (12) weeks of parental leave without pay. Leave time during which an employee is unable to work is deducted from the twelve (12) week maximum leave available, including medically necessary leave used prior to the birth of a child. Employees who are not eligible for FMLA leave may request leave under the provisions of paragraph F, Other Leave.
2. Parental leave may be taken for the birth of an employee's child or the placement of a child with the employee for adoption or foster care and to care for the newborn or newly-placed child. Parental leave, once begun, must be taken consecutively. Summer vacation periods will not cause a break in a continuous leave.
3. Parental leave must be concluded by the end of the twelve (12) month period beginning with the birth or placement of the child with the employee.
4. The twelve (12) week leave maximum for parental leave is reduced by any other FMLA-qualifying leave used by the employee during the school year running from July 1 to June 30 annually, including a reduction for the sick leave described in paragraph 1. For example, an employee who has used six (6) weeks of sick leave in connection with the birth of a child may take an additional six (6) weeks of "parental leave" (assuming that no other FMLA leave has been used).
5. If both parents of the child are employees of the District, not more than a combined total of twelve (12) weeks' leave may be taken for parental leave for purposes by the parents, exclusive of any leave taken for physical disability. For example, if spouses working in the District have a newborn and one parent uses six (6) weeks of sick leave (which will be deducted from that parent's total FMLA allotment), the combined maximum parental leave available to the parents is twelve (12) weeks, only six (6) of which may be used by the other parent, since the former has already used six (6) weeks of the FMLA allotment.
6. A request for parental leave must be submitted in writing thirty (30) days before the anticipated birth or placement of the child. If thirty (30) days notice is not practicable due to lack of knowledge, change in circumstances, or medical emergency, notice must be given as soon as practicable.

7. Any employee may request “other leave” beyond the employee’s FMLA allotment; however, the District may deny or restrict such leave based upon the needs of the District.

F. OTHER LEAVES

Notwithstanding any past practice related to unpaid “vacation” leave, the employer, in its discretion, may grant other paid, partially paid, or unpaid leaves upon the filing of a written request for such leave by an employee. Generally, unpaid leave will not be granted unless there are unusual extenuating circumstances.

G. VETERANS DAY LEAVE

Any employee who is an honorably discharged veteran of the American Armed Forces or National Guard shall, if scheduled on a normal work day, receive November 11 as paid leave.

ARTICLE X SABABATICAL LEAVES

A. PURPOSE

As unpaid leave may be granted to an employee by the Board for study, including study in another area of specialization, for travel, or for other reasons of value to the school system.

B. CONDITIONS

Sabbatical leave may be granted subject to the following conditions:

1. **Percentage of Employees** – If there are sufficient qualified applicants, sabbatical leaves may be granted to not more than five (5) percent of the employees at one time.
2. **Requests** – Requests for sabbatical leave shall be received by the superintendent/designee in writing not later than February 1st. The superintendent/designee may require the applicant to provide further information. The employer shall take action on all such requests by April 1st of the school year preceding the school year for which leave is requested.
3. **Minimum Time to Qualify** – The employee has completed at least six (6) full school years of service in the Ankeny Community School District.
4. **Remuneration** – During the period of sabbatical leave, an employee may engage in remunerative employment and may accept grants and fellowships.
5. **Return** – In the event that a sabbatical leave is granted, the employee (recipient) and the employer shall enter into a mutually agreeable individual agreement relating to the return of the employee.

ARTICLE XI EMPLOYEE WORK YEAR, VACATIONS, IN-SERVICE

A. EMPLOYEE WORK YEAR

The regular contract of employees will be one hundred ninety-four (194) days including six (6) paid vacation days. The regular contract of new employees will be one hundred ninety-eight (198) days except that it will be one hundred ninety-nine (199) days for new special education teachers. All employees on part-time contracts shall attend the professional days and parent-teacher conferences. A part-time employee's contract shall reflect per diem compensation for professional days and parent-teacher conference days.

Employees on unpaid leave will be deducted one/one hundred ninety-fourth (1/194) per day. New employees will be deducted one/one hundred ninety-eighth (1/198) per day for their first year of employment. Employees must be in attendance or on an approved leave the day before or the day after the holiday/vacation period to avoid being deducted for the holiday/vacation.

B. VACATIONS

The following days shall be paid vacation days:

| | |
|-------------------------------|----------------|
| Labor Day | Christmas Day |
| Thanksgiving Day | New Year's Day |
| Friday after Thanksgiving Day | Memorial Day |

Employees may choose to voluntarily work on vacation days. Employees that accept Schedule D assignments may have work days and expectations that conflict with these listed vacation days.

C. NON-ATTENDANCE

Whenever student attendance is not required due to inclement weather, the employer may require employee attendance. Employees in non-attendance on such day due to circumstances beyond the control of the employee shall neither be charged leave nor suffer loss of pay.

D. PROFESSIONAL DEVELOPMENT

- 1. Makeup** – The Professional Development Committee is charged with making recommendations to the employer on the schedule and content of the professional development days.

2. **Finality** – The employer shall have the final decision as to the structure and content of the employer’s professional development as recommended by the committee.

E. ADDITIONAL MEMBERSHIP

Nothing in this article shall be construed to prevent established committees from consulting with or appointing to sub-committees such additional employees, administrators, students, parents, or other persons deemed desirable or appropriate. In the event professional consultants are utilized or added, prior approval/disapproval shall be obtained from the superintendent/designee. The cost, if any, of approved consultants shall be paid by the employer.

ARTICLE XII EMPLOYEE HOURS, MEETINGS, FLEX DAYS

A. WORK DAY

1. The regular work day of an employee shall be eight (8) hours commencing not earlier than 7:30 a.m. and ending no later than 4:00 p.m.
 - a. Persons teaching “early bird” classes commence their workday as of 6:45 a.m. The District will continue alternative scheduling. Appendix B provides those parameters and exceptions for modifying this provision.
 - b. Teaching is a professional occupation. Teachers are expected to be with students assigned to them for their instruction and supervision and to be present at those times to carry out their professional responsibilities to their department or team, building, and to the District. It is expected that full-time teachers would be in the building from the beginning of the regular student day to the end of the student day. It is also expected that teachers respond to requests from parents and students in a prompt and efficient manner.

The building principal/immediate supervisor will set in writing the building schedule for meeting and conference dates and building hours for probationary employees by August 1. Non-probationary professional hours will be communicated in writing by August 20 prior to the start of the school year. For scheduling conflicts that may arise that may cause the need to change professional hours in the course of a school year, this may be done by mutual consent of the employee and building administrator. When not in the building during this time frame, teachers must notify their building administrator or the office.

2. On days preceding holidays (Thanksgiving and Christmas) and/or social vacations, and in inclement weather, employees may leave fifteen (15) minutes after student dismissal in their respective building or the end of the work day, whichever comes first. On Fridays, employees may be released early. (See Student & Teacher Times in the Staff Handbook.)
3. The employer shall ensure a duty-free lunch period of thirty (30) consecutive minutes unless unusual or emergency circumstances require otherwise. An employee who has no assigned duties during their lunch period will be allowed to leave their building. No employee shall exceed thirty (30) minutes when they leave the building.

B. MEETINGS

1. **Faculty or Other** – Employees may be required to attend faculty and other professional meetings before or after the regular work day without additional compensation. Employees shall be given twenty-four (24) hour advance notice of said meetings unless unusual or emergency circumstances require otherwise. Meetings shall not exceed twenty (20) minutes except in unusual or emergency circumstances and will not be held before 7:30 a.m.
2. **Evening** – Employees may be required to attend three (3) evening meetings/events per school year without additional compensation provided that one (1) such meeting shall be for accreditation purposes. These meetings may include but are not limited to: back-to-school night and meet-the-teacher. Employees shall be notified two (2) weeks in advance of a night meeting.

C. FLEX DAYS

The employer may schedule 8 hours above and beyond the normal school day per semester in exchange for a “flex” day. The “flex” day will be considered a work day. Employees shall not be required to perform services on the flex day that will be scheduled on the day before Thanksgiving or on a Monday or Friday as designated by the employer.

The employer shall give the employees advance notice of such scheduling. A day and a half (1 ½) which extends into the evening shall not count as an evening meeting for the purposes of the limitations set out in B.2. above. Additional flex days per year may be scheduled for kindergarten teachers upon mutual agreement by the employee and building principal.

ARTICLE XIII SENIORITY

A. Seniority

1. Seniority will be computed from the employee's most recent employment in the bargaining unit and will begin to accrue as of the first day of actual service. Seniority is typically reflected as a whole number unless there are unpaid days (not qualified for coverage under the FMLA) or partial years of service. Seniority will be prorated for partial years and less-than-full-time employees. One hundred and eighty days is considered a full year of service. Seniority is always reflected in arrears.
2. Seniority will continue to accrue during all paid leaves of absence.
3. Seniority will not be terminated by an unpaid leave or absence or by employment by the Board in a position outside of the bargaining unit. During an unpaid leave of absence, the employee shall accrue no further seniority; however, employees who have a job-related accident or injury and who are on disability or workers compensation may continue to accrue up to one year of seniority while on leave.
4. Seniority shall be District-wide.
5. Seniority shall operate within the following groups, with initial category placement to be determined by the District based on an employee's work assignment. When employees subsequently are reassigned or transferred, the District will make a reasonable decision based upon the employee's work assignment regarding category placement. Middle school transfers and reassignments go into the appropriate secondary department categories.
 - a. **7-12 Departments:**
 1. Science
 2. Math
 3. Family and Consumer Science
 4. Language Arts
 5. Industrial Arts
 6. Social Studies
 7. Business Education
 - b. **K-6 General Ed Teaching Certificate**
 - c. **Areas of Specialized Service:**
 1. Special Reading Teachers
 2. Elementary Guidance Counselors

3. Secondary Guidance Counselors
 4. Elementary Media/Digital Instruction
 5. Elementary Librarian
 6. Secondary Media Specialist
 7. Secondary Librarian
 8. School Nurses
 9. K-6 Teacher of Special Education
 10. 7-12 Teacher of Special Education
 11. K-6 Vocal Music Teachers
 12. 7-12 Vocal Music Teachers
 13. K-6 Instrumental Music Teachers
 14. 7-12 Instrumental Music Teachers
 15. Physical Education Teachers
 16. Art Teachers
 17. AELP
 18. Modern Language
 19. ESL
 20. At Risk/DOP
 21. Computer
 22. Instructional Coaches
 23. Social Workers
 24. Pre-School
6. A seniority list of names and years of employment with the employer shall be maintained and distributed yearly by the superintendent/designee. A seniority list shall be posted online on or before October 30th.

ARTICLE XIV HEALTH

A. FITNESS FOR DUTY

An employee returning from FMLA or other health-related leave may be required to provide proof of fitness for duty. Any employee may be required to have a physical or mental examination and provide medical proof of fitness for duty when, in the sole judgment of the employer, such an examination is relevant to the employee's ability to perform the essential functions of the position held. The District shall cover the cost of any District-mandated fitness for duty examination that is not covered by the employee's insurance and/or that is not related to the employee's return from an FMLA or other health-related leave.

ARTICLE XV SAFETY

A. EMPLOYEE FACILITIES

The following shall be provided each employee, as the particular duties require, upon approval of the principal.

- 1. Employee Equipment** – A serviceable desk, chair, and storage area for the exclusive use of the employee.
- 2. Protective Devices** – Protective items, upon approval of the principal, shall be provided the employee without cost to the employee. When items issued become lost or damaged through ordinary wear and tear (except through the negligent acts or omissions of the employee), the employer shall replace such items.

- B. LABOR MANAGEMENT COMMITTEE** – The employer will convene a safety committee to discuss safety issues and make recommendations to District office.

**APPENDIX A
GRIEVANCE REPORT**

Date Filed

Ankeny Community School District

Distribution of Form

Building

- 1. Appropriate Building Grievance Representative
- 2. Employee
- 3. Appropriate Building Principal or Designee
- 4. Superintendent

Name of Aggrieved Person

LEVEL II

A. Date Violation Occurred: _____

B. Section(s) of Contract Violated: _____

C. Statement of Grievance: _____

D. Relief Sought: _____

Signature

Date

E. Disposition by Building Principal or Designee: _____

Signature

Date

APPENDIX B

Letter of Understanding: Alternative Scheduling

The parties agree to the following letter of understanding in the collective bargaining agreement:

A. The District and the Association agree to a program of alternative scheduling. The goals are to preserve employee rights under the Agreement but to also offer alternative options for students and staff. As part of the program, the District may schedule an employee work day that starts before 7:30 a.m. or ends after 4:00 p.m. under these parameters:

- The Association is notified that students and parents will be surveyed for interest; and
- The hours are consecutive; and
- The employee voluntarily agrees; and
- The Association is notified and verifies that the agreement is voluntary; and the employee is notified before the end of the school year prior to the reassignment; and
- There will be a mutual agreement about how to schedule professional development time to preserve planning time.

B. The District and the Association agree to alternative schedules for the following staff:

- Instructional Coaches
- Social Workers
- TAP Teachers
- High School Guidance Counselors
- Orbis Teachers
- Nurses
- Alternative Learning Center Teachers

The parameters for the work outside of contract hours will be the following:

- The employee and the principal will create a calendar outlining which days may require work outside the 7:30-4:00 parameters. Time outside the parameters will be in half-day increments.
- Hours will be consecutive, unless the employee mutually agrees to work a shift outside the established core hours, or agrees to work two (2) half days in place of a single work day.
- If a principal wishes to make any temporary changes to the previously developed calendar to serve the needs of students, then staff members will be notified at least five (5) days ahead of time. A staff member may waive the notice requirements.

APPENDIX C SPECIAL EDUCATION TRAINING DAY AND EXTENDED CONTRACTS FOR SPECIAL EDUCATORS AND NURSES

Special Education Training Day:

All new special education staff will work one additional day (198 plus one extended day) scheduled by the Director of Special Programs as a professional day provided that the District devote this day to training regarding District expectations for the following:

- IEP planning and implementation
- Record keeping and data collection
- Collaborative partnerships with “regular” education staff
- Working with the Area Education Agency personnel
- Supervising and collaborating with special education associates
- Meeting, if possible, Heartland staff or associates

Staff will be compensated by one day of extended contract pay.

Extended Days:

The work year for special education and nursing staff may be extended beyond the number of days provided in Article XI. The extended days shall be paid at the rate of pay for Extended Contracts in Schedule D. The extended days shall be work days and shall not include student contact days. Special education teachers may use the extended days for IEP planning, record keeping, data collection, and planning for collaboration with regular education teachers. Nursing staff may use the extended days for record keeping, data collection and planning for collaboration.

SALARY SCHEDULE 2022-2023 SCHEDULE C

2022-23 Combined Teacher Salary Schedule C

Base Generator = \$ 32,800

| Step | RN | RN Index | BA | BA Index | BA20 | BA20 Index | MA | MA Index | MA15 | MA15 Index | MA30 | MA30 Index | Social Worker | MA Index |
|------|-----------|----------|-----------|----------|-----------|------------|-----------|----------|-----------|------------|-----------|------------|---------------|----------|
| A | \$ 39,752 | 1.21 | \$ 51,865 | 1.31 | \$ 55,473 | 1.42 | \$ 58,097 | 1.50 | \$ 59,409 | 1.54 | \$ 61,049 | 1.59 | \$ 58,097 | 1.50 |
| B | \$ 40,657 | 1.24 | \$ 52,849 | 1.34 | \$ 56,457 | 1.45 | \$ 59,081 | 1.53 | \$ 60,393 | 1.57 | \$ 62,033 | 1.62 | \$ 59,081 | 1.53 |
| C | \$ 41,563 | 1.27 | \$ 53,833 | 1.37 | \$ 57,769 | 1.49 | \$ 61,377 | 1.60 | \$ 63,017 | 1.65 | \$ 64,657 | 1.70 | \$ 61,377 | 1.60 |
| D | \$ 42,468 | 1.30 | \$ 54,817 | 1.40 | \$ 59,081 | 1.53 | \$ 63,345 | 1.66 | \$ 64,985 | 1.71 | \$ 66,953 | 1.77 | \$ 63,345 | 1.66 |
| E | \$ 43,373 | 1.33 | \$ 55,801 | 1.43 | \$ 60,065 | 1.56 | \$ 65,313 | 1.72 | \$ 67,281 | 1.78 | \$ 68,921 | 1.83 | \$ 65,313 | 1.72 |
| F | \$ 44,278 | 1.36 | \$ 56,785 | 1.46 | \$ 61,049 | 1.59 | \$ 66,625 | 1.76 | \$ 68,921 | 1.83 | \$ 70,889 | 1.89 | \$ 66,625 | 1.76 |
| G | \$ 45,184 | 1.39 | \$ 57,769 | 1.49 | \$ 62,033 | 1.62 | \$ 67,937 | 1.80 | \$ 70,233 | 1.87 | \$ 72,529 | 1.94 | \$ 67,937 | 1.80 |
| H | \$ 46,089 | 1.42 | \$ 58,753 | 1.52 | \$ 63,017 | 1.65 | \$ 68,921 | 1.83 | \$ 71,217 | 1.90 | \$ 73,841 | 1.98 | \$ 68,921 | 1.83 |
| I | \$ 46,994 | 1.45 | \$ 59,737 | 1.55 | \$ 64,001 | 1.68 | \$ 69,577 | 1.85 | \$ 72,201 | 1.93 | \$ 74,825 | 2.01 | \$ 69,577 | 1.85 |
| J | \$ 47,899 | 1.48 | \$ 60,721 | 1.58 | \$ 64,985 | 1.71 | \$ 70,561 | 1.88 | \$ 73,185 | 1.96 | \$ 75,809 | 2.04 | \$ 70,561 | 1.88 |
| K | \$ 48,805 | 1.51 | \$ 61,705 | 1.61 | \$ 65,969 | 1.74 | \$ 71,545 | 1.91 | \$ 74,169 | 1.99 | \$ 76,793 | 2.07 | \$ 71,545 | 1.91 |
| L | \$ 49,710 | 1.54 | \$ 62,689 | 1.64 | \$ 66,953 | 1.77 | \$ 72,529 | 1.94 | \$ 75,153 | 2.02 | \$ 77,777 | 2.10 | \$ 72,529 | 1.94 |
| M | \$ 50,615 | 1.57 | \$ 63,673 | 1.67 | \$ 67,937 | 1.80 | \$ 73,513 | 1.97 | \$ 76,137 | 2.05 | \$ 78,761 | 2.13 | \$ 73,513 | 1.97 |
| N | \$ 51,521 | 1.60 | \$ 64,657 | 1.70 | \$ 68,921 | 1.83 | \$ 74,497 | 2.00 | \$ 77,121 | 2.08 | \$ 79,745 | 2.16 | \$ 74,497 | 2.00 |
| O | \$ 52,426 | 1.63 | \$ 65,641 | 1.73 | \$ 69,905 | 1.86 | \$ 75,481 | 2.03 | \$ 78,105 | 2.11 | \$ 80,729 | 2.19 | \$ 75,481 | 2.03 |
| P | \$ 53,331 | 1.66 | \$ 66,625 | 1.76 | \$ 70,889 | 1.89 | \$ 76,465 | 2.06 | \$ 79,089 | 2.14 | \$ 81,713 | 2.22 | \$ 76,465 | 2.06 |
| Q | \$ 54,236 | 1.69 | \$ 67,609 | 1.79 | \$ 71,873 | 1.92 | \$ 77,449 | 2.09 | \$ 80,073 | 2.17 | \$ 82,697 | 2.25 | \$ 77,449 | 2.09 |
| R | \$ 55,142 | 1.72 | \$ 68,593 | 1.82 | \$ 72,857 | 1.95 | \$ 78,433 | 2.12 | \$ 81,057 | 2.20 | \$ 83,681 | 2.28 | \$ 78,433 | 2.12 |
| S | \$ 56,047 | 1.75 | \$ 69,577 | 1.85 | \$ 73,841 | 1.98 | \$ 79,417 | 2.15 | \$ 82,041 | 2.23 | \$ 84,665 | 2.31 | \$ 79,417 | 2.15 |
| T | \$ 56,952 | 1.78 | \$ 70,561 | 1.88 | \$ 74,825 | 2.01 | \$ 80,401 | 2.18 | \$ 83,025 | 2.26 | \$ 85,649 | 2.34 | \$ 80,401 | 2.18 |
| U | \$ 57,858 | 1.81 | \$ 71,545 | 1.91 | \$ 75,809 | 2.04 | \$ 81,385 | 2.21 | \$ 84,009 | 2.29 | \$ 86,633 | 2.37 | \$ 81,385 | 2.21 |
| V | \$ 58,763 | 1.84 | \$ 72,529 | 1.94 | \$ 76,793 | 2.07 | \$ 82,369 | 2.24 | \$ 84,993 | 2.32 | \$ 87,617 | 2.40 | \$ 82,369 | 2.24 |
| W | \$ 59,668 | 1.87 | \$ 73,513 | 1.97 | \$ 77,777 | 2.10 | \$ 83,353 | 2.27 | \$ 85,977 | 2.35 | \$ 88,601 | 2.43 | \$ 83,353 | 2.27 |
| X | \$ 60,573 | 1.90 | \$ 74,497 | 2.00 | \$ 78,761 | 2.13 | \$ 84,337 | 2.30 | \$ 86,961 | 2.38 | \$ 89,585 | 2.46 | \$ 84,337 | 2.30 |
| Y | \$ 61,479 | 1.93 | \$ 75,481 | 2.03 | \$ 79,745 | 2.16 | \$ 85,321 | 2.33 | \$ 87,945 | 2.41 | \$ 90,569 | 2.49 | \$ 85,321 | 2.33 |
| Z | \$ 61,479 | 1.93 | \$ 75,481 | 2.03 | \$ 80,729 | 2.19 | \$ 86,305 | 2.36 | \$ 88,929 | 2.44 | \$ 91,553 | 2.52 | \$ 86,305 | 2.36 |
| AA | \$ 61,479 | 1.93 | \$ 75,481 | 2.03 | \$ 81,713 | 2.22 | \$ 87,289 | 2.39 | \$ 89,913 | 2.47 | \$ 92,537 | 2.55 | \$ 87,289 | 2.39 |
| BB | \$ 61,479 | 1.93 | \$ 75,481 | 2.03 | \$ 82,697 | 2.25 | \$ 88,273 | 2.42 | \$ 90,897 | 2.50 | \$ 93,521 | 2.58 | \$ 88,273 | 2.42 |
| CC | \$ 61,479 | 1.93 | \$ 75,481 | 2.03 | \$ 83,681 | 2.28 | \$ 89,257 | 2.45 | \$ 91,881 | 2.53 | \$ 94,505 | 2.61 | \$ 89,257 | 2.45 |
| DD | \$ 61,479 | 1.93 | \$ 75,481 | 2.03 | \$ 84,665 | 2.31 | \$ 90,241 | 2.48 | \$ 92,865 | 2.56 | \$ 95,489 | 2.64 | \$ 90,241 | 2.48 |
| EE | \$ 61,479 | 1.93 | \$ 75,481 | 2.03 | \$ 84,665 | 2.31 | \$ 91,225 | 2.51 | \$ 93,849 | 2.59 | \$ 96,473 | 2.67 | \$ 91,225 | 2.51 |
| FF | \$ 61,479 | 1.93 | \$ 75,481 | 2.03 | \$ 84,665 | 2.31 | \$ 92,209 | 2.54 | \$ 94,833 | 2.62 | \$ 97,457 | 2.70 | \$ 92,209 | 2.54 |

- (1) The generator base for RN lane is 92% of BA lane generator base.
- (2) In addition to the generator base multiplied by the individual cell index percent, the following amounts have been added to each cell: \$5,658 (TSS), \$2,626 (Insurance Flex), and \$613 (flat dollar from 2017-18 contract settlement).
- (3) Only qualified nurses will receive TSS funds.

SALARY SCHEDULE
2022-2023 SCHEDULE D SUPPLEMENTAL PAY
SCHEDULE D GENERATOR\$ 33,280

| ATHLETICS | % of Base |
|---|------------------|
| Baseball | |
| Head Varsity | 25 |
| Assistant Varsity | 14 |
| 10 th Head | 14 |
| 10 th Assistant | 12 |
| 9 th Head | 12 |
| 9 th Assistant | 10 |
| Basketball (Boys) | |
| Head Varsity | 25 |
| Assistant Varsity | 14 |
| 10 th Assistant | 12 |
| 9 th Head – Boys | 12 |
| 9 th Assistant – Boys | 10 |
| 8 th Head | 10 |
| 8 th Assistant | 8 |
| Basketball (Girls) | |
| Head Varsity | 25 |
| Assistant Varsity | 14 |
| JV 1 Head | 14 |
| JV 1 Assistant | 12 |
| JV 2 Head | 12 |
| JV 2 Assistant | 10 |
| 8 th Head | 10 |
| 8 th Assistant | 8 |
| Bowling (Single Stipend for both Boys & Girls Bowling) | |
| Head Varsity | 14 |
| Assistant Bowling | 9 |

| ATHLETICS | % of Base |
|------------------|------------------|
|------------------|------------------|

| | |
|-------------------------------|--|
| Cheerleading and Dance | |
|-------------------------------|--|

| | |
|---|----|
| High School Dance Team | 10 |
| Assistant Dance Team | 6 |
| Chaperone | 3 |
| Fall Head Cheerleading | 13 |
| Winter Head Cheerleading | 13 |
| Assistant Cheerleading (Fall or Winter) | 11 |
| 9 th Grade Cheerleading | 7 |

| | |
|----------------------|--|
| Cross Country | |
|----------------------|--|

| | |
|---------------------------|----|
| Head Varsity | 18 |
| Assistant Varsity | 11 |
| 8 th Head | 10 |
| 8 th Assistant | 8 |

| | |
|-----------------|--|
| Football | |
|-----------------|--|

| | |
|----------------------------|----|
| Head Varsity | 25 |
| Assistant Varsity | 14 |
| 10 th Head | 14 |
| 10 th Assistant | 12 |
| 9 th Head | 12 |
| 9 th Assistant | 10 |
| 8 th Head | 10 |
| 8 th Assistant | 8 |

| | |
|-------------|--|
| Golf | |
|-------------|--|

| | |
|----------------------|----|
| Head Varsity | 18 |
| Assistant Varsity | 11 |
| 9 th Head | 10 |

| | |
|---------------|--|
| Soccer | |
|---------------|--|

| | |
|-------------------|----|
| Head Varsity | 22 |
| Assistant Varsity | 12 |
| Head JV 1 | 12 |
| Head JV 2 | 11 |

| ATHLETICS | % of Base |
|------------------|------------------|
|------------------|------------------|

| | |
|-----------------|--|
| Softball | |
|-----------------|--|

| | |
|--------------------------------|----|
| Head Varsity | 25 |
| Assistant Varsity | 14 |
| Junior Varsity Head Coach | 14 |
| Junior Varsity Assistant Coach | 12 |
| 9 th Head | 12 |
| 9 th Assistant | 10 |
| 8 th Head | 10 |
| 8 th Assistant | 8 |

| | |
|-----------------|--|
| Swimming | |
|-----------------|--|

| | |
|----------------------|----|
| Head Varsity | 22 |
| Assistant Varsity | 12 |
| 8 th Head | 10 |
| Diving | 10 |

| | |
|---------------|--|
| Tennis | |
|---------------|--|

| | |
|-------------------|----|
| Head Varsity | 18 |
| Assistant Varsity | 11 |

| | |
|------------------------|--|
| Track and Field | |
|------------------------|--|

| | |
|---------------------------|----|
| Head Varsity | 23 |
| Assistant Varsity | 12 |
| JV | 12 |
| 8 th Head | 10 |
| 8 th Assistant | 8 |

| | |
|-------------------|--|
| Volleyball | |
|-------------------|--|

| | |
|---------------------------|----|
| Head Varsity | 22 |
| Assistant Varsity | 12 |
| 10 th | 12 |
| 9 th | 11 |
| 9 th Assistant | 10 |
| 8 th | 10 |
| 8 th Assistant | 8 |

| | |
|-------------------------|--|
| Wrestling (Boys) | |
|-------------------------|--|

| | |
|---------------------------|----|
| Head Varsity | 25 |
| Assistant Varsity | 14 |
| Head JV | 14 |
| Assistant JV | 12 |
| 8 th Head | 10 |
| 8 th Assistant | 8 |

| ATHLETICS | % of Base |
|--|------------------|
| Wrestling (Girls) | |
| Head Varsity | 25 |
| Assistant Varsity | 14 |
| Strength and Conditioning* | |
| High School (spring, summer, fall, winter) | 14 (each season) |
| Middle School (spring, fall, winter) | 14 (each season) |

*Coaching a sport during the season makes one ineligible for this position.

Subject to the parameters established by law and Board Policy, the employer shall have discretion to increase the number of individuals filling assistant coaching positions included in Schedule D in order to ensure student safety.

| POSITIONS LINKED TO TEACHING CONTRACTS | % of Base |
|---|------------------|
| Music – Instrumental | |
| High School Instrumental Music (duties to include lead marching band, concert band, commencement, jazz band, solo and ensemble contest, parent coordination, and contests) | 31 |
| High School Assistant (duties to include marching band assistant, lead jazz band, pep band, concert band, commencement, solo and ensemble, and contests) | 25 |
| Junior Varsity Jazz Band | 7 |
| Marching Assistant or Color Guard | 5 |
| Percussion Coordinator | 6 |
| Solo and Ensemble Assistant | 2.5 |
| 9 th grade Instrumental Music (duties to include marching band assistant, 8 th and 9 th concerts, and 8 th jazz band) | 17 |
| 8 th Grade Instrumental Music (duties to include marching band assistant, concerts, 8 th and 9 th contests, and jazz band) | 17 |
| 7 th Grade Instrumental Music (duties to include marching band assistant, early bird band, and jazz band) | 12 |
| 6 th Grade Instrumental Music (duties to include marching band assistant, early bird band, and jazz band) | 12 |
| 5 th Grade Instrumental Music | 3.5 per band |
| Music - Vocal | |
| High School Vocal Music (duties to include varsity show choir, commencement, choir, musical, solo and ensemble contest, and concert choir) | 31 |
| High School Vocal Music Assistant (duties to include commencement, JV show choir, JV Prep show choir, solo and ensemble contest, and concert choir) | 25 |
| 9 th Grade Vocal Music (duties to include 9 th grade show choir) | 12 |

| | |
|---|--|
| 8 th Grade Vocal Music (duties to include 8 th grade show choir) | 12 |
| 7 th Grade Vocal Music (duties to include 7 th grade show choir) | 12 |
| 6 th Grade Vocal Music (duties to include 6 th grade show choir) | 12 |
| 6 th Grade Vocal Music (duties do not include show choir) | 6 |
| Elementary Vocal Music | \$200 per contract if evening concerts are required. |
| Language Arts | |
| High School Drama (duties to include one full stage play and a musical) | 18 |
| High School Drama Assistant (duties to include one full stage play and a musical) | 10 |
| High School Yearbook | 14 |
| Middle School Yearbook (if work is not performed outside the school day) | 5 |
| (if work is performed outside the school day) | 7 |
| Newspaper (after contract club if Publications is not offered as a course) | 10 |
| Language Arts or Music | |
| 9 th Grade Drama | 5 |
| 8 th Grade Drama | 5 |
| 7 th Grade Drama | 2.5 |
| 6 th Grade Drama | 2.5 |
| Language Arts or Social Studies | |
| High School Debate | 16 |
| High School Debate Assistant | 9 |
| 9 th Grade Debate | 9 |
| High School Individual Events Speech | 14 |
| Assistant LG and IE Events Speech | 9 |

| | |
|---|-----|
| 9 th Grade Individual Events Speech | 9 |
| High School Large Group Events Speech | 14 |
| 9 th Grade Large Group Events Speech | 9 |
| Social Studies | |
| Model United Nations | 10 |
| Business | |
| High School Business Professionals | 3.5 |
| Science, Math, Industrial Technology | |
| HS Robotics Club | 5 |

* For music and co-curricular positions, these assignments generally will correspond to teaching positions. If the teaching position will include the assignment, it will be designated on the posting.

| OTHER SUPPLEMENTAL ITEMS | % of Base/Rate |
|--|------------------------|
| Building Equity Advocate | 1.5 |
| Wellness Champion | 1.5 |
| Circle of Friends Sponsor | 10 |
| High School Prom Chairperson | 5 |
| High School Assistant Prom Chairperson | 1.5 |
| High School Concessions | 3 |
| High School National Honor Society (duties to include winter dance) | 6 |
| High School Student Council | 7 |
| Middle School Student Council (stipend may be divided between sponsors) | 5 |
| High School Trapshooting | 5 |
| Game/Event Supervisor (For sports: event is usually defined as a game) | \$15 per event |
| Summer School Teaching | \$34 per hour |
| Teacher Quality (TQ) | \$40 per hour |
| Teacher Quality Academy | 3 day session / \$1000 |
| Extended Contracts* | \$300 8 hours per day |
| *Nurses shall be paid \$250 8-hours per day | |

| TEACHER LEADERSHIP & COMPENSATION (TLC) | Rate of Pay |
|--|--------------------|
| High School Instructional Leadership Team | \$2500 |
| Middle School Instructional Leadership Team | \$2500 |
| Elementary Instructional Leadership Team | \$2500 |
| Approved cadres or instructional sessions | |
| Student or participant | \$25 / hour |
| Instructor | \$34 / hour |
| Before & After School Program Teachers | \$25 / hour |
| Before & After School Program Assistants | \$20 / hour |

COVERAGE IN LIEU OF SUBSTITUTE

Provide Class Coverage in Lieu of a Substitute Teacher \$20/hour
(subject to verification and the conditions as outlined below)

- a. Coverage shall only be considered **verified** and available for compensation upon authorization by the relevant building principal/ program administrator and Human Resources.
- b. A process for seeking this authorization will be communicated to certified staff members by Human Resources.
- c. For purposes of this provision, verified coverage time shall be measured in the following units:
 - Elementary: clock hours (60 minutes of verified coverage= 1 hour of verified coverage)
 - Secondary: class periods (1 class period of verified coverage = 1 class period of verified coverage)
- d. Compensation earned pursuant to this provision shall only be available for coverage provided for classes for which a certified staff member is required to lead instruction (e. g., compensation shall not be earned for coverage provided for homeroom or seminar). Additionally, compensation earned pursuant to this provision shall not be available for co-teachers who provide **single coverage** (teaching without their co- teacher due to that teacher's absence) for a class that they normally co-teach.
- e. Compensation earned pursuant to this provision shall not be available for coverage provided to cover the absence of a certified staff member when said absence is taken pursuant to a provision of the current Master Contract between the AEA and District that allows leave if the certified staff member can secure coverage.

- f. Pay earned via this provision shall be pro-rated based upon minutes covered and shall be paid monthly upon verification of coverage.
- g. Each building principal shall establish a rotation schedule for certified staff members who will provide classroom coverage in lieu of substitute teachers when the assigned teacher is unavailable. Every individual assigned to the building who is on a contract that makes them appropriately certified to provide coverage shall be included in the schedule. No certified staff member shall be asked or allowed to provide classroom coverage in lieu of a substitute teacher for more than eight total class periods (at the secondary level) or eight total clock hours (at the elementary level) in a school week.
- h. No certified staff member shall be asked to provide coverage for two classes at once ("doubling up") as a means of providing coverage in lieu of a substitute when the assigned teacher is unavailable to work.
- i. The administration from each of the District's attendance centers and/ or programs (e. g., Summit, Beyond) shall maintain meticulous records to support implementation of the Coverage in Lieu of Substitute process. For each certified staff member providing coverage, building/program documentation shall, at a minimum, include: (1) the date(s) the certified staff member provided coverage; (2) the time(s) the certified staff member provided coverage; and (3) the number of minutes the certified staff member provided coverage.
- j. The District shall establish a process whereby each certified staff member providing coverage shall verify the accuracy of their accrued compensation.

MEMORANDA OF UNDERSTANDING



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Approve Strategic Plan

Extended Information: Superintendent's Recommendation: Approve and accept the Strategic Plan as recommended.

ATTACHMENTS:

| File Name | Description | Type | Upload Date |
|--|--------------------|------------------|--------------------|
| Strategic_Plan.Final.pdf | Strategic Plan | Support Document | 5/12/2022 |



MISSION STATEMENT

The Ankeny Community School District engages all students in an educational experience that equips them with the skills to flourish in and contribute to an ever-changing world.



RIGOROUS & RELEVANT ACADEMICS

All ACSD students
will graduate
prepared for
postsecondary
success.

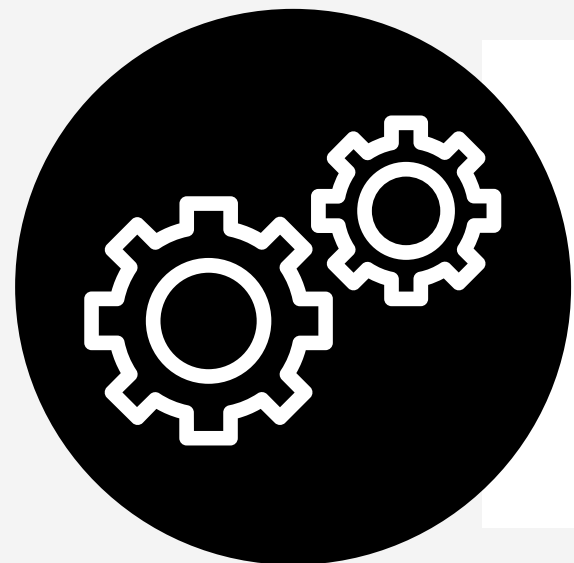


RIGOROUS & RELEVANT ACADEMICS



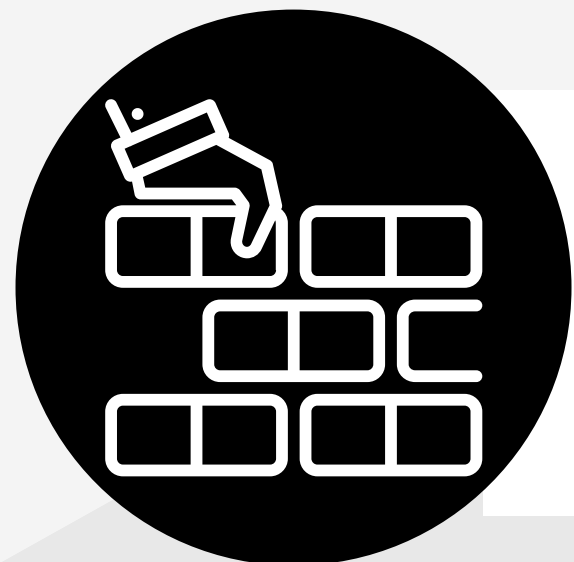
Growth & Innovation

- 100% of PK-12 students will engage in a variety of authentic **career exploration** experiences each year.
- Cumulative enrollment in courses focused on **postsecondary readiness** (concurrent enrollment, AP, honors, and CTE) in SY27-28 will be 5% higher than in SY22-23.



Steady Core

- PK-12 learning experiences will provide students with the opportunity to engage in self-initiated and **student-driven learning**.
- 100% of students will have access to a variety of **learning models**.
- 100% of students in grades 6-12 will have **postsecondary plans** that are flexible and reflective of their career interests, goals, and aspirations.
- Each year, 100% of PK-12 learners will participate in at least one **challenge-based learning** experience (project-based learning that emphasizes 21st Century skills and use of technology) that emphasizes real world learning and critical thinking.



Solid Foundation

- 100% of **student tasks** will be standards-aligned, appropriately rigorous, and scaffolded to support ongoing academic progression.
- 100% of students will meet or exceed academic **standards**.
- 100% of students will demonstrate progress toward mastery of the **Leader in Me** habits.



TALENTED PEOPLE

ACSD will have an effective teacher in every classroom, an effective leadership team in every building, and an effective, student-focused staff working across the district.

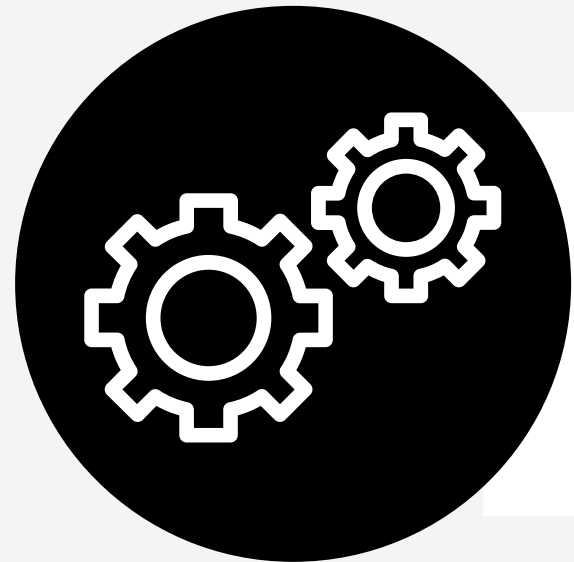


TALENTED PEOPLE



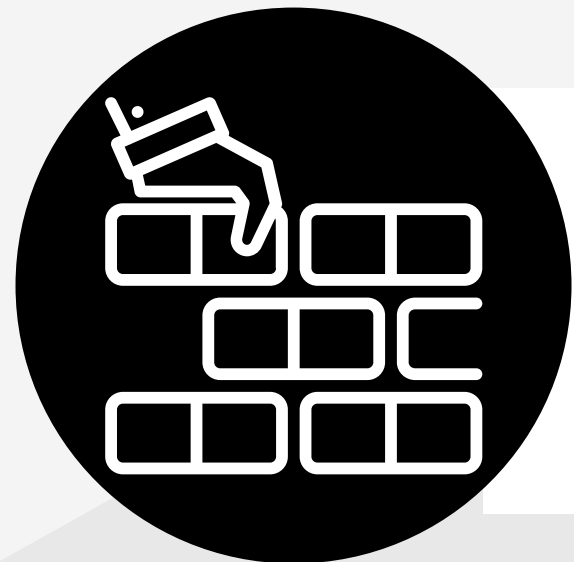
Growth & Innovation

- The district will offer targeted, research-based **professional development** in prioritized areas to 100% of employees.
- 100% of employees will have the opportunity to learn and grow from an **evaluation** process that is implemented with accuracy, consistency, fidelity, and fairness.



Steady Core

- Predictive, competency-based **selection models** will be used to recruit, screen, and hire employees for all vacant positions.
- The district will **retain** 85% of its employees who meet performance expectations.



Solid Foundation

- ACSD will always use data to **strategically allocate human resources** to maximize the success of all students.



SUPPORTIVE ENVIRONMENTS

Every ACSD student will have the opportunity to learn and grow in a collaborative, dynamic, and secure environment.

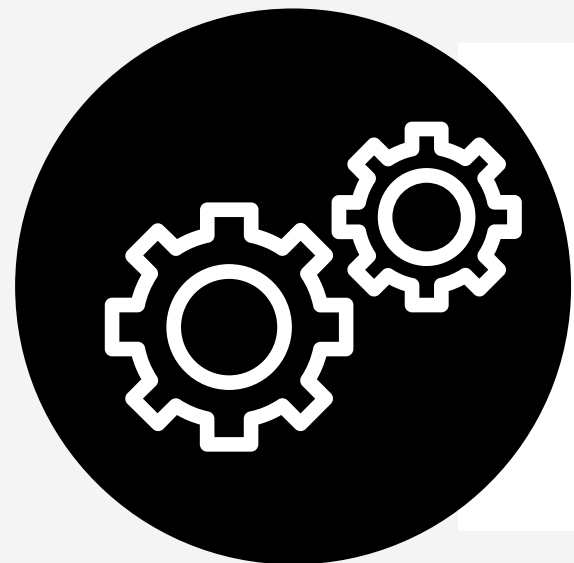


SUPPORTIVE ENVIRONMENTS



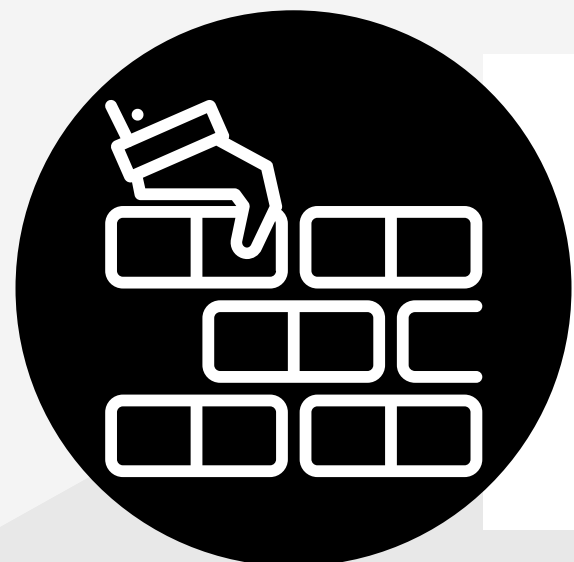
Growth & Innovation

- All future **facilities** will be designed to be **flexible** and further multidisciplinary learning and student **exploration of postsecondary pathways**.
- 100% of district families will have access to a **hub of community-provided resources** to support student wellbeing and overall success.
- All district **technological systems** will be upgraded as needed to maximize accessibility and innovation as tools to support achievement of the district's mission.



Steady Core

- 100% of students will receive core and tiered **instruction informed by CASEL and Iowa SEL competencies**.
- Each school will implement a **tiered social-emotional learning / mental health structure** to connect students, parents, and staff with targeted support.
- All system-wide **boundary and grade transition decisions** will center student access, achievement, and well-being, community input, responsible use of resources, geography, and intradistrict balance.



Solid Foundation

- All schools will implement the district's Student Code of Conduct and ensure staff and students have **access to mental health resources** via school counselors, social workers, and/or external service providers to support their success in the district.
- 100% of district **facilities** will be strategically updated and/or remodeled to conform to standards established for new construction.
- 100% of ACSD **families** will have regular opportunities to authentically partner with the district to support their children's educational experience.
- 100% of ACSD students and staff will have access to **technology infrastructure** that provides a strong foundation for student learning and efficient operations.



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

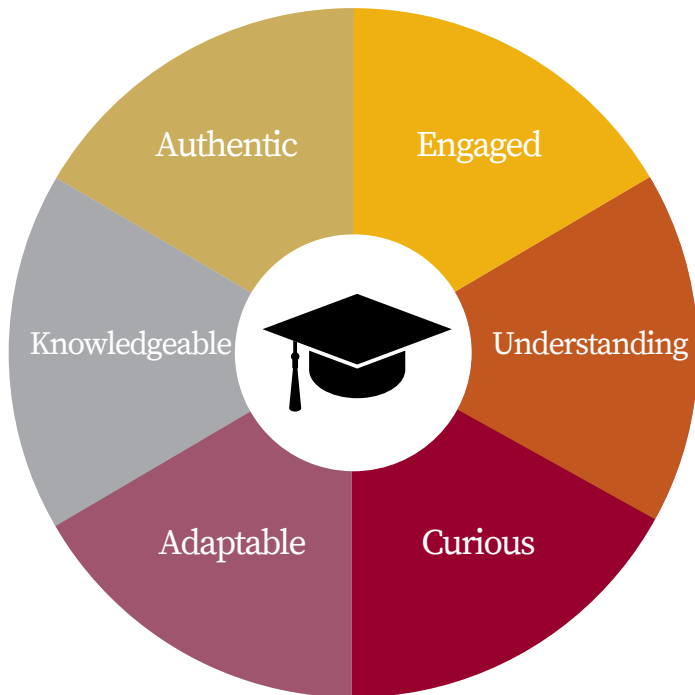
Title: Approve Graduate Profile

Extended Information: Superintendent's Recommendation: Approve and accept the Graduate Profile as recommended.

ATTACHMENTS:

| File Name | Description | Type | Upload Date |
|--|--------------------|------------------|--------------------|
| Grad_Profile.Final.pdf | Graduate Profile | Support Document | 5/12/2022 |

By the time students graduate from high school, they will be:



KNOWLEDGEABLE

Students will have a strong academic foundation and the fundamental skills needed to thrive in the world after high school.

AUTHENTIC

Students will be reflective, self-aware, accountable, and independent thinkers who have post-secondary plans that align with their personal and professional goals.

ENGAGED

Students will demonstrate concern for the well-being of others and actively work to make a positive impact in their communities.

UNDERSTANDING

Students will model empathy, open-mindedness, and skill in effectively communicating and building relationships with a wide variety of people.

CURIOUS

Students will be lifelong learners who embrace knowledge, think critically, challenge assumptions, and seek opportunities for growth and improvement.

ADAPTABLE

Students will persist through changes and seek solutions to challenges without losing sight of themselves, their commitment to others, or their long-term goals.



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Facilities & Finance Committee Minutes - April 2022

ATTACHMENTS:

| File Name | Description | Type | Upload Date |
|---|---|------------------|--------------------|
| 04.14.22 Minutes Only.pdf | Facilities & Finance Committee Minutes - April 14, 2022 | Support Document | 5/3/2022 |



ANKENY COMMUNITY SCHOOL DISTRICT

*Ankeny Community Schools is unified in its commitment, passion, and vision
so every learner is prepared to achieve a lifetime of personal success.*

Facilities/Finance Committee Meeting

MINUTES

**Northview Middle School, 1302 N Ankeny Blvd, Conference Room Door
W22**

April 14, 2022

4:30 PM

Please turn off cellular phone during the meeting. Thank you.

- **Welcome**

Attendees:

Darin Haack

Jennifer Jamison

Jeff Johnson

Dallon Christensen

Tim Simpkins

Amy Tagliareni

Lori Lovstad

Cindy Harris

- **Approval of Minutes:**

1. **Facilities & Finance Committee Minutes - March 3, 2022**

- The March 3, 2022 Facilities and Finance Committee minutes were approved.

- **Update from Board**

- **Updates:**

1. **Fixed Asset Inventory RFP Process**

- Jennifer Jamison went over the Fixed Asset Inventory RFP process.

2. **FY23 Property, Liability, and Worker's Comp Insurance Renewals**

- Jennifer Jamison reported on the FY23 Property, Liability, and Worker's Comp Insurance Renewals.

- **Review Change Orders**
 1. **Construction Change Orders - April 2022**
 - Tim Simpkins reported on the construction change orders.

- **Additional Items:**

- **Adjournment**
 - The Facilities and Finance Committee meeting adjourned at 5:27 p.m.

Future Meetings Dates:

1. **Future Meetings:**
 - May 12, 2022
 - June 9, 2022



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Policy Committee Minutes - March 2022

ATTACHMENTS:

| File Name | Description | Type | Upload Date |
|---|----------------------------------|------------------|--------------------|
| Policy_Committee_Minutes_Only_3.31.22.pdf | Policy Committee Minutes 3.31.22 | Support Document | 5/4/2022 |



ANKENY COMMUNITY SCHOOL DISTRICT

*Ankeny Community Schools is unified in its commitment, passion, and vision
so every learner is prepared to achieve a lifetime of personal success.*

Policy Committee Meeting

MINUTES

Northview Middle School, 1302 N Ankeny Blvd, Conference Room 1900,

Door W22

March 31, 2022

4:30 PM

Please turn off cellular phone during the meeting. Thank you.

- **Welcome**

Attendees:

Jessica Dirks

Sarah Barthole

Lori Lovstad

Katie Claeys

Darin Haack

Jennifer Jamison

Emily Archer

Ashley Rullestad

Heather Stephenson

- **Approval of Minutes:**

1. **Policy Committee Meeting Minutes - February 2022**

- **Updates:**

1. **Proposed Policy Updates**

- 501.07 Student Transfers Out or Withdrawals - *Updating to align with the streamlining of other enrollment-related policies included herein*
- 501.31 Open Enrollment Transfers into the District - *Consolidation and streamlining into 501.31 Open Enrollment to ensure clarity and consistency with current practice*
- 501.32 Open Enrollment Transfers Out of the District - *Consolidation and streamlining into 501.31 Open Enrollment to ensure clarity and consistency with current practice*

- 501.06 Student Transfers In - *Consolidation and streamlining into 501.05 Enrollment & Attendance Center Assignment to ensure clarity and consistency with current practice*
- 501.15 Student of Legal Age - *Consolidation and streamlining into 501.05 Enrollment & Attendance Center Assignment to ensure clarity and consistency with current practice*
- 501.20 Entrance Requirements - Evidence of Age - *Consolidation and streamlining into 501.05 Enrollment & Attendance Center Assignment to ensure clarity and consistency with current practice*
- 501.30 School Attendance Areas - *Consolidation and streamlining into 501.05 Enrollment & Attendance Center Assignment to ensure clarity and consistency with current practice*
- 501.33 Student Building Assignments - *Consolidation and streamlining into 501.05 Enrollment & Attendance Center Assignment to ensure clarity and consistency with current practice*
- 501.35 Intra -District Open Enrollment - *Consolidation and streamlining into 501.05 Enrollment & Attendance Center Assignment to ensure clarity and consistency with current practice*
- 501.50 Resident Students - *Consolidation and streamlining into 501.05 Enrollment & Attendance Center Assignment to ensure clarity and consistency with current practice*
- 501.60 Non-Resident Students - *Consolidation and streamlining into 501.05 Enrollment & Attendance Center Assignment to ensure clarity and consistency with current practice*
- 505.09 Enrollment - *Consolidation and streamlining into 501.05 Enrollment & Attendance Center Assignment to ensure clarity and consistency with current practice*
- 802.55 Post-Issuance Compliance Regulation - *Updated to align with legal requirements*
- 802.56 Bond Disclosure Policy - *NEW Policy to align with legal requirements*

- **Additional Items:**

- **Adjournment**

Future Meetings Dates:

1. Future Meeting Dates

- April 21, 2022
- May 19, 2022



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Revenue Expenditure Report - April 2022

ATTACHMENTS:

| File Name | Description | Type | Upload Date |
|---|------------------------------------|------------------|--------------------|
| 2021-22GeneralFundSummary - APR22.pdf | Revenue Expenditure Report - April | Support Document | 5/12/2022 |

Ankeny Community School District
Detailed General Fund Expenditures by Category Report
April-22

| \$ in thousands | Fiscal 2021-22 | | | Fiscal 2020-21 | | | % Increase 2022 Budget | | |
|--|------------------|------------------|-----------------------|--------------------|-----------------|------------------|------------------------------|------------------|---------------------------------|
| | Annual Budget | YTD Actual | YTD as % of Budget | YTD % of Actual | YTD Actual | Annual Budget | | Annual Actual | Annual Actual % of Budget |
| Salaries/Wages | | | | | | | | | |
| Certified Staff | 62,572.6 | 43,089.1 | 68.9% | 68.8% | 41,908.2 | 60,945.0 | 62,733.5 | 102.9% | 2.7% |
| Substitute Teachers | 1,629.4 | 1,114.2 | 68.4% | 73.8% | 1,061.4 | 1,437.7 | 1,408.2 | 97.9% | 13.3% |
| Coaches | 1,444.2 | 1,065.8 | 73.8% | 69.8% | 1,042.2 | 1,492.6 | 1,409.5 | 94.4% | -3.2% |
| Subtotal - Certified Staff | 65,646.1 | 45,269.1 | 69.0% | 68.9% | 44,011.7 | 63,875.4 | 65,551.2 | 102.6% | 2.8% |
| Teacher & Media Assistants | 8,432.6 | 6,510.6 | 77.2% | 75.3% | 6,172.6 | 8,196.2 | 7,675.1 | 93.6% | 2.9% |
| Associate Subs | 350.0 | 198.5 | 56.7% | 166.3% | 249.4 | 150.0 | 108.3 | 72.2% | 133.3% |
| Administrators | 7,634.3 | 6,375.8 | 83.5% | 83.6% | 5,817.7 | 6,956.6 | 7,015.7 | 100.8% | 9.7% |
| Secretaries & Technicians | 3,144.7 | 2,394.0 | 76.1% | 77.3% | 2,465.1 | 3,188.6 | 3,048.0 | 95.6% | -1.4% |
| Operations & Transportation | 4,248.3 | 3,383.2 | 79.6% | 79.7% | 3,264.1 | 4,095.0 | 4,147.0 | 101.3% | 3.7% |
| Total Salaries & Wages | 89,456.0 | 64,131.1 | 71.7% | 71.7% | 61,980.7 | 86,461.7 | 87,545.3 | 101.3% | 3.5% |
| Benefits | | | | | | | | | |
| Insurance Benefits | 12,098.2 | 9,289.4 | 76.8% | 78.6% | 10,195.1 | 12,963.8 | 12,828.0 | 99.0% | -6.7% |
| Other Benefits | 14,888.2 | 10,734.9 | 72.1% | 70.6% | 10,621.5 | 15,045.4 | 14,938.7 | 99.3% | -1.0% |
| Total Benefits | 26,986.4 | 20,024.3 | 74.2% | 74.3% | 20,816.6 | 28,009.2 | 27,766.8 | 99.1% | -3.7% |
| Total Compensation | 116,442.4 | 84,155.3 | 72.3% | 72.3% | 82,797.3 | 114,470.9 | 115,312.1 | 100.7% | 1.7% |
| Contracted Instructional Services | 674.9 | 543.2 | 80.5% | 49.8% | 191.5 | 384.7 | 275.1 | 71.5% | 75.5% |
| Contracted Professional Services | 2,935.2 | 1,967.0 | 67.0% | 63.0% | 1,785.1 | 2,832.9 | 2,357.4 | 83.2% | 3.6% |
| Total Professional Services | 3,610.1 | 2,510.1 | 69.5% | 61.4% | 1,976.6 | 3,217.5 | 2,632.5 | 81.8% | 12.2% |
| Maintenance & Repairs | 170.6 | 170.3 | 99.8% | 79.0% | 160.0 | 202.6 | 229.7 | 113.3% | -15.8% |
| Non-student Transportaton | 26.8 | 6.8 | 25.4% | 39.3% | 10.4 | 26.4 | 12.3 | 46.8% | 1.5% |
| Water & Sewer | 550.3 | 337.9 | 61.4% | 77.7% | 315.4 | 405.9 | 435.9 | 107.4% | 35.6% |
| Misc. Purchased Services | 302.0 | 113.3 | 37.5% | 80.6% | 289.6 | 359.3 | 338.0 | 94.1% | -15.9% |
| Purchased Services | 1,049.7 | 628.4 | 59.9% | 78.0% | 775.3 | 994.2 | 1,016.0 | 102.2% | 5.6% |
| Printing, Postage, & Phone | 480.2 | 344.8 | 71.8% | 68.2% | 268.1 | 393.2 | 337.0 | 85.7% | 22.1% |
| SpEd Tuition / OE Out | 3,092.5 | 1,347.0 | 43.6% | 33.6% | 1,419.6 | 4,230.5 | 3,082.0 | 72.8% | -26.9% |
| Other Tuition Out / OE Out | 829.3 | 309.4 | 37.3% | 39.8% | 324.9 | 817.0 | 894.3 | 109.5% | 1.5% |
| Durham Transportation | 5,198.7 | 3,533.9 | 68.0% | 71.7% | 3,449.2 | 4,809.0 | 4,658.1 | 96.9% | 8.1% |
| Travel & Mileage Reimbursement | 63.1 | 40.7 | 64.5% | 44.7% | 3.7 | 8.3 | 14.7 | 176.5% | 658.0% |
| Other Purchased Services | 272.0 | 159.0 | 58.5% | 44.0% | 251.4 | 571.6 | 529.0 | 92.6% | -52.4% |
| Other Purchased Services | 9,771.0 | 5,734.7 | 58.7% | 52.8% | 5,716.9 | 10,829.7 | 9,515.1 | 87.9% | -9.8% |
| Supplies | 4,965.2 | 4,063.4 | 81.8% | 41.8% | 3,333.3 | 7,977.3 | 4,030.1 | 50.5% | -37.8% |
| Textbooks | 2,183.5 | 226.3 | 10.4% | 43.4% | 655.0 | 1,509.5 | 1,080.4 | 71.6% | 44.6% |
| Workbooks, Library Books, & Software | 791.0 | 488.7 | 61.8% | 50.8% | 550.2 | 1,084.1 | 647.1 | 59.7% | -27.0% |
| Utilities - Natural Gas & Electric | 1,980.8 | 1,689.1 | 85.3% | 90.1% | 1,544.6 | 1,714.7 | 1,898.7 | 110.7% | 15.5% |
| Transportation Fuel & Parts | 333.6 | 325.4 | 97.5% | 65.1% | 221.3 | 340.2 | 271.9 | 79.9% | -1.9% |
| Operations Parts & Supplies | 562.1 | 342.2 | 60.9% | 97.9% | 365.9 | 373.8 | 491.6 | 131.5% | 50.4% |
| Other Supplies | 153.3 | 173.6 | 113.2% | 138.6% | 234.1 | 168.9 | 245.3 | 145.2% | -9.2% |
| Supplies | 10,969.5 | 7,308.6 | 66.6% | 52.4% | 6,904.4 | 13,168.5 | 8,665.2 | 65.8% | -16.7% |
| Equipment & Furniture | 97.3 | 70.8 | 72.8% | 87.2% | 107.7 | 123.5 | 157.1 | 127.2% | -21.2% |
| Technology Equipment | 673.0 | 242.9 | 36.1% | 13.7% | 64.5 | 472.7 | 65.9 | 14.0% | 42.4% |
| Other Equipment | 484.2 | 70.2 | 14.5% | 28.3% | 153.9 | 544.0 | 322.1 | 59.2% | -11.0% |
| Equipment | 1,254.5 | 383.9 | 30.6% | 28.6% | 326.2 | 1,140.1 | 545.1 | 47.8% | 10.0% |
| Total Non-Personnel Costs | 26,654.9 | 16,565.8 | 62.1% | 53.5% | 15,699.5 | 29,350.0 | 22,373.8 | 76.2% | -9.2% |
| Total, Excl. Transfers and AEA | 143,097.3 | 100,721.1 | 70.4% | 68.5% | 98,496.8 | 143,821.0 | 137,685.9 | 95.7% | -0.5% |
| Dues & Miscellaneous | 732.7 | 226.3 | 30.9% | 9.3% | 198.7 | 2,132.1 | 268.6 | 12.6% | -65.6% |
| AEA Flow-Through | 5,857.9 | 4,881.6 | 83.3% | 0.0% | - | 5,743.5 | 5,743.5 | 100.0% | 2.0% |
| Other Objects & Other Uses | 6,590.5 | 5,107.8 | 77.5% | 2.5% | 198.7 | 7,875.6 | 6,012.1 | 76.3% | -16.3% |
| Grand Totals | 149,687.8 | 105,828.9 | 70.7% | 65.1% | 98,695.4 | 151,696.6 | 143,698.0 | 94.7% | -1.3% |

Ankeny Community School District
Detailed General Fund Revenue by Source Report
April-22

| \$ in thousands | FY22 | FY22 | FY22 | FY21 | FY21 | FY21 | FY21 | % Increase |
|--|------------------|------------------|--------------------|--------------------|------------------|------------------|------------------|----------------------------|
| | YTD Actual | Annual Budget | YTD as % of Budget | YTD as % of Actual | YTD Actual | Annual Budget | EOY Actual | 2022 Budget vs 2021 Actual |
| Property Taxes | 55,989.8 | 58,449.5 | 96% | 96% | 53,448.0 | 55,713.3 | 56,130.8 | 5% |
| Tuition and Fees | 905.0 | 2,788.7 | 32% | 40% | 1,128.5 | 2,798.3 | 2,462.0 | 0% |
| Interest Income | 50.6 | 25.0 | 203% | 43% | 175.7 | 406.0 | 171.9 | -94% |
| Polk County Gaming Grant | 172.5 | 125.0 | 138% | 67% | 105.3 | 158.0 | 105.3 | -21% |
| Other Local Income | 1,137.6 | 1,703.5 | 67% | 53% | 904.0 | 1,694.3 | 1,560.4 | 1% |
| Subtotal - Local Sources | 58,255.6 | 63,091.7 | 92% | 92% | 55,761.5 | 60,769.9 | 60,430.4 | 4% |
| State Foundation Aid | 49,192.2 | 61,730.8 | 80% | 80% | 48,952.9 | 61,447.5 | 61,139.9 | 0% |
| State Teacher Leadership Compensation | 3,392.2 | 4,240.3 | 80% | 80% | 3,342.3 | 4,177.9 | 4,177.9 | 1% |
| State Early Intervention | 641.4 | 801.7 | 80% | 80% | 629.6 | 786.9 | 786.9 | 2% |
| State Voluntary Preschool | 748.2 | 939.5 | 80% | 80% | 883.9 | 1,110.1 | 1,110.1 | -15% |
| Other State Sources | 7,600.7 | 9,360.7 | 81% | 81% | 7,501.1 | 9,268.8 | 9,288.0 | 1% |
| Subtotal - State Sources | 61,574.8 | 77,073.0 | 80% | 80% | 61,309.8 | 76,791.1 | 76,502.8 | 0% |
| Title I | 20.9 | 230.0 | 9% | 35% | 94.9 | 270.5 | 260.2 | -15% |
| Medicaid Reimbursement | 1,188.0 | 1,600.0 | 74% | 4% | 58.8 | 1,600.0 | 395.1 | 0% |
| Other Federal Income | 1,575.7 | 1,486.8 | 106% | 50% | 555.1 | 1,112.3 | 3,375.9 | 34% |
| Subtotal - Federal Sources | 2,784.6 | 3,316.9 | 84% | 24% | 708.8 | 2,982.8 | 4,031.1 | 11% |
| Interfund Transfers and Other | 254.4 | 344.0 | 74% | 13% | 30.4 | 225.0 | 901.8 | 53% |
| Revenue, excl. AEA flow-through | 122,869.3 | 143,825.6 | 85% | 84% | 117,810.5 | 140,768.9 | 141,866.0 | 2% |
| AEA Flow-Through | 4,881.6 | 5,857.9 | 83% | 0% | - | 5,743.5 | 5,743.5 | 2% |
| Total General Fund Revenue | 127,750.8 | 149,683.4 | 85% | 80% | 117,810.5 | 146,512.4 | 147,609.5 | 2% |

**Ankeny CSD
Financial Summary
For the Month and Three Months Period Ended April 30, 2022**

\$ in 000's

| | Funds that Receive Property Tax Revenues | | | | Activity | Enterprise Funds | Other Capital Project Funds | Sales Tax | Support Trust Fund | Internal Service Funds | Agency Funds | All Funds |
|---|--|------------|-----------|--------------|-----------|------------------|-----------------------------|------------|--------------------|------------------------|--------------|-------------|
| | General | Management | PPEL | Debt Service | | | | | | | | |
| Current Month Activity | | | | | | | | | | | | |
| Revenues* | \$34,050 | \$626 | \$3,259 | \$5,092 | \$198 | \$996 | \$0 | \$1,059 | \$0 | \$63 | \$41 | \$45,383 |
| Expenses* | \$11,913 | \$34 | \$91 | \$1 | \$123 | \$830 | \$0 | \$1,727 | \$0 | \$44 | -\$6 | \$14,758 |
| July 1, 2021 Fund Balance | \$23,533 | \$7,416 | \$8,567 | \$8,683 | \$1,452 | \$3,075 | \$2 | \$21,350 | \$0 | \$161 | \$178 | \$74,417 |
| YTD Revenues* | \$127,751 | \$1,475 | \$7,714 | \$18,283 | \$1,664 | \$9,297 | \$0 | \$11,562 | \$0 | \$611 | \$178 | \$178,536 |
| YTD Expenses* | (\$105,829) | (\$1,989) | (\$4,686) | (\$2,389) | (\$1,320) | (\$6,261) | \$0 | (\$16,412) | (\$0) | (\$522) | (\$126) | (\$139,535) |
| Apr. 30, 2022 Fund Balance | \$45,455 | \$6,901 | \$11,596 | \$24,576 | \$1,795 | \$6,112 | \$2 | \$16,500 | \$0 | \$251 | \$230 | \$113,418 |
| June 30, 2020 Fund Balance (for comparison purposes) | \$17,533 | \$7,684 | \$1,881 | \$2,976 | \$1,289 | \$2,998 | \$15,820 | \$12,207 | \$3 | \$68 | \$610 | \$63,067 |
| Revenue Budget | \$149,686 | \$1,534 | \$8,038 | \$20,372 | \$1,750 | \$8,638 | \$1 | \$24,710 | \$0 | \$700 | \$160 | \$215,589 |
| YTD Revenues* as % of Annual Budget | 85% | 96% | 96% | 90% | 95% | 108% | 15% | 47% | 0% | 87% | 111% | 83% |
| Expenditure Budget | \$149,688 | \$1,861 | \$9,936 | \$20,156 | \$1,750 | \$7,287 | \$0 | \$16,771 | \$0 | \$700 | \$150 | \$208,300 |
| YTD Expenses* as % of Annual Budget | 71% | 107% | 47% | 12% | 75% | 86% | 0% | 98% | 100% | 74% | 84% | 67% |

*Includes interfund transfers



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: SIAC Minutes - April 2022

ATTACHMENTS:

| File Name | Description | Type | Upload Date |
|--|----------------------|------------------|--------------------|
| SIAC_Minutes_4.11.22.pdf | SIAC Minutes 4.11.22 | Support Document | 5/4/2022 |



ANKENY COMMUNITY SCHOOL DISTRICT

*Ankeny Community Schools is unified in its commitment, passion, and vision
so every learner is prepared to achieve a lifetime of personal success.*

**School Improvement Advisory Committee
MINUTES
ORBIS Classroom 1, 1102 N. Ankeny Blvd, Door 15S
April 11, 2022
6:00 PM**

Please turn off cellular phone during the meeting. Thank you.

Others in Attendance

Participants: Erin Adair, Peter Apple, Kim Bingham, Erin Bouda, Dave Brunelle, Kailey Brueker, Andrew Burg, Joy Burk, Marc Busch, Ronnell Carr, Kate Cisney, Katie Claeys, Stephanie Clark, Rox Cumings, Ashley Cundiff, Maggie Dallefeld, Stacey Davies, Jessica Dirks, Amy Dittmar, Staci Dombroski, Holland Evermore, Tabatha Farley, Darin Haack, Megan Hall, Kristin Hansen, Charlotte Huebsch, Amela Hunter, Amy Kolln, Bev Kuehn, Tami Kuhfal, Nancy Lehman, Jen Lindaman, Kelcy Lofgren, Whitney Longtin, Abbey Lytle, Joel Martin, Heather Matson, Dan Meyer, Jim Mollison, Ken Morris, Jr., Mark Moss, Tom Muhlenbruck, Ben Muller, Al Neppel, Erick Pruitt, Laurel Quinn, Nicole Ridgeway, Melissa Ring, Laura Ryan, Joe Schaefer, Jeff Schumacher, Anon Schwegler, Ashley Seiffert, Jay Slight, Amy Sobaski, Kimberly Southard, Rob Stevenson, Jacque Thole, Jill Urich, Caroline Walker, Aaron Weddle, Jim Wichman, Nathan Willard, April Wright, Nikki Aplin

- **Welcome, Norms, Introductions, and Purpose**

Dr. Lindaman welcomed everyone to the meeting and gave an overview of the purpose of SIAC and the role of members. Dr. Lindaman shared the meeting agenda and process.

- **Strategic Plan and Graduate Profile Updates**

Dr. Pruitt gave an overview of the current state of the district's strategic plan and graduate profile.

Small groups took time to review information and gave feedback to building principals.

- **The Diversity, Equity, and Inclusion DEI Framework**

Ken Morris, Jr. gave an overview of the DEI framework and its role in the strategic plan.

Small groups took time to review information and gave feedback to building principals.

- **Closing Remarks**

Dr. Lindaman shared closing remarks along with a reminder of the next meeting scheduled for June 13, 2022

- **Future Meetings Dates:**

1. **Future Meetings:**

- June 13, 2022



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: DEI Framework

ATTACHMENTS:

| File Name | Description | Type | Upload Date |
|-----------------------------------|--------------------|------------------|--------------------|
| DEI_Framework.pdf | DEI Framework | Support Document | 5/13/2022 |



Diversity, Equity, and Inclusion Framework

Purpose

This Framework describes the expected adult "**ways of work**" that support student growth and readiness to pursue multiple academic and career pathways when they graduate from Ankeny Schools. The framework provides **guiding principles** for staff behaviors to achieve the goals in support of the strategic plan. The Framework also outlines a clear and shared **purpose** around the way adults will operate to provide all students access to high-quality learning experiences and achieve the district's mission.

To do so will require leadership throughout the organization and from every adult. A cycle of **continuous improvement** must be established to enable all staff members to extend their knowledge and focus on improving instructional leadership, teaching practices, and district operations in support of learning for all students. The district's **growth** and **high academic and professional achievement standards** are the catalysts for continuous improvement. Our ability to improve all students' access to high-quality learning will continue to be dependent on the district's ability to understand the competencies, conditions, culture, and context of our community as we continue to grow. Although the district consists of many unique and complex parts, these independent parts must identify how to work together effectively and efficiently to create multiple academic and career pathways for all students.

The Ankeny Community School District Diversity, Equity, and Inclusion (DEI) Framework ("Framework") is a living document that codifies our belief that:

1. All students can achieve at high levels and demonstrate readiness for postsecondary and career pathways.
2. Our students, staff, and families must operate in accordance with the ways of work described in the Framework to realize the vision.
3. All students will experience belonging, have at least one adult they connect with, and have multiple opportunities to succeed.

Theory of Action

We believe that:

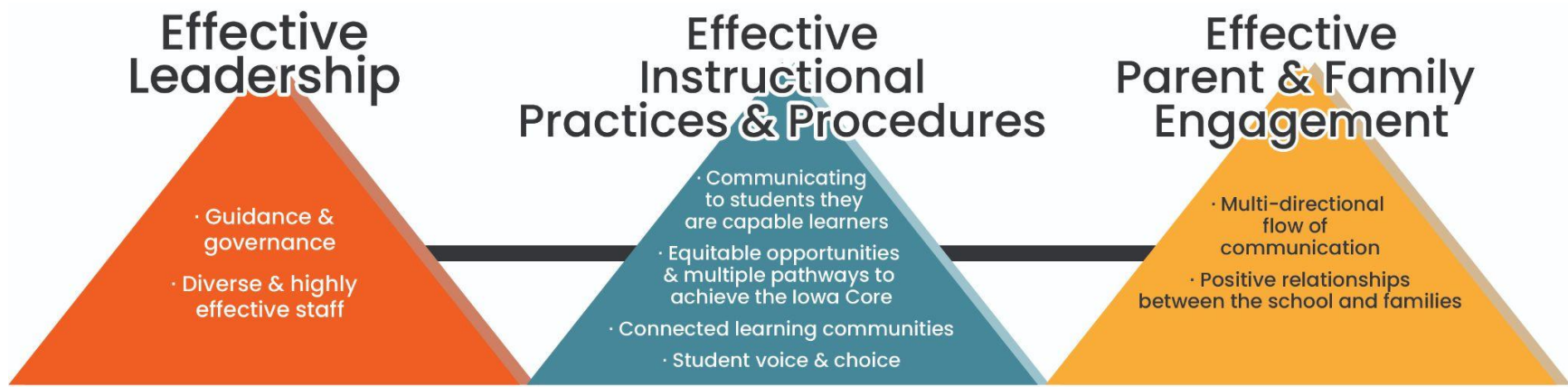
If teachers, administrators, school leaders, staff, students, and families partner to implement and support system-wide strategies, **Then** both students and adults will experience belonging, academic success, and the qualities articulated in our graduate profile. In addition, all students will be prepared to choose among postsecondary, career, and community pathways.

This Framework outlines evidence of:

- Effective Leadership,
- Effective Instructional practices and procedures, and
- Effective Parent and family engagement.

The district will examine these components to ensure progress toward closing academic and opportunity gaps.

Framework Components



Using the Framework

