



ANKENY
COMMUNITY SCHOOL DISTRICT

The Ankeny Community School District engages all students in an educational experience that equips them with the skills to flourish in and contribute to an ever-changing world.

Minutes
Ankeny School Board Meeting
October 17, 2022
5:00 PM

Please turn off cellular phone during the meeting. Thank you.

Members Present

Ryan Weldon - president
Aaron Johnson (telephonic) - vice president
Sarah Barthole
Katie Clayes
Joshua Palik
Amy Tagliareni

Board Members Absent

Joy Burk

Others in Attendance

Jessica Dirks
Kelcy Lofgren
Melissa Schilling
Dr. Darin Haack
Dr. Jen Lindaman
Susan Hay
Jodie Graham
Jim Ford
Jeremy Doe
Jenna Bidwell
Krista Evans
Al Neppi
Sarah Murphy
Jon Davis
Samantha Aukes
Shannon Cole
Layla Martinez
Lori Lovstad

Raina Peterson
Erin Bode
Grace Taylor
Rena Morales
Warren Lofgren
Margueritte Job
Adrian Guhnics
Faith Ruiz
Naylah Neal
Gabriel Martinez
Brad Koehler
Wendy Martinez
Paul Roa
Jan Roa
Kristen Ward
Tim Simpkins
Chris Higgins
Jason Gibson
Dr. Erick Pruitt
Jennifer Jamison
Jeff Baxter

1. Call To Order

a. Board Meeting Location

The Board meeting will be held in the west gym at Prairie Ridge Middle School located at 1010 NW Prairie Ridge Drive, Ankeny, IA 50023.

b. The Work Session will begin at 5:00pm with the Regular Board Meeting to follow at 6:00pm

2. Approval Of Agenda

On a motion by Sarah Barthole and seconded by Katie Claeys, it was RESOLVED: The board approved a motion to approve and accept this agenda with an amendment to item 7d, personnel report as recommended.

Directors Voting in favor of the motion: Ayes: Barthole, Claeys, Johnson, Palik, Tagliareni, Weldon.

Motion carried 6 - 0.

3. Work Session

a. District Audit Review Session Two

4. Board Meeting Access

a. Board Meeting Access

5. Pledge of Allegiance

6. Communication From The Public

- a. Kristen Ward - update Hawkette brand**
- b. Layla Martinez - school experience as a person of color**
- c. Margueritte Job - school experience as a person of color**
- d. Faith Ruiz - school experience as a person of color**
- e. Adrian Guhnics - school experience as a person of color**
- f. Raina Peterson - school experience as a person of color**

7. Consent Agenda

- a. Minutes**
 - Regular Board Meeting Minutes October 3, 2022
- b. Open Enrollment**
- c. Paid Bills**
- d. Personnel Report - Amended**
- e. Out-of-state Travel Requests**
 - Ankeny High School Quiz Bowl team to Smithville, MO, January 28, 2023
 - Ankeny Centennial High School Dance Team to Orlando, FL 3/1/23-3/6/23
 - Ankeny High School Varsity Dance Team to Orlando, FL 3/2/23-3/7/23
- f. Approval of Consent Agenda**

On a motion by Sarah Barthole and seconded by Amy Tagliareni, it was RESOLVED: The board approved a motion to approve and accept these consent agenda items as recommended.

Directors Voting in favor of the motion: Ayes: Barthole, Claeys, Johnson, Palik, Tagliareni, Weldon.

Motion carried 6 - 0.

8. Information Only

- a. **Carlson-Dettmann Presentation**
- b. **Facilities & Finance Committee Minutes - September 2022**
- c. **Policy Committee Meeting Minutes - September 2022**
- d. **Revenue Expenditure Report - July, August and September 2022**
- e. **2022-23 IASB Delegate, Convention, and Legislative Platform Information**
 - IASB Delegate Assembly Information November, 16, 2022: <https://www.ia-sb.org/the-learning-hub/annual-convention/delegate-assembly>
 - IASB Proposed 2022 Platform: https://www.ia-sb.org/docs/default-source/learning-hub/convention/delegate-assembly/2022/proposed-2023-legislative-platform0a480ef0-1a1a-4a97-a6fb-27f5d91692ca.pdf?sfvrsn=e342016f_3
 - IASB School Board Convention Information November 16 - 18, 2022: <https://www.ia-sb.org/the-learning-hub/annual-convention>

9. Old Business

a. Contracts and Agreements

NEW

- Logic Lodge, No. 636 A.F. & A.M. - No-Cost Partnership Agreement - October 17, 2022- June 30, 2023 - Bikes for Books Program with East Elementary School
- Western Governors University - Student Teaching Agreement - 2022-23 School year - No Cost
- Liberty University, Inc - Student Teaching Agreement - 2022-23 School Year - No Cost
- Tech Defenders - Chromebook Recycling - Credit to the District
- Swank Movie Licensing - East Elementary - 2022-23 School Year for \$550.00
- CAM Community School District - (5) Special Education Contract - 2022-2023
- Woodward Granger Community School District - (2) Inter-Agency Special Education Instructional Program - 2022-2023
- J Pettiecord - Snow Removal Agreement - 2022-2023 - Price varies
- ACSD - Hold Harmless Agreement with Ben Stineman - No cost

RENEWAL

- CDW-G - Adobe Creative Cloud Subscription Renewal - 3 Year Subscription for \$12,500.00
- Ankeny Community School District Inter-Agency Contract for Special Education Instructional Program 2022-2023 School year
- BSG Strategies for \$6,000

On a motion by Joshua Palik and seconded by Katie Claeys, it was RESOLVED: The board approved a motion to approve and accept the contracts and agreements as presented.

Directors Voting in favor of the motion: Ayes: Barthole, Claeys, Johnson, Palik, Tagliareni, Weldon.

Motion carried 6 - 0.

b. Construction Change Orders

On a motion by Sarah Barthole and seconded by Joshua Palik, it was RESOLVED: The board approved a motion to approve the construction change orders as recommended.

Directors Voting in favor of the motion: Ayes: Barthole, Claeys, Johnson, Palik, Tagliareni, Weldon.

Motion carried 6 - 0.

c. Policies - 2nd and Final Reading

- 301.35 Superintendent Contract & Contract Non-Renewal *Minor changes for clarity and consistency*
- 303.30 Administrative Personnel Employment - Individual Contracts *Minor changes for clarity and consistency*
- 902.12 Regulation of Parking *Minor changes for clarity and consistency*
- 1001.10 Board Communications *Minor changes for clarity and consistency*
- 505.05 Graduation Requirements *One change to align with current practice*
- 504.06 Non-District Extracurricular Activities *Minor changes for clarity and consistency and to acknowledge updated athletic union rules*

On a motion by Katie Claeys and seconded by Sarah Barthole, it was RESOLVED: The board approved a motion to approve and accept the policies, second and final reading, as recommended. Policies are for immediate implementation upon second and final reading.

Directors Voting in favor of the motion: Ayes: Barthole, Claeys, Johnson, Palik, Tagliareni, Weldon.

Motion carried 6 - 0.

d. Public Hearing - Northwest Elementary HVAC Retrofit

There were no written or oral comments regarding the public hearing for Northwest Elementary HVAC retrofit.

e. Approve the plans, specs, and form of contract for Northwest Elementary HVAC Retrofit

On a motion by Aaron Johnson and seconded by Katie Claeys, it was RESOLVED: The board approved a motion to approve the plans, specs, and form of contract for Northwest Elementary HVAC Retrofit as recommended.

Directors Voting in favor of the motion: Ayes: Barthole, Claeys, Johnson, Palik, Tagliareni, Weldon.

Motion carried 6 - 0.

f. Public Hearing - Southview Middle School Restroom Outbuilding

There were no written or oral comments regarding the public hearing for Southview Middle

School restroom outbuilding.

g. Approve the plans, specs, and form of contract for Southview Middle School Restroom Outbuilding

On a motion by Katie Claeys and seconded by Sarah Barthole, it was RESOLVED: The board approved a motion to approve the plans, specs, and form of contract for Southview Middle School Restroom Outbuilding as recommended.

Directors Voting in favor of the motion: Ayes: Barthole, Claeys, Johnson, Palik, Tagliareni, Weldon.

Motion carried 6 - 0.

10. New Business

a. Set the Date of Public Hearing - East and Northeast Elementary Schools Partial Re-Roofing Project on November 7, 2022 at 5:00 p.m.

On a motion by Sarah Barthole and seconded by Joshua Palik, it was RESOLVED: The board approved a motion to approve setting the date of Public Hearing for East and Northeast Elementary Schools Partial Re-Roofing Project on November 7, 2022 at 5:00 p.m. at Prairie Ridge Middle School, 1010 NW Prairie Ridge Drive as recommended.

Directors Voting in favor of the motion: Ayes: Barthole, Claeys, Johnson, Palik, Tagliareni, Weldon.

Motion carried 6 - 0.

b. Set the Date of Public Hearing - Southeast Elementary School and Parkview Middle School Partial Re-Roofing Project on November 7, 2022 at 5:00 p.m.

On a motion by Joshua Palik and seconded by Sarah Barthole, it was RESOLVED: The board approved a motion to approve setting the date of Public Hearing for Southeast Elementary School and Parkview Middle School Partial Re-Roofing Project on November 7, 2022 at 5:00 pm. at Prairie Ridge Middle School, 1010 NW Prairie Ridge Drive as recommended.

Directors Voting in favor of the motion: Ayes: Barthole, Claeys, Johnson, Palik, Tagliareni, Weldon.

Motion carried 6 - 0.

11. Board Member Reports

Director Barthole attended the Policy Committee meeting two weeks ago and there was good discussion. Next week she will participate in BizTown interviews.

Director Johnson attended the AEDC annual meeting. He attended the Mid-Iowa Band championship on Saturday. It was fun to see AHS and ACHS compete along with other Iowa bands.

Student board representative Bullock competed at the Mid-Iowa band competition and noted great weather. She also played at the football game Friday and at Waukee on Saturday. It was a busy weekend for her!

Director Palik attended fall parties last week and enjoyed his time there. It was great to see all

the parents in the building. He will attend a Facilities Master Plan meeting tomorrow.

Director Claeys attended the Policy Committee meeting a couple weeks ago and there is a supplemental meeting this week. She will participate in BizTown Interviews this week. Today she met with teacher academy students and it was fun to hear from them and their experiences. She is thankful for the invitation. She had the opportunity last week to hear Dr. Haack speak and noted that he did an incredible job sharing the work of our strategic plan and how much our district values the voice of our community. She wants to publicly thank him for his work on that. To the students that spoke tonight, she applauds your courage and thanks you for sharing your stories. It is good to hear the stories of individual students in our system. She wants to encourage inclusiveness and belonging in our district.

Director Tagliareni attended the Facility and Finance Committee meeting this week and she will sign up for BizTown interviews next week. She thanked both dance teams for submitting travel requests and is especially thankful that both requests stated that no student will be left out because of cost. This is an example of DEI because we are removing barriers for those students. She thanked everyone who spoke tonight and especially the students who shared lived experiences in our buildings. Adults in our community need to remember that kids are paying attention to how we are acting and the things we are saying. We need to continue to rise above the noise and commit to kids and ensure that we are keeping them at the forefront of every decision we make. She encourages more students to share stories with the board and to not let anyone try to diminish you or make you feel uncomfortable.

Director Weldon attended the Facility Master Plan Committee meeting this week and will participate in BizTown interviews next week.

12. Superintendent Reports

Dr. Pruitt congratulated the PTOs at Terrace and Southeast for getting John Deere Works grants. They received almost \$20,000 between the two grants and he is thankful to John Deere for awarding those grants.

13. Closed Session

a. Closed Session - Real Estate

Superintendent's Recommendation: "I move that we hold a closed session as provided in section 21.5(1)(j) of the open meetings law to discuss the purchase of particular real estate where premature disclosure could be reasonably expected to increase the price the school district would have to pay or lower the price the board would receive for that property." (*Roll Call Vote*)

Any action taken from closed session will take place in open session.

On a motion by Sarah Barthole and seconded by Katie Claeys, it was RESOLVED: The board approved a motion to go into closed session at 7:42pm (roll call vote.)

Directors Voting in favor of the motion: Ayes: Barthole, Claeys, Johnson, Palik, Tagliareni, Weldon.

Motion carried 6 - 0.

On a motion by Amy Tagliareni and seconded by Sarah Barthole, it was RESOLVED: The board approved a motion to reconvene into open session at 8:03pm.

Directors Voting in favor of the motion: Ayes: Barthole, Claeys, Johnson, Palik, Tagliareni,

Weldon.

Motion carried 6 - 0.

On a motion by Sarah Barthole and seconded by Katie Claeys, it was RESOLVED: The board approved a motion to approve the real estate purchase agreement with Hope K. Farms, LLC for approximately 56.47 acres of land at a purchase price of \$1.354 per square foot. Directors Voting in favor of the motion: Ayes: Barthole, Claeys, Johnson, Palik, Tagliareni, Weldon.

Motion carried 6 - 0.

b. Closed Session - Litigation

Administration Recommendation: "I move that we hold a closed session as provided in section 21.5(1)(c) of the open meetings law to discuss strategy with counsel in matters that are presently in litigation or where litigation is imminent where its disclosure would be likely to prejudice or disadvantage the position of the governmental body in that litigation." (*roll call vote*)

Any action taken from closed session will take place in open session.

On a motion by Sarah Barthole and seconded by Amy Tagliareni, it was RESOLVED: The board approved a motion to go into closed session at 8:04pm (roll call vote). Directors Voting in favor of the motion: Ayes: Barthole, Claeys, Johnson, Palik, Tagliareni, Weldon.

Motion carried 6 - 0.

On a motion by Sarah Barthole and seconded by Katie Claeys, it was RESOLVED: The board approved a motion to reconvene into open session at 8:09pm. Directors Voting in favor of the motion: Ayes: Barthole, Claeys, Johnson, Palik, Tagliareni, Weldon.

Motion carried 6 - 0.

On a motion by Katie Claeys and seconded by Amy Tagliareni, it was RESOLVED: The board approved a motion to approve the agreement as presented in closed session. Directors Voting in favor of the motion: Ayes: Barthole, Claeys, Johnson, Palik, Tagliareni, Weldon.

Motion carried 6 - 0.

14. Adjournment

On a motion by Sarah Barthole and seconded by Amy Tagliareni, it was RESOLVED: The meeting was adjourned at 8:10pm.

Directors Voting in favor of the motion: Ayes: Barthole, Claeys, Johnson, Palik, Tagliareni, Weldon.

Motion carried 6 - 0.

Respectfully Submitted,

Board President

Board Secretary



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: District Audit Review Session Two

ATTACHMENTS:

File Name	Description	Type	Upload Date
No Attachments Available			



ANKENY
COMMUNITY SCHOOL DISTRICT

Board Work Session

District Audit Report Review: Session 2

The Vision: All Students Are Prepared to Realize
their Postsecondary
Aspirations

October 17, 2022



MISSION STATEMENT

The Ankeny Community School District engages all students in an educational experience that equips them with the skills to flourish in and contribute to an ever-changing world.

Session objectives:

1. Synthesize information to inform decision-making

Session outcomes:

1. Analyze district data for areas of strength and opportunities for improvement.
2. Identify recommendations that allow will assist in achieving the district's mission



Graduations Rates

Please review page 5 along with figure 3A on page 6 and provide responses to questions 1-3.



Graduations Rates

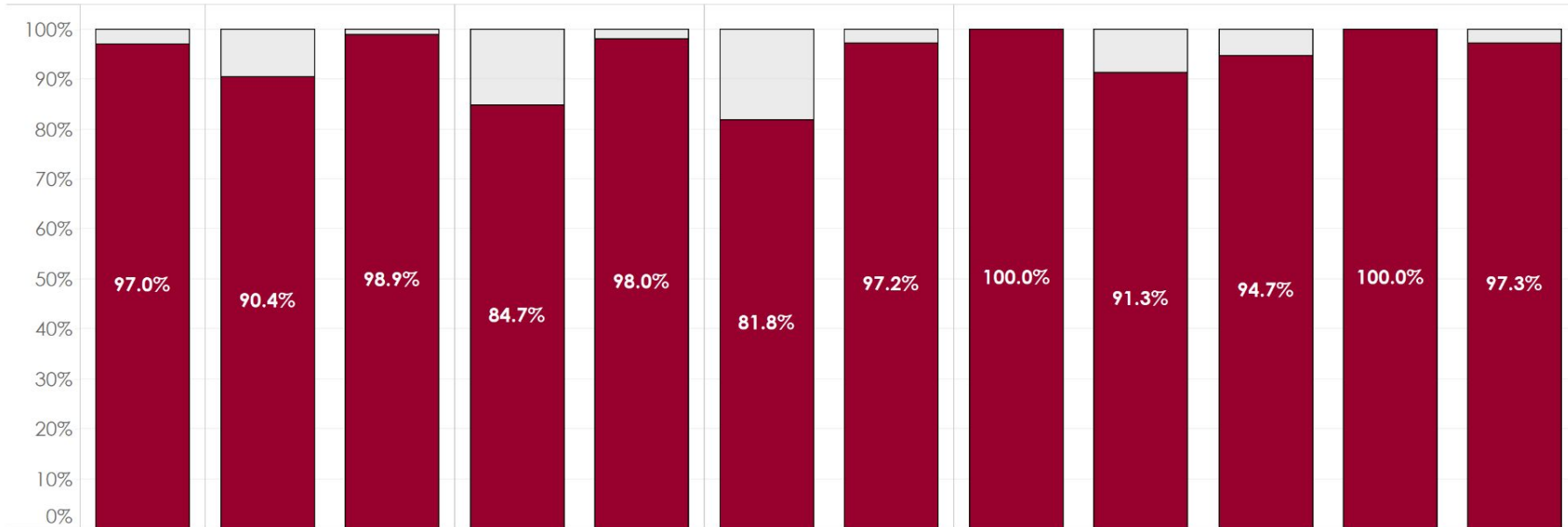
Review Figure A. Graduation Rate: 4 Years

- How does Figure A change your perspective about the student group graduation rates?



ACSD 4-Year Graduation Rate

Class of 2020

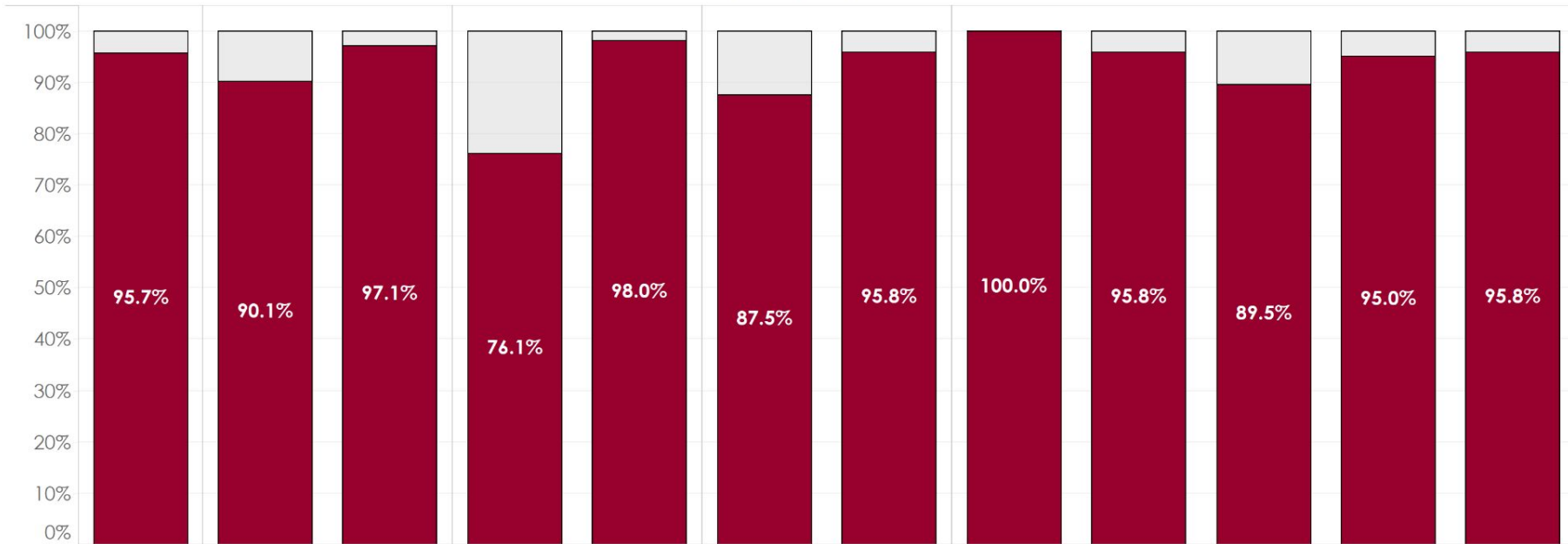


	All Students	Low SES (FRL)	Not Low SES	Students with Disabilities (IEP)	Students without an IEP	English Learners (ESOL)	English Language Proficient	Asian	Black or African American	Hispanic / Latino	Two or More Races	White
Graduates	772	161	611	50	722	9	763	15	21	36	25	673
Non-graduates	24	17	7	9	15	2	22	0	2	2	0	19
Total	796	178	618	59	737	11	785	15	23	38	25	692



ACSD 4-Year Graduation Rate

Class of 2021



	All Students	Low SES (FRL)	Not Low SES	Students with Disabilities (IEP)	Students without an IEP	English Learners (ESOL)	English Language Proficient	Asian	Black or African American	Hispanic/Latino	Two or More Races	White
Graduates	802	155	647	67	735	7	795	35	16	34	19	688
Non-graduates	36	17	19	21	15	1	35	0	1	4	1	30
Total	838	172	666	88	750	8	830	35	24	38	20	718



Attendance

Review pages 6-7 and provide responses to questions 5 and 6.



Attendance Rates

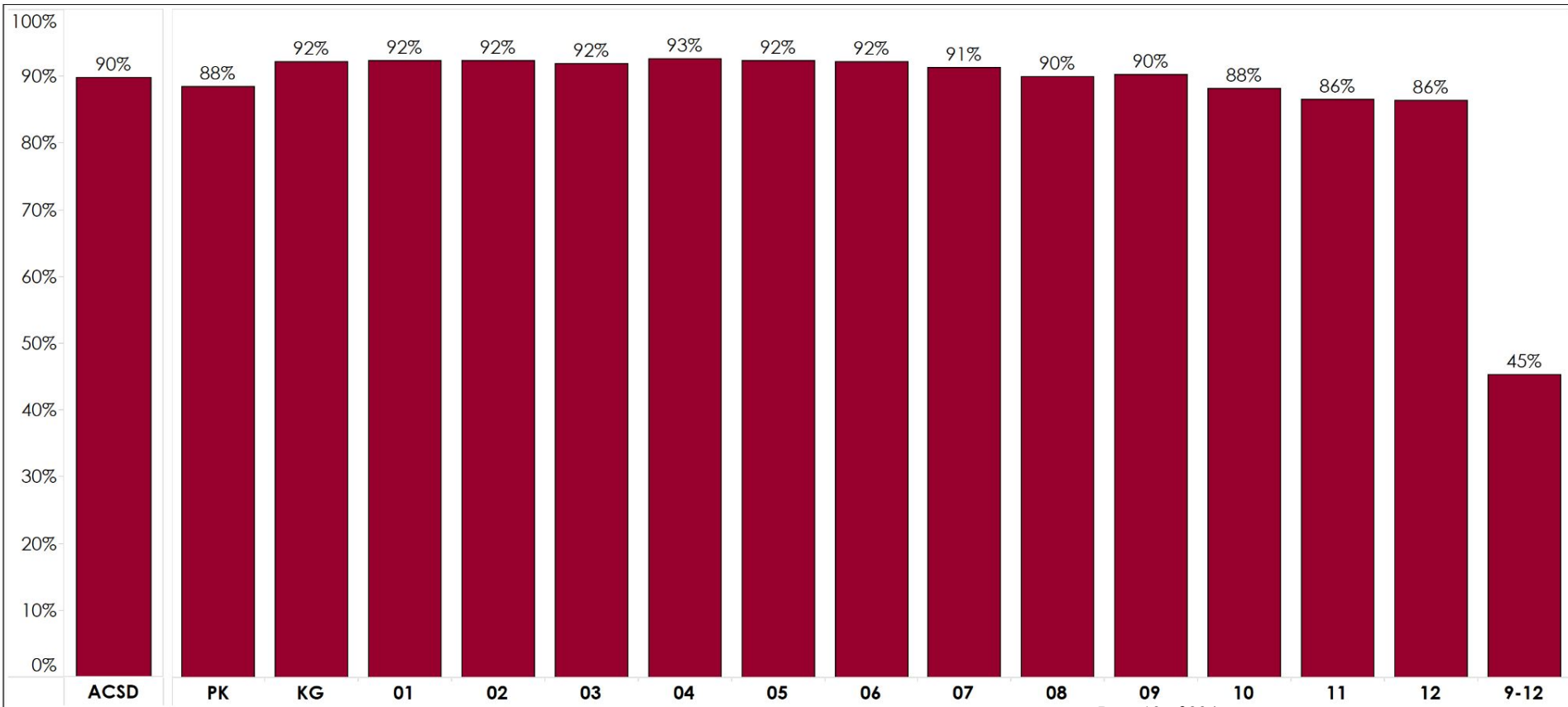
Review Figure B. 2021-2022 Attendance Rates

- Does the data provide further insight about student attendance? Why or why not?



2021-22 District Attendance Rates*

Secondary based on periods, Elementary based on AM/PM



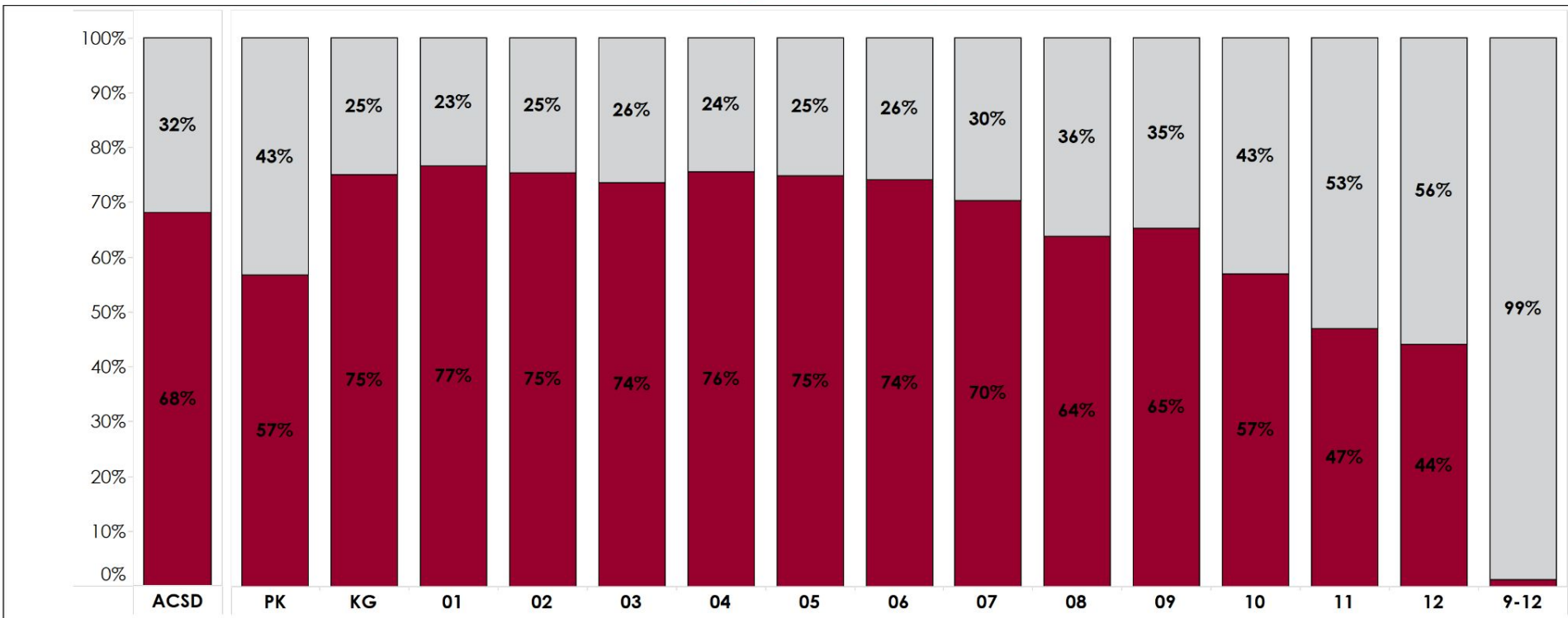
*NOTES: Includes all students enrolled at any time of the school year.
Includes all absences from class, including those coded as Exempt, such as early release for athletic event.



2021-22 District Attendance Rates*

Secondary based on periods, Elementary based on AM/PM

Students Meeting Goal of 90% Attendance



Did Not Meet	4,187	181	270	245	269	270	249	259	260	297	387	342	452	560	523	84
Met Target	8,908	237	807	801	821	754	770	772	744	705	683	641	597	495	414	1
Grand Total	13,095	418	1,077	1,046	1,090	1,024	1,019	1,031	1,004	1,002	1,070	1,234	1,049	1,055	937	85

*NOTES: Includes all students enrolled at any time of the school year.
Includes all absences from class, including those coded as Exempt, such as early release for athletic event.



ANKENY
COMMUNITY SCHOOL DISTRICT

School Climate and Culture

Review pages 7-10 and provide responses to questions 9-11.



Student Performance

Review pages 10-12 along with Figure C and provide responses to questions 13-15.



Student Performance

Review Figure B. 2021-2022 Attendance Rates

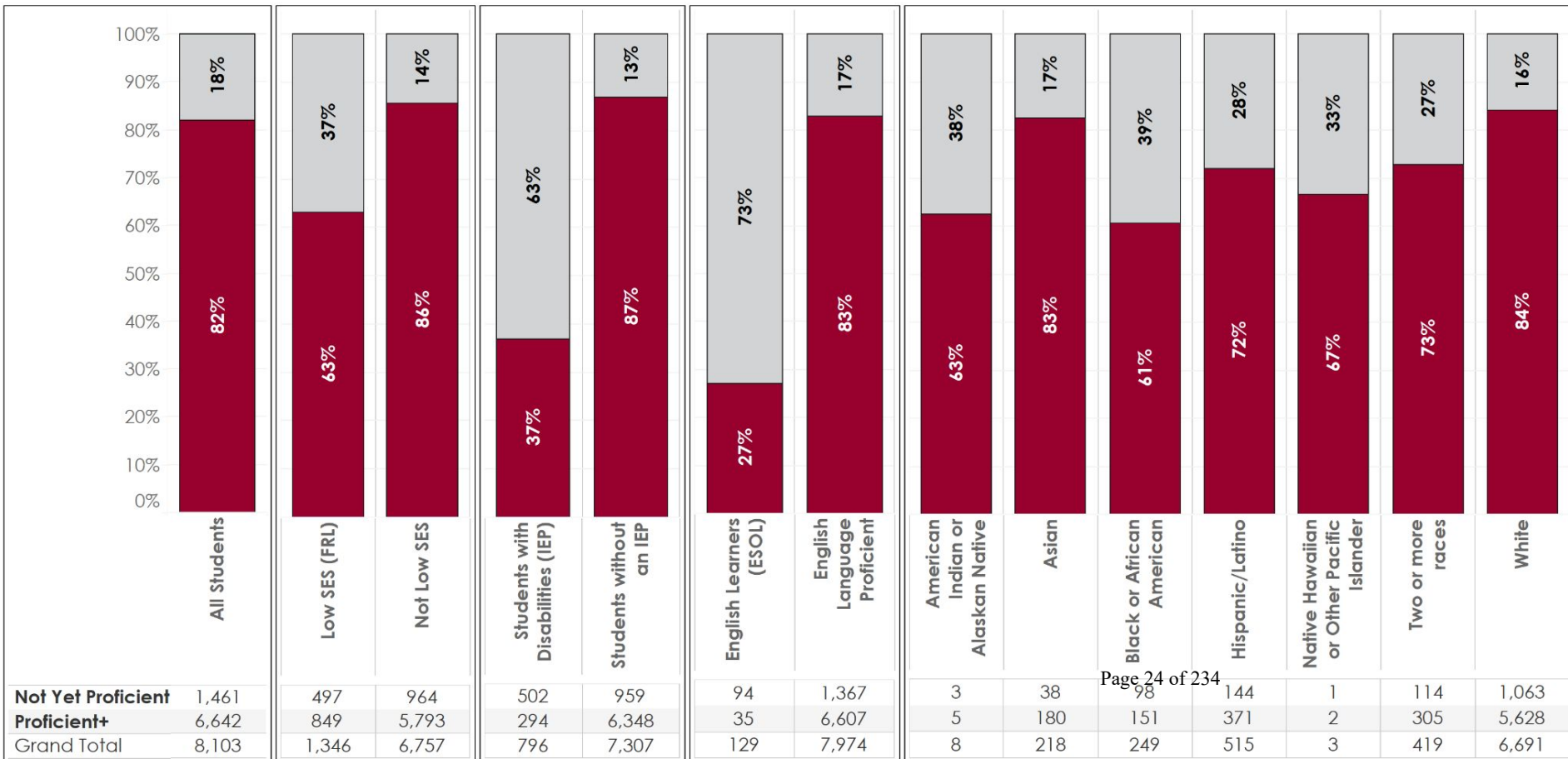
- Does the data provide further insight about student attendance? Why or why not?



ELA Performance 2020-21

Grades 3-11

English-Language Arts





ELA Performance 2021-22

Grades 3-11

English-Language Arts

100%
90%
80%
70%
60%
50%
40%
30%
20%
10%
0%



All Students



Low SES (FRL)



Not Low SES



Students with
Disabilities (IEP)



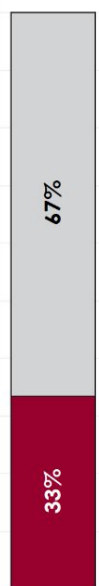
Students without
an IEP



English Learners
(ESOL)



English
Language
Proficient



American
Indian or
Alaskan Native



Asian



Black or African
American



Hispanic/Latino



Native Hawaiian
or Other Pacific
Islander



Two or more
races



White

Not Yet Proficient	1,290
Proficient+	7,045
Grand Total	8,335

477	813
1,021	6,024
1,498	6,837

467	823
335	6,710
802	7,533

128	1,162
41	7,004
169	8,166

8	32
4	191
12	223

Page 25 of 234

106	170
195	430
301	600

4	70
4	378
4	448

904
5,843
6,747



Math Performance 2020-21

Grades 3-11

Mathematics

100%
90%
80%
70%
60%
50%
40%
30%
20%
10%
0%



All Students

Not Yet Proficient 1,594
Proficient+ 6,518
Grand Total 8,112



Low SES (FRL)

558



Not Low SES

1,036



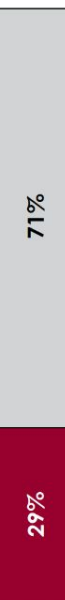
Students with Disabilities (IEP)

514



Students without an IEP

1,080



English Learners (ESOL)

91



English Language Proficient

1,503



American Indian or Alaskan Native

2



Asian

46



Black or African American

108



Hispanic/Latino

169



Native Hawaiian or Other Pacific Islander

3



Two or more races

119



White

1,150

Not Yet Proficient 1,594
Proficient+ 6,518
Grand Total 8,112

558 1,036

514 1,080

91 1,503

2 46

108 169

3

119

1,150



Math Performance 2021-22

Grades 3-11

Mathematics

100%
90%
80%
70%
60%
50%
40%
30%
20%
10%
0%



All Students

Not Yet Proficient	1,718
Proficient+	6,622
Grand Total	8,340



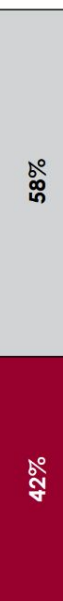
Low SES (FRL)

Not Yet Proficient	626
Proficient+	873
Grand Total	1,499



Not Low SES

Not Yet Proficient	1,092
Proficient+	5,749
Grand Total	6,841



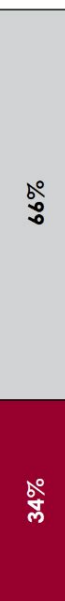
Students with Disabilities (IEP)

Not Yet Proficient	469
Proficient+	334
Grand Total	803



Students without an IEP

Not Yet Proficient	1,249
Proficient+	6,288
Grand Total	7,537



English Learners (ESOL)

Not Yet Proficient	111
Proficient+	58
Grand Total	169



English Language Proficient

Not Yet Proficient	1,607
Proficient+	6,564
Grand Total	8,171



American Indian or Alaskan Native

Not Yet Proficient	5
Proficient+	7
Grand Total	12



Asian

Not Yet Proficient	41
Proficient+	182
Grand Total	223



Black or African American

Not Yet Proficient	156
Proficient+	146
Grand Total	302



Hispanic/Latino

Not Yet Proficient	221
Proficient+	381
Grand Total	602



Native Hawaiian or Other Pacific Islander

Not Yet Proficient	0
Proficient+	4
Grand Total	4



Two or more races

Not Yet Proficient	113
Proficient+	334
Grand Total	447



White

Not Yet Proficient	1,182
Proficient+	5,568
Grand Total	6,750



Recommendations

1. Review the six recommendations and identify the 2 that you believe are the highest priority for the district.
2. With your partner, share the 2 recommendations you identified and why.
3. Write the number of the recommendations you identified on the white index card.



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Minutes

Extended Information: • Regular Board Meeting Minutes October 3, 2022

ATTACHMENTS:

File Name	Description	Type	Upload Date
Minutes with consent agenda 10.3.22.pdf	Minutes 10.3.22	Support Document	10/13/2022



Minutes
Ankeny School Board Meeting
October 3, 2022
5:00 PM

Please turn off cellular phone during the meeting. Thank you.

Members Present

Ryan Weldon - President
Aaron Johnson - Vice President
Sarah Barthole
Joy Burk
Katie Claeys (telephonic)
Joshua Palik
Amy Tagliareni

Board Members Absent

Others in Attendance

Lori Lovstad
Jim Ford
Shelly Northway
Kelcy Lofgren
Al Neppi
Susan Tarasi
Ken Morris, Jr.
Dr. Jen Lindaman
Dr. Darin Haack
Melissa Schilling
Jeremy Doe
Shelley Rouse
Jennifer Jamison
Samantha Aukes
Sarah Murphy
Jessica Dirks
Joshua Klobassa
Mya Andersen
Asa Hutton
Jason Walke
Steve Doochen
Kimberly Reicks
Taylor Bennett
Jordyn Landau
Hayley Senne
Erin Huisman
Anna Pham
Tim Simpkins
Kathleen Doochen
Amanda Tugade
Michelle Lindell
Dr. Erick Pruitt
Jon Davis
Jason Gibson
Jemma Bullock

1. Call To Order

a. Board Meeting Location

The Board meeting will be held in the west gym at Prairie Ridge Middle School located at 1010 NW Prairie Ridge Drive, Ankeny, IA 50023.

b. **The Work Session will begin at 5:00pm with the Regular Board Meeting to follow at 6:00pm**

2. **Approval Of Agenda**

On a motion by Sarah Barthole and seconded by Aaron Johnson, it was RESOLVED: The board approved a motion to approve and accept this agenda with an amendment to item 7d, personnel report.

Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Palik, Tagliareni, Weldon.
Motion carried 7 - 0.

3. **Work Session**

a. **District Audit Review Session One**

4. **Board Meeting Access**

a. **Board Meeting Access**

Livestream: www.YouTube.com/AnkenySchools

5. **Pledge of Allegiance**

6. **Communication From The Public**

a. **Lori Lovstad - DEI**

b. **Mya Anderson - Thank You School Board**

c. **Michelle Lindell - Books, DEI**

d. **Darnell Loatman - DEI**

e. **Asa Hutton - Retention Bonus**

f. **Kimberly Reicks - AHS Show**

7. **Consent Agenda**

a. **Minutes**

- Regular Board Meeting Minutes September 19, 2022

b. **Open Enrollment**

c. **Paid Bills**

d. **Personnel Report - Amended**

e. **Approval of Consent Agenda**

On a motion by Aaron Johnson and seconded by Sarah Barthole, it was RESOLVED: The board approved a motion to approve and accept the consent agenda items as recommended.

Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Palik, Tagliareni, Weldon.
Motion carried 7 - 0.

8. **Information Only**

a. **Revenue Expenditure Report - FY22 Final**

b. **Board Committee Selection Process**

9. **Old Business**

a. **Contracts and Agreements**

RENEWAL

- North Polk Shared Ag Program 28E Agreement - 2022-23 School Year
- OneNeck IT - HP Nimble Renewal - August 1, 2022 - July 31, 2023 for \$20,005.86
- Iowa High School Athletic Association Broadcast Rights for Substate Baseball and Soccer - \$500 each
- Learning A-Z License Renewal - 2022-23 School Year for \$2,245.00
- Transition Alliance Program (TAP) Renewal - Oct. 1, 2022-Sept. 30, 2023 for \$234,550.00

NEW

- Storm Lake Community Schools Inter-Agency Contract for Special Education Instructional Program - (1) - 2022-23 School Year
- Kids Hope - First United Methodist Church and Southeast Elementary - 2022-23 School Year - No Cost
- Volunteer Iowa MOU - 4 Training Modules for \$500.00
- Jack Buttjer Professional Services Agreement - Fall Sports Program Design for AHS and ACHS - Aug. 17, 2022 - \$2000.00
- EMBARC - Interpretation and Translation Professional Services - August 29, 2022 - \$50.00/hr
- Hayes Interpreting Services, LLC - Sign Language Interpreting - September 28, 2022 - \$65/hr
- Brianna DeMoss - Professional Services Agreement - ACHS Show Choir Choreography - September 10, 2022 for \$1,200.00

AMENDMENT

- PowerSchool Training Expense for Personnel Budgeting - Sept. 28, 2022 for \$300.00
- Computer Information Concepts, Inc (CIC) - Adding Adobe.pdf to Parent Portal - \$3,600.00

On a motion by Joy Burk and seconded by Aaron Johnson, it was RESOLVED: The board approved a motion to approve and accept the contracts and agreements as recommended.

Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Palik, Tagliareni, Weldon.

Motion carried 7 - 0.

b. Approve 2022-23 Certified Annual Reports (CAR)

On a motion by Sarah Barthole and seconded by Aaron Johnson, it was RESOLVED: The board approved a motion to approve 2022-23 Certified Annual Reports (CAR) as recommended.

Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Palik, Tagliareni, Weldon.

Motion carried 7 - 0.

c. Approve SBRC Modified Supplemental Amount for FY22 Special Education Deficit of \$7,044,483.20

On a motion by Joy Burk and seconded by Aaron Johnson, it was RESOLVED: The board approved a motion to approve SBRC Modified Supplemental Amount for FY22 Special Education Deficit of \$7,044,483.20 as recommended.

Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Palik, Tagliareni, Weldon.

Motion carried 7 - 0.

10. New Business

a. Policies - First of Two Readings

- 301.35 Superintendent Contract & Contract Non-Renewal *Minor changes for clarity and consistency*
- 303.30 Administrative Personnel Employment - Individual Contracts *Minor changes for clarity and consistency*
- 902.12 Regulation of Parking *Minor changes for clarity and consistency*
- 1001.10 Board Communications *Minor changes for clarity and consistency*
- 505.05 Graduation Requirements *One change to align with current practice*
- 504.06 Non-District Extracurricular Activities *Minor changes for clarity and consistency and to acknowledge updated athletic union rules*

On a motion by Aaron Johnson and seconded by Sarah Barthole, it was RESOLVED: The board approved a motion to approve and accept the policies, first of two readings, as recommended.

Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Palik, Tagliareni, Weldon.

Motion carried 7 - 0.

b. Set the Date for Public Hearing - Northwest Elementary HVAC Retrofit for October 17, 2022 at 5:00 P.M.

On a motion by Aaron Johnson and seconded by Joshua Palik, it was RESOLVED: The board approved a motion to approve setting the date for Public Hearing - Northwest Elementary HVAC Retrofit for October 17, 2022 at 5:00 p.m. at Prairie Ridge Middle School, 1010 NW Prairie Ridge Dr. as recommended.

Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Palik, Tagliareni, Weldon.

Motion carried 7 - 0.

c. Set the Date for Public Hearing - Southview Middle School Restroom Outbuilding for October 17, 2022 at 5:00 P.M.

On a motion by Sarah Barthole and seconded by Joshua Palik, it was RESOLVED: The board approved a motion to approve setting the date for Public Hearing - Southview Middle School Restroom Outbuilding at Prairie Ridge Middle School, 1010 NW Prairie Ridge Drive on Monday, October 17, 2022 at 5:00 p.m. as recommended.

Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Palik, Tagliareni, Weldon.

Motion carried 7 - 0.

11. Board Member Reports

Director Johnson participated in the Future Ready Iowa conference. It was a great day learning how to support students and the future of Ankeny.

Director Burk attended a journalism class at AHS. More committee reports will be forthcoming as the committees she is part of begin their work in the upcoming weeks.

Director Barthole attended a calendar committee meeting. She is helping with the Prairie Dog Dash at Prairie Trail and will attend fall parties on Friday.

Student board representative Bennett is excited to sit on the naming committee for elementary #12 and the Summit/ Beyond building.

Director Palik attended the Facility Master Planning committee meeting and is amazed at the volume of information to digest in 2.5 hours. He enjoys the collective process with the community. Director Palik will also attend fall parties this week.

Student board representative Bullock reminded the community that the marching Hawks will attend Valley Fest this weekend.

Director Tagliareni thanked Dr. Pruitt for the DEI work session and the format. She attended a journalism class at AHS and said they asked great questions. She attended a School Foundation meeting and the Hawk/Jag 5k. The Foundation currently has 52 applications for grants.

Director Claeys thanked Dr. Pruitt for the DEI work session. She visited the journalism class at AHS as well and said that there were great questions from students. She participated in the Hawk/Jag 5k and thanked everyone involved in putting that together.

Director Weldon visited the journalism class at AHS and also said they had great questions for him. He visited Orbis where Orbis students presented to district leadership. What they have learned and how they present is quite amazing. They were very thoughtful with their presentations. He also attended the Orbis Leadership Council meeting in addition to the Facilities Master Planning Committee meeting. He wanted the community to know that the district is focusing on DEI as it relates to ACSD.

12. Superintendent Reports

Dr. Pruitt offered thanks to community and parents for taking part in the Long-term Facility Planning and Secondary Task Force Committee meetings. He thanked AMOS for inviting him to their last meeting. Dr. Pruitt is very proud that this year, district leadership is taking part in instructional rounds. Last week, they conducted instructional rounds at Parkview. District leaders were able to observe instruction through problem of practice and make recommendations to the principal and the instructional leadership team and is thankful to Parkview for taking part in instructional rounds.

13. Closed Session

a. Closed Session - Confidential Records

Superintendent's Recommendation: I move that we hold a closed session as provided in section 21.5(1)(a) of the open meetings law to review or discuss records which are required or authorized by state or federal law to be kept confidential or to be kept confidential as a condition for that governmental body's possession or continued receipt of federal funds. (*Roll Call Vote*)

Any action from closed session will be taken in open session.

Motion to go into closed session:

Motion: _____ 2nd: _____ Vote: _____ Time: _____

Adjourn into closed session.

Motion to come out of closed session and into open session:

Motion: _____ 2nd: _____ Vote: _____ Time: _____

Reconvene into open session.

Motion for any action from closed session will be taken in open session.

Motion: _____ 2nd: _____ Vote: _____

On a motion by Aaron Johnson and seconded by Joshua Palik, it was RESOLVED: The board approved a motion to enter into closed session at 6:53pm (roll call vote).

Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Palik, Tagliareni, Weldon.

Motion carried 7 - 0.

On a motion by Aaron Johnson and seconded by Joy Burk, it was RESOLVED: The board approved a motion to reconvene into open session at 8:47pm. No action taken.

Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Palik, Tagliareni, Weldon.

Motion carried 7 - 0.

14. Adjournment

On a motion by Sarah Barthole and seconded by Aaron Johnson, it was RESOLVED: The meeting adjourned at 8:47pm.

Directors Voting in favor of the motion: Ayes: Barthole, Burk, Claeys, Johnson, Palik, Tagliareni, Weldon.

Motion carried 7 - 0.

Respectfully Submitted,

Board President

Board Secretary

Open Enrollment – 10/03/22 Board Agenda

Name	Grade	Resident District	Receiving District	School Year
Brown, Brooklynn	10	Bondurant	Ankeny	2022-23
Felix, Angel	11	Newton	Ankeny	2022-23
Russell, Ila	K	Ankeny	Ballard	2022-23
Hayes, Josephine	12	Ankeny	CAM	2022-23
Currie, Tabytha	9	Ankeny	Clayton Ridge	2022-23
Gelfond, Ryker	K	Ankeny	DMPS	2022-23
Coco, Anika	1	Ankeny	Johnston (continuation)	2022-23
Ferro, Lucas	1	Ankeny	Johnston (continuation)	2022-23

Superintendent Recommendation: Approve above open enrollment requests.

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Superintendent Recommendation: Deny above open enrollment requests.



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Paid Bills

ATTACHMENTS:

File Name	Description	Type	Upload Date
October_3_2022_Paid_Bills.pdf	October 3, 2022 Paid Bills	Support Document	9/30/2022

Check Number	Transaction Fund	Vendor Name	Transaction Amount	Remarks
468702	GENERAL	COLLECTION SERVICES CENTER	\$315.88	OTHER DISBURSEMENT
468703	GENERAL	ROTH - COMMON REMITTER	\$475.00	OTHER DISBURSEMENT
468704	GENERAL	COMMON REMITTER SERVICES	\$2,135.18	OTHER DISBURSEMENT
468705	GENERAL	FIRST INTERSTATE BANK	\$37,392.92	OTHER DISBURSEMENT
	GENERAL	FIRST INTERSTATE BANK	\$95,636.60	OTHER DISBURSEMENT
	GENERAL	FIRST INTERSTATE BANK	\$22,366.62	OTHER DISBURSEMENT
468706	GENERAL	GENERAL FUND - DENTAL SERVICE	\$7,677.11	OTHER DISBURSEMENT
468707	GENERAL	IOWA DEPARTMENT OF REVENUE	\$180.73	OTHER DISBURSEMENT
468708	GENERAL	ISOLVED BENEFIT SERVICES	\$150.46	OTHER DISBURSEMENT
	GENERAL	ISOLVED BENEFIT SERVICES	\$277.77	OTHER DISBURSEMENT
	GENERAL	ISOLVED BENEFIT SERVICES	\$4,122.85	OTHER DISBURSEMENT
468709	GENERAL	LINN COUNTY SHERIFF'S OFFICE	\$203.25	OTHER DISBURSEMENT
468710	GENERAL	NORTHERN HILLS COLLECTIONS INC	\$124.85	OTHER DISBURSEMENT
468711	GENERAL	POLK COUNTY SHERIFF	\$600.71	OTHER DISBURSEMENT
468712	GENERAL	TREASURER STATE OF IOWA	\$23,191.04	OTHER DISBURSEMENT
468713	GENERAL	UNITED STATES TREASURY	\$436.15	OTHER DISBURSEMENT
468714	GENERAL	COLLECTION SERVICES CENTER	\$2,926.11	OTHER DISBURSEMENT
468715	GENERAL	ROTH - COMMON REMITTER	\$35,074.29	OTHER DISBURSEMENT
468716	GENERAL	COMMON REMITTER SERVICES	\$68,877.24	OTHER DISBURSEMENT
468717	GENERAL	FIRST INTERSTATE BANK	\$177,211.38	OTHER DISBURSEMENT
	GENERAL	FIRST INTERSTATE BANK	\$541,830.16	OTHER DISBURSEMENT
	GENERAL	FIRST INTERSTATE BANK	\$755,262.36	OTHER DISBURSEMENT
468718	GENERAL	GENERAL FUND - DENTAL SERVICE	\$49,870.07	OTHER DISBURSEMENT
468719	GENERAL	ISOLVED BENEFIT SERVICES	\$51,320.18	OTHER DISBURSEMENT
	GENERAL	ISOLVED BENEFIT SERVICES	\$39,214.57	OTHER DISBURSEMENT
	GENERAL	ISOLVED BENEFIT SERVICES	\$1,986.65	OTHER DISBURSEMENT
468720	GENERAL	STATE DISTRIBUTION UNIT	\$546.50	OTHER DISBURSEMENT
468721	GENERAL	TREASURER STATE OF IOWA	\$257,888.97	OTHER DISBURSEMENT
468722	GENERAL	FIRST INTERSTATE BANK	\$14.78	OTHER DISBURSEMENT
	GENERAL	FIRST INTERSTATE BANK	\$15.80	OTHER DISBURSEMENT
	GENERAL	FIRST INTERSTATE BANK	\$67.58	OTHER DISBURSEMENT
468723	GENERAL	TREASURER STATE OF IOWA	\$1.93	OTHER DISBURSEMENT
468724	PPEL	ACCESS TECHNOLOGIES INC	\$20,517.00	ADMIN SUPPLIES
468725	GENERAL	ACKELSON SHEET METAL INC	\$1,268.00	MAINT SERVICE
468726	GENERAL	ACME TOOLS	\$1,074.68	INSTR EQUIP
	GENERAL	ACME TOOLS	\$869.52	INSTR SUPPLIES
468727	GENERAL	ADVENTURE LIGHTING INC	\$1,133.35	MAINT SUPPLIES
468728	ATHLETIC	AGILE SPORTS TECHNOLOGIES	\$15,200.00	INSTR SERVICE
468729	GENERAL	AHLERS AND COONEY P.C.	\$6,014.00	ADMIN SERVICE
468730	GENERAL	AIRGAS INC.	\$200.40	INSTR SUPPLIES
468731	GENERAL	AIR-MACH INC.	\$90.00	MAINT SUPPLIES
468732	GENERAL	ALL MAKES OFFICE EQUIPMENT	\$2,795.60	ADMIN SUPPLIES
468740	GENERAL	AMAZON BUSINESS	\$1,113.29	INSTR SUPPLIES
	GENERAL	AMAZON BUSINESS	\$315.67	ADMIN SUPPLIES
	GENERAL	AMAZON BUSINESS	\$59.97	ADMIN SUPPLIES
	GENERAL	AMAZON BUSINESS	\$852.53	ADMIN SUPPLIES
	GENERAL	AMAZON BUSINESS	\$269.44	MAINT SUPPLIES
	ACTIVITY	AMAZON BUSINESS	\$1,198.00	INSTR EQUIP
	GENERAL	AMAZON BUSINESS	\$8.99	ADMIN SUPPLIES
	GENERAL	AMAZON BUSINESS	\$31.50	ADMIN SUPPLIES
	GENERAL	AMAZON BUSINESS	\$473.35	ADMIN SUPPLIES
	NON STUDENT AGENCY	AMAZON BUSINESS	\$68.99	INSTR SUPPLIES
	ACTIVITY	AMAZON BUSINESS	\$338.25	INSTR SUPPLIES
	ATHLETIC	AMAZON BUSINESS	\$44.86	INSTR SUPPLIES
	GENERAL	AMAZON BUSINESS	\$10,556.66	INSTR SUPPLIES
	GENERAL	AMAZON BUSINESS	\$105.14	ADMIN SUPPLIES
	GENERAL	AMAZON BUSINESS	\$54.98	ADMIN SUPPLIES
	GENERAL	AMAZON BUSINESS	\$257.93	MAINT SUPPLIES
	GENERAL	AMAZON BUSINESS	\$90.50	MEDIA SUPPLIES
	GENERAL	AMAZON BUSINESS	\$412.53	MEDIA SUPPLIES
	GENERAL	AMAZON BUSINESS	\$34.23	MAINT SUPPLIES
	ACTIVITY	AMAZON BUSINESS	\$1,587.55	INSTR SUPPLIES

	GENERAL	AMAZON BUSINESS	\$29.76	MAINT SUPPLIES
	ACTIVITY	AMAZON BUSINESS	\$776.34	INSTR SUPPLIES
	GENERAL	AMAZON BUSINESS	\$885.48	INSTR SUPPLIES
	GENERAL	AMAZON BUSINESS	\$40.95	ADMIN SUPPLIES
	GENERAL	AMAZON BUSINESS	(\$9.99)	MEDIA SUPPLIES
468741	GENERAL	AMERICAN PRINTING HOUSE FOR THE	\$3,660.60	INSTR EQUIP
468742	ATHLETIC	AMES HIGH SCHOOL	\$125.00	INSTR DUES
468743	GENERAL	ANDERSON/ERICKSON DAIRY INC.	\$17.72	INSTR SUPPLIES
	ACTIVITY	ANDERSON/ERICKSON DAIRY INC.	\$35.44	INSTR SUPPLIES
468744	GENERAL	ANKENY HARDWARE	\$4.38	MAINT SUPPLIES
	GENERAL	ANKENY HARDWARE	\$191.00	MAINT SUPPLIES
	GENERAL	ANKENY HARDWARE	\$31.74	MAINT SUPPLIES
	GENERAL	ANKENY HARDWARE	\$31.99	MAINT SUPPLIES
	GENERAL	ANKENY HARDWARE	\$2.20	MAINT SUPPLIES
468745	GENERAL	ANKENY SCHOOL FOUNDATION	\$110.00	INSTR REFUNDS
468746	GENERAL	ARDICK EQUIPMENT CO INC	\$275.35	MAINT SUPPLIES
468747	GENERAL	AREA EDUCATION AGENCY 11	\$11.57	INSTR SUPPLIES
	GENERAL	AREA EDUCATION AGENCY 11	\$48.00	ADMIN SERVICE
468748	GENERAL	ARNOLD MOTOR SUPPLY	\$57.30	MAINT SUPPLIES
	GENERAL	ARNOLD MOTOR SUPPLY	\$284.68	MAINT SUPPLIES
468749	GENERAL	ASSET TECHNOLOGIES LLC	\$765.21	MAINT SUPPLIES
468750	PPEL	ATC GROUP SERVICES LLC	\$849.00	CONSTRUCT SERVICE
468751	GENERAL	AWAREITY INC	\$5,290.00	MAINT SUPPLIES
468752	GENERAL	B & H PHOTO-VIDEO	\$189.46	INSTR SUPPLIES
	PPEL	B & H PHOTO-VIDEO	\$1,166.10	INSTR EQUIP
468753	ATHLETIC	BEELINE & BLUE	\$438.90	INSTR SUPPLIES
468754	ATHLETIC	BEFOUR INC.	\$78.00	INSTR SUPPLIES
468755	GENERAL	BENCHMARK EDUCATION COMPANY LLC	\$9,542.50	INSTR SUPPLIES
468756	GENERAL	BETTER IMPACT USA INC	\$3,204.01	COMM ENG SERVICE
468757	GENERAL	DICK BLICK	\$974.27	INSTR SUPPLIES
468758	ATHLETIC	GREGORY A BOEKHOFF	\$110.00	INSTR OFFICIALS
468759	ATHLETIC	GERALD BOWHAY	\$237.00	INSTR OFFICIALS
468760	ATHLETIC	TYLER G BRADY	\$100.00	INSTR OFFICIALS
468761	GENERAL	BRAINSRING	\$98.45	INSTR SUPPLIES
468762	ATHLETIC	ZACHARY BREHMER	\$110.00	INSTR OFFICIALS
468763	ATHLETIC	SCOTT BROWN	\$77.00	INSTR OFFICIALS
468764	ATHLETIC	JAMIE BRUGGEMAN	\$77.00	INSTR OFFICIALS
468765	GENERAL	SUSAN GENTZ	\$2,000.00	ADMIN SERVICE
468766	ATHLETIC	BSN SPORTS LLC	\$4,267.43	INSTR SUPPLIES
468767	ATHLETIC	JEFF BUENTING	\$337.00	INSTR OFFICIALS
468768	ATHLETIC	BRADLEY E BUNTING	\$180.00	INSTR OFFICIALS
468769	ATHLETIC	WILLIAM L BURCHETT	\$90.00	INSTR OFFICIALS
468770	PPEL	BURGIN DRAPERY WORKROOM INC.	\$31,241.00	MAINT SUPPLIES
468771	GENERAL	CAPITAL SANITARY SUPPLY CO INC	\$7,605.22	MAINT SUPPLIES
	PPEL	CAPITAL SANITARY SUPPLY CO INC	\$23,575.47	MAINT EQUIP
468772	ATHLETIC	GABRIEL CAPPS	\$180.00	INSTR OFFICIALS
468773	ATHLETIC	CEDAR FALLS HIGH SCHOOL	\$250.00	INSTR DUES
468774	GENERAL	CENGAGE LEARNING	\$3,928.78	MEDIA SUPPLIES
468775	ATHLETIC	CENTRAL COLLEGE	\$200.00	INSTR DUES
468776	ACTIVITY	JON CHAPMAN	\$185.00	INSTR SERVICE
468777	GENERAL	CITY OF ANKENY	\$2,317.01	TRANSP SUPPLIES
	GENERAL	CITY OF ANKENY	\$3,764.31	MAINT SUPPLIES
	GENERAL	CITY OF ANKENY	\$15,142.84	TRANSP SUPPLIES
468778	PPEL	CIVIL DESIGN ADVANTAGE LLC	\$426.00	CONSTRUCT SERVICE
468779	ACTIVITY	LEGION-AIRES DRUM & BUGLE CORPS	\$1,250.00	INSTR EQUIP
468780	GENERAL	BOILER SERVICES AND CONTROLS LLC	\$3,114.52	MAINT SERVICE
	GENERAL	BOILER SERVICES AND CONTROLS LLC	\$17.45	MAINT SUPPLIES
468781	ATHLETIC	JEFF COOK	\$125.00	INSTR OFFICIALS
468782	GENERAL	CUSTOM HARDWOODS LLC	\$4,050.00	INSTR SUPPLIES
468783	ATHLETIC	DALLAS CENTER-GRIMES COMM SCHOOL DI	\$135.00	INSTR DUES
468785	ATHLETIC	DECKER SPORTING GOODS INC	\$23,925.05	INSTR SUPPLIES
468786	ACTIVITY	DEMOULIN BROTHERS & CO	\$1,029.20	INSTR SUPPLIES
468787	ATHLETIC	RUSSEL G DEMPSTER	\$237.00	INSTR OFFICIALS

468788	GENERAL	DENNIS SUPPLY CO	\$507.76	MAINT SUPPLIES
468789	GENERAL	DES MOINES REGISTER COMMUNITY PUBL	\$595.15	ADMIN SERVICE
468790	GENERAL	DICKINSON MACKAMAN TYLER & HAGEN	\$13,797.50	ADMIN SERVICE
468791	ATHLETIC	ALLAN DREES	\$77.00	INSTR OFFICIALS
468792	GENERAL	DUET RESOURCE GROUP INC	\$693.61	ADMIN SUPPLIES
	GENERAL	DUET RESOURCE GROUP INC	\$3,766.50	ADMIN SUPPLIES
468793	GENERAL	ECHO ELECTRIC SUPPLY CO	\$485.92	MAINT SUPPLIES
468794	ATHLETIC	ELECTRONIC ENGINEERING CO	\$169.98	INSTR SUPPLIES
	GENERAL	ELECTRONIC ENGINEERING CO	\$84.99	ADMIN SUPPLIES
	GENERAL	ELECTRONIC ENGINEERING CO	\$137.49	MAINT SERVICE
468795	GENERAL	ELITE GLASS AND METAL LLC	\$390.00	MAINT SERVICE
468796	GENERAL	EMC INSURANCE COMPANIES	\$8,613.00	ADMIN SERVICE
468797	GENERAL	THE FASTENAL COMPANY	\$139.98	ADMIN SUPPLIES
	GENERAL	THE FASTENAL COMPANY	\$5,332.03	MAINT SUPPLIES
	GENERAL	THE FASTENAL COMPANY	\$197.89	MAINT SUPPLIES
468798	GENERAL	FILTER SHOP INC.	\$5,123.30	MAINT SUPPLIES
	GENERAL	FILTER SHOP INC.	\$1,691.50	MAINT SERVICE
468799	GENERAL	FIRST INTERSTATE BANK	\$706.00	OTHER CHANGE CASH
468800	GENERAL	FLYLEAF PUBLISHING LLC	\$1,351.24	INSTR SUPPLIES
468801	PPEL	FORREST & ASSOCIATE INC	\$10,986.28	CONSTRUCT SERVICE
468802	ATHLETIC	FORT DODGE COMMUNITY SCHOOL	\$150.00	INSTR DUES
468803	ATHLETIC	BRENT D FRIDLEY	\$180.00	INSTR OFFICIALS
468804	ATHLETIC	DENNIS FRYE	\$110.00	INSTR OFFICIALS
468805	PPEL	GAME TIME	\$16,293.34	CONSTRUCT SUPPLIES
468806	GENERAL	GARLAND'S INC.	\$88.00	MAINT SUPPLIES
	GENERAL	GARLAND'S INC.	\$315.00	MAINT SUPPLIES
468807	GENERAL	ASHLEY GELLINGS	\$51.88	INSTR TRAVEL
468808	GENERAL	GENERAL FIRE & SAFETY EQUIPMENT	\$3,867.00	MAINT SERVICE
	PPEL	GENERAL FIRE & SAFETY EQUIPMENT	\$1,130.00	MAINT SERVICE
468809	ATHLETIC	BRIAN D. GIBSON	\$210.00	INSTR OFFICIALS
468810	ATHLETIC	GREGORY SCOTT GILL	\$114.00	INSTR OFFICIALS
468811	GENERAL	GO FUSION TECHNOLOGIES LLC	\$420.00	MAINT SERVICE
468812	GENERAL	GOODWIN TUCKER GROUP	\$418.00	INSTR SERVICE
468813	GENERAL	GOPHER SPORT	\$112.02	INSTR SUPPLIES
468814	GENERAL	W.W. GRAINGER INC.	\$401.28	MAINT SUPPLIES
	GENERAL	W.W. GRAINGER INC.	\$19.67	MAINT SUPPLIES
468815	GENERAL	GRAYBAR ELECTRIC COMPANY INC	\$3,078.56	MAINT SUPPLIES
468816	GENERAL	H2I GROUP INC	\$5,400.00	MEDIA BOOKS
468817	ATHLETIC	JUSTIN D. HADSALL	\$77.00	INSTR OFFICIALS
468818	ATHLETIC	JORGE HARWOOD	\$370.00	INSTR OFFICIALS
468819	GENERAL	HEINEMANN	\$72.00	INSTR SUPPLIES
468820	GENERAL	HERC-U-LIFT INC.	\$430.00	MAINT SERVICE
468821	ATHLETIC	JASON HIGGINS	\$160.00	INSTR OFFICIALS
468822	GENERAL	PATRICK HURLEY II	\$40.06	INSTR TRAVEL
468823	GENERAL	HY-VEE - N. ANKENY BLVD	\$126.18	INSTR SUPPLIES
	GENERAL	HY-VEE - N. ANKENY BLVD	\$396.77	INSTR SUPPLIES
	ACTIVITY	HY-VEE - N. ANKENY BLVD	\$59.37	INSTR SUPPLIES
	NON STUDENT AGENCY	HY-VEE - N. ANKENY BLVD	\$807.52	INSTR SUPPLIES
	ATHLETIC	HY-VEE - N. ANKENY BLVD	\$118.75	INSTR SUPPLIES
	ACTIVITY	HY-VEE - N. ANKENY BLVD	\$36.92	INSTR SUPPLIES
	ACTIVITY	HY-VEE - N. ANKENY BLVD	\$3,160.10	INSTR SUPPLIES
468824	NON STUDENT AGENCY	HY-VEE - PRAIRIE TRAIL	\$136.90	INSTR SUPPLIES
	GENERAL	HY-VEE - PRAIRIE TRAIL	\$172.19	INSTR SUPPLIES
	NON STUDENT AGENCY	HY-VEE - PRAIRIE TRAIL	\$50.00	INSTR SUPPLIES
468825	ATHLETIC	INDIAN HILLS JR. HIGH SCHOOL	\$120.00	INSTR DUES
468826	ATHLETIC	INDIANOLA ATHLETIC DEPARTMENT	\$300.00	INSTR DUES
468827	GENERAL	INFOMAX OFFICE SYSTEMS	\$945.25	ADMIN SUPPLIES
	GENERAL	INFOMAX OFFICE SYSTEMS	\$1,238.21	ADMIN SERVICE
	GENERAL	INFOMAX OFFICE SYSTEMS	\$1,565.92	ADMIN SERVICE
468828	PPEL	INFRASTRUCTURE ENGINEERING INC	\$555.00	INSTR SERVICE
	PPEL	INFRASTRUCTURE ENGINEERING INC	\$2,241.00	CONSTRUCT SERVICE
468829	GENERAL	INTERACTIVE HEALTH TECHNOLOGIES	\$3,003.00	INSTR SUPPLIES

468830	GENERAL	INTERSTATE ALL BATTERY CENTER	\$230.30	MAINT SUPPLIES
	GENERAL	INTERSTATE ALL BATTERY CENTER	\$233.89	MAINT SUPPLIES
468831	ATHLETIC	IOWA BASKETBALL COACHES ASSN	\$200.00	INSTR DUES
468832	GENERAL	IOWA HIGH SCHOOL MUSIC ASSOC.	\$1,348.00	INSTR DUES
468833	ACTIVITY	IOWA HIGH SCHOOL SPEECH ASSOC	\$25.00	INSTR DUES
468834	GENERAL	IOWA HOME CARE WEST DES MOINES	\$5,150.00	INSTR SERVICE
468835	ATHLETIC	IOWA STATE DRILL TEAM ASSOC.	\$274.00	INSTR SUPPLIES
468836	GENERAL	IOWA TALENTED AND GIFTED ASSOC	\$3,000.00	ADMIN SERVICE
468837	ATHLETIC	REILLY D JACOBUS	\$187.00	INSTR OFFICIALS
468838	GENERAL	KENNETH JANNING & SONS INC.	\$1,006.00	MAINT SERVICE
468839	GENERAL	JEFFERSON HIGH SCHOOL	\$130.00	INSTR DUES
468840	ATHLETIC	THOMAS R JOHANNSEN	\$160.00	INSTR OFFICIALS
468841	GENERAL	JOSTENS	\$11.61	ADMIN SUPPLIES
468842	GENERAL	JUNIOR LIBRARY GUILD	\$3,941.04	MEDIA SUPPLIES
468843	ATHLETIC	JEFFREY L JUNKER	\$77.00	INSTR OFFICIALS
468844	ATHLETIC	THOMAS JURIK	\$110.00	INSTR OFFICIALS
468845	ATHLETIC	KANSAS ATHLETICS INC	\$200.00	INSTR DUES
468846	GENERAL	KARL CHEVROLET	\$1,022.28	MAINT SERVICE
468847	GENERAL	KELE INC	\$38.88	MAINT SUPPLIES
468848	ATHLETIC	MATTHEW KRAMER	\$110.00	INSTR OFFICIALS
468849	GENERAL	KRUCK PLUMBING & HEATING CO INC	\$9,970.00	MAINT SERVICE
	GENERAL	KRUCK PLUMBING & HEATING CO INC	\$27.87	MAINT SUPPLIES
468850	ATHLETIC	BLAKE KRUGER	\$255.00	INSTR OFFICIALS
468851	GENERAL	LAKESHORE LEARNING MATERIALS	\$37.99	INSTR SUPPLIES
468852	GENERAL	LANGUAGETECH INC	\$160.50	ADMIN SERVICE
468853	GENERAL	LASER RESOURCES L.L.C.	\$74.00	INSTR SUPPLIES
	GENERAL	LASER RESOURCES L.L.C.	\$165.00	ADMIN SERVICE
468854	ATHLETIC	JAMES J LEACH	\$200.00	INSTR OFFICIALS
468855	GENERAL	LEADING EDGE LAMINATING	\$1,633.97	ADMIN SUPPLIES
468856	ACTIVITY	LEGO EDUCATION	\$1,514.70	INSTR SUPPLIES
468857	ATHLETIC	MARTIN D LESTER	\$110.00	INSTR OFFICIALS
468858	GENERAL	LIGHTSPEED TECHNOLOGIES INC	\$70.00	INSTR SUPPLIES
	GENERAL	LIGHTSPEED TECHNOLOGIES INC	\$96.00	INSTR SUPPLIES
468859	ATHLETIC	DEKARLO LONG	\$77.00	INSTR OFFICIALS
468860	ATHLETIC	CHRIS LYNCH	\$90.00	INSTR OFFICIALS
468861	GENERAL	MAIL SERVICES LLC	\$624.50	ADMIN SERVICE
468862	GENERAL	MAJESTIC LIMOUSINE SERVICE LLC	\$2,251.80	TRANSP SERVICE
468863	GENERAL	MARTIN BROTHERS	\$510.73	INSTR SUPPLIES
468864	ATHLETIC	LOREN MAUCH	\$160.00	INSTR OFFICIALS
468865	ATHLETIC	MEDCO	\$134.43	INSTR SUPPLIES
468866	GENERAL	MENARDS	\$428.88	MAINT SUPPLIES
	GENERAL	MENARDS	\$12.85	MAINT SUPPLIES
	GENERAL	MENARDS	\$10.37	MAINT SUPPLIES
468867	ACTIVITY	METRO EXPRESS CLEANERS	\$693.10	INSTR SERVICE
468869	GENERAL	MIDAMERICAN ENERGY COMPANY	\$1,323.58	MAINT SUPPLIES
	GENERAL	MIDAMERICAN ENERGY COMPANY	\$205,680.16	MAINT SUPPLIES
468870	PEEL	MIDWEST COMPUTER PRODUCTS INC.	\$1,305.12	INSTR EQUIP
468871	GENERAL	MILLARD PUBLIC SCHOOLS DISTRICT 17	\$175.00	INSTR DUES
468872	GENERAL	LEAH MILLER	\$35.31	INSTR TRAVEL
468873	ATHLETIC	JOHN C MISTRETTA	\$100.00	INSTR OFFICIALS
468874	GENERAL	MMIT BUSINESS SOLUTIONS GROUP	\$162.80	ADMIN SERVICE
468875	ATHLETIC	DEIDRA MOHR	\$114.00	INSTR OFFICIALS
468876	ATHLETIC	MICHAEL MORRISON	\$237.00	INSTR OFFICIALS
468877	GENERAL	MEGAN MOSER	\$43.25	INSTR TRAVEL
468878	GENERAL	MUSIC SALES DIGITAL SERVICES LLC	\$423.00	INSTR SUPPLIES
468879	GENERAL	MYBINDING LLC	\$40.54	ADMIN SUPPLIES
468880	ATHLETIC	JOHN NAGEL	\$110.00	INSTR OFFICIALS
468881	GENERAL	NATIONAL ELEVATOR INSPECTION SVCS	\$240.00	MAINT SERVICE
468882	ATHLETIC	NEWTON HIGH SCHOOL	\$300.00	INSTR DUES
468883	GENERAL	NICKY'S FOLDERS	\$145.00	INSTR SUPPLIES

468884	GENERAL	OFFICE DEPOT	\$432.11	INSTR SUPPLIES
	GENERAL	OFFICE DEPOT	\$209.27	INSTR SUPPLIES
	GENERAL	OFFICE DEPOT	\$5.53	ADMIN SUPPLIES
	GENERAL	OFFICE DEPOT	\$62.04	ADMIN SUPPLIES
	GENERAL	OFFICE DEPOT	\$24.42	MAINT SUPPLIES
468885	ATHLETIC	BRIAN OHORILKO	\$160.00	INSTR OFFICIALS
468886	GENERAL	KATIE OLSON	\$61.81	INSTR TRAVEL
468887	GENERAL	ONENECK IT SOLUTIONS	\$870.00	ADMIN SERVICE
468888	GENERAL	OPC DIRECT	\$3,251.31	ADMIN SUPPLIES
468889	GENERAL	O'REILLY AUTO STORE	\$27.99	MAINT SUPPLIES
468890	ATHLETIC	SHAWN OSTLUND	\$160.00	INSTR OFFICIALS
468891	GENERAL	NICHOLAS OSWALD	\$500.00	ADMIN TRAVEL
468892	GENERAL	OTICON INC	\$599.99	INSTR EQUIP
468893	GENERAL	PAINT PUMP PROS	\$56.00	MAINT SUPPLIES
468894	GENERAL	THE PAPER CORPORATION	\$5,751.60	ADMIN SUPPLIES
	GENERAL	THE PAPER CORPORATION	\$371.58	ADMIN SUPPLIES
468895	GENERAL	PASCO SCIENTIFIC	\$316.00	INSTR SUPPLIES
468896	ATHLETIC	DAN PAULSON	\$200.00	INSTR OFFICIALS
468897	GENERAL	PAXTON PATTERSON LLC	\$696.00	INSTR SUPPLIES
468898	ATHLETIC	PC PRINT CENTER	\$688.50	INSTR SUPPLIES
468899	GENERAL	J W PEPPER	\$521.24	INSTR SUPPLIES
	GENERAL	J W PEPPER	\$754.74	INSTR SUPPLIES
468900	GENERAL	PER MAR SECURITY & RESEARCH CORP	\$55.00	MAINT SERVICE
468901	ACTIVITY	THE PERCUSSION SOURCE	\$321.25	INSTR SUPPLIES
468902	GENERAL	PERFICUT COMPANIES INC	\$944.77	MAINT SERVICE
468903	GENERAL	PERFORM BETTER	\$3,723.30	INSTR SUPPLIES
468904	ATHLETIC	FLOYD PERRINE	\$77.00	INSTR OFFICIALS
468905	ATHLETIC	MARK PETERSON	\$100.00	INSTR OFFICIALS
468906	PEEL	J PETTIECORD INCORPORATED	\$10,164.00	CONSTRUCT SUPPLIES
468907	ATHLETIC	COREY PINKS	\$110.00	INSTR OFFICIALS
468908	GENERAL	PIONEER VALLEY BOOKS	\$128.70	INSTR SUPPLIES
468909	ACTIVITY	PITSCO EDUCATION LLC	\$400.52	INSTR SUPPLIES
468910	GENERAL	PLAY THERAPY SUPPLY LLC	\$144.89	ADMIN SUPPLIES
468911	GENERAL	PLUMB SUPPLY CO.	\$2,051.48	MAINT SUPPLIES
468912	GENERAL	POMP'S TIRE SERVICE INC	\$233.44	
468913	GENERAL	KAMEO POPE	\$7.65	
468914	GENERAL	PRINTED SOLID INC	\$1,359.00	
468915	GENERAL	RAPTOR TECHNOLOGIES INC	\$600.00	MAINT SUPPLIES
468916	GENERAL	REALLY GOOD STUFF LLC	\$209.71	INSTR SUPPLIES
468917	ATHLETIC	KURT RENAUD	\$77.00	INSTR OFFICIALS
468918	GENERAL	RESOURCE SERVICES INC	\$103.28	MAINT SUPPLIES
	PEEL	RESOURCE SERVICES INC	\$2,821.55	CONSTRUCT EQUIP
	GENERAL	RESOURCE SERVICES INC	\$2,756.26	MAINT SERVICE
468919	NON STUDENT AGENCY	REVTRAK	\$225.67	COMM ENG SERVICE
468920	ATHLETIC	RIDDELL/ALL AMERICAN SPORTS CORP	\$974.95	INSTR SUPPLIES
468921	GENERAL	KAITLIN RILEY	\$68.69	INSTR TRAVEL
468922	GENERAL	RISER INC	\$3,885.00	MAINT SUPPLIES
	GENERAL	RISER INC	\$1,175.00	MAINT SERVICE
468923	ATHLETIC	DAVID RITTMAN	\$360.00	INSTR OFFICIALS
468924	GENERAL	RKB SYSTEMS LLC	\$196.00	MAINT SERVICE
	PEEL	RKB SYSTEMS LLC	\$7,692.99	CONSTRUCT EQUIP
468925	GENERAL	ERIN T ROCHE	\$75.94	INSTR TRAVEL
468926	ATHLETIC	LAURA ROEDER-GRUBB	\$90.00	INSTR OFFICIALS
468927	GENERAL	ROGUE FITNESS	\$413.00	INSTR SUPPLIES
	ATHLETIC	ROGUE FITNESS	\$412.00	INSTR SUPPLIES
468928	ATHLETIC	ROD RUSSELL	\$110.00	INSTR OFFICIALS
468929	GENERAL	JULIE SANDER	\$83.63	INSTR TRAVEL
468930	GENERAL	SAVVAS LEARNING CO LLC	\$199.88	INSTR BOOKS
468931	ATHLETIC	HARLEY SCHIEFFER	\$114.00	INSTR OFFICIALS
468932	GENERAL	SCHIPPERS ELECTRIC LLC	\$47.56	MAINT SUPPLIES
	GENERAL	SCHIPPERS ELECTRIC LLC	\$1,690.00	
468933	GENERAL	SCHOLASTIC INC/MAGAZINES	\$2,174.08	
468934	GENERAL	DANA A SCHON	\$1,500.00	

468935	GENERAL	SAI-SCHOOL ADMINISTRATORS OF IA.	\$584.00	
468936	GENERAL	SCHOOL HEALTH CORPORATION	\$160.59	ADMIN SUPPLIES
468937	GENERAL	SCHOOL SPECIALTY LLC	\$1,352.44	INSTR SUPPLIES
468938	ACTIVITY	SCIBA	\$250.00	INSTR DUES
	GENERAL	SCIBA	\$10.00	
468939	ATHLETIC	CHRISTOPHER A SCOTT	\$160.00	
468940	GENERAL	SECURITAS SECURITY SERVICES USA INC	\$6,910.89	
	ATHLETIC	SECURITAS SECURITY SERVICES USA INC	\$510.53	INSTR SERVICE
468941	GENERAL	SENR WOOLY LLC	\$150.00	INSTR SUPPLIES
468942	GENERAL	SETPOINT MECHANICAL SERVICES LLC	\$1,742.07	MAINT SUPPLIES
	PPEL	SETPOINT MECHANICAL SERVICES LLC	\$3,031.10	CONSTRUCT SUPPLIES
	GENERAL	SETPOINT MECHANICAL SERVICES LLC	\$15,835.00	MAINT SERVICE
	PPEL	SETPOINT MECHANICAL SERVICES LLC	\$3,149.51	CONSTRUCT SERVICE
468943	ATHLETIC	CHRIS SHORT	\$77.00	INSTR OFFICIALS
468944	GENERAL	MICHELLE SIEPKER	\$38.31	INSTR TRAVEL
468946	PPEL	SIGNARAMA - URBANDALE	\$990.32	CONSTRUCT SUPPLIES
	PPEL	SIGNARAMA - URBANDALE	\$37,017.66	CONSTRUCT SUPPLIES
	ATHLETIC	SIGNARAMA - URBANDALE	\$1,114.95	INSTR SUPPLIES
	PPEL	SIGNARAMA - URBANDALE	\$24,694.65	
468947	ATHLETIC	DAVID SIMMONS	\$294.00	
468948	GENERAL	SLEISTER MUSIC	\$300.00	
468949	GENERAL	RALPH N SMITH INC	\$491.29	MAINT SUPPLIES
468950	GENERAL	SMITH'S SEWER SERVICE INC	\$190.00	
468951	SAVE - CP	SNYDER & ASSOCIATES, INC.	\$8,325.00	
468952	GENERAL	THINK SOCIAL PUBLISHING INC	\$254.15	
468953	PPEL	SOLID SOLUTIONS CAULKING LLC	\$5,500.00	
468954	GENERAL	SONOVA USA INC	\$1,607.09	INSTR EQUIP
468955	ATHLETIC	SOUTHEAST POLK HIGH SCHOOL	\$430.00	INSTR DUES
468956	ATHLETIC	SHAWN STERN	\$100.00	INSTR OFFICIALS
468957	PPEL	STETSON BUILDING PRODUCTS, INC.	\$2,296.11	CONSTRUCT SERVICE
468958	ATHLETIC	TIMOTHY D STOVIE	\$110.00	INSTR OFFICIALS
468959	GENERAL	STREET SMARTS LLC	\$370.00	INSTR SERVICE
468960	ACTIVITY	MAN-HOW INC	\$951.51	INSTR SUPPLIES
468961	GENERAL	SUBSCRIPTION SERVICES OF AMERICA	\$121.84	MEDIA BOOKS
468962	ATHLETIC	SUN MOUNTAIN SPORTS INC	\$656.00	INSTR SUPPLIES
468963	PPEL	SYSTEM WORKS LLC	\$5,983.64	CONSTRUCT SERVICE
468964	ATHLETIC	DAVID TANN	\$160.00	INSTR OFFICIALS
468965	GENERAL	SAMMI JO THURMAN-TURNER	\$149.50	INSTR TRAVEL
468966	GENERAL	UNITYPOINT AT HOME	\$1,862.50	INSTR SERVICE
468967	ACTIVITY	VALLEY BAND BOOSTERS	\$50.00	INSTR DUES
468968	GENERAL	VAN METER COMPANY	\$525.27	MAINT SERVICE
	PPEL	VAN METER COMPANY	\$1,188.45	CONSTRUCT SUPPLIES
468969	GENERAL	VAN WALL EQUIPMENT INC	\$1,567.76	MAINT SUPPLIES
	GENERAL	VAN WALL EQUIPMENT INC	\$80.04	MAINT SUPPLIES
468970	NON STUDENT AGENCY	VARSITY SPIRIT FASHIONS & SUPPLIES	\$11,049.30	INSTR SUPPLIES
468971	GENERAL	HOLLY VERHOEF	\$62.38	INSTR TRAVEL
468972	GENERAL	VERITIV OPERATING CO	\$5,014.68	ADMIN SUPPLIES
468973	PPEL	VHF SALES INC	\$3,866.00	CONSTRUCT EQUIP
468974	GENERAL	WALSH DOOR & HARDWARE	\$1,063.75	MAINT SUPPLIES
468975	ATHLETIC	WAUKEE HIGH SCHOOL	\$140.00	INSTR DUES
468976	ATHLETIC	WEE'S TEES LLC	\$4,207.10	INSTR SUPPLIES
468977	ATHLETIC	WEISSMAN'S THEATRICAL SUPPLIES INC	\$266.51	INSTR SUPPLIES
468978	GENERAL	WEST MUSIC COMPANY	\$1,081.73	INSTR SUPPLIES
468979	GENERAL	WESTERN STATES ENVELOPE COMPANY	\$1,834.50	ADMIN SUPPLIES
468980	GENERAL	WESTSIDE PARTS & SERVICE	\$152.54	MAINT SUPPLIES
	GENERAL	WESTSIDE PARTS & SERVICE	\$387.55	MAINT SERVICE
468981	ATHLETIC	JEFFREY WIELAND	\$77.00	INSTR OFFICIALS
468982	GENERAL	WOODWIND AND THE BRASSWIND	\$137.50	INSTR SERVICE
468983	GENERAL	WORDMASTERS LLC	\$210.00	INSTR DUES
		GENERAL FUND SUB-TOTAL	\$2,978,999.78	

16300	GENERAL	CENTURY LINK	\$236.72	ADMIN SERVICE
16301	GENERAL	JEREMIAH EVANS	\$488.22	TRANSP SERVICE
16302	ATHLETIC	FIRST INTERSTATE BANK	\$18,300.00	ATHLETIC CHANGE CASH
16303	ATHLETIC	FIRST INTERSTATE BANK	\$5,200.00	ATHLETIC CHANGE CASH
16308	GENERAL	TEACHERS ON CALL	\$3,551.13	ADMIN SERVICE
	GENERAL	TEACHERS ON CALL	\$39,603.94	INSTR SERVICE
	GENERAL	TEACHERS ON CALL	\$201.50	MEDIA SERVICE
16309	GENERAL	RACHEL THOMAS	\$1,295.43	TRANSP SERVICE
16310	GENERAL	UNITED STATES CELLULAR	\$173.96	ADMIN SERVICE
16311	GENERAL	VERIZON WIRELESS	\$797.64	ADMIN SERVICE
16312	GENERAL	WASTE MANAGEMENT OF IOWA	\$626.32	MAINT SERVICE
16313	GENERAL	WINDSTREAM	\$260.49	ADMIN SERVICE
16314	PPEL	STEVE HARTLEY	\$77,034.00	CONSTRUCT SERVICE
16320	ACTIVITY	MASTERCARD	\$5,235.96	SEE P-CARD DETAIL
	GENERAL	MASTERCARD	\$29,743.95	SEE P-CARD DETAIL
	ATHLETIC	MASTERCARD	\$4,448.84	SEE P-CARD DETAIL
	SAVE - CP	MASTERCARD	\$1,002.34	SEE P-CARD DETAIL
	NON STUDENT AGENCY	MASTERCARD	\$8,565.95	SEE P-CARD DETAIL
	PPEL	MASTERCARD	\$150.07	SEE P-CARD DETAIL
16321	GENERAL	CENTURY LINK	\$263.06	ADMIN SERVICE
16322	ATHLETIC	FIRST INTERSTATE BANK	\$21,800.00	ATHLETIC CHANGE CASH
16323	ATHLETIC	FIRST INTERSTATE BANK	\$14,750.00	ATHLETIC CHANGE CASH
16328	GENERAL	TEACHERS ON CALL	\$1,813.50	MEDIA SERVICE
	GENERAL	TEACHERS ON CALL	\$201.50	ADMIN SERVICE
	GENERAL	TEACHERS ON CALL	\$52,478.12	INSTR SERVICE
	GENERAL	TEACHERS ON CALL	\$3,268.38	ADMIN SERVICE
	GENERAL	TEACHERS ON CALL	\$213.10	MEDIA SERVICE
16329	GENERAL	WINDSTREAM	\$4,767.96	ADMIN SERVICE
16330	ATHLETIC	FIRST INTERSTATE BANK	\$9,750.00	ATHLETIC CHANGE CASH
		<i>GENERAL FUND SUB-TOTAL</i>	<i>\$306,222.08</i>	
		<i>GENERAL FUND GRAND TOTAL</i>	<i>\$3,285,221.86</i>	
700710	CHILD CARE FUND	AMAZON BUSINESS	\$237.58	INSTR SUPPLIES
700711	CHILD CARE FUND	JILL M HEIMERMANN	\$96.23	INSTR TRAVEL
700712	CHILD CARE FUND	REVTRAK	\$560.25	ADMIN SERVICE
		<i>CHILD CARE FUND SUB-TOTAL</i>	<i>\$894.06</i>	
20194	CHILD CARE FUND	VERIZON WIRELESS	\$463.59	ADMIN SERVICE
20195	CHILD CARE FUND	MASTERCARD	\$2,012.81	SEE P-CARD DETAIL
		<i>CHILD CARE FUND SUB-TOTAL</i>	<i>\$2,476.40</i>	
		<i>CHILD CARE FUND GRAND TOTAL</i>	<i>\$3,370.46</i>	
246650	NUTRITION	AMAZON BUSINESS	\$905.68	NUTRITION SUPPLIES
246651	NUTRITION	AMERICAN BOTTLING COMPANY	\$55.88	MAINT SERVICE
	NUTRITION	AMERICAN BOTTLING COMPANY	\$198.35	NUTRITION SUPPLIES
246652	NUTRITION	ANDERSON/ERICKSON DAIRY INC.	\$17,904.62	NUTRITION SUPPLIES
246653	NUTRITION	BASCOM TRUCK & AUTOMOTIVE INC.	\$3,422.64	MAINT SERVICE
246654	NUTRITION	EMS DETERGENT SERVICES	\$184.33	NUTRITION SUPPLIES
246655	NUTRITION	GOODWIN TUCKER GROUP	\$1,306.48	MAINT SERVICE
246657	NUTRITION	LOFFREDO FRESH PRODUCE CO	\$74.52	NUTRITION SUPPLIES
	NUTRITION	LOFFREDO FRESH PRODUCE CO	\$21,883.63	NUTRITION SUPPLIES
246662	NUTRITION	MARTIN BROTHERS	\$8,707.07	NUTRITION SUPPLIES
	NUTRITION	MARTIN BROTHERS	\$99,434.22	NUTRITION SUPPLIES
246663	NUTRITION	RESOURCE SERVICES INC	\$609.03	MAINT SERVICE
		<i>NUTRITION FUND GRAND TOTAL</i>	<i>\$154,686.45</i>	

This is to certify that the following expenditures have been approved this 3rd day of October, 2022

General Fund/Student Activity/Capital Projects/PPEL/Debt Service/SAVE	\$ 3,285,221.86
Childcare Fund	\$ 3,370.46
Nutrition Fund	\$ 154,686.45

Ryan Weldon, President

Aaron Johnson, Vice President

Sarah Barthole

Joy Burk

Katie Claeys

Joshua Palik

Amy Tagliareni

Jennifer Jamison, Board Secretary

**Detail -First Interstate Bank Procurement Cards
October 1, 2022**

VENDOR	AMOUNT
Walmart	7,264.16
IA Dept of Public Safety	4,300.00
Living History Farms	3,594.00
Escalade Sports	2,199.64
Staples	1,892.23
Central Air Compressor	1,843.00
Pizza Ranch	1,525.50
Tribe 99	1,351.80
Calendly	1,296.00
Learning Without Tears	1,283.13
Lashier Graphics & Signage	1,221.94
Jesse Dalton Entertainment	1,198.00
AASPA	1,100.00
School Administrators of Iowa	984.00
Dewey Dodge	980.79
Band Shoppe	969.65
Buffer, Inc.	960.00
CDW	936.79
Menards	915.47
Decker Sports	899.84
Iowa Cheer Association	824.00
Sam's Club	765.95
Skateland	760.00
Wilson Language	721.44
Main Street Café	719.28
IXL	719.00
QB Studios	645.92
Power Music, Inc.	625.00
Amazon	575.99
Airtable.com	552.00
IWLA	538.60
Concord Theatricals	522.79
Little Caesars	522.03
Next Wave CNC	516.06
Ninja U	424.00
Best Western	408.18
J Rousek Toy Company	406.08
Michael's	398.99
NSCAA	395.00
Tropical Smoothie Café	364.78
Walcro Inc.	339.50
Target	274.87
Amazing Bands	259.97
ACDA	250.00
TeachersPayTeachers.com	249.22
Gimkit Pro	239.52
Papa John's	206.88
Heggerty Literacy	192.24
SWI Company	186.29
Really Good Stuff	170.36

Cheer Sound Express	168.00
PC Connection Sales	150.07
Boomerang	143.78
Stickeryou.com	136.77
Party City	133.00
Elmcrest Country Club	125.00
Boom Cards	120.00
MailChimp	112.99
Jimmy John's	109.50
Breakout, Inc.	99.00
Microsoft	96.00
Quizizz Inc.	96.00
Rochester 100 Inc.	95.00
Wipebook Corp.	81.98
University of Iowa	75.00
Des Moines Rapid Transit	58.00
Debbie Lynn, Inc.	57.39
Pioneer Valley Books	56.18
IA Assoc of Track Coaches	55.00
Facebook Advertising	49.00
Hy-Vee	47.32
American Coaching Academy	46.95
Heartland AEA	45.84
Knowledge Unlimited	44.45
AutoZone	39.98
Lakeshore Learning	39.98
Adobe	37.09
Apple	37.08
L Petersen Services	31.16
Sentry Safe	29.95
EasyKeys.com	28.68
Mathworksheetsite.com	27.50
Dollar Tree	26.25
Super Teacher Worksheets	24.95
Form Approvals	21.20
Zipgrade LLC	20.97
Five Below	19.00
UPS Store	16.05
Nanowrimo Store	8.95
DRI Printing Services	(34.47)
Perfection Learning	(45.90)
Hampton Inn	(1,860.60)

Total	51,159.92
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ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Personnel Report

ATTACHMENTS:

File Name	Description	Type	Upload Date
10.03.2022_Personnel_Report.pdf	Oct. 3,2022 Personnel Report	Support Document	9/30/2022



Personnel Memorandum
October 3, 2022
Amended

*The buildings to which employees are being assigned upon hire, from and to which employees are transferring and/or being reassigned, and from which they are departing is provided at Board request. **These locations are informational only and based on district needs at the time of the Personnel Memorandum; contracts and employment agreements are between the employee and the district.** Board approval of these internal hires and transitions does not create a contractual relationship between the employee and a particular building nor does it limit the rights and obligations outlined in any relevant collective bargaining agreement.*

SY 22-23

*pending background check and/or post offer physical assessment

Appointments - Certified

Employee	Position	Location	Notes

Appointments - Classified / Confidential

Employee	Position	Location	Notes
Alicia Crow	Special Education Associate	Beyond Program	
Isabel Ollie	Special Education Associate	Centennial High	
Kelly Waite	Custodian	Ankeny High	Transfer from Special Education Associate at Southview Middle School
Sydney Voss	Special Education Associate	Ankeny High	
Mat Hodson	Special Education Associate	Beyond Program	
Tamra Wayman	Special Education Associate	Parkview Middle School	
Karen Kramme	General Education Associate	Ashland Ridge Elementary	
Sharon Norris	Special Education Associate	Ankeny High	

Josh Macklin	Custodian	Centennial High	Transfer from Custodian at Ankeny High
Brandon Bethards	Custodian	Northeast Elementary	Pending Physical Assessment
DeAndrea Hardee	Special Education Associate	Southview Middle School	
Mark Wilwerding	Accounting Payable-Inventory Clerk	District Office	
Tammy Berkenbosch	Special Education Associate	Summit Alternative Center	Transfer from Special Education Associate at Southview

Resignations - Classified / Confidential

Employee	Position	Location	Notes
Ashley Fuentes Hernandez	Special Education Associate	Prairie Ridge Middle School	Resignation
Mary Hart	Special Education Associate	Rock Creek Elementary	Resignation
Stephani Bianchi	Special Education Associate	Ankeny High	Resignation
Karile Tomlinson	Special Education Associate	Ankeny High	Resignation
Muris Mehinovic	Custodian	Heritage	Resignation
W. Scott Beeman	Night Head Custodian	Ankeny High	Retirement
Christine McClain	General Education Associate	Parkview Middle School	Resignation
Adrienne Hancock	Special Education Associate	Ankeny High	Resignation
Theresa Michel Quick	Special Education Associate	Northeast Elementary	Resignation

Appointments - Administrative

Employee	Position	Location	Notes

Appointments - Extra-Curricular

Employee	Position	Location	Notes

Resignations - Extra-Curricular

Employee	Position	Location	Notes
Tonia Gillespie	Wellness Sponsor	Heritage	
Rebecca Haase	Building Equity Advocate	Southview	



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Revenue Expenditure Report - FY22 Final

ATTACHMENTS:

File Name	Description	Type	Upload Date
FINAL_FY22_Expenditure_Revenue_Report.pdf	Revenue Expenditure Report - FY22 Final	Support Document	9/30/2022

Ankeny Community School District
Detailed General Fund Expenditures by Category Report
FINAL FY2022

\$ in thousands	Fiscal 2021-22			Fiscal 2020-21				% Increase 2022 Budget vs 2021 Budget
	YTD Actual	Annual Budget	YTD as % of Budget	YTD % of Actual	YTD Actual	Annual Budget	EOY Annual	
Salaries/Wages								
Certified Staff	64,085.5	62,528.5	102.5%	102.9%	62,708.5	60,945.0	62,733.5	2.6%
Substitute Teachers	1,508.7	1,629.4	92.6%	97.9%	1,408.2	1,437.7	1,408.2	13.3%
Coaches	1,453.8	1,444.2	100.7%	94.4%	1,409.5	1,492.6	1,409.5	-3.2%
Subtotal - Certified Staff	67,048.0	65,602.1	102.2%	102.6%	65,526.2	63,875.4	65,551.2	2.7%
Teacher & Media Assistants	7,862.0	8,432.6	93.2%	94.0%	7,701.0	8,196.2	7,675.1	2.9%
Associate Subs	249.0	350.0	71.1%	72.6%	108.8	150.0	108.3	133.3%
Administrators	7,773.2	7,634.3	101.8%	100.8%	7,015.7	6,956.6	7,015.7	9.7%
Secretaries & Technicians	2,982.7	3,144.7	94.8%	95.6%	3,048.0	3,188.6	3,048.0	-1.4%
Operations & Transportation	4,364.3	4,248.3	102.7%	100.9%	4,131.8	4,095.0	4,147.0	3.7%
Total Salaries & Wages	90,279.2	89,412.0	101.0%	101.2%	87,531.6	86,461.7	87,545.3	3.4%
Benefits								
Insurance Benefits	12,695.4	12,098.2	104.9%	98.9%	12,826.9	12,963.8	12,828.0	-6.7%
Other Benefits	15,100.9	14,879.5	101.5%	99.2%	14,926.9	15,045.4	14,938.7	-1.1%
Total Benefits	27,796.2	26,977.8	103.0%	99.1%	27,753.8	28,009.2	27,766.8	-3.7%
Total Compensation	118,075.5	116,389.7	101.4%	100.7%	115,285.4	114,470.9	115,312.1	1.7%
Contracted Instructional Services	680.9	655.2	103.9%	72.7%	279.5	384.7	275.1	70.3%
Contracted Professional Services	2,617.4	2,900.4	90.2%	84.7%	2,400.6	2,832.9	2,357.4	2.4%
Total Professional Services	3,298.3	3,555.6	92.8%	83.3%	2,680.1	3,217.5	2,632.5	10.5%
Maintenance & Repairs	131.7	170.6	77.2%	61.2%	124.0	202.6	229.7	-15.8%
Non-student Transportatoin	7.7	-	N/A	46.8%	12.3	26.4	12.3	-100.0%
Water & Sewer	438.3	550.3	79.6%	107.4%	435.9	405.9	435.9	35.6%
Misc. Purchased Services	545.0	302.0	180.4%	95.1%	341.8	359.3	338.0	-15.9%
Purchased Services	1,122.7	1,022.9	109.8%	91.9%	914.1	994.2	1,016.0	2.9%
Printing, Postage, & Phone	387.8	480.2	80.7%	85.7%	337.0	393.2	337.0	22.1%
SpEd Tuition / OE Out	3,248.4	3,092.5	105.0%	72.8%	3,082.0	4,230.5	3,082.0	-26.9%
Other Tuition Out / OE Out	924.6	829.3	111.5%	109.5%	894.3	817.0	894.3	1.5%
Durham Transportation	5,188.5	5,198.7	99.8%	96.9%	4,658.1	4,809.0	4,658.1	8.1%
Travel & Mileage Reimbursement	19.9	63.1	31.5%	169.6%	14.1	8.3	14.7	658.0%
Other Purchased Services	476.1	272.0	175.0%	92.5%	529.0	571.6	529.0	-52.4%
Other Purchased Services	10,245.2	9,935.8	103.1%	87.9%	9,514.5	10,829.7	9,515.1	-8.3%
Supplies	4,771.5	4,951.5	96.4%	50.6%	4,033.9	7,977.3	4,030.1	-37.9%
Textbooks	251.7	2,156.9	11.7%	71.6%	1,080.4	1,509.5	1,080.4	42.9%
Workbooks, Library Books, & Software	746.1	791.0	94.3%	59.7%	647.1	1,084.1	647.1	-27.0%
Utilities - Natural Gas & Electric	2,040.8	1,980.8	103.0%	110.7%	1,898.7	1,714.7	1,898.7	15.5%
Transportation Fuel & Parts	437.8	333.6	131.2%	79.9%	271.9	340.2	271.9	-1.9%
Operations Parts & Supplies	474.7	562.1	84.4%	131.5%	491.6	373.8	491.6	50.4%
Other Supplies	86.6	153.3	56.5%	214.9%	362.9	168.9	245.3	-9.2%
Supplies	8,809.1	10,929.2	80.6%	66.7%	8,786.7	13,168.5	8,665.2	-17.0%
Equipment & Furniture	128.3	97.3	131.9%	127.2%	157.1	123.5	157.1	-21.2%
Technology Equipment	246.6	673.0	36.6%	13.9%	65.8	472.7	65.9	42.4%
Other Equipment	162.7	483.2	33.7%	55.2%	300.2	544.0	322.1	-11.2%
Equipment	537.6	1,253.5	42.9%	45.9%	523.0	1,140.1	545.1	9.9%
Total Non-Personnel Costs	24,012.9	26,697.0	89.9%	76.4%	22,418.3	29,350.0	22,373.8	-9.0%
Total, Excl. Transfers and AEA	142,088.4	143,086.7	99.3%	95.7%	137,703.8	143,821.0	137,685.9	-0.5%
Dues & Miscellaneous	264.9	743.2	35.6%	12.4%	265.0	2,132.1	268.6	-65.1%
AEA Flow-Through	5,857.9	5,857.9	100.0%	100.0%	5,743.5	5,743.5	5,743.5	2.0%
Other Objects & Other Uses	6,122.7	6,601.1	92.8%	76.3%	6,008.4	7,875.6	6,012.1	-16.2%
Grand Totals	148,211.1	149,687.8	99.0%	94.7%	143,712.2	151,696.6	143,698.0	-1.3%

Ankeny Community School District
Detailed General Fund Revenue by Source Report
FINAL FY2022

\$ in thousands	FY22	FY22	FY22	FY21	FY21	FY21	FY21	% Increase
								2022
	YTD Actual	Annual Budget	YTD as % of Budget	YTD as % of Actual	YTD Actual	Annual Budget	EOY Actual	Budget vs 2021 Actual
Property Taxes	58,370.9	58,449.5	100%	101%	56,130.8	55,713.3	56,130.8	5%
Tuition and Fees	2,156.6	2,788.7	77%	88%	2,465.4	2,798.3	2,462.0	0%
Interest Income	51.9	25.0	207%	47%	189.4	406.0	171.9	-94%
Polk County Gaming Grant	172.5	125.0	138%	67%	105.3	158.0	105.3	-21%
Other Local Income	1,517.8	1,703.5	89%	69%	1,170.6	1,694.3	1,560.4	1%
Subtotal - Local Sources	62,269.7	63,091.7	99%	99%	60,061.5	60,769.9	60,430.4	4%
State Foundation Aid	61,442.2	61,730.8	100%	99%	61,139.9	61,447.5	61,139.9	0%
State Teacher Leadership Compensation	4,240.3	4,240.3	100%	100%	4,177.9	4,177.9	4,177.9	1%
State Early Intervention	801.7	801.7	100%	100%	786.9	786.9	786.9	2%
State Voluntary Preschool	939.5	939.5	100%	100%	1,104.8	1,110.1	1,110.1	-15%
Other State Sources	9,555.7	9,360.7	102%	100%	9,299.2	9,268.8	9,288.0	1%
Subtotal - State Sources	76,979.5	77,073.0	100%	100%	76,508.7	76,791.1	76,502.8	0%
Title I	210.3	241.1	87%	96%	260.2	270.5	260.2	-11%
Medicaid Reimbursement	1,154.7	1,600.0	72%	8%	125.3	1,600.0	395.1	0%
Other Federal Income	2,294.5	1,475.7	155%	305%	3,395.8	1,112.3	3,375.9	33%
Subtotal - Federal Sources	3,659.5	3,316.9	110%	127%	3,781.3	2,982.8	4,031.1	11%
Interfund Transfers and Other	938.9	344.0	273%	18%	40.6	225.0	901.8	53%
Revenue, excl. AEA flow-through	143,847.6	143,825.6	100%	100%	140,392.2	140,768.9	141,866.0	2%
AEA Flow-Through	5,857.9	5,857.9	100%	100%	5,743.5	5,743.5	5,743.5	2%
Total General Fund Revenue	149,705.4	149,683.4	100%	100%	146,135.7	146,512.4	147,609.5	2%

Ankeny CSD
 Financial Summary
 For the Month and Three Months Period Ended June 30, 2022

\$ in 000's	Funds that Receive Property Tax Revenues							Internal Service Funds	Agency Funds	All Funds		
	General	Management	PPEL	Debt Service	Activity	Enterprise Funds	Other Capital Project Funds				Sales Tax	Support Trust Fund
<u>Current Month Activity</u>												
Revenues*	\$11,719	\$26	\$65	\$1,077	\$121	\$693	\$0	\$2,164	\$0	\$67	-\$64	\$15,867
Expenses*	\$29,589	\$3	\$2,501	\$26	\$219	\$1,568	\$8	\$4,710	\$0	\$110	-\$30	\$38,703
July 1, 2021 Fund Balance	\$23,533	\$7,416	\$8,567	\$8,683	\$1,452	\$3,075	\$8	\$21,350	\$0	\$161	\$178	\$74,424
YTD Revenues*	\$149,705	\$1,552	\$8,062	\$20,553	\$1,981	\$11,009	\$0	\$45,973	\$0	\$735	\$149	\$239,720
YTD Expenses*	(\$148,212)	(\$1,992)	(\$7,370)	(\$20,184)	(\$1,729)	(\$8,695)	(\$8)	(\$23,805)	(\$0)	(\$679)	(\$99)	(\$212,774)
May 31, 2022 Fund Balance	\$25,026	\$6,976	\$9,260	\$9,051	\$1,705	\$5,389	\$0	\$43,518	\$0	\$217	\$228	\$101,370
June 30, 2020 Fund Balance (for comparison purposes)	\$17,533	\$7,684	\$1,881	\$2,976	\$1,289	\$2,998	\$15,820	\$12,207	\$3	\$68	\$610	\$63,067
Revenue Budget	\$149,686	\$1,534	\$8,038	\$20,372	\$1,750	\$8,638	\$1	\$44,710	\$0	\$700	\$160	\$235,589
YTD Revenues* as % of Annual Budget	100%	101%	100%	101%	113%	127%	16%	103%	0%	105%	93%	102%
Expenditure Budget	\$149,688	\$1,861	\$11,736	\$20,156	\$1,750	\$7,287	\$0	\$18,374	\$0	\$700	\$150	\$211,704
YTD Expenses* as % of Annual Budget	99%	107%	63%	100%	99%	119%	0%	130%	0%	97%	66%	101%

* Includes interfund transfers



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Board Committee Selection Process

ATTACHMENTS:

File Name	Description	Type	Upload Date
Board_Committee_Selection_Process.pdf	Board Committee Selection Process	Support Document	9/28/2022

Proposed Board Committee Selection Process July 2022

Document Overview

This document provides a proposed approach to consistently, fairly, and efficiently select individuals to serve on the following Ankeny Community School District Board of Education’s board-appointed committees:

1. Facilities & Finance
2. Policy

Presently, these committees are composed of board directors, staff, and community members who are selected in a variety of ways. While board directors collectively determine who will serve on which committee, the process is not consistent. A revised process would help eliminate confusion and maximize the opportunity for committed individuals with a variety of perspectives to serve on these committees.

Policy Considerations

The following board policies must be taken into consideration when developing a process(es) for selecting

- [203.40 Committees of the Board](#): Provides that the board president may appoint members to ad hoc and/or standing committees and that meetings of board committees are public meetings subject to open meetings requirements.
- [203.23 Review and Revision of Policy](#): Outlines the function of the policy committee (reviewing and recommending changes to board policy) and the board’s process for review of changes proposed by the committee.

Proposed Committee Application and Selection Process

1. **Open Application Window (Early Spring)**: Each spring (March-April), Board Secretary will post an announcement on the district website calling for applications to serve on the Policy and/or Facilities and Finance Committee(s). Similar to the application to serve on a [City of Ankeny board or commission](#), the application for district committee service will be a “common application” that will solicit information about the applicant’s background, relevant experience, and rationale for wanting to join the committee. The application will be submitted via an easy online portal. The application will be designed to be completed in approximately thirty minutes. The district will make staff and community members aware of the application via internal and external newsletters and social media.

Ankeny Community School District does not discriminate based on race, color, creed, religion, national origin, sex, gender identity, age, disability, marital status, sexual orientation, physical attributes, physical or mental ability or disability, ancestry, political party preference, military affiliation, socioeconomic status, or familial status. Inquiries or grievances may be directed to Kenneth Morris, Jr., Equity Director, 306 SW School Street, P.O. Box 189, Ankeny, IA, 50021-0189, (515) 965-9600, kenneth.morris@ankenychools.org; or the Iowa Civil Rights Commission, Grimes State Office Building, Des Moines, IA, 50319-0201, (515) 281-4121;

or the U.S. Department of Education, Office for Civil Rights, 500 West Madison Street, Suite 1475, Chicago, IL 60661.

2. **Review of Submitted Anonymized Applications (Late Spring):** The Board Secretary will download the submitted applications from the web portal and anonymize them. The Board Secretary will make packets of the submitted applications available to the 7 board directors for review. To assist with the selection process, the Board Secretary will create a simple scoring rubric for directors to assess the submitted applications.
3. **Selection of Committee Members (Late Spring/Early Summer):** Each committee will ideally have approximately 12-15 committee members from the community. Each board member will choose 1 applicant to participate on the committee. The remaining applications will be selected through a lottery.

Committee members are expected to adhere to the following;

- Serve a one-year term (Members may annually reapply to be a part of the committee).
- Applicants may serve on no more than 2 committees
- Attend all meetings. If 2 meetings are missed, the individual will be removed from the committee and a lottery will be conducted from remaining applications to select a new member. If there are not enough applications to conduct the lottery, the board secretary will notify the public of committee vacancy and open the application window for 10 school days and follow steps 2 and 3.

The board president may elect to have current committee members “grandfathered” in for the 2022-2023 school year, but all staff and community members will need to reapply for the 2023-2024 school year. A modified version of the application process may be used to round out committees for the 2022-2023 term of service.

4. **New Committee Member Orientation (Summer):** The facilitators of the Facilities & Finance Committee (Jennifer Jamison and Darin Haack) and Policy Committee (Jessie Dirks) will lead brief orientation sessions for new committee members prior to their first meeting. These sessions will focus on the role of committee membership, expectations for committee participation, and tips for making the most of the committee experience. Returning committee members will be invited – but not required – to attend.
5. **Committee Terms Begin (August):** The Facilities & Finance and Policy Committees will meet for the first time of the school year with their new committee members.



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Open Enrollment

ATTACHMENTS:

File Name	Description	Type	Upload Date
OE_10.17.22.pdf	Open Enrollment 10.17.22	Support Document	10/12/2022

Open Enrollment – 10/17/22 Board Agenda

Name	Grade	Resident District	Receiving District	School Year
Brandmayer, Sydney	10	Saydel	Ankeny	2022-23
Tapps, Bodhi	K	Ankeny	Ballard	2022-23
Van Ginkel, Brayden	4	Ankeny	Bondurant (continuation)	2022-23
Van Ginkel, Kaylor	2	Ankeny	Bondurant (continuation)	2022-23
Hoover, Parker	K	Ankeny	DMPS (continuation)	2022-23
Wedig, Bentley	4	Ankeny	DMPS (continuation)	2022-23
Whitehead, Finley	5	Ankeny	Iowa Falls (HSAP)	2022-23
Whitehead, Hamish	2	Ankeny	Iowa Falls (HSAP)	2022-23
Whitehead, Rowan	1	Ankeny	Iowa Falls (HSAP)	2022-23
Mack, Landon	K	Ankeny	Johnston (continuation)	2022-23
Mack, Rory	DK	Ankeny	Johnston (continuation)	2022-23
Schoenberg, Krista	8	Ankeny	North Polk (continuation)	2022-23
Schoenberg, Anika	9	Ankeny	North Polk (continuation)	2022-23
Heintz, Liam	K	Ankeny	North Polk	2022-23
Joynes, Rylee	K	Ankeny	North Polk	2022-23
Van Ginkel, Jenna	10	Ankeny	Southeast Polk (continuation)	2022-23
Goodman, Madeline	3	Ankeny	West Des Moines (HSAP)	2022-23
Goodman, Benjamin	4	Ankeny	West Des Moines (HSAP)	2022-23
Wedel, Arwen	3	Ankeny	West Des Moines (HSAP)	2022-23
Wedel, Bree	K	Ankeny	West Des Moines (HSAP)	2022-23
Wedel, Elenna	4	Ankeny	West Des Moines (HSAP)	2022-23
Wedel, Eowyn	6	Ankeny	West Des Moines (HSAP)	2022-23

Superintendent Recommendation: Approve above open enrollment requests.

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Superintendent Recommendation: Deny above open enrollment requests.



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Paid Bills

ATTACHMENTS:

File Name	Description	Type	Upload Date
Paid_Bills_October_17_2022.pdf	Paid Bills - October 17, 2022	Support Document	10/14/2022

Check Number	Transaction Fund	Vendor Name	Transaction Amount	Remarks
468984	GENERAL	A E A SCHOLARSHIP FUND	\$270.50	OTHER DISBURSEMENT
468985	GENERAL	AMER.FAMILY LIFE ASSURANCE CO.	\$350.72	OTHER DISBURSEMENT
468986	GENERAL	COLLECTION SERVICES CENTER	\$615.88	OTHER DISBURSEMENT
468987	GENERAL	DOLLARS FOR SCHOLARS	\$140.00	OTHER DISBURSEMENT
468988	GENERAL	FIRST INTERSTATE BANK	\$37,550.84	OTHER DISBURSEMENT
	GENERAL	FIRST INTERSTATE BANK	\$96,131.74	OTHER DISBURSEMENT
	GENERAL	FIRST INTERSTATE BANK	\$22,482.26	OTHER DISBURSEMENT
468989	GENERAL	GENERAL FUND - DENTAL SERVICE	\$310.14	OTHER DISBURSEMENT
468990	GENERAL	IOWA DEPARTMENT OF REVENUE	\$386.70	OTHER DISBURSEMENT
468991	GENERAL	IPERS-FOAB	\$1,310,630.95	OTHER DISBURSEMENT
468992	GENERAL	LINN COUNTY SHERIFF'S OFFICE	\$187.22	OTHER DISBURSEMENT
468993	GENERAL	NORTHERN HILLS COLLECTIONS INC	\$172.62	OTHER DISBURSEMENT
468994	GENERAL	POLK COUNTY SHERIFF	\$291.22	OTHER DISBURSEMENT
468995	GENERAL	SERVE CREDIT UNION	\$200.00	OTHER DISBURSEMENT
468996	GENERAL	TREASURER STATE OF IOWA	\$23,601.81	OTHER DISBURSEMENT
468997	GENERAL	UNITED STATES TREASURY	\$575.64	OTHER DISBURSEMENT
468998	GENERAL	UNITED WAY OF CENTRAL IOWA	\$520.00	OTHER DISBURSEMENT
468999	GENERAL	FIDELITY SECURITY LIFE	\$14,478.98	OTHER DISBURSEMENT
469000	GENERAL	COLONIAL LIFE PROCESSING CENTER	\$108.35	OTHER DISBURSEMENT
	GENERAL	COLONIAL LIFE PROCESSING CENTER	\$169.20	OTHER DISBURSEMENT
	GENERAL	COLONIAL LIFE PROCESSING CENTER	\$91.35	OTHER DISBURSEMENT
469001	GENERAL	MADISON NATIONAL LIFE INSURANCE CO.	\$14,860.80	INSTR DISBURSEMENT
	GENERAL	MADISON NATIONAL LIFE INSURANCE CO.	\$9,845.25	INSTR DISBURSEMENT
469002	GENERAL	UHS PREMIUM BILLING	\$1,149,112.54	OTHER DISBURSEMENT
	GENERAL	UHS PREMIUM BILLING	\$218,709.82	INSTR DISBURSEMENT
469003	GENERAL	95 PERCENT GROUP	\$3,141.60	INSTR SUPPLIES
469004	GENERAL	A KING'S THRONE LLC	\$1,585.00	MAINT SERVICE
469005	GENERAL	A+ COMMUNICATIONS & SECURITY	\$95.50	MAINT SERVICE
	PPEL	A+ COMMUNICATIONS & SECURITY	\$7,511.00	CONSTRUCT SERVICE
469006	GENERAL	ABC PEST CONTROL	\$1,068.90	MAINT SERVICE
469007	GENERAL	ACADEMIC THERAPY PUBLICATIONS	\$7,160.35	INSTR SUPPLIES
469008	PPEL	ACKELSON SHEET METAL INC	\$9,130.00	CONSTRUCT EQUIP
	GENERAL	ACKELSON SHEET METAL INC	\$2,165.00	MAINT SERVICE
469009	GENERAL	ACME TOOLS	\$997.66	MAINT SUPPLIES
	GENERAL	ACME TOOLS	\$190.00	INSTR SUPPLIES
469010	GENERAL	ADVENTURE LIGHTING INC	\$396.80	MAINT SUPPLIES
469011	GENERAL	AHLERS AND COONEY P.C.	\$2,714.88	ADMIN SERVICE
469012	GENERAL	ALL CITY MANAGEMENT SERVICES	\$14,361.26	MAINT SERVICE
469013	GENERAL	ALL-IOWA CONCERT BAND FESTIVAL INC	\$350.00	INSTR DUES
469022	ACTIVITY	AMAZON BUSINESS	\$1,150.13	INSTR SUPPLIES
	GENERAL	AMAZON BUSINESS	\$30.58	ADMIN SUPPLIES
	GENERAL	AMAZON BUSINESS	\$72.98	ADMIN SUPPLIES
	GENERAL	AMAZON BUSINESS	\$1,866.38	ADMIN SUPPLIES
	ACTIVITY	AMAZON BUSINESS	\$1,247.23	INSTR SUPPLIES
	GENERAL	AMAZON BUSINESS	\$14.95	ADMIN SUPPLIES
	GENERAL	AMAZON BUSINESS	\$197.08	MEDIA SUPPLIES
	GENERAL	AMAZON BUSINESS	\$181.42	ADMIN SUPPLIES
	GENERAL	AMAZON BUSINESS	\$116.57	MEDIA SUPPLIES
	GENERAL	AMAZON BUSINESS	\$9.95	MEDIA SUPPLIES
	GENERAL	AMAZON BUSINESS	\$94.05	INSTR REFUNDS
	GENERAL	AMAZON BUSINESS	\$390.57	ADMIN SUPPLIES
	GENERAL	AMAZON BUSINESS	\$41.94	MAINT SUPPLIES
	GENERAL	AMAZON BUSINESS	\$139.99	MAINT SUPPLIES
	GENERAL	AMAZON BUSINESS	\$24,382.60	INSTR SUPPLIES
	GENERAL	AMAZON BUSINESS	\$119.78	INSTR SUPPLIES
	GENERAL	AMAZON BUSINESS	\$43.99	ADMIN SUPPLIES
	NON STUDENT AGENCY	AMAZON BUSINESS	\$17.82	INSTR SUPPLIES
	ATHLETIC	AMAZON BUSINESS	\$289.00	INSTR SUPPLIES
	GENERAL	AMAZON BUSINESS	\$124.28	INSTR SUPPLIES
	GENERAL	AMAZON BUSINESS	\$612.17	MEDIA BOOKS
	GENERAL	AMAZON BUSINESS	\$70.47	ADMIN SUPPLIES
	GENERAL	AMAZON BUSINESS	\$444.35	INSTR SUPPLIES

	GENERAL	AMAZON BUSINESS	\$139.53	MEDIA SUPPLIES
	GENERAL	AMAZON BUSINESS	\$167.50	MEDIA BOOKS
	GENERAL	AMAZON BUSINESS	\$25.49	ADMIN SUPPLIES
	GENERAL	AMAZON BUSINESS	\$32.99	ADMIN SUPPLIES
469023	GENERAL	AMERICAN PAYROLL ASSOCIATION	\$275.00	ADMIN DUES
469024	ATHLETIC	AMES MIDDLE SCHOOL	\$140.00	INSTR DUES
469025	ACTIVITY	ANDERSON/ERICKSON DAIRY INC.	\$48.73	INSTR SUPPLIES
469026	PPEL	ANGELO ARCHITECTURAL ASSOCIATES LLC	\$21,500.00	CONSTRUCT SERVICE
469027	GENERAL	ANKENY HARDWARE	\$6.68	MAINT SUPPLIES
469028	GENERAL	MIDWEST REHABILITATION SERVICES	\$450.00	ADMIN SERVICE
469029	GENERAL	ANKENY SCHOOL FOUNDATION	\$25.00	INSTR REFUNDS
469030	GENERAL	ARDICK EQUIPMENT CO INC	\$438.00	MAINT SUPPLIES
469031	GENERAL	ARNOLD MOTOR SUPPLY	\$14.36	MAINT SUPPLIES
469032	PPEL	ATC GROUP SERVICES LLC	\$2,400.00	CONSTRUCT SERVICE
469033	NON STUDENT AGENCY	ATLANTIC BOTTLING CO.	\$48.52	INSTR SUPPLIES
469034	GENERAL	B & H PHOTO-VIDEO	\$322.92	ADMIN SUPPLIES
469035	GENERAL	BACKGROUND INVESTIGATION BUREAU LLC	\$11,661.00	ADMIN SERVICE
469036	ATHLETIC	BRAD BATTANI	\$77.00	INSTR OFFICIALS
469037	GENERAL	BATTERIES PLUS - 203	\$181.93	MAINT SUPPLIES
469038	ATHLETIC	BEELINE & BLUE	\$1,581.40	INSTR SUPPLIES
469039	ATHLETIC	BEFOUR INC.	\$823.00	INSTR SUPPLIES
469040	ATHLETIC	TODD BEHREND	\$216.00	INSTR OFFICIALS
469041	ATHLETIC	SEAN BERENS	\$216.70	INSTR OFFICIALS
469042	ATHLETIC	THOMAS BERENS	\$216.70	INSTR OFFICIALS
469043	PPEL	BERGLUND SHEET METAL CONTRACTORS	\$22,108.36	CONSTRUCT SERVICE
469044	ATHLETIC	BETTENDORF HIGH SCHOOL	\$100.00	INSTR DUES
469045	GENERAL	BLANK PARK ZOO INC	\$425.00	INSTR DUES
469046	GENERAL	DICK BLICK	\$44.18	INSTR SUPPLIES
469047	ACTIVITY	BOB ROGERS TRAVEL INC	\$17,595.00	INSTR SUPPLIES
469048	NON STUDENT AGENCY	BOBS CUSTOM TROPHIES	\$195.35	INSTR SUPPLIES
469049	ATHLETIC	GREGORY A BOEKHOFF	\$110.00	INSTR OFFICIALS
469050	ATHLETIC	BONDURANT FARRAR HIGH SCHOOL	\$40.00	INSTR DUES
469051	GENERAL	JOE D BREWER	\$139.44	ADMIN TRAVEL
469052	ATHLETIC	JEFF BUENTING	\$185.00	INSTR OFFICIALS
469053	ATHLETIC	JOHN ZACHARY BURT	\$216.70	INSTR OFFICIALS
469054	ATHLETIC	BUSINESS DESIGNS INC AKA BDI SIGNS	\$30.00	INSTR SUPPLIES
469055	ATHLETIC	JACK R BUTTJER	\$2,000.00	INSTR SERVICE
469056	GENERAL	CAPITAL SANITARY SUPPLY CO INC	\$13,150.78	MAINT SUPPLIES
	GENERAL	CAPITAL SANITARY SUPPLY CO INC	\$2,969.40	MAINT SUPPLIES
	PPEL	CAPITAL SANITARY SUPPLY CO INC	\$27,080.05	MAINT EQUIP
469057	NON STUDENT AGENCY	CARMENS FLOWERS INC	\$79.00	INSTR SUPPLIES
469058	GENERAL	CARNEGIE LEARNING INC	\$2,756.16	INSTR BOOKS
469059	GENERAL	CENTER FOR COLLABORATIVE CLASSROOM	\$2,511.00	INSTR SUPPLIES
469060	GENERAL	JON CHAPMAN	\$350.00	INSTR SUPPLIES
469061	ACTIVITY	CHARITON HIGH SCHOOL	\$70.00	INSTR DUES
469062	PPEL	CHARLESTON INC	\$801.35	CONSTRUCT EQUIP
469063	ATHLETIC	CHARLES A CHASE	\$160.00	INSTR OFFICIALS
469064	ACTIVITY	KEVIN CHASE	\$1,000.00	INSTR SERVICE
469065	ATHLETIC	CHEER BOWS IOWA	\$52.00	INSTR SUPPLIES
469066	GENERAL	HOON CHOI	\$176.38	ADMIN TRAVEL
469067	GENERAL	CIT CHARTERS	\$40,974.52	TRANSP SERVICE
469068	PPEL	CITY SUPPLY CORPORATION	\$1,225.00	CONSTRUCT EQUIP
469069	SAVE - CP	CK FAIRCO INC	\$4,560.00	CONSTRUCT SERVICE
469070	GENERAL	BOILER SERVICES AND CONTROLS LLC	\$1,446.75	MAINT SERVICE
469071	GENERAL	COMMERCIAL LIGHTING SERVICES	\$142.50	MAINT SERVICE
469072	SAVE - CP	CONFERENCE TECHNOLOGIES INC	\$66,681.13	CONSTRUCT SERVICE
469073	ATHLETIC	STEVEN CONRAD	\$110.00	INSTR OFFICIALS
469074	SAVE - CP	CORE CONSTRUCTION SERVICES	\$634,764.35	CONSTRUCT SERVICE
469075	GENERAL	COTTINGHAM & BUTLER INSURANCE INC	\$6,875.00	ADMIN SERVICE
469076	ACTIVITY	CREATIVE COSTUMING AND DESIGNS INC.	\$5,797.00	INSTR SUPPLIES
469077	GENERAL	CUSTOM HARDWOODS LLC	\$2,200.00	INSTR SUPPLIES
469078	PPEL	DAKTRONICS	\$14,520.00	CONSTRUCT EQUIP
469079	ACTIVITY	DALLAS CENTER-GRIMES COMM SCHOOL DI	\$300.00	INSTR DUES

469080	ATHLETIC	DANCE TEAM UNION	\$2,584.00	INSTR DUES
469081	SAVE - CP	DDVI INC	\$514,500.21	CONSTRUCT SERVICE
469082	ATHLETIC	CRAIG DE DECKER	\$110.00	INSTR OFFICIALS
469083	ACTIVITY	BRIANNA DE MOSS	\$1,200.00	INSTR SERVICE
469084	GENERAL	DECKER EQUIPMENT & SCHOOLFIX	\$361.46	MAINT SUPPLIES
	GENERAL	DECKER EQUIPMENT & SCHOOLFIX	\$76.45	MAINT SUPPLIES
469085	ATHLETIC	DECKER SPORTING GOODS INC	\$6,850.43	INSTR SUPPLIES
	PPEL	DECKER SPORTING GOODS INC	\$2,098.25	CONSTRUCT EQUIP
469086	GENERAL	DEMCO INC.	\$103.08	MEDIA SUPPLIES
	GENERAL	DEMCO INC.	\$183.92	MEDIA SUPPLIES
469087	ACTIVITY	DEMOULIN BROTHERS & CO	\$2,349.92	INSTR SUPPLIES
469088	ATHLETIC	RUSSEL G DEMPSTER	\$185.00	INSTR OFFICIALS
469089	GENERAL	DENNIS SUPPLY CO	\$758.89	MAINT SUPPLIES
469090	ATHLETIC	PAUL DENNY	\$160.00	INSTR OFFICIALS
469091	GENERAL	DES MOINES PLAYHOUSE	\$2,226.00	INSTR DUES
469092	ACTIVITY	DES MOINES PERFORMING ARTS	\$95.00	INSTR DUES
469093	GENERAL	DES MOINES STEEL FENCE CO. INC	\$5,200.00	MAINT SERVICE
469094	SAVE - CP	DEVRIES ELECTRIC INC	\$52,378.25	CONSTRUCT SERVICE
469095	ATHLETIC	DOWLING HIGH SCHOOL	\$160.00	INSTR DUES
469096	ATHLETIC	DRUE WOLFE	\$1,000.00	INSTR SERVICE
469097	ATHLETIC	DUANE DUNCAN	\$77.00	INSTR OFFICIALS
469098	ATHLETIC	KEVIN DUNCAN	\$77.00	INSTR OFFICIALS
469099	ATHLETIC	KYLE R DUNCAN	\$77.00	INSTR OFFICIALS
469100	ATHLETIC	TYLER L EASON	\$160.00	INSTR OFFICIALS
469101	ATHLETIC	EAST HIGH SCHOOL	\$100.00	INSTR DUES
469102	GENERAL	EDULASTIC	\$100.00	INSTR SUPPLIES
469103	GENERAL	ELECTRONIC ENGINEERING CO	\$1,343.52	MAINT SUPPLIES
	GENERAL	ELECTRONIC ENGINEERING CO	\$147.10	INSTR SUPPLIES
	GENERAL	ELECTRONIC ENGINEERING CO	\$7,740.00	MAINT SERVICE
	GENERAL	ELECTRONIC ENGINEERING CO	\$162.50	MAINT SERVICE
	GENERAL	ELECTRONIC ENGINEERING CO	\$135.98	ADMIN SUPPLIES
469104	PPEL	STEVE HARTLEY	\$81,127.00	CONSTRUCT SERVICE
469105	GENERAL	ELITE GLASS AND METAL LLC	\$2,155.00	MAINT SERVICE
	SAVE - CP	ELITE GLASS AND METAL LLC	\$42,296.85	CONSTRUCT SERVICE
469106	MANAGEMENT	EMC INSURANCE COMPANIES	\$2,737.05	MAINT SERVICE
469107	GENERAL	ENCORE STRIPING & SWEEPING LLC	\$2,989.75	MAINT SERVICE
	PPEL	ENCORE STRIPING & SWEEPING LLC	\$17,526.88	CONSTRUCT SERVICE
469108	PPEL	EROSION WORX INC	\$9,085.00	CONSTRUCT SERVICE
469109	GENERAL	ETA HAND2MIND	\$7,419.63	INSTR SUPPLIES
469110	GENERAL	FILTER SHOP INC.	\$244.50	MAINT SERVICE
	GENERAL	FILTER SHOP INC.	\$256.59	MAINT SUPPLIES
469111	GENERAL	FIRST STUDENT INC	\$696,623.28	TRANSP SERVICE
	GENERAL	FIRST STUDENT INC	\$78,366.21	TRANSP SERVICE
469112	ATHLETIC	FORT DODGE COMMUNITY SCHOOL	\$310.00	INSTR DUES
469113	ATHLETIC	FOUR SEASONS FUND RAISING	\$6,462.60	INSTR SUPPLIES
469114	GENERAL	FRANKLINCOVEY	\$2,300.00	ADMIN SERVICE
	GENERAL	FRANKLINCOVEY	\$5,780.36	ADMIN SUPPLIES
	GENERAL	FRANKLINCOVEY	\$1,530.06	INSTR SUPPLIES
469115	SAVE - CP	FREVERT RAMSEY KOBES	\$17,901.93	CONSTRUCT SERVICE
469116	GENERAL	FRONTSTREAM HOLDINGS LLC	\$1,063.30	ADMIN SERVICE
469117	PPEL	L. A. FULTON & SONS INC	\$13,102.00	CONSTRUCT SERVICE
	PPEL	L. A. FULTON & SONS INC	\$12,868.00	CONSTRUCT EQUIP
	GENERAL	L. A. FULTON & SONS INC	\$1,409.00	MAINT SERVICE
	PPEL	L. A. FULTON & SONS INC	\$5,738.00	CONSTRUCT SERVICE
469118	GENERAL	GALLAGHER BENEFIT SERVICES INC	\$5,000.00	ADMIN SERVICE
469119	GENERAL	GENERAL FIRE & SAFETY EQUIPMENT	\$1,301.00	MAINT SERVICE
469120	ATHLETIC	BRIAN D. GIBSON	\$295.00	INSTR OFFICIALS
469121	ATHLETIC	CHRIS GIRRES	\$216.70	INSTR OFFICIALS
469122	GENERAL	GLOWFORGE INC	\$7,345.00	INSTR EQUIP
469123	GENERAL	GO FUSION TECHNOLOGIES LLC	\$210.00	MAINT SERVICE
	PPEL	GO FUSION TECHNOLOGIES LLC	\$1,129.39	ADMIN SERVICE
	PPEL	GO FUSION TECHNOLOGIES LLC	\$5,391.56	CONSTRUCT SERVICE
469124	GENERAL	GOLDEN VALLEY SUPPLY CO	\$450.82	MAINT SUPPLIES

469125	GENERAL	GOPHER SPORT	\$1,162.47	INSTR SUPPLIES
469126	GENERAL	W.W. GRAINGER INC.	\$351.19	MAINT SUPPLIES
	GENERAL	W.W. GRAINGER INC.	\$1,044.71	MAINT SUPPLIES
	GENERAL	W.W. GRAINGER INC.	\$313.06	MAINT SUPPLIES
469127	PPEL	GRAYBAR ELECTRIC COMPANY INC	\$719.15	MAINT SUPPLIES
	GENERAL	GRAYBAR ELECTRIC COMPANY INC	\$1,330.50	MAINT SUPPLIES
469128	GENERAL	HALO BRANDED SOLUTIONS INC	\$285.89	ADMIN SUPPLIES
469129	GENERAL	TREDIAN HAMMONDS	\$244.12	ADMIN REFUNDS
469130	ATHLETIC	TERRY HARDING	\$93.00	INSTR OFFICIALS
469131	ATHLETIC	JORGE HARWOOD	\$110.00	INSTR OFFICIALS
469132	GENERAL	LEGACY TRAVEL GROUP INC	\$1,956.00	TRANSP SERVICE
469133	GENERAL	HEARTLAND BUSINESS SYSTEMS LLC	\$975.00	ADMIN SERVICE
469134	GENERAL	HERC-U-LIFT INC.	\$356.86	MAINT SERVICE
469135	ATHLETIC	MARK HILDERBRAND	\$90.00	INSTR OFFICIALS
469136	ATHLETIC	JOHN HOBERG	\$110.00	INSTR OFFICIALS
469137	GENERAL	HOME DEPOT	\$97.38	MAINT SUPPLIES
469138	ATHLETIC	AARON HOPKINS	\$90.00	INSTR OFFICIALS
469139	PPEL	HUBER GRADING & LAND DEVELOPMENT	\$10,534.79	CONSTRUCT SERVICE
469140	PPEL	IMPRINT ARCHITECTS	\$3,847.50	CONSTRUCT SERVICE
469141	ATHLETIC	INDIANOLA ATHLETIC DEPARTMENT	\$310.00	INSTR DUES
	ATHLETIC	INDIANOLA ATHLETIC DEPARTMENT	\$100.00	INSTR SUPPLIES
469142	PPEL	INDUSTRIAL BATTERY PRODUCTS INC	\$3,989.52	MAINT SUPPLIES
469143	GENERAL	INFOMAX OFFICE SYSTEMS	\$1,025.19	ADMIN SUPPLIES
469144	GENERAL	IOWA BANDMASTERS ASSOCIATION	\$75.00	INSTR DUES
469145	ATHLETIC	IOWA CHEERLEADING COACHES ASSOCIATI	\$220.00	INSTR DUES
469146	ATHLETIC	IOWA CITY AREA SPORTS COMMISSION	\$500.00	INSTR DUES
469147	ATHLETIC	IOWA CITY HIGH SCHOOL	\$250.00	INSTR DUES
469148	GENERAL	IOWA COMMUNICATIONS NETWORK	\$394.41	ADMIN SERVICE
469149	ATHLETIC	IOWA GIRLS HS ATH UNION	\$750.00	INSTR SERVICE
469150	ATHLETIC	IOWA HIGH SCHOOL ATHLETIC ASSOC.	\$1,000.00	INSTR SERVICE
469151	ATHLETIC	IOWA HIGH SCHOOL GOLF COACHES ASSOC	\$45.00	INSTR DUES
469152	ACTIVITY	IOWA HIGH SCHOOL PRESS ASSOC	\$45.00	INSTR DUES
469153	ACTIVITY	IOWA HIGH SCHOOL SPEECH ASSOC	\$75.00	INSTR DUES
	ACTIVITY	IOWA HIGH SCHOOL SPEECH ASSOC	\$290.00	INSTR DUES
469154	GENERAL	IOWA INTERNATIONAL CENTER	\$300.00	ADMIN SERVICE
469155	ATHLETIC	REILLY D JACOBUS	\$93.00	INSTR OFFICIALS
469156	ATHLETIC	LARRY L. JACOBUS	\$93.00	INSTR OFFICIALS
469157	GENERAL	JAZZ EDUCATORS OF IOWA	\$105.00	INSTR DUES
469158	PPEL	JC TOLAND PAINTING LLC	\$28,339.07	CONSTRUCT SERVICE
	GENERAL	JC TOLAND PAINTING LLC	\$457.37	MAINT SERVICE
469159	MANAGEMENT	JESTER INSURANCE SERVICES	\$148.00	MAINT SERVICE
469160	ATHLETIC	THOMAS R JOHANNSEN	\$160.00	INSTR OFFICIALS
469161	PPEL	JOHNSON CONTROLS FIRE PROTECTION LP	\$8,758.27	MAINT SERVICE
469162	ATHLETIC	DANIEL JOHNSON	\$80.00	INSTR OFFICIALS
469163	ATHLETIC	JOHNSTON ATHLETIC DEPARTMENT	\$110.00	INSTR DUES
469164	ACTIVITY	JOHNSTON COMM SCHOOL DISTRICT	\$300.00	INSTR DUES
469165	GENERAL	JONES SCHOOL SUPPLY CO INC	\$79.00	INSTR SUPPLIES
469166	GENERAL	JOSTENS	\$51.11	ADMIN SUPPLIES
469167	ATHLETIC	JEFFREY L JUNKER	\$160.00	INSTR OFFICIALS
469168	ATHLETIC	KELSI JURIK	\$110.00	INSTR OFFICIALS
469169	ATHLETIC	THOMAS JURIK	\$330.00	INSTR OFFICIALS
469170	GENERAL	KAHUNA CREATIONS INC	\$520.00	INSTR SUPPLIES
469171	SAVE - CP	KATELMAN STEEL FABRICATION INC	\$585,600.00	CONSTRUCT SERVICE
469172	GENERAL	KENDALL HUNT PUBLISHING COMPANY	\$1,160.00	INSTR BOOKS
469173	ATHLETIC	JERRY KINDER	\$175.00	INSTR OFFICIALS
469174	ATHLETIC	THOMAS KIRK	\$80.00	INSTR OFFICIALS
469175	ACTIVITY	KNOWLEDGE BOWL	\$100.00	INSTR DUES
469176	SAVE - CP	KRUCK PLUMBING & HEATING CO INC	\$343,464.90	CONSTRUCT SERVICE
469177	ATHLETIC	BLAKE KRUGER	\$180.00	INSTR OFFICIALS
469178	GENERAL	LAKESHORE LEARNING MATERIALS	\$208.81	INSTR SUPPLIES
469179	GENERAL	LANGUAGETECH INC	\$225.00	ADMIN SERVICE
	GENERAL	LANGUAGETECH INC	\$60.00	ADMIN SUPPLIES
469180	ATHLETIC	WILLIAM LARKIN	\$160.00	INSTR OFFICIALS

469182	GENERAL	LASER RESOURCES L.L.C.	\$6.73	MAINT SERVICE
	GENERAL	LASER RESOURCES L.L.C.	\$560.44	ADMIN SERVICE
	ATHLETIC	LASER RESOURCES L.L.C.	\$215.70	ATHLETIC SERVICE
	NON STUDENT AGENCY	LASER RESOURCES L.L.C.	\$4.16	COMM ENG SERVICE
	GENERAL	LASER RESOURCES L.L.C.	\$9,682.82	ADMIN SERVICE
	GENERAL	LASER RESOURCES L.L.C.	\$359.99	ADMIN SUPPLIES
	GENERAL	LASER RESOURCES L.L.C.	\$22.77	ADMIN SERVICE
469183	ATHLETIC	MICHAEL LAWLER	\$160.00	INSTR OFFICIALS
469184	GENERAL	LEADING EDGE LAMINATING	\$1,521.27	ADMIN SUPPLIES
469185	ATHLETIC	MICHAEL LORD	\$160.00	INSTR OFFICIALS
469186	GENERAL	MACKIN EDUCATIONAL RESOURCES	\$80.00	MEDIA SUPPLIES
469187	ACTIVITY	MARTIN BROTHERS	\$1,299.34	INSTR SUPPLIES
	GENERAL	MARTIN BROTHERS	\$3,029.74	INSTR SUPPLIES
469188	ATHLETIC	JOHN MAUCH	\$110.00	INSTR OFFICIALS
469189	ATHLETIC	LOREN MAUCH	\$160.00	INSTR OFFICIALS
469190	GENERAL	MCI	\$308.17	ADMIN SERVICE
469191	ATHLETIC	MEDCO	\$136.56	INSTR SUPPLIES
469192	GENERAL	MENARDS	\$1,234.94	MAINT SUPPLIES
	GENERAL	MENARDS	\$61.28	MAINT SUPPLIES
	GENERAL	MENARDS	\$60.85	ADMIN SUPPLIES
	GENERAL	MENARDS	\$93.33	MAINT SUPPLIES
	GENERAL	MENARDS	\$29.15	MAINT SUPPLIES
	GENERAL	MENARDS	\$674.32	MAINT SUPPLIES
	GENERAL	MENARDS	\$321.97	INSTR SUPPLIES
469193	ATHLETIC	JASON MERTES	\$77.00	INSTR OFFICIALS
469194	GENERAL	MICRO TECH	\$381.00	INSTR SUPPLIES
469195	GENERAL	MIDAMERICAN ENERGY	\$6,090.89	MAINT SUPPLIES
469196	GENERAL	MIDWEST AUTOMATIC FIRE SPRINKLER	\$2,024.00	MAINT SERVICE
469197	GENERAL	MIDWEST COMPUTER PRODUCTS INC.	\$3,200.00	ADMIN SUPPLIES
469198	SAVE - CP	MIDWEST MASONRY INC	\$410,124.50	CONSTRUCT SERVICE
469199	PPEL	MIRACLE RECREATION EQUIPMENT CO	\$1,203.22	CONSTRUCT EQUIP
469200	ATHLETIC	JOHN C MISTRETTA	\$100.00	INSTR OFFICIALS
469201	ATHLETIC	C. CALVIN MURDOCK	\$310.00	INSTR SERVICE
469202	GENERAL	NATIONAL ELEVATOR INSPECTION SVCS	\$400.00	MAINT SERVICE
469203	GENERAL	OFFICE DEPOT	\$47.98	MAINT SUPPLIES
	GENERAL	OFFICE DEPOT	\$268.11	INSTR SUPPLIES
	GENERAL	OFFICE DEPOT	\$55.19	INSTR SUPPLIES
469204	SAVE - CP	OLP CONSTRUCTION LLC	\$1,091,024.83	CONSTRUCT SERVICE
469205	GENERAL	OPC DIRECT	\$2,471.77	ADMIN SUPPLIES
469206	PPEL	OPN ARCHITECTS	\$4,330.00	CONSTRUCT SUPPLIES
	SAVE - CP	OPN ARCHITECTS	\$7,795.08	CONSTRUCT SERVICE
469207	GENERAL	BRANDON ORTIZ JR	\$152.25	ADMIN TRAVEL
469208	ATHLETIC	P & M MONOGRAMMING	\$42.50	INSTR SUPPLIES
469209	GENERAL	PAINT PUMP PROS	\$112.50	MAINT SERVICE
	GENERAL	PAINT PUMP PROS	\$545.75	MAINT SUPPLIES
469210	GENERAL	THE PAPER CORPORATION	\$12,302.40	ADMIN SUPPLIES
469213	PPEL	PAR INDUSTRIES LLC	\$19,324.01	INSTR SERVICE
	PPEL	PAR INDUSTRIES LLC	\$7,935.89	CONSTRUCT SERVICE
	SAVE - CP	PAR INDUSTRIES LLC	\$12,701.19	CONSTRUCT SERVICE
	GENERAL	PAR INDUSTRIES LLC	\$9,261.77	MAINT SERVICE
	PPEL	PAR INDUSTRIES LLC	\$5,294.26	MAINT SERVICE
469214	ATHLETIC	DAN PAULSON	\$110.00	INSTR OFFICIALS
469215	GENERAL	JOHN PEDDICORD	\$93.06	ADMIN TRAVEL
469216	ACTIVITY	PENSKE TRUCK LEASING CO. LP	\$445.25	INSTR TRAVEL
469217	GENERAL	J W PEPPER	\$384.25	INSTR SUPPLIES
	GENERAL	J W PEPPER	\$382.49	INSTR SUPPLIES
469218	GENERAL	PER MAR SECURITY & RESEARCH CORP	\$81.73	MAINT SERVICE
469219	GENERAL	PERFICUT COMPANIES INC	\$2,130.10	MAINT SERVICE
	PPEL	PERFICUT COMPANIES INC	\$14,870.00	CONSTRUCT SERVICE
469220	PPEL	PHILLIPS' FLOORS INC	\$9,350.00	CONSTRUCT SERVICE
	SAVE - CP	PHILLIPS' FLOORS INC	\$23,541.00	CONSTRUCT SERVICE
469221	GENERAL	PICTURE ME READING INC	\$288.81	INSTR SUPPLIES

469222	GENERAL	PLUMB SUPPLY CO.	\$549.76	MAINT SUPPLIES
	GENERAL	PLUMB SUPPLY CO.	\$525.98	MAINT SUPPLIES
	PEPEL	PLUMB SUPPLY CO.	\$1,327.98	CONSTRUCT EQUIP
469223	PEPEL	POINDEXTER FLOORING INC.	\$402,675.00	CONSTRUCT SERVICE
469224	GENERAL	POWERSCHOOLS HOLDINGS LLC	\$1,800.00	ADMIN SERVICE
	GENERAL	POWERSCHOOLS HOLDINGS LLC	\$40,883.88	INSTR SUPPLIES
469225	ATHLETIC	BILL PRANGE	\$75.00	INSTR OFFICIALS
469226	GENERAL	METEOR EDUCATION LLC	\$407.05	INSTR SUPPLIES
469227	GENERAL	R & C ACOUSTICAL SERVICES INC.	\$136.00	MAINT SUPPLIES
	GENERAL	R & C ACOUSTICAL SERVICES INC.	\$420.75	MAINT SERVICE
469228	SAVE - CP	RAPIDS FOODSERVICE (USE 36381)	\$85,160.85	CONSTRUCT SERVICE
469229	GENERAL	READ NATURALLY INC	\$69.00	INSTR SUPPLIES
469230	PEPEL	RECYCLED RUBBER PRODUCTS DISTRIBUTO	\$6,465.00	CONSTRUCT EQUIP
469231	GENERAL	RENAISSANCE LEARNING INC	\$3,037.50	INSTR SUPPLIES
469232	PEPEL	RESOURCE CONSULTING ENGINEERS, LLC	\$25,535.00	CONSTRUCT SUPPLIES
469233	PEPEL	RESOURCE SERVICES INC	\$6,011.61	MAINT SERVICE
469234	NON STUDENT AGENCY	REVTRAK	\$244.25	COMM ENG SERVICE
469235	ACTIVITY	FRANK RIEMAN MUSIC INC	\$440.00	INSTR SUPPLIES
469236	PEPEL	RISER INC	\$1,875.00	CONSTRUCT SERVICE
469237	MANAGEMENT	FIRST DAKOTA INDEMNITY COMPANY	\$173,968.00	INSTR DISBURSEMENT
469238	ATHLETIC	DAVID RITTMAN	\$185.00	INSTR OFFICIALS
469239	PEPEL	RKB SYSTEMS LLC	\$3,409.30	CONSTRUCT EQUIP
469240	ATHLETIC	ROD RUSSELL	\$173.00	INSTR OFFICIALS
469241	ATHLETIC	TMS3 ENTERPRISES LLC	\$90.00	INSTR SUPPLIES
469242	GENERAL	SAVVAS LEARNING CO LLC	\$5,996.40	INSTR BOOKS
469243	GENERAL	SCHIPPERS ELECTRIC LLC	\$790.00	MAINT SERVICE
469244	GENERAL	SCHOLASTIC BOOK FAIRS	\$2,584.74	INSTR SUPPLIES
469245	GENERAL	SAI-SCHOOL ADMINISTRATORS OF IA.	\$110.00	ADMIN SERVICE
	GENERAL	SAI-SCHOOL ADMINISTRATORS OF IA.	\$834.00	ADMIN DUES
469246	GENERAL	SCHOOL HEALTH CORPORATION	\$102.40	INSTR SUPPLIES
469247	GENERAL	SCHOOL SPECIALTY LLC	\$1,916.65	ADMIN SUPPLIES
	GENERAL	SCHOOL SPECIALTY LLC	\$2,230.70	MAINT SUPPLIES
	GENERAL	SCHOOL SPECIALTY LLC	\$1,365.47	INSTR SUPPLIES
	GENERAL	SCHOOL SPECIALTY LLC	\$4,374.53	INSTR SUPPLIES
469248	GENERAL	SECURITAS SECURITY SERVICES USA INC	\$4,324.04	MAINT SERVICE
	ATHLETIC	SECURITAS SECURITY SERVICES USA INC	\$1,470.94	INSTR SERVICE
469249	PEPEL	SETPOINT MECHANICAL SERVICES LLC	\$10,957.16	CONSTRUCT SERVICE
469250	SAVE - CP	SIGNARAMA - URBANDALE	\$153.32	CONSTRUCT SERVICE
	GENERAL	SIGNARAMA - URBANDALE	\$1,700.47	INSTR SUPPLIES
469251	GENERAL	SKOLD DOOR & FLOOR COMPANY	\$262.50	MAINT SERVICE
469252	ATHLETIC	TONY SLACK	\$80.00	INSTR OFFICIALS
469253	GENERAL	SLEISTER MUSIC	\$108.00	INSTR SERVICE
469254	PEPEL	RALPH N SMITH INC	\$1,960.00	CONSTRUCT SERVICE
469255	ATHLETIC	SNAADT MEDIA GROUP	\$688.50	INSTR SUPPLIES
469256	SAVE - CP	SNYDER & ASSOCIATES INC.	\$4,025.00	CONSTRUCT SERVICE
469257	GENERAL	SOLARWINDS	\$1,575.00	ADMIN SUPPLIES
469258	GENERAL	SOLUTION TREE LLC	\$216.00	ADMIN SUPPLIES
469259	GENERAL	SPIKEBALL INC	\$251.00	INSTR SUPPLIES
469260	ATHLETIC	ROB A STILES	\$175.00	INSTR OFFICIALS
469261	ATHLETIC	MITCH STOULIL	\$216.70	INSTR OFFICIALS
469262	ATHLETIC	TIMOTHY D STOVIE	\$80.00	INSTR OFFICIALS
469263	GENERAL	STRATEGIC AMERICA INC	\$5,444.44	ADMIN SERVICE
469264	ATHLETIC	SHANNON E SUMMERS	\$282.50	INSTR TRAVEL
	ATHLETIC	SHANNON E SUMMERS	\$1,000.00	INSTR SERVICE
469265	ATHLETIC	SUN MOUNTAIN SPORTS INC	\$151.00	INSTR SUPPLIES
469266	PEPEL	SVPA ARCHITECTS INC	\$2,130.00	CONSTRUCT SERVICE
469267	ATHLETIC	CRYSTAL TATE	\$216.00	INSTR OFFICIALS
469268	ATHLETIC	MICHAEL TEALE	\$175.00	INSTR OFFICIALS
469269	ATHLETIC	TEAMBUILDR LLC	\$1,800.00	INSTR SERVICE
469270	SAVE - CP	TERRACON	\$1,718.00	CONSTRUCT SERVICE
	SAVE - CP	TERRACON	\$10,650.00	CONSTRUCT SERVICE
469271	ACTIVITY	THE TRAVELING PHOTO BOOTH	\$599.00	INSTR SUPPLIES
469272	ATHLETIC	CHRISTOPHER E THOMAS	\$160.00	INSTR OFFICIALS

469273	GENERAL	TIME FOR KIDS	\$594.00	INSTR SUPPLIES
469274	ATHLETIC	JOE TOOT	\$115.00	INSTR OFFICIALS
469275	GENERAL	TRACTOR SUPPLY CO TSC	\$22.99	MAINT SUPPLIES
469276	ACTIVITY	TRESONA MULTIMEDIA LLC	\$1,090.00	INSTR SUPPLIES
469277	GENERAL	TRUCK EQUIPMENT INC	\$11.90	MAINT SUPPLIES
469278	ACTIVITY	URBANDALE HIGH SCHOOL	\$600.00	INSTR DUES
	ATHLETIC	URBANDALE HIGH SCHOOL	\$250.00	INSTR DUES
469279	ATHLETIC	VARSITY SPIRIT FASHIONS & SUPPLIES	\$1,327.00	INSTR SUPPLIES
469280	GENERAL	VERITIV OPERATING CO	\$1,833.67	ADMIN SUPPLIES
469281	GENERAL	VHF SALES INC	\$251.00	MAINT SUPPLIES
	PPEL	VHF SALES INC	\$7,220.00	CONSTRUCT EQUIP
469282	PPEL	CORY VITZTHUM	\$6,790.60	INSTR SERVICE
469283	GENERAL	IOWA COMMISSION ON VOLUNTEER SERVIC	\$500.00	ADMIN SERVICE
469284	GENERAL	WALSH DOOR & HARDWARE	\$207.00	MAINT SERVICE
	GENERAL	WALSH DOOR & HARDWARE	\$112.42	MAINT SUPPLIES
	GENERAL	WALSH DOOR & HARDWARE	\$810.00	MAINT SERVICE
469285	ACTIVITY	WAUKEE HIGH SCHOOL	\$300.00	INSTR DUES
	ATHLETIC	WAUKEE HIGH SCHOOL	\$105.00	INSTR DUES
469286	GENERAL	WD DOOR	\$339.00	MAINT SERVICE
469287	ACTIVITY	WEE'S TEES LLC	\$11,008.70	INSTR SUPPLIES
	ATHLETIC	WEE'S TEES LLC	\$4,550.00	INSTR SUPPLIES
469288	ATHLETIC	CRAIG WERNER	\$160.00	INSTR OFFICIALS
469289	GENERAL	WESTSIDE PARTS & SERVICE	\$57.48	MAINT SERVICE
469290	ATHLETIC	JIM WILSON	\$93.00	INSTR OFFICIALS
469291	GENERAL	WIPEBOOK CORP	\$137.80	INSTR SUPPLIES
469292	GENERAL	NEWS TO YOU INC	\$7,427.27	INSTR SUPPLIES
		GENERAL FUND SUB-TOTAL	\$9,080,791.81	
16331	NON STUDENT AGENCY	CENTURY LINK	\$32.49	COMM ENG SERVICE
	GENERAL	CENTURY LINK	\$129.28	ADMIN SERVICE
16332	GENERAL	FIRST INTERSTATE BANK	\$274.50	OTHER CHANGE CASH
	ATHLETIC	FIRST INTERSTATE BANK	\$18,050.00	ATHLETIC CHANGE CASH
16333	ATHLETIC	FIRST INTERSTATE BANK	\$7,100.00	ATHLETIC CHANGE CASH
16334	GENERAL	MEDIACOM	\$2,600.00	ADMIN SERVICE
16335	GENERAL	SAM'S CLUB	\$341.20	INSTR SUPPLIES
	ACTIVITY	SAM'S CLUB	\$295.33	INSTR SUPPLIES
16342	GENERAL	TEACHERS ON CALL	\$4,130.75	ADMIN SERVICE
	GENERAL	TEACHERS ON CALL	\$259.42	MEDIA SERVICE
	GENERAL	TEACHERS ON CALL	\$604.50	MEDIA SERVICE
	GENERAL	TEACHERS ON CALL	\$24.18	ADMIN SERVICE
	GENERAL	TEACHERS ON CALL	\$49,191.97	INSTR SERVICE
	GENERAL	TEACHERS ON CALL	\$3,933.55	ADMIN SERVICE
16343	GENERAL	WINDSTREAM	\$224.87	ADMIN SERVICE
16344	SAVE - CP	STAHL CONSTRUCTION CO.	\$164,230.58	CONSTRUCT SERVICE
16345	SAVE - CP	MIDAMERICAN ENERGY	\$40.00	CONSTRUCT SERVICE
16346	GENERAL	BULLSEYE TELECOM	\$94.00	ADMIN SERVICE
16347	GENERAL	FIRST INTERSTATE BANK	\$640.00	OTHER CHANGE CASH
	ATHLETIC	FIRST INTERSTATE BANK	\$19,300.00	ATHLETIC CHANGE CASH
16348	ATHLETIC	FIRST INTERSTATE BANK	\$7,400.00	ATHLETIC CHANGE CASH
16349	PPEL	ED STIVERS FORD INC	\$42,500.00	MAINT EQUIP
16350	GENERAL	WINDSTREAM	\$147.39	ADMIN SERVICE
16356	GENERAL	TEACHERS ON CALL	\$3,429.80	ADMIN SERVICE
	GENERAL	TEACHERS ON CALL	\$201.50	ADMIN SERVICE
	GENERAL	TEACHERS ON CALL	\$1,914.25	ADMIN SERVICE
	GENERAL	TEACHERS ON CALL	\$166.77	MEDIA SERVICE
	GENERAL	TEACHERS ON CALL	\$61,433.40	INSTR SERVICE
	GENERAL	TEACHERS ON CALL	\$906.75	MEDIA SERVICE
	GENERAL	TEACHERS ON CALL	\$201.50	ADMIN SERVICE
		GENERAL FUND SUB-TOTAL	\$389,797.98	
		GENERAL FUND GRAND TOTAL	\$9,470,589.79	

700713	CHILD CARE FUND	FIRST STUDENT INC	\$12,650.00	TRANSP SERVICE
700714	CHILD CARE FUND	LASER RESOURCES L.L.C.	\$66.83	ADMIN SERVICE
700715	CHILD CARE FUND	REVTRAK	\$26.24	ADMIN SERVICE
		CHILD CARE FUND GRAND TOTAL	\$12,743.07	
246664	NUTRITION	AMERICAN BOTTLING COMPANY	\$1,528.95	NUTRITION SUPPLIES
246665	NUTRITION	CAREY CLARK	\$10.75	NUTRITION REFUNDS
246666	NUTRITION	JENNIFER CONDIFF	\$27.20	NUTRITION REFUNDS
246667	NUTRITION	DAWN DEIERLING	\$22.15	NUTRITION REFUNDS
246668	NUTRITION	EMS DETERGENT SERVICES	\$3,139.96	NUTRITION SUPPLIES
246669	NUTRITION	ITW FOOD EQUIPMENT GROUP LLC	\$220.78	MAINT SERVICE
246670	NUTRITION	HOCKENBERGS EQUIPMENT & SUPPLY CO	\$93,452.00	NUTRITION EQUIP
246671	NUTRITION	LASER RESOURCES L.L.C.	\$1,485.00	NUTRITION EQUIP
	NUTRITION	LASER RESOURCES L.L.C.	\$101.43	MAINT SERVICE
246674	NUTRITION	LOFFREDO FRESH PRODUCE CO	\$23,842.22	NUTRITION SUPPLIES
246680	NUTRITION	MARTIN BROTHERS	\$12,923.18	NUTRITION SUPPLIES
	NUTRITION	MARTIN BROTHERS	\$116,503.02	NUTRITION SUPPLIES
246681	NUTRITION	OFFICE DEPOT	\$314.03	NUTRITION SUPPLIES
246682	NUTRITION	PAN O GOLD BAKING CO	\$2,921.70	NUTRITION SUPPLIES
246683	NUTRITION	PAR INDUSTRIES LLC	\$5,448.74	MAINT SERVICE
246684	NUTRITION	MEGAN PETERSEN	\$83.50	NUTRITION REFUNDS
246685	NUTRITION	RESOURCE SERVICES INC	\$2,079.88	MAINT SERVICE
246686	NUTRITION	KRIS RILEY	\$134.15	NUTRITION REFUNDS
		NUTRITION FUND GRAND TOTAL	\$264,238.64	

This is to certify that the following expenditures have been approved this 17th day of October, 2022

General Fund/Student Activity/Capital Projects/PPEL/Debt Service/SAVE	\$ 9,470,589.79
Childcare Fund	\$ 12,743.07
Nutrition Fund	\$ 264,238.64

Ryan Weldon, President

Aaron Johnson, Vice President

Sarah Barthole

Joy Burk

Katie Claeys

Joshua Palik

Amy Tagliareni

Jennifer Jamison, Board Secretary



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Personnel Report

ATTACHMENTS:

File Name	Description	Type	Upload Date
Personnel_Report_10.17.22.pdf	Personnel Report 10.17.22	Support Document	10/14/2022



Personnel Memorandum
October 17, 2022
AMENDED

*The buildings to which employees are being assigned upon hire, from and to which employees are transferring and/or being reassigned, and from which they are departing is provided at Board request. **These locations are informational only and based on district needs at the time of the Personnel Memorandum; contracts and employment agreements are between the employee and the district.** Board approval of these internal hires and transitions does not create a contractual relationship between the employee and a particular building nor does it limit the rights and obligations outlined in any relevant collective bargaining agreement.*

SY 22-23

*pending background check and/or post offer physical assessment

Appointments - Certified

Employee	Position	Location	Notes
Kristy Ryan	Modern Language Teacher	Prairie Ridge Middle School	Pending background check

Appointments - Classified / Confidential

Employee	Position	Location	Notes
Taylor Doyle	General Associate	Ankeny High	
Asli Kalaycigil	Special Education Associate	Rock Creek Elementary	
Kelly Buttery	Kitchen Lead I	Northwest Elementary	Reassigned from Cook 2 at East Elementary
Kimberly Rivera	Kitchen Lead II	Prairie Trail Elementary	Reassigned from Cook 3 at Ashland Ridge
Terri Ellison	Nutrition Services Floater	Westwood Elementary	
Sydney Broich	Special Education Associate	Rock Creek Elementary	Transferring from Part-Time Special Education Associate at Rock Creek Elementary

Jason Heitz	Special Education Associate	Centennial High	
Tamara Doran	Cook 3	Prairie Ridge Middle School	Reassigned from Cook 2
Amy Galdi	Special Education Associate	Terrace Learning Center	
Patricia Phillips	Special Education Associate	Terrace Learning Center	
Amanda Gliwa	Nutrition Services Floater	Parkview Middle School	Pending Physical
Sheila Burch	General Education Associate	Southeast Elementary	Transferring from Nutrition Services Lead (non-cooking) at Southeast Elementary
Kim Rivera	Kitchen Lead II	Rock Creek Elementary	Transferring from Cook 3 at Ashland Ridge Elementary

Resignations - Classified / Confidential

Employee	Position	Location	Notes
Barbara Lammers	General Education Associate	Crocker Elementary	Resignation
Karen Kramme	Special Education Associate	Ashland Ridge Elementary	Resignation
Kaedee Pagliai	Special Education Associate	Ankeny High	Resignation
Nadia Orji	Special Education Associate	Terrace Learning Center	Resignation
Jessica Grant	Special Education Associate	Terrace Learning Center	Resignation
Marlene Huizer	Special Education Associate	Heritage Elementary	Resignation
Cynthia Sandblom	Cook	Crocker Elementary	Resignation
Abby Johnson	Special Education Associate	Centennial High	Resignation
Mendy Ward	Special Education Associate	Southeast Elementary	Resignation
Guadalupe Melendrez	Custodian	Centennial High	Resignation
Stephanie O'Leary	General Education Associate	Parkview Middle School	Resignation
Bock Babcock	Cook	Prairie Ridge Middle School	Resignation
Jasmine Perez	Special Education Associate	Ankeny High	Resignation

Appointments - Administrative

Employee	Position	Location	Notes

Appointments - Extra-Curricular

Employee	Position	Location	Notes
Jordan Mullen	Head Boys Track Coach	Ankeny High	
Quinn Groff	Assistant Girls Track Coach	Ankeny High	
Cole Ashman	Strength & Conditioning, Winter (PM Session)	Northview Middle School	
Chelsea Rutter	Building Equity Advocate	Parkview Middle School	
Scott DeJong	Head Girls Basketball	Centennial High	
Noah Schmelzer	Head JV2 Girls Soccer	Northview Middle School	
Molly Buck	Building Equity Advocate	Heritage Elementary	
Elissa Evers	Building Equity Advocate	East Elementary	
Laura Jumper	Assistant Girls Track	Ankeny High	

Resignations - Extra-Curricular

Employee	Position	Location	Notes
Quinn Groff	8th Assistant Boys Track	Southview Middle School	
Richard Fee	Head Boys Golf	Centennial High	
Allan Christian	JV Boys Track	Ankeny High	
Katie Banowitz	JV Girls Softball	Centennial High	



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Out-of-state Travel Requests

Extended Information:

- Ankeny High School Quiz Bowl team to Smithville, MO, January 28, 2023
- Ankeny Centennial High School Dance Team to Orlando, FL 3/1/23-3/6/23
- Ankeny High School Varsity Dance Team to Orlando, FL 3/2/23-3/7/23

ATTACHMENTS:

File Name	Description	Type	Upload Date
AHS_Quiz_Bowl_January_2023.pdf	AHS Quiz Bowl	Support Document	10/13/2022
ACHS_Dance_Team_March_2023.pdf	ACHS Dance Team	Support Document	10/13/2022
AHS_Dance_Team_Travel_Request_March_2023.pdf	AHS Dance Team	Support Document	10/13/2022

Ankeny Varsity Quiz Bowl team	Smithville, Missouri	Jan 28, 2023
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We compete at this Tournament every year. Very competitive tournament with some of the best schools in all of the Midwest. We want to keep going to Tournaments that are competitive so we can build of last years national second place finish.

Nathan Coombes
Quiz Bowl Sponsor

We obtained our bid by receiving a superior rating and technical excellence at the camp competition. We travel to the Nationals competition each year, and we continue to select NDA because of everything the brand stands for, along with the chance to compete against the best teams in the nation.

This competition provides an outstanding opportunity for the dancers that attend each year. We receive useful feedback from knowledgeable professionals in the industry. The feedback we are given is continually used to improve our team beyond the National competition. It is referred back to throughout the following season to strengthen both our skills and performances. In addition to our feedback from the panel of judges, we also get the opportunity to watch other prestigious teams from across the country. It benefits us all to learn from other teams, inspire new ideas, and gives us the chance to demonstrate quality sportsmanship by supporting others. Ankeny Centennial has become a well-known name in both the NDA and Varsity brands because of our team's success in previous years and our continual willingness to learn.

We would be traveling with a range of 18-21 ACHS dance team members. The cost is approximately \$1,000 per dancer prior to fundraising. This cost covers: staying five nights at the Cabana Bay hotel, round-trip flights and transportation to/from our hotel, competition fees per dancer, reserved private team practice at both a studio and on an official practice floor, a formal dinner included in the event cost, and all of our performances. We use fundraisers specific to Nationals to cover as much as possible of our estimated costs. These fundraisers include, but are not limited to: our Spring kids clinic, HyVee discount card sales, a guest bagger event at our local HyVee, a profit share day at Thrive Nutrition, spirit item sales at basketball, and a flash fundraiser through our Leading Edge representative. Each dancer typically has to pay a balance of anywhere between \$250-500. If there is a dancer or family who needs additional financial assistance, we will work directly with ACHS Activities Director to plan a way for that dancer to attend. The cost of the event would not prevent a dancer from being a part of the Nationals team. Students attending Nationals will miss four school days - Wednesday, March 1, Thursday, March 2, Friday, March 3, and Monday, March 6. Below you will find a sample tentative itinerary based on our previous National competitions.

These dancers are so deserving of this unique opportunity to represent Ankeny Centennial beyond the Iowa border, and show what it means to live by the Jaguar Creed both on and off the floor.

I am seeking approval for the AHS Varsity Dance Team to travel outside the state of Iowa to attend our trip to the 2023 Nationals competition in Orlando, Florida on March 2-7, 2022. We were awarded a bid to compete at the National competition while at the NDA Elite camp we attended at Iowa State University. We obtained our bid by receiving a superior rating at the camp competition. We travel to the UDA Nationals competition each year, and this will be our first year attending the NDA Nationals competition. We enjoy everything the brand stands for, and we enjoy having the chance to compete against the best teams in the nation.

This competition provides an outstanding opportunity for the dancers that attend each year. We receive useful feedback from knowledgeable professionals in the industry. The feedback we are given is continually used to improve our team beyond the National competition. It is referred back to throughout the following season to strengthen both our skills and performances. In addition to our feedback from the panel of judges, we also get the opportunity to watch other prestigious teams from across the country. It benefits us all to learn from other teams, inspire new ideas, and gives us the chance to demonstrate quality sportsmanship by supporting others.

We would be traveling with 19 AHS dance team members, and 2 coaches. The cost is approximately \$1,000 per dancer prior to fundraising. This cost covers: staying five nights at the Cabana Bay hotel, round-trip flights and transportation to/from our hotel, competition fees per dancer, reserved private team practice at both a studio and on an official practice floor, a formal dinner included in the event cost, and all of our performances. We use fundraisers specific to Nationals to cover as much as possible of our estimated costs. These fundraisers include, but are not limited to: pop30, yard sign and decal sales, kids clinic for Ankeny students, Hawk logo driveway paintings, popcorn sales, and community business sponsorships. Each dancer typically has to pay a balance of anywhere between \$250-500 for this event. If there is a dancer or family who needs additional financial assistance, we will work directly with the AHS Activities Director to plan a way for that dancer to attend. The cost of the event would not prevent a dancer from being a part of the Nationals team. Students attending Nationals will miss four school days - Wednesday, March 2, Thursday, March 3, Friday, March 4, and Monday, March 7. Below you will find a sample tentative itinerary based on our previous National competitions.

These dancers are so deserving of this unique opportunity to represent Ankeny beyond the Iowa border, and show what it means to be a Hawk both on and off the floor.

I would be happy to answer any further questions you may have.

Thank you for your consideration!
Courtney Dankert
AHS Dance Team Head Coach



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Carlson-Dettmann Presentation

ATTACHMENTS:

File Name	Description	Type	Upload Date
CD_Presentation_10.17.22.pdf	CD Presentation	Support Document	10/13/2022

Ankeny Community School District

Compensation Project Update

October 17, 2022

Presented By | Jenna Bidwell, Senior Compensation Consultant

Carlson Dettmann Consulting,
a Division of Cottingham & Butler Insurance Services, Inc.

AGENDA

- Benefit Analysis Overview
- Review of Compensation Findings:
 - Classified Staff
 - Certified Staff
 - Administrators and Central Office Staff
- Next Steps

Benefit Analysis Overview

FRAMEWORK FOR EVALUATING BENEFIT PROGRAM

Coverage



Metric	Calculation	What it tells you
Participation Rate	The number of employees who are covered divided by the total number of eligible employees	Whether you may be covering too many employees relative to benchmark averages

Consumption



Metric	Calculation	What it tells you
Average claims per Participant	Total claims costs (eligible Medical & RX claims) before cost sharing divided by total number of participants	The total amount of money spent on claims by an average participant without regard to plan design and contributions (absolute cost of benefits)
Demographic Index	Weighted average expected cost index based on participant age and gender (1 is average)	The impact of demographics on average costs

Cost Sharing

Metric	Calculation	What it tells you
Total Cost Sharing Percentage	Total plan costs minus employee contributions divided by total plan costs plus employee out of pocket claims	The true employer share of total dollars going to the healthcare system (including employee's dollars)
Plan Cost Sharing percentage	The total amount paid by the plan divided by the total eligible claims	The split between what the plan pays versus what the employee pays when medical services are purchased
ER Contribution percentage	(Total plan costs minus employee contributions) divided by total plan costs	The percentage of total plan costs that are paid for by the employer

OBSERVATIONS & CONSIDERATIONS

Topic	Comments
Fully-insured vs. Self-funded	<p>This is a big decision. But, if designed correctly with guidance from experts, it can be an economically advantageous solution. The district and employees could both find value in the reduced costs.</p> <ul style="list-style-type: none">• Possible next step: C&B self-funded analysis
Innovation, Ideas	<p>3C Metrics are used as a starting point for identifying your demographically-adjusted variance to benchmark. C&B uses this to deliver targeted recommendations to enhance the program and control costs.</p> <ul style="list-style-type: none">• Possible next step: C&B to offer guidance on innovative ideas
Coverage Metrics	<p>Focuses on “who” and “how many” people are covered, with recommendations on how to reduce risk and exposure. Some of these ideas are “win-win”.</p> <ul style="list-style-type: none">• Possible next step: Explore with C&B possible audits to ensure eligibility compliance to manage costs, as well as, other strategies to manage plan enrollment.

MARKET COMPETITIVENESS

Metric	Calculation	What it tells you
Plan Cost Sharing percentage	The total amount paid by the plan divided by the total eligible claims	The split between what the plan pays versus what the employee pays when medical services are purchased
ER Contribution percentage	(Total plan costs minus employee contributions) divided by total plan costs	The percentage of total plan costs that are paid for by the employer

Employee Groups Metric		Current Year	Education Benchmark
All Groups	Plan Cost-Sharing %	94.3%	86.9%
	Employer Contribution %	87.2%	79.5%
Admin & Central Office Support Staff	Plan Cost-Sharing %	93.1%	86.9%
	Employer Contribution %	68.6%	79.5%

HEALTH INSURANCE PREMIUM COMPARISON – FAMILY COVERAGE

Employee Group	HMO (Plan 1)	HDHP (Plan 2)
Administrators	48%	40%
Certified Staff	20%	
Classified Staff (12 Mo)	28%	
District Support Staff	18%	18%

- District contributions for single coverage plans similar across employee groups.
- Certified and Classified derived through negotiations prior to 2017

Compensation Analysis Overview

PROJECT OVERVIEW

- Initial project focused on Administrators and Central Office Support Staff
 - Market competitive
 - Desire for transparency
 - Need for a sustainable salary schedule
- Expanded to include Certified and Classified Staff
 - Desire to benchmark total rewards for all employee groups to make more informed decisions specific to the Administrators and Central Office Support Staff project
 - Information to be used for future union negotiations and provide context to address immediate recruitment challenges

Classified Staff

MARKET DATA SOURCES

- CompData Benchmark Pro
 - Des Moines Metro; Iowa
- Custom Data Sources (6 Local Districts)
 - Ames (IA), Des Moines (IA), Johnston (IA), Urbandale (IA), Waukee (IA), and West Des Moines (IA)
- Economic Research Institute
 - Cross-Industry; Des Moines, Iowa
- Payfactors
 - Cross-Industry; Des Moines, Iowa
- Payfactors Peer
 - Cross-Industry; Des Moines, Iowa; Iowa; Midwest
- Willis Towers Watson
 - Cross-Industry; Des Moines, Iowa; North Central
- U.S. DOL: Bureau of Labor Statistics
 - Des Moines Metro

MARKET COMPARISON TO CURRENT PAY

Ankeny School District Job Title	Benchmark Survey Title	EE's	Current Ave	Target Base Market Estimate	Base Comp Market Index
Cook 2	Cook	20	\$19.02	\$17.82	107%
Custodian	Custodian	55	\$18.50	\$18.32	101%
Delivery	Delivery Driver	3	\$15.57	\$16.13	97%
Electrician-Full Time	Electrician 1	0	\$17.60	\$27.40	64%
Electrician-Journeyman	Electrician 2-Journeyman	0	\$20.75	\$32.02	65%
Electrician-Master	Electrician 3-Master	2	\$32.10	\$33.75	95%
Food Service Worker/Floater	Food Service Worker	1	\$17.05	\$15.78	108%
Grounds Maintenance	Maintenance Grounds	2	\$21.06	\$19.95	106%
Head Custodian	Head Custodian	19	\$19.97	\$22.84	87%
Interpreter	Interpreter	2	\$35.00	\$28.79	122%
Kitchen Team Leader II	Nutrition Team Leader	12	\$20.63	\$21.20	97%
Locksmith	Locksmith	1	\$20.83	\$20.72	101%
Maintenance Utility	Maintenance Worker	4	\$18.46	\$20.01	92%
Plumber-Utility	Plumber 1	0	\$17.60	\$24.86	71%
Plumber-Journeyman	Plumber 2-Journeyman	0	\$20.75	\$27.90	74%
Plumber-Master	Plumber 3-Master	0	\$24.40	\$31.37	78%
Print Shop-Graphics	Graphic Designer	2	\$19.19	\$25.06	77%
Print Shop-Printer	Print Shop-Printer	3	\$20.13	\$18.47	109%
Secretary	Entry Office Support	51	\$18.04	\$19.29	94%
Special Ed Associate	Special Ed Associate	345	\$16.57	\$18.28	91%
				Overall:	99%

MARKET COMPARISON TO STARTING RATES

Ankeny School District Job Title	Benchmark Survey Title	Starting Rate	Target Base Market Estimate	Starting Rate Market Index
Cook 2	Cook	\$16.75	\$17.82	94%
Custodian	Custodian	\$16.60	\$18.32	91%
Delivery	Delivery Driver	\$16.00	\$16.13	99%
Electrician-Full Time	Electrician 1	\$17.60	\$27.40	64%
Electrician-Journeyman	Electrician 2-Journeyman	\$20.75	\$32.02	65%
Electrician-Master	Electrician 3-Master	\$24.40	\$33.75	72%
Food Service Worker/Floater	Food Service Worker	\$16.00	\$15.78	101%
Grounds Maintenance	Maintenance Grounds	\$16.85	\$19.95	84%
Head Custodian	Head Custodian	\$17.60	\$22.84	77%
Interpreter	Interpreter	\$26.95	\$28.79	94%
Kitchen Team Leader II	Nutrition Team Leader	\$18.50	\$21.20	87%
Locksmith	Locksmith	\$19.90	\$20.72	96%
Maintenance Utility	Maintenance Worker	\$16.85	\$20.01	84%
Plumber-Utility	Plumber 1	\$17.60	\$24.86	71%
Plumber-Journeyman	Plumber 2-Journeyman	\$20.75	\$27.90	74%
Plumber-Master	Plumber 3-Master	\$24.40	\$31.37	78%
Print Shop-Graphics	Graphic Designer	\$17.90	\$25.06	71%
Print Shop-Printer	Print Shop-Printer	\$16.85	\$18.47	91%
Secretary	Entry Office Support	\$15.90	\$19.29	82%
Special Ed Associate	Special Ed Associate	\$15.00	\$18.28	82%

RECOMMENDATIONS FOR CONSIDERATION – CLASSIFIED STAFF

- Consider adjusting starting rates to target 85% of the median market
 - Review incumbent pay to determine if individual adjustments are necessary if starting rates are increased (those below the new minimum)
- Consider consolidation of levels for certain roles where there isn't a material difference in the work performed (see example below)
 - Food Service Worker/Floater - \$16/hour
 - Cook I - \$16.25/hour
 - Cook II (ServSafe Certified) - \$16.75/hour
 - Cook III (Preparing and Cooking Food) - \$17.25/hour
- Based upon current District needs and the District's ability to recruit for specialty trades (Electrician and Plumber), District may consider contractor to provide services.
 - With this option, the District may need to revamp the maintenance support function – develop role into a Building Maintenance Technician

Certified Staff

LISTENING SESSIONS

- Teachers were provided the opportunity to schedule virtual 1:1 meeting to discuss compensation and benefit concerns
- Over the course of three days, 20 teachers from varying levels and experience levels met with CDC
- Common Themes:
 - Concerns regarding master degrees in educational leadership
 - Instability in leadership – good teachers and administrators leaving the District
 - Lack of flexibility – in time off and schedules
 - Parental Leave
 - Overall satisfaction with base compensation
 - Lack of respect for education as a profession
 - Lack of sub coverage – need to cover internally; impact on prep time
 - Concerns regarding hard to fill areas – special education; foreign language; etc.
 - Confusion regarding pay schedule and progression

HUMAN RESOURCES' INSIGHT

- District's intention is to incentivize continuing education directly related to the current role of the teacher – master's degree in subject area
- District has several policies to encourage flexibility – building level support needed to ensure more consistent application
- Leave requirements are dictated in part by state statutes – is additional parental leave a district priority?
- New substitute teacher process in place – looking to address the shortage; need to work with building principals to ensure consistency in internal coverage
- Opportunities for enhanced communication regarding pay schedule and progression opportunities between teachers and administrators

MARKET SOURCES AND OBSERVATIONS

- Custom Data Sources (6 Local Districts)
 - Ames (IA), Des Moines (IA), Johnston (IA), Urbandale (IA), Waukee (IA), and West Des Moines (IA)
- Inconsistent Lane Structure in Market
 - BA → Ankeny's
 - BA +10 (2)
 - BA +15 (4)
 - BA +20 (2) → Ankeny's
 - BA +30 (6)
 - MA → Ankeny's
 - MA +15 (6) → Ankeny's
 - MA +30 (6) → Ankeny's
 - MA +45 (4)
 - MA +60 (1)

MARKET SUMMARY

Step/Lane	Ankeny	Market	Mkt Index
BA			
0	\$51,865.00	\$43,544.50	119%
5	\$56,785.00	\$47,986.00	118%
10	\$61,705.00	\$53,564.83	115%
BA Overall:			118%

Step/Lane	Ankeny	Market	Mkt Index
MA			
0	\$58,097.00	\$48,532.00	120%
5	\$66,625.00	\$53,242.67	125%
10	\$71,545.00	\$59,193.33	121%
15	\$76,465.00	\$64,943.80	118%
MA Overall:			121%

Step/Lane	Ankeny	Market	Mkt Index
MA +15			
0	\$59,409.00	\$50,120.33	119%
5	\$68,921.00	\$54,887.50	126%
10	\$72,837.00	\$60,453.67	120%
15	\$79,089.00	\$66,775.60	118%
MA +15 Overall:			121%

Step/Lane	Ankeny	Market	Mkt Index
MA +30			
0	\$61,049.00	\$51,730.83	118%
5	\$70,889.00	\$56,555.67	125%
10	\$76,793.00	\$62,563.50	123%
15	\$81,713.00	\$68,640.80	119%
MA +30 Overall:			121%

*Ankeny's BA +20 compared to the market BA +30 has an overall market index of 114%.

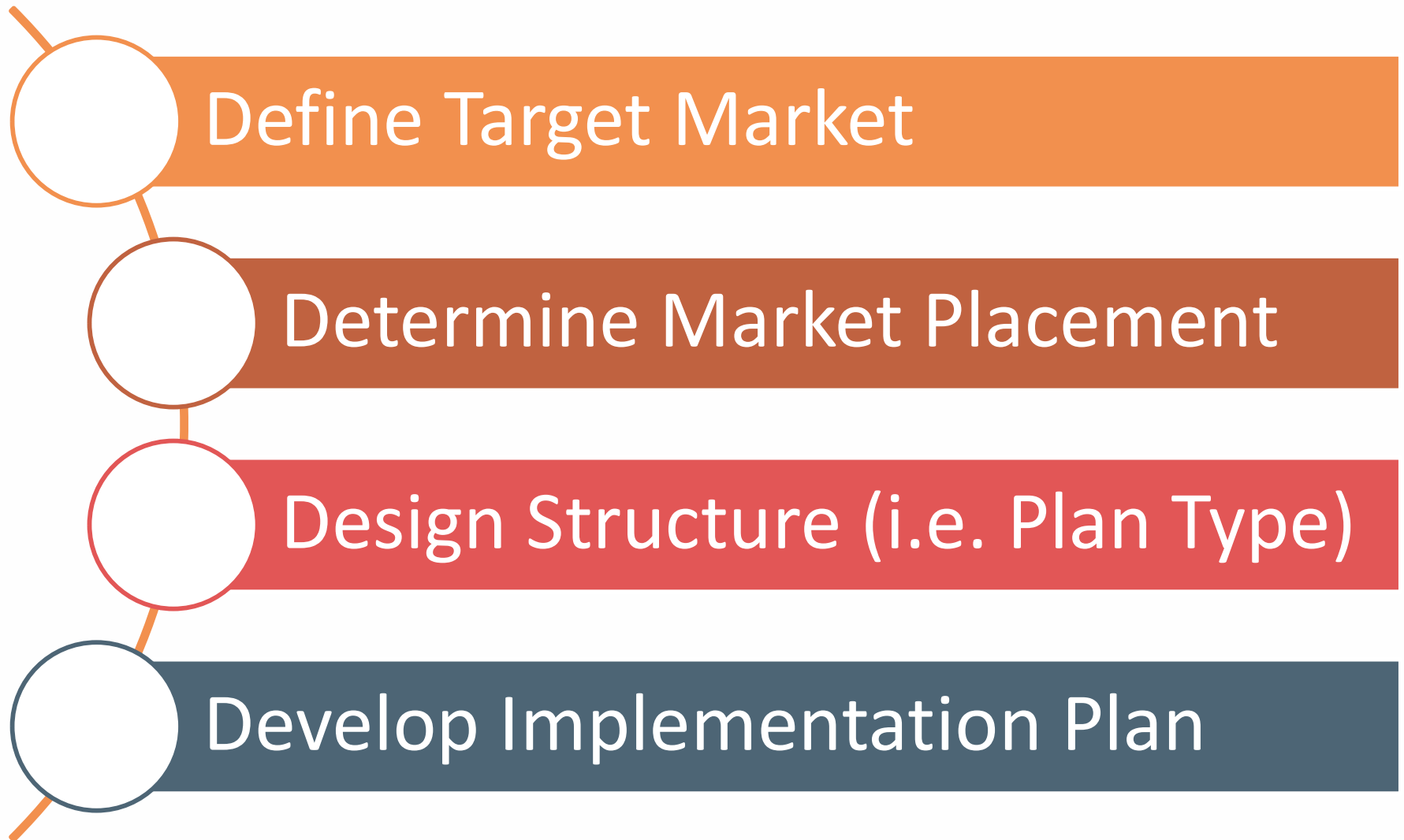
*Ankeny's MA +30 compared to the market MA +45 has an overall market index of 118%.

RECOMMENDATIONS FOR CONSIDERATION – CERTIFIED STAFF

- Recommend the District provide clarification on lane definitions and how movement occurs for staff
 - Possible Consideration: Bachelors I; Bachelors II; Masters I; Masters II; Masters III
 - Key Elements for Communication:
 - o What qualifies a teacher to move from one lane to the next?
 - o Does the teacher need pre-approval to pursue a lane change opportunity?
 - o What process does a teacher follow to request a lane change once the learning (certification, degree obtainment, etc.) has been completed?
- Necessary to focus on teacher engagement and retention – what differentiates Ankeny from other school districts?
 - Compensation and benefits are competitive
 - What can the District offer for support and development?
 - How can the District be creative in how it offers flexibility and impacts the work environment?

Administrators and Central Office Staff

REMINDER: 4 ESSENTIAL POLICY QUESTIONS

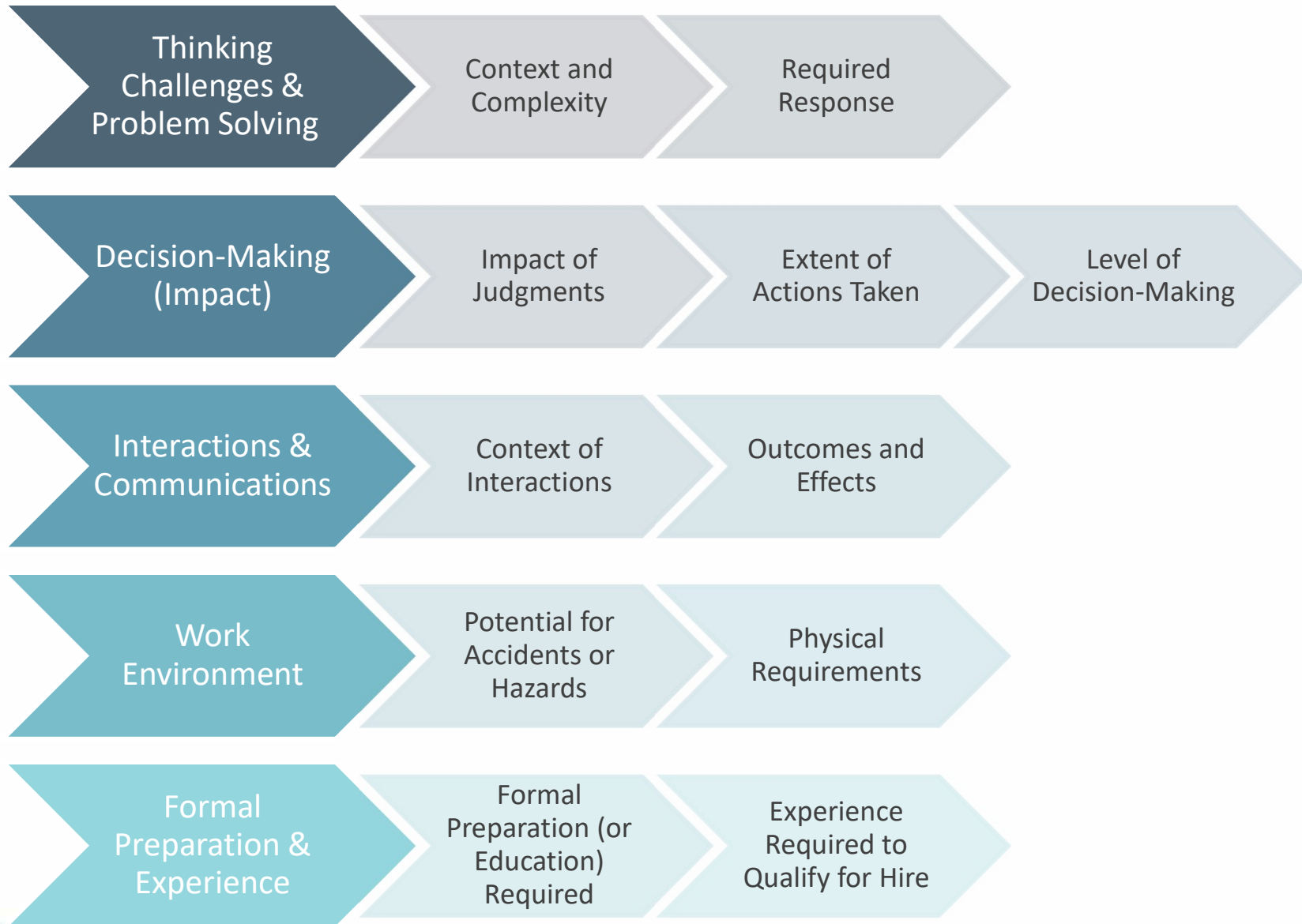


JOB EVALUATION → INTERNAL CONSISTENCY

Definition: formal, systematic process for ordering a set of an organization's jobs, **independent of individual performance**, into a hierarchy based on the value or worth of jobs in the organization. Said procedure is designed to aid in establishing pay differentials among the organization's jobs.

Goal: provide equity across the organization (similar and dissimilar positions) and within similar functional groups.

CDC JOB EVALUATION FACTORS



GRADE ORDER LIST

- 21 grade structure developed
- Positions were placed into the appropriate grade based upon total points allocated through the job evaluation process
- Hierarchy represents the increases in responsibility and complexity of the roles as you move from the bottom to the top
- Some grade levels remain vacant – not implied that you will have positions at each level; the grade levels become representations of differing levels of pay in the market
- Grade Order List was developed by CDC with input from District Leadership to ensure internal alignment

MARKET DATA SOURCES

- CompData Benchmark Pro
 - Des Moines Metro; Iowa; Midwest
- Custom Data Sources (22 Districts) – Student Enrollment of 12k-15k
 - Ames (IA), Appleton (WI), Aurora East (IL), Council Bluffs (IA), Davenport (IA), Des Moines (IA), Elk River (MN), Independence (MO), Johnston (IA), Kansas City (MO), Liberty (MO), Papillion (NE), Peoria (IL), Rapid City (SD), Schaumburg (IL), Sioux City (IA), Springfield (IL), Urbandale (IA), Waterloo (IA), Waukee (IA), Waukesha (WI), and West Des Moines (IA)
- Economic Research Institute
 - Cross-Industry; Des Moines, Iowa
- Payfactors
 - Cross-Industry; Des Moines, Iowa; Midwest
- Willis Towers Watson
 - Cross-Industry; North Central
- U.S. DOL: Bureau of Labor Statistics
 - Des Moines Metro

OVERALL MARKET COMPARISON

Benchmark positions matched

- Over 80% of positions measured
- Over 85% of employees included in the administrator and central office support staff employee groups covered by benchmark roles
- Overall Market Index: 105% of Median Market
 - Mkt Index varies from 79%-132%

FACTORS TO CONSIDER IN DESIGN OF NEW STRUCTURE

From the employee's perspective:

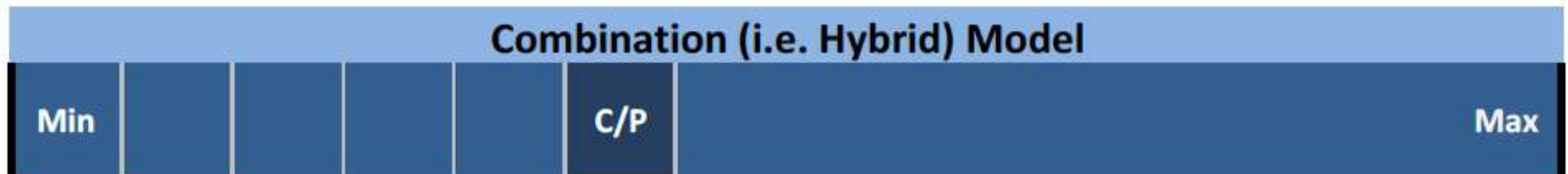
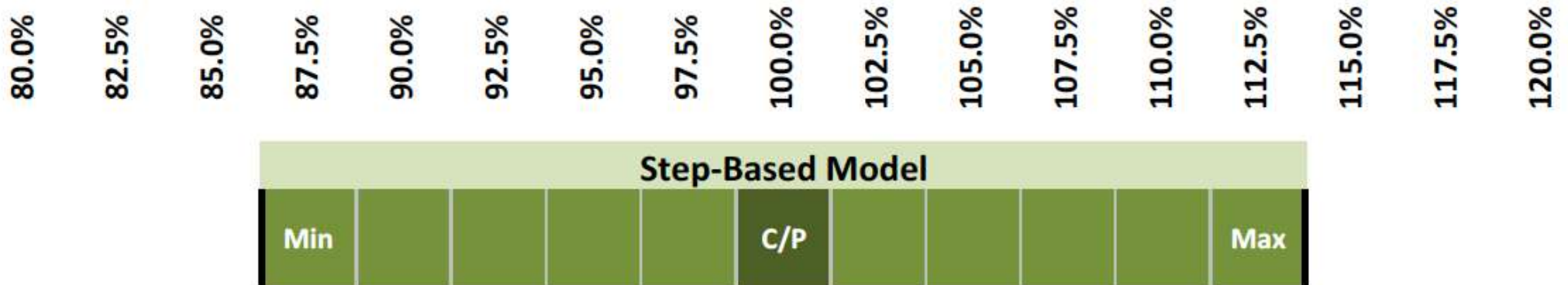
- “How do I get a raise?”

Financial pressures/limitations

Policy Direction

- Organizational assessment
- Readiness and commitment

SAMPLE PAY STRUCTURES



STRUCTURE MAINTENANCE

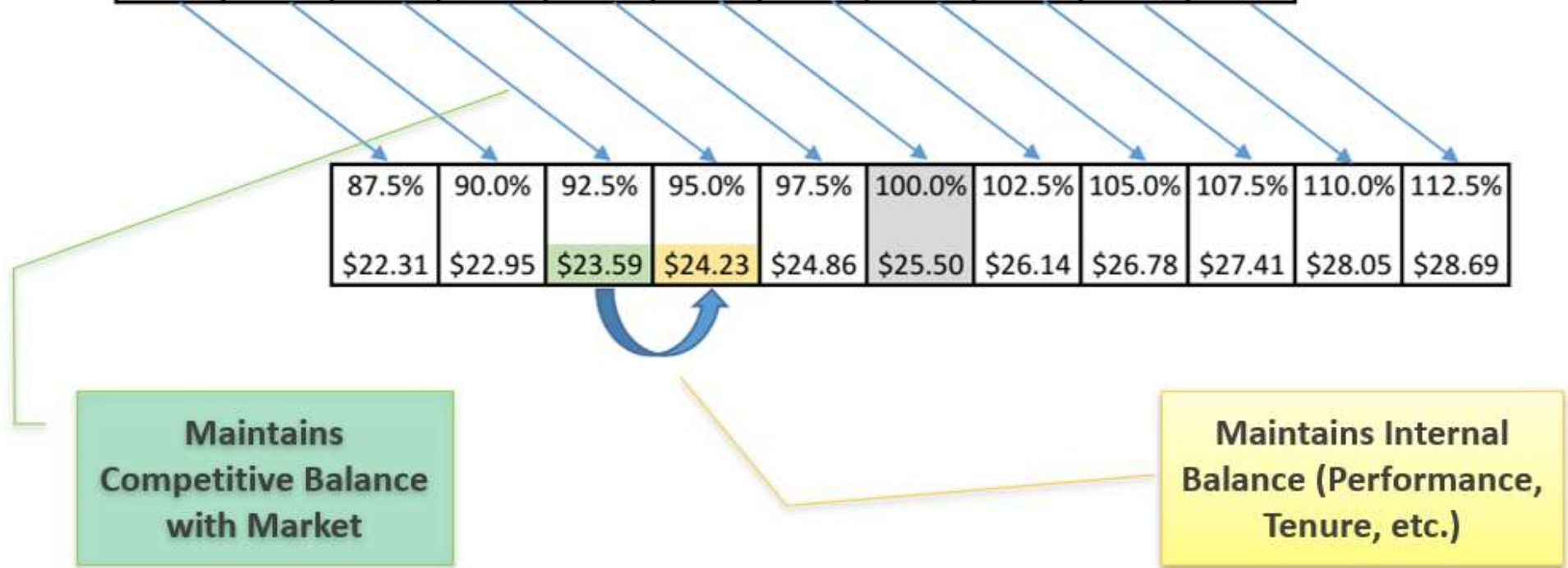
- On an annual basis, the structure should be reviewed for adjustments to keep pace with target market
- CDC can provide recommendations utilizing different published salary planning surveys

STRUCTURE MAINTENANCE EXAMPLE

Step-Based Structure

87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	102.5%	105.0%	107.5%	110.0%	112.5%
\$21.88	\$22.50	\$23.13	\$23.75	\$24.38	\$25.00	\$25.63	\$26.25	\$26.88	\$27.50	\$28.13

87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	102.5%	105.0%	107.5%	110.0%	112.5%
\$22.31	\$22.95	\$23.59	\$24.23	\$24.86	\$25.50	\$26.14	\$26.78	\$27.41	\$28.05	\$28.69



STRUCTURE MAINTENANCE

- On an annual basis, the structure should be reviewed for adjustments to keep pace with target market
 - CDC can provide recommendations utilizing different published salary planning surveys
- Every 2-3 years (depending on economic conditions), it is recommended to re-measure the market rates for benchmark positions to more thoroughly assess structure competitiveness

RECOMMENDATIONS FOR CONSIDERATION - ADMINISTRATORS

Employee Group	Base Pay	Benefits (Premium Cost Share)
Classified Staff	At Mkt	Below Mkt
Certified Staff	Above Mkt	At Mkt
Confidential Administrative Staff	At Mkt	Above Mkt
Administrators	At Mkt	Below Mkt

- Determine target market (median or premium?)
- Decide which pay model is appropriate (open range?)
 - If implementing open range system, consider utilizing zones for future pay increases
- Consider closing the gap in total rewards philosophy of administrators and other staff

CURRENT CHALLENGES WITH VARYING TOTAL REWARDS PHILOSOPHY

	Teacher	District Specialist
Annual Salary	\$79,921 (MA; Step U)	\$80,000
Contract Days	194	260
Monthly Health Insurance Cost	\$292.45	\$699.13

- The different approaches cause challenges for staff to move internally amongst the different employment groups
- More common challenges:
 - Teachers moving to district specialist roles
 - Non-exempt confidential support staff roles evolving into exempt roles
 - Why Challenging? Non-exempt confidential support staff role contributes 18% of the health insurance premiums. The move to exempt transfers the role to the administrator group causing the health insurance premiums to jump up to 40%-48%
- Research has indicated that opportunities for growth (professional and career) are most important to current workforce – current situation hinders this growth

BENEFIT COST SHARE ADJUSTMENT FOR ADMINISTRATORS

Pro:

- Potential to increase employee benefit engagement and retention
- Close the gap on total rewards practice and philosophy between the Administrator group and others

Con:

- Increase to District premium contribution costs
- Likely to drive more employees and dependents to the plan
- Additional financial risk (large claimants) with more individuals insured

COMPENSATION PREMIUM FOR ADMINISTRATORS

Pro:

- Close the gap on total rewards practice and philosophy between the Administrator group and others
- More autonomy for the employee in how to spend own dollars
- All employees receive the advantage to comp premium – not just those enrolled in health benefits

Con:

- Adds complexity to rewards philosophy communication
 - Perception of high wages – disconnect on total rewards strategy
- Impact on other benefits – retirement contributions, life & disability insurance, legally required (FICA)

PAY STRATEGY IMMEDIATE IMPACT

- The District’s approach can be flexible
- Set the total rewards philosophy – balance between pay and benefits – based upon the current circumstances and develop a strategic approach to maintain or change in the future
- Example: If the District decided to take a more competitive position on base pay for the administrators to offset the current cost share, this positioning would be applied to the pay ranges. Doesn’t imply immediate impact to employees.

	Minimum	Midpoint	Maximum
Pay Philosophy: 50th Percentile	\$80,000	\$100,000	\$120,000
Pay Philosophy: Blend 50th/75th Percentile	\$84,000	\$105,000	\$126,000

Employee A: Currently earns \$85,000

PAY STRATEGY – FUTURE IMPACT

- District can slow the aging movement of the structure to realign future pay philosophy
- Example: District takes a more competitive stance upon implementation and slows annual range movement

	Implement 50th/75th Percentile Target	Implement 50th Percentile Target
Year 1	\$105,000	\$100,000
Year 2	\$106,100	\$102,500
Year 3	\$107,200	\$105,100
Year 4	\$108,300	\$107,700
Year 5	\$109,400	\$110,400

1% Aging

2.5% Aging

Next Steps

NEXT STEPS

- Board and Superintendent identify desired total rewards philosophy for the Administrator group
 - Leave as is
 - Address through Compensation
 - Address through Benefits
- CDC to model structures and provide implementation cost estimates related to base compensation
 - Provide final recommendations for Board adoption to the District
- Determine if an additional review related to benefit strategy is necessary
 - Determine ways to maximize offerings while managing budget impact



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Facilities & Finance Committee Minutes - September 2022

ATTACHMENTS:

File Name	Description	Type	Upload Date
Minutes 2022 9 8 Meeting- Minutes Only.pdf	Facilities & Finance Committee Minutes - September 8, 2022	Support Document	10/11/2022



ANKENY COMMUNITY SCHOOL DISTRICT

The Ankeny Community School District engages all students in an educational experience that equips them with the skills to flourish in and contribute to an ever-changing world.

Facilities/Finance Committee Meeting MINUTES

**Northview Middle School, 1302 N Ankeny Blvd, Conference Room Door
W22**

**September 8, 2022
4:30 PM**

Please turn off cellular phone during the meeting. Thank you.

- **Welcome**

Jennifer Jamison
Darin Haack
Dallon Christensen
Dr. Erick Pruitt
Tim Simpkins
Jessie Dirks
Lori Lovstad
Joshua Palik

- **Approval of Minutes:**

1. **Facilities & Finance Committee Minutes - August 2022**

- The August 11, 2022 Facilities and Finance Committee Minutes were approved.

- **Update from Board**

- **Updates:**

1. **2022-23 Enrollment Update**

- Darin Haack gave an update on the 2022-23 Enrollment. Open enrollment is up and the numbers in kindergarten are down.

2. FY22-23 Sales Tax Revenue

- Jennifer Jamison provided the FY22-23 Sales Tax Revenue estimates.

3. Facilities Master Plan Overview

- Darin Haack went over the Facilities Master Plan Overview.

- **Review Change Orders**

1. Construction Change Orders

- Tim Simpkins reviewed the construction change orders.

- **Additional Items:**

- **Adjournment**

- The meeting adjourned at 4:53 p.m.

Future Meetings Dates:

1. Future Meetings:

- Oct. 13, 2022
- Nov. 10, 2022
- Dec. 8, 2022



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Policy Committee Meeting Minutes - September 2022

ATTACHMENTS:

File Name	Description	Type	Upload Date
Policy_Minutes_Only_9.1.22.pdf	Policy Minutes 9.1.22	Support Document	10/14/2022



ANKENY COMMUNITY SCHOOL DISTRICT

The Ankeny Community School District engages all students in an educational experience that equips them with the skills to flourish in and contribute to an ever-changing world.

Policy Committee Meeting MINUTES

Northview Middle School, 1302 N Ankeny Blvd, Conference Room, Door
W22

September 1, 2022
4:30 PM

Please turn off cellular phone during the meeting. Thank you.

- **Welcome**

Attendees:

Jessica Dirks
Erick Pruitt
Jodie Graham
Darin Haack
Katie Claeys
Sarah Barthole
Lori Schrader Bachar

- **Approval of Minutes**

1. **August 4, 2022 Policy Committee Meeting Minutes**

The committee reviewed and approved the August 4, 2022, policy committee meeting minutes.

- **Proposed Policy Updates**

1. **Proposed Policy Updates**

- 301.35 Superintendent Contract & Contract Non-Renewal *Minor changes for clarity and consistency*
- 303.30 Administrative Personnel Employment - Individual Contracts *Minor changes for clarity and consistency*
- 902.12 Regulation of Parking *Minor changes for clarity and consistency*
- 1001.10 Board Communications *Minor changes for clarity and consistency*

- 505.05 Graduation Requirements *One change to align with current practice*
- 504.05 Non-District Extracurricular Activities *Minor changes for clarity and consistency and to acknowledge updated athletic union rules*

- **Adjournment**

The meeting adjourned at 4:53pm.

Future Meetings Dates

1. Future Meeting Dates

- October 6, 2022
- November 3, 2022



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Revenue Expenditure Report - July, August and September 2022

ATTACHMENTS:

File Name	Description	Type	Upload Date
No Attachments Available			

Ankeny CSD
 General Fund Expense
 Summary
 Through 09/30/2022

\$ in thousands	FY23	FY23	FY23	FY22	FY22	FY22	FY22	%
	YTD Actual	Annual Budget	YTD as % of Budget	YTD % of Actual	YTD Actual	Annual Budget	EOY Actual	Increase 2023 Budget vs 2022 Budget
Salaries/Wages								
Certified Staff	6,335.3	65,619.8	9.7%	9.3%	5,813.8	62,490.8	64,085.5	5%
Substitute Teachers	(0.5)	628.4	-0.1%	3.2%	51.7	1,629.4	1,508.7	-61%
Coaches	148.5	1,600.9	9.3%	10.2%	146.7	1,444.2	1,453.8	11%
Subtotal - Certified Staff	6,483.3	67,849.1	9.6%	9.2%	6,012.2	65,564.4	67,048.0	3%
Teacher & Media Assistants	925.3	9,940.3	9.3%	6.0%	497.9	8,336.6	7,862.0	19%
Associate Subs	(0.4)	-	0.0%	2.7%	9.3	350.0	249.0	-100%
Administrators	1,967.5	7,653.0	25.7%	24.6%	1,877.8	7,634.3	7,773.2	0%
Secretaries, Technicians	738.0	3,472.7	21.3%	16.8%	531.6	3,160.2	2,982.7	10%
Operations and Transportation	853.1	4,329.0	19.7%	19.6%	830.9	4,248.3	4,364.3	2%
Total Salaries & Wages	10,966.8	93,244.1	11.8%	10.9%	9,759.7	89,293.8	90,279.2	4%
Benefits								
Insurance Benefits	2,592.1	13,116.2	19.8%	17.4%	2,109.9	12,098.2	12,695.4	8%
Other Benefits (FICA, IPERS, etc.)	1,897.3	15,797.4	12.0%	11.5%	1,705.6	14,882.1	15,100.9	6%
Total Benefits	4,489.4	28,913.6	15.5%	14.1%	3,815.5	26,980.3	27,796.2	7%
Total Compensation	15,456.2	122,157.7	12.7%	11.7%	13,575.2	116,274.1	118,075.4	5%
Contracted Instructional Services								
Contracted Prof Services	350.9	2,791.7	12.6%	17.7%	116.1	655.2	680.9	326%
Total Professional Services	1,118.8	5,369.6	20.8%	24.7%	876.1	3,545.8	3,298.3	51%
Maintenance & Repairs								
Non-student Transportation	12.9	184.6	7.0%	7.9%	13.5	170.6	131.7	8%
Water/Sewer	5.9	27.2	21.7%	20.4%	5.5	26.8	7.7	2%
Misc. Purchased Services (Pest Control, HVAC, etc)	31.9	569.9	5.6%	142.3%	70.5	49.5	438.3	1051%
Purchased Services	777.6	1,093.4	71.1%	23.1%	126.7	548.9	1,122.7	99%
Printing, Postage & Phone								
SpEd Tuition / OE out	128.1	365.1	35.1%	27.9%	108.0	387.0	387.8	-6%
Other Tuition out / OE out	(3.5)	3,730.5	-0.1%	11.5%	355.1	3,092.5	3,248.4	21%
Durham Transportation	0.5	-	#DIV/0!	0.1%	0.5	829.3	924.6	-100%
Travel & Mileage Reimbursement	226.6	8,238.7	2.8%	6.8%	353.0	5,198.7	5,188.5	58%
Other Services	7.7	48.2	15.9%	4.7%	3.0	63.1	19.9	-24%
Other Purchased Services	373.8	12,694.6	2.9%	8.6%	839.3	9,815.8	10,245.2	29%
Supplies								
Textbooks	370.0	4,760.5	7.8%	25.2%	1,736.7	6,886.0	4,771.5	-31%
Workbooks, Library Books & Software	95.0	1,912.0	5.0%	6.8%	147.5	2,156.9	251.7	-11%
Utilities - Natural Gas & Electric	53.9	888.4	6.1%	30.6%	240.2	784.6	746.1	13%
Transportation Fuel & Parts	585.5	2,280.1	25.7%	694.8%	539.9	77.7	2,040.8	2834%
Operations Parts/Supplies	55.2	377.6	14.6%	7.3%	24.3	333.6	437.8	13%
Other Supplies	99.7	636.3	15.7%	16.4%	92.2	562.1	474.7	13%
Supplies	1,385.2	10,990.9	12.6%	26.7%	2,911.6	10,906.0	8,809.2	1%
Equipment & Furniture								
Technology Equipment	11.0	157.2	7.0%	14.7%	14.3	97.3	128.3	62%
Other Equipment	19.7	780.3	2.5%	4.6%	31.2	673.0	246.6	16%
Equipment	38.0	1,117.5	32.4%	4.8%	23.2	483.2	162.7	-76%
Total Non-Personnel Costs	3,724.2	31,203.4	11.9%	18.5%	4,822.4	26,070.0	24,012.9	20%
Total, Excl. Transfers and AEA	19,180.4	153,361.1	12.5%	12.9%	18,397.6	142,344.1	142,088.4	8%
Dues & Miscellaneous								
AEA Flow through	145.4	775.7	18.7%	4.8%	71.8	1,481.5	264.9	-48%
Other Objects & Other Uses	1,546.4	6,185.4	25.0%	25.0%	1,464.5	5,857.9	5,857.9	6%
Grand Totals	20,872.2	160,322.3	13.0%	13.3%	19,933.9	149,683.4	148,211.1	7%

**Ankeny CSD
General Fund Revenue Summary
Through 09/30/2022**

\$ in thousands	FY23	FY23	FY23	FY22	FY22	FY22	FY22	% Increase
	YTD Actual	Annual Budget	YTD as % of Budget	YTD as % of Actual	YTD Actual	Annual Budget	EOY Actual	2023 Budget vs 2022 Actual
Property Taxes	1,115.7	58,488.0	2%	2%	1,067.5	58,449.5	58,370.9	0%
Tuition and Fees	(96.2)	2,762.0	-3%	4%	113.9	2,788.7	2,156.6	-1%
Interest Income	271.2	453.8	60%	36%	8.9	25.0	51.9	1715%
Polk County Gaming Grant	-	170.0	0%	0%	-	125.0	172.5	36%
Other Local Income	775.6	2,453.2	32%	32%	541.0	1,706.0	1,517.8	44%
Subtotal - Local Sources	2,066.3	64,327.1	3%	3%	1,731.3	63,094.2	62,269.7	2%
State Foundation Aid	6,718.5	67,184.9	10%	10%	6,173.1	61,730.8	61,442.2	9%
State Teacher Leadership Compensation	447.7	4,476.9	10%	10%	424.0	4,240.3	4,240.3	6%
State Early Intervention	85.0	849.7	10%	10%	80.2	801.7	801.7	6%
State Voluntary Preschool	103.7	1,037.9	10%	10%	93.5	939.5	939.5	10%
Other State Sources	817.3	9,290.3	9%	25%	2,375.6	9,360.7	9,555.7	-1%
Subtotal - State Sources	8,172.1	82,839.7	10%	12%	9,146.4	77,073.0	76,979.4	7%
Title 1	-	301.6	0%	42%	101.6	241.1	210.3	25%
Medicaid Reimb.	42.3	3,000.0	1%	0%	-	1,600.0	1,154.7	88%
Other Federal Income	4.9	1,177.0	0%	22%	328.3	1,475.7	2,294.5	-20%
Subtotal - Federal Sources	47.2	4,478.6	1%	13%	429.9	3,316.9	3,659.5	35%
Interfund Transfers and Other	2.9	20.3	14%	426%	1,464.5	344.0	938.9	-94%
Revenue, excl. AEA flow-through	10,288.6	151,665.6	7%	9%	12,772.1	143,828.1	143,847.6	5%
AEA Flow-through	1,546.4	6,403.5	24%	25%	1,464.5	5,857.9	5,857.9	9%
Total General Fund Revenue	11,834.9	158,069.2	7%	10%	14,236.6	149,685.9	149,705.4	6%

**Ankeny CSD
Financial Summary
For the Month and Three Months Period Ended Sept. 30, 2022**

\$ in 000's

	Funds that Receive Property Tax Revenues				Activity	Enterprise Funds	Other Capital Project Funds	Sales Tax	Support Trust Fund	Internal Service Funds	Agency Funds	All Funds
	General	Management	PPEL	Debt Service								

Current Month Activity												
Revenues*	\$13,235	\$40	\$161	\$1,231	\$328	\$526	\$0	\$2,051	\$0	\$59	\$19	\$17,650
Expenses*	\$12,246	\$143	\$378	\$0	\$148	\$673	\$0	\$3,532	\$0	\$71	\$24	\$17,216

July 1, 2022 Fund Balance	\$23,533	\$7,416	\$8,567	\$8,683	\$1,452	\$3,075	\$8	\$21,350	\$0	\$161	\$178	\$101,215
YTD Revenues*	\$11,835	\$42	\$161	\$3,189	\$643	\$1,316	\$0	\$3,229	\$0	\$171	\$56	\$20,642
YTD Expenses*	(\$20,175)	(\$1,461)	(\$1,218)	(\$0)	(\$302)	(\$1,060)	\$0	(\$6,799)	(\$0)	(\$190)	(\$53)	(\$31,260)
Sept 30, 2022 Fund Balance	\$16,535	\$5,557	\$8,201	\$12,526	\$2,044	\$5,642	\$0	\$39,665	\$0	\$197	\$230	\$90,597
June 30, 2021 Fund Balance (for comparison purposes)	\$23,533	\$7,416	\$8,567	\$8,683	\$1,452	\$3,075	\$8	\$21,350	\$0	\$161	\$178	\$74,424
Revenue Budget	\$158,069	\$2,008	\$8,443	\$24,774	\$1,980	\$9,750	\$0	\$15,617	\$0	\$705	\$150	\$221,496
YTD Revenues* as % of Annual Budget	7%	2%	2%	13%	32%	13%	0%	21%	0%	24%	37%	9%
Expenditure Budget	\$160,322	\$2,266	\$13,000	\$26,659	\$1,920	\$10,426	\$0	\$17,957	\$0	\$705	\$150	\$233,406
YTD Expenses* as % of Annual Budget	13%	64%	9%	0%	16%	10%	0%	38%	0%	27%	35%	13%

*Includes interfund transfers



ANKENY COMMUNITY SCHOOL DISTRICT

Item Cover Sheet

Title: Contracts and Agreements

Extended Information: **NEW**

- Logic Lodge, No. 636 A.F. & A.M. - No-Cost Partnership Agreement - October 17, 2022- June 30, 2023 - Bikes for Books Program with East Elementary School
- Western Governors University - Student Teaching Agreement - 2022-23 School year - No Cost
- Liberty University, Inc - Student Teaching Agreement - 2022-23 School Year - No Cost
- Tech Defenders - Chromebook Recycling - Credit to the District
- Swank Movie Licensing - East Elementary - 2022-23 School Year for \$550.00
- CAM Community School District - (5) Special Education Contract - 2022-2023
- Woodward Granger Community School District - (2) Inter-Agency Special Education Instructional Program - 2022-2023
- J Pettiecord - Snow Removal Agreement - 2022-2023 - Price varies
- ACSD - Hold Harmless Agreement with Ben Stineman - No cost

RENWAL

- CDW-G - Adobe Creative Cloud Subscription Renewal - 3 Year Subscription for \$12,500.00
- Ankeny Community School District Inter-Agency Contract for Special Education Instructional Program 2022-2023 School year
- BSG Strategies for \$6,000

Superintendent's Recommendation: Approve and accept the contracts and agreements as presented.

Summary:

Logic Lodge, No. 636 A.F. & A.M. - The Bikes for Books program encourages students to read. Evidence shows that schools participating in the program are witnessing improved reading scores among their students. Books also enlighten, inspire, bring happiness and success, challenge our perspectives and provide comfort at difficult times in our lives.

Tech Defenders - Tech Defenders will buy back our computers and chromebooks and we will get a minimum payout of \$12,926.99.

Swank Movie Licensing - East Elementary School's PTO and Media teacher would like to purchase a license from Swank Movie Licensing so teachers throughout the school as well as PTO can show movies legally. PTO will reimburse Media budget \$275. A year subscription is \$550.

J Pettiecord - Snow Removal Agreement - To ensure we have proper coverage during and after a snow event.

Fiscal Impact:

ATTACHMENTS:

File Name	Description	Type	Upload Date
Logic Lodge No. 636 A.F. A.M. - No-Cost Partnership Agreement.pdf	Logic Lodge, No. 636 A.F. & A.M.	Support Document	10/5/2022
Western Governors University - Student Teaching - 2022-23.pdf	Western Governors University - Student Teaching Agreement	Support Document	10/7/2022
Liberty University Inc - Ankeny Community School District TA.pdf	Liberty University, Inc - Student Teaching Agreement	Support Document	10/6/2022
Tech Defenders - Ankeny CSD - Chrome Windows.pdf	Tech Defenders - Computer Recycling	Support Document	10/7/2022
Swank Site License Order9.28.22Req0029289 - East Elementary.pdf	Swank Movie Licensing - East Elementary	Support Document	10/7/2022
CAM Community School District - 2022-23 - Special Education Contract -Redacted.pdf	CAM Community School District - Special Education Contract 2022-2023	Support Document	10/10/2022
Woodward Granger CSD - Inter-Agency Agreement - 2022-23 Redacted.pdf	Woodward-Granger CSD Inter-Agency Special Education Agreement	Support Document	10/11/2022
J Pettiecord Snow Removal Contract 2022-2023.pdf		Support Document	10/13/2022

RV-ACSD-HoldHarmlessAgreement2022-10-13RVSigned.pdf	J Pettiecord - Snow Removal Contract - 2022-2023	Hold Harmless Agreement	Support Document	10/13/2022
CDW-Adobe_Renewal.pdf		CDW - Adobe Renewal	Support Document	10/5/2022
SPED_Contract_REV.pdf		ACSD Special Education Inter-Agency Contracts	Support Document	10/7/2022
BSG_Strategies.pdf		BSG Strategies	Support Document	10/16/2022

**No-Cost Partnership Agreement between
Ankeny Community School District and
Logic Lodge, No. 636 A.F. & A.M.**

This Agreement is effective upon full execution and is made between the Ankeny Community School District and Logic Lodge, No. 636 A.F. & A.M.

1.0 IDENTITY OF PARTIES

- 1.1 Ankeny Community School District (“District”) is the issuing entity for this Agreement. The administrative office and address for correspondence related to this Agreement is Ankeny Community School District, 306 SW School Street, Ankeny, Iowa 50023.
- 1.2 Logic Lodge, No. 636 A.F. & A.M. (“Community Partner”) is entering into this Agreement to provide approximately two (2) bicycles to students at East Elementary School, an attendance center located in District as described in *Appendix A, Scope of Agreement*. Community Partner’s address for correspondence related to this Agreement is P.O. Box 554, Ankeny, Iowa 50023.

2.0 TERM AND TERMINATION

- 2.1 The term of this Agreement shall be from the date of full execution by both parties through June 30, 2023 unless terminated earlier in accordance with this Agreement.
- 2.2 Either party may terminate this Agreement, without penalty and without incurring further obligation, upon ten (10) days written notice. Either party may terminate this Agreement with cause immediately.

3.0 TERMS OF COOPERATION PROVIDED BY COMMUNITY PARTNER

- 3.1 Community Partner will provide support to District students as outlined in *Appendix A, Scope of Agreement*.
- 3.2 Neither Community Partner nor any of its personnel shall be considered an employee of the District for any purpose. Neither party shall be considered an agent, master or servant of the other party for any purpose and neither has any authority to enter into any contract, assume any obligations, and/or make any warranties or representations on behalf of the other.
- 3.3 District shall in no way be responsible for the actions or omissions of Community Partner, its employees, agents, and/or assigns. Community Partner shall inform all persons using its services that Community Partner is a separate entity from the District and that the agreement is separate from the educational program of the District.

- 3.4 District in no way officially endorses Community Partner or the services it provides, and the District is under no obligation to refer any students to Community Partner.
- 3.5 District shall be responsible for identifying and selecting students for the program provided by Community Partner, generating and managing any necessary parent permission slips, and managing logistics needed to implement the program described in this Agreement.

4.0 CONFIDENTIALITY

- 4.1 Information about students and their families served by Community Partner that contains personally identifiable information is confidential in nature. Community Partner shall obtain a properly-executed authorization and release prior to sharing information with the District or requesting educational records from the District. Other service-related data aggregated and/or with identifying information removed may be released as needed for compilation of data related to the Agreement. Community Partner shall not use confidential information for any purpose other than carrying out its obligations under this Agreement. Community Partner shall have established policies and procedures for safeguarding the confidentiality of such information.
- 4.2 Community Partner is solely responsible for maintaining all records of the program provided under this Agreement. Community Partner will comply with all federal, state and local laws and regulations and District policies and rules applicable to performance of services and obligations under this Agreement, including, but not limited to, the Family Educational Rights and Privacy Act (FERPA) and the Health Insurance Portability and Accountability Act (HIPPA), and their corresponding regulations, as applicable, and any other statutes or regulations governing privacy, security and confidentiality of student and/or health information.

5.0 INDEMNIFICATION

- 5.1 Community Partner will indemnify and hold harmless the District from and against any and all liabilities, losses, damages, costs or expenses (including but not limited to reasonable attorneys' fees, legal expenses, or amounts to be repaid from audits), incurred by the District as a result of a breach of the Agreement by Community Partner or any tortious, unlawful, or unauthorized acts or omissions by Community Partner related to this Agreement.

6.0 INSURANCE

- 6.1 No workers' compensation insurance, or any other type of insurance (including, but not limited to, professional liability insurance) has been or will be obtained, by the District on account of Community Partner.
- 6.2 Upon request of the District, Community Partner shall provide proof of insurance coverage.

7.0 MISCELLANEOUS

- 7.1 **Assignment.** Community Partner acknowledges that Community Partner’s program is unique and personal. Accordingly, Community Partner may not assign Community Partner’s rights or delegate Community Partner’s duties or obligations under this Agreement without the prior written consent of the District. Subject to the foregoing, this Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective successors and assigns.
- 7.2 **Amendments.** None of the terms or conditions of this Agreement shall be in any manner altered or modified except in writing and signed by both parties.
- 7.3 **Governing Law.** This Agreement shall be governed by and construed pursuant to the laws of the State of Iowa and any claim or dispute which may arise out of this Agreement shall be heard in a court of competent jurisdiction in Polk County, Iowa, unless otherwise agreed by the parties.
- 7.4 **Severability.** If any provision of this Agreement is determined to be invalid by a court of competent jurisdiction, then such provision shall be deemed null and void, but without invalidating the remaining provisions.
- 7.5 **Entire Agreement.** This Agreement constitutes the complete and entire agreement between the parties and no other representations, promises or agreements, oral or otherwise, shall be of any force or effect.

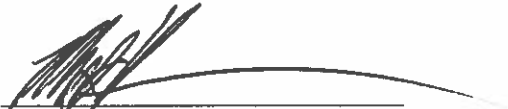
8.0 EXECUTION

8.1 In consideration of the mutual covenants set forth above, the receipt, adequacy and legal sufficiency of which are hereby acknowledged, the parties have entered into this Agreement and have caused their duly authorized representatives to execute this Agreement.

Ankeny Community School District

Logic Lodge, No. 636 A.F. & A.M.

By: _____

By:  _____

Name: Ryan Weldon

Name: Matthew S. Hudson

Title: Board President

Title: Worshipful Master

Date:

Date: September 30, 2022

Appendix A, Scope of Agreement

Community Partner will provide approximately two (2) bicycles, as well as bicycle helmets and additional protective gear as determined by Community Partner, to students at East Elementary School, an attendance center in the District, to incentivize achievement of literacy goals as established by the District. Bicycles shall be provided in keeping with Community Partner's "Bikes for Books" program as described below.

The Bikes for Books program encourages students to read. Evidence shows that schools participating in the program are witnessing improved reading scores among their students. Books also enlighten, inspire, bring happiness and success, challenge our perspectives and provide comfort at difficult times in our lives.

The objectives of the program are threefold:

- to increase student reading and comprehension skills*
- to recognize positive student achievements*
- to provide an attainable goal, with life enhancing results*

STUDENT TEACHING AGREEMENT

Article I. PARTIES

This **Student Teaching Agreement** (the "Agreement"), effective as of the date last signed, is between Western Governors University ("Institution") and **Ankeny Community School District** ("School District").

Accordingly, the parties agree as follows:

Article II. SCOPE OF SERVICES

Section 2.01. Performance. Students ("Students") from the Institution shall participate in a student teaching assignment and/or perform duties with Cooperating Teachers ("Teacher") in the School District.

Section 2.02. Scope of Agreement. This Agreement establishes procedures for the placement, assignment, information sharing, termination, change of assignment, supervision, evaluation, and status and authority of Students.

Article III. PLACEMENT

Section 3.01. Placement. The placement of the Students shall be accomplished on a cooperative basis involving both the Institution and School District.

Section 3.02. Placement Initiation. Placement shall be initiated by the appropriate Institution personnel by communication with the appropriately designated School District personnel.

Section 3.03. List of Students, Student Background Information, and Release for Information Sharing. The Institution shall present to School District a list of Students showing the grade level, subjects preferred, and other relevant information before assignments are made.

Relevant information shall include, but not be limited to, documentation of the following conducted by the Institution: a state criminal history record check through the Division of Criminal Investigation of the Iowa Department of Public Safety; a review of the sex offender registry; a review of the central registry for child abuse; and a review of the central registry for dependent adult abuse. Relevant information shall also include any other information relating to the Student's fitness to work with K-12 students and others which is obtained by the Institution before, during or after the Student's placement as a Student Teacher with the School District.

The Institution shall only allow Students to perform services in the School District if the results of such checks are consistent with the State of Iowa requirements to obtain a teaching license under Iowa law. The Institution and the School District agree to cooperate with each other in the investigation of any allegation of physical or sexual abuse or other misconduct involving any Student.

The Student shall also provide the School District a release signed by the student authorizing the Institution and the School District to access and share any and all information relating to the Student in the possession of either party in substantially the same form as the attached document.

Section 3.04. Refusal of Placement by Institution. The Institution may refuse the services of any Teacher, but such refusal shall not be based on age, race, religion, creed, color, sex, national origin, disability, veteran status, or sexual orientation.

Section 3.05. Refusal of Placement by School District. The School District may refuse placement of any Student, but such refusal shall not be based on age, race, religion, creed, color, sex, national origin, disability, veteran status, or sexual orientation.

Article IV. ASSIGNMENT

Section 4.01. Assignment of Student. The School District shall assign only one Student to a Teacher, unless other arrangements are mutually agreed upon in writing by the Institution and School District.

Section 4.02. Student's Schedule. The Student shall be on duty each regularly scheduled school day for the length of time that is required of the Teacher unless other arrangements are mutually agreed upon in writing by Institution and School District. The Student shall follow the schedule of the School District, not the Institution's schedule.

Section 4.03. Included in Assignment. An assignment consists of, but is not limited to: recess duty, conference periods, homeroom, activity periods, preparation periods, and all other duties performed during the regular school day, including, but not limited to correcting papers, preparing lesson plans, and special projects.

Section 4.04. Term of Assignment. The Student's assignment shall be completed during one quarter or semester unless the Parties, in their discretion, mutually agree to grant an extension.

Section 4.05. Pre-service and in-service workshops. Students will be invited to participate in pre-service and in-service workshops conducted during the time of their assignment that the School District deems relevant and appropriate for their attendance.

Article V. DURATION, TERMINATION, AND CHANGE OF ASSIGNMENT

Section 5.01. Beginning of Agreement. This Agreement begins on _____ and terminates on _____.

Section 5.02. Termination or Change of Assignment. The Institution or the School District may terminate or change assignment of any Student at any time for any reason. Each party shall notify the other party of its action in writing, in advance of making the change, and with as much notice as practicable.

Article VI. SUPERVISION AND EVALUATION OF STUDENT TEACHERS

Section 6.01. Supervisor. The Institution shall designate an appropriate person who will serve as supervisor of the Student, in cooperation with the Teacher.

Section 6.02. Student Orientation. The School District shall schedule a Student orientation meeting before the beginning of the assignment.

Section 6.03. Compliance. The Student shall comply with all policies, rules, and regulations of the School District and the Code of Ethics of the profession.

Section 6.04. Record of Attendance. Each Teacher shall keep an accurate record of the Student's attendance.

Section 6.05. Absences. The Student shall notify the Teacher of planned absences, at least two weeks prior to the absence, or a minimum of 24 hours advance notice, where practicable, in the event of an emergency.

Section 6.06. Notification of Absence. The School District shall notify the Institution if a Student is absent without notification to the Teacher.

Section 6.07. Evaluation of Student. The appropriate personnel of the Institution, the Teacher, the Student shall be involved in the evaluation process. Others from the Institution or School District who are knowledgeable about the performance of the Student may be involved in the evaluation process.

Prior to the commencement of any placement within the terms of this Agreement, Institution and School District shall mutually agree, in writing, to the basis for evaluation of the Student(s) placed in the School District.

Section 6.08. Final Evaluation. Subject to any agreements entered into by the parties pursuant to Section 6.07, the Teacher, in cooperation with Institution, shall complete the final evaluation for the Student.

Section 6.09. Investigation of alleged misconduct. The Institution and the School District agree to cooperate with each other in the investigation of any allegation of physical or sexual abuse or other misconduct involving any Student as allowed by law and/or policy.

Article VII. STATUS AND AUTHORITY OF STUDENT TEACHERS

Section 7.01. Student Teaching Status and Authority. Students shall have status and authority in accordance with Iowa Code §272.27.

Section 7.02. Student Classification. Students shall be unpaid "employees" pursuant to Iowa Code §670.2 and therefore protected from individual liability for acts or omissions occurring within the scope of their assignment.

Article VIII. GENERAL PROVISIONS

Section 8.01. Choice of Law. This Agreement is deemed to have been executed in the State of Iowa. As such, all rights and liabilities of the parties will be governed by the laws of the State of Iowa.

Section 8.02. Forum Selection. Any action relating to this Agreement shall only be commenced in the Iowa District Court in Polk County, or in the United States District Court for the Southern District of Iowa.

Section 8.03. Notice. Any notice required or permitted by this Agreement will be deemed to be delivered, and thus effective, when personally received, or three days after being placed in the United States Mail, postage prepaid, and addressed to the party as detailed below:

a) **Notice to Institution.** Notice to Institution must be sent to:

**Western Governors University
ATTN: General Counsel
4001 South 700 East, Suite 700
Salt Lake City, UT 84107**

With a copy be email to: legal@wgu.edu

b) **Notice to School District.** Notice to the School District must be sent to:

**Ankeny Community School District
ATTN: Erick Pruitt
306 SW School Street
Ankeny, IA 50023**

Section 8.04. Amendments. Institution and the School District may amend this agreement only in the form of a written amendment to be signed by a representative from each party.

Section 8.05. Merger. This Agreement is the final and exclusive agreement between Institution and the School District and this Agreement supersedes all prior agreements and representations, written or oral, concerning this subject matter.

Section 8.06. Captions. The captions in this Agreement are included for convenience of reference only and are in no way meant to define or limit any of the provisions contained in this Agreement or otherwise affect their construction or effect.

Section 8.07. Severability. If any provision of this Agreement shall be held invalid under any applicable statute or regulation or by a decision of a court of competent jurisdiction, this invalidity will not affect any other provision of this Agreement that can be given effect without the invalid provision, and, to this end, the provisions are severable.

Section 8.08. Binding Effect. This Agreement is binding upon and shall inure to the benefit of the parties and their respective successors and permitted assigns.

Section 8.09. Enforcement and Waiver. Each party has the right at all times to enforce the

provisions of this Agreement in strict accordance with the terms, notwithstanding any conduct or custom on the part of such party in refraining from so doing at any time or times. The failure to enforce its rights under those provisions, strictly in accordance with the same, is not construed as having created a custom in any way or manner contrary to the specific provisions of this Agreement or as having in any way or manner modified or waived the same. All rights and remedies of the respective parties are cumulative and concurrent and the exercise of one right or remedy shall not be deemed a waiver or release of any other right or remedy.

Section 8.10. Compliance with Laws, Rules, and Regulations. Anything in this Agreement to the contrary notwithstanding, Institution and Students shall each refrain from any action which would violate any law, rule, policy, or regulation of any governmental body or agency having jurisdiction over this Agreement.

Section 8.11. Defined Terms. When a word or phrase is enclosed in parenthesis and quotation marks, i.e., (“Word”), then that word or phrase shall be interpreted as if fully written out in the following format: “(hereinafter referred to as the ‘Word’),” and thereafter in this Agreement, that word or phrase shall stand as an abbreviation of the longer phrase to which it relates.

Section 8.12. Indemnification. To the extent authorized by law, Institution and the School District shall, at their expense, indemnify, defend and hold each other (including its officers, directors, shareholders, employees, and agents) harmless, from and against all claims, demands, actions and/or causes of actions, judgments, settlements, or other costs, including reasonable attorney’s fees, which Institution or the School District may incur because of the negligent acts or omissions of the other party.

Section 8.13. Video Recordings.

During Student Teaching, Teacher Candidates complete a teacher performance assessment, which measures Teacher Candidate readiness to teach. A teacher performance assessment is designed for Teacher Candidates to submit real artifacts—lesson plans, video, and student work samples—to show the authenticity of the local teaching context and the way the Teacher Candidates respond to students when teaching in a real setting. In order to collect artifacts required for a teacher performance assessment, Teacher Candidates may be required to submit video recordings of themselves teaching in the classroom.

Additionally, recordings provide WGU an avenue to evaluate the performance of Teacher Candidates, and the Teacher Candidates with opportunities to evaluate themselves, reflect, and improve their instruction.

WGU provides the following guidelines to Teacher Candidates. District understands that Teacher Candidates are not employees or agents of WGU and that any further precautions regarding the privacy of the District’s students should be agreed directly between the District and Teacher Candidates.

Teacher Candidate Guidelines

- Secure appropriate permission from the parents/guardians of your students and from adults who appear in the video recording.
- To protect confidentiality, remove your name and use pseudonyms or general references (e.g., "the district") for your state, school, district, and cooperating teacher. Mask or remove all names on any typed or written material (e.g., commentaries, lesson plans, student work samples) that could

identify individuals or educator preparation programs. During video recording, use only the first names of students.

- You must follow appropriate protocol to submit recordings to WGU.
- You may not display the video publicly (i.e., personal websites, YouTube, Facebook).
- You may not use any part of the recordings for any personal or professional purposes outside of performance evaluation.
- You must destroy all video recordings once the evaluation is complete.
- **Section 8.14. WGU Insurance.** WGU warrants and represents that it provides and maintains general liability insurance with limits of at least \$1,000,000 per occurrence and \$2,000,000 annual aggregate and, upon District’s request, shall provide a certificate of insurance as evidence of coverage. WGU shall maintain, at its sole expense, workers’ compensation insurance as required by law.
- **Section 8.15. Professional Liability Insurance.** Teacher Candidates will be responsible for procuring and maintaining, at their own expense, professional liability insurance for the duration of the Field Experience with minimum limits of either: (i) \$1,000,000 per occurrence and \$3,000,000 annual aggregate, or (ii) \$2,000,000 per occurrence and \$2,000,000 annual aggregate.
- **Section 8.16. Education Records.**
 - District acknowledges that the education records of assigned Teacher Candidates are protected by the Family Educational Rights and Privacy Act (FERPA), and agrees to comply with FERPA and limit access to those employees or agents with a need to know. Pursuant to FERPA, and for the purposes of this Agreement, WGU hereby designates District as a “school official” with a legitimate educational interest in such records.
 - WGU shall instruct Teacher Candidates of the necessity of maintaining the confidentiality of all District student records. District shall not grant Teacher Candidates or WGU employees access to individually identifiable student information unless the affected student’s parent or guardian has first given written consent using a form approved by District that complies with FERPA and other applicable law.

Article IX. COMPENSATION FOR COOPERATING TEACHERS

Section 9.1 Indemnification. Per Institutional policy, a stipend may be paid to the cooperating teacher. Institution must request payroll information from the cooperating teacher and not from the School District Business Office.

Article X. SIGNATURE LINES

In order to evidence their agreement to the terms of this Agreement, the parties have executed and delivered this Agreement on the date set forth in the preamble.

WESTERN GOVERNORS UNIVERSITY

ANKENY COMMUNITY SCHOOL DISTRICT

Jennifer K. Doshier
Jennifer K. Doshier (Sep 29, 2022 15:13 CDT)

Authorized Signature for Institution

Board President Signature

Printed Name

Printed Name

Jennifer Doshier

President, Board of Education

Printed Title

Printed Title

Director, Field Experience, Teachers College

Date

Date

Sep 29, 2022

STUDENT TEACHING AGREEMENT

Article I. PARTIES

Student Teaching Agreement (the “Agreement”), dated as of _____ between _____ (“Institution”), and **Ankeny Community School District** (“School District”).

Accordingly, the parties agree as follows:

Article II. SCOPE OF SERVICES

Section 2.01. Performance. Students (“Students”) from the Institution shall participate in a student teaching assignment and/or perform duties with Cooperating Teachers (“Teacher”) in the School District.

Section 2.02. Scope of Agreement. This Agreement establishes procedures for the placement, assignment, information sharing, termination, change of assignment, supervision, evaluation, and status and authority of Students.

Article III. PLACEMENT

Section 3.01. Placement. The placement of the Students shall be accomplished on a cooperative basis involving both the Institution and School District.

Section 3.02. Placement initiation. Placement shall be initiated by the appropriate Institution personnel by communication with the appropriately designated School District personnel.

Section 3.03. List of Students, Student Background Information, and Release for Information Sharing. The Institution shall present to School District a list of Students showing the grade level, subjects preferred, and other relevant information before assignments are made.

Relevant information shall include, but not be limited to, documentation of the following conducted by the Institution: a state criminal history record check through the Division of Criminal Investigation of the Iowa Department of Public Safety; a review of the sex offender registry; a review of the central registry for child abuse; and a review of the central registry for dependent adult abuse. Relevant information shall also include any other information relating to the Student’s fitness to work with K-12 students and others which is obtained by the Institution before, during or after the Student’s placement as a Student Teacher with the School District.

The Institution shall only allow Students to perform services in the School District if the results of such checks are consistent with the State of Iowa requirements to obtain a teaching license under Iowa law. The Institution and the School District agree to cooperate with each other in the investigation of any allegation of physical or sexual abuse or other misconduct involving any Student.

The Institution shall also provide the School District a release signed by the student authorizing the Institution and the School District to access and share any and all information relating to the Student in the possession of either party in substantially the same form as the attached document.

Section 3.04. Refusal of Placement by Institution. The Institution may refuse the services of any Teacher, but such refusal shall not be based on age, race, religion, creed, color, sex, national origin, disability, veteran status, or sexual orientation.

Section 3.05. Refusal of Placement by School District. The School District may refuse placement of any Student, but such refusal shall not be based on age, race, religion, creed, color, sex, national origin, disability, veteran status, or sexual orientation.

Article IV. ASSIGNMENT

Section 4.01. Assignment of Student. The School District shall assign only one Student to a Teacher, unless other arrangements are mutually agreed upon in writing by the Institution and School District.

Section 4.02. Student's Schedule. The Student shall be on duty each regularly scheduled school day for the length of time that is required of the Teacher unless other arrangements are mutually agreed upon in writing by Institution and School District. The Student shall follow the schedule of the School District, not the Institution's schedule.

Section 4.03. Included in Assignment. An assignment consists of, but is not limited to: recess duty, conference periods, homeroom, activity periods, preparation periods, and all other duties performed during the regular school day, including, but not limited to correcting papers, preparing lesson plans, and special projects.

Section 4.04. Term of Assignment. The Student's assignment shall be completed during one quarter or semester unless the Parties, in their discretion, mutually agree to grant an extension.

Section 4.05. Pre-service and in-service workshops. Students will be invited to participate in pre-service and in-service workshops conducted during the time of their assignment that the School District deems relevant and appropriate for their attendance.

Article V. DURATION, TERMINATION, AND CHANGE OF ASSIGNMENT

Section 5.01. Beginning of Agreement. This Agreement begins on _____ and terminates on _____.

Section 5.02. Termination or Change of Assignment. The Institution or the School District may terminate or change assignment of any Student at any time for any reason. Each party shall notify the other party of its action in writing, in advance of making the change, and with as much notice as practicable.

Article VI. SUPERVISION AND EVALUATION OF STUDENT TEACHERS

Section 6.01. Supervisor. The Institution shall designate an appropriate person who will service as supervisor of the Student, in cooperation with the Teacher.

Section 6.02. Student Orientation. The School District shall schedule a Student orientation meeting before the beginning of the assignment.

Section 6.03. Compliance. The Student shall comply with all policies, rules, and regulations of the School District and the Code of Ethics of the profession.

Section 6.04. Record of Attendance. Each Teacher shall keep an accurate record of the Student's attendance.

Section 6.05. Absences. The Student shall notify the Teacher of planned absences, at least two weeks prior to the absence, or a minimum of 24 hours advance notice, where practicable, in the event of an emergency.

Section 6.06. Notification of Absence. The School District shall notify the Institution if a Student is absent without notification to the Teacher.

Section 6.07. Evaluation of Student. The appropriate personnel of the Institution, the Teacher, the Student shall be involved in the evaluation process. Others from the Institution or School District who are knowledgeable about the performance of the Student may be involved in the evaluation process. Prior to the commencement of any placement within the terms of this Agreement, Institution and School District shall mutually agree, in writing, to the basis for evaluation of the Student(s) placed in the School District.

Section 6.08. Final Evaluation. Subject to any agreements entered into by the parties pursuant to Section 6.07, the Institution shall complete the final evaluation for the Student.

Section 6.09. Investigation of alleged misconduct. The Institution and the School District agree to cooperate with each other in the investigation of any allegation of physical or sexual abuse or other misconduct involving any Student as allowed by law and/or policy.

Article VII. STATUS AND AUTHORITY OF STUDENT TEACHERS

Section 7.01. Student Teaching Status and Authority. Students shall have status and authority in accordance with Iowa Code § 272.27 (2013).

Section 7.02. Student Classification. Students shall be unpaid "employees" pursuant to Iowa Code § 670.2 (2013) and therefore protected from individual liability for acts or omissions occurring within the scope of their assignment.

Article VIII. GENERAL PROVISIONS

Section 8.01. Choice of Law. This Agreement is deemed to have been executed in the State of Iowa. As such, all rights and liabilities of the parties will be governed by the laws of the State of Iowa.

Section 8.02. Forum Selection. Any action relating to this Agreement shall only be commenced in the Iowa District Court in Polk County, or in the United States District Court for the Southern District of Iowa.

Section 8.03. Notice. Any notice required or permitted by this Agreement will be deemed to be delivered, and thus effective, when personally received, or three days after being placed in the United States Mail, postage prepaid, and addressed to the party as detailed below:

a) Notice to Institution. Notice to Institution must be sent to:

b) Notice to School District. Notice to the School District must be sent to:

**Ankeny Community School District
ATTN: Erick Pruitt
306 SW School Street
Ankeny, IA 50023**

Section 8.04. Amendments. Institution and the School District may amend this agreement only in the form of a written amendment to be signed by a representative from each party.

Section 8.05. Merger. This Agreement is the final and exclusive agreement between Institution and the School District and this Agreement supersedes all prior agreements and representations, written or oral, concerning this subject matter.

Section 8.06. Captions. The captions in this Agreement are included for convenience of reference only and are in no way meant to define or limit any of the provisions contained in this Agreement or otherwise affect their construction or effect.

Section 8.07. Severability. If any provision of this Agreement shall be held invalid under any applicable statute or regulation or by a decision of a court of competent jurisdiction, this invalidity will not affect any other provision of this Agreement that can be given effect without the invalid provision, and, to this end, the provisions are severable.

Section 8.08. Binding Effect. This Agreement is binding upon and shall inure to the benefit of the parties and their respective successors and permitted assigns.

Section 8.09. Enforcement and Waiver. Each party has the right at all times to enforce the

provisions of this Agreement in strict accordance with the terms, notwithstanding any conduct or custom on the part of such party in refraining from so doing at any time or times. The failure to enforce its rights under those provisions, strictly in accordance with the same, is not construed as having created a custom in any way or manner contrary to the specific provisions of this Agreement or as having in any way or manner modified or waived the same. All rights and remedies of the respective parties are cumulative and concurrent and the exercise of one right or remedy shall not be deemed a waiver or release of any other right or remedy.

Section 8.10. Compliance with Laws, Rules, and Regulations. Anything in this Agreement to the contrary notwithstanding, Institution and Students shall each refrain from any action which would violate any law, rule, policy, or regulation of any governmental body or agency having jurisdiction over this Agreement.

Section 8.11. Defined Terms. When a word or phrase is enclosed in parenthesis and quotation marks, i.e., (“Word”), then that word or phrase shall be interpreted as if fully written out in the following format: “(hereinafter referred to as the ‘Word’),” and thereafter in this Agreement, that word or phrase shall stand as an abbreviation of the longer phrase to which it relates.

Section 8.12. Indemnification. To the extent authorized by law, Institution and the School District shall, at their expense, indemnify, defend and hold each other (including its officers, directors, shareholders, employees, and agents) harmless, from and against all claims, demands, actions and/or causes of actions, judgments, settlements, or other costs, including reasonable attorney’s fees, which Institution or the School District may incur because of the negligent acts or omissions of the other party.

Article IX. COMPENSATION FOR COOPERATING TEACHERS

Section 9.1 Indemnification. Per Institutional policy, a stipend may be paid to the cooperating teacher. Institution must request payroll information from the cooperating teacher and not from the School District Business Office.

Article X. SIGNATURE LINES

In order to evidence their agreement to the terms of this Agreement, the parties have executed and delivered this Agreement on the date set forth in the preamble.

INSTITUTION:

ANKENY COMMUNITY SCHOOL DISTRICT

Authorized Signature for Institution

Board President Signature

Printed Name

Printed Name

Printed Title

Printed Title

Date

Date



Buyback Proposal

Created by:

Jason Davidson
Tech Defenders

Prepared for:

Josh Staple
Ankeny Community School District

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Buyback Quote

Sep 16, 2022

Quote No.: 10211280460

Signature Due By: 09/26/2022

Receive Products By: 10/10/2022

**Prepared
for**

Ankeny Community School District
306 Southwest School Street
Ankeny, IA 50023

Important Note: If the planned "Receive Products By" date is more than 30 days after the "Signature Due By" date, Tech Defenders reserves the right to accurately update the quote no more than 30 days before the actual land by date.

Offer Summary

Product	QTY	MPN	A Grade	B Grade	C Grade	D Grade	F Grade
Lenovo L430	327	Windows Laptop- Generic_SKU	\$6	\$6	\$0	\$0	\$0
Lenovo L440	27	Windows Laptop- Generic_SKU	\$22	\$22	\$15	\$0	\$0
HP 4530	96	Windows Laptop- Generic_SKU	\$1	\$1	\$1	\$1	\$1
HP6530	4	Windows Laptop- Generic_SKU	\$1	\$1	\$1	\$1	\$1
Generic Windows Laptop- Generic_SKU SKU for Quoting Purposes	4	Windows Laptop- Generic_SKU	\$1	\$1	\$1	\$1	\$1
Lenovo Chromebook 11 300e 2nd Gen MTK 2n1 4GB-32GB Black	868	81QC0000US	\$31	\$29	\$19	\$13	\$2
Lenovo Chromebook 11 500e 2n1 4GB- 32GB Black	284	81ES0007US	\$14	\$13	\$7	\$4	\$1

Lenovo Chromebook 11 N23 Non-Touch 4GB-16GB Black	30	80KS0003US	\$1	\$1	\$1	\$1	\$1
Dell Chromebook 11 3100 Non-Touch 4GB-32GB Black	64	OJWC5	\$57	\$53	\$35	\$23	\$4
Samsung Chromebook 11 Series 1 Non-Touch 2GB-16GB Silver (C)	5	XE303C12-A01CA	\$1	\$1	\$1	\$1	\$1
Lenovo Chromebook 11 300e 2n1 4GB- 32GB Gray	26	81H00000US	\$26	\$24	\$14	\$8	\$2

Grade A Total
Maximum Payout:
\$37,868

Average Historical
Estimated Payout:
\$15,208.23

Guaranteed
Minimum:
\$12,926.99

Notes:

Includes majority of the chargers

Logistics:

Shipping Method: Ground

Important Quote Details

Community Sale Option

This community sale option is a hands-off solution for selling devices back into your community for either school or personal use, all online and at a guaranteed discount. Any customer undergoing a direct buyback with Tech Defenders will be eligible to resell their bought back devices - for a 30-day coupon code that will include the following discounts:

15% for Chromebook
(max. 5 per customer)

10% for MacBook
(max. 5 per customer)

White Glove Pickup Service

White Glove Pickup pricing is deducted from your overall reimbursement and qualification for white glove pickup is dependent on device quantity and pickup location. Pricing only applies if the information provided to the rep for quoting remains accurate. Tech Defenders is not able to unlock any devices that are locked or controlled by a device management program.

Estimated Offer

The estimated cash offer is reflective of grading we typically observe in an average school district environment.

Guaranteed Minimum

Guaranteed minimum is calculated using the quoted device quantity; if the actual number of devices received is different from the quoted, then the guaranteed minimum will be adjusted accordingly. Guaranteed Minimums only apply to batches with 20% (or less) fails and locks. Does not include White Glove or Recycling charges.

Offer & Acceptance

A new or updated quote may be required if this offer is not accepted within 15 days. If the expected land date of the product to the Tech Defenders' facility is more than 15 days from the acceptance date of this quote, Tech Defenders may provide a new quote due to market fluctuations of more than 10% and will be sent no less than 30 days before product availability.

Locked Devices

Devices **MUST** be unlocked from Cloud, Google Admin, MDM or DEP in order to receive payment for your devices. Learn more about unlocking your devices [here](#).

Payment & Shipping Options

Payment Method

Check or Wire Transfer

Tech Defenders will send the total payment after the report has been sent and reviewed. Your Buyback Representative will confirm the address of which the check will be sent to.

Shipping Method

White Glove Service

White Glove Service provides the customer with a packaging and pickup solution for their retired devices for an additional fee. Tech Defenders will arrive on-site, package up the products for safe shipment, and remove them from the organization's property with zero hassle.

3rd Party Shipping

A completely free option where Tech Defenders will provide packaging materials including boxes, packing tape, and bubble wrap to ensure safe shipping. Shipping and packing instructions are included as well as details about coordinating the shipping and/or pickup with your representative.

TBD

If you can't make a decision at the moment, that's okay. Read through further documentation and contact your representative to clear up any questions you may have.



Who We Are

Founded in 2014, Tech Defenders is a recognized leader in the K-12 industry, serving as an all-in-one solution for technology device buyback. Educational institutions nationwide have entrusted Tech Defenders to be their key partner in supporting their technology programs.

With every partnership, Tech Defenders maintains a steadfast commitment to providing reliable, long-term support and seamless solutions that meet our partners' evolving needs.

EdTech Awards

2019 Cool Tool Award: Repair Software (repairWATCH)

2020 Company Setting A Trend Award: Buyback & Sustainability

Certifications

To ensure peace of mind for our partners, our Grand Rapids facility (601 Maryland Ave, Grand Rapids, MI 49505) underwent an extensive audit, which demonstrates that our daily operations align with SERI and EPA standards, and were awarded with the R2v3 (Responsible Recycling), ISO 9001, ISO 14001 and ISO 45001 certifications.



Buyback Testimonials

"We worked with Tech Defenders to create an online resale opportunity, and are thrilled with the results. We were able to maximize our buyback value, and still provide an opportunity for our graduating seniors, students, and community members to purchase used devices at a discounted price. The pickup up of the devices was easy, and everyone at Tech Defenders was super professional. Great experience!"

Kyle Maginity

Boyne City Public Schools

"With over 20,000 chromebooks, 3,000 iPads and other devices our needs are quite extensive and always changing. Tech Defenders has always been very responsive and easy to work with allowing our staff to focus on other needs. Additionally, the turnaround time is the best of any company we have worked with. We couldn't be happier with our decision to partner with Tech Defenders."

Harendra, Goonetilleke

Pajaro Valley Unified School District

Device Grading

Grading Scale

A

MINT

No scratches or wear. Certified pre-owned, mint, certified refurbished, or OEM refurbished product.

B

GREAT

Barely visible but minimal small dings.

C

AVERAGE

Normal signs of use. Some surface level scratches with minimal small dings.

D

POOR

Moderate wear. Some surface level scratches including one to two deeper scratches. Some pitting, dings, & dents may be possible.

F

BROKEN

Heavier wear, case scarring, deeper scratches, scuffs, pitting, dings, dents, possible LCD imaging or tripped liquid damage indicator, but no sign of corrosion or liquid damage. Battery does not maintain industry standard charge.

L

LOCKED

Units locked under iCloud, Google admin, MDM, or DEP

Deductions

Engraving / Etching

\$5.00 - \$15.00

Based on size and location of the engraving and / or etching.

Adapters

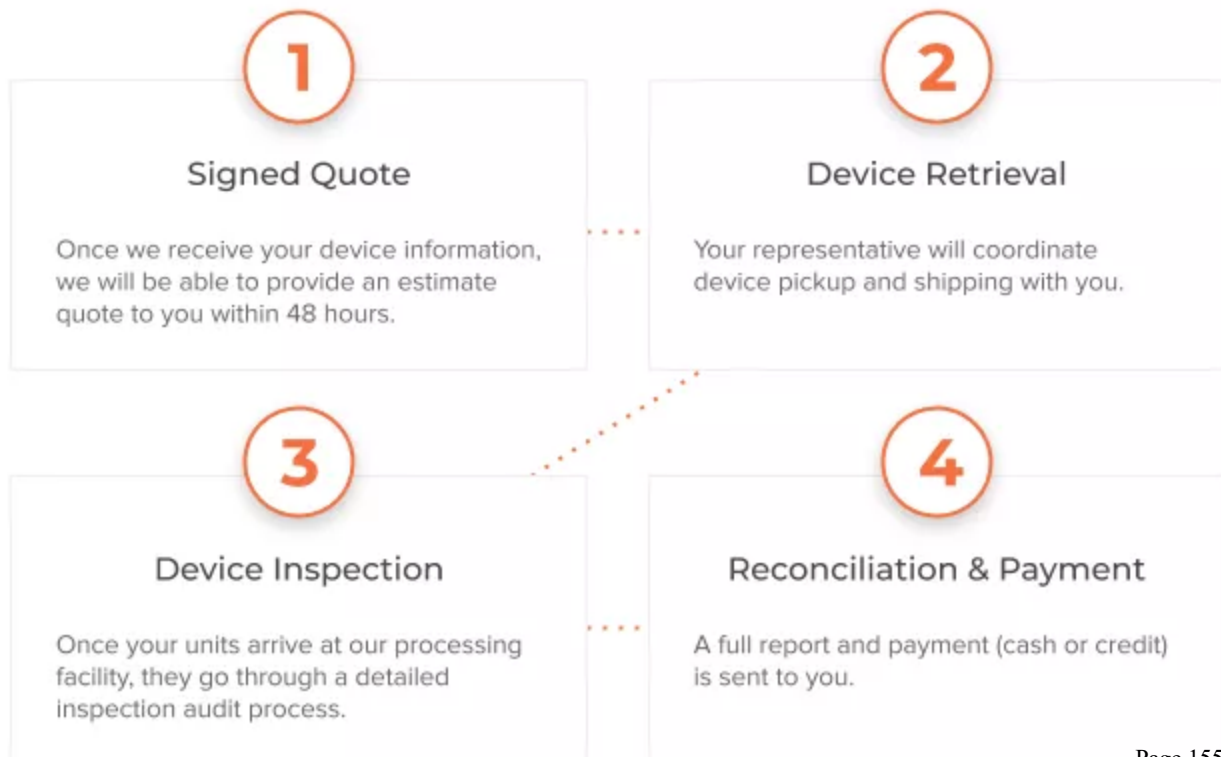
\$5.00 - \$20.00

Missing OEM MacBook, iMac, iPad, Chromebook (Non Type C), Chromebook Type-C, Windows (Non Type-C), Windows Type-C, Windows Surface, or AC Laptop Adapter

Note:

Deductions are not made on F Grade units due to value.

Buyback Process



Terms and Conditions

Audit and Condition of Devices

Quotation amount is determined in Tech Defenders' sole discretion by condition of devices (A-F) paired with quantity, and accessories provided.

All data is removed from equipment by Tech Defenders per R2v3 standards.

Any device that is received that was not originally quoted will receive Tech Defenders' standard market rate pricing. This pricing will be non-negotiable

Deductions are made on a per device basis, pending evaluation of engraving, accessories (if applicable) and firmware locks.

In the case of units with firmware locks, Tech Defenders will provide a serialized list of the unit(s) that are locked. The customer will have fifteen days to provide proof of unlock in order to restore full, quoted value to the device. Any devices still locked after the fifteen day period will receive \$0 value.

Tech Defenders does not have the ability to unlock devices.

In the event that units are missing vital components, these units will receive \$0 payout value upon reconciliation unless otherwise stated in the agreement. Vital components may include (but are not limited to): LCD, Digitizer, Motherboard, Battery, Keyboard, and Trackpad

Transit Options

Tech Defenders will take responsibility to provide packaging materials and instructions, as well as coordinate the shipping and/or pickup details.

Tech Defenders will also incur all costs associated with the shipping process unless otherwise agreed upon.

The customer will have the product packaged and ready to ship prior to the 'Valid Until' date listed on the agreement. If the product is not shipped on or before the 'Valid Until' date, Tech Defenders reserves the right in its sole and absolute discretion to adjust pricing based on the current market rates. Tech Defenders will provide the shipping service and schedule a pick up of the product accordingly, but it is the customer's sole responsibility to ensure that the devices are ready to ship per Tech Defenders instructions.

Remittance

Audit and grading will be completed 60 days from product receipt. Payment by check or ACH with a full reconciliation of audit results will be provided net 30 days from batch completion.

Terms and Conditions

Title and Finality

Sale is final and title to equipment transfers to Tech Defenders upon pickup.

Tech Defenders may immediately resell equipment following pickup.

Tech Defenders is not liable for discrepancies in quantity of unit(s) upon pickup.

If parties later disagree on equipment-grade pricing adjustments after audit, such disagreements shall be resolved through binding arbitration to be conducted by JAMS. Such arbitration shall be exclusively held in Kent County, Michigan. The prevailing party shall be entitled to all costs and attorney fees. In no event will equipment be returned following pickup.

Agreement

This written Contract constitutes the complete integration of all statements and agreements relating to the Contract and there are no representations, guaranties or warranties other than those expressly incorporated herein nor is this Contract dependent upon or subject to any conditions or approvals precedent or subsequent not herein stated. No subsequent agreement relating hereto shall be binding upon Customer or Company unless in writing and signed by the party being bound.

Contract Signature

By signing this document, the authorized signer agrees that the buyback offer is approved and both parties agree to the above terms and conditions.

Ankeny Community School District

I have read and understand the important information regarding locked devices on page 4.

Ankeny Community School District
306 Southwest School Street
Ankeny, IA 50023

We want to thank you and the rest of your team at Ankeny Community School District.
We look forward to this process and working with you in the future!



Annual Public Performance Site License Order Form

Please fax, email or mail form when complete.

SCHOOL INFORMATION

School Name: East Elementary School
School District: Ankeny Community School district
School Mailing Address: 710 SE 3rd Street
City: Ankeny State: IA Zip: 50021
School Phone Number: 515-965-9660 Fax Number: 515-965-9663

Two contact names are required to best service your account. Please provide at least one school contact.

BILLING/RENEWAL CONTACT

This person will receive the invoice and renewal information packet.

Full Name: Emily Marusiak
Job Title: Office Manager
Phone Number: 515-965-9660
Email: emily.marusiak@ankenyschools.org

MOVIE EVENT PLANNING CONTACT

This person will receive movie suggestions, copyright info and ideas to share.

Full Name: Sheryl Dales
Job Title: Instructor - Media
Phone Number: 515-965-9660 ext 55297
Email: Sheryl.dales@ankenyschools.org

SITE LICENSE DETAILS

Total Student Enrollment: 415 Total Price: \$ 550
License Start Date: 10/10/2022 Term of Agreement: 1 yr. 2 yr. 3 yr.
Your license will renew on this date.

PAYMENT OPTIONS

Bill Us:

School at address above
 District office: _____
Attn to: _____
Address: _____
City, State, Zip: _____
Purchase Order #: _____
State Tax Exempt Number: _____

(Please include state issued exemption certificate)

Payment Included:

Check enclosed (postal mail only)
 Credit card
Card Type: VISA MC AMEX DISCOVER
Card Number: _____
Expiration Date: _____
Name on Card: _____
Cardholder Signature: _____
Billing Zip Code: _____

I have agreed to the Terms & Conditions as outlined on page 2.

Signature: Andrew Busby
Print Name: Andrew Busby

Today's Date: 9/29/22

Annual Public Performance Site License Terms & Conditions

INSTRUCTIONS AND GUIDELINES

This form must be completed before the license coverage can be processed. The start date for the license is yours to select. The agreement will run consecutively from the chosen date for the time period selected. Swank Movie Licensing USA does not provide a copy of the physical movie content; however, you may buy, borrow or rent physical copies of the movie or stream movies from any legal source. This license authorizes unlimited movie showings by anyone in the school buildings, regardless of whether or not they are affiliated with the school. The invoice and all licenses are sent directly to the billing/renewal contact listed on this agreement.

LICENSE AND COPYRIGHT RESTRICTIONS

This license is for K-12 schools only. Refunds are not granted after the license has been processed; however, you may request cancellation any time after the initial term of agreement. Movie showings must take place on school property and cannot be open to the general public. In addition, the movies may not be altered, duplicated, digitized or transmitted electronically in any form without specific permission from the copyright owner. Swank Movie Licensing USA has the right to add or delete any studio throughout the course of the license period. A current list of available studios can be found on our website.

ADVERTISING GUIDELINES

We encourage you to print publicity materials from swank.com/k-12-schools to advertise the movie in your facility or to pass out directly to students and staff. You are permitted to use the studio approved images provided by Swank. Please note that these images may not be edited or altered and must include the © symbol and the studio name. Advertising movie showings via on-premises signage, the school specific website, email targeted to families of students, school specific social media accounts or direct mail to enrolled student's families is acceptable.

FUNDRAISING AND DONATIONS

When fundraising at movie events, an unlimited amount of funds can be raised for the school. These funds can come from suggested donations, concessions, giveaways, and more. Some popular event ideas are Dinner and a Movie (charging for dinner), Parent's Night Out (charging for childcare), or Book to Movie themed showings (bringing a book to donate to the library).

RENEWAL OF YOUR LICENSE

This Public Performance Site License is scheduled to renew at the end of your selected initial agreement. You may, however, request cancellation any time after the initial term of the agreement. Approximately one month prior to expiration, the renewal packet will be mailed. Requests for cancellation may be made by calling toll-free **1.877.321.1300** or emailing: movielicensing@swankmp.com

From: Corey Goellner <cgoellner@movlic.com>
Date: September 14, 2022 at 3:27:50 PM CDT
To: amber_dee@hotmail.com
Subject: **Movie Licensing USA Quote**

Thank you for your inquiry. The Annual License options are as follows:

1 year (12 months) = \$550

2 year (24 months) = \$1045 (5% Savings)

3 year (36 months) = \$1485 (10% Savings)

Note: Pricing valid 60 days from date of email

This license will cover your entire school building 24/7 for unlimited showings (ANY and ALL films) such as student rewards, holiday parties, social/emotional learning activities, in-between testing, staffing emergencies, indoor recess, etc. The coverage includes teachers, parent groups, before/after school programs, and anyone using the schools facilities. The start date for the license is up to you - it will run consecutively from a date you select. **Unlimited outdoor movies are now included in the Annual License!** As an Annual License customer, we can provide free advertising materials and virtual events.

The studio coverage for the Annual License includes:

Movie Licensing USA is the only company authorized to provide this studio coverage for K-12 schools!

Walt Disney Pictures, 21st Century Films, Paramount Pictures, Warner Bros., Sony Pictures, NBC/Universal Pictures, New Line Cinema, Lionsgate Films, MGM, Touchstone Pictures, Hollywood Pictures, Columbia Pictures, TriStar Pictures, Summit Entertainment, Focus Features, Miramax, Warner Independent Pictures, Fine Line Features, United Artists, Paramount Vantage, and Screen Gems.

Or a **Single Event Indoor License** option for a crowd of 100 people is \$150.

Feel free to call or email me with any questions.

Thank you,

Corey Goellner

Swank Movie Licensing

877-321-1300

www.swank.com/k-12-schools

CAM Community School District
1000 Victory Park Road
Anita, IA 50020

2022-2023 Special Education Contract

This agreement is entered into by Ankeny CSD and CAM CSD.

Student Information:

Name	Resident School District	Grade	Level
[REDACTED]	Ankeny CSD	12	1.72

We, the undersigned agencies for each special education student being provided services or programs by other than the student's agency of resident, hereby do consent and agree to the conditions:

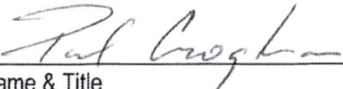
CONDITION I

The CAM Community School District shall provide instructional services and programs for the student(s) referred for special education classes in accordance with the State of Iowa Department of Education Rules and Regulations and in accordance with Federal and State laws governing such services and the delivery thereof. (Chapters 273, 281 and 442).

CONDITION II

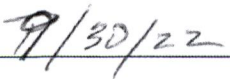
The cost of all special education and related services shall be paid by the sending agency to the receiving agency and shall be the actual costs incurred in providing all such special education and related services and programs. Payment of these actual costs will be determined and paid in the following manner:

- A. The CAM Community School District will bill the sending agency estimated cost at the end of the first semester. Estimated costs shall be determined by multiplying the special education weighting (1.72, 2.21, and 3.74) times CAM Community School District's per pupil cost for first semester. Costs will be prorated if services are less than a full school year.
- B. The CAM Community School District shall provide the sending agency with an itemized final statement of actual costs of service and itemized payments received toward that cost prior to July 1 of the current school year.
- C. The CAM Community School District will document and submit for reimbursement those services that are Medicaid eligible. The final invoice will reflect a discount of any net reimbursement amount received by CAM Community School District.
- D. The sending agency shall pay CAM Community School District within thirty-one (31) calendar days of receipt of invoice.



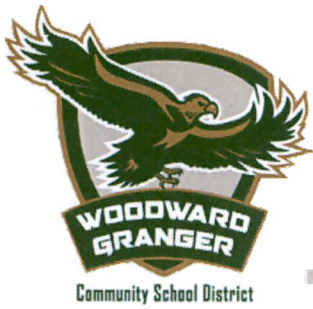
Name & Title
CAM CSD

Name & Title
Ankeny CSD



Date

Date



WG Administration Building
1904 State Street
Granger, IA 50109
(515)999-8022

INTER-AGENCY AGREEMENT FOR SPECIAL EDUCATION

INSTRUCTIONAL PROGRAM 2022-2023

This agreement is entered in Ankeny Community School District and the Woodward-Granger Community School District.

We, the undersigned agencies, for each special education student being provided services or programs by other than the student's agency of residence, do hereby consent and agree to the following conditions:

CONDITION I

The receiving agency shall provide instructional services and programs for the students referred for special education classes in accordance with the State of Iowa Department of Education Rules and Regulations and in accordance with the state laws governing such services and the delivery thereof (Chapters 273, 281 and 442). The receiving agency shall retain the right to limit enrollment.

CONDITION II

The cost of the above services shall be paid by the sending agency to the receiving agency and shall be actual costs incurred in providing these services and programs. Payment of these actual costs will be determined in the following manner:

1. The receiving agency shall provide the sending agency with SEMIANNUAL INVOICES for the actual costs of services and programs of the current school year. The first invoice will include an estimate of the costs and the final invoice will include the actual costs for the entire year including administrative costs minus previously paid amounts. Cost will be prorated to the days of service if the service is for less than one year.
2. For Special education services provided by the Woodward Youth Academy, located within the Woodward-Granger School District, tuition invoices shall be forwarded to the sending agency when Woodward Academy makes costs known to the W-G Business Office.
3. The receiving district shall provide the sending agency with an itemized final statement of the actual costs of services and itemize any payments received toward the cost.

Signed _____ Date _____
Superintendent or Authorized Agent Designee of Sending District

Signed _____ Date: 09/05/2022
Superintendent or Authorized Agent Designee, W-G Community School

Contract Services provided for: Student Name: XXXXXXXXXX Special Ed Weighting Level: 1.72
Start Date: 08/23/2022
Academy Special Education Program

Please return one signed copy to:

Woodward-Granger Schools, 1904 State Street, Granger, IA 50109
Attention: Taylor Halligan



1200 Prairie Drive SW ~ Bondurant, Iowa 50035
 Phone: 515-263-8900 ~ Fax: 515-265-7750
www.JPettiecord.com

Snow Removal Agreement 2022-2023

The following reflects the contract for snow removal services between **Ankeny Community School District, 306 SW School Street, Ankeny, IA 50023**(Customer) and J. Pettiecord, Inc.

1. Work Performed and Commencement of Services:

- a. Plowing of Snow shall commence with the accumulation of one inch of snow or upon verbal request of the customer.
- b. Salting or Sanding of drives and parking lot areas will be initiated upon verbal request of the customer.
- c. Hauling and transportation of snow to designated areas will commence upon verbal request of the customer; the location for snow to be hauled to will be supplied by the customer.

Note: J. Pettiecord accepts no liability for curb or landscape damage from snow removal operations.

2. Billing Rates:

J. Pettiecord, Inc. shall receive from customer a sum based upon the hourly rates of the equipment listed below. The below rates include labor and expenses for the operation of listed equipment. Payment shall be sent to J. Pettiecord, Inc. 10 days after receiving invoice.

Item	Rate
Pickup with Blade	\$125.00/hr
Skid Loader	\$165.00/hr
Dump Truck	\$152.00/hr
Grader with 14' Blade	\$240.00/hr
4x4 Loader	\$206.00/hr
Large Wheel Loader	\$261.00/hr
Salt/Sand Mix with Spreader Truck	\$450.00/per load
100 % Salt with Spreader Truck	\$828.00/per load

*2 hour minimum on equipment

*2 hour minimum on trucks

*24 Hour Spill Response * Tree Clearing * Environmental Construction and Remediation *
 * Excavating * Heavy Hauling * Dump Trucking * Demolition * Asbestos Removal *



1200 Prairie Drive SW ~ Bondurant, Iowa 50035
Phone: 515-263-8900 ~ Fax: 515-265-7750
www.JPettiecord.com

3. Insurance:

J. Pettiecord, Inc. will provide the following insurance. See attached.

4. Contact Information:

a. Contact telephone numbers for J. Pettiecord, Inc. staff are as follows:

Office	263-8900
Phil Reiman	777-6230
Ron Anderson	577-9513

b. Contact telephone numbers for _____ are as follows:

The parties mutually agree that this contract shall continue in effect from the 15th day of October, 2022 and commence through the 30th day of April, 2023. Cancellation of contract can be by either party with a written cancellation notification sent 30 days prior to cancellation.

In witness whereof, the parties have caused the agreement to be executed on the _____ day of _____, 20____.

J. Pettiecord, Inc.

Company Name

Phil Reiman/Snow Manager
Signature

Signature

9-21-22
Date

Date

*24 Hour Spill Response * Tree Clearing * Environmental Construction and Remediation *
* Excavating * Heavy Hauling * Dump Trucking * Demolition * Asbestos Removal *

Hold Harmless Agreement

This agreement is between the Ankeny Community School District (“District”) located in Ankeny, Iowa, and ROTOR VISUAL, LLC (“Operator”) whose address is 200 State St, Suite 202D, Cedar Falls, IA 50613

1. Operator seeks to operate an unmanned aircraft at a site owned by the District or at an event under the District’s control. In consideration of the District’s grant of permission to operate the unmanned aircraft, Operator hereby agrees to hold the District harmless from any claim of any nature arising from the operation of the unmanned aircraft at the District’s site or at a District event. Operator agrees to pay the cost of any defense that the District incurs because of any claim caused by or related to the operation of the unmanned aircraft.
2. This agreement cannot be modified except by a written modification signed by the Operator and the District.
3. This agreement is governed by the laws of the State of Iowa.
4. The Operator warrants that the insurance requirements and other provisions of the District’s policy on the operation of unmanned aircraft have been met and that the person signing on behalf of the Operator is authorized to do so.

Dated the 13th day of October, 2022

[Operator Name]

By  _____
BEN A STINEMAN

Ankeny Community School District

By _____



Thank you for choosing CDW. We have received your quote.

Hardware Software Services IT Solutions Brands Research Hub

Review and Complete Purchase

BRAD JOHNSON,

Thank you for considering CDW•G for your technology needs. The details of your quote are below. **If you are an eProcurement or single sign on customer, please log into your system to access the CDW site.** You can search for your quote to retrieve and transfer back into your system for processing.

For all other customers, click below to convert your quote to an order.

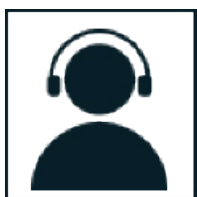
Convert Quote to Order

QUOTE #	QUOTE DATE	QUOTE REFERENCE	CUSTOMER #	GRAND TOTAL
MZTR736	9/29/2022	MZTR736	1380959	\$12,500.00

QUOTE DETAILS				
ITEM	QTY	CDW#	UNIT PRICE	EXT. PRICE
Adobe Creative Cloud for Enterprise - All Apps - Subscription Renewal - 1 d	500	5421600	\$25.00	\$12,500.00
Mfg. Part#: 65297248BB04A12 Electronic distribution - NO MEDIA Contract: MARKET				

SUBTOTAL	\$12,500.00
SHIPPING	\$0.00
SALES TAX	\$0.00
GRAND TOTAL	\$12,500.00

PURCHASER BILLING INFO	DELIVER TO
Billing Address: ANKENY COMMUNITY SCHOOLS ACCOUNT PAYABLE PO BOX 189 ANKENY, IA 50021-0189 Phone: (515) 965-9600 Payment Terms: NET 30 Days-Govt/Ed	Shipping Address: ANKENY COMMUNITY SCHOOLS BRAD JOHNSON PO BOX 189 ANKENY, IA 50021-0189 Phone: (515) 965-9600 Shipping Method: ELECTRONIC DISTRIBUTION
	Please remit payments to: CDW Government 75 Remittance Drive Suite 1515 Chicago, IL 60675-1515



Sales Contact Info

Paige Bobos | (866) 339-8712 | paigbob@cdw.com

FMV TOTAL	FMV LEASE OPTION	BO TOTAL	BO LEASE OPTION
\$12,500.00	\$351.13/Month	\$12,500.00	\$401.13/Month

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Ankeny Community School District

306 S.W. School Street
Ankeny, Iowa 50023

Inter-Agency Contract for Special Education Instructional Program 2022 - 2023 School Year

This agreement is entered into between **Resident Community School District** (hereafter the "Resident LEA") and the **Ankeny Community School District** (hereafter "Receiving LEA").

Resident LEA wishes to provide special education programs and related services to the resident students entitled to such programs and services listed below (hereafter "Designated Student(s)"), and intends to obtain these programs and services through Receiving LEA, which intends to provide these services to Resident LEA at cost.

1. The student(s) listed below will be provided special education and related services under this agreement:

Student Name	DOB	Weight	Begin Date	End Date
---------------------	------------	---------------	-------------------	-----------------

2. Special education and related services shall be provided in accordance with the federal and state laws and regulations governing such services (including the Individuals with Disabilities Education Act, Iowa Code Chapters 256B, 257 and 273, and Iowa Administrative Code Chapter 281-241.
3. At all times, Resident LEA shall remain responsible for providing a free appropriate public education (FAPE), including special education and related services. Receiving LEA shall develop and/or implement an IEP in accordance with the rules of the Iowa Department of Education and with opportunity for input from Resident LEA. Resident LEA remains responsible for insuring the student is receiving a free appropriate public education (FAPE).
4. Representatives of Resident LEA shall attend and participate in IEP meetings and other meetings regarding Designated Student(s) and shall be responsible parties in any dispute relating to the provision of special education and related services for Designated Student(s). A representative of Receiving LEA will also attend and participate in IEP meetings, but Receiving LEA shall not be responsible as the Resident LEA or area education agency in any dispute relating to the provision of special education and related services.
5. Receiving LEA reserves the right to limit enrollment to those students for whom appropriate programming and space is available in Receiving LEA programs.
6. Receiving LEA reserves the right to enforce its discipline policy, attendance policy, and all other policies and procedures relating to student enrollment and conduct, including with regard to Designated Student(s). Receiving LEA reserves the right to take action relating to all students, including Designated Student(s), including, when appropriate exclusion or expulsion from Receiving LEA programs/activities. If a Designated Student is excluded, Resident LEA - and not Receiving LEA - will be responsible for any continuing programs or services.

7. The cost of all special education and related services shall be paid by Resident LEA to Receiving LEA and shall be equal to the actual costs incurred in providing all such special education and related services and programs. Payment of these actual costs will be determined and paid in the following manner:
 - A. Receiving LEA shall provide Resident LEA with an estimate of the actual cost of services and programs for Designated Student(s) for the current contracted school year. The estimated cost shall be determined by multiplying the special education weighting (1.72, 2.21, or 3.74) times ACSD's per pupil cost (\$7413.00) times the number of students served by Receiving LEA for each weighted category. Cost will be prorated if service is for less than one full school year.
 - B. Tuition and/or transportation invoices shall be forwarded to the sending agency at the close of each semester. Resident LEA shall make final payment to Receiving LEA within 30 days of receipt of final invoice.
 - C. Receiving LEA shall provide Resident LEA with an itemized final statement of actual costs of service and itemized payments received toward that cost on or before July 15 of the current school year.

Receiving LEA will document those services that are Medicaid eligible for Resident LEA, if Resident LEA makes a written request for such documentation.
8. The rights and responsibilities created in this agreement may not be assigned without express written consent and may not be entered by any third party beneficiary or any other person other than authorized agents for Resident LEA and Receiving LEA.
9. Either party may terminate this agreement with or without cause by providing ten (10) calendar days' written notice to the other party.

Board President
Resident Local Education Agency

Board President
Ankeny Community School District

Reviewed by Director of Special Education
Ankeny Community School District

Date: _____

Date: _____

Please sign and return one of the enclosed copies

Independent Contractor Agreement Ankeny Community School District

WHEREAS, Ankeny Community School District (“District”), a school corporation, intends to contract with **BSG Strategies**, Independent Contractor (“IC”), to deliver support in developing a system for philanthropic giving for the district as outlined in *Appendix A: Scope of Work*.

THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND REPRESENTATIONS SET FORTH HEREIN THE PARTIES AGREE AS FOLLOWS:

1. SCOPE OF SERVICES:

District shall employ IC for the term of this Agreement perform the services outlined in *Appendix A: Scope of Work* incorporated herein by reference.

2. TERMS OF PAYMENT:

IC will be paid \$6,000 in total for performance of the services outlined in *Appendix A*. This amount will be paid in three (3) equal monthly installments of \$2,000 each payable as described below.

IC will invoice District by the fifth calendar day of each month covered by this agreement (October 5, 2022, November 5, 2022, December 5, 2022). Amounts due under such invoice shall be payable within thirty (30) days of District’s receipt of the invoice. IC shall address invoice to the Ankeny Community School District Business Office, 306 SW School Street, Ankeny, Iowa 50023.

3. REIMBURSEMENT OF EXPENSES:

District will not be liable to IC for any expenses paid or incurred by IC unless otherwise agreed in writing.

4. INDEPENDENT CONTRACTOR RELATIONSHIP:

The parties intend that this Independent Contractor Agreement create an independent contractor relationship between them. IC is not an agent or employee of District for any purpose. Neither party shall be considered an agent, master or servant of the other party for any purpose whatsoever, and neither has any authority to enter into any contract, assume any obligations or make any warranties or representations on behalf of the other.

District is not responsible for deducting from payments to IC any amounts for taxes, insurance or other similar items relating to IC. Accordingly, IC shall be responsible for payment of all taxes arising out of IC’s activities in accordance with this Independent Contractor Agreement, including by way of illustration but not limitation, federal and state income tax, Social Security tax (FICA), unemployment insurance taxes (FUTA), and any other taxes or business license fees as required. IC shall further assume exclusive responsibility for the filing of all tax returns due in connection with all amounts paid to IC under the terms of this Independent Contractor Agreement.

5. PAYROLL OR EMPLOYMENT TAXES:

No payroll or employment taxes of any kind shall be withheld or paid with respect to payments to IC. The payroll or employment taxes that are subject to this paragraph include, but are not limited to, FICA (Social

Security tax), FUTA (federal unemployment tax), federal income tax, state income tax and state unemployment insurance tax.

6. FRINGE BENEFITS:

IC is not eligible for, and shall not participate in, any employee pension, health, disability or other fringe benefit plan of the District.

7. BACKGROUND CHECK:

IC shall complete the Sex Offender Registry Certificate of Compliance, prior to the start date. Results of this check(s) may result in immediate termination of this Agreement.

8. CONFIDENTIALITY:

In the performance of services, IC, its employees and/or agents, may have access to and/or receive and be entrusted with confidential information. All such material is considered secret and will be available to IC in strict confidence. Except in the performance of its services, IC, its employees, and/or agents, shall not, directly or indirectly for any reason whatsoever, disclose or use any such confidential material until such material ceases (through no fault whatsoever of IC s) to be confidential because it has become public knowledge or part of the public domain.

Upon termination of this Agreement by any means, or whenever requested by District, IC shall promptly deliver to District any and all of the confidential material, not previously delivered, that may be or at any previous time has been in IC's possession or under IC's control. IC agrees that this confidentiality provision shall survive and continue after the termination of this Agreement for any reason whatsoever.

IC shall limit its employees' and/or agents' access to students' educational records to those persons for whom access is essential to the performance of services. IC shall, at all times and in all respects, comply with the terms of the Family Educational Rights and Privacy Act of 1974, as amended.

9. MEDIA RELEASE:

IC authorizes and grants permission to District, as well as its agents, representatives, and others working under its authority, to take and use IC's photographed, video recorded, and/or live-streamed image, likeness, voice, and name for any and all purposes, including marketing, commercial, or advertising purposes, and in any and all forms of media, without further consideration. IC understands and agrees that IC has no rights to any benefits derived from the use of such image, likeness, voice, or name.

10. INSURANCE:

Upon request of the District, IC shall provide proof of insurance coverage.

11. INDEMNIFICATION:

IC shall indemnify and hold District harmless from and against all liabilities, claims, debts, taxes, obligations, costs and expenses (including reasonable attorney's fees, court costs and costs of appeal) that District may incur or sustain as a result of any breach of this Independent Contractor Agreement or negligent or other wrongful conduct in the performance of this Independent Contractor Agreement by IC, or as a result of failure to pay any employment or income taxes arising out of IC's performance of Services for the District.

12. INTELLECTUAL PROPERTY:

IC hereby acknowledges that all information, enhancements, alterations, modifications, improvements, discoveries, ideas, processes, designs, trade secrets or other useful technical information or know how relating to the District's products, devices, processes or procedures, or otherwise prepared for the benefit of the District or its customers (the "*Works*") developed or suggested by IC will be "works made for hire" (as defined in 17 U.S.C. §101 (1976), as amended) for District, and, as such, will be the exclusive property of District.

If any Work is held not to be "work made for hire," IC hereby assigns to District all of District's right, title and interest in such Work. IC hereby assigns to District all of IC's right, title and interest in the Works. IC will give all assistance that District reasonably requires to perfect, protect and use the District's rights to the Works. In particular, IC will sign all documents, do all things, and supply all information that District may reasonably deem necessary or desirable to enable the District to obtain patent, copyright or trademark protection for the Works anywhere in the world. IC warrants that IC has the right to use any copyrightable materials used by IC under this Agreement or otherwise in connection with the services provided herein and that no rights of others are infringed by IC's work hereunder.

13. TERM:

This Agreement shall commence on the date of full execution by both parties and conclude December 31,, 2022 unless terminated by either party in accordance with Section 14.

14. TERMINATION:

This Agreement may be terminated by either party, without cause, upon seven (7) days written notice.

Either party may terminate this Agreement for cause if a party materially breaches its obligations under this Agreement, and such breach is not cured within fifteen (15) days after delivery of the non-breaching party's notice or such longer time as the non-breaching party may specify in the notice.

15. ASSIGNMENT:

IC acknowledges that IC's services are unique and personal. Accordingly, IC may not assign IC's rights or delegate IC's duties or obligations under this Independent Contractor Agreement without the prior written consent of District. Any changes to assignability must be explicitly written and signed by both parties.

16. AMENDMENTS:

This Independent Contractor Agreement may be supplemented, amended or revised only in writing by mutual agreement of the parties.

17. GOVERNING LAW:

This Independent Contractor Agreement shall be governed by and construed pursuant to the laws of the State of Iowa.

18. ENTIRE AGREEMENT:

This is the entire agreement of the parties and no other representations, promises or agreements, oral or otherwise, shall be of any force or effect.

In consideration of the mutual covenants set forth above and for other good and valuable consideration, the receipt, adequacy, and legal sufficiency of which are hereby acknowledge, the parties have entered into this agreement and have caused their duly authorized representatives to execute this agreement.

Independent Contractor

By: _____
Susan Gentz
BSG Strategies

Date: _____

Ankeny Community School District

By: _____
Ryan Weldon
President, Ankeny Board of Education

Date: _____

APPENDIX A: Scope of Work

BSG Strategies, an Independent Contractor (“IC”) performing contracted services for the Ankeny Community School District (“District”), shall render the following services to the District:

- For the months of October, November, and December BSG Strategies will provide support to help the district create a system for grant applications. This includes a structure for keeping all relevant numbers, district information, and narratives that can be used to improve the process for applying. Creating this infrastructure will help to streamline the grant writing process, create grant-writing enthusiasts within the district, and will be replicable for future grant opportunities.
- BSG Strategies will begin work on the Ankeny Innovation Fund- which will work to create a bid from the district to bring in community partners as we think about innovation within the district.

About the Consultants:

BSG Strategies is an education policy and technology firm. Founder Susan Gentz comes with a policy background working for both the Iowa House of Representatives and the United States Senate. She worked on the Every Student Succeeds Act and has worked with districts on grant opportunities. Her team brings expertise from working with districts across the nation on strategic advising and grant writing. Her partner, Dr. Kecia Ray has a vast experience in grant writing, was appointed to lead the Metro Nashville School District as director of federal programs.



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Construction Change Orders

Extended Information: Superintendent's Recommendation: Approve the construction change orders as recommended.

ATTACHMENTS:

File Name	Description	Type	Upload Date
FacMtgOct22- Construction Change Orders.pdf	Construction Change Orders - September 2022	Support Document	10/11/2022

Facility Construction Change Orders

Meeting Date: October 2022

Construction Change Orders	Description	Project	Vendor	Amount
CCO No. 007	Per PCO# 038, Slab Leveling; Per PCO# 039, Demo unforeseen west landscape wall; Per PCO# 040, Change finish monument signs; Per PCO# 043, Add wood floor cut/patch; Per PCO# 044, Lighting changes; Per PCO# 046, Tunnel piping.	Neveln Remodel	OLP Construction	\$ 86,631.47



AIA Document G701™ – 2017

Change Order

PROJECT: (Name and address)
 Neveln Center Building Renovation
 ACSD
 Ankeny, Iowa 50023
 OPN Project Number: 19215000

CONTRACT INFORMATION:
 Contract For: General Construction
 Date: August 4, 2021

CHANGE ORDER INFORMATION:
 Change Order Number: 007
 Date: October 5, 2022

OWNER: (Name and address)
 Ankeny Community School District
 306 SW School Street
 Ankeny, Iowa 50023

ARCHITECT: (Name and address)
 OPN Architects, Inc.
 100 Court Avenue, Suite 100
 Des Moines, Iowa 50309

CONTRACTOR: (Name and address)
 OLP Construction L.L.C.
 3809 109th Street
 Urbandale, Iowa 50322

THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

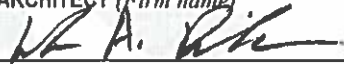
PCO 038 Slab Leveling, per ITC 16	Add	\$18,821.53
PCO 039 Demo Unforeseen West Landscape Wall, per RFI 089	Add	\$599.34
PCO 040 Change Finish Monument Signs, per RFI 129	Deduct	(\$1,121.22)
PCO 043 Add Wood Floor Cut/Patch, per RFI 115	Add	\$847.65
PCO 044 Lighting Changes, per ITC 15b	Deduct	(\$603.42)
PCO 046 Tunnel Piping, per ITC 28	Add	\$68,087.59

The original Contract Sum was	\$	10,601,000.00
The net change by previously authorized Change Orders	\$	676,269.58
The Contract Sum prior to this Change Order was	\$	11,277,269.58
The Contract Sum will be increased by this Change Order in the amount of	\$	86,631.47
The new Contract Sum including this Change Order will be	\$	11,363,901.05

The Contract Time will be unchanged by Zero (0) days.
 The new date of Substantial Completion will be unchanged.

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

OPN Architects, Inc.
 ARCHITECT (Firm name)

 SIGNATURE
 Luke Danielson
 PRINTED NAME AND TITLE
 10/5/2022
 DATE

OLP Construction L.L.C.
 CONTRACTOR (Firm name)

 SIGNATURE
 David Wharff
 PRINTED NAME AND TITLE
 10/06/22
 DATE

Ankeny Community School District
 OWNER (Firm name)
 SIGNATURE
 PRINTED NAME AND TITLE
 DATE



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Policies - 2nd and Final Reading

- Extended Information:**
- 301.35 Superintendent Contract & Contract Non-Renewal *Minor changes for clarity and consistency*
 - 303.30 Administrative Personnel Employment - Individual Contracts *Minor changes for clarity and consistency*
 - 902.12 Regulation of Parking *Minor changes for clarity and consistency*
 - 1001.10 Board Communications *Minor changes for clarity and consistency*
 - 505.05 Graduation Requirements *One change to align with current practice*
 - 504.06 Non-District Extracurricular Activities *Minor changes for clarity and consistency and to acknowledge updated athletic union rules*

Superintendent Recommendation: Approve and accept the policies, second and final reading, as recommended. Policies are for immediate implementation upon second and final reading.

ATTACHMENTS:

File Name	Description	Type	Upload Date
Policies Final Read September.pdf	Policies 10.17.22	Support Document	10/13/2022

300 SERIES – ADMINISTRATION

301.35 Superintendent Contract and Contract Non-Renewal

The length of the superintendent's employment contract shall be determined by the board in alignment with Iowa law. The contract shall begin on July 1 and end on June 30 and shall state the terms of the superintendent's employment.

In the event of termination of a contract, the board will afford the superintendent appropriate due process, including notice by May 15. The superintendent and board may mutually agree to terminate the superintendent's contract at any time.

If a superintendent's contract is not being renewed by the board, the contract will be extended automatically for additional one-year periods beyond the end of its term until such time as it is modified or terminated as mutually agreed to by the parties or until such time as the superintendent's contract is terminated in keeping with statutory termination procedures.

It is the board's responsibility to provide the superintendent's contract.

If the superintendent wishes to resign, to be released from a contract, or to retire, the superintendent must comply with board policies or specific contract provisions dealing with retirement, release, or resignation.

Legal Reference:

Cook v Plainfield Community School District, 301 N.W.2d 771 (Iowa App. 1980).

Board of Education of Fort Madison Community School District v. Youel, 282 N.W.2d 677 (Iowa 1979).

Briggs v Board of Directors of Hinton Community School District, 282 N.W.2d 740 (Iowa 1979).

Luse v. Waco Community School District of Henry Co., 258 Iowa 1087, 141 N.W.2d 607 (1966).

Iowa Code §§ 21.5(1)(i); 279.20, .22-.25 (2011).

281i.a.c. 12.4(4)

Cross Reference:

301.10 Superintendent of Schools-Qualifications

301.20 Superintendent of Schools-Functions

301.40 Superintendent Evaluation

301.50 Superintendent Salary and Other Compensation

Adopted:

March 26, 2012

Reviewed:

February 20, 2017

September 1, 2022

Revised:

October 17, 2022

300 SERIES – ADMINISTRATION

303.30 Administrative Personnel Employment – Individual Contracts

The district shall issue contracts to those administrators required under law to have employment contracts. These contracts with administrators shall be in writing and state the number of contract days, the annual compensation to be paid, and any other matters as may be mutually agreed upon.

Such contracts shall be approved by the board, signed by the board president, and filed with the board.

Administrators under the terms of a Chapter 279 contract shall be in a probationary period for three (3) years; the board may not waive this period. .

Unless mutually modified or terminated by the parties, following expiration, the administrator’s contract shall automatically continue in force for one year or as otherwise approved by the superintendent consistent with Iowa Code.

The contract is invalid if an administrator is under contract for the same time period with another board of education and shall remain invalid until such contract shall have been released or terminated by its provisions.

The board shall issue at-will employment agreements to administrators not covered by the terms of Chapter 279 of the Iowa Code . These agreements shall provide the rate of pay and any other matters as may be mutually agreed upon.

Adopted:

July 11, 1988

Reviewed:

March 10, 2003

March 26, 2012

May 15, 2017

September 1, 2022

Revised:

May 15, 2017

October 17, 2022

300 SERIES – ADMINISTRATION

304.10 Resignations – Administrative

An administrator wishing to resign from employment must submit the resignation using the electronic records process directed by the superintendent/designee; the superintendent/designee shall then make a recommendation to the board related to the resignation, as provided by law.

The board shall accept all administrator resignations intended to take effect at the start of the following school year that are submitted within twenty-one (21) days of the annual issuance of administrator employment contracts.

All other administrator resignations must be filed at least thirty (30) days prior to the requested release from contract. Except as otherwise provided, no administrator under contract shall be released until a suitable replacement has been found. The resigning administrator may be required to reimburse the district \$1,000 for liquidated damages incurred in hiring replacement certified personnel. These expenses shall be payable to the district by the resigning administrator as a condition for the board to accept the resignation. Payment of these expenses shall not be deducted from an employee's salary unless the employee grants the district written permission to make this deduction. Failure to provide reimbursement may result in a charge being filed against the resigning employee in small claims court. This paragraph does not apply to resignations for situations, including but not limited to, medical disability, family medical issues, and/or other circumstances that the superintendent, in his/her discretion, may deem warranted.

If an administrator covered by the provisions of Chapter 279 or licensed under the Iowa Board of Educational Examiners (BOEE) leaves without proper release, the superintendent/designee shall file a complaint with the BOEE.

Adopted:
July 11, 1988

Reviewed:
February 28, 2008
May 21, 2012
May 15, 2017
September 1, 2022

Revised:
April 7, 2008
May 21, 2012
May 15, 2017
October 17, 2022

900 SERIES – BUILDINGS AND SITES

902.12 Regulation of Parking

The superintendent/designee, shall designate those portions of district property where parking is prohibited. Signs shall be posted indicating where parking is prohibited. Vehicles parked in violation of such signs shall be subject to being towed at the owner's expense.

Cross Reference:

902.13 Access to District Buildings and Grounds

Adopted:

July 8, 2004

Reviewed:

June 20, 2011

March 20, 2017

September 1, 2022

Revised:

June 20, 2011

March 20, 2017

October 17, 2022

1000 SERIES – DISTRICT-COMMUNITY RELATIONS

1001.10 District Communications

The board recognizes that members of the district community have an interest in receiving accurate, current information about the district. By emphasizing two-way communication and making every reasonable effort to cooperate with the news media, the district can gain the public understanding and support that is critical to providing excellent educational programs. The board further recognizes that a proactive communications program is essential to the constructive, active participation of district personnel and patrons in providing excellent educational programs for the community. Therefore, the board acknowledges that its commitment to improving communications requires the allocation of human and financial resources to this effort.

The district encourages input from members of the district community.

The superintendent/designee is responsible for establishing and maintaining an ongoing communications program.

Adopted:
February 18, 1991

Reviewed:
October 6, 2003
June 20, 2011
March 20, 2017
September 1, 2022

Revised:
June 20, 2011
March 20, 2017
October 17, 2022

500 SERIES – STUDENT PERSONNEL

505.05 Graduation Requirements

Students are eligible for graduation upon successfully completing the required academic credits and elective credits, and upon having met the state and local requirements, as they apply to all subject matter.

A credit is given for an academic course, one semester in length, that has been successfully completed at or through a state certified program. Students are required to earn a total of 48 credits in grades 9-12 and successfully complete the following courses.

Students graduating will be required to successfully complete the following:

- 6 credits of Mathematics
- 8 credits of Language Arts
- 6 credits of Science
- 8 credits of Social Studies, United States Government, American History, Economics – including Financial Literacy
- 1 credit of Health
- 15 credits of Electives
- 4 credits in Physical Education (at least one-half Physical Education credit earned per semester)
- 48 Total Credits

Beginning with the class of 2022, graduation requirements for special education students will include successful completion of four years of English, three years of math, four years of social studies and three years of science.

Students who complete a regular session in the Legislative Page Program of the general assembly at the state capitol will be credited ½ credit of social studies.

Students enrolled in a junior officers' training corps will receive 1/8th physical education credit for each semester the student is enrolled in the program.

Legal Reference:

*Iowa Code §256.7; 11; .41; 279.8; 280.3; .14
281 I.A.C. 12.3(5); 12.5;*

Cross Reference:

*505.06 Early Graduation
505.02 Student Retention and Promotion*

Adopted:

January 18, 1988

Reviewed:

*April 14, 2010
December 19, 2011
April 21, 2014
July 16, 2018
November 20, 2019*

February 17, 2020
June 16, 2022
September 1, 2022

Revised:

June 21, 2010
December 19, 2011
April 21, 2014
July 16, 2018
November 20, 2019
February 17, 2020
July 25, 2022
October 17, 2022

500 SERIES – STUDENT PERSONNEL

504.06 Participation in Activities Not Sponsored by the District

A student who wishes to participate in both district-sponsored and non-district-sponsored extracurricular activities of a similar type (e.g., both involve teams related to the same athletic endeavor or activity) whether or not the activities take place at the same time of the year is subject to the following parameters:

- The student must follow the process outlined in the Student Handbook for notifying and seeking permission from the relevant Activities Director to participate in district-sponsored and non-district sponsored activities of the same activity type;
- Participation in the non-district-sponsored activity may not include activity that would jeopardize the student's amateur status in a district-sponsored activity;
- The student may not wear a school issued uniform, Ankeny logo or insignia, and/or any other indication of district affiliation while participating in structured activity related to the non-district sponsored activity;
- The student must comply with regulations established by the Iowa Department of Education; the constitution of the state governing organization including but not limited to rules related to compensation attributed to use of a student's name or likeness; district policies governing extracurricular activities; and board-approved participation and behavior guidelines established by those in charge of the extracurricular activity.

Violation of this policy may result in cancellation of permission to participate in both district-sponsored and non-district sponsored activities of the same activity type.

Adopted:

December 17, 1984

Reviewed:

August 16, 2010

June 15, 2015

November 16, 2020

September 1, 2022

Revised:

August 16, 2010

June 15, 2015

November 16, 2020

October 17, 2022



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Approve the plans, specs, and form of contract for Northwest Elementary HVAC Retrofit

Extended Information: Superintendent's Recommendation: Approve the plans, specs, and form of contract for Northwest Elementary HVAC Retrofit as recommended.

ATTACHMENTS:

File Name	Description	Type	Upload Date
Notice to Bidders - NW HVAC Retrofit.pdf	Northwest Elementary HVAC Retrofit - Plans, specs, and form of contract	Support Document	10/12/2022

SECTION 001113 - NOTICE TO BIDDERS

NOTICE IS HEREBY GIVEN: That sealed bids will be received by the Board of Directors of the Ankeny Community School District at the District Administration Offices, 306 SW School Street, Ankeny, Iowa 50023, until 3:00 p.m. local time on November 15, 2022. The bids will be opened shortly thereafter in the District Administration Offices and publicly read. The project consists of furnishing the following supplies, equipment, and/or services.

ANKENY COMMUNITY SCHOOL DISTRICT
NORTHWEST ELEMENTARY HVAC RETROFIT
1202 WEST 1ST STREET, ANKENY, IA 50023

PROJECT NO. 2022.013.01

The bids are for a single Prime Contract (general, mechanical and electrical combined) for a retrofit of HVAC systems for Northwest Elementary School. Bids shall be on a lump sum basis; segregated sub-bids will not be accepted.

Work is anticipated to commence upon award of contract, and be completed by July 2023, in one phase as shown on the Contract Documents.

A pre-bid conference is scheduled for November 2, 2022 at 3:30 p.m. at the Northwest Elementary School Cafeteria, 1202 West 1st Street, Ankeny, IA 50023.

Plans and specifications governing the construction of the proposed Work have been prepared by Resource Consulting Engineers, LLC, of Ames, Iowa.

Bidders and Sub-bidders requiring interpretation of the bidding documents or substitution requests are required to make a written request to the Engineer by 5:00 p.m. local time seven calendar days prior to the date for receipt of Bids. Clarifications or modifications of the Bid Documents will be addressed via Addendum by 5:00 p.m. local time five calendar days prior to the date for receipt of Bids.

Bidders for the Contract may obtain copies of the Bidding Documents by contacting Beeline + Blue, 2507 Ingersoll Ave., Des Moines, Iowa, 50312, Ph.515-244-1611 in accordance with the Instructions to Bidders upon depositing the sum of \$150 (written to Resource Consulting Engineers, LLC), or a valid MBI Plan Deposit card issued for the current year, for each set of documents.

1. Any Bidder, upon returning the documents in good condition within 14 days of the public opening of bids, shall be returned the deposit in full.
2. A Bidder receiving a Contract award may retain the Bidding Documents and the Bidder's deposit will be refunded.

Documents may be viewed online at www.beelineandblue.com and at the following plan rooms:

Greater Fort Dodge Growth Alliance Planroom, 24 North 9th Street, Suite A, Ft. Dodge, IA, 515-955-5500.

Dodge Data & Analytics Planroom, 3315 Central Ave, Hot Springs, AR 71913, 501-625-3544

Des Moines Construction Update Plan Room DM, 221 Park Street, Des Moines, IA

Bid+Builders Exchange, 4814 E. Broadway, Madison, WI, 608-221-3148

Minnesota Builders Exchange, 1123 Glenwood Avenue, Minneapolis, MN, 612-381-2647.

Omaha Builders Exchange, 4255 S. 94th, Omaha, NE, 402-593-6908.

Bid security in the amount of 5% of the total bid in the form of certified check, credit union share draft, or surety bond written on an original AIA Document A310, Bid Bond is required for this project. The successful bidder will be required to provide surety Performance and Payment Bonds in an amount equal to one hundred percent (100%) of the Contract Sum.

The bid security should be made payable to the Ankeny Community School District. The bid security must not contain any conditions either in the body or as an endorsement thereon. The bid security shall be forfeited to the District as damages in the event the successful bidder fails or refuses to enter into a contract within 10 days after the award of contract and post bond satisfactory to the District insuring the faithful fulfillment of the contract and the maintenance of said work, if required, pursuant to the provisions of this notice and the other contract documents.

The award of the contract may be made by the Board of Education of the Ankeny Community School District to any responsible bidder or bidders offering suitable supplies, equipment and/or service at the lowest price taking into consideration the quality of materials or service in the best interest of the Owner. The right is reserved to reject any and all bids, or any part thereof, and to waive informalities, and to enter into such contract or contracts as shall be deemed in the best interest of the Owner.

This Project is tax exempt. **Do Not** include Iowa State Sales Tax in any calculation of Bid totals. Contractors and Suppliers will be provided an Iowa sales tax exemption certificate for this Project. By virtue of statutory authority, preference will be given to products and provisions grown and coal produced within the State of Iowa.

Nonresident bidders shall comply with Iowa Code Section 73A.21, subsection 4.

In accordance with, Chapter 73A, Code of Iowa, when a contract for a public improvement is to be awarded to the lowest responsible bidder, a resident bidder shall be allowed a preference as against a nonresident bidder from a state or foreign country if that state or foreign country gives or requires any preference to bidders from that state or foreign country, including but not limited to any preference to bidders, the imposition of any type of labor force preference, or any other form of preferential treatment to bidders or laborers from that state or foreign country. The preference allowed shall be equal to the preference given or required by the state or foreign country in which the nonresident bidder is a resident. In the instance of a resident labor force preference, a nonresident bidder shall apply the same resident labor force preference to a public improvement in this state as would be required in the construction of a public improvement by the state or foreign country in which the nonresident bidder is a resident. In accordance with Chapter 156, Iowa Administrative Code the public body shall request a statement from each bidder regarding the bidder's resident status. The statement shall be on the form designated by the commissioner. The statement shall require the bidder to certify whether the bidder is a resident bidder or a nonresident bidder. In the case of a resident bidder, the statement shall require the resident bidder to identify each office at which the resident bidder has conducted business in the state during the previous three years and the dates on which the resident bidder conducted business at each office. In the case of a nonresident bidder, the statement shall require the nonresident bidder to identify the nonresident bidder's home state or foreign country as reported to the Iowa secretary of state, to identify each preference offered by the nonresident bidder's home state or foreign country, and to certify that, except as set forth on the form, there are no other preferences offered by the nonresident bidder's home state or foreign country.

Interested bidders shall submit a completed Bidder's Status Form (See Section 00 60 00 - Project Forms for a copy of this form) at the time of Bid.

The award of the contract may be made by the Board of Education of the Ankeny Community School District to any responsible bidder or bidders offering suitable supplies, equipment and/or service at the lowest price taking into consideration the quality of materials or service in the best interest of the Owner. The right is reserved to reject any and all bids, or any part thereof, and to waive informalities, and to enter into such contract or contracts as shall be deemed in the best interest of the Owner.

Further consideration of the Bids received and award of contract or other action may be made by the Board of Education of the Ankeny Community School District upon proposals received in accordance with law and plans and specifications at its meeting to be held at 6:00 p.m. on the 21st day of November, 2022 in Prairie Ridge Middle School, located at 1010 NW Prairie Ridge Drive, Ankeny, Iowa 50023.

The Board of Education reserves the right to accept or reject any or all Bids, or any part thereof, and to waive informalities or irregularities allowed by law and to enter into such Contract or Contracts as may be deemed in the best interests of the Ankeny Community School District.

Plans and specifications governing the construction of the proposed improvements, and also the prior proceedings of the Board of Education referring to and defining said proposed improvements are hereby made a part of this notice and the proposed contract by reference.

All bids will be governed by applicable provisions in the Iowa Code and Ankeny Community School District policies, including its Non-Discrimination Equal Employment Opportunity and Affirmative Action Policy.

By order of the Board of Education

Ankeny Community School District

Ankeny, IA

By: Ryan Weldon, Board President

Attest: Jennifer Jamison, Board Secretary

END OF SECTION

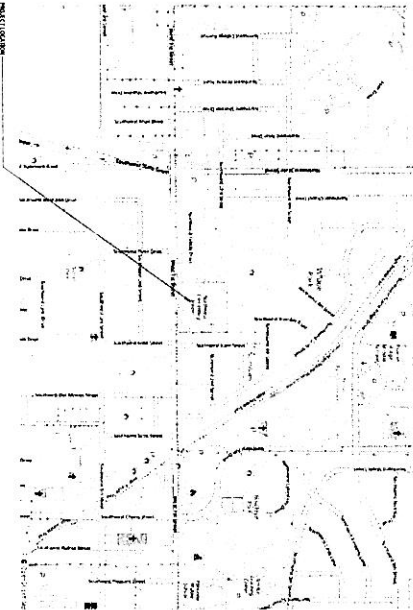
ACSD NORTHWEST ELEMENTARY HVAC RETROFIT

OWNER INFORMATION:

ANKENY COMMUNITY SCHOOL DISTRICT
306 SW SCHOOL ST
ANKENY, IA 50023

PROJECT LOCATION:

NORTHWEST ELEMENTARY SCHOOL
1202 W 1st STREET
ANKENY, IOWA 50023



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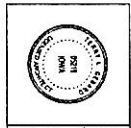
ARCHITECTURAL AND STRUCTURAL SHEET INDEX	
000	TITLE SHEET
001	GENERAL NOTES
002	MECHANICAL SYSTEMS
003	ELECTRICAL SYSTEMS
004	PLUMBING SYSTEMS
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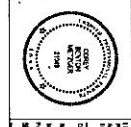
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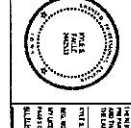
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EXPIRES: 12/15/2015
IOWA PROFESSIONAL ENGINEER
NO. 10474



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EXPIRES: 12/15/2015
IOWA PROFESSIONAL ENGINEER
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NO. 10474



DATE OF ISSUE: 12/15/2012
EXPIRES: 12/15/2015
IOWA PROFESSIONAL ENGINEER
NO. 10474



A ROOF FRAMING - OVERALL

1. THIS PLAN IS TO BE USED IN CONJUNCTION WITH THE STRUCTURAL CALCULATIONS AND SPECIFICATIONS FOR THE ROOF FRAMING OF THIS PROJECT.
2. THE ROOF FRAMING SHALL BE IN ACCORDANCE WITH THE LATEST EDITIONS OF THE INTERNATIONAL BUILDING CODES AND THE IBC.
3. THE ROOF FRAMING SHALL BE IN ACCORDANCE WITH THE LATEST EDITIONS OF THE INTERNATIONAL MECHANICAL AND ELECTRICAL CODES AND THE IMEC.
4. THE ROOF FRAMING SHALL BE IN ACCORDANCE WITH THE LATEST EDITIONS OF THE INTERNATIONAL PLUMBING AND HEATING CODES AND THE IPHC.
5. THE ROOF FRAMING SHALL BE IN ACCORDANCE WITH THE LATEST EDITIONS OF THE INTERNATIONAL FIRE AND SAFETY CODES AND THE IFSC.
6. THE ROOF FRAMING SHALL BE IN ACCORDANCE WITH THE LATEST EDITIONS OF THE INTERNATIONAL ENERGY CONSERVATION CODES AND THE IECC.
7. THE ROOF FRAMING SHALL BE IN ACCORDANCE WITH THE LATEST EDITIONS OF THE INTERNATIONAL SMOKE AND ALARM CODES AND THE ISAC.
8. THE ROOF FRAMING SHALL BE IN ACCORDANCE WITH THE LATEST EDITIONS OF THE INTERNATIONAL SOUND AND VIBRATION CODES AND THE ISV.
9. THE ROOF FRAMING SHALL BE IN ACCORDANCE WITH THE LATEST EDITIONS OF THE INTERNATIONAL TRANSPORTATION AND HIGHWAY CODES AND THE ITHC.
10. THE ROOF FRAMING SHALL BE IN ACCORDANCE WITH THE LATEST EDITIONS OF THE INTERNATIONAL WIND AND SEISMIC CODES AND THE IWSC.



10/1/2018
S101

FRAMING
PLAN/OVERALL

Description	Date	No.

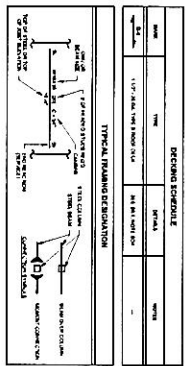
ANKENY COMMUNITY SCHOOL DISTRICT
ACSD NORTHWEST ELEMENTARY SCHOOL VAC RETROFIT
1202 W. 1ST STREET
ANKENY, IA 50023

**RAKER RHODES
ENGINEERING**
Page 199 of 234



A ROOF FRAMING - AREA A

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Description	Date	No.

Job No. _____
 Project No. _____
 Designer _____
 Date _____
 Scale _____
 Project Name: **FRAMING PLAN - AREA A**
 Project No: **S101A**

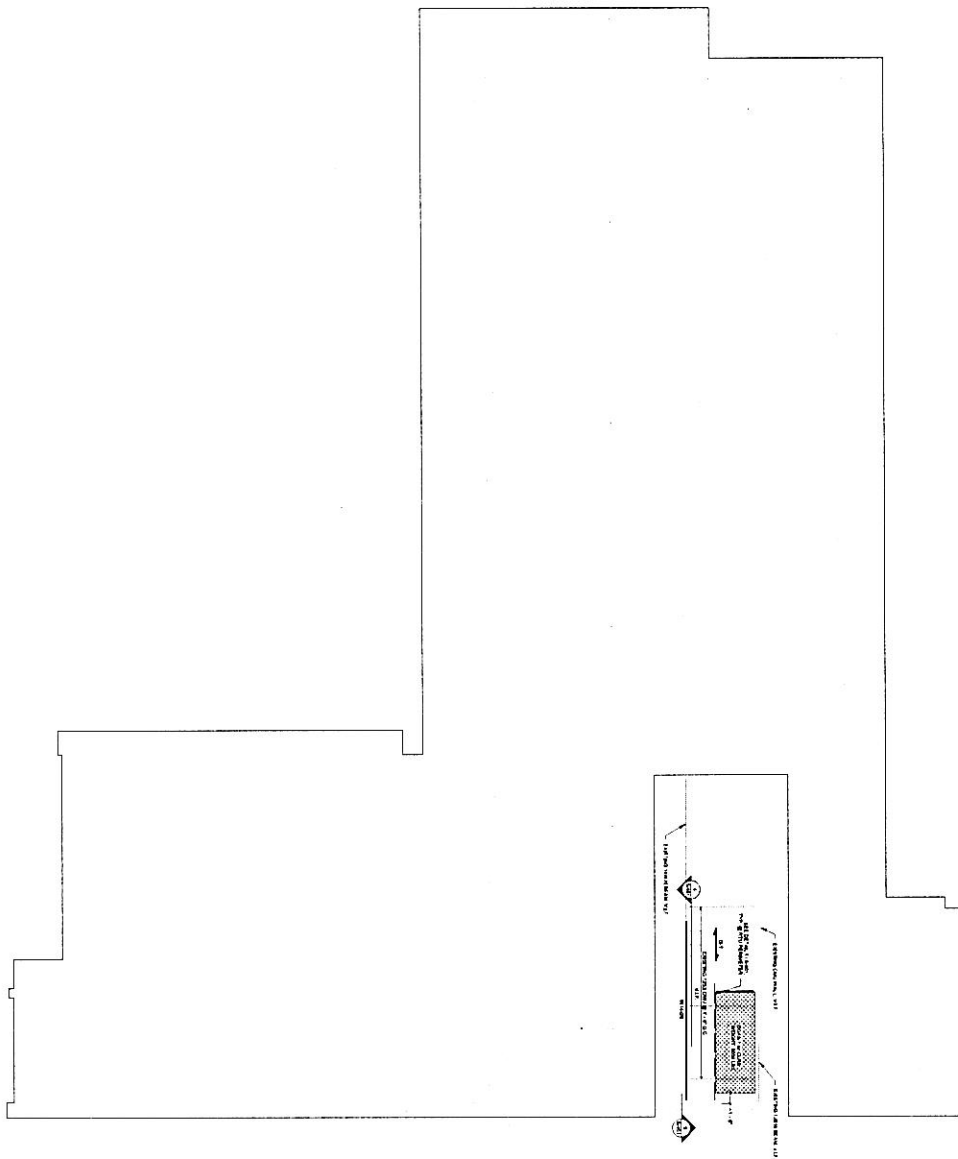
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ACSD NORTHWEST ELEMENTARY SCHOOL VAC RETROFIT
1202 W. 1ST STREET
ANKENY, IA 50023



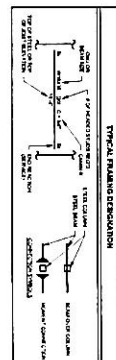
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ROOF FRAMING - AREA B

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REVISION SCHEDULE			
NO.	DATE	DESCRIPTION	BY
1	11-27-2019	ISSUE FOR PERMITS	AW
2	01-10-2020	ISSUE FOR PERMITS	AW



No.	Date	Description

ANKENY COMMUNITY SCHOOL DISTRICT
 ACSD NORTHWEST ELEMENTARY SCHOOL VAC RETROFIT
 1202 W. 1ST STREET
 ANKENY, IA 50023

RAKER RHODES
ENGINEERING
 One Main Street, Suite 100, Ankeny, IA 50023

S101B

FRAMING
 PLAN - AREA B

DATE: 11/27/2019
 DRAWN BY: AW

SCALE: AS SHOWN

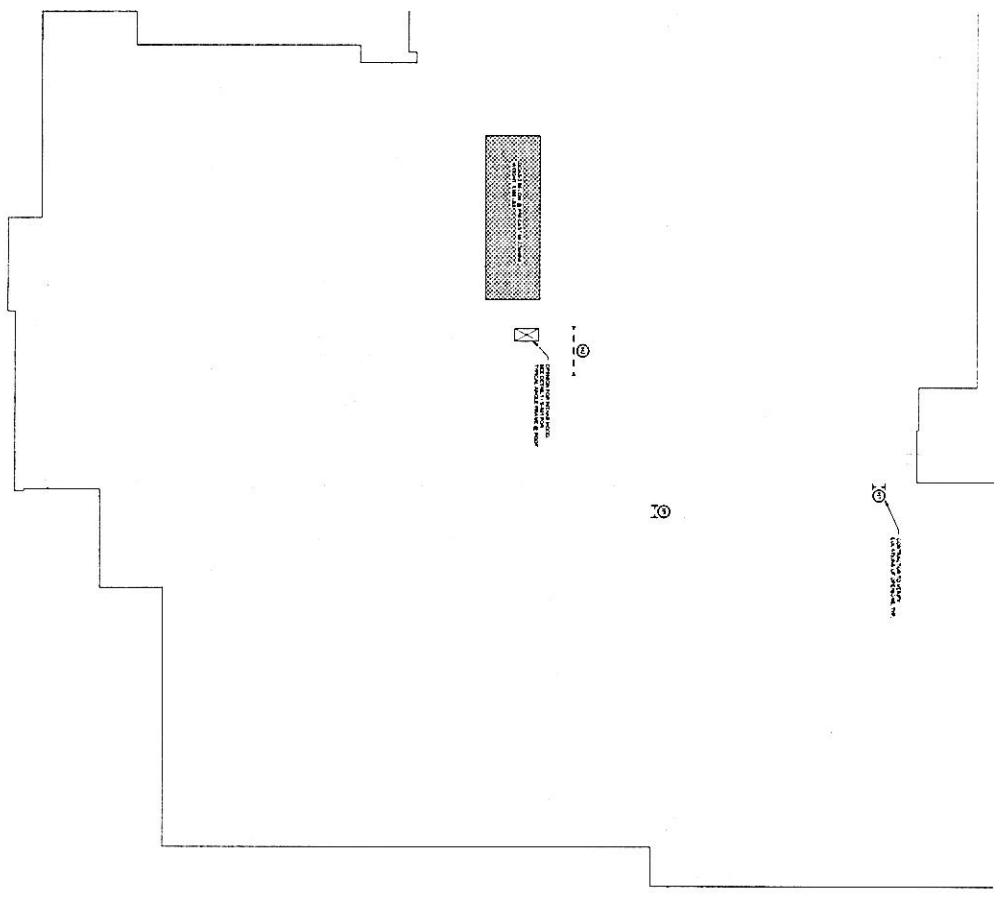
PROJECT: ANKENY COMMUNITY SCHOOL DISTRICT ACSD NORTHWEST ELEMENTARY SCHOOL VAC RETROFIT

SHEET: 10 OF 12

DATE: 11/27/2019

DRAWN BY: AW

1 ROOF FRAMING - AREA C
 ALL DIMENSIONS ARE TO FACE UNLESS OTHERWISE NOTED.
 ALL MATERIALS SHALL BE AS SHOWN OR APPROVED BY THE ARCHITECT.
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SECTION SCHEDULE	
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2	2" x 4" x 12" WOOD STUDS
3	2" x 8" x 12" WOOD STUDS

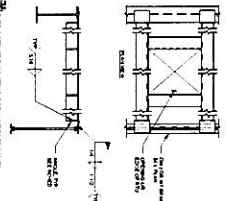
RAKER RHODES ENGINEERING
 One Main Street, Ankeny, IA 50023
 Phone: 515-283-8800
 Fax: 515-283-8801
 www.rakerrhodes.com

Description	Date	No.

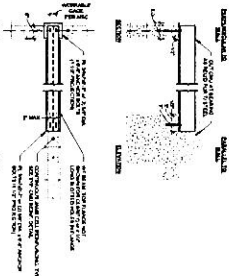
ANKENY COMMUNITY SCHOOL DISTRICT
 ACSD NORTHWEST ELEMENTARY SCHOOL VAC RETROFIT
 1202 W. 1ST STREET
 ANKENY, IA 50023

S101C
 ROOF FRAMING
 PLAN - AREA C
 RHEZ018 Designer
 RHEZ018 Designer

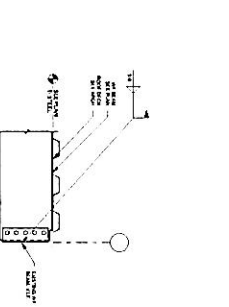
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2x8	5	For framing
2x6	10	For framing
2x4	20	For framing
1/2" CD	5	For framing
1/2" PS	5	For framing
1/2" OSB	5	For framing
1/2" Gypsum	5	For framing
1/2" Insulation	5	For framing



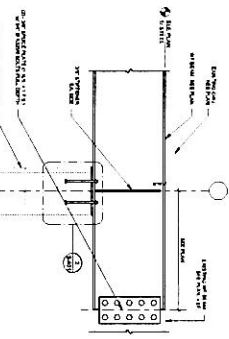
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3/4" x 1/2"



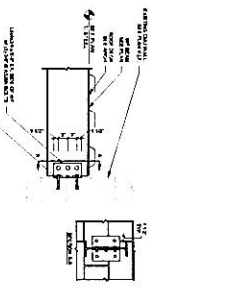
2 TYP BEAM BEARING @ CHU
N/T/S



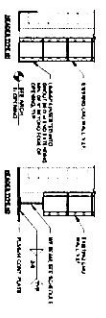
3 FRAMING DETAIL
3/4" x 1/2"



4 FRAMING DETAIL
3/4" x 1/2"



5 FRAMING DETAIL
3/4" x 1/2"



6 CHU HEADER DETAIL
3/4" x 1/2"

Description	Date	No.

Project No. **S-401**
 Title: **FRAMING DETAILS**
 Designer: **MRE/23/18**
 Date:

RAKER RHODES ENGINEERING
 Des Moines, IA 50319
 1202 W. 1st Street
 Ankeny, IA 50023

ANKENY COMMUNITY SCHOOL DISTRICT
 ACSD NORTHWEST ELEMENTARY SCHOOL VAC RETROFIT
 1202 W. 1ST STREET
 ANKENY, IA 50023



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Approve the plans, specs, and form of contract for Southview Middle School Restroom Outbuilding

Extended Information: Superintendent's Recommendation: Approve the plans, specs, and form of contract for Southview Middle School Restroom Outbuilding as recommended.

ATTACHMENTS:

File Name	Description	Type	Upload Date
Notice to Bidders - SVMS RR Outbuilding.pdf	Southview Middle School Restroom Outbuilding - Plans, specs, and form of contract	Support Document	10/12/2022

DOCUMENT 00 10 00
ADVERTISEMENT TO BID

NOTICE IS HEREBY GIVEN: Sealed bids will be received by the Board of Directors of the Ankeny Community School District at the District Administration Offices, 306 SW School Street, Ankeny, Iowa 50023, until 3:30 PM local Iowa time, according to the designated clock at the District Administration Office, on Tuesday, November 15th, 2022 for the Restroom Outbuilding at Southview Middle School. Bids will be publicly opened and read aloud after 3:30PM in the District Administration Office Board Room. All in accordance with the plans and specifications on file at the District Administrative Offices and available on Tuesday, October 18th, 2022 as follows:

Project Architect and Engineer:

Imprint Architects
1605 N Ankeny Blvd, Ste 130
Ankeny, IA 50023
Phone: 515.965.5336 Fax: 515.965.5335

Project Owner:

Ankeny Community School District,
306 SW School Street, Ankeny, Iowa 50023
Phone: 515.965.9604 ext. 54683, Fax: 515.965.4234

The SVMS Restroom Outbuilding Project consists of the construction of a new outbuilding to contain storage areas, restrooms, and concessions.

Bidding documents for the SVMS Restroom Outbuilding Project may be examined on or after Tuesday, October 18th, 2022 at the offices of the Ankeny Community School District, 306 SW School Street, Ankeny, Iowa 50023 or at Imprint Architects, 1605 N Ankeny Blvd, Suite 130, Ankeny, Iowa 50023.

Bid Security in the amount of five percent (5%) of the Bid must accompany each Bid in accord with the Instructions to Bidders.

Minority and Targeted Small Business participation is encouraged. Bidders shall make a good faith documented effort to encourage the participation of Certified Iowa Targeted Small Business in accordance with the Code of Iowa.

By virtue of statutory authority, preference will be given to products and provisions grown and/or produced within the State of Iowa, and preference will be given to Iowa domestic labor as provided in the Code of Iowa.

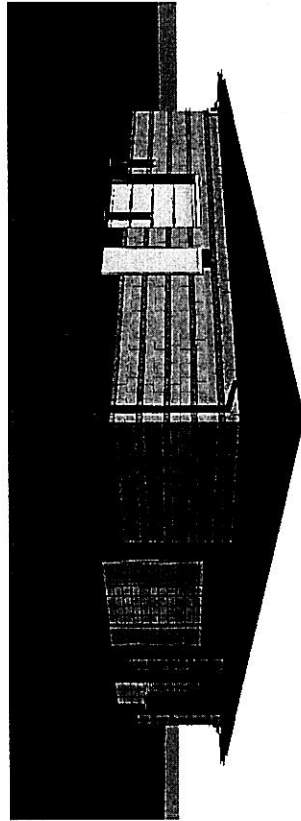
The Owner reserves the right to reject any or all Bids and to waive informalities or irregularities in the bidding.

Jennifer Jamison

Secretary
Board of Directors
Ankeny Community School District
Ankeny, Iowa

End of Section 00 10 00

PROJECT:
SVMS RESTROOM OUTBUILDING
 1020 SW CHERRY ST. ANKENY, IA 50023



SHEET LIST	
NO.	SHEET NAME
001	GENERAL
002	COVER SHEET
003	FOUNDATION
004	FOUNDATION DETAIL
005	FOUNDATION DETAIL
006	FOUNDATION DETAIL
007	FOUNDATION DETAIL
008	FOUNDATION DETAIL
009	FOUNDATION DETAIL
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049	FOUNDATION DETAIL
050	FOUNDATION DETAIL

OWNER:
ANKENY COMMUNITY SCHOOL DISTRICT
 306 SW SCHOOL ST ANKENY, IA 50023
 CONTACT: TIM SHAMPINS 515-985-9900 23888

MECHANICAL / ELECTRICAL / PLUMBING ENGINEER:
RESOURCE CONSULTING ENGINEERS, LLC
 301 ALEXANDER AVE SUITE C ANKENY, IA 50010
 CONTACT: COREY WETZLER 515-509-8895

ARCHITECT:
IMPRINT ARCHITECTS
 10801 ANKENY BLVD STE 100
 ANKENY, IA 50023
 CONTACT: JEFF WISEMAN
 515-985-5528

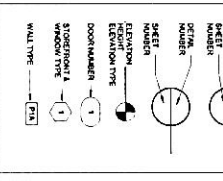
STRUCTURAL ENGINEER:
RAKER RHODES ENGINEERING
 4712 GRAND AVE
 DES MOINES, IA 50312
 CONTACT: BRIAN THOMAS
 515-271-4079

CIVIL ENGINEER:
CIVIL DESIGN ADVANTAGE
 4121 INDEPENDENCE DR
 URbandALE, IA 50022
 CONTACT: ANDREW NEAL
 515-299-4909

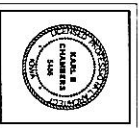
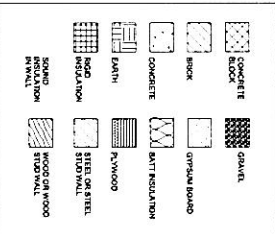
ABBREVIATIONS

AC	ACRO	ACRO
AD	ADJUST	ADJUST
AL	ALUMINUM	ALUMINUM
AP	APERTURE	APERTURE
AS	ASBESTOS	ASBESTOS
BL	BLIND	BLIND
BR	BRASS	BRASS
CA	CONCRETE	CONCRETE
CC	CONCRETE	CONCRETE
CD	CONCRETE	CONCRETE
CE	CONCRETE	CONCRETE
CF	CONCRETE	CONCRETE
CG	CONCRETE	CONCRETE
CH	CONCRETE	CONCRETE
CI	CONCRETE	CONCRETE
CJ	CONCRETE	CONCRETE
CK	CONCRETE	CONCRETE
CL	CONCRETE	CONCRETE
CM	CONCRETE	CONCRETE
CN	CONCRETE	CONCRETE
CO	CONCRETE	CONCRETE
CP	CONCRETE	CONCRETE
CQ	CONCRETE	CONCRETE
CR	CONCRETE	CONCRETE
CS	CONCRETE	CONCRETE
CT	CONCRETE	CONCRETE
CU	CONCRETE	CONCRETE
CV	CONCRETE	CONCRETE
CW	CONCRETE	CONCRETE
CX	CONCRETE	CONCRETE
CY	CONCRETE	CONCRETE
CZ	CONCRETE	CONCRETE
DA	CONCRETE	CONCRETE
DB	CONCRETE	CONCRETE
DC	CONCRETE	CONCRETE
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EX	CONCRETE	CONCRETE
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GO	CONCRETE	CONCRETE
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GR	CONCRETE	CONCRETE
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GT	CONCRETE	CONCRETE
GU	CONCRETE	CONCRETE
GV	CONCRETE	CONCRETE
GW	CONCRETE	CONCRETE
GX	CONCRETE	CONCRETE
GY	CONCRETE	CONCRETE
GZ	CONCRETE	CONCRETE

SYMBOLS



MATERIALS



Having read and understood the contents of this technical submission described below and the requirements of the applicable provisions of the Iowa Code, I, the undersigned, do hereby certify that the same conform to the applicable provisions of the Iowa Code and the rules and regulations of the Board of Architects and Professional Engineers of the State of Iowa, and that I am a duly licensed professional engineer in the State of Iowa.

JEFF WISEMAN
 ARCHITECT

DATE: 2022/10/01

BID SET

G000



COVER SHEET

DATE:	2022-10-01	JK
DESIGNER:		
REVISOR:		
REVISION:		

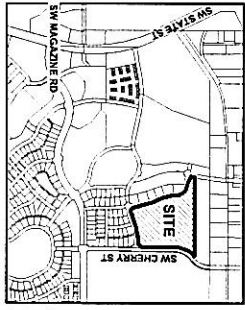
PROJECT:
SVMS RESTROOM OUTBUILDING
 ANKENY COMMUNITY SCHOOL DISTRICT
 1020 SW CHERRY ST. ANKENY, IA 50023

SVMIS RESTROOM OUTBUILDING

SITE PLAN FOR:

ANKENY, IOWA

VICINITY MAP
NOT TO SCALE



ANKENY, IOWA

OWNER/APPLICANT
ANKENY COMMUNITY SCHOOL DISTRICT
200 WEST 12TH STREET
ANKENY, IA 50003-3003
PH: (515) 963-9800

ENGINEER/SUPERVISOR
CIVIL DESIGN ADVANTAGE
4121 NW URBANDALE DR.
URBANDALE, IA 52082
CONTACT: JIM WOOD
EMAIL: JWOOD@CDA-IA.COM
PH: (515) 269-4400

SUBMITTAL DATES
80 SET: 10/04/2022

LEGAL DESCRIPTION
LOT 1 OF ANKENY MODEL SCHOOL, PART 1 AN ORIGINAL PLAT
LOCATED IN THE CITY OF ANKENY POLK COUNTY, IOWA,
CONTAINING 2.50 ACRES, MORE OR LESS

ZONING
PLD - PLANNED UNIT DEVELOPMENT PRDUE TRAIL

EXISTING/PROPOSED USE
EXISTING: SCHOOL BUILDING
PROPOSED: MODEL SCHOOL BUILDING

DATE OF SURVEY
MAY 10, 2022

INDEX OF SHEETS

NO.	DESCRIPTION
00.0	COVER SHEET
C1.1	TOPOGRAPHIC SURVEY/DEMOLITION PLAN
C2.1	DIMENSION PLAN
C3.1	GRADING PLAN
C4.1	UTILITY PLAN
C5.1	DETAILS
L1.1	LANDSCAPE PLAN

GENERAL LEGEND

PROPOSED	EXISTING
PROPERTY BOUNDARY	SANITARY MANHOLE
SECTION LINE	WATER VALVE BOX
RIGHT OF WAY	THE HYDRANT BOX
BRIDGE STRUCTURE	WELL CORD STOP
PERMANENT EASEMENT	STORM SEWER MANHOLE
TEMPORARY EASEMENT	STORM SEWER SINGLE INHALE
TYPE SW-301 STORM INHALE	STORM SEWER DOUBLE INHALE
TYPE SW-402 STORM INHALE	FLAMED END ACTION
TYPE SW-403 STORM INHALE	REDDUCED TREE
TYPE SW-505 STORM INHALE	CONCRETE TREE
TYPE SW-508 STORM INHALE	CONCRETE SHED
TYPE SW-513 STORM INHALE	ELECTRIC POWER POLE
TYPE SW-514 STORM INHALE	GUY ANCHOR
TYPE SW-401 STORM MANHOLE	STREET LIGHT
TYPE SW-402 STORM MANHOLE	POWER POLE W/ TRANSFORMER
FLAMED END SECTION	UTILITY POLE W/ LIGHT
TYPE SW-301 SANITARY MANHOLE	ELECTRIC TRANSFORMER
STORM/SANITARY CLEANOUT	TRADING SIGN
WATER CISTERN	TELEPHONE JUNCTION BOX
FIRE HYDRANT ASSEMBLY	TELEPHONE MANHOLE/WALL
SM	GAS VALVE BOX
SI	CABLE TV JUNCTION BOX
DETECTABLE WARNING PANEL	CABLE TV MANHOLE/WALL
WATER CURB STOP	UNDERGROUND TV CABLE
SANITARY SERVICE	SOIL BORING
SANITARY SERVICE	UNDERGROUND TV CABLE
STORM SERVICE	GAS MAIN
STORM SERVICE	FIBER OPTIC
STORM SERVICE WITH SIZE	UNDERGROUND TELEPHONE
WATER SERVICE	OVERHEAD TELEPHONE
SANICUT (FULL DEPTH)	UNDERGROUND TELEPHONE
SET FENCE	UNDERGROUND TELEPHONE
USE AS CONSTRUCTION	STANDBY SEWER W/ SIZE
MINIMUM PROTECTION ELEVATION	STORM SEWER W/ SIZE
	WATER MAIN W/ SIZE



UTILITY WARNING
ANY UTILITIES SHOWN HAVE BEEN LOCATED FROM FIELD SURVEY. THE CONTRACTOR SHALL VERIFY THE LOCATION AND DEPTH OF ALL UTILITIES IN THE AREA EITHER BY EXCAVATION OR BY CALLING THE IOWA ONE CALL SERVICE. THE CONTRACTOR SHALL BE RESPONSIBLE FOR ANY DAMAGE TO UTILITIES NOT SHOWN AND FOR THE EXACT LOCATION SHOWN.



4121 NW URBANDALE DR. URBANDALE, IA 52082
PH: (515) 269-4400
PROJECT NO. 2204.300

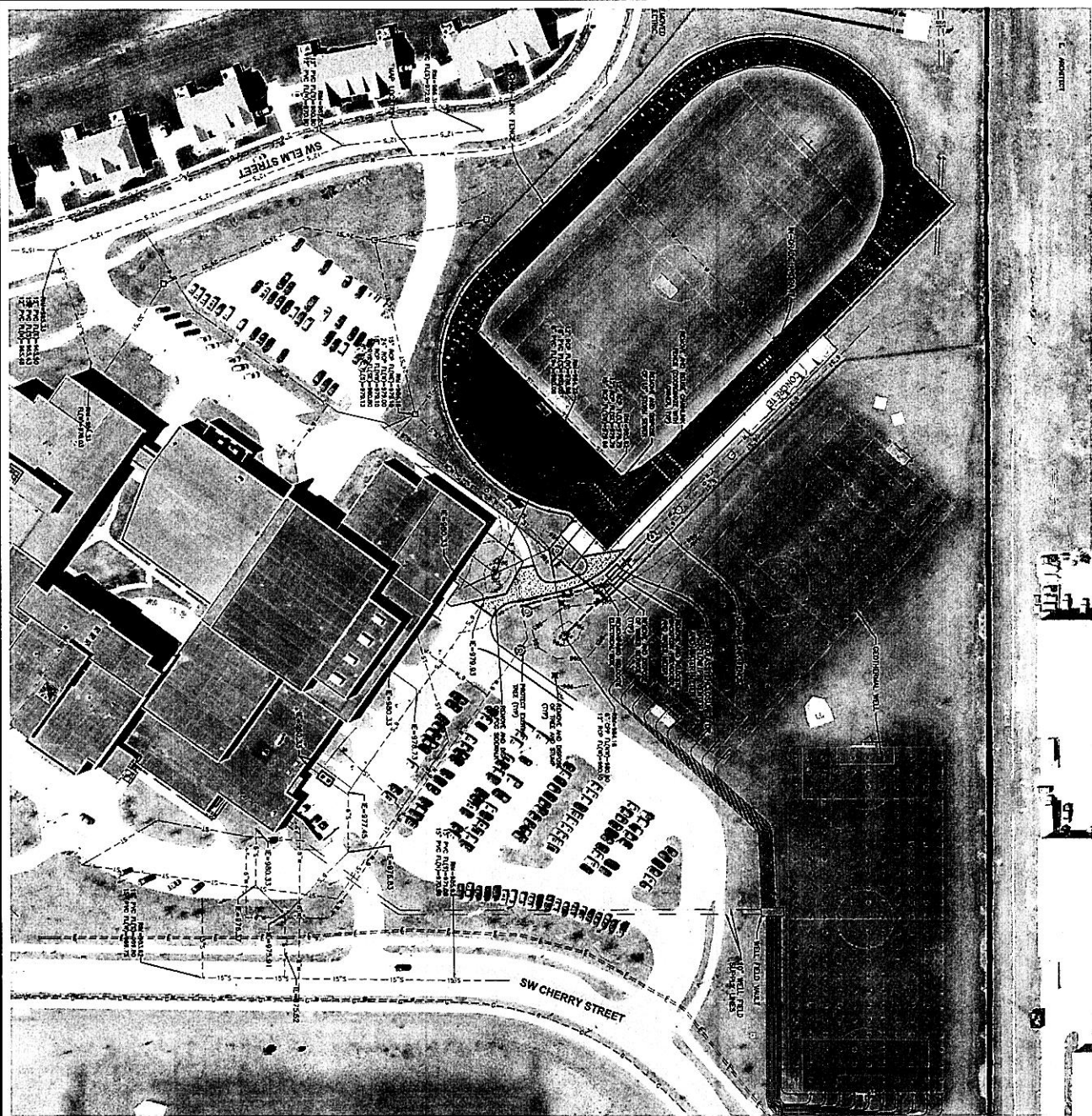
THE ENGINEER, ARCHITECT, SURVEYOR, OR PROFESSIONAL LANDSCAPE ARCHITECT HAS PREPARED THESE PLANS AND SPECIFICATIONS IN ACCORDANCE WITH THE REQUIREMENTS OF THE IOWA PROFESSIONAL PRACTICE ACT AND THE IOWA BOARD OF PROFESSIONAL ENGINEERS, ARCHITECTS, SURVEYORS, AND LANDSCAPE ARCHITECTS. THIS DOCUMENT SHALL APPLY TO ALL WORK ON THIS PROJECT.

I, HENRY GENTRY, being the person of the technical nature of the design and construction of the project, hereby certify that I am a duly licensed Professional Engineer, Architect, Surveyor, or Landscape Architect in the State of Iowa, and that I am the author of the design and construction of the project.

DATE: 10-4-22

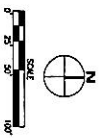
I, HENRY GENTRY, being the person of the technical nature of the design and construction of the project, hereby certify that I am a duly licensed Professional Engineer, Architect, Surveyor, or Landscape Architect in the State of Iowa, and that I am the author of the design and construction of the project.

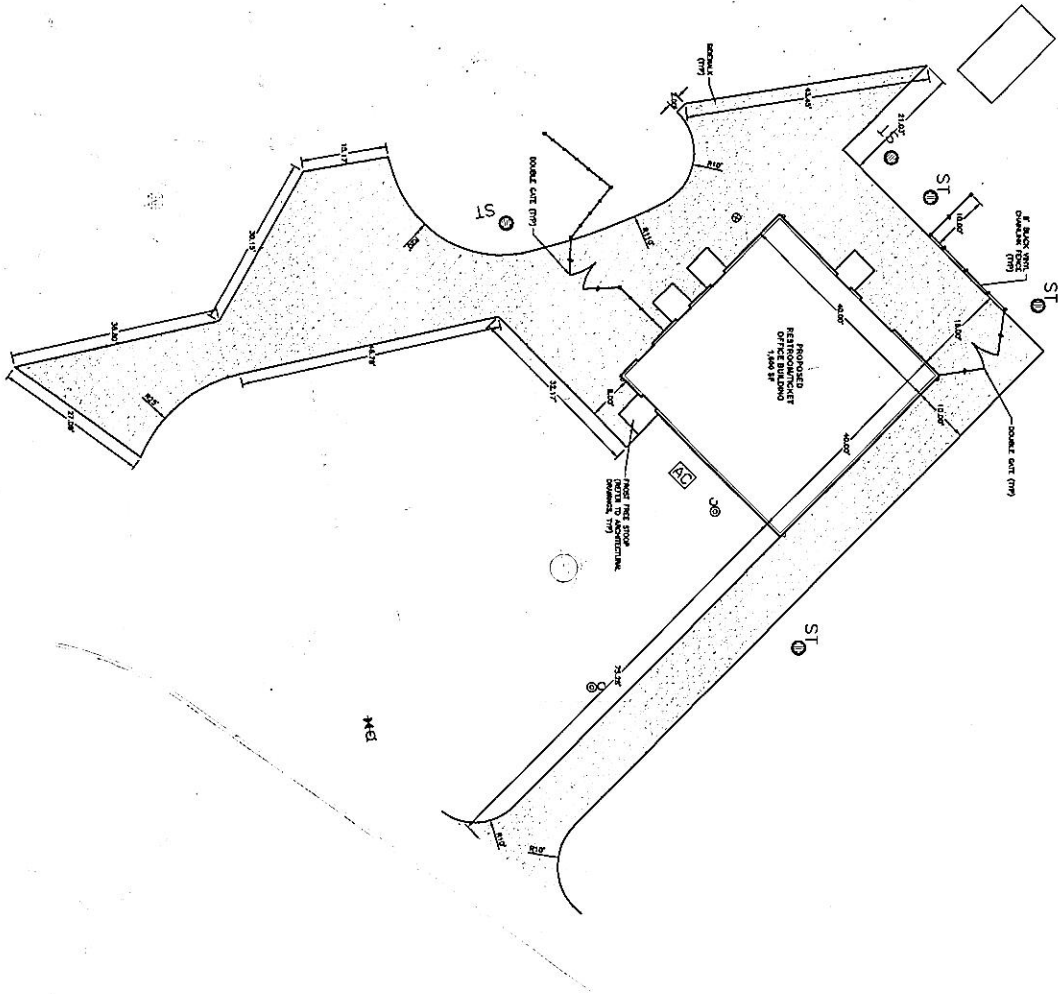
DATE: 10-4-22



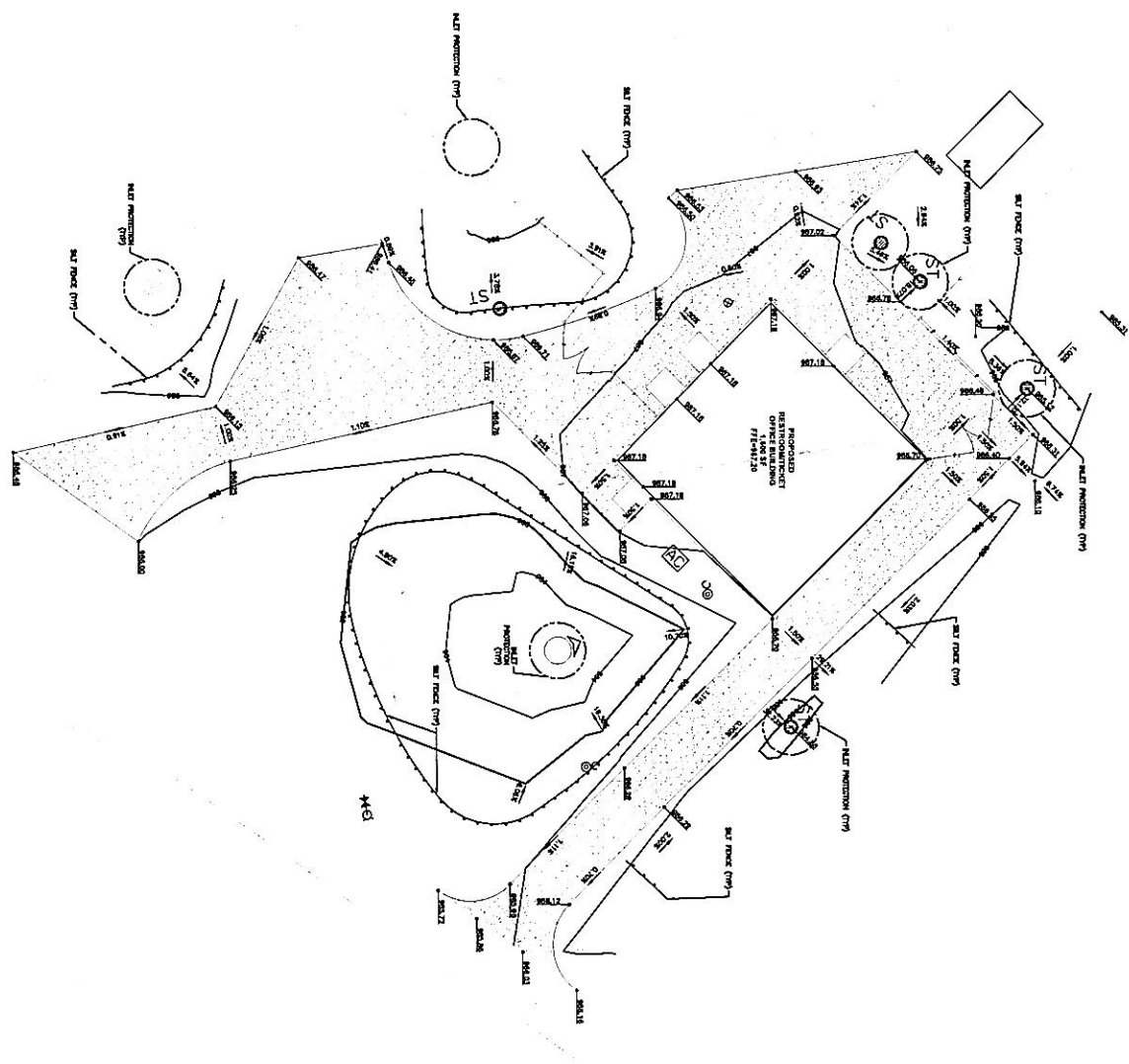
DEMOLITION NOTES

1. DEMOLITION SHALL BE IN ACCORDANCE WITH THE IOWA DEMOLITION ACT AND ALL APPLICABLE REGULATIONS AND ORDINANCES.
2. DEMOLITION SHALL BE COMPLETED WITHIN THE SPECIFIED TIME FRAME.
3. DEMOLITION SHALL BE COMPLETED WITHIN THE SPECIFIED TIME FRAME.
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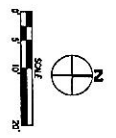


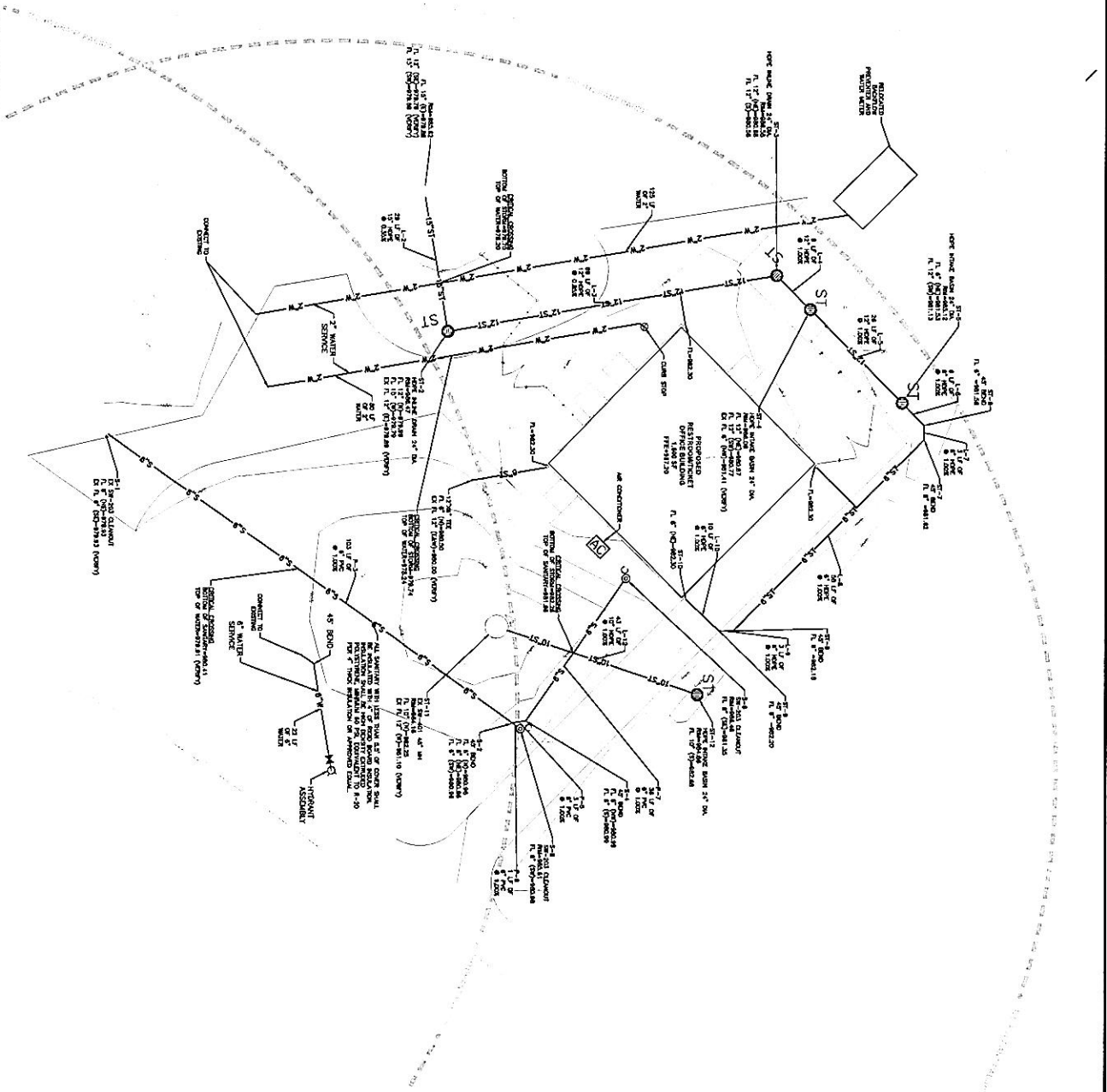
- GENERAL NOTES**
1. THE MOST RECENT EDITION OF THE STATE STANDARD SPECIFICATIONS AND ALL CITY SUPPLEMENTALS, IF APPLICABLE, SHALL APPLY.
 2. ALL WORK SHALL BE DONE IN ACCORDANCE WITH THE SPECIFICATIONS AND REVISIONS.
 3. THE CONTRACTOR SHALL BE RESPONSIBLE FOR OBTAINING ALL NECESSARY PERMITS AND APPROVALS FROM THE CITY OF URBANDALE.
 4. THE CONTRACTOR SHALL BE RESPONSIBLE FOR OBTAINING ALL NECESSARY PERMITS AND APPROVALS FROM THE CITY OF URBANDALE.
 5. THE CONTRACTOR SHALL BE RESPONSIBLE FOR OBTAINING ALL NECESSARY PERMITS AND APPROVALS FROM THE CITY OF URBANDALE.
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 17. THE CONTRACTOR SHALL BE RESPONSIBLE FOR OBTAINING ALL NECESSARY PERMITS AND APPROVALS FROM THE CITY OF URBANDALE.
 18. THE CONTRACTOR SHALL BE RESPONSIBLE FOR OBTAINING ALL NECESSARY PERMITS AND APPROVALS FROM THE CITY OF URBANDALE.
- PAVEMENT THICKNESS**
- ST P.C. (INDICATED)



GRADING NOTES

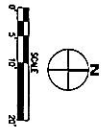
1. THESE TO ANY SCHEDULE A COPY OF THE LATEST REVISION SHALL BE PROVIDED TO THE CITY'S BUILDING DEPARTMENT.
2. GRADING TO CONFORM TO THE CITY'S BUILDING DEPARTMENT SHALL BE RESPONSIBLE FOR PROVIDING A SUFFICIENT NUMBER OF SLOPE STABILIZATION MEASURES AND ALL CITY DEPARTMENT APPROVALS SHALL BE OBTAINED PRIOR TO THE START OF CONSTRUCTION.
3. ALL EROSION CONTROL MEASURES SHALL BE INSTALLED AND MAINTAINED THROUGHOUT THE CONSTRUCTION PERIOD.
4. ALL SLOPE STABILIZATION MEASURES SHALL BE INSTALLED AND MAINTAINED THROUGHOUT THE CONSTRUCTION PERIOD.
5. ALL SLOPE STABILIZATION MEASURES SHALL BE INSTALLED AND MAINTAINED THROUGHOUT THE CONSTRUCTION PERIOD.
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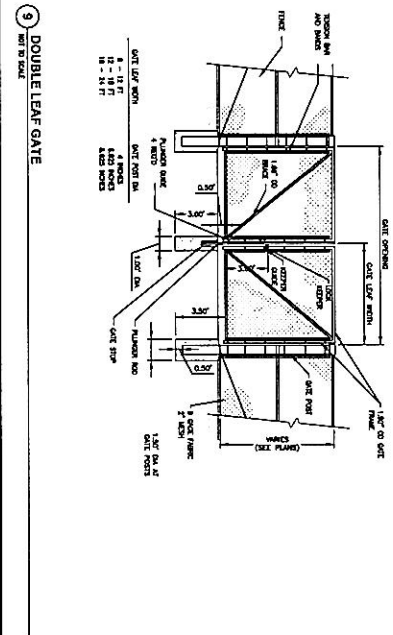




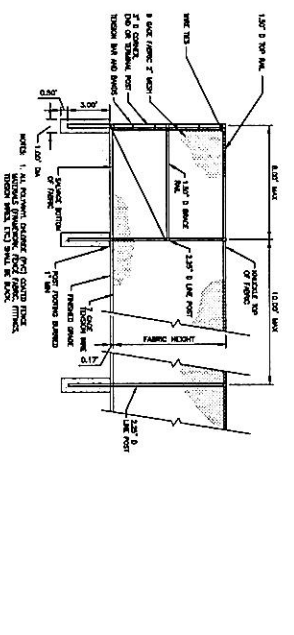
UTILITY NOTES

1. ALL UTILITIES SHOWN ARE BASED ON RECORD DRAWINGS AND FIELD SURVEY DATA. THE CONTRACTOR SHALL VERIFY THE LOCATION AND DEPTH OF ALL UTILITIES PRIOR TO CONSTRUCTION.
2. ALL UTILITIES SHALL BE PROTECTED AND MAINTAINED THROUGHOUT THE CONSTRUCTION PERIOD.
3. ALL UTILITIES SHALL BE REPAIRED OR REPLACED AS NECESSARY.
4. ALL UTILITIES SHALL BE INSTALLED IN ACCORDANCE WITH THE CITY STANDARDS.
5. ALL UTILITIES SHALL BE INSTALLED IN ACCORDANCE WITH THE CITY STANDARDS.
6. ALL UTILITIES SHALL BE INSTALLED IN ACCORDANCE WITH THE CITY STANDARDS.
7. ALL UTILITIES SHALL BE INSTALLED IN ACCORDANCE WITH THE CITY STANDARDS.
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15. ALL UTILITIES SHALL BE INSTALLED IN ACCORDANCE WITH THE CITY STANDARDS.

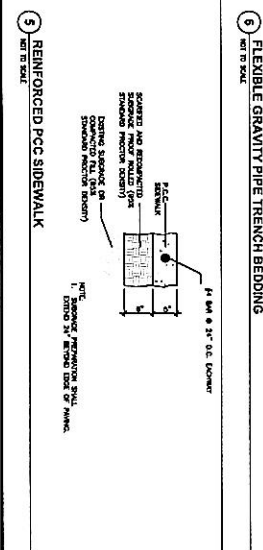




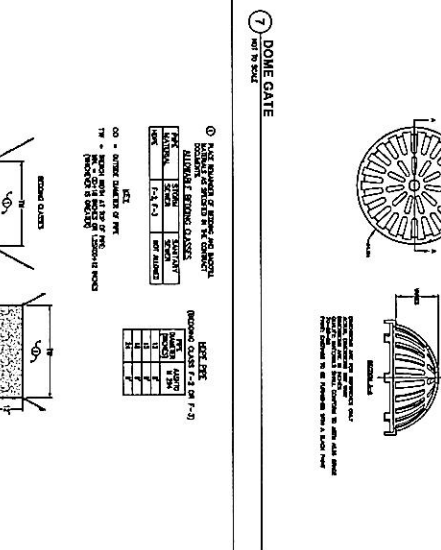
8 FT CHAINLINK FENCE
 NOT TO SCALE



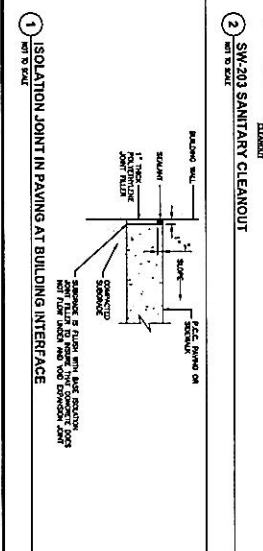
ROOF DRAIN CONNECTION WITH TEE
 NOT TO SCALE



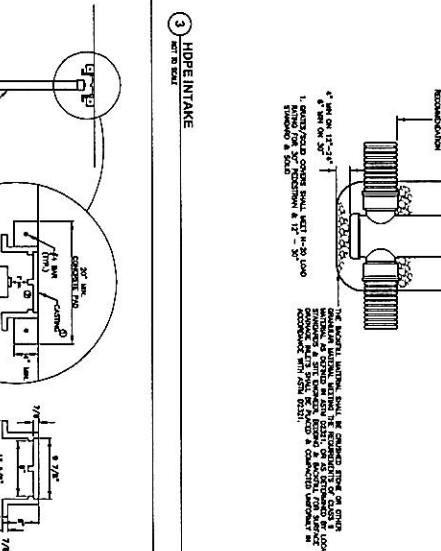
REINFORCED PCC SIDEWALK
 NOT TO SCALE



DOME GATE
 NOT TO SCALE



FLEXIBLE GRANITY PIPE TRENCH BEDDING
 NOT TO SCALE



HYDRANT ASSEMBLY SPOT ELEVATION REFERENCE
 NOT TO SCALE



ISOLATION JOINT IN PAVING AT BUILDING INTERFACE
 NOT TO SCALE



HIDE INTAKE
 NOT TO SCALE

SVMS RESTROOM OUTBUILDING
 DETAILS

1020 SW CHERRY STREET
 AKENY, IOWA



4121 NW URBANDALE DRIVE
 URBANDALE, IA 50832
 PHONE: (515) 369-4400 FAX: (515) 369-4410

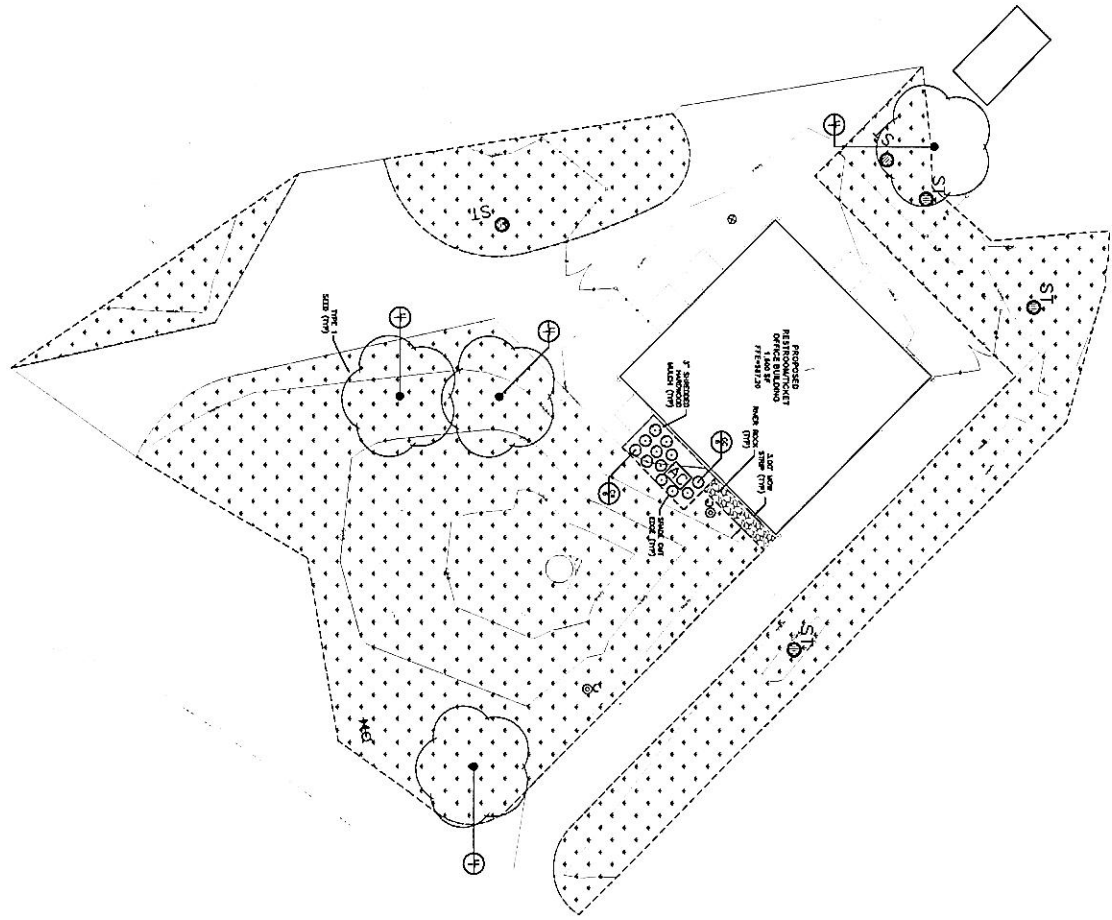
ENGINEER:

DRAFTED:

REVISIONS

DATE

C. ARCHITECT

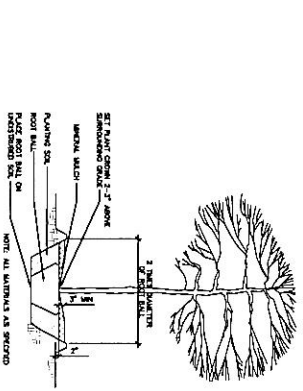


LANDSCAPE NOTES

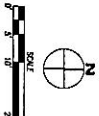
1. LOCATE ALL UTILITIES BEFORE ANY PLANTING BEGINS.
2. ALL PLANTING SHALL BE IN ACCORDANCE WITH THE IOWA DEPARTMENT OF TRANSPORTATION (DOT) AND THE IOWA DEPARTMENT OF NATURAL RESOURCES (DNR).
3. ALL PLANTING SHALL BE IN ACCORDANCE WITH THE IOWA DEPARTMENT OF TRANSPORTATION (DOT) AND THE IOWA DEPARTMENT OF NATURAL RESOURCES (DNR).
4. ALL PLANTING SHALL BE IN ACCORDANCE WITH THE IOWA DEPARTMENT OF TRANSPORTATION (DOT) AND THE IOWA DEPARTMENT OF NATURAL RESOURCES (DNR).
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10. ALL PLANTING SHALL BE IN ACCORDANCE WITH THE IOWA DEPARTMENT OF TRANSPORTATION (DOT) AND THE IOWA DEPARTMENT OF NATURAL RESOURCES (DNR).
11. ALL PLANTING SHALL BE IN ACCORDANCE WITH THE IOWA DEPARTMENT OF TRANSPORTATION (DOT) AND THE IOWA DEPARTMENT OF NATURAL RESOURCES (DNR).
12. ALL PLANTING SHALL BE IN ACCORDANCE WITH THE IOWA DEPARTMENT OF TRANSPORTATION (DOT) AND THE IOWA DEPARTMENT OF NATURAL RESOURCES (DNR).
13. ALL PLANTING SHALL BE IN ACCORDANCE WITH THE IOWA DEPARTMENT OF TRANSPORTATION (DOT) AND THE IOWA DEPARTMENT OF NATURAL RESOURCES (DNR).

LANDSCAPE REQUIREMENTS

PLANT SPECIFICATION	QUANTITY	PLANTING DATE	PLANTING LOCATION
DECIDUOUS TREES	10	2023	AROUND BUILDING
SHRUBS	20	2023	AROUND BUILDING
PERENNIALS	100	2023	AROUND BUILDING
GRASSES	500	2023	AROUND BUILDING
GROUND COVERS	1000	2023	AROUND BUILDING



1 DECIDUOUS TREE PLANTING





ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Set the Date of Public Hearing - East and Northeast Elementary Schools Partial Re-Roofing Project on November 7, 2022 at 5:00 p.m.

Extended Information: Superintendent's Recommendation: Approve setting the date of Public Hearing for East and Northeast Elementary Schools Partial Re-Roofing Project on November 7, 2022 at 5:00 p.m. at Prairie Ridge Middle School, 1010 NW Prairie Ridge Drive as recommended.

ATTACHMENTS:

File Name	Description	Type	Upload Date
Notice of Public Hearing - E and NE Partial Re-Roof Project.pdf	Set the date for Public Hearing East and Northeast Elementary Schools Partial Re-Roofing	Support Document	10/13/2022

NOTICE OF PUBLIC HEARING
ANKENY COMMUNITY SCHOOL DISTRICT
EAST & NORTHEAST ELEMENTARY SCHOOLS
PARTIAL RE-ROOFING PROJECT

Public notice is hereby given that at 5:00 p.m. Central Time on Monday **November 7, 2022** and a School Board Meeting will be held at the Prairie Ridge Middle School, 1010 NW Prairie Ridge Drive, Ankeny, Iowa 50023 and there will be a public hearing on the proposed plans, specifications, form of contract, and estimated cost of the **East & Northeast Elementary Schools, Partial Re-Roofing Project**. Any interested persons may appear and file written or oral comments/objections. Project documents may be reviewed at Ankeny Community School District Administration Office, 306 SW School Street, Ankeny, IA 50023.

Published by order of the Board of Directors, Ankeny Community School District, Ankeny, Iowa.

By: Jennifer Jamison
CFO/Board Secretary



ANKENY
COMMUNITY SCHOOL DISTRICT
Item Cover Sheet

Title: Set the Date of Public Hearing - Southeast Elementary School and Parkview Middle School Partial Re-Roofing Project on November 7, 2022 at 5:00 p.m.

Extended Information: Superintendent's Recommendation: Approve setting the date of Public Hearing for Southeast Elementary School and Parkview Middle School Partial Re-Roofing Project on November 7, 2022 at 5:00 pm. at Prairie Ridge Middle School, 1010 NW Prairie Ridge Drive as recommended.

ATTACHMENTS:

File Name	Description	Type	Upload Date
Notice of Public Hearing - SE and PVMS Partial Re-Roofing Project.pdf	Set the date for Public Hearing Southeast Elementary School and Parkview Middle School Partial Re-Roofing Project	Support Document	10/13/2022

NOTICE OF PUBLIC HEARING
ANKENY COMMUNITY SCHOOL DISTRICT
SOUTHEAST ELEMENTARY SCHOOL &
PARKVIEW MIDDLE SCHOOL
PARTIAL RE-ROOFING PROJECT

Public notice is hereby given that at 5:00 p.m. Central Time on Monday **November 7, 2022**, and a School Board Meeting will be held at the Prairie Ridge Middle School, 1010 NW Prairie Ridge Drive, Ankeny, Iowa 50023 and there will be a public hearing on the proposed plans, specifications, form of contract, and estimated cost of the **Southeast Elementary School & Parkview Middle School Partial Re-Roofing Project**. Any interested persons may appear and file written or oral comments/objections. Project documents may be reviewed at Ankeny Community School District Administration Office, 306 SW School Street, Ankeny, IA 50023.

Published by order of the Board of Directors, Ankeny Community School District, Ankeny, Iowa.

By: Jennifer Jamison
CFO/Board Secretary

REAL ESTATE PURCHASE AGREEMENT

BETWEEN HOPE K. FARMS, LLC AND ANKENY COMMUNITY SCHOOL DISTRICT

This REAL ESTATE PURCHASE AGREEMENT (this “**Agreement**”) is dated as of date last set forth below (“**Effective Date**”), by and between Hope K. Farms, LLC, an Iowa limited liability company (“**Seller**”), and Ankeny Community School District (“**Purchaser**”).

RECITALS

- A. Seller is the owner of the land described as follows:
Approximately 56.47 Acres M/L of land in Polk County IA. Made up from the following parcels, Geo Parcel (GP): 802320100001 and 802320100002 (In the approximate location of “Lot 2” as depicted on the attached Exhibit A.
- B. Purchaser desires to acquire the Property, (as defined above), and Seller is willing to sell the Property to Purchaser upon said terms for the use of building a school campus for Ankeny Community School District.

AGREEMENT

In consideration of the provisions of this Agreement and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Seller and Purchaser agree as follows:

1. Purchase and Sale: Property Description. Subject to the terms and conditions set forth in this Agreement, Purchaser agrees to purchase the above described property (the “**Property**”) from Seller, and Seller agrees to sell the Property to Purchaser for the Purchase Price (as defined below):

Land. Approximately 56.47 acres of (LAND AS DESCRIBED in Recital A) as shown in the approximate location identified in Exhibit /A attached hereto, with the exact dimensions as determined by the Survey (as defined below in Section 4) (the “**Land**”). Survey to be paid for by Purchaser.

Appurtenances. Any rights and appurtenances owned by Seller which pertain to the Land, including the right of Seller, if any, in and to adjacent streets, alleys, easements, rights-of-way, and rights of ingress and egress thereto, and all rights, title, and interests of Seller, if any, in and to any unpaid awards made or to be made in lieu thereof and any unpaid awards for damage thereto by reason of change of grade of any such streets, alleys, easements, or rights of way.

Land is being sold as is. Purchaser is responsible for bringing any infrastructure needed to construct Purchaser’s desired improvements to the Property and Purchaser is responsible to rezone current land use to Purchaser’s desired zoning. When Purchaser installs its infrastructure to the property, Purchaser agrees to stub all utilities to the western boundary of Sellers remaining ground. Seller agrees to grant Purchaser a temporary easement for ingress, egress and access over an across Seller’s remaining ground for the purpose of stubbing the utilities to Seller’s remaining ground. This

promise to grant an easement to Purchase shall survive the closing of this transaction. Purchaser will work with the City of Ankeny on all necessary improvements needed to this site. Seller agrees to cooperate with Purchaser on any and all rezoning, platting, and site plans necessary to complete Purchaser's intended construction. This obligation shall survive the closing of this transaction.

2. Payment of Purchase Price. The total purchase price to be paid by Purchaser to Seller for the Property shall be the number of square feet constituting the Land as determined by the Survey multiplied by (\$1.354/SF) per square foot (the "**Purchase Price**"). Within ten (10) business days of the Effective Date, Purchaser shall deposit (\$50,000.00) ("**Earnest Money**") into the trust account payable to Wasker, Dorr, Wimmer, & Marcouiller, P.C. Real Estate Trust Account to be held as provided herein and applied to the Purchase Price at Closing. The balance of the Purchase Price shall be paid at Closing, subject to any adjustments or prorations as herein provided.
3. Closing. Subject to the terms and conditions of this Agreement, the purchase and sale of the Property shall take place at a closing (the "**Closing**") to be held at 10:00 a.m., Des Moines, Iowa local time, on the first business day that is twenty (20) days after the Inspection Date, No Later than March 31th, 2023, at such place as Seller and Purchaser may mutually agree upon in writing, or such other time, place and date as mutually agreed upon by Purchaser and Seller. The day on which the Closing takes place is referred to as the "**Closing Date**".
4. Abstract; Survey. Seller, at its expense, shall promptly obtain an abstract of title to the Property (the "**Abstract**") continued through the date of acceptance of this Agreement, and deliver it to Purchaser's attorney for examination. It shall show marketable title of Property in Seller in conformity with this Agreement, Iowa law, and title standards of the Iowa State Bar Association. The abstract shall become the property of Purchaser at the Closing. Seller shall pay the costs of any additional abstracting and title work due to any act or omission of Seller. The abstract shall be obtained from an abstracter qualified by the Title Guaranty Division of the Iowa Finance Authority. Purchaser shall, during the Inspection Period, cause the Property to be surveyed ("Survey"). Purchaser shall provide a copy of the Survey to Seller, and the square footage identified in the Survey shall be accepted by both parties in determining the Purchase Price.

Purchaser shall notify Seller of any objections to matters reflected in the Abstract in writing. Upon receipt of Purchaser's objections, Seller shall, at Seller's expense, use its best efforts to promptly remedy such title defects (which may include payment of any mortgage and similar monetary liens at the Closing out of the proceeds of the sale of the Property). If Seller does not so remedy such title objections (other than any mortgage and similar monetary liens to be paid at the Closing) within two (2) days after the date of such notice from Purchaser, then at the exclusive election of Purchaser, exercisable in its absolute discretion, Purchaser may: (a) complete the purchase of the Property and accept such title thereto as Seller is able to convey without reduction of the Purchase Price (unless such title defects are mortgage and similar monetary liens, in which case that amount may be deducted from the Purchase Price); (b) declare this Agreement null and void at any time prior to Closing; or (c) pursue such remedies as

provided by this Agreement or by law. Any matters referenced in the Abstract or Survey and not objected to by Purchaser, and any matters as to which Purchaser has waived an objection (excluding, in any event mortgage and similar monetary liens) shall constitute "**Permitted Encumbrances**" hereunder.

5. Entry Upon Property; Due Diligence. Purchaser shall have one-hundred and fifty (150) days from the Effective Date (the final day of such period being the "**Inspection Date**") in which to make such investigations, inspections, tests and studies permitted herein with respect to the Property, and any other thing or matter relating to the Property as Purchaser reasonably deems appropriate (collectively, the "**Inspections**"). Without limiting the generality of the foregoing or the provisions of Section 10 Purchaser's obligations hereunder are subject to the satisfaction of the following conditions on or prior to the Inspection Date (the "**Conditions**"): (i) the zoning for the Property allowing for the use of the Property as a School. (ii) all easements, covenants, restrictions, reciprocal access agreements and all other real estate filings with respect to the Property being acceptable to Purchaser within Purchaser's sole discretion, (iii) Purchaser having obtained environmental site assessments satisfactory to Purchaser which may include a Phase I Environmental Site Assessment and a Phase II Environmental Assessment, (iv) Purchaser having received approval of Purchaser's desired site plan for the Property, (v) Purchaser having received all necessary licenses and permits for the construction of Purchaser's desired improvements on the Property, and (vi) Seller having obtained all approvals and having made all filings that are necessary to divide Geo Parcel(s): 802320100001 and 802320100002 (in the approximate location shown in Exhibit A) to be surveyed and parceled) into a parcel of approximately 56.47 Acres, and to convey good and merchantable title in and to the Property to Purchaser. Prior to the Inspection Date, if, for any reason, Purchaser determines, in its sole and absolute discretion, that the Property will not fulfill Purchaser's needs, Purchaser may provide written notice of its desire to terminate this Agreement to Seller. If Purchaser terminates this Agreement on or before the Inspection Date, then the Earnest Money shall be returned to Purchaser and neither party shall have any further obligation to the other except as to provisions herein which are to survive termination.

Purchaser and its representatives shall have the right to enter upon the Property to make borings, surveys, studies, and other tests, or for any other purpose which may assist Purchaser to determine the suitability of the Property for development and use as contemplated by Purchaser. Purchaser shall indemnify and hold Seller harmless from and against any and all cost, expense, liability or damage (except due to pre-existing contamination of the Property) arising out of the following (except in each case to the extent the following arises out of the negligence or willful misconduct of Seller): (i) any injury to any person or the Property attributable to Purchaser's exercise of any of its rights hereunder (including, but not limited to, the entry upon the Property by Purchaser or any of its agents or contractors); and (ii) any mechanics liens filed against the Property or claims or demands made against Seller for work performed by or on the behalf of Purchaser. The Purchaser shall repair any and all damage to the Property to the condition prior to conducting its examination. Soil, rock, water, asbestos, and other samples taken from the Property shall remain the property of Seller. At Seller's request, Purchaser will cooperate with Seller with

respect to Seller's decisions regarding the lawful disposal of any contaminated samples. In any case, Seller shall be required to sign any manifests and any other documents required in connection with (a) the disposal of contaminated samples and (b) in the event Closing occurs, the disposal of any Hazardous Materials (as defined in Section 7) located on the Property. Notwithstanding anything in the Agreement to the contrary, the terms of this Section 5 shall survive Closing or termination of this Agreement, as the case may be. Seller shall cooperate with Purchaser regarding any annexation into the City of Ankeny, re-platting, rezoning, Site Plan approvals or modifications that may be necessary to Purchaser's intended development of the Property. Seller agrees that it will assist in the facilitation of this process. Seller agrees that it shall respond in a prompt manner to requests from the City of Ankeny or Polk County to ensure that the annexation, re-platting, rezoning and approval of any Site Plan are approved in a timely manner.

6. Acts of Seller Prior to Closing. Following the date of this Agreement, Seller shall not (a) use or alter the Property or any portion thereof in a manner which would adversely affect its intended use by Purchaser, (b) sell or otherwise transfer or dispose of the Property or any portion thereof or interest therein to any other party or (c) encumber the Property or cause the Property to be encumbered with any leases, easements, rights-of-way, restrictions, and title exceptions of any kind whatsoever.

7. Representations and Warranties of Seller. In addition to its warranties and representations contained elsewhere in this Agreement, Seller represents and warrants to Purchaser that:
 - a. Seller, as of the Closing, shall have good, and marketable fee simple title to the Property free and clear of any liens, charges, claims, actions, and encumbrances, except the Permitted Encumbrances.

 - b. There are no contracts relating to the Property that shall be binding on Purchaser following the Closing unless the same shall be expressly approved by Purchaser in writing at or prior to the Closing.

 - c. The Property is, and shall be at the Closing, free and clear of all leases, licenses, tenancies, and other occupancies and all adverse claims, however they may be derived or claimed except the Permitted Encumbrances.

 - d. Seller is, and at all times has been, in material compliance with, and has not been and is not in violation of or liable under, any Environmental Law with respect to any portion of the Property. Seller has no basis to expect, nor has Seller received, any actual or threatened order, notice, or other communication from (1) any Governmental Authority or private citizen acting in the public interest, or (2) the current or prior owner or operator of any portion of the Property, of any actual or potential violation or failure to comply with any Environmental Law with respect to any portion of the Property. There are no pending or, to the knowledge of Seller, threatened claims, encumbrances, or other restrictions of any nature, arising under or pursuant to any Environmental Law, with respect to or affecting any portion of the Property or any other properties and assets (whether real, personal,

or mixed) in which Seller has or had an interest. To Seller's knowledge, there is no basis to expect, nor has Seller received, any citation, directive, inquiry, notice, order, summons, warning, or other communication that relates to any alleged, actual, or potential violation or failure to comply with any Environmental Law with respect to any portion of the Property. There are no Hazardous Materials present on or in the Environment at the Property (other than in compliance with all Environmental Laws), including any Hazardous Materials contained in barrels, above or underground storage tanks, landfills, land deposits, dumps, equipment (whether moveable or fixed) or other containers, either temporary or permanent, and deposited or located in land, water, sumps, or any other part of the Property or such adjoining property, or incorporated into any structure therein or thereon. There has been no Release or threat of Release, of any Hazardous Materials in violation of, or requiring any action by Seller under, any Environmental Laws at or from the Property or at any other locations where any Hazardous Materials were generated, manufactured, refined, transferred, produced, imported, used, or processed from or by the Property, or from or by any other properties and assets (whether real, personal, or mixed) in which Seller has or had an interest, or any geologically or hydrologically adjoining property, whether by Seller or any other party. Seller has delivered to Purchaser true and complete copies and results of any reports, studies, analyses, tests, or monitoring possessed or initiated by Seller pertaining to Hazardous Materials or Hazardous Activities in, on, or under the Facilities, or concerning compliance by Seller or any other Person for whose conduct it is or may be held responsible, with Environmental Laws. For purposes of this Agreement, "**Environmental Law**" shall mean all applicable local, state, and federal environmental laws, regulations, rules, guidelines, ordinances, and administrative and judicial orders and rulings relating to the generation, recycling, use, reuse, sale, storage, handling, transport, treatment, and disposal of any Hazardous Materials, including but not limited to the Comprehensive Environmental Response, Compensation and Liability Act of 1980, as amended, 42 U.S.C. §§9601, et seq., the Resource Conservation and Recovery Act, as amended, 42 U.S.C. §§6901, et seq., the Clean Air Act, as amended, 42 U.S.C. §§7401 et seq., the Clean Water Act of 1977, as amended, 33 U.S.C. §§1251 et seq., and the publications, rules, and regulations adopted and/or promulgated pursuant to said laws. For purposes of this Agreement, "**Hazardous Materials**" shall mean any chemical, material, or substance to which exposure is prohibited, limited, or regulated by any federal, state, county, local, or regional authority or which, even if not so regulated, is known to pose a hazard to health and safety, including but not limited to substances and materials defined or designated as "hazardous substances", "hazardous materials", or "toxic substances" under Environmental Law. For purposes of this Agreement, "**Governmental Authority**" means any: (i) nation, state, county, city, town, village, district, or other jurisdiction of any nature; (ii) federal, state, local, municipal, foreign, or other government; (iii) governmental or quasi-governmental authority of any nature (including any governmental agency, branch, department, official, or entity and any court or other tribunal); (iv) multi-national organization or body; or (v) body exercising, or entitled to exercise,

any administrative, executive, judicial, legislative, police, regulatory, or taxing authority or power of any nature.

- e. Seller has not entered into any agreement to sell or transfer any interest in the Property that remains in effect nor has Seller granted any unexpired right of first refusal or option to acquire fee title to the Property or any portion thereof or interest therein.

Seller has the lawful right, power, authority, and capacity to consummate the transactions contemplated by this Agreement.

The execution and delivery of this Agreement, the execution and delivery of the documents and instruments to be executed and delivered by Seller at the Closing, and the performance by Seller of its duties and obligations under this Agreement and of all other acts necessary and appropriate for the consummation of the transactions contemplated by this Agreement do not violate any contract, agreement, or other instrument to which the Seller is a party, any judicial order or judgment of any nature by which the Seller is bound, or the partnership agreement or other governing instruments of Seller, as applicable.

As of the Closing, all action will have been taken by Seller authorizing and approving the execution of this Agreement, the execution and delivery by Seller of the documents and instruments to be executed and delivered by Seller on the Closing, and the performance by Seller of its duties and obligations under this Agreement and all other acts necessary and appropriate for the consummation of the transactions contemplated by this Agreement.

The representations and warranties of Seller contained in this Section 7 shall survive the Closing.

EXCEPT AS IS OTHERWISE EXPRESSLY PROVIDED IN THIS AGREEMENT AND THE GENERAL WARRANTY DEED TO BE DELIVERED AT CLOSING, THE SALE OF THE PROPERTY AS PROVIDED FOR HEREIN IS MADE ON A STRICTLY "AS-IS" "WHERE IS" BASIS AS OF THE CLOSING DATE, AND SELLER MAKES NO WARRANTY OR REPRESENTATION, EXPRESS OR IMPLIED, OR ARISING BY OPERATION OF LAW, INCLUDING, BUT IN NO WAY LIMITED TO, ANY WARRANTY OR QUANTITY, QUALITY, CONDITION, HABITABILITY, MERCHANTABILITY, NON-INFRINGEMENT, SUITABILITY OR FITNESS FOR A PARTICULAR PURPOSE OF THE PROPERTY.

- 8. Purchaser's Warranties and Representations. Purchaser represents and warrants to Seller, as of the date of this Agreement and as of the Closing, that:
 - a. Purchaser has the lawful right, power, authority, and capacity to consummate the transactions contemplated by this Agreement.
 - b. The execution and delivery of this Agreement, the execution and delivery of the documents and instruments to be executed and delivered by Purchaser at the

Closing, and the performance by Purchaser of its duties and obligations under this Agreement and all other acts necessary and appropriate for the consummation of the transactions contemplated by this Agreement do not violate any contract, agreement, or other instrument to which Purchaser is a party, any judicial order or judgment of any nature by which Purchaser is bound, or the partnership agreement of Purchaser.

The representations and warranties of Purchaser contained in this Section 8 shall survive the Closing.

9. Indemnification. Each of Seller and Purchaser shall be responsible for and indemnify, defend and hold harmless the other and the other's members, officers, managers and employees from and against any and all claims, demands, liabilities, suits, actions, judgments, losses, costs, and expenses (including, without limitation, attorneys' fees) to the extent arising or resulting from, or suffered, sustained, or incurred as a result of the untruth or inaccuracy of any representation or warranty set forth in Sections 7 and 8 by such party and such obligations shall survive the Closing.
10. Purchaser's Conditions Precedent. Purchaser's obligation to consummate the transactions contemplated by this Agreement shall be subject to the fulfillment or Purchaser's waiver, at or prior to the Closing, of each of the following conditions:
 - a. Purchaser shall not have terminated the Agreement pursuant to Section 5 herein.
 - b. The representations and warranties of Seller made in this Agreement or in any document or certificate delivered to Purchaser pursuant to this Agreement shall be true and correct in all material respects at the time of the Closing with the same force and effect as though such representations and warranties were made at the time of the Closing.
 - c. Seller shall have delivered to Purchaser exclusive possession of the Property in substantially the same physical condition as of Effective Date, subject to the Permitted Exceptions, and with all personal property removed by Seller.
 - d. Seller shall have delivered to Purchaser an affidavit by the Seller stating, under penalty of perjury, Seller's United States taxpayer identification number and stating that Seller is not a foreign person, pursuant to Section 1445(b)(2) of the Internal Revenue Code.
 - e. Seller shall have delivered to Purchaser a good and sufficient general warranty deed, in recordable form approved by Purchaser, conveying to Purchaser marketable fee simple title to the Property, free and clear of all liens, charges, claims, actions, encumbrances, easements, rights of way, restrictions, and title exceptions of any kind whatsoever, except the Permitted Encumbrances.
 - f. Seller shall have delivered to Purchaser any and all other instruments and documents in form and content reasonably required or requested by Purchaser in

connection with the Closing of this transaction, including, without limitation, a Declaration of Value, Groundwater Hazard Statement, and closing statement.

- g. Seller shall have otherwise performed and complied with all agreements, covenants, and conditions on its part required to be performed or complied with under this Agreement at or prior to the Closing.
11. Seller's Conditions Precedent. Seller's obligation to consummate the transactions contemplated by this Agreement shall be subject to the fulfillment or Seller's waiver, at or prior to the Closing, of each of the following conditions:
- a. The Purchase Price shall have been paid by Purchaser to Seller, subject to the prorations and credits made hereunder.
 - b. The representations and warranties of Purchaser made in this Agreement or in any document or certificate delivered to Seller pursuant to this Agreement shall be true and correct in all material respects at the time of the Closing with the same force and effect as though such representations and warranties were made at the time of the Closing.
 - c. Purchaser shall have delivered to Seller any and all other instruments and documents in form and content reasonably required or requested by Seller in connection with the Closing of this transaction.
 - d. Purchaser shall have otherwise performed and complied with all agreements, covenants, and conditions on its part required to be performed or complied with under this Agreement at or prior to the Closing.
12. Real Estate Taxes. All general ad valorem real estate taxes on the Property for all fiscal years prior to the fiscal year of Closing shall be paid prior to Closing, or if not yet due and payable, shall be credited against the Purchase Price at Closing. In addition, general ad valorem real estate taxes accrued against the Property for the fiscal year of the Closing (which, if not paid, become delinquent in the fiscal year after the year of the Closing) shall be prorated as of the Closing, based upon the last known actual real estate taxes payable according to public record. However, if such taxes are not based upon the full assessment of the Property or the tax classification applicable to the period of proration, such proration shall be based on the applicable millage and assessed value as shown by the Assessor's records. If the general ad valorem real estate taxes for Seller's parcels have not been split between the Land and the balance of Seller's parcels following the division of the Land pursuant to this Agreement to enable the proration of such taxes pursuant to this Section 12, for purposes of prorating such taxes pursuant to the foregoing provisions the portion of the real estate taxes to be allocated to the Land shall be equal to the following: the Seller's parcels real estate taxes multiplied by a fraction, the numerator of which is number of square feet of the Land and the denominator of which is the square feet of the Seller's parcels.

13. Special Assessments. All special assessments against the Property for public improvements completed or commenced prior to the Closing (or improvements which as of the date of this Agreement, whether or not levied or assessed prior to the Closing, shall be the obligation of and shall be paid in full by Purchaser. Any new assessments or connection fees incurred as part of Purchaser's development shall be Purchaser's responsibility.
14. Other Income and Expenses. Except as otherwise provided hereunder, all other income and expenses associated with the Property payable to or by Seller shall be prorated as of the date of Closing.
15. Brokers. Purchaser and Seller each represents and warrants that it dealt with no broker or finder in connection with this transaction.
16. Closing Costs. At Closing, in addition to the proration of any income and expenses to which the parties hereto have agreed herein, the parties shall pay the following costs:
 - a. Seller shall pay:
 - (1) one-half of any mutually agreed upon escrow fees;
 - (2) the cost of the abstract continuation or creation of new Abstract, as applicable.
 - (3) recording fees for documents to remove encumbrances;
 - (4) any excise, transfer, sales, use or similar taxes resulting from the conveyance of the Property, or any portion thereof;
 - (5) Seller's legal counsel fees.
 - b. Purchaser shall pay:
 - (1) one-half of mutually agreed upon escrow fees;
 - (2) recording fees for the deed; and Survey costs to subdivide or create a new plat of survey.
 - (3) Purchaser's legal counsel fees.
17. Condemnation. In the event that any action is initiated prior to the Closing by any governmental entity to acquire all or a portion of the Property by condemnation or eminent domain proceedings, then Purchaser at its exclusive election may declare this Agreement null and void by giving written notice of the exercise of such election at any time prior to the Closing. If Purchaser does not declare this Agreement null and void, then at the Closing Seller shall pay over or assign to Purchaser the proceeds of any award made to or received by, or which may be made to or received by, Seller in such

condemnation or eminent domain proceedings and all of Seller's rights thereto. Under no circumstances shall Seller have the right to terminate this Agreement as a result of anything contained in this Section.

18. Casualty. In the event the Property shall be materially damaged by fire, windstorm, hail, explosion or other casualty before the Closing, Purchaser may, any time prior to Closing, elect to terminate this Agreement. If Purchaser does not elect to terminate this Agreement as aforesaid, (a) Seller shall, if requested by Purchaser in writing, promptly commence and with reasonable diligence pursue the restoration of the Property to completion in such manner, and employing such contractors, as may be approved in writing by Purchaser, (b) this Agreement shall otherwise remain in full force and effect, (c) all unexpended proceeds of insurance (plus the amount of any insurance deductible amount not already expended in such restoration) received by or due Seller by reason of such damage shall be paid, or the rights thereto shall be assigned, to Purchaser at the Closing, and (d) at Purchaser's election, the Closing Date may be extended to a date after the completion of the restoration of the Property. Purchaser may participate in all settlement negotiations, and Seller shall not settle any insurance claim without the written consent of Purchaser.
19. Binding Agreement; Assignment. This Agreement shall be binding upon and inure to the benefit of Seller and Purchaser and their respective heirs, personal representatives, successors, and assigns. Purchaser shall have the right to assign this Agreement and all or part of Purchaser's rights hereunder without the prior written consent of Seller. Purchaser shall give Seller notice of such assignment.
20. Breach and Remedies. Purchaser shall have all rights and remedies available at law or in equity. If, after the Closing, Seller fails to perform its obligations which expressly survive the Closing, then Purchaser, as the case may be, may exercise any remedies available to it at law or in equity, including specific performance and actual damages. Seller shall have, as its sole and exclusive remedy r the right to retain the Escrow Deposit as liquidated damages, and not as a penalty. The parties hereto expressly agree and acknowledge that Seller's actual damages in the event of a default by Buyer would be extremely difficult or impracticable to ascertain and that the Earnest Money Deposit represents the parties' reasonable estimate of such damages. The parties hereto expressly agree and acknowledge that the payment of such amount as liquidated damages is not intended as a forfeiture or penalty, but is intended to constitute liquidated damages to Seller. The provisions of this Section with respect to refund of the Escrow Deposit, shall survive the termination of this Agreement.
21. Notices. All notices, requests, demands, and other communications (collectively, "**Notices**") hereunder shall be in writing and delivered to the parties hereto by (a) hand-delivery, (b) established express delivery service that maintains delivery records, (c) certified or registered U.S. mail, postage prepaid, return receipt requested, or (d) facsimile or other electronic means so long as the sending party can provide a copy of the facsimile report indicating that an accurate transmission was properly conveyed and electronically received by the receiving party at the following addresses, or at such other address as the parties hereto may designate pursuant to this Section:

If to Seller:

Hope K Farms, LLC
Atten: Tim Day
4500 Westown Pkwy, Suite 277
West Des Moines, IA 50266
PH: 515-381-3925 FAX: 515-381-3926
Tim.Day@epcmfg.com

If to Purchaser:

Ankeny Community School District
Atten: Dr. Erick Pruitt
306 SW School St. Ankeny, IA 50023
PH: 515-965-9600 Fax: 515-965-4234
erick.pruitt@ankenyschools.org

With a copy to: Jeffrey G. Baxter
Dickinson Law Firm
699 Walnut Street, Ste. 1600
Des Moines, IA 50309
Ph: 515-246-4506
jbaxter@dickinsonlaw.com

Either party may change its address shown above by giving notice of such change to the other party. Any notices given hereunder shall be effective upon receipt (or refusal of service).

22. Tax Deferred Exchange. In the event Seller or Purchaser desires to effect a tax deferred exchange under Section 1031 of the Internal Revenue Code, either directly or in a deferred exchange transaction through a qualified intermediary, the other party shall fully cooperate in such exchange, provided that (a) the other party shall not be required to incur any additional costs or to accept title to any property other than the Property, (b) the Closing date under this Agreement shall not be delayed, and (c) the other party shall not be required to assume any monetary obligations in connection with such exchange.
23. Miscellaneous.
- a. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of Iowa, without reference to principles of conflicts of law.
 - b. Seller's Execution. The persons signing this Agreement on behalf of Seller represent and warrant to Purchaser that their signatures are all that is required to legally bind Seller with respect to the entire interest in the Property.

- c. Purchaser's Execution. The person signing this Agreement on behalf of Purchaser represents and warrants to Seller that his signature is the only signature required to legally bind Purchaser to this Agreement.
- d. Entire Agreement. This document contains the entire Agreement between Seller and Purchaser with respect to the subject matter of this Agreement; and there are no agreements, promises, assurances, representations, warranties, undertakings, or understandings, either written or oral, between Seller and Purchaser concerning the Property other than those set forth in this Agreement. No amendment of this Agreement shall be effective or binding unless it is in writing and has been signed by Seller and Purchaser.
- e. Time. Time is of the essence in this Agreement.
- f. Severability. If any portion of this Agreement is held by a court of proper jurisdiction to be invalid or inoperative, then so far as is reasonable and possible the remainder of this Agreement shall be deemed valid and operative, and effect shall be given to the intent manifested by the portion held invalid or inoperative.
- g. Waiver. The failure by either party to enforce against the other any term or provision of this Agreement shall not be deemed to be a waiver of that party's right to enforce against the other party the same or any other term or provision.
- h. Modification. The terms and provisions of this Agreement shall not merge with, or be extinguished or otherwise affected by, any subsequent conveyance or instrument between the parties unless the instrument specifically so states and is signed by both parties.
- i. Interpretation. Although the first draft of this Agreement was prepared by or on behalf of Purchaser, the parties have participated in the drafting of the final form of this Agreement and have been, or have had the opportunity to be, represented by counsel of their choosing. Accordingly, in the event of any conflict or ambiguity in the provisions of this Agreement, there shall be no presumption in favor of either party with respect to the interpretation or construction hereof.
- j. Headings. The headings of the various Sections of this Agreement are for the convenience of the parties and shall not be used in construing or interpreting this Agreement or any part thereof.
- k. Multiple Copies. Seller and Purchaser may execute multiple copies of this Agreement, each of which shall be an original for all purposes but all of which taken together shall constitute one and the same Agreement.
- l. Waiver of Jury Trial. Seller and Purchaser hereby waive trial by jury in any action, proceeding, or counterclaim brought by either of the parties to this Agreement against the other on any matters whatsoever arising out of or in any way connected with this Agreement.

[The remainder of this page is blank. Signature page follows.]

IN WITNESS WHEREOF, Seller and Purchaser have executed this Agreement on the dates set forth opposite their respective signatures to be effective as of the last date set forth below.

SELLER:

PURCHASER:

HOPE K. FARMS, LLC

Ankeny Community School District

By: 
Name: REZA K. KARGARZADEH
Its: owner

By: _____
Name: _____
Its: _____

Date Signed: 10/10/, 2022

Date Signed: _____, 2022

Exhibit A – Land Description

IN WITNESS WHEREOF, Seller and Purchaser have executed this Agreement on the dates set forth opposite their respective signatures to be effective as of the last date set forth below.

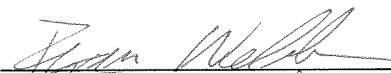
SELLER:

PURCHASER:

HOPE K. FARMS, LLC

Ankeny Community School District

By: _____
Name: _____
Its: _____

By: 
Name: Ryan Weldon
Its: Board President

Date Signed: _____, 2022

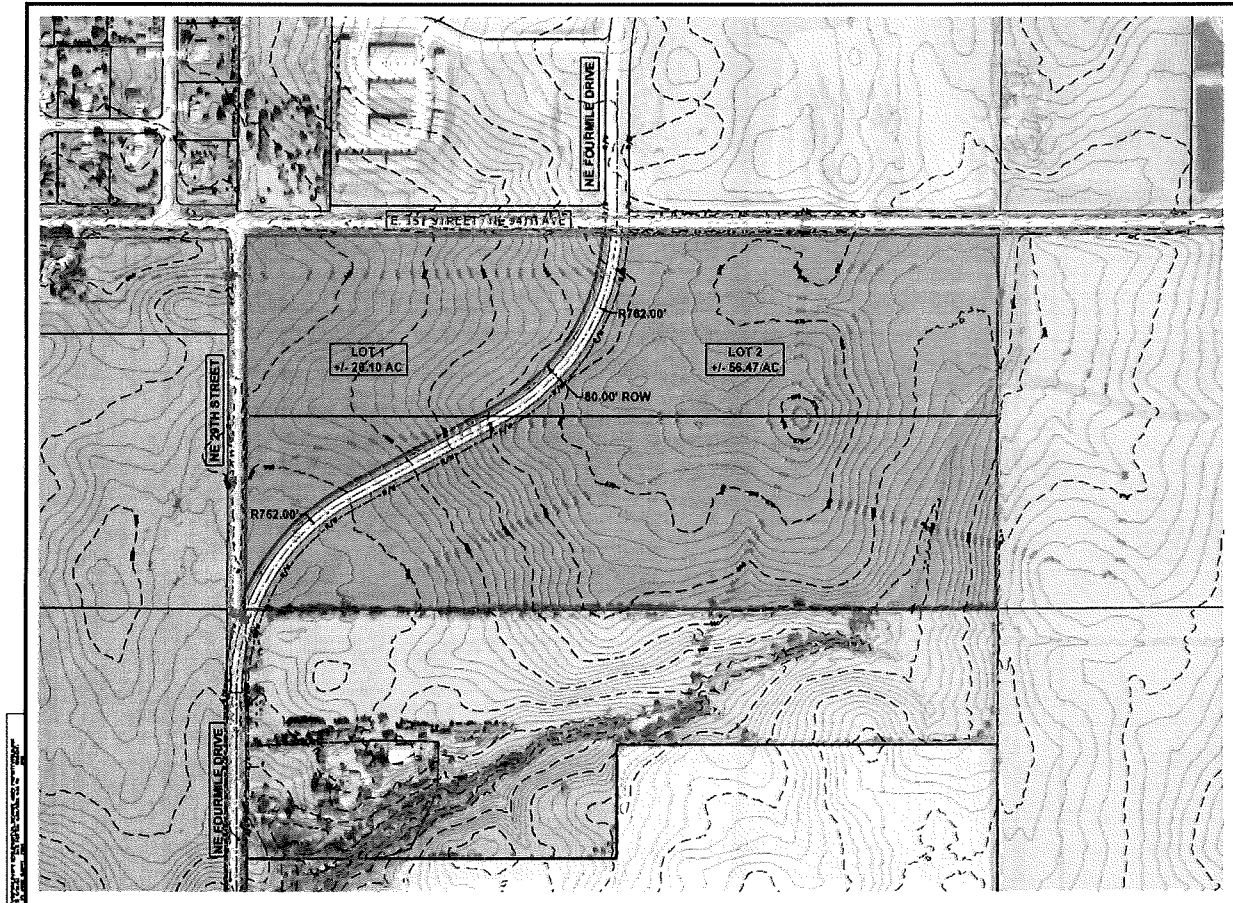
Date Signed: 10/17, 2022

Exhibit A – Land Description

EXHIBIT A

LAND DESCRIPTION

Approximately 56.47 Acres M/L of land in Polk County IA. Made up from the following parcels, Geo Parcel (GP): 802320100001 and 802320100002



SETTLEMENT AGREEMENT

This Settlement Agreement ("this Agreement") is entered into by and between Stephen Doohen and Kathleen Doohen, [REDACTED], and the Ankeny Community School District ("the District"). Stephen and Kathleen Doohen are sometimes referred to herein as "the Doohens." The District and the Doohens are sometimes referred to herein as "the Parties."

WHEREAS, Stephen Doohen filed a written complaint on August 22, 2022 alleging that [REDACTED], was bullied and harassed while [REDACTED] was a student in the District during the 2021-2022 school year.

WHEREAS, the Doohens have informed the District that [REDACTED] transferred to a private school as a result of the alleged bullying and harassment.

WHEREAS, the District conducted an investigation into the allegations. The results of the investigation were inconclusive;

WHEREAS, the District does not admit to the allegations contained in the written complaint dated August 22, 2022 and the allegations have not been substantiated. However, the District acknowledges that if true, and if proven, the allegations could meet the definition of bullying under Board Policy 104.00.

WHEREAS, the Parties recognize that it is in their mutual best interest to resolve any disputes concerning the allegations made by the Doohens, including but not limited to the allegations contained in the written complaint dated August 22, 2022;

NOW THEREFORE, the Parties agree as follows:

1. The District agrees to issue a letter declaring a finding of bullying and harassment based upon an understanding that if true, and if proven, the allegations contained in the written complaint dated August 22, 2022 could meet the definition of bullying under Board Policy 104.00. The Doohens understand and acknowledge that this finding may not impact the other students involved because the allegations have not been substantiated. The Doohens further understand and agree that they will not have the right to review or otherwise receive any information related to discipline that may or may not be issued to other students.

2. Stephen and Kathleen Doohen for themselves, and on behalf of [REDACTED] [REDACTED], along with their heirs, successors and assigns do release, acquit and forever discharge the District, its officers, board members, employees, agents and affiliates (collectively the "Released Parties"), from any and all liability whatsoever including any and all claims, demands and causes of action, founded upon statute or recognized at common law, maintainable at law or in equity, secreted or concealed, known or unknown, matured or unmatured, now owned or in the future to be possessed by [REDACTED], Stephen Doohen, and/or Kathleen Doohen and all claims which they and [REDACTED] [REDACTED] may now possess against the Released Parties arising out of or relating in any way to [REDACTED] education at the District,

as well as any other occurrence up to and including the date of this Agreement, whether specifically referenced or not referenced herein.

3. This release includes, but is not limited to any claims for breach of contract, tort claims (including but not limited to negligence, bullying, and loss of consortium), claims arising under Title VII of the Civil Rights Act of 1964; the Civil Rights Act of 1991; the Americans with Disabilities Act; the Iowa Civil Rights Act of 1965; Iowa's Open Meeting Law; Iowa's Open Records Law; and all other federal, state and local civil or human rights laws, codes and ordinances regardless of whether such claims are past, present or future, personal or representative, known or unknown.

4. Excluded from this Agreement and its release is any claim that cannot be waived by law, including the right to file a charge with an administrative agency. However, the Doohens waive any right to any monetary recovery should any federal, state or local administrative agency pursue any claims on their behalf or on behalf of [REDACTED] arising out of or related to [REDACTED] education at District.

5. The Doohens understand and agree the previously supplied "Summary of Disposition of Discrimination Complaint" dated September 16, 2022 contains confidential student information. Likewise, the Doohens agree that the discussions that occurred during the closed session held on October 3, 2022 are considered confidential. The Doohens agree such information and discussions shall not be disclosed or otherwise described, directly or indirectly, in any manner (including, but not limited to oral communications, emails, texts, social media, and hand written communications) to anyone (except their attorney, Jason Walke). The Parties agree that they shall, without violating the terms of this Agreement in general or this paragraph in particular, be able to respond to anyone inquiring as to how the aforementioned complaint of bullying and harassment was resolved that it was "resolved satisfactorily to all parties." The letter referenced in paragraph 1 may also be supplied to the two entities previously agreed upon by the Parties.

6. The Doohens had the opportunity to review this Agreement with their own independent legal counsel prior to its execution and executes this Agreement solely upon the reliance of their own independent decision and not any conversations, written or oral remarks of any other party or legal counsel acting on behalf of any of the Parties.

7. This is a fully integrated Agreement. This Agreement shall not be amended or modified in any way except by written agreement by the Parties. This Agreement constitutes the entire Agreement between the Parties pertaining to the subject matter of the settlement. This Agreement supersedes all negotiations, preliminary agreements and all prior and contemporaneous discussions and understandings of the Parties hereto in connection with the subject matter contained within this Agreement. No amendment, waiver, change or modification of any of the terms, provisions or conditions to this Agreement shall be effective, unless made in writing and signed or initialed by all of the Parties hereto or that Party's duly authorized agent.

8. Each of the Parties hereto has independently had the opportunity to fully negotiate the terms of this Agreement and modify the draftsmanship of this Agreement. The terms of this

Agreement shall be construed and interpreted without any presumption, inference or rule of law requiring the construction or interpretation of any provision of this Agreement against the interests of the Party causing this Agreement to be drafted.

9. This Agreement may be pled as a full and complete defense to, and may be used as the basis for an injunction against any action at law, proceeding in equity or any other judicial proceeding that either Party may institute, prosecute, maintain or continue to maintain or prosecute in breach hereof.

10. The invalidity or unenforceability of any one provision which is part of this Agreement will not render any other provision or part thereof invalid or unenforceable and such other provisions or parts shall remain in full force and effect.

11. This Agreement may be executed in separate counterparts and each such counterpart shall be deemed an original with the same effect as if all Parties had signed the same document.

12. It is expressly understood and agreed by the Parties that this Agreement and all of its terms shall be binding upon each Parties' representatives, participants, beneficiaries, heirs, executors, administrators, and successors. This Agreement shall inure to the benefit of and be binding upon the Parties and their heirs, and successors.

13. This Release has been made and entered into within the State of Iowa and shall be governed by the laws of the State of Iowa and any action brought to enforce any remedy created hereunder or construe the terms and conditions hereof shall be filed and maintained exclusively in the Iowa District Court of Polk County, Iowa.


I HAVE READ THE FOREGOING RELEASE AND UNDERSTAND ITS TERMS AND FREELY AND VOLUNTARILY SIGN AND AGREE TO BE BOUND BY THE TERMS OF THIS RELEASE.



Date: 10/14/22



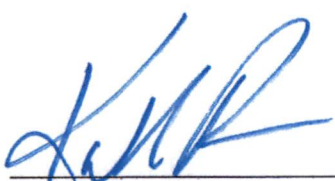
Stephen Doohen, on behalf of himself

Date: 10/14/22



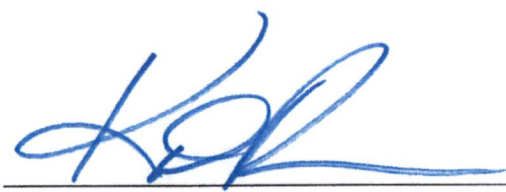
Stephen Doohen, on behalf of 


Date: 10/14/22



Kathleen Doohen, on behalf of herself

Date: 10/14/22



Kathleen Doohen, on behalf of [REDACTED]
Doohen

Date: 10/17/22



Board President
Ankeny Community School District